

## SAMPLE UNION AND EMPLOYER FUNDS PROHIBITION LETTER

{Date}

Dear Candidate:

As you know, the {*union name*}\_\_\_\_\_ election of officers is about to begin.

Since the campaign period is about to begin, I want to take this opportunity to advise you of certain restrictions on the use of union and employer funds for campaign purposes. Specifically, Section 401(g) of the Labor-Management Reporting and Disclosure Act of 1959, as amended, prohibits the use of union and employer funds to promote the candidacy of any nominee of a union officer election. This prohibition applies to facilities, equipment, supplies, and cash, as well as to campaigning on time paid for by either the APWU or the USPS and the use of the APWU newsletter for campaigning purposes.

Specifically, union officers and stewards are prohibited from campaigning or asking members to vote for or against candidates while on official duty. Although officers and stewards may wear campaign buttons and paraphernalia, they should not solicit votes except on their own time (at lunch, break, before or after work). You should also be aware that the prohibition against the use of union and employer funds applies to any union and any employer, not just APWU members and the USPS.

I am notifying all APWU officials and candidates of this legal prohibition to make them fully aware of the extent of the campaign restrictions so that any potential problems can be avoided. **A violation of this federal prohibition could result in the rerunning of the election, depending on the type and severity of the violation.** If you have any questions, or need to report a possible violation, please do so in writing to the local election chairperson.

Your cooperation is appreciated.

Sincerely,

{local election chairperson name}  
Election Chairperson  
(mailing address)