



UNITED STATES POSTAL SERVICE  
475 L'ENFANT PLAZA SW  
WASHINGTON DC 20260

January 9, 1997

Mr. James P. McCarthy  
Assistant Director  
Clerk Craft Division  
American Postal Workers Union, AFL-CIO  
1300 L Street, N.W.  
Washington DC 20005-4128



Re: F90C-4F-C 96018356  
Class Action  
Sunnyvale CA 94086-9998

Dear Mr. McCarthy:

On December 19, 1996 we met to discuss the above captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this case involves whether management violated the National Agreement, when they allegedly failed to provide required training for bid position number 3107.

After reviewing this matter, we mutually agreed that no national interpretive issue is presented in this case.

The parties at this level agree the Standard Mail Classification Training Program is applicable to the training of employees who relieve or function on an ad hoc basis as bulk mail clerks. The Administrator's and Instructor's Guide, Development Series TD-179A, January 1995, states in pertinent part:

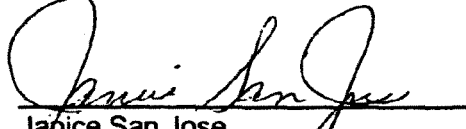
"Employees who relieve any of the above positions are also required to take this core training program in its entirety. Employees who are assigned bulk mail acceptance duties on an ad hoc basis should be trained according to their assignments and need not take the entire core."


Accordingly, we agreed to remand this case to the parties at Step 3 for application of the Standard Mail Classification Training Program based on the fact circumstances.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits at Step 4 were extended by mutual consent.

Sincerely,

  
Janice San Jose  
Labor Relations Specialist  
Grievance and Arbitration

  
James P. McCarthy  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO

Date: 1/21/97