



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

May 25, 2004

TO: Resident Officers

FR: Greg Bell, Director
Industrial Relations *GB*

RE: Settlement of H0C-NA-C 19011

Attached is a settlement of the above-referenced grievance concerning the Postal Service's creation of an electronic database to replace the hard copy version of Handbook EL-303, "Qualification Standards – Bargaining Unit Positions." The electronic database is called BQnet (Bargaining Qualifications on the Intranet).

This settlement calls for the Postal Service to provide the union with a current complete electronic copy of BQnet for uploading to an APWU server, and to provide such electronic copy twice a year (in January and July).

The APWU copy of the BQnet database is available online at:

http://www.apwu.org/departments/ir/bqnet/bq_alpha.cfm

If you require assistance accessing or using the database, or if you have any other questions regarding the above, please contact my office.

cc: William Burrus
Cliff Guffey

GB:LB:jmg
opeiu#2
afl-cio

Mr. Greg Bell
Director, Industrial Relations
American Postal Workers Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Re: H0C-NA-C 19011
Washington, DC

Dear Mr. Bell:

On several occasions, we met in pre-arbitration discussion of the above-captioned national-level arbitration case.

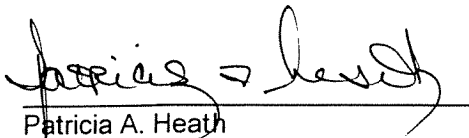
This grievance involves the creation of an electronic database to replace the hard copy version of Handbook EL-303 (Qualification Standards – Bargaining Unit Positions) for field use. The electronic database was initially called BQUIS (Bargaining Qualification Update and Inquiry System) and is currently called BQnet (Bargaining Qualifications on the Intranet).

During our discussion, we agreed that the Union will be provided a complete electronic copy of the BQnet system for uploading to an APWU web server. Additionally, a current complete electronic copy of the BQnet database file and of the qualification standards will be provided to the Union twice a year (in January and July).

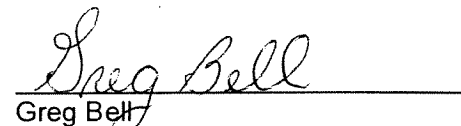
We further agreed that this settlement is without prejudice to the position of either party in any other case involving changes to other handbooks or manuals. Further, nothing in this settlement negates the Postal Service's obligations under Article 19.

Please sign and return the enclosed copy of this decision as your acknowledgment of your agreement to settle this case, removing it from the pending national arbitration listing.

Sincerely,



Patricia A. Heath
Collective Bargaining and Arbitration
Labor Relations



Greg Bell
Director, Industrial Relations
American Postal Workers Union,
AFL-CIO

Date 5/24/04