



Mr. William Burrus
President
American Postal Workers Union, AFL-CIO
1300 L Street NW
Washington, DC 20005-4128

Re: Q94C-4Q-C 98002334
Q94C-4Q-C 97088941

Dear Mr. Burrus:

Recently, we met to discuss the above-captioned cases, currently pending national level arbitration.

The issue in these cases involves casuals employed under the provisions of the NPMHU or NALC National Agreement who are also employed in the same calendar year under the provisions of the APWU National Agreement. The parties agree that a casual who is employed under the NPMHU or NALC Agreement and who is designated to work in an APWU craft during each 90-day term would not be eligible to be appointed during the same calendar year as a casual under the APWU Agreement. A casual who is employed under the NPMHU or NALC Agreement but is not designated to perform work in an APWU craft would not be barred from subsequent appointments during the same calendar year under the APWU Agreement.

The above is a final and complete settlement of the above-captioned cases. All cases currently on hold or pending at any step of the grievance/arbitration procedure involving these issues are also resolved by this settlement.

Please sign and return the enclosed copy of this decision as your acknowledgement of agreement to resolve these cases, removing them from the pending national arbitration listing.

Sincerely,

Handwritten signature of Doug A. Tulino in black ink.

Doug A. Tulino
Manager
Labor Relations Policies and Programs
Labor Relations

Handwritten signature of William Burrus in black ink.

William Burrus
President
American Postal Workers Union,
AFL-CIO

Date 9/4/02

Enclosure