

Re: Maintenance Position/Job Description
Consolidation/Elimination

1) The parties agree that the attached job descriptions are agreed upon for the following positions and will be incorporated into the P-1 Handbook:

- o Electronic Technician, Level 9 (*)
- o Maintenance Mechanic, Level 5
- o Maintenance Mechanic, Level 4,

* The parties agree that Electronics Technician, Level 9 (0856-01XX), position has been modified in accordance with Article 19 and is now Electronic Technician, Level 9 (2604-01XX).

2) The following position descriptions are eliminated and reclassified under the stipulated action. Incumbents of these positions will be considered qualified for the job into which they are being placed. These employees will be assigned to their current schedule (tour & days off) and will be ranked keeping their current seniority date:

- o Incumbents in the Oiler, Mail Processing Equipment, Level 4 (5323-01XX), and Mechanics Helper, Level 4 (4701-01XX), positions will be reclassified as Maintenance Mechanic, Level 4 (4749-06XX).
 - o Incumbents in the General Mechanic, Level 5 (4749-02XX), and Assistant Engineman, Level 5 (5309-01XX), will be reclassified as Maintenance Mechanic, Level 5 (4749-03XX).
 - o Incumbents in the Custodian, Level 3 (3566-04XX), will be reclassified as Laborer Custodial, Level 3 (3502-03XX).
 - o Incumbents in the Laborer Custodial, Level 2 (3503-03XX), will be reclassified as Custodian, Level 2 (3566-04XX)
-

3) Incumbents in the following job descriptions will be eliminated through attrition and will be replaced by the subsequent job description:

- a. Office Appliance Repairman, Level 5 (4806-04XX), and Scale Mechanic, Level 5 (3341-02XX), will be replaced by Maintenance Mechanic, Level 5.
- b. Conveyor Mechanic, Level 6 (5343-02XX), will be replaced by Maintenance Mechanic, MPE, Level 7 (5342-01XX).
- c. Elevator Mechanic, Level 7 (5313-03XX), Industrial Equipment Mechanic, Level 6 (5828-01XX), and Stationary Engineer, Level 7, will be replaced by Building Equipment Mechanic, Level 7 (5306-07XX).
- d. Fireman Laborer, Level 4 (5402-02XX), will be replaced by the Building Maintenance Custodian, Level 4 (4749-10XX).
- e. Postal Machines Mechanic, Level 6 (4801-06XX), will be replaced by another position at Level 7.

Nothing in this agreement precludes the posting of a vacancy identified in section 3 for bid within the occupational group until a residual vacancy occurs. Once the residual vacancy occurs, it should be reclassified as the new job indicated and posted accordingly.

4) Incumbents in the following positions will be upgraded to the indicated position, within the same step, and retain credit toward the next step increase.

These employees shall be assigned to their current schedule (tour and days off). They will be considered qualified for the job into which they are being placed. The preferred assignment seniority of the upgraded employees shall be determined in accordance with Article 38, Section 2.F.2:

- o Maintenance Mechanic, Mail Processing Equipment, Level 6 (5342-01XX), will be upgraded to Maintenance Mechanic, Mail Processing Equipment, Level 7 (5342-01XX).

- o Engineman, Level 6 (5309-02XX), will be upgraded to Building Equipment Mechanic, Level 7 (5306-07XX).
- o Electronics Technicians, Level 8 (0856-01XX), will be upgraded to Electronic Technician, Level 9 (2604-01XX).

All employees upgraded in accordance with section 4 of this agreement will be notified of the opportunity to submit a changed preferred assignment selection within thirty days of this notification.

5) The parties agree that the duties and responsibilities of the following job descriptions being eliminated are incorporated into the replacement position description. Further, any employee being upgraded who has retreat rights to their former position will retain these rights in their new position.

o Blacksmith-Welder Helper, Level 4	3704-01XX
o Carpenter Helper, Level 4	4607-01XX
o Conveyor Mechanic Helper, Level 4	5343-01XX
o Custodian, Level 5	3566-04XX
o Electrician, Level 6	2805-02XX
o Electrician Helper, Level 4	2805-01XX
o Elevator Mechanic Helper, Level 4	5313-01XX
o General Mechanic, Level 6	4749-02XX
o Laborer Custodial, Level 1	3502-03XX
o Letter Box Mechanic Helper, Level 4	3843-01XX
o Mason Helper, Level 4	3603-01XX
o Mechanic Helper, Level 5	4701-01XX
o Office Appliance Repairman Helper, Level 4	4806-03XX
o Plumber Helper, Level 4	4206-01XX
o Postal Machine Mechanic Helper, Level 4	4801-05XX
o Sign Painter Helper, Level 4	4104-07XX
o Painter Helper, Level 4	4102-01XX
o Scale Mechanic Helper, Level 4	3341-01XX
o Machinist Helper, Level 4	3414-01XX
o Electronics Technicians, Level 8	0856-01XX
o Engineman, Level 6	5309-02XX
o Maintenance Mechanic, Mail Processing Equipment, Level 6	5342-01XX

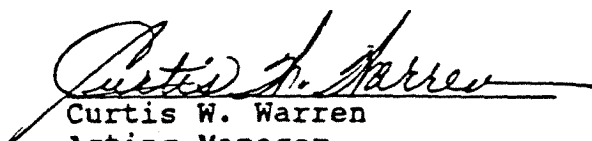
6) The parties agree that the following registers are eliminated and that the Maintenance Selection System Field Position Listing by Group will be revised to reflect the discontinuance of these positions.

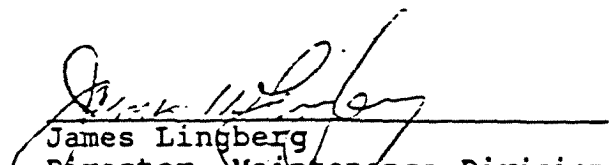
- o Assistant Engineman
- o Engineman
- o Fireman
- o Fireman-Laborer
- o Stationary Engineer
- o Electronics Technician/08
- o Maintenance Mechanic, MPE/06
- o Elevator Mechanic
- o Industrial Equipment Mechanic
- o Mechanic Helper
- o Oiler, MPE
- o Postal Machines Mechanic
- o Postal Maintenance Trainee, A & B
- o Scale Mechanic

7) The parties agree that this memorandum allows for maintenance employees to perform an expanded set of duties and responsibilities as provided in the revised standard position descriptions. As a result of this action, the February 1, 1988, correspondence et al., referencing position title, grade level and equipment is rescinded and void.

8) The parties agree that as a result of the above changes, the existing Maintenance Selection System will require changes.

9) The effective date of the upgrading and reclassification process shall be November 13, 1993.


Curtis W. Warren
Acting Manager
Contract Administration
(APWU/NPMHU)
Labor Relations


James Lingberg
Director, Maintenance Division
American Postal Workers
Union, AFL-CIO

Attachments

Date: 18-Oct-1993