



February 23, 2001

DISTRICT MANAGERS

SUBJECT: Level Increases for Lead & Automotive Mechanics

As a result of a recent agreement with the American Postal Workers Union (APWU), the Postal Service has agreed to take the following actions:

1. All present Lead Automotive Mechanics, PS-7, will become either Lead Automotive Technicians, PS-8, or Lead Automotive Technicians, PS-9.

The level difference will be determined by whether or not a Supervisor, Vehicle Maintenance, is also assigned the same tour and facility. If there is a supervisor, the position will be Lead Automotive Technician, PS-8. In the absence of a supervisor the position will be Lead Automotive Technician, PS-9.

2. A certain percentage of Automotive Mechanics, PS-6, will become Automotive Technicians, PS-7. The rest will remain Automotive Mechanics, PS-6, with a revised position description.

The agreement calls for 70 percent of the current Automotive Mechanics to become Automotive Technicians, PS-7. This will be implemented based strictly on seniority within the installation. Within each VMF, the senior 70 percent of Automotive Mechanics will be placed in the Automotive Technician, PS-7, position. The remaining 30 percent will continue to be Automotive Mechanics, PS-6, with a revised position description. In determining the 70 percent ratio, calculations are to be rounded down. Local Vehicle Maintenance Facilities (VMFs) must not exceed the 70 percent ratio.

3. All present Vehicle Maintenance Analysts, PS-7, will become Lead Automotive Technicians, PS-8.
4. All Junior Automotive Mechanics, PS-5, will become Automotive Mechanics, PS-6.

District and local VMF managers must provide a list of all affected employees to their Human Resources office using the attached format. The information must include the employees' names, social security numbers, and occupation codes of the positions into which the employees are to be placed. Human Resources will use the information provided to process and issue new P.S. Form 50s to all affected employees. The effective date for all position changes will be March 24, 2001.

The implementation period for this Memorandum of Understanding (MOU) will expire six (6) months after the qualification standards for the new positions are issued. All current qualification standards will remain in effect during this period. Instructions will be sent to the field when new qualification standards become available.

For your information, final provisions of the agreed upon MOU, including the new positions descriptions are attached.

Should you have questions regarding the implementation of the MOU, please contact Rodney J. Lambson of Labor Relations at (202) 269-3827. VMF managers may direct questions to Wayne Corey of Delivery Vehicle Operations at (202) 268-4104.


Anthony Vegliante

Attachment

cc: Managers, Delivery Programs Support, and (Area) w/o attachments
Vehicle Maintenance Programs Analysts, (Area) w/ attachments
Managers, Human Resources, (Area) w/ attachment