

# Benefits at a Glance

**HERE ARE SOME EXAMPLES OF WHAT FIRST-CLASS REPRESENTATION BY THE APWU MEANS FOR UNION MEMBERS:**

## WAGES

- ★ Regular pay increases
- ★ Cost-of-living adjustments
- ★ Sunday premium pay
- ★ Night differential pay
- ★ Time-and-a-half for overtime
- ★ Double time for excessive overtime

## BENEFITS

- ★ Health Insurance: High Option 84% paid by USPS & Consumer Driven; 95% paid by USPS.
- ★ Basic Life insurance—fully paid by USPS
- ★ 10 paid holidays
- ★ Generous sick-leave and vacation benefits
- ★ Flexible spending accounts for healthcare and dependent-care expenses
- ★ Postal Employee Relief Fund

## JOB SECURITY

- ★ Excellent job security
- ★ Protection against layoffs for everyone hired by November 20, 2010 for life of agreement
- ★ Jobs awarded by seniority, not favoritism
- ★ Training program to upgrade skills, opportunities

## REPRESENTATION

- ★ Outstanding representation in contract negotiations
- ★ An effective grievance procedure to adjudicate disputes with management
- ★ An active legislative program that fights for postal workers on Capitol Hill

## UNION DEMOCRACY

- ★ Direct elections of all union officers
- ★ Membership ratification of contracts
- ★ Access to a wealth of information—at union meetings, through the union's magazine, news bulletins, and Web site
- ★ Opportunities to participate at all levels of the organization

## MEMBERS ONLY PRIVILEGES

- ★ APWU MasterCard
- ★ Union Plus discounts
- ★ Union Plus mortgage program
- ★ APWU Health Plan, which provides comprehensive coverage at a reasonable cost
- ★ College and vocational scholarship programs
- ★ Voluntary Benefits Plan, including term life insurance, supplemental hospital cash, disability income, group legal services, accidental death and dismemberment insurance, dental coverage, and much more
- ★ Accident Benefit Association
- ★ The *American Postal Worker* magazine

**DOES IT  
PAY TO BE  
IN THE  
APWU?  
YOU BET  
IT DOES!**



Toll free APWU Number:  
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