



70072680000248978754

September 11, 2009

RECEIVED
APWU
SEP 17 2009
WESTERN REGION
COORDINATOR

Paul Price
National Business Agent
National Association of Letter Carriers, AFL-CIO
11818 SE Mill Plain Blvd. Suite 303
Vancouver, WA 98684-7017

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

Please review, take action
and reduce issues to writ-
ing
 Comments

SUBJECT: Notice of Impacts in the Portland District

Omar M. Gonzalez, Coordinator

Dear Mr. Price,

This letter is with regard to the overstaffing in the Clackamas, OR Post Office. In order to minimize impact due to the overstaffing we are authorizing the withholding of two (2) residual vacancy at the same or lower level in surrounding installations within 100 miles of this installation. These positions include clerk, carrier, mail handler and custodial craft positions.

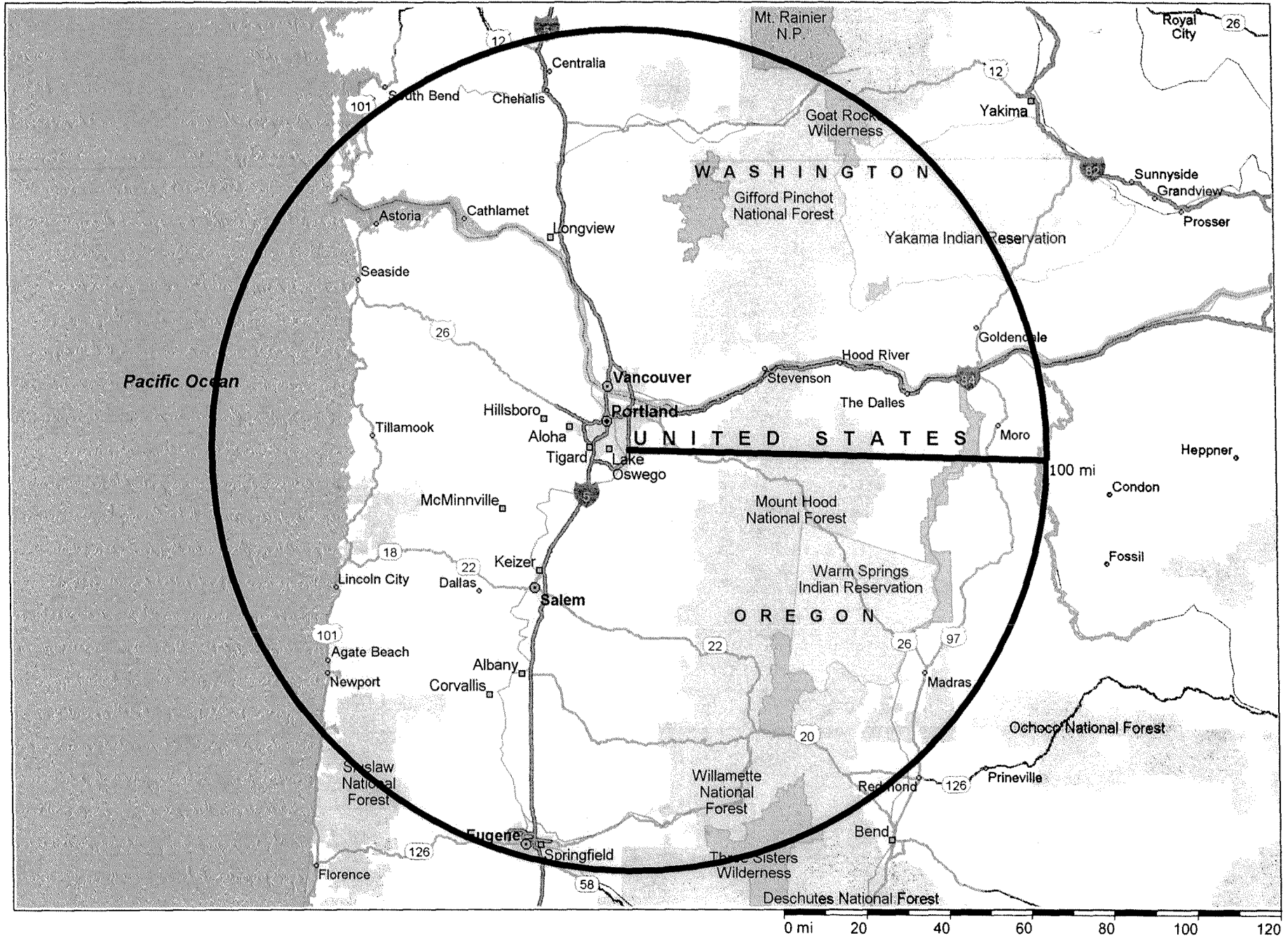
If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Maps, Seniority Roster, Impact Report

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager Portland
Manager Human Resources Portland
Manager Labor Relations Portland
Compliment Coordinator Portland
District Manager Seattle
Manager Human Resources Seattle
Manager Labor Relations Seattle
APWU Regional Director Gonzalez
NPMHU Regional Director Denver

Oregon, United States, North America



WorkHour Impact Report

Impacted Bid Cluster	CLACKAMAS POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Michael Mcguire
Report Prepared Date	09/11/2009
Reviewed By	Terry Anderson
Phone	(503) 294-2502

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	886	779	-107	-428	-5564	-3	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	88	9.9%	-12	0		76	9.8%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
n/a	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	280
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-16
d. Number of CARRIER PTFs that will have Reduced Hours	2
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours will be reduced to the extent possible.	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
n/a	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation CARRIER PTRs	NO 0
e. Provide Narrative Explaining need for Excessing n/a	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	24
b. Planned Number of CARRIER FTR Positions After Impact	21
c. Estimated Number of CARRIER FTR Attrition	1
d. Will there be any CARRIER FTRs Excessed from Craft or Installation If Yes how Many CARRIER FTRs	YES 2
e. Provide Narrative Explaining need for Excessing Anticipating one retirement 10/1/2009 reducing the number needed to excess to 2.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-412
b. Planned Reduction in Total OT Hours per Month	-48
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-16
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	3116
f. Total FTE Savings	-3

