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APR 23 2009

WESTERN REGION  
COORDINATOR

April 20, 2009

Certified # 7008 1140 0003 1878 1245

Omar Gonzales  
APWU Western Regional Coordinator  
500 Airport Blvd. Suite 450  
Burlingame, Ca 94010

Omar,


Attached is the impact statement for the Fort Worth District that reflects the results of decreased mail volume and reduced workload at the Amarillo Texas Post Office. It is anticipated that attrition alone will not be sufficient to avoid excessing outside the craft and/or installation.

<u>Office</u>	<u>Number of Impacted Employees</u>
Amarillo Post Office	3 FTR Level 4 Mailhandlers
Amarillo Post Office	1 FTR Level 5 Mailhandler
Amarillo Post Office	19FTR Level 6 Clerks
Amarillo Post Office	2 FTR Level 7 Clerks

Based on the attached, this is your notification that full-time residual vacancies in all crafts level 7, and below, within this installation and within the surrounding 100 miles will be withheld in accordance with Article 12 of the Collective Bargaining Agreement, up to the number indicated.

Any involuntary reassignments necessitated will be effected in accordance with Article 12 of the Collective Bargaining Agreement.

If you have any questions, please contact James Oliver at 504-589-1551.

  
Joseph A. Jenkins  
Manager, Labor Relations

Attachments: Site Impact  
Map of Withholding Area

cc: MHR, Fort Worth District  
MHR, Albuquerque District  
Complement Coordinator Fort Worth District  
Complement Coordinator Albuquerque District  
File

**WorkHour Impact Report**

<b>Impacted Bid Cluster</b>	AMARILLO POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	SOUTHWEST
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	10/17/2009
<b>Period (Dates) of Review Performed</b>	03/29/2008 thru 04/10/2009
<b>Report Prepared By</b>	Robert Medina
<b>Report Prepared Date</b>	04/20/2009
<b>Reviewed By</b>	Dennis Stasa
<b>Phone</b>	(817) 317-3809

**WorkHour Impact Report**

**Craft = CLERK**

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	5408	4724	-684	-2736	-35568	-21	1664

**OverTime Impact**

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	204	3.8%	-21	0		183	3.9%

**WorkHour Impact Report****Casuals**

a. Current Number of CLERK Casuals on Rolls	7
b. Current Total Non-OverTime CLERK Casuals Hours per Month	856
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	

N/A

**Part Time Flexible (PTFs)**

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	

N/A

**Transitional Employees (TEs)**

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	

N/A

**WorkHour Impact Report****Part Time Regular (PTRs)**

a. Current Number of CLERK PTRs on Rolls	7
b. Planned Number of CLERK PTR Positions after Impact	7
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

**Full Time Regular (FTRs)**

a. Current Number of CLERK FTRs on Rolls	156
b. Planned Number of CLERK FTR Positions After Impact	135
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	21
e. Provide Narrative Explaining need for Excessing	
Reduction in work load.	

### WorkHour Impact Report-CLERK

**Preliminary Summary**

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2736
b. Planned Reduction in Total OT Hours per Month	-84
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	18896
f. Total FTE Savings	-21

### WorkHour Impact Report

Craft = MAIL HANDLER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	680	411	-269	-1076	-13988	-8	1768

#### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	60	8.8%	-24	0		36	8.8%

### WorkHour Impact Report

#### Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	

N/A

#### Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	

N/A

#### Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs	

N/A

### WorkHour Impact Report

#### Part Time Regular (PTRs)

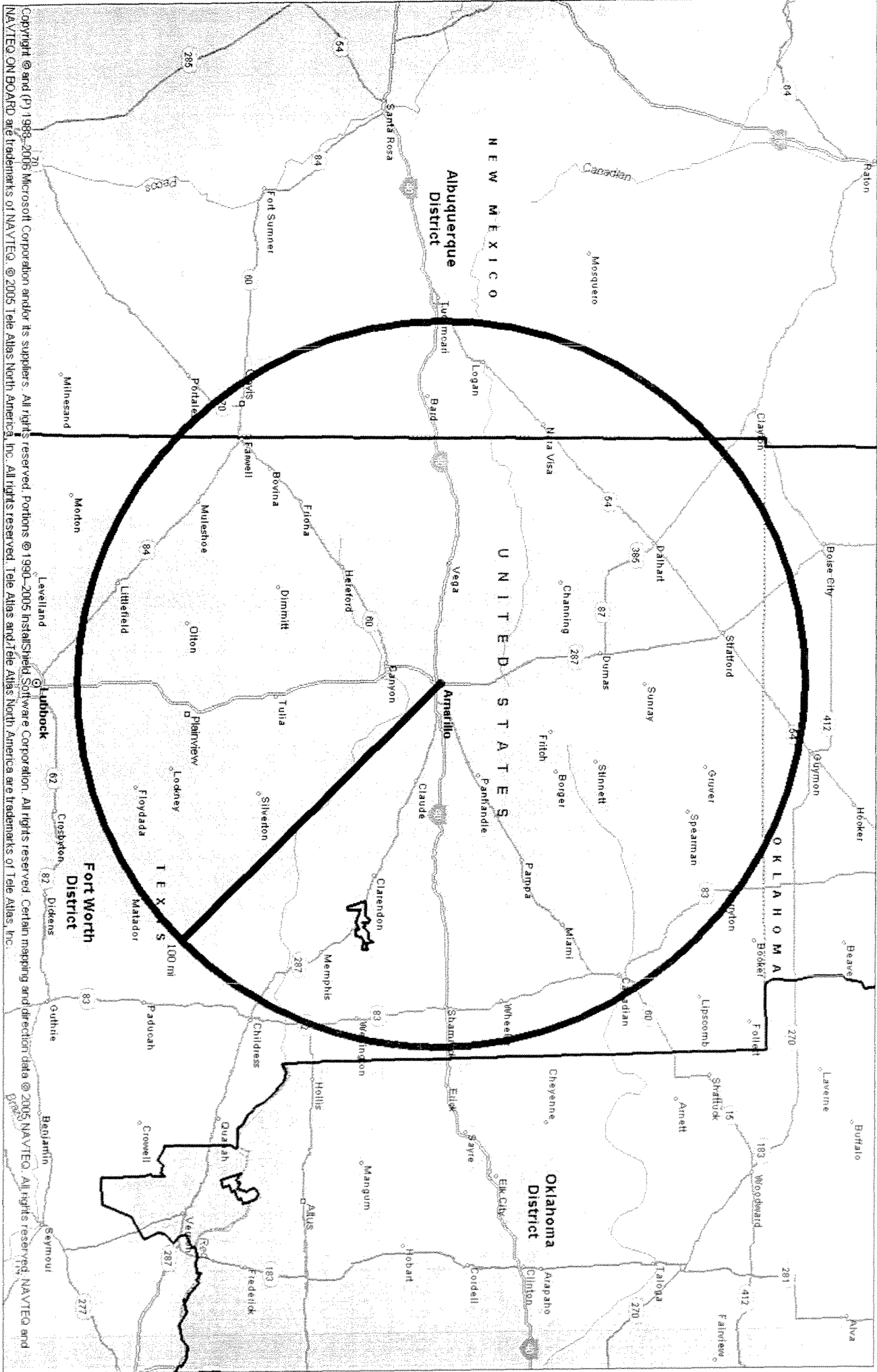
a. Current Number of MAIL HANDLER PTRs on Rolls	0
b. Planned Number of MAIL HANDLER PTR Positions after Impact	0
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

#### Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	20
b. Planned Number of MAIL HANDLER FTR Positions After Impact	12
c. Estimated Number of MAIL HANDLER FTR Attrition	4
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	4
e. Provide Narrative Explaining need for Excessing	
Reduction in work load.	

**WorkHour Impact Report-MAIL HANDLER****Preliminary Summary**

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1076
b. Planned Reduction in Total OT Hours per Month	-96
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	1644
f. Total FTE Savings	-8



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