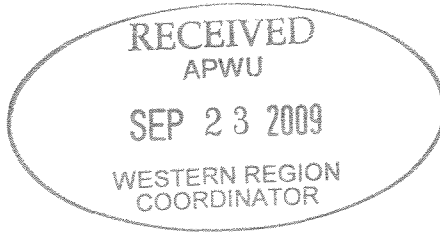




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September 9, 2009



Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

SUBJECT: Notice of Impacts in Arizona District

Omar M. Gonzalez, Coordinator

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions in the Glendale, Arizona Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of seven (7) residual vacancies at the same or lower level (Level 6) in surrounding installations within 100 miles of the Glendale, Arizona Post Office. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Impact Report, Radius Map, Seniority List

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager Arizona
Manager Human Resources Arizona
Manager Labor Relations Arizona
NALC Region 4
NPMHU Regional Director Oakland

Arizona, United States, North America



WorkHour Impact Report

Impacted Bid Cluster	GLENDALE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/31/2010
Period (Dates) of Review Performed	08/16/2008 thru 08/28/2009
Report Prepared By	Teresa Stinson
Report Prepared Date	09/08/2009
Reviewed By	Lawrence James
Phone	(602) 225-5400

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1663	1455	-208	-832	-10816	-6	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	96	5.8%	-12	0		84	5.8%

WorkHour Impact Report

Casuals

- a. Current Number of CLERK Casuals on Rolls 0
- b. Current Total Non-OverTime CLERK Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month 0
- d. Number of CLERK Casuals that will have Reduced Hours 0
- e. Number of CLERK Casuals that will be Terminated 0
- f. Number of CLERK Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK Casuals

N/A

Part Time Flexible (PTFs)

- a. Current Number of CLERK PTFs on Rolls 0
- b. Current Total Non-OverTime CLERK PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month 0
- d. Number of CLERK PTFs that will have Reduced Hours 0
- e. Will there be any CLERK PTFs Excessed from Craft or Installation NO
- If Yes how Many CLERK PTFs 0
- f. Provide Narrative Explaining need for Excessing

N/A

Transitional Employees (TEs)

- a. Current Number of CLERK TEs on Rolls 0
- b. Current Total Non-OverTime CLERK TE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month 0
- d. Number of CLERK TEs that will have Reduced Hours 0
- e. Number of CLERK TEs that will be Terminated 0
- f. Number of CLERK TEs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK TEs

N/A

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	48
b. Planned Number of CLERK FTR Positions After Impact	42
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	6
e. Provide Narrative Explaining need for Excessing	
expect to lose 6 clerks at this time with zero attrition due to reductions in volume	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-832
b. Planned Reduction in Total OT Hours per Month	-48
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	5820
f. Total FTE Savings	-6

