



To: () Pacific Area Local(s)
 Western Area Local(s)
() So. West Area Local(s)

October 15, 2009

Paul Price
National Business Agent
National Association of Letter Carriers, AFL-CIO
11818 SE Mill Plain Blvd. Suite 303
Vancouver, WA 98684-7017

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Portland District

Dear Mr. Price,

This letter is with regard to the overstaffing in the Gresham, OR Post Office. In order to minimize impact due to the overstaffing we are authorizing the withholding of four (4) residual vacancies at the same or lower level (Q-2) in surrounding installations within 100 miles of this installation. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Maps, Seniority Roster, Impact Report

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager Portland
Manager Human Resources Portland
Manager Labor Relations Portland
Compliment Coordinator Portland
APWU Regional Director Gonzalez
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	GRESHAM POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2010
Period (Dates) of Review Performed	08/30/2008 thru 09/11/2009
Report Prepared By	Michael McGuire
Report Prepared Date	10/14/2009
Reviewed By	Terry Anderson
Phone	(503) 294-2502

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1296	1150	-146	-584	-7592	-4	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	108	8.3%	-12	0		96	8.3%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	0
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
This unit will require 3 PTF carriers.	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-20
d. Number of CARRIER TEs that will have Reduced Hours	1
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE hours reduced to the extent possible.	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	36
b. Planned Number of CARRIER FTR Positions After Impact	32
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	4
e. Provide Narrative Explaining need for Excessing	
4 full time carriers are excess to the needs of this unit.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-564
b. Planned Reduction in Total OT Hours per Month	-48
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	-20
e. Total Planned Non-OT Hours per Month	4600
f. Total FTE Savings	-4

United States, North America

