

WESTERN AREA
HUMAN RESOURCES



RECEIVED
APWU
OCT 23 2009
WESTERN REGION
COORDINATOR

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

October 23, 2009

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- _____
- Please review, take action
and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

Paul Price
NALC NBA Region 2
11818 SE Mill Plain Blvd., Suite 303
Vancouver, WA 98684-7017

RE: Notice of Withholding for Hamilton, MT Post Office

Dear Mr. Price:

Please be advised that due to the reduction of two (2) full-time routes at the Hamilton, MT Post Office, it is necessary to excess two (2) Level 1 FTR City Letter Carrier positions. Therefore, we are authorizing the withholding of two (2) Level Q-1/PS-6 and below in the city letter carrier, clerk, custodial, or mail handler crafts within 100 miles of the Hamilton, MT Post Office.

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
Valerie E. Martin
Manager, Human Resources
Western Area

cc: Manager Labor Relations, Western Area
Manager Programs Delivery Support, Western Area
District Manager - Big Sky
Manager Human Resources, Big Sky
Manager Labor Relations, Big Sky
Regional Director NPMHU, Denver
APWU Western Region Coordinator

Attachments: Site Impact Report, Map.

aw:6380

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

Impacted Bid Cluster	HAMILTON POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	12/01/2009
Period (Dates) of Review Performed	07/19/2008 thru 07/31/2009
Report Prepared By	Paul Senecal
Report Prepared Date	10/23/2009
Reviewed By	John Diperi
Phone	(406) 657-5701

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	189	123	-66	-264	-3432	-2	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	13	6.9%	-4	0		9	7.3%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
none assigned	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	1
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	96
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
The office will need a PTF for Auxillary route assignments and a second PTF for leave coverage.	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
none assigned	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
none assigned	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	5
b. Planned Number of CARRIER FTR Positions After Impact	3
c. Estimated Number of CARRIER FTR Attrition	1
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	
MIARAP has reduced the need for 2 FTR carrier positions. Office has 3 FT Routes and 1 Aux (5.5hrs)	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-264
b. Planned Reduction in Total OT Hours per Month	-16
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	492
f. Total FTE Savings	-2

Missoula, Montana, United States

