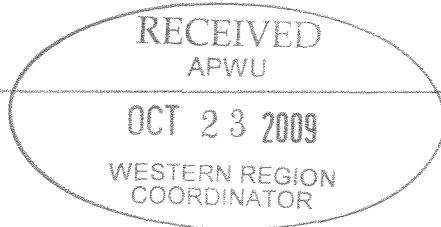


WESTERN AREA
HUMAN RESOURCES



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

October 23, 2009

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- _____
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

Paul Price
NALC National Business Agent, Region 2
11818 SE Mill Plain Blvd., Ste. 303
Vancouver, WA 98684-7017

RE: Notice of Withholding for Kodiak, AK

Dear Mr. Price:

Please be advised that due to the reduction of a full-time route at the Kodiak, AK Post Office, it is necessary to excess one Level 1 FTR City Letter Carrier position and one Level 2 FTR City Carrier Technician position. Therefore, we are authorizing the withholding of a Level Q-2/PS-7 and a Level Q-1/PS-6 and below in the letter carrier, clerk, custodial, or mail handler crafts within 100 miles of the Kodiak, AK Post Office. Because of the rural area, we believe it is necessary to withhold out to a 749-mile radius. We will contact you to discuss extension of the withholding radius.

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
Valerie E. Martin
Manager, Human Resources
Western Area

cc: Manager Labor Relations, Western Area
Manager Programs Delivery Support, Western Area
District Manager, Alaska
Manager Human Resources, Alaska
Manager Labor Relations, Alaska
Regional Director NPMHU, Denver
APWU Western Region Coordinator

Attachments: Site Impact Report, Map.

aw:7443

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

Impacted Bid Cluster	KODIAK POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/01/2010
Period (Dates) of Review Performed	09/13/2008 thru 09/25/2009
Report Prepared By	Blesilda Lochmann
Report Prepared Date	10/23/2009
Reviewed By	Dianne Horbochuk
Phone	(907) 261-5418

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	216	143	-73	-292	-3796	-2	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	12	5.6%	-4	0		8	5.6%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
n/a	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	0
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
n/a	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	6
b. Planned Number of CARRIER FTR Positions After Impact	4
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
workload reduction	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-292
b. Planned Reduction in Total OT Hours per Month	-16
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	572
f. Total FTE Savings	-2

Alaska, United States, North America

