



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

September 30, 2009

Manuel Peralta
National Business Agent
NALC Region 1
13252 Garden Grove Blvd., #108
Garden Grove, CA 92843-2204

- Withholding Info
- Staffing Issue(s)
- Status
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Santa Ana Performance Cluster to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign from the craft and/or installation up to 145 full-time carriers from 18 separate post offices. The impacts are based on projected MIARAP route reductions. The number of carriers to be reassigned from each office is set forth below.

OFFICE	IMPACTED FULL-TIME CARRIERS
STANTON	3
TORRANCE	17
WHITTIER	14
WILMINGTON	1
PICO RIVERA	1
SAN PEDRO	3
UPLAND	9
WEST COVINA	5
LONG BEACH	35
SANTA ANA	38
BELLFLOWER	2
LOMITA	1
LAKESWOOD	3
LOS ALAMITOS	2
NORWALK	5
PARAMOUNT	1
ROSEMEAD	4
SEAL BEACH	1
TOTALS	145

The impacted carriers will be notified of their involuntary reassignments by separate letter. Although the final placement date would normally occur no earlier than March 3, 2010, it may be necessary to begin the reassignment process earlier than that date due to the ongoing loss of volume and the financials of the company. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail some or all of the impacted carriers during the notice period. If this becomes necessary, we will advise you.

Reductions to the impacts identified above will be made for attrition prior to initiating any reassignments.

By copy of this notice, the Pacific Area will withhold up to 145 full-time residual vacancies in the carrier, clerk, mail handler and custodial crafts for placement of the impacted carriers in offices within a 500 mile radius of the impacted sites.

Copies of the automated impact statements and the MIARAP worksheet are enclosed along with seniority lists identifying the junior impacted full-time carriers in each of the offices. If you wish to meet on this matter, please contact Carol Hunt at (858) 674-3180 on or before close of business on October 9, 2009 to make the necessary arrangements.

Manuel Bottello

pk

Mike Thomas
Manager, Labor Relations

Attachments

cc: Area Manager, Operations Support
Area Manager, Human Resources
Area Manger, Finance

cc: District Manager, Santa Ana District
Manager, Human Resources – Santa Ana District
~~Area Complement Coordinator with attachments~~
District Complement Coordinator with attachments
Omar Gonzalez – APWU with attachments
Richard Siu – NPMHU with attachments
