

To: () Pacific Area Local(s)
~~() Western Area Local(s)~~
() So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
-
- Please review, take action and reduce issues to writing
- Comments

October 9, 2009

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in Portland District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions in the Vancouver, WA Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of fifteen (15) residual vacancies at the same (Level 6) or lower level in surrounding installations within a 100 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

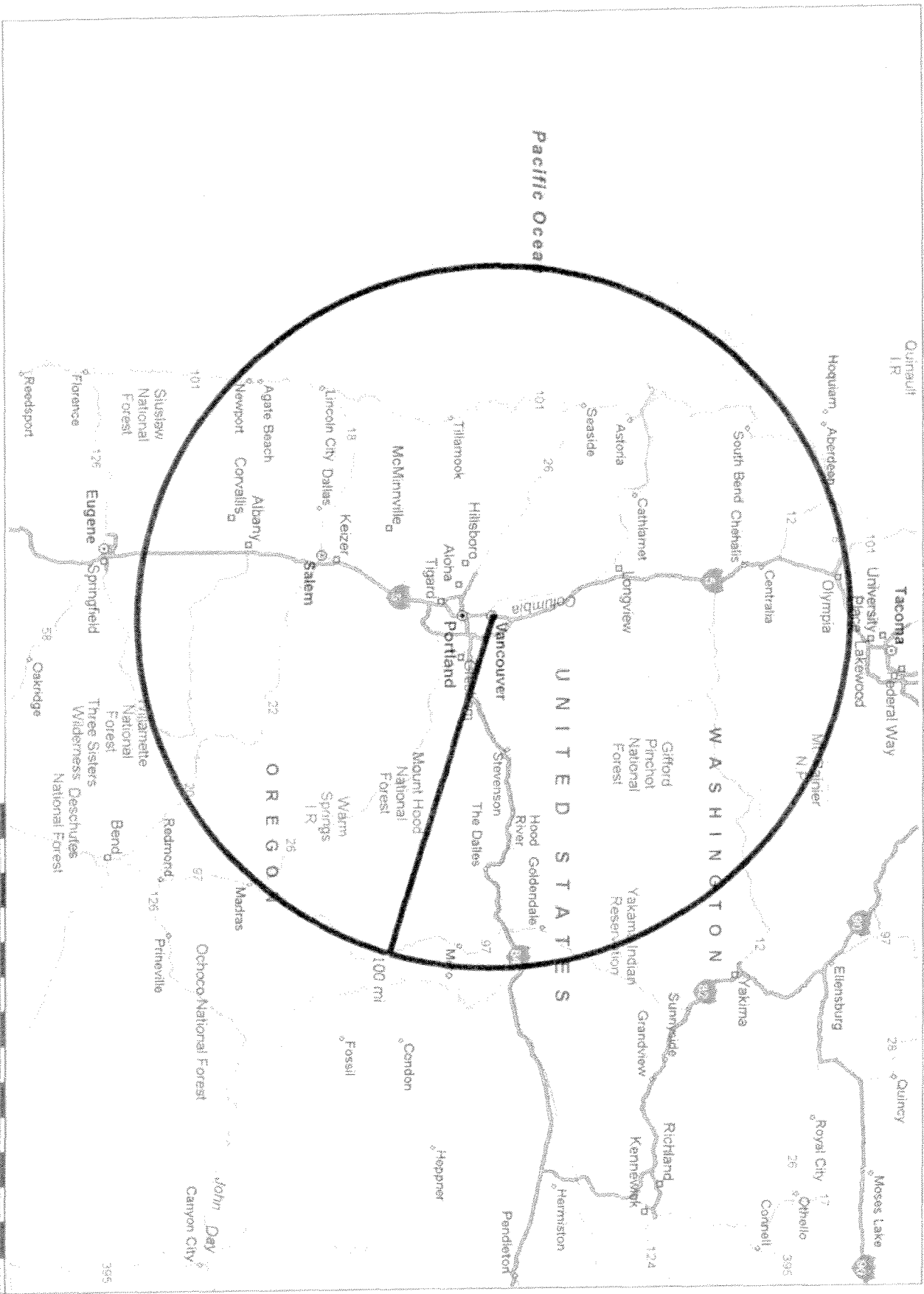
If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Impact Report, Seniority List, Map

- Cc. Manager Labor Relations Western Area
- Manager Programs Delivery Support, Western Area
- Manager In-Plant Support Western Area
- District Manager Portland
- Manager Human Resources Portland
- Manager Labor Relations Portland
- District Manager Seattle
- Manager Human Resources Seattle
- Manager Labor Relations Seattle
- NALC Region 2
- NPMHU Regional Director Denver

Portland, Oregon, United States



Copyright © and (P) 1988-2006 Microport Corporation and/or its suppliers. All rights reserved. <http://www.microport.com/compport/>
 Portions © 1988-2005 IntelliStreet Software Corporation. All rights reserved. Certain mapping and location data © 2005 NAVTEQ. All rights reserved. The Data by areas of Canada included information taken with permission from Canadian authorities.
 Mapping © Her Majesty the Queen in Right of Canada. © Queen's Printer for Canada. © NAVTEQ and NAVTEQ ON BOARD are trademarks of NAVTEQ. © 2005 The Atlas North America, Inc. All rights reserved. The Atlas and Tele Atlas North America are
 trademarks of Tele Atlas, Inc.

WorkHour Impact Report

Impacted Bid Cluster	VANCOUVER POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/28/2010
Period (Dates) of Review Performed	09/13/2008 thru 09/11/2009
Report Prepared By	Richard Cohen
Report Prepared Date	10/09/2009
Reviewed By	Terry Anderson
Phone	(503) 294-2502

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1320	828	-492	-1968	-25584	-15	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	40	3%	-15	0		25	3%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	40
b. Planned Number of CLERK FTR Positions After Impact	25
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	15
e. Provide Narrative Explaining need for Excessing	
N/A	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1968
b. Planned Reduction in Total OT Hours per Month	-60
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	3312
f. Total FTE Savings	-15