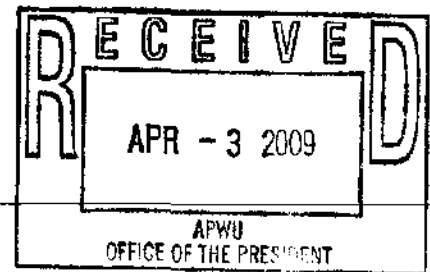


LABOR RELATIONS



March 31, 2009

Mr. William Burrus
President
American Postal Workers Union,
AFL-CIO
1300 L Street NW
Washington, DC 20005-4128

Sent by Certified Mail Tracking #:
7099 3400 0009 0516 7761

Fax: (202) 842-4285

Dear Bill:

This letter serves to inform you of the U.S. Postal Service's plans to consolidate originating mail processing operations at the Lakeland, Florida Processing and Distribution Center (P&DC) with those of the Tampa, Florida P&DC.

We advised you on November 17, 2008, of our intent to conduct a feasibility study. After review, we have decided this consolidation is in the best interest of the U.S. Postal Service, and implementation is expected to be completed by October 1 of this year. I want to assure you that the community's input was valued and carefully considered before making this decision. Ultimately, based on all of the factors involved, it was determined to proceed with the consolidation plans.

The Postal Service must continually look to improve productivity and increase efficiency while maintaining excellent service. The decline in mail volume and revenues due to the economic downturn has only heightened the need for such improvements. The consolidation of the Lakeland P&DC operations with those of the Tampa P&DC will allow us to accomplish this goal by making better use of excess space, staffing, and equipment, and process mail more efficiently. This consolidation will result in significant savings for the Postal Service.

A total of 39 positions will be impacted and all employee reassignments will be made in accordance with collective bargaining agreements.

If you have questions, or need additional information, please let me know.

Sincerely,

John W. Doskins
Manager
Contract Administration (APWU)