



*Employee Free Choice Act Facts:  
The third in a series*

# Change America's Working Families **Can Believe In**

## Facts about the Employee Free Choice Act:

**On Election Day, the American people voted for hope and change. Now, it's time for action.**

Even before the recent Wall Street collapse, workers' paychecks were shrinking and healthcare costs were skyrocketing. One thing is clear: restoring our middle class is key to getting our economy back on track. And one of the best ways to help America's families improve their standard of living is to pass the Employee Free Choice Act. By offering workers a fair and simple path to forming unions, they will have the opportunity to secure fair pay and health care. Congress must take action to level the playing field by passing the Employee Free Choice Act.

**The time for change is now.**

**FACT: Workers in unions earn 30% higher wages and are 59% more likely to have employer-provided health insurance** ([www.bls.gov](http://www.bls.gov)). The Employee Free Choice Act is a common sense proposal to restore America's struggling middle class and revive our economy.

**FACT: Last year, CEO salaries were 344 times that of the average U.S. worker** (*New York Times*, 9/18/08). The Employee Free Choice Act will help level the playing field so that all Americans – not just those at the top – can earn decent wages and benefits.

**FACT: In the past seven years, the median working-age household income actually dropped by \$2,000 after inflation** ([www.epi.org](http://www.epi.org)). The stagnating incomes of America's middle class families are causing a drop in consumer spending at a time when our economy needs it the most. As consumer spending is the engine that drives the U.S. economy, representing more than 70% of total demand for goods and services ([www.epi.org](http://www.epi.org)), strengthening the wages of working families is crucial for our economy to get back on track.

**FACT: 68% of middle class Americans would like their Members of Congress to vote for the Employee Free Choice Act** ([www.drummajorinstitute.org](http://www.drummajorinstitute.org)). The legislation is also supported by President-elect Obama, Vice President-elect Biden and a broad coalition of U.S. Senators and Representatives.

**To learn more, go to [www.FreeChoiceAct.org](http://www.FreeChoiceAct.org)**

**It's time our economy worked for everyone again.**

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AT WORK**