

**Memorandum of Agreement  
Between The  
United States Postal Service  
And The  
American Postal Workers Union, AFL-CIO**

**Re: Closure of Remote Encoding Centers (RECs)**

The parties agree that the Memorandum of Understanding Re: Excessing shall not preclude the excessing of employees outside of the local commuting area of their installation (50 mile radius) when the excessing is necessary because of the closure of a Remote Encoding Center.

The requirements of Article 12 continue to apply to excessing covered by this Memorandum.



Anthony J. Vegliante  
Vice President  
Labor Relations  
United States Postal Service



William Burrus  
President  
American Postal Workers Union,  
AFL-CIO

Date: December 19, 2003