

With Our Rights Under Attack,

Every Vote Counts

Vote **YES** for:

Job Security:

- Protection Against Layoffs
- Limits on Excessing
- Thousands of New Job Opportunities in Every Craft

New, Non-Traditional Assignments

- Members will have the opportunity to bid on jobs with three or four days off each week;
- But no current full-time employee can be forced into a job of less than 40 hours or more than 44 hours.

Raises of 3.5%

Cost-of-Living Adjustments

Vote *YES* on the Tentative Agreement

Ballots Due Back By May 10