

**Postal Service (PS) Schedule**  
**Full-Time Regular Annual Basic Rates**  
**Effective September 3, 2016**

**RSCs C, K, P2, P3 (APWU)**

Pay Step	Pay Grade								
	3	4	5	6	7	8	9	10	11
JJ	28,751	30,070							
II	29,816	31,125							
HH	30,881	32,180							New 5/23/2011 Steps
GG	31,946	33,235							
FF	33,011	34,290	36,522	38,733	40,944	41,697			Overlap New and Old
EE	34,076	35,345	37,516	39,671	41,832	42,611			
DD	35,141	36,400	38,510	40,609	42,720	43,525			Pre 5/23/2011 Steps
CC	36,206	37,455	39,504	41,547	43,608	44,439			
BB	37,271	38,510	40,498	42,485	44,496	45,353			
AA	38,336	39,565	41,492	43,423	45,384	46,267			
A	39,401	40,620	42,486	44,361	46,272	47,181			
B	40,466	41,675	43,480	45,299	47,160	48,095			
C	41,531	42,730	44,474	46,237	48,048	49,009			
D	42,596	43,785	45,468	47,175	48,936	49,923	53,877	57,236	58,513
E	43,661	44,840	46,462	48,113	49,824	50,837	54,561	58,050	59,374
F	44,726	45,895	47,456	49,051	50,712	51,751	55,245	58,864	60,235
G	45,791	46,950	48,450	49,989	51,600	52,665	55,929	59,678	61,096
H	46,856	48,005	49,444	50,927	52,488	53,579	56,613	60,492	61,957
I	47,921	49,060	50,438	51,865	53,376	54,493	57,297	61,306	62,818
J	48,986	50,115	51,432	52,803	54,264	55,407	57,981	62,120	63,679
K	50,051	51,170	52,426	53,741	55,152	56,321	58,665	62,934	64,540
L	51,116	52,225	53,420	54,679	56,040	57,235	59,349	63,748	65,401
M	52,181	53,280	54,414	55,617	56,928	58,149	60,033	64,562	66,262
N	53,246	54,335	55,408	56,555	57,816	59,063	60,717	65,376	67,123
O	54,444	55,390	56,402	57,493	58,704	59,977	61,401	66,190	67,984
P							62,085	67,004	68,845
Red Circle	55,509	56,445	57,396	58,431	59,592	60,891	62,769	67,818	69,706
Step Increment	1,065	1,055	994	938	888	914	684	814	861

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

**Postal Service (PS) Schedule**  
**Full-Time Regular Hourly Basic Rates**  
**Effective September 3, 2016**

**RSCs C, K, P2, P3 (APWU)**

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	13.8226	14.4567								
II	14.3346	14.9639								
HH	14.8466	15.4712								New 5/23/2011 Steps
GG	15.3587	15.9784								
FF	15.8707	16.4856	17.5587	18.6216	19.6846	20.0466				Overlap New and Old
EE	16.3827	16.9928	18.0365	19.0726	20.1115	20.4861				
DD	16.8947	17.5000	18.5144	19.5236	20.5385	20.9255				Pre 5/23/2011 Steps
CC	17.4067	18.0072	18.9923	19.9745	20.9654	21.3649				
BB	17.9188	18.5144	19.4702	20.4255	21.3923	21.8043				
AA	18.4308	19.0216	19.9481	20.8764	21.8192	22.2438				
A	18.9428	19.5288	20.4260	21.3274	22.2462	22.6832				
B	19.4548	20.0361	20.9038	21.7784	22.6731	23.1226				
C	19.9668	20.5433	21.3817	22.2293	23.1000	23.5620				
D	20.4788	21.0505	21.8596	22.6803	23.5269	24.0014	25.9024	27.5173	28.1313	
E	20.9909	21.5577	22.3375	23.1313	23.9538	24.4409	26.2313	27.9087	28.5452	
F	21.5029	22.0649	22.8154	23.5822	24.3808	24.8803	26.5601	28.3000	28.9591	
G	22.0149	22.5721	23.2933	24.0332	24.8077	25.3197	26.8889	28.6913	29.3731	
H	22.5269	23.0793	23.7712	24.4841	25.2346	25.7591	27.2178	29.0827	29.7870	
I	23.0389	23.5865	24.2490	24.9351	25.6615	26.1986	27.5466	29.4740	30.2010	
J	23.5510	24.0938	24.7269	25.3861	26.0885	26.6380	27.8755	29.8654	30.6149	
K	24.0630	24.6010	25.2048	25.8370	26.5154	27.0774	28.2043	30.2567	31.0288	
L	24.5750	25.1082	25.6827	26.2880	26.9423	27.5168	28.5332	30.6481	31.4428	
M	25.0870	25.6154	26.1606	26.7389	27.3692	27.9563	28.8620	31.0394	31.8567	
N	25.5990	26.1226	26.6385	27.1899	27.7962	28.3957	29.1909	31.4308	32.2707	
O	26.1750	26.6298	27.1163	27.6409	28.2231	28.8351	29.5197	31.8221	32.6846	
P							29.8486	32.2135	33.0986	

**Postal Service (PS) Schedule**  
**Part-Time Regular Hourly Basic Rates**  
**Effective September 3, 2016**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	13.82	14.46									
II	14.33	14.96									
HH	14.85	15.47								New 5/23/2011 Steps	
GG	15.36	15.98									
FF	15.87	16.49	17.56	18.62	19.68	20.05					
EE	16.38	16.99	18.04	19.07	20.11	20.49					
DD	16.89	17.50	18.51	19.52	20.54	20.93					
CC	17.41	18.01	18.99	19.97	20.97	21.36					
BB	17.92	18.51	19.47	20.43	21.39	21.80					
AA	18.43	19.02	19.95	20.88	21.82	22.24					
A	18.94	19.53	20.43	21.33	22.25	22.68					
B	19.45	20.04	20.90	21.78	22.67	23.12					
C	19.97	20.54	21.38	22.23	23.10	23.56					
D	20.48	21.05	21.86	22.68	23.53	24.00	25.90	27.52	28.13		
E	20.99	21.56	22.34	23.13	23.95	24.44	26.23	27.91	28.55		
F	21.50	22.06	22.82	23.58	24.38	24.88	26.56	28.30	28.96		
G	22.01	22.57	23.29	24.03	24.81	25.32	26.89	28.69	29.37		
H	22.53	23.08	23.77	24.48	25.23	25.76	27.22	29.08	29.79		
I	23.04	23.59	24.25	24.94	25.66	26.20	27.55	29.47	30.20		
J	23.55	24.09	24.73	25.39	26.09	26.64	27.88	29.87	30.61		
K	24.06	24.60	25.20	25.84	26.52	27.08	28.20	30.26	31.03		
L	24.58	25.11	25.68	26.29	26.94	27.52	28.53	30.65	31.44		
M	25.09	25.62	26.16	26.74	27.37	27.96	28.86	31.04	31.86		
N	25.60	26.12	26.64	27.19	27.80	28.40	29.19	31.43	32.27		
O	26.18	26.63	27.12	27.64	28.22	28.84	29.52	31.82	32.68		
P							29.85	32.21	33.10		

**Postal Service (PS) Schedule**  
**Part-Time Flexible Hourly Basic Rates**  
**Effective September 3, 2016**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	14.38	15.04									
II	14.91	15.56									
HH	15.44	16.09								New 5/23/2011 Steps	
GG	15.97	16.62									
FF	16.51	17.15	18.26	19.37	20.47	20.85	Overlap New and Old				
EE	17.04	17.67	18.76	19.84	20.92	21.31					
DD	17.57	18.20	19.26	20.30	21.36	21.76	Pre 5/23/2011 Steps				
CC	18.10	18.73	19.75	20.77	21.80	22.22					
BB	18.64	19.26	20.25	21.24	22.25	22.68					
AA	19.17	19.78	20.75	21.71	22.69	23.13					
A	19.70	20.31	21.24	22.18	23.14	23.59					
B	20.23	20.84	21.74	22.65	23.58	24.05					
C	20.77	21.37	22.24	23.12	24.02	24.50					
D	21.30	21.89	22.73	23.59	24.47	24.96	26.94	28.62	29.26		
E	21.83	22.42	23.23	24.06	24.91	25.42	27.28	29.03	29.69		
F	22.36	22.95	23.73	24.53	25.36	25.88	27.62	29.43	30.12		
G	22.90	23.48	24.23	24.99	25.80	26.33	27.96	29.84	30.55		
H	23.43	24.00	24.72	25.46	26.24	26.79	28.31	30.25	30.98		
I	23.96	24.53	25.22	25.93	26.69	27.25	28.65	30.65	31.41		
J	24.49	25.06	25.72	26.40	27.13	27.70	28.99	31.06	31.84		
K	25.03	25.59	26.21	26.87	27.58	28.16	29.33	31.47	32.27		
L	25.56	26.11	26.71	27.34	28.02	28.62	29.67	31.87	32.70		
M	26.09	26.64	27.21	27.81	28.46	29.07	30.02	32.28	33.13		
N	26.62	27.17	27.70	28.28	28.91	29.53	30.36	32.69	33.56		
O	27.22	27.70	28.20	28.75	29.35	29.99	30.70	33.10	33.99		
P							31.04	33.50	34.42		

<b>American Postal Workers Union (APWU)</b>						
<b>Postal Support Employee (PSE) Hourly Rates</b>						
<b>Effective September 3, 2016</b>						
Grade	3	4	5	6	7	8
Hourly Rates	13.21	13.63	15.10	16.06	17.07	17.43

No change from November 14, 2015 because PSE do not get COLA Increases.