

October 23, 2014

Mr. Mark Dimondstein
President
American Postal Workers
Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

**Certified Mail Tracking Number:
7013 3020 0002 3616 9586**

Dear Mark:

As information, enclosed is a copy of the second and final Post Implementation Review (PIR) for the Jackson, Tennessee Processing and Distribution Center (P&DF) Area Mail Processing (AMP).

In accordance with the Non-Disclosure Agreement dated February 11, 2013, the Postal Service is providing both redacted and un-redacted copies of the PIR.

If there are any questions, please contact Rickey Dean at extension 7412.

Sincerely,

Patrick M. Devine
Manager
Contract Administration (APWU)

For

Enclosures

REDACTED

----- PIR Data Entry Page -----

1. Losing Facility Information

Type of Distribution Consolidated: Destinating
Facility Name & Type: Jackson TN P&DF
Street Address: 200 DR Martin Luther King JR DR
City: Jackson
State: TN
5D Facility ZIP Code: 38301
District: Tennessee
Area: Eastern
Finance Number: 474404
Current 3D ZIP Code(s): 383
Miles to Gaining Facility: 91.7
EXFC office: Yes
Plant Manager: Benjamin S. Wilkins
Senior Plant Manager: James G. Drummer
District Manager: David J. Dillman

2. Gaining Facility Information

Facility Name & Type: Memphis TN P&DC
Street Address: 555 S 3rd ST
City: Memphis
State: TN
5D Facility ZIP Code: 38101
District: Tennessee
Area: Eastern
Finance Number: 475666
Current 3D ZIP Code(s): 375,380,381,386,723
EXFC office: Yes
Plant Manager: David O Jones
Senior Plant Manager: James G Drummer
District Manager: David J Dillman

3. Background Information

Approval Date: February 23, 2012
Implementation Date: Jul-01-2013
PIR Type: Final PIR
Date Range of Data: Jul-01-2013 : Jun-30-2014
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822
Date of DAR Factors/Cost of Borrowing/
New Facility Start-up Costs Update June 16, 2011

Date & Time this workbook was last saved:

09-29-2014 08:38

4. Other Information

Area Vice President: Joshua D Colin, PhD
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Bob Roseberry
NAI Contact: Lane Stalsberg / Todd Katkow

Approval Signatures

Losing Facility Name and Type: Jackson TN P&DF
Facility ZIP Code: 38301
Finance Number: 474404
Current SCF ZIP Code(s): 383
Type of Distribution Consolidated: Destinating
Gaining Facility Name and Type: Memphis TN P&DC
Facility ZIP Code: 38101
Finance Number: 475666
Current SCF ZIP Code(s): 375,380,381,386,723
Implementation Date: 07/01/13 **PIR Type:** Final PIR
Date Range of Data: Jul-01-2013 to Jun-30-2014

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY:

Plant Manager:
Benjamin S. Wilkins
Printed Name


Signature

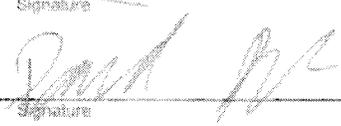
9/2/14
Date

Senior Plant Manager:
James G. Drummer
Printed Name


Signature

9/3/14
Date

District Manager:
David J. Dillman
Printed Name


Signature

9/3/14
Date

GAINING FACILITY:

Plant Manager:
David O Jones
Printed Name


Signature

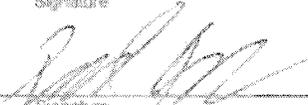
9/3/14
Date

Senior Plant Manager:
James G Drummer
Printed Name


Signature

9/3/14
Date

District Manager:
David J Dillman
Printed Name


Signature

9/3/14
Date

AREA OFFICE:

Area Vice President:
Joshua D Colin, PhD
Printed Name


Signature

9/5/14
Date

HEADQUARTERS:

Vice President, Network Operations:
David E. Williams
Printed Name


Signature

9-26-2014
Date

Comments: _____

Executive Summary

PIR Type: Final PIR

Last Saved: September 29, 2014

Date Range of Data:

Jul-01-2013 - Jun-30-2014

Losing Facility Name and Type:	Jackson TN P&DF
Street Address:	200 DR Martin Luther King JR DR
City:	Jackson
State:	TN
Current SCF ZIP Code(s):	383
Type of Distribution Consolidated:	Destinating
Gaining Facility Name and Type:	Memphis TN P&DC
Street Address:	555 S 3rd ST
City:	Memphis
State:	TN
Current SCF ZIP Code(s):	375,380,381,386,723

Summary of Worksheets

Savings/Costs

	Final PIR vs Pre AMP	Final PIR vs Approved	
Function 1 Workhour Savings	\$3,174,768	\$1,098,404	from Workhour Costs - Combined
Non-Processing Craft Workhour Savings (less Maint/Trans)	(\$1,553,997)	(\$1,557,806)	from Other Curr vs Prop
PCES/EAS Workhour Savings	\$84,428	(\$265,865)	from Other Curr vs Prop
Transportation Savings	(\$2,218,594)	(\$2,218,594)	from Transportation HCR and Transportation PVS
Maintenance Savings	(\$1,058,456)	(\$468,212)	from Maintenance
Space Savings	\$0	\$0	from Space Evaluation and Other Costs
Total Annual Savings	(\$1,571,852)	(\$3,412,072)	
Total One-Time Costs	(\$9,265)	\$430,625	from Space Evaluation and Other Costs
Total First Year Savings	(\$1,581,117)	(\$2,981,447)	

Staffing

Craft Position Loss	(1)	7	from Staffing-Craft
PCES/EAS Position Loss	5	2	from Staffing-PCES/EAS

Service

	Losing Current Qtr	Gaining Current Qtr	
FCM Service Performance (EXFC & PFCM O/N)	96.04%	96.38%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 2 Day)	94.89%	96.56%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 3 Day)	92.55%	92.69%	from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Residential at PFC level	0.00%		from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Small Business at PFC level	0.00%		from Service Performance & CSM

Calculation References

<i>Combined Losing and Gaining Facility Data:</i>	Pre AMP	Proposed	Final PIR
Function 1 Workhour Costs	\$45,875,262	\$43,798,898	\$42,700,494
Non-Processing Craft Workhour Costs <i>(less Maintenance & Transportation)</i>	\$3,614,210	\$3,610,402	\$5,168,207
PCES/EAS Workhour Costs	\$6,031,258	\$5,680,966	\$5,946,831
Transportation Costs	\$9,489,277	\$9,489,277	\$11,707,871
Maintenance Costs	\$13,597,950	\$14,188,194	\$14,656,406
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$78,607,957	\$76,767,737	\$80,179,809
Total One-Time Costs	\$0	\$439,890	\$9,265
Total First Year Costs	\$78,607,957	\$77,207,627	\$80,189,074

Staffing

Craft Position Total On-Rolls	817	825	818
PCES/EAS Position Total On-Rolls	56	53	51

	Final PIR vs Pre-AMP	Final PIR vs Proposed (Approved) AMP	Approved AMP
Function 1 Workhour Savings	\$3,174,768	\$1,098,404	\$2,076,364
Non-Processing Craft Workhour Savings <i>(less Maint/Trans)</i>	(\$1,553,997)	(\$1,557,806)	\$3,809
PCES/EAS Workhour Savings	\$84,428	(\$265,865)	\$350,292
Transportation Savings	(\$2,218,594)	(\$2,218,594)	(\$0)
Maintenance Savings	(\$1,058,456)	(\$468,212)	(\$590,245)
Space Savings	\$0	\$0	\$0
Total Annual Savings	(\$1,571,852)	(\$3,412,072)	\$1,840,220
Total One-Time Costs	(\$9,265)	\$430,625	(\$439,890)
Total First Year Savings	(\$1,581,117)	(\$2,981,447)	\$1,400,330

Staffing

Craft Position Loss	(1)	7	(8)
PCES/EAS Position Loss	5	2	3

Summary Narrative

Last Saved: September 29, 2014

Losing Facility Name and Type: Jackson TN P&DF

Current SCF ZIP Code(s): 383

Type of Distribution Consolidated: Destinating

Gaining Facility Name and Type: Memphis TN P&DC

Current SCF ZIP Code(s): 375,380,381,386,723

Background:

The Eastern Area, with the assistance of the Tennessee District, has completed the final (12 month) Post Implementation Review (PIR) of the Area Mail Processing (AMP) that consolidated destinating mail from the Jackson TN PDF into the Memphis TN PDC. This AMP consolidated destinating letter, flat and parcel volumes from Jackson TN (383) offices and from McKenzie TN (382) offices into the Memphis PDC (381). The Jackson TN PDF has remained a transfer hub for all of the Associate Offices as well as a Function 2 and Function 4 facility offering carrier services, a BMEU, window services and a box section. In addition, Jackson TN became a fully functional Computerized Forwarding Service (CFS) center in June, 2013, processing all of the Tennessee District's CFS mail. The transfer of destinating mail from the Jackson TN PDF to the Memphis TN PDC began on May 18, 2013 and was completed on May 25, 2013. Previously, the originating portions of this mail was transferred (AMP) to Memphis PDC on July 1, 2010.

The data for the Pre-AMP period was July 01, 2010 – June 30, 2011 and it included all operations for the Jackson TN PDF and the Memphis TN PDC. The data for this final PIR was July 1, 2013 thru June 30, 2014 for both plants.

Financial Summary:

<i>Combined Losing and Gaining Facility Data:</i>	Pre AMP	Proposed	Final PIR
Function 1 Workhour Costs	\$45,875,262	\$43,798,898	\$42,700,494
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$3,614,210	\$3,610,402	\$5,168,207
PCES/EAS Workhour Costs	\$6,031,258	\$5,680,966	\$5,946,831
Transportation Costs	\$9,489,277	\$9,489,277	\$11,707,871
Maintenance Costs	\$13,597,950	\$14,188,194	\$14,656,406
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$78,607,957	\$76,767,737	\$80,179,809
Total One-Time Costs	\$0	\$439,890	\$9,265
Total First Year Costs	\$78,607,957	\$77,207,627	\$80,189,074

	<u>Final PIR Vs Pre-AMP</u>	<u>Final PIR Vs Proposed</u>
Total Annual Savings	(\$1,571,852)	(\$3,412,072)
Total First Year Savings	(\$1,581,117)	(\$2,981,447)

The final PIR shows an annual savings of (\$1,571,852). The first year savings is slightly lower at (\$1,581,117) due to a one time cost of (\$9,265) to move five DBCS' from Jackson PDF to Memphis PDC and for minor electrical upgrades to house those additional machines. The first PIR annual savings shown are below the proposed anticipated savings by (\$3,412,072) and the first year savings shown are below the proposed anticipated savings by (\$2,981,447). The difference in these two figures is due to lower than expected costs of upgrading the Memphis PDC for the additional equipment, employee transfers and machine relocations.

However, making adjustments for non-AMP related expenses, including the addition of the CFS unit in Jackson TN, Function 4 activities, Memphis PDC PVS/HCR initiatives

and for costs related to two other AMPs into Memphis PDC occurring during this same period (Tupelo MS and Jonesboro AR), the First Year Savings for this AMP is actually \$5,873,507. All areas either exceeded expected savings or were within 10% of plan. These are discussed in more detail below.

The consolidation transferred an average daily volume of 455,883 FHP pieces from the Jackson TN PDF to the Memphis TN PDC. Transportation was realigned to maintain and establish new overnight service commitments between 382 McKenzie TN, 383 Jackson TN and 381 Memphis TN.

Work hour Savings:

The total Function 1 savings in this PIR is showing a positive \$3,174,768 vs. the Pre-Amp and \$1,098,404 vs. the Approved AMP package. In addition, after adjustments for the Function 4 activities of allied distribution, BRM and box section at Jackson PDF, the actual true savings is \$4,104,846 vs. the approved package.

Non-processing (Other) craft work hour savings in this PIR vs. the Approved AMP package is indicating (\$1,557,806). However, due to Jackson PDF becoming a full CFS site, they incurred (\$1,750,299) in direct CFS processing costs as well as (\$455,284) in other Function 4 costs such as window services and miscellaneous Customer Service charges. Taking these costs out of the PIR results brings these savings to \$647,778 vs. the approved; which exceeds the expected goal.

Customer Service Considerations:

The EXFC overnight, 2-day and 3-day mail service performance is shown below for the both the Jackson TN PDF and the Memphis TN PDC, which includes the absorbed 382-383 Jackson TN volumes. Each category of EXFC indicators shows a slight decrease in performance through Quarter 3, 2014. Memphis is evaluating their internal mail processes as well as their transportation routes to try and raise these scores above pre-AMP levels.

Jackson TN P&DF		EXFC & PFCM O/D		
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q4 2012	94.85%	97.27%	94.48%
	Q1 2013	98.35%	95.30%	92.80%
	Q2 2013	94.41%	95.78%	90.08%
	Q3 2013	95.49%	97.08%	93.82%
After AMP	Q4 2013	97.22%	96.16%	93.42%
	Q1 2014	97.43%	94.87%	90.68%
	Q2 2014	93.78%	93.20%	89.24%
	Q3 2014	96.04%	94.89%	92.55%

Memphis TN P&DC

EXFC & PFCM O/D

	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q4 2012	96.22%	97.01%	94.68%
	Q1 2013	95.32%	95.17%	92.89%
	Q2 2013	97.45%	95.44%	92.35%
	Q3 2013	97.27%	96.56%	93.27%
After AMP	Q4 2013	97.10%	96.29%	93.72%
	Q1 2014	95.22%	94.65%	90.99%
	Q2 2014	95.36%	93.24%	90.47%
	Q3 2014	96.38%	96.56%	92.69%

Transportation Changes:

This final PIR shows an increase in Transportation in costs of (\$2,218,594) vs. both the Pre-AMP and the Approved Plan. The main reason for the additional costs is the fact that Memphis PDC instituted a PVS initiative to eliminate/reduce HCR costs between the Memphis STC and all Memphis processing facilities. These costs were (\$1,600,344). This initiative was not AMP related. The additional AMP related Transportation costs amounted to only (\$618,250) above both the Pre-AMP and Approved Plan, which is within 10% of the expected goal.

Staffing Impacts:

The approved AMP proposal identified a potential increase of 8 craft employees and a reduction of 3 EAS employees due to the consolidation of destinating operations from the Jackson PDF to the Memphis PDC. Complement data at the end of Quarter 3, FY 2014 shows that the complement has actually been increased by only 1 craft employee, due mainly to the addition of the CFS unit in Jackson TN, and an actual reduction of 5 EAS employees through attrition and transfers. Both goals were met and were exceeded.

Management and Craft Staffing Impacts

	Jackson PDF			Memphis PDC			Net Diff
	Total	Total	Difference	Total	Total	Difference	
	Pre-AMP	2nd PIR		Pre-AMP	2nd PIR		
Craft ¹	100	75	(25)	717	743	26	1
Management	7	3	(4)	49	48	(1)	(5)

¹ Craft = FTR+PTR+PTF+Casuals

Mail Processing Management to Craft Ratio

Management to Craft : Ratios	Pre-AMP		2nd PIR	
	SDOs to Craft , (1:25 target)	MDOs+SDOs to Craft , (1:22 target)	SDOs to Craft , (1:25 target)	MDOs+SDOs to Craft , (1:22 target)
Jackson PDF	1 : 44	1 : 22	0 : 0	0 : 0
Memphis PDC	1 : 27	1 : 23	1 : 28	1 : 24

¹ Craft = FTR+PTR+PTF+Casuals

² Craft = F1 + F4 at Losing; F1 only at Gaining

The Postal Service ensures that its standard practices comply with the Workers Adjustment and Retaining Notification (WARN) Act.

Maintenance Impacts:

The approved AMP projected an annual Maintenance savings of (\$590,245) with the consolidation of destinating operations from the Jackson PDF into the Memphis PDC. This final PIR is exhibiting an actual annual savings of (\$1,058,456) which is (\$468,212) more than anticipated. But because the associated assembling, setting up and continuing maintenance costs of FFTs obtained from other sites; as well as the changes in Maintenance staffing due to the addition of the CFS unit in Jackson added (\$642,255) in unanticipated expenses, the true savings was actually \$174,043 more than the approved/expected savings of (\$590,245).

Space Impacts and One-Time Facility Costs:

The approved AMP projected one-time costs associated with this move was (\$439,890), which included employee relocation costs, DBCS moving costs and Memphis PDC facility modifications and upgrades. However, no employees were relocated resulting in \$25,000 in avoided costs. The costs for moving 5 DBCS¹ was done in-house and this resulted in \$88,125 in realized savings vs. the plan. And finally, the costs for internal machine moves and electrical upgrades at the Memphis P&DC to house the additional machines was accounted for in another AMP study (Jonesboro, AR), which adds an additional \$317,500 in reflected savings to this PIR. These savings resulted in \$430,625 in total cost avoidances.

Service Performance and Customer Satisfaction Measurement

Last Saved: September 29, 2014

PIR Type:
Implementation Date:

Final PIR
07/01/13

Losing Facility: Jackson TN P&DF
District: Tennessee

		EXFC & PFCM O/D		
		Overnight Percentage	2 Day Percentage	3 Day Percentage
	Fiscal Quarter			
Before AMP	Q4 2012	94.85%	97.27%	94.48%
	Q1 2013	96.35%	95.30%	92.80%
	Q2 2013	94.41%	95.78%	90.08%
	Q3 2013	95.49%	97.08%	93.82%
After AMP	Q4 2013	97.22%	96.16%	93.42%
	Q1 2014	97.43%	94.87%	90.68%
	Q2 2014	93.78%	93.20%	89.24%
	Q3 2014	96.04%	94.89%	92.55%

Gaining Facility: Memphis TN P&DC
District: Tennessee

		EXFC & PFCM O/D		
		Overnight Percentage	2 Day Percentage	3 Day Percentage
	Fiscal Quarter			
Before AMP	Q4 2012	96.22%	97.01%	94.68%
	Q1 2013	95.32%	95.17%	92.89%
	Q2 2013	97.45%	95.44%	92.35%
	Q3 2013	97.27%	96.56%	93.27%
After AMP	Q4 2013	97.10%	96.29%	93.72%
	Q1 2014	95.22%	94.65%	90.99%
	Q2 2014	95.36%	93.24%	90.47%
	Q3 2014	96.38%	96.56%	92.69%

(15) Notes: _____

CEM is no longer used as a measurement system

CEM Q1 2014		
Question #	Residential Top Two Box	Sm/Med Bus Top Two Box
Q1		
Q4a		
Q8a		
Q12a		
Q16a		
Q19		

Customer Satisfaction Measurement (CSM) became Customer Experience Measureme 2010. Data reflects most recently completed quarter available in CEM.

Overall Satisfaction (Overall Experience)
Satisfaction with Receiving (Experience with receiving)
Satisfaction with Sending (Experience with sending)
Satisfaction with most frequently visited PO (Experience with most frequently visited PC)
Satisfaction with most recent contact with USPS (Experience with most recent contact v
Likely to recommend the USPS

Combined Facilities

Workhour Costs - Combined Facilities

Last Saved: September 29, 2014

PIR Type: Final PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: _____ Destinating _____

Date Range of Data: Jul-01-2013 to Jun-30-2014

Final PIR Workhour Rate by LDC		
Function 1		Function 4
L-NA /G541.57	41	L-NA / G-N/A
L-NA /G531.26	42	LS37.71 / G-N/A
L-NA /G543.3	43	LS35.5 / G-N/A
L-NA /G540.32	44	LS33.66 / G-N/A
L-NA /G538.89	46	LS49.01 / G-N/A
L-NA /G538.89	46	LS41.13 / G-N/A
L-NA /G538.89	47	LS41.13 / G-N/A
L-NA /G541.06	48	LS44.06 / G-N/A

(1) Operation Numbers	(3) Annual FHP Volume		(4) Final PIR	(6) Annual TPH or NATPH Volume		(7) Final PIR	(9) Annual Workhours		(10) Final PIR	(12) Annual Productivity		(13) Final PIR	(15) Annual Workhour Costs		
	Pre AMP	Proposed		Pre AMP	Proposed		Pre AMP	Proposed		Pre AMP	Proposed		Pre AMP	Proposed	Final PIR
002 / 002													\$104,720	\$99,093	\$1,291,948
015 / 015													\$328,866	\$313,987	\$42,437
018 / 018													\$172,805	\$171,880	\$576,975
021 / 021													\$41,805	\$41,805	\$446
030 / 030													\$719,919	\$708,919	\$1,354,884
035 / 035													\$1,152	\$532	\$0
040 / 040													\$80,251	\$79,043	\$58,878
044 / 044													\$326,450	\$319,738	\$337,432
047 / 047													\$0	\$1	\$0
060 / 060													\$901,168	\$789,150	\$651,957
074 / 074													\$389,767	\$352,759	\$588,775
110 / 110													\$288,141	\$286,201	\$88,840
112 / 112													\$109,887	\$84,516	\$117,443
117 / 117													\$131,940	\$131,888	\$0
121 / 121													\$9,009	\$8,328	\$0
122 / 122													\$68,054	\$62,912	\$0
126 / 126													\$1,554	\$1,436	\$43
128 / 128													\$88,012	\$81,363	\$0
160 / 160													\$35,492	\$32,343	\$0
168 / 168													\$789,835	\$776,991	\$540,903
169 / 169													\$348,336	\$341,580	\$183,909
175 / 175													\$126,964	\$122,610	\$0
178 / 178													\$1,768	\$1,742	\$33,405
179 / 179													\$0	\$0	\$0
180 / 180													\$632,408	\$592,862	\$320,653
185 / 185													\$29,869	\$13,724	\$6,714
200 / 200													\$128,219	\$125,651	\$0
210 / 210													\$2,547,381	\$2,371,376	\$1,577,829
212 / 212													\$1,886,144	\$1,886,312	\$1,293,806
229 / 229													\$3,193,495	\$3,183,614	\$2,486,635
231 / 231													\$2,510,247	\$2,377,191	\$1,723,479
232 / 232													\$170,803	\$167,467	\$393,627
233 / 233													\$317,830	\$514,100	\$310,434
256 / 256													\$11,294	\$0	\$0
257 / 257													\$34,879	\$62,568	\$0
271 / 271													\$327,211	\$306,631	\$0
281 / 281													\$62,852	\$81,117	\$0
340 / 340													\$73,663	\$53,729	\$58,580
444 / 144													\$185,865	\$103,021	\$67,793
445 / 145													\$374,139	\$412,388	\$441,226
484 / 484													\$63	\$2,526	\$36,249
554 / 554													\$135,770	\$134,279	\$110,136
564 / 564													\$14,485	\$14,474	\$0
585 / 585													\$772,058	\$768,839	\$635,077
607 / 607													\$34,587	\$34,430	\$29,966
793 / 793													\$62	\$33	\$0
814 / 144-3up													\$174,172	\$0	\$0
816 / 146-3up													\$32,184	\$0	\$0
894 / 894													\$214,865	\$255,709	\$183,651
896 / 896													\$2,585	\$33,229	\$170,990
918 / 918													\$6,193,866	\$3,440,861	\$6,812,082
919 / 919													\$728,855	\$3,233,849	\$885,329
930 / 930													\$158,214	\$158,214	\$128,997
079 / 079													\$33,320	\$0	\$0
151 / 151													\$2,849	\$0	\$0
171 / 171													\$489	\$0	\$0
240 / 240													\$26,392	\$0	\$0
241 / 241													\$89,782	\$0	\$172,709
649 / 649													\$6,368	\$0	\$20,147
769 / 769													\$75,861	\$0	\$68,544
/ 003													\$2	\$2	\$0
/ 010													\$81,602	\$81,602	\$70,484
/ 011													\$89	\$0	\$0
/ 012													\$22,347	\$22,347	\$29,503
/ 014													\$1,835	\$1,835	\$0

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
/016													\$390	\$390	\$0
/017													\$2,619	\$2,619	\$199,441
/020													\$12,065	\$12,065	\$0
/022													\$2,121	\$2,121	\$0
/043													\$726,120	\$717,159	\$911,186
/051													\$57,767	\$66,341	\$0
/052													\$0	\$230	\$0
/053													\$79,966	\$58,667	\$0
/066													\$540	\$5,395	\$0
/067													\$16,493	\$2,431	\$10,974
/073													\$35,025	\$54,258	\$247,160
/083													\$84,240	\$84,240	\$94,715
/084													\$130,657	\$130,657	\$229,593
/087													\$1,170	\$1,279	\$88,956
/088													\$0	\$0	\$2,154
/089													\$31,760	\$31,760	\$89,592
/090													\$56,921	\$56,967	\$3,675
/091													\$58,179	\$90,668	\$66,359
/092													\$54,258	\$55,545	\$65,368
/093													\$23,643	\$29,586	\$20,839
/094													\$1,179	\$4,822	\$6,618
/095													\$929	\$3,867	\$4,105
/096													\$79,198	\$4,263	\$18,652
/097													\$47,497	\$76,790	\$31,329
/098													\$21,364	\$19,328	\$22,856
/099													\$67,033	\$60,101	\$103,721
/109													\$272,308	\$272,308	\$129,552
/114													\$173,413	\$173,413	\$76,159
/115													\$5,693	\$6,693	\$36,541
/120													\$4,851	\$4,851	\$3,983
/124													\$148,746	\$148,746	\$154,363
/125													\$3,821	\$3,821	\$0
/134													\$97,917	\$56,556	\$0
/136													\$286,430	\$396,049	\$0
/137													\$752,558	\$407,985	\$0
/138													\$1,424,939	\$1,544,382	\$0
/139													\$1,429,261	\$1,345,180	\$0
/140													\$2,965,592	\$2,965,592	\$2,368,852
/141													\$114,737	\$166,751	\$91,956
/142													\$1,882	\$14,286	\$6,445
/143													\$249,789	\$246,317	\$383,154
/144dup													\$0	\$0	\$0
/146dup													\$0	\$0	\$0
/147													\$540	\$2,363	\$30
/150													\$346,876	\$341,673	\$78,595
/170													\$25,765	\$25,379	\$26,513
/181													\$0	\$0	\$0
/188													\$62,945	\$63,945	\$0
/208													\$334,856	\$334,856	\$474,089
/211													\$398	\$398	\$0
/213													\$509	\$509	\$0
/225													\$42,444	\$42,444	\$0
/230													\$102,710	\$102,710	\$127,339
/234													\$327	\$327	\$0
/235													\$0	\$0	\$0
/261													\$4,912	\$3,985	\$0
/263													\$0	\$361	\$0
/265													\$0	\$329	\$0
/273													\$63	\$0	\$32
/275													\$0	\$26	\$0
/282													\$39,320	\$0	\$0
/283													\$67,466	\$12,499	\$0
/285													\$12,004	\$47,097	\$0
/291													\$2,400	\$0	\$0
/292													\$1,542	\$0	\$193
/293													\$14,636	\$11,909	\$38,449
/320													\$292,226	\$287,842	\$705,710
/321													\$105,676	\$105,676	\$290,041
/322													\$0	\$0	\$102,451
/324													\$84,982	\$83,707	\$3,206
/325													\$12,911	\$12,717	\$27,018
/326													\$725,198	\$714,320	\$404,689
/328													\$243,459	\$243,459	\$193,150
/329													\$396	\$396	\$123
/381													\$291	\$0	\$8,934
/458													\$0	\$0	\$0
/481													\$538,942	\$585,646	\$575,900
/483													\$96,745	\$16,565	\$196,020
/485													\$62,001	\$89,478	\$0
/486													\$14,099	\$11,453	\$0
/487													\$427	\$2,437	\$6,919
/488													\$141	\$1,061	\$0
/489													\$0	\$139	\$172

(1) Operation Numbers	(3) Annual FHP Volume			(6) Annual TPH or NATPH Volume			(9) Annual Workhours			(12) Annual Productivity			(15) Annual Workhour Costs		
	(2) Pre AMP	Proposed	(4) Final PIR	(5) Pre AMP	Proposed	(7) Final PIR	(8) Pre AMP	Proposed	(10) Final PIR	(11) Pre AMP	Proposed	(13) Final PIR	(14) Pre AMP	Proposed	(16) Final PIR
	(17) Change Analysis		(18) Final PIR vs Proposed	(19) Change Analysis		(20) Final PIR vs Proposed	(21) Change Analysis		(22) Final PIR vs Proposed	(23) Change Analysis		(24) Final PIR vs Proposed	(25) Change Analysis		(26) Final PIR vs Proposed
	Units	(550,920)	(550,920)	Units	(5,101,845)	(5,101,845)	Units	(21,417)	23,727	Units	\$5	(74)	Units	(3,174,785)	(31,088,404)
	Percent	0.0%	0.0%	Percent	-0.2%	-0.2%	Percent	-2.6%	2.3%	Percent	1.9%	-2.4%	Percent	-6.9%	-2.5%

(27) NOTES:

Workhour Costs - Gaining Facility
Last Saved: September 29, 2014

Gaining Facility: Memphis TN P&DC

PIR Type*: Final PIR
*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: _____ Destinating _____

Date Range of Data: Jul-01-2013 to Jun-30-2014

Final PIR Workhour Rate by LDC		
Function 1		Function 4
41	\$41.57	N/A
42	\$31.26	\$37.47
43	\$43.30	\$38.22
44	\$40.32	N/A
45	\$38.89	N/A
46	N/A	N/A
47	\$38.89	N/A
48	\$41.06	N/A

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
002													\$30,244	\$99,083	\$1,291,948
015													\$321,191	\$313,987	\$42,437
018													\$160,595	\$171,880	\$576,975
021													\$41,805	\$41,805	\$446
030													\$709,511	\$708,919	\$1,354,884
035													\$0	\$532	\$0
040													\$80,069	\$79,043	\$58,878
044													\$247,390	\$319,738	\$337,432
047													\$0	\$1	\$0
060													\$301,168	\$789,150	\$651,957
074													\$294,092	\$362,759	\$588,775
110													\$284,516	\$286,201	\$88,840
112													\$62,876	\$84,516	\$117,443
117													\$131,835	\$131,888	\$0
121													\$0	\$8,328	\$0
122													\$0	\$62,912	\$0
126													\$0	\$1,436	\$43
128													\$0	\$81,363	\$0
160													\$0	\$32,343	\$0
168													\$782,274	\$776,991	\$540,903
169													\$268,653	\$341,580	\$183,909
175													\$0	\$122,610	\$0
178													\$1,786	\$1,742	\$33,405
179													\$0	\$0	\$0
180													\$558,836	\$592,862	\$320,653
185													\$0	\$13,724	\$6,714
200													\$94,787	\$125,651	\$0
210													\$2,220,057	\$2,371,376	\$1,577,829
212													\$1,896,285	\$1,886,312	\$1,293,806
229													\$3,062,713	\$3,183,614	\$2,495,635
231													\$2,262,742	\$2,377,191	\$1,723,479
232													\$162,681	\$167,467	\$393,627
233													\$509,867	\$514,100	\$310,434
256													\$0	\$0	\$0
257													\$0	\$62,568	\$0
271													\$323,778	\$306,631	\$0
281													\$36,498	\$31,117	\$0
340													\$53,729	\$53,729	\$58,580
144													\$153,620	\$103,021	\$67,793
146													\$373,950	\$412,388	\$441,226
484													\$63	\$2,526	\$36,249
554													\$88,117	\$134,279	\$110,136
564													\$14,143	\$14,474	\$0
585													\$668,247	\$768,839	\$635,077
607													\$29,560	\$34,430	\$29,966
793													\$0	\$33	\$0
144dup													\$0	\$0	\$0
146dup													\$0	\$0	\$0
884													\$182,319	\$255,709	\$183,651
896													\$2,274	\$33,229	\$170,990
918													\$4,983,658	\$3,440,861	\$6,812,082
919													\$685,588	\$3,233,849	\$885,329
930													\$158,214	\$158,214	\$128,997
079													\$0	\$0	\$0
151													\$0	\$0	\$0
171													\$0	\$0	\$0
240													\$0	\$0	\$0
241													\$0	\$0	\$0
649													\$0	\$0	\$0
769													\$0	\$0	\$0
003													\$2	\$2	\$0
010													\$81,602	\$81,602	\$70,484
011													\$89	\$0	\$0
012													\$22,347	\$22,347	\$29,503
014													\$1,835	\$1,835	\$0

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
016													\$390	\$390	\$0
017													\$2,619	\$2,619	\$199,441
020													\$12,065	\$12,065	\$0
022													\$2,121	\$2,121	\$0
043													\$728,129	\$717,199	\$911,186
051													\$57,767	\$66,341	\$0
052													\$0	\$230	\$0
053													\$79,965	\$58,687	\$0
066													\$940	\$5,396	\$0
067													\$16,493	\$2,431	\$10,974
073													\$55,065	\$54,256	\$247,160
083													\$84,240	\$84,240	\$94,715
084													\$130,657	\$130,657	\$229,593
087													\$1,179	\$1,279	\$88,956
088													\$0	\$0	\$2,154
089													\$31,760	\$31,760	\$89,592
090													\$56,921	\$56,067	\$3,675
091													\$59,179	\$90,668	\$66,359
092													\$54,258	\$55,545	\$65,368
093													\$23,643	\$29,586	\$20,839
094													\$1,173	\$4,822	\$6,618
095													\$929	\$3,867	\$4,105
096													\$79,168	\$4,263	\$18,652
097													\$47,497	\$76,790	\$31,329
098													\$21,304	\$19,328	\$22,836
099													\$87,033	\$80,101	\$103,721
109													\$272,308	\$272,308	\$129,552
114													\$173,413	\$173,413	\$76,159
115													\$8,693	\$8,693	\$36,541
120													\$4,851	\$4,851	\$3,983
124													\$146,746	\$148,746	\$154,363
125													\$5,821	\$3,821	\$0
134													\$87,917	\$56,556	\$0
136													\$286,430	\$396,049	\$0
137													\$732,958	\$407,985	\$0
138													\$1,424,839	\$1,544,382	\$0
139													\$1,425,261	\$1,345,180	\$0
140													\$2,965,692	\$2,965,692	\$2,368,852
141													\$14,737	\$196,751	\$81,956
142													\$1,862	\$14,286	\$6,445
143													\$246,789	\$246,317	\$383,154
144dup													\$0	\$0	\$0
146dup													\$540	\$2,363	\$30
147													\$346,876	\$341,673	\$78,595
150													\$25,788	\$25,379	\$26,513
170													\$0	\$0	\$0
181													\$63,945	\$63,945	\$0
188													\$334,856	\$334,856	\$474,089
208													\$398	\$398	\$0
211													\$509	\$509	\$0
213													\$42,444	\$42,444	\$0
225													\$102,710	\$102,710	\$127,339
230													\$327	\$327	\$0
234													\$0	\$0	\$0
235													\$4,912	\$3,965	\$0
261													\$0	\$361	\$0
263													\$0	\$329	\$0
265													\$93	\$0	\$32
273													\$0	\$26	\$0
275													\$39,320	\$0	\$0
282													\$67,486	\$12,499	\$0
283													\$12,004	\$47,097	\$0
285													\$2,400	\$0	\$0
291													\$1,542	\$0	\$193
292													\$14,636	\$11,909	\$38,449
293													\$292,228	\$287,842	\$705,710
320													\$106,676	\$105,076	\$290,041
321													\$0	\$0	\$102,451
322													\$84,982	\$83,707	\$3,206
324													\$12,911	\$12,717	\$27,018
325													\$729,198	\$714,320	\$404,689
326													\$243,459	\$243,459	\$193,150
328													\$396	\$396	\$123
329													\$291	\$0	\$8,304
381													\$0	\$0	\$0
468													\$538,842	\$585,646	\$575,900
481													\$95,745	\$16,565	\$196,020
483													\$82,061	\$89,478	\$0
485													\$14,059	\$11,453	\$0
486													\$427	\$2,437	\$6,919
487													\$141	\$1,061	\$0
488													\$0	\$139	\$172
489															

(1) Operation Numbers	(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)		(10)		(11)		(12)		(13)		(14)		(15)		(16)		
	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	Pre-AMP	Final PIR	
	1,126,322,800	1,261,645,683	1,261,645,683	1,261,094,763	2,846,811,665	3,204,962,658	3,199,860,823	1,981,637	1,638,514	1,052,971	2,842	3,036	3,039	\$0	\$0	\$0	\$0	\$0	\$0	\$42,860,981	\$43,887,466	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,439,084	
Totals																															
		Variances Annual FHP Volume		Variances Annual TPH or NATPH Volume		Variances Annual Workhours		Variances Annual Productivity		Variances Annual Workhour Costs																					
		(17)		(18)		(19)		(20)		(21)		(22)		(23)		(24)		(25)		(26)		(27)		(28)		(29)		(30)		(31)	
		Final PIR vs Pre-AMP		Final PIR vs Proposed		Final PIR vs Pre-AMP		Final PIR vs Proposed		Final PIR vs Pre-AMP		Final PIR vs Proposed		Final PIR vs Pre-AMP		Final PIR vs Proposed		Final PIR vs Pre-AMP		Final PIR vs Proposed		Final PIR vs Pre-AMP		Final PIR vs Proposed		Final PIR vs Pre-AMP		Final PIR vs Proposed		Final PIR vs Proposed	
		140,772,693		(550,020)		353,049,258		(5,101,845)		51,434		14,467		195		(47)		\$78,143		0.2%		0.2%		(\$1,443,372)		(\$1,443,372)		-3.3%		-3.3%	
		Percent		Percent		Percent		Percent		Percent		Percent		Percent		Percent		Percent		Percent		Percent		Percent		Percent		Percent		Percent	
		12.6%		0.0%		12.4%		-0.2%		5.1%		1.4%		6.5%		-1.5%		0.2%		0.2%		0.2%		-3.3%		-3.3%		-3.3%		-3.3%	

(27) NOTES:

Other Workhour Move Analysis

Losing Facility: Jackson TN P&DF Gaining Facility: Memphis TN P&DC

Date Range of Data: 07/01/13 to 06/30/14

Final PIR Other Losing Craft Workhours

Losing Facility

Current MODS Operation Number	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost (\$)		
	Pre AMP	Proposed	Final PIR		Pre AMP	Proposed	Final PIR
89 515					\$0	\$0	\$259
39 745					\$68,221	\$0	\$2,044
38 747					\$360,998	\$306,865	\$315,080
36 750					\$962,793	\$0	\$568,972
36 752					\$36	\$0	\$0
37 753					\$135,003	\$45,167	\$111,125
21 354					\$5,783	\$5,783	\$2,815
45 355					\$42,366	\$42,366	\$174,129
48 544					\$80,674	\$80,674	\$28,806
48 558					\$43,858	\$43,858	\$37,829
45 568					\$149,650	\$149,650	\$89,588
57 579					\$12,180	\$12,180	\$0
21 613					\$1,338	\$1,338	\$7,723
21 622					\$585	\$585	\$466
48 631					\$4	\$4	\$128
21 632					\$4,153	\$4,153	\$1,543
48 640					\$123	\$123	\$22
33 647					\$14,729	\$14,729	\$0
63 653					\$1,556	\$1,556	\$0
79 660					\$77,530	\$77,530	\$47,886
22 721					\$1,396,022	\$1,396,022	\$1,227,724
21 722					\$666,220	\$666,220	\$600,709
21 730					\$14,971	\$14,971	\$0
27 731					\$22,055	\$22,055	\$21,912
48 741					\$79	\$79	\$0
48 742					\$45,787	\$45,787	\$198,385
26 743					\$8,922	\$8,922	\$40,752
21 744					\$43	\$43	\$0
48 756					\$100,940	\$100,940	\$242,866
28 768					\$186	\$186	\$0
49 085							\$35,164
48 353							\$159
57 591							\$159
48 608							\$965
48 621							\$1,001
48 644							\$17,354
49 667							\$92,547
08 668							\$52
49 688							\$12,651
22 729							\$72
48 794							\$895
49 795							\$17,036
49 796							\$14,002
49 797							\$1,106,332

Final PIR Other Gaining Craft Workhours

Gaining Facility

Current MODS Operation Number	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost (\$)		
	Pre AMP	Proposed	Final PIR		Pre AMP	Proposed	Final PIR
89 515					\$2,705	\$2,705	\$2,434
39 745					\$714,147	\$714,147	\$569,669
38 747					\$2,179,665	\$2,179,665	\$2,484,033
36 750					\$5,111,677	\$5,111,677	\$6,233,675
36 752					\$0	\$0	\$0
37 753					\$1,336,940	\$1,336,940	\$1,379,928
21 354					\$0	\$0	\$0
45 355					\$0	\$0	\$0
48 544					\$0	\$0	\$0
48 558					\$0	\$0	\$0
45 568					\$0	\$0	\$0
57 579					\$0	\$0	\$0
21 613					\$0	\$0	\$0
21 622					\$0	\$0	\$0
48 631					\$0	\$0	\$0
21 632					\$0	\$0	\$0
48 640					\$0	\$0	\$0
33 647					\$0	\$0	\$148
63 653					\$0	\$0	\$0
79 660					\$0	\$0	\$0
22 721					\$0	\$0	\$0
21 722					\$0	\$0	\$0
21 730					\$0	\$0	\$0
27 731					\$0	\$0	\$0
48 741					\$0	\$0	\$0
48 742					\$0	\$0	\$0
26 743					\$0	\$0	\$0
21 744					\$0	\$0	\$0
48 756					\$0	\$0	\$0
28 768					\$0	\$0	\$0
65 566					\$123,974	\$123,974	\$124,336
03 581					\$111,892	\$111,892	\$189,241
34 614					\$176	\$176	\$0
39 616					\$3,056	\$3,056	\$5,678
39 624					\$10,336	\$10,336	\$6,897
82 665					\$57,543	\$57,543	\$21,207
08 668					\$521,518	\$521,518	\$560,424
31 679					\$211,206	\$211,206	\$188,358
31 764					\$289,243	\$289,243	\$401,549
34 765					\$430,537	\$430,537	\$2,917,542
34 766					\$5,257,013	\$5,257,013	\$4,185,709
58 999					\$30	\$30	\$213
82 570							\$69,651
82 571							\$0
31 617							\$14,001
39 680							\$298
31 763							\$379

Staffing - Craft

Last Saved: September 29, 2014

PIR Type: Final PIR

Data Extraction Date: 01/10/14

Losing Facility: Jackson TN P&DF

Finance #: 474404

Craft Positions	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	0	0	0	0	33	0	33	3	0
Function 4 - Clerk	0	3	0	0	7	34	7	7	37
Function 1 - Mail Handler	1	0	4	0	6	0	11	0	0
Function 4 - Mail Handler	0	0	0	0	0	0		0	0
Function 3A - Vehicle Service	0	0	0	0	0	0		0	0
Function 3B - Maintenance	0	0	0	0	19	11	19	5	11
Functions 67-69 - Lmtd/Rehab/WC			0	0	0	0		0	0
Other Functions	0	0	0	0	29	27	30	30	27
Total	1	3	4	0	94	72	100	45	75

Variances Total On-Rolls		
Change Analysis	(10) 1st PIR vs Pre AMP	(11) 1st PIR vs Proposed
Positions	(25)	30
Percent	-25%	68.5%

Gaining Facility: Memphis TN P&DC

Finance #: 475666

Craft Positions	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	33	50	0	0	314	304	347	361	354
Function 1 - Mail Handler	7	18	18	3	166	159	191	196	180
Function 3A - Vehicle Service	3	18	0	0	59	71	62	62	89
Function 3B - Maintenance	0	0	0	0	111	114	111	156	114
Functions 67-69 - Lmtd/Rehab/WC			0	0	3	2	3	3	2
Other Functions	0	0	0	0	3	4	3	3	4
Total	43	86	18	3	656	654	717	781	743

Variances Total On-Rolls		
Change Analysis	(21) Final PIR vs Pre AMP	(22) Final PIR vs Proposed
Positions	26	(38)
Percent	3.6%	-4.3%

Total Craft Position Loss:

(23) Final PIR vs Pre AMP	(24) Final PIR vs Proposed
(1)	7

(Above numbers are carried forward to the Executive Summary)

rev 4/5/10

Staffing - PCES/EAS

Last Saved: September 29, 2014

PIR Type: Final PIR

Losing Facility: Jackson TN P&DF

Finance # 474404

Data Extraction Date: 1/10/2014

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(1) Position Title	(2) Level	(3) Pre AMP	(4) Final PIR	(5) Pre AMP	(6) Proposed	(7) Final PIR
1	POSTMASTER (F)	EAS-24	1	0	1	1	0
2	MGR MAIL PROCESSING OPERATIONS	EAS-19	1	0	1	0	0
3	MGR MAINTENANCE	EAS-18	1	0	1	0	0
4	SUPV CUSTOMER SERVICES	EAS-17	2	2	2	2	1
5	SUPV DISTRIBUTION OPERATIONS	EAS-17	2	0	1	0	0
6	SUPV MAINTENANCE OPERATIONS	EAS-17	1	0	1	0	0
7	POSTMASTER	EAS-22		1			1
8	SUPV CPTR MAIL FORWARDING OPRNS	EAS-17		1			1
9				0			0
10				0			0
11				0			0
12				0			0
13				0			0
14				0			0
15				0			0
16				0			0
17				0			0
18				0			0
19				0			0
20				0			0
21				0			0
22				0			0
23				0			0
24				0			0
25				0			0
26				0			0
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
	Totals		8	4	7	3	3

Variances Total On-Rolls		
(15)		
Change Analysis	Final PIR vs Pre AMP	Final PIR vs Proposed
Positions	(4)	0
Percent	-57.1%	0.0%

Gaining Facility: Memphis TN P&DC

Finance # 475666

Data Extraction Date: 1/10/2014

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(19) Position Title	(20) Level	(21) Pre AMP	(22) Final PIR	(23) Pre AMP	(24) Proposed	(25) Final PIR
1	PLANT MANAGER (2)	PCES-01	1	0	1	1	0
2	MGR MAINTENANCE	EAS-24	1	1	1	1	1
3	MGR IN-PLANT SUPPORT	EAS-23	1	1	1	1	1
4	MGR DISTRIBUTION OPERATIONS	EAS-22	3	2	3	3	2
5	MGR MAINTENANCE OPERATIONS	EAS-21	2	0	2	2	0
6	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	1	2	1	1	2
7	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	1	1
8	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	0	1	1	0
9	NETWORKS SPECIALIST	EAS-18	1	0	1	1	0
10	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	0	1	1	0
11	OPERATIONS SUPPORT SPECIALIST	EAS-17	3	3	2	2	2
12	SUPV DISTRIBUTION OPERATIONS	EAS-17	22	22	20	23	19
13	SUPV MAINTENANCE OPERATIONS	EAS-17	7	10	6	7	8
14	SUPV TRANSPORTATION OPERATIONS	EAS-17	6	4	6	3	3
15	NETWORKS SPECIALIST	EAS-16	1	0	1	1	0
16	OPERATIONS SUPPORT SPECIALIST	EAS-15	1	0	1	1	0
17	SECRETARY (FLD)	EAS-12	1	0	0	0	0
18	PLANT MANAGER (3)	PCES-01		1			1
19	MGR MAINTENANCE OPERATIONS	EAS-22		3			3
20	MGR TRANSPORTATION/NETWORKS	EAS-21		1			1
21	MGR DISTRIBUTION OPERATIONS	EAS-20		1			1
22	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20		1			1
23	MAINTENANCE ENGINEERING SPECIALIST	EAS-19		1			1
24	NETWORK SPECIALIST	EAS-17		1			1
25	ADMINISTRATIVE ASSISTANT (FLD)	EAS-12		1			0
26				0			0
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
	Totals		64	56	49	50	48

Variances Total On-Rolls		
Change Analysis	(33)	(34)
	Final PIR vs Pre AMP	Final PIR vs Proposed
Positions	(1)	(2)
Percent	-2.0%	-4.0%

Total PCES/EAS Position Loss	(37)	(38)
	5	2

(Above numbers are carried forward to the Executive Summary)

Transportation - PVS

Last Saved: September 29, 2014

PIR Type: Final PIR

Date Range of Data: Jul-01-2013 -- to -- Jun-30-2014

Losing Facility: Jackson TN P&DF
Finance Number: 474404

Gaining Facility: Memphis TN P&DC
Finance Number: 475666

	(1) Pre AMP	(2) Proposed	(3) Final PIR	(4) Variance Final PIR vs Pre AMP	(5) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	\$0	\$0		\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$0	\$0	\$0		
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0

	(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance Final PIR vs Pre AMP	(10) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	0	\$0		\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$500,449	\$500,449	\$603,908	\$103,459	\$103,459
LDC 34 (765, 766)	\$5,687,549	\$5,687,549	\$7,103,251	\$1,415,702	\$1,415,702
Total Workhour Costs	\$6,187,999	\$6,187,999	\$7,707,159	\$1,519,161	\$1,519,161

(11) Total Final PIR vs Pre AMP Transportation-PVS Savings: \$1,519,161
(This number added to the Executive Summary)

(12) Total Final PIR vs Proposed Transportation-PVS Savings: \$1,519,161
(This number added to the Executive Summary)

(13) Notes: _____

0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
Totals	2,714,661	2,714,660	3,038,804	\$3,301,278	\$3,301,278	\$4,000,712		

Variances Total Annual Costs			Summary HCR Losing & Gaining		
Change Analysis	(11) Final PIR vs Pre AMP	(12) Final PIR vs Proposed		(13) Final PIR vs Pre AMP	(14) Final PIR vs Proposed
Dollars	\$699,434	\$699,434	Losing	\$0	\$0
Percent	21.2%	21.2%	Gaining	\$699,434	\$699,434

(13) Total Final PIR vs Pre AMP Transportation-HCR Savings: \$699,434
(from losing and gaining facilities)

(14) Total Final PIR vs Proposed Transportation-HCR Savings: \$699,434
(from losing and gaining facilities)

Total Transportation		
	(15) Final PIR vs Pre AMP	(16) Final PIR vs Proposed
HCR	\$699,434	\$699,434
PVS	\$1,519,161	\$1,519,161

(15) Total Final PIR vs Pre AMP Transportation (PVS & HCR): \$2,218,594
(This number carried forward to the Executive Summary)

(16) Total Final PIR vs Proposed Transportation (PVS & HCR): \$2,218,594
(This number carried forward to the Executive Summary)

Notes:

Maintenance

Last Saved: September 29, 2014

PIR Type*: Final PIR

Date Range of Data:

Jul-01-2013 : Jun-30-2014

Losing Facility: Jackson TN P&DF

Gaining Facility:

Memphis TN P&DC

Workhour Activity	(1) Pre AMP Costs	(2) Proposed Costs	(3) Final PIR Costs	(4) Variance Final PIR to Pre AMP	(5) Variance Final PIR to Proposed
LDC 36 Mail Processing Equipment	\$ 962,829	\$ 0	\$ 568,972	\$ (393,857)	\$ 568,972
LDC 37 Building Equipment	\$ 135,003	\$ 45,167	\$ 111,125	\$ (23,879)	\$ 65,958
LDC 38 Building Services (Custodial Cleaning)	\$ 360,999	\$ 306,865	\$ 315,080	\$ (45,917)	\$ 8,215
LDC 39 Maintenance Operations Support	\$ 68,221	\$ 0	\$ 2,044	\$ (66,177)	\$ 2,044
LDC 93 Maintenance Training	\$ 0	\$ 0	\$ 1,381	\$ 1,381	\$ 1,381
Workhour Cost Subtotal	\$ 1,527,051	\$ 352,031	\$ 998,602	\$ (528,449)	\$ 646,571
Parts and Supplies					
Maintenance Stockroom and Supplies	\$ 303,326	\$ 226,676	\$ 251,709	\$ (51,619)	\$ 25,033
Adjustments	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Grand Total	\$ 1,830,379	\$ 578,708	\$ 1,250,312	\$ (580,067)	\$ 671,604

Workhour Activity	(6) Pre AMP Costs	(7) Proposed Costs	(8) Final PIR Costs	(9) Variance Final PIR to Pre AMP	(10) Final PIR to Pre Proposed
LDC 36 Mail Processing Equipment	\$ 5,111,677	\$ 5,111,677	\$ 6,233,875	\$ 1,122,198	\$ 1,122,198
LDC 37 Building Equipment	\$ 1,336,940	\$ 1,336,940	\$ 1,379,928	\$ 42,988	\$ 42,988
LDC 38 Building Services (Custodial Cleaning)	\$ 2,179,665	\$ 2,179,665	\$ 2,484,033	\$ 304,369	\$ 304,369
LDC 39 Maintenance Operations Support	\$ 727,538	\$ 727,538	\$ 582,541	\$ (144,997)	\$ (144,997)
LDC 93 Maintenance Training	\$ 76,133	\$ 78,133	\$ 74,837	\$ (3,296)	\$ (3,296)
Workhour Cost Subtotal	\$ 9,433,953	\$ 9,433,953	\$ 10,755,214	\$ 1,321,261	\$ 1,321,261
Parts and Supplies					
Maintenance Stockroom and Supplies	\$ 2,333,618	\$ 2,333,618	\$ 2,650,880	\$ 317,262	\$ 317,262
Adjustments	\$ 0	\$ 1,841,916	\$ 0	\$ 0	\$ (1,841,916)
Grand Total	\$ 11,767,571	\$ 13,609,487	\$ 13,406,094	\$ 1,638,524	\$ (203,392)

(11) Final PIR vs Pre AMP - Maintenance Savings:

\$1,058,456

(These numbers carried forward to the Executive Summary)

(12) Final PIR vs Proposed - Maintenance Savings:

\$468,212

(These numbers carried forward to the Executive Summary)

(13) Notes:

*Data in PIR columns is annualized for First PIR.

rev 1/8/2009

Distribution Changes

Last Saved: September 29, 2014

Losing Facility : Jackson TN P&DF

PIR Type: Final PIR

Type of Distribution Consolidated: Destinating

Date Range of Data: Jul-01-2013 -- to -- Jun-30-2014

Place a "X" next to the DMM labeling list(s) revised as result of the approved AMP.

Identify the date of the *Postal Bulletin* that contained DMM labeling list revisions.

(1)

	DMM L001		DMM L011
X	DMM L002		DMM L201
	DMM L003		DMM L601
	DMM L004		DMM L602
X	DMM L005		DMM L603
	DMM L006		DMM L604
	DMM L007		DMM L605
	DMM L008		DMM L606
	DMM L009		DMM L607
	DMM L010		DMM L801

(2) PB 22365 2013-06-13

Was the Service Standard Directory updated for the approved AMP?

(3) Yes, 6/13/13

(4) **Drop Shipments for Destination Entry Discounts**

FAST Appointment Summary Report

Month	Losing / Gaining Facility	NASS Code	Facility Name	Total Schd	No-Show		Late Arrival		Open		Closed		Unschd Count
					Count	%	Count	%	Count	%	Count	%	
May '14	Losing Facility	383	Jackson TN P&DF	N/A									
Jun '14	Losing Facility	383	Jackson TN P&DF	N/A									
May '14	Gaining Facility	380	Memphis TN P&DC	385	146	37.92%	118	30.65%	0	0.00%	237	61.56%	2
Jun '14	Gaining Facility	380	Memphis TN P&DC	377	150	39.79%	99	26.26%	0	0.00%	227	60.21%	2

(5) **Notes:** _____

Customer Service Issues

Last Saved: September 29, 2014

Losing Facility: Jackson TN P&DF

5-Digit ZIP Code: 38301

Data Extraction Date: 01/09/14

	3-Digit ZIP Code: 383				3-Digit ZIP Code:				3-Digit ZIP Code:				3-Digit ZIP Code:			
	Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
1. Collection Points																
Number picked up before 1 p.m.	52	160	38	81	0	0			0	0			0	0		
Number picked up between 1-5 p.m.	191	58	73	15	0	0			0	0			0	0		
Number picked up after 5 p.m.	12	6	5	0	0	0			0	0			0	0		
Total Number of Collection Points	255	224	116	96	0	0	0	0	0	0	0	0	0	0	0	0

2. How many collection boxes are currently designated for "local delivery"?

3. How many "local delivery" boxes were removed as a result of AMP?

4. Delivery Performance Report

% Carriers returning after 1700

Pre AMP		Final PIR	
Quarter/FY	Percent	Quarter/FY	Percent
Q4 2012	24.1%	Q4 2013	38.5%
Q1 2013	37.1%	Q1 2014	39.1%
Q2 2013	33.4%	Q2 2014	32.4%
Q3 2013	39.8%	Q3 2014	17.9%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre AMP		Proposed		Final PIR	
	Start	End	Start	End	Start	End
Monday	8:30	17:00	8:30	17:00	8:30	17:00
Tuesday	8:30	17:00	8:30	17:00	8:30	17:00
Wednesday	8:30	17:00	8:30	17:00	8:30	17:00
Thursday	8:30	17:00	8:30	17:00	8:30	17:00
Friday	8:30	17:00	8:30	17:00	8:30	17:00
Saturday	9:00	13:00	9:00	13:00	9:00	13:00

6. Business (Bulk) Mail Acceptance Hours

	Pre AMP		Proposed		Final PIR	
	Start	End	Start	End	Start	End
Monday	10:00	15:00	10:00	15:00	10:00	15:00
Tuesday	10:00	15:00	10:00	15:00	10:00	15:00
Wednesday	10:00	15:00	10:00	15:00	10:00	15:00
Thursday	10:00	15:00	10:00	15:00	10:00	15:00
Friday	10:00	15:00	10:00	15:00	10:00	15:00
Saturday	Closed	Closed	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: _____

Gaining Facility: Memphis TN P&DC

9. What postmark is printed on collection mail?

Space Evaluation and Other Costs

Last Saved: September 29, 2014

Losing Facility: Jackson TN P&DF

Date: _____

Space Evaluation

1. Affected Facility

Facility Name: Jackson TN P&DF
 Street Address: 200 DR Martin Luther King JR DR
 City, State ZIP: Jackson TN 38301

2. One-Time Costs

	Proposed	Final PIR	Difference (Final PIR vs Approved)
Enter any one-time costs:	\$317,500	\$0	(\$317,500)
		(These numbers shown below under One-Time Costs section.)	

3. Savings Information

	Proposed	Final PIR	Difference (Final PIR vs Approved)
Space Savings (\$):	\$0	\$0	\$0
		(These numbers carried forward to the Executive Summary)	

4. Did you utilize the acquired space as planned? Explain. The original plan called for the space at the Jackson P&DF, that was vacated by the removal/relocation of Mail Processing Equipment, to either be shut off, or, to be possibly utilized by carriers relocated from another facility/office. Instead, a Computerized Forwarding Service Center was installed in that area.

5. Notes: _____

One-Time Costs

	Proposed	Final PIR	Difference (Final PIR vs Approved)
Employee Relocation Costs	\$25,000	\$0	(\$25,000)
Mail Processing Equipment Relocation Costs <i>(from MPE Inventory)</i>	\$97,390	\$9,265	(\$88,125)
Facility Costs <i>(from above)</i>	\$317,500	\$0	(\$317,500)
Total One-Time Costs	\$439,890	\$9,265	(\$430,625)
		<i>PIR costs carried forward to Executive Summary</i>	

Remote Encoding Center Cost per 1000

Losing Facility: Jackson TN P&DF

Gaining Facility: Memphis TN P&DC

Pre-AMP: FY 2012

Range of Report

PIR: FY 2013

(1) Product	(2) Pre AMP Associated REC	(3) Pre AMP Cost per 1,000 Images	(4) Final PIR Associated REC	(5) Final PIR Cost per 1,000 Images
Letters	Salt Lake City	\$26.83		
Flats	Salt Lake City	\$29.67		
PARS COA	Salt Lake City	\$187.31		
PARS Redirects	Salt Lake City	\$36.45		
APPS	Salt Lake City	\$30.76		

(6) Product	(7) Pre AMP Associated REC	(8) Pre AMP Cost per 1,000 Images	(9) Final PIR Associated REC	(10) Final PIR Cost per 1,000 Images
Letters	Salt Lake City	\$26.83		
Flats	Salt Lake City	\$29.67		
PARS COA	Salt Lake City	\$187.31		
PARS Redirects	Salt Lake City	\$36.45		
APPS	Salt Lake City	\$30.76		

rev 1/9/2008