

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

United States Postal Service

b. Tel. No. (202) 268-2550

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

475 L'Enfant Plaza, SW  
Washington, DC 20260

e. Employer Representative

Patrick Donahoe  
Postmaster General

g. e-Mail

h. Number of workers employed  
Approx. 400,000

i. Type of Establishment (factory, mine, wholesaler, etc.)

postal service

j. Identify principal product or service

mail processing & customer services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about November 10, 2014, the Postal Service announced to employees that it had suffered a major data breach that compromised employee files. The Postal Service did not give the Union advance notice that would enable it to negotiate over the impacts and effects of the data breach on employees. On or about November 10, 2014, the Postal Service made unilateral changes in wages, hours and working conditions by, among other things, providing free credit monitoring services to employees. The Union requests injunctive relief under Section 10(j) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

American Postal Workers Union. AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

1300 L Street, NW  
Washington, DC 20005

4b. Tel. No. (202) 842-4250

4c. Cell No.

4d. Fax No. (202) 842-4297

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) AFL-CIO

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (202) 842-4250

Office, if any, Cell No.

Fax No.

e-Mail

By  President  
(signature of representative or person making charge) (Print/type name and title or office, if any)

11/10/14

Address 1300 L Street, NW, Washington, DC 20005 (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.