



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Debby Szeredy
Executive Vice President

December 18, 2014

202-842-4250 (Office)
202-842-4297 (Fax)

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To: Debby Szeredy

From: Debby Szeredy, Executive Vice President

**Subject: Second and Final Post Implementation Review for the
Clarksburg WV P&DF into the Pittsburgh, PA P&DC
AMP (Unredacted & Redacted)
Notification #: GCCG20140874**

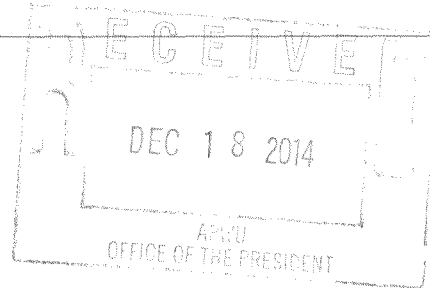
Please find attached a copy of a letter dated, December 12, 2014 from Patrick Devine, Manager Contract Administration (APWU), regarding the above reference matter.

You are designated as the APWU contact person in this matter. Contact the USPS representative, Rickey Dean at extension 7412, as soon as possible for discussion, if appropriate. Please provide notification of your review to me by January 7, 2015.

Please note: Your secretary should update the Notification Tracking Module in Step 4 CAS as necessary.

cc: Debby Szeredy
Steve Raymer
Michael Foster
Clint Burelson
Tony McKinnon
Mike Gallagher

DS:yc
opeiu #2
afl-cio



December 12, 2014

Mr. Mark Dimondstein
President
American Postal Workers
Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
7013 3020 0002 3617 1299

Dear Mark:

As information, enclosed is a copy of the second and final Post Implementation Review (PIR) for the Clarksburg, West Virginia Processing and Distribution Facility (P&DF) into the Pittsburgh, Pennsylvania Processing and Distribution Center (P&DC) Area Mail Processing (AMP).

In accordance with the Non-Disclosure Agreement dated February 11, 2013, the Postal Service is providing both redacted and un-redacted copies of the PIR.

If there are any questions, please contact Rickey Dean at extension 7412.

Sincerely,

A handwritten signature in cursive script that reads "Patrick M. Devine".

Patrick M. Devine
Manager
Contract Administration (APWU)

Enclosures

----- PIR Data Entry Page -----

1. Losing Facility Information

Type of Distribution Consolidated: Orig & Dest
Facility Name & Type: Clarksburg P&DF
Street Address: 200 Cava Dr
City: Clarksburg
State: WV
5D Facility ZIP Code: 26301
District: Appalachian
Area: Eastern
Finance Number: 551569
Current 3D ZIP Code(s): 262-265
Miles to Gaining Facility: 110
EXFC office: Yes
Postmaster: Samuel E. Grossa
Senior Plant Manager: V. David Webster
District Manager: Wendy English

2. Gaining Facility Information

Facility Name & Type: Pittsburgh P&DC
Street Address: 1001 California Ave
City: Pittsburgh
State: PA
5D Facility ZIP Code: 15290
District: Western Pennsylvania
Area: Eastern
Finance Number: 416609
Current 3D ZIP Code(s): 150-154
EXFC office: Yes
Plant Manager: Monica Nevins
Senior Plant Manager: Monica Nevins
District Manager: John J Phelan

3. Background Information

Approval Date: February 20, 2012
Implementation Date: Oct-01-2013
PIR Type: Final PIR
Date Range of Data: Oct-01-2013 : Sep-30-2014
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822
Date of DAR Factors/Cost of Borrowing/
New Facility Start-up Costs Update June 16, 2011

Date & Time this workbook was last saved:

10-30-2014 08:30

4. Other Information

Area Vice President: Joshua D. Colin
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Bob Roseberry
NAI Contact: Gary Curran / Barbara Brewington

Approval Signatures

Losing Facility Name and Type: Clarksburg P&DF
Facility ZIP Code: 26301
Finance Number: 551569
Current SCF ZIP Code(s): 262-265
Type of Distribution Consolidated: Orig & Dest
Gaining Facility Name and Type: Pittsburgh P&DC
Facility ZIP Code: 15290
Finance Number: 416609
Current SCF ZIP Code(s): 150-154
Implementation Date: 10/01/13 **PIR Type:** Final PIR
Date Range of Data: Oct-01-2013 to Sep-30-2014

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY:

Postmaster:
Samuel E. Grossa Samuel E. Grossa 10/31/14
Printed Name Signature Date
Senior Plant Manager:
V. David Webster V. David Webster 10/30/14
Printed Name Signature Date
District Manager:
Wendy English Wendy English 10/30/14
Printed Name Signature Date

GAINING FACILITY:

Plant Manager:
Monica Nevins Monica Nevins 10/31/14
Printed Name Signature Date
Senior Plant Manager:
Monica Nevins Monica Nevins 10/31/14
Printed Name Signature Date
District Manager:
John J Phelan John J Phelan 11/3/14
Printed Name Signature Date

AREA OFFICE:

Area Vice President:
Joshua D. Colin Joshua D. Colin 11/2/14
Printed Name Signature Date

HEADQUARTERS:

Vice President, Network Operations:
David E. Williams David E. Williams 11-28-2014
Printed Name Signature Date

Comments: _____

Executive Summary

PIR Type: Final PIR

Last Saved: October 30, 2014

Date Range of Data:

Oct-01-2013 - Sep-30-2014

Losing Facility Name and Type: Clarksburg P&DF
Street Address: 200 Cava Dr
City: Clarksburg
State: WV
Current SCF ZIP Code(s): 262-265
Type of Distribution Consolidated: Orig & Dest
Gaining Facility Name and Type: Pittsburgh P&DC
Street Address: 1001 California Ave
City: Pittsburgh
State: PA
Current SCF ZIP Code(s): 150-154

Summary of Worksheets

Savings/Costs

	Final PIR vs Pre AMP	Final PIR vs Approved	
Function 1 Workhour Savings	\$3,117,921	\$1,665,345	from Workhour Costs - Combined
Non-Processing Craft Workhour Savings (less Maint/Trans)	(\$745,106)	(\$775,803)	from Other Curr vs Prop
PCES/EAS Workhour Savings	\$878,813	\$707,282	from Other Curr vs Prop
Transportation Savings	\$1,128,487	\$1,018,958	from Transportation HCR and Transportation PVS
Maintenance Savings	(\$1,106,138)	(\$1,442,718)	from Maintenance
Space Savings	\$0	\$0	from Space Evaluation and Other Costs
Total Annual Savings	\$3,273,977	\$1,173,063	
Total One-Time Costs	\$0	\$39,270	from Space Evaluation and Other Costs
Total First Year Savings	\$3,273,977	\$1,212,333	

Staffing

Craft Position Loss	208	126	from Staffing-Craft
PCES/EAS Position Loss	20	17	from Staffing-PCES/EAS

Service

	Losing Current Qtr	Gaining Current Qtr	
FCM Service Performance (EXFC & PFCM O/N)	96.32%	96.11%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 2 Day)	94.77%	94.32%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 3 Day)	91.78%	92.62%	from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Residential at PFC level	90.57%		from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Small Business at PFC level	88.40%		from Service Performance & CSM

Calculation References

Combined Losing and Gaining Facility Data:

	Pre AMP	Proposed	Final PIR
Function 1 Workhour Costs	\$66,972,288	\$65,519,712	\$63,854,366
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$1,451,592	\$1,420,895	\$2,196,698
PCES/EAS Workhour Costs	\$8,469,454	\$8,297,923	\$7,590,641
Transportation Costs	\$8,930,184	\$8,820,654	\$7,801,697
Maintenance Costs	\$19,899,198	\$19,562,619	\$21,005,337
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$105,722,716	\$103,621,803	\$102,448,739
Total One-Time Costs	\$0	\$39,270	\$0
Total First Year Costs	\$105,722,716	\$103,661,073	\$102,448,739

Staffing

Craft Position Total On-Rolls	1,339	1,257	1,131
PCES/EAS Position Total On-Rolls	87	84	67

	Final PIR vs Pre-AMP	Final PIR vs Proposed (Approved) AMP	Approved AMP
Function 1 Workhour Savings	\$3,117,921	\$1,665,345	\$1,452,576
Non-Processing Craft Workhour Savings (less Maint/Trans)	(\$745,106)	(\$775,803)	\$30,697
PCES/EAS Workhour Savings	\$878,813	\$707,282	\$171,532
Transportation Savings	\$1,128,487	\$1,018,958	\$109,529
Maintenance Savings	(\$1,106,138)	(\$1,442,718)	\$336,579
Space Savings	\$0	\$0	\$0
Total Annual Savings	\$3,273,977	\$1,173,063	\$2,100,913
Total One-Time Costs	\$0	\$39,270	(\$39,270)
Total First Year Savings	\$3,273,977	\$1,212,333	\$2,061,643

Staffing

Craft Position Loss	208	126	82
PCES/EAS Position Loss	20	17	3

Summary Narrative

Last Saved: October 30, 2014

Losing Facility Name and Type: Clarksburg P&DF

Current SCF ZIP Code(s): 262-265

Type of Distribution Consolidated: Orig & Dest

Gaining Facility Name and Type: Pittsburgh P&DC

Current SCF ZIP Code(s): 150-154

Background:

The Eastern Area, with the assistance of the Appalachian and Western Pennsylvania Districts, has completed the final Post Implementation Review (PIR) of the Area Mail Processing (AMP) that consolidated originating and destinating mail from the Clarksburg WV Processing & Distribution Facility (P&DF) to the Charleston WV Processing & Distribution Center (P&DC) and the Pittsburgh PA P&DC.

Clarksburg ZIP Codes 262, 263, and 264 went to the Charleston P&DC (Charleston) and contained approximately 57% of Clarksburg's mail. ZIP Code 265 with approximately 43% of Clarksburg's mail went to the Pittsburgh P&DC (Pittsburgh). The data for the pre-AMP period was July 1, 2010 through June 30, 2011. The transfer of originating and destinating mail from Clarksburg to Charleston and Pittsburgh was completed by October 1, 2013. The data for this second PIR period is October 01, 2013 thru September 30, 2014.

Pittsburgh was the gaining site for additional AMPs which had a direct impact on the workhours and costs reported in this PIR. The AMPs and their impacts are shown below.

Financial Summary:

<i>Combined Losing and Gaining Facility Data:</i>	Pre AMP	Proposed	Final PIR
Function 1 Workhour Costs	\$66,972,288	\$65,519,712	\$63,854,366
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$1,451,592	\$1,420,895	\$2,196,698
PCES/EAS Workhour Costs	\$8,469,454	\$8,297,923	\$7,590,641
Transportation Costs	\$8,930,184	\$8,820,654	\$7,801,697
Maintenance Costs	\$19,899,198	\$19,562,619	\$21,005,337
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$105,722,716	\$103,621,803	\$102,448,739
Total One-Time Costs	\$0	\$39,270	\$0
Total First Year Costs	\$105,722,716	\$103,661,073	\$102,448,739

PIR vs Pre-AMP

PIR vs Approved

Total Annual Savings	\$3,273,977	\$1,173,063
Total One-Time Cost	\$0	\$39,270
Total First Year Savings	\$3,273,977	\$1,212,333

The total first year savings of \$3,273,977 exceeds the proposed first year savings of \$2,061,643 for the AMP. The PIR includes impacts that can be attributed to the following concurrent events that occurred after the completion of the AMP package and whose impacts were not reflected in the Pre-AMP base periods for either Clarksburg or Pittsburgh:

- Washington PA AMP, implemented July 14, 2012, with impacts to Pittsburgh's operating cost of \$915,894.
- Greensburg PA AMP, implemented July 28, 2012, with impacts to Pittsburgh's operating cost of \$2,182,943.
- New Castle PA AMP, implemented August 11, 2012, with impacts to Pittsburgh's operating cost of \$5,621,008.
- Steubenville OH AMP, implemented November 14, 2012, with impacts to Pittsburgh's operating cost of \$880,849.
- Wheeling WV AMP, implemented February 9, 2013, with impacts to Pittsburgh's operating cost of \$766,899.
- Relocation of the parcel and bundle sorting operation from the Pittsburgh P&DC to the Pittsburgh L&DC which resulted in savings of \$3,834,340 and which is not related to the AMP.
- Postal Vehicle Service (PVS) savings of \$632,542 which is not related to the AMP.

Adjusting for the various activities and initiatives, which total \$5,900,709, the adjusted first year savings is \$9,174,686.

PIR Summary Narrative

Customer Service Considerations:

Prior to the implementation of the AMP the Clarksburg facility contained mail processing operations mixed with customer service operations. Clarksburg now serves as a Post Office (PO) and a hub for the local associate offices in 262, 263, and 264. The Morgantown Carrier Annex is the hub site for 265 offices. Workhours for the 265 hub operation are contained in the Clarksburg to Pittsburgh PIR package.

The BMEU, Box Section, and Retail Unit located at Clarksburg were not impacted by the AMP. A local postmark continues to be available at retail service locations.

Staffing Impacts & Workhour Impacts:

The approved AMP proposed a net reduction of 82 craft positions and a decrease of 3 management positions. Data at the end of the PIR shows a net reduction of 208 craft positions and 20 management positions. The craft employee reduction is impacted by the clerk retirement incentives, especially in Pittsburgh. There are 17 management positions vacant at Pittsburgh.

Management and Craft Staffing Impacts									
	Clarksburg				Pittsburgh				Net Diff
	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	
Craft ¹	141	20	20	(121)	1,198	1,237	1,111	(87)	(208)
Management	9	-	-	(9)	78	84	67	(11)	(20)
Total	150	20	20	(130)	1,276	1,321	1,178	(98)	(228)

¹ Craft = Career + Non-career

Mail Processing Management to Craft Ratio				
Management to Craft Ratios	Pre-AMP		PIR	
	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)
Clarksburg	1 : 25	1 : 20	N/A	N/A
Pittsburgh	1 : 28	1 : 25	1 : 29	1 : 27

¹ Craft = Career + Non-career

Maintenance Impacts:

The approved AMP projected an annual maintenance savings of \$336,579. The PIR shows a cost of \$1,106,138. This is largely driven by additional costs in Pittsburgh due to other AMPs with Pittsburgh as the gaining site.

Transportation Changes:

The approved AMP projected an annual Transportation savings of \$109,529. A zero based analysis of PVS operations was performed in Pittsburgh in May 2013. There are currently vacant motor vehicle positions at Pittsburgh resulting in PVS savings of \$632,542 which is unrelated to the AMP.

There were several HCRs that were duplicated in the Clarksburg to Charleston and Clarksburg to Pittsburgh packages. The duplicated (highlighted) routes are shown in both packages with one half the mileages and one half the costs for the PIR period.

Space Impacts and One-Time Costs:

The approved AMP projected \$39,270 for one-time employee relocation costs associated with the AMP. No relocation money was used as a result of this AMP.

Impacts due to Other Consolidations:

Pittsburgh with all Impacts		Pre AMP	Proposed	PIR
This column contains what was in the gaining site during the period 4/1/10-3/31/11 (Wheeling to Pittsburgh)	Function 1 Workhour Costs	\$63,717,544	\$71,159,535	\$63,854,366
	On-Processing Craft Workhour Costs	\$1,468,895	\$2,144,071	\$2,196,698
	PCES/EAS Workhour Costs	\$8,028,688	\$8,460,875	\$7,590,641
	Transportation Costs	\$45,258,275	\$45,209,814	\$41,630,410
	Maintenance Costs	\$18,560,466	\$21,028,254	\$21,005,337
	Space Savings	\$0	\$0	\$0
Total Annual Cost		\$137,033,868	\$148,002,548	\$136,277,453
Total One-Time Costs		\$0	\$261,060	\$3,473,596
Total First Year Costs		\$137,033,868	\$148,263,608	\$139,751,049
Staffing				
Craft Position Total On-Rolls		1,187	1,388	1,131
PCES/EAS Position Total On-Rolls		82	110	67

This column contains what was in the gaining site plus the proposed changes from the other AMPs.

This column contains what was in the gaining site during the period 10/1/13-9/30/14 (Clarksburg to Pittsburgh)

	AMP Data Period:	Implemented	PIR Period:	
Washington	7/1/10-6/30/11	7/14/12	10/1/12-9/30/13	Final PIR
Greensburg	7/1/10-6/30/11	7/28/12	10/1/12-9/30/13	Final PIR
New Castle	7/1/10-6/30/11	8/11/12	10/1/12-9/30/13	Final PIR
Steubenville	7/1/10-6/30/11	11/14/12	1/1/13-12/31/13	Final PIR
Wheeling	4/1/10-3/31/11	2/9/13	4/1/13-3/31/14	Final PIR
Clarksburg	7/1/10-6/30/11	9/7/13	10/1/13-9/30/14	Final PIR

Service Performance and Customer Satisfaction Measurement

Last Saved: October 30, 2014

PIR Type:
Implementation Date:

Final PIR
10/01/13

Losing Facility: Clarksburg P&DF
District: Appalachian

EXFC & PFCM O/D				
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	94.44%	95.84%	95.84%
	Q2 2013	96.46%	95.52%	91.98%
	Q3 2013	96.31%	96.69%	93.89%
	Q4 2013	93.68%	93.39%	94.14%
After AMP	Q1 2014	97.53%	94.66%	90.79%
	Q2 2014	95.93%	94.00%	91.08%
	Q3 2014	97.16%	94.93%	93.61%
	Q4 2014	96.32%	94.77%	91.78%

EXFC only

Gaining Facility: Pittsburgh P&DC
District: Western Pennsylvania

EXFC & PFCM O/D				
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	95.80%	95.86%	94.50%
	Q2 2013	95.75%	94.43%	94.77%
	Q3 2013	96.68%	95.75%	95.84%
	Q4 2013	96.85%	95.44%	96.08%
After AMP	Q1 2014	85.85%	93.21%	93.85%
	Q2 2014	97.15%	94.66%	91.21%
	Q3 2014	96.68%	94.90%	93.96%
	Q4 2014	96.11%	94.32%	92.62%

EXFC Only

(15) Notes: _____

CEM Q4 2013		
Question #	Residential Top Two Box	Sm/Med Bus Top Two Box
Q1	90.57%	88.40%
Q4a	92.94%	91.66%
Q8a	92.87%	88.16%
Q12a	92.22%	87.19%
Q16a	71.85%	49.80%
Q19	88.25%	84.82%

Customer Satisfaction Measurement (CSM) became Customer Experience Measurement 2010. Data reflects most recently completed quarter available in CEM.

Overall Satisfaction (Overall Experience)
Satisfaction with Receiving (Experience with receiving)
Satisfaction with Sending (Experience with sending)
Satisfaction with most frequently visited PO (Experience with most frequently visited PO)
Satisfaction with most recent contact with USPS (Experience with most recent contact with USPS)
Likely to recommend the USPS

Combined Facilities

Workhour Costs - Combined Facilities

Last Saved: October 30, 2014

PIR Type*: Final PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: _____ Orig & Dest _____

Date Range of Data: _____ Oct-01-2013 _____ to _____ Sep-30-2014 _____

Final PIR Workhour Rate by LDC			
Function 1		Function 4	
11	L\$40.06 / G\$39.64	41	L\$36.81 / G-N/A
12	L-N/A / G\$35.68	42	L\$45.47 / G-N/A
13	L-N/A / G\$35.15	43	L\$37.29 / G-N/A
14	L\$134.31 / G\$41.94	44	L\$39.01 / G-N/A
15	L-N/A / G\$22.5	45	L-N/A / G-N/A
16	L-N/A / G-N/A	46	L-N/A / G-N/A
17	L\$40.06 / G\$38.53	47	L-N/A / G-N/A
18	L\$59.41 / G\$41.06	48	L\$39.66 / G-N/A

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
002 / 002													\$1,994,215	\$1,994,065	\$2,172,843
009 / 009													\$0	\$0	\$0
010 / 010													\$60,946	\$68,444	\$25,503
014 / 014													\$4,813	\$4,812	\$0
015 / 015													\$757,920	\$711,489	\$26
017 / 017													\$248,933	\$248,930	\$88,303
018 / 018													\$784,656	\$782,794	\$2,273,378
021 / 021													\$0	\$0	\$0
022 / 022													\$0	\$0	\$0
030 / 030													\$1,751,082	\$1,734,956	\$1,776,571
040 / 040													\$426,522	\$423,126	\$220,162
060 / 060													\$580,281	\$574,098	\$196,017
066 / 066													\$554	\$7,103	\$5,052
067 / 067													\$832	\$2,631	\$0
070 / 070													\$307,943	\$306,176	\$211,897
100 / 100													\$43,271	\$38,626	\$448
110 / 110													\$106,362	\$103,294	\$252,166
112 / 112													\$1,579,539	\$1,578,612	\$828,462
117 / 117													\$28,607	\$14,440	\$0
120 / 120													\$797,995	\$794,258	\$38,014
140 / 140													\$3,146,246	\$3,029,950	\$4,870,889
160 / 160													\$1,498	\$1,489	\$0
180 / 180													\$480,032	\$479,163	\$1,093,525
181 / 181													\$4,120,626	\$4,120,261	\$0
185 / 185													\$331,086	\$330,390	\$367,776
208 / 208													\$5,489	\$5,150	\$0
229 / 229													\$3,957,171	\$3,952,056	\$3,544,212
230 / 230													\$118,733	\$75,082	\$198,886
231 / 231													\$2,689,930	\$2,610,462	\$2,510,306
232 / 232													\$667,992	\$667,402	\$724,992
233 / 233													\$447,310	\$447,579	\$648,040
261 / 261													\$145,515	\$192,356	\$0
271 / 271													\$578,838	\$555,363	\$0
274 / 274													\$72	\$0	\$0
281 / 281													\$79,358	\$674,357	\$0
282 / 282													\$1,241,495	\$0	\$0
284 / 284													\$38	\$2,470	\$0
321 / 321													\$739	\$660	\$0
461 / 141													\$390,715	\$316,225	\$527,971
464 / 144													\$104,372	\$130,977	\$264,488
466 / 146													\$625,599	\$540,646	\$225,497
468 / 468													\$0	\$0	\$0
481 / 481													\$541,096	\$564,002	\$737,495
486 / 486													\$153	\$122	\$0
487 / 487													\$0	\$0	\$18,362
488 / 488													\$0	\$21	\$39,172
489 / 489													\$2,078	\$1,909	\$30,134
560 / 560													\$811,406	\$815,622	\$299,731
565 / 565													\$120,691	\$121,074	\$6,373
585 / 585													\$1,273,124	\$1,278,734	\$1,158,036
607 / 607													\$257,737	\$258,095	\$171,709
612 / 612													\$211,838	\$211,955	\$178,863
620 / 620													\$27,557	\$27,834	\$1,780
630 / 630													\$2,369	\$2,486	\$114
891 / 891													\$900,906	\$866,677	\$1,382,120
892 / 892													\$270,651	\$294,774	\$29,486
894 / 894													\$752,594	\$577,891	\$816,452
896 / 896													\$310,632	\$222,898	\$106,866
918 / 918													\$4,842,318	\$3,723,873	\$8,742,806
919 / 919													\$1,635,045	\$3,480,319	\$1,464,401
044 / 044													\$180,122	\$112,516	\$172,175
074 / 074													\$281,596	\$232,408	\$148,050
122 / 122													\$258,356	\$258,356	\$62,246
124 / 124													\$81,353	\$81,353	\$48,575
126 / 126													\$47,644	\$47,644	\$507,596
130 / 130													\$35	\$35	\$0
168 / 168													\$341,294	\$339,588	\$412,815

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
169 / 169													\$257,671	\$249,906	\$25,848
178 / 178													\$101,780	\$101,271	\$12,140
179 / 179													\$4,327	\$0	\$318,095
210 / 210													\$507,123	\$507,123	\$1,345,820
234 / 234													\$22,401	\$22,401	\$0
240 / 240													\$4	\$0	\$0
324 / 324													\$76,663	\$76,663	\$0
549 / 549													\$309,956	\$309,956	\$352,551
637 / 016													\$210	\$210	\$6,781
037 / 020													\$1,506	\$1,506	\$12,662
076 / 035													\$175	\$0	\$14,687
079 / 043													\$983,214	\$978,298	\$998,975
241 / 046													\$61	\$0	\$1,007,177
769 / 047													\$240	\$0	\$31,435
/ 050													\$0	\$0	\$255
/ 055													\$1,306	\$1,299	\$56,318
/ 073													\$595,596	\$582,670	\$578,686
/ 083													\$234,606	\$234,606	\$465,140
/ 084													\$148	\$148	\$0
/ 087													\$0	\$1,752	\$7,923
/ 089													\$3,831	\$3,831	\$31,276
/ 090													\$17,016	\$16,931	\$5,143
/ 091													\$52,370	\$58,393	\$145,834
/ 092													\$111,125	\$89,134	\$167,002
/ 093													\$45,932	\$53,168	\$61,506
/ 094													\$827	\$3,940	\$6,805
/ 095													\$618	\$4,152	\$8,978
/ 096													\$7,915	\$2,934	\$9,135
/ 097													\$104,753	\$93,208	\$33,724
/ 098													\$38,414	\$46,049	\$57,703
/ 099													\$43,578	\$54,541	\$116,183
/ 109													\$836,525	\$836,525	\$652,789
/ 114													\$134,781	\$134,781	\$1,065,128
/ 121													\$2,338	\$2,338	\$0
/ 123													\$43,634	\$43,634	\$0
/ 127													\$63,913	\$63,913	\$0
/ 128													\$122,111	\$122,111	\$84,078
/ 129													\$1,896	\$1,896	\$0
/ 134													\$2,222,908	\$1,778,816	\$7,154
/ 136													\$1,616,535	\$1,999,675	\$0
/ 137													\$683	\$0	\$0
/ 139													\$1,368	\$0	\$0
/ 141dup													\$0	\$0	\$0
/ 142													\$22,217	\$57,027	\$14,297
/ 143													\$263,792	\$299,470	\$198,968
/ 144dup													\$0	\$0	\$0
/ 145													\$2,170	\$7,828	\$18,201
/ 146dup													\$0	\$0	\$0
/ 147													\$182	\$194	\$136
/ 150													\$372	\$371	\$76,865
/ 170													\$73,426	\$73,059	\$139,278
/ 175													\$1,951	\$1,941	\$0
/ 186													\$134,110	\$134,110	\$0
/ 188													\$163	\$163	\$0
/ 198													\$1,564,302	\$2,416,651	\$2,928,916
/ 199													\$3,374,556	\$2,401,797	\$3,023,393
/ 200													\$470,655	\$468,302	\$0
/ 209													\$4,016	\$4,016	\$1,919
/ 211													\$1,358,789	\$1,358,789	\$0
/ 212													\$2,382,853	\$2,382,853	\$2,187,018
/ 214													\$146,406	\$146,406	\$0
/ 262													\$230	\$0	\$0
/ 263													\$101,607	\$80,055	\$0
/ 264													\$20	\$0	\$0
/ 265													\$8,659	\$11,146	\$0
/ 266													\$73,240	\$37,232	\$25
/ 272													\$946	\$0	\$35
/ 273													\$1,122	\$198	\$0
/ 276													\$104	\$0	\$0
/ 283													\$32,736	\$370,578	\$0
/ 285													\$74	\$0	\$0
/ 291													\$7	\$0	\$0
/ 292													\$164	\$0	\$343
/ 293													\$263	\$0	\$0
/ 328													\$179	\$179	\$160
/ 340													\$61,700	\$61,700	\$9,340
/ 381													\$85	\$0	\$132,755
/ 431													\$86,651	\$304,564	\$0
/ 432													\$280,895	\$0	\$0
/ 433													\$12,441	\$71,821	\$0
/ 441													\$205,499	\$200,905	\$0
/ 443													\$460	\$77	\$0
/ 461													\$97	\$0	\$0
/ 463													\$501	\$0	\$165
/ 464													\$60	\$0	\$0

[illegible]

Workhour Costs - Losing Facility

Last Saved: October 30, 2014

Losing Facility: Clarksburg P&DF

PIR Type: Final PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2013 to Sep-30-2014

Final PIR Workhour Rate by LDC			
Function 1		Function 4	
11	\$40.06	41	N/A
12	N/A	42	\$38.81
13	N/A	43	\$45.47
14	\$134.31	44	\$37.29
15	N/A	45	\$38.01
16	N/A	46	N/A
17	\$40.06	47	N/A
18	\$69.41	48	\$39.66

(1) Operation Numbers	(2) Annual FHP Volume			(6) Annual TPH or NATPH Volume			(9) Annual Workhours			(12) Annual Productivity			(16) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
002													\$2,423	\$0	\$0
009													\$0	\$0	\$0
010													\$40,561	\$0	\$0
014													\$6	\$0	\$0
015													\$68,618	\$0	\$0
017													\$53	\$0	\$0
018													\$30,245	\$0	\$0
021													\$0	\$0	\$0
022													\$0	\$0	\$0
030													\$72,012	\$0	\$0
040													\$12,340	\$0	\$0
060													\$32,063	\$0	\$0
066													\$0	\$0	\$0
067													\$0	\$0	\$0
070													\$2,222	\$0	\$0
100													\$43,271	\$0	\$0
110													\$17,840	\$0	\$0
112													\$15,042	\$0	\$0
117													\$28,374	\$0	\$0
120													\$60,589	\$0	\$0
140													\$260,476	\$0	\$0
160													\$9	\$0	\$0
180													\$14,083	\$0	\$0
181													\$9,167	\$0	\$0
186													\$22,631	\$11,316	\$0
208													\$5,489	\$0	\$0
229													\$110,582	\$27,646	\$0
230													\$112,333	\$28,083	\$0
231													\$148,118	\$37,280	\$0
232													\$152	\$0	\$0
233													\$4,136	\$0	\$0
261													\$0	\$0	\$0
27													\$81,756	\$0	\$0
274													\$72	\$0	\$0
281													\$21,388	\$0	\$0
282													\$2,291	\$0	\$0
284													\$38	\$0	\$0
321													\$739	\$0	\$0
461													\$30,223	\$0	\$0
464													\$73,153	\$0	\$0
486													\$100,826	\$0	\$0
488													\$0	\$0	\$0
481													\$17,760	\$0	\$0
486													\$153	\$0	\$0
487													\$0	\$0	\$0
488													\$0	\$0	\$0
489													\$2,078	\$0	\$0
560													\$84,395	\$0	\$0
565													\$5,903	\$0	\$0
585													\$86,343	\$0	\$0
607													\$11,045	\$5,522	\$0
612													\$3,568	\$1,800	\$0
620													\$4,272	\$0	\$0
630													\$1,794	\$0	\$0
891													\$18,123	\$0	\$0
892													\$153	\$0	\$0
894													\$306,018	\$0	\$0
896													\$2,486	\$0	\$0
918													\$222,064	\$0	\$0
919													\$102,107	\$0	\$0
044													\$67,041	\$0	\$0
074													\$46,020	\$0	\$0
122													\$183,532	\$183,532	\$0
124													\$40,671	\$40,671	\$0
126													\$46,529	\$46,529	\$0
130													\$35	\$35	\$0
168													\$0	\$0	\$0
169													\$6,610	\$0	\$0
178													\$0	\$0	\$0
210													\$4,327	\$0	\$0
234													\$384,356	\$384,356	\$0
240													\$22,401	\$22,401	\$0
324													\$4	\$0	\$0
549													\$76,663	\$76,663	\$0
637													\$459	\$459	\$0
037													\$0		\$6,781
076													\$0		\$12,662
													\$0		\$14,687

[illegible]

Workhour Costs - Gaining Facility

Last Saved: October 30, 2014

Gaining Facility: Pittsburgh P&DC

PIR Type*: Final PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2013 to Sep-30-2014

Final PIR Workhour Rate by LDC			
Function 1		Function 4	
11	\$39.64	41	N/A
12	\$36.68	42	\$37.43
13	\$38.15	43	N/A
14	\$41.94	44	N/A
15	\$22.50	45	N/A
16	N/A	46	N/A
17	\$38.53	47	N/A
18	\$41.06	48	\$39.32

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
002													\$1,991,791	\$1,994,065	\$2,172,843
009													\$0	\$0	\$0
010													\$20,385	\$58,444	\$25,503
014													\$4,807	\$4,812	\$0
015													\$689,304	\$711,489	\$26
017													\$248,881	\$248,930	\$88,303
018													\$754,415	\$782,794	\$2,273,378
021													\$0	\$0	\$0
022													\$0	\$0	\$0
030													\$1,679,070	\$1,734,956	\$1,776,571
040													\$414,181	\$423,126	\$220,162
060													\$548,219	\$574,098	\$196,017
066													\$554	\$7,103	\$5,052
067													\$832	\$2,631	\$0
070													\$305,721	\$306,178	\$211,897
100													\$0	\$38,626	\$448
110													\$88,523	\$103,294	\$252,166
112													\$1,564,497	\$1,578,612	\$828,462
117													\$233	\$14,440	\$0
120													\$737,406	\$794,258	\$38,014
140													\$2,895,771	\$3,029,950	\$4,870,889
160													\$1,489	\$1,489	\$0
180													\$485,949	\$479,163	\$1,093,525
181													\$4,111,859	\$4,120,261	\$0
185													\$308,457	\$319,075	\$367,776
208													\$0	\$5,150	\$0
229													\$3,846,589	\$3,924,410	\$3,544,212
230													\$6,400	\$47,008	\$198,886
231													\$2,520,712	\$2,573,182	\$2,510,306
232													\$667,240	\$667,402	\$724,982
233													\$443,174	\$447,579	\$648,040
261													\$145,515	\$192,356	\$0
271													\$517,082	\$555,363	\$0
274													\$0	\$0	\$0
281													\$57,970	\$674,357	\$0
282													\$1,239,205	\$0	\$0
284													\$0	\$2,470	\$0
321													\$0	\$860	\$0
141													\$360,492	\$316,225	\$527,971
144													\$31,179	\$130,977	\$264,488
146													\$524,773	\$540,646	\$225,497
468													\$0	\$0	\$0
481													\$523,335	\$564,002	\$737,495
486													\$0	\$122	\$0
487													\$0	\$0	\$18,362
488													\$0	\$21	\$39,172
489													\$0	\$1,909	\$30,134
560													\$746,511	\$815,622	\$299,731
565													\$114,787	\$121,074	\$6,373
585													\$1,186,781	\$1,278,734	\$1,158,036
607													\$246,692	\$252,573	\$171,709
612													\$208,239	\$210,155	\$179,863
620													\$23,285	\$27,834	\$1,780
630													\$575	\$2,486	\$114
891													\$882,783	\$866,577	\$1,382,120
892													\$270,498	\$294,774	\$29,486
894													\$446,576	\$577,891	\$516,452
896													\$308,146	\$222,598	\$106,866
918													\$4,620,234	\$3,723,873	\$8,742,806
919													\$1,532,938	\$3,480,319	\$1,464,401
044													\$113,081	\$112,516	\$172,175
074													\$233,576	\$232,408	\$148,050
122													\$74,824	\$74,824	\$62,246

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
124													\$40,682	\$40,682	\$48,575
126													\$1,115	\$1,115	\$507,596
130													\$0	\$0	\$0
168													\$341,294	\$339,588	\$412,815
169													\$251,061	\$249,806	\$25,848
178													\$101,780	\$101,271	\$12,140
179													\$0	\$0	\$318,095
210													\$122,768	\$122,768	\$1,345,820
234													\$0	\$0	\$0
240													\$0	\$0	\$0
324													\$0	\$0	\$0
549													\$309,497	\$309,497	\$352,551
016													\$210	\$210	\$0
020													\$1,506	\$1,506	\$0
035													\$175	\$0	\$0
043													\$983,214	\$978,288	\$962,249
046													\$61	\$0	\$483,192
047													\$240	\$0	\$453
050													\$0	\$0	\$255
055													\$1,306	\$1,299	\$56,318
073													\$585,598	\$582,670	\$578,686
083													\$234,606	\$234,606	\$465,140
084													\$148	\$148	\$0
087													\$0	\$1,752	\$7,923
089													\$3,831	\$3,831	\$31,276
090													\$17,016	\$16,931	\$5,143
091													\$52,370	\$58,393	\$145,834
092													\$111,125	\$89,134	\$167,002
093													\$45,932	\$53,168	\$61,506
094													\$827	\$3,940	\$6,805
095													\$618	\$4,152	\$8,978
096													\$7,915	\$2,934	\$9,135
097													\$104,753	\$93,208	\$33,724
098													\$38,414	\$46,049	\$57,703
099													\$43,578	\$54,541	\$116,183
109													\$836,525	\$836,525	\$652,789
114													\$134,781	\$134,781	\$1,065,128
121													\$2,338	\$2,338	\$0
123													\$43,634	\$43,634	\$0
127													\$63,913	\$63,913	\$0
128													\$122,111	\$122,111	\$84,078
129													\$1,896	\$1,896	\$0
134													\$2,222,908	\$1,778,816	\$7,154
136													\$1,616,535	\$1,999,675	\$0
137													\$683	\$0	\$0
139													\$1,368	\$0	\$0
141dup													\$0	\$0	\$0
142													\$22,217	\$57,027	\$14,297
143													\$263,792	\$299,470	\$198,968
144dup													\$0	\$0	\$0
145													\$2,170	\$7,828	\$18,201
146dup													\$0	\$0	\$0
147													\$182	\$194	\$136
150													\$372	\$371	\$76,865
170													\$73,426	\$73,059	\$139,278
175													\$1,951	\$1,941	\$0
186													\$134,110	\$134,110	\$0
188													\$163	\$163	\$0
198													\$1,594,302	\$2,416,651	\$2,928,916
199													\$3,374,558	\$2,401,797	\$3,023,393
200													\$470,655	\$468,302	\$0
209													\$4,016	\$4,016	\$1,919
211													\$1,358,769	\$1,358,769	\$0
212													\$2,382,853	\$2,382,853	\$2,187,018
214													\$146,405	\$146,405	\$0
262													\$230	\$0	\$0
263													\$101,807	\$80,055	\$0
264													\$20	\$0	\$0
265													\$6,659	\$11,146	\$0
266													\$73,240	\$37,232	\$25
272													\$946	\$0	\$35
273													\$1,122	\$198	\$0
276													\$104	\$0	\$0
283													\$32,736	\$370,578	\$0
285													\$74	\$0	\$0
291													\$7	\$0	\$0
292													\$164	\$0	\$343
293													\$263	\$0	\$0
328													\$179	\$179	\$160
340													\$61,700	\$61,700	\$9,340
381													\$85	\$0	\$132,755

[illegible]

(1)	(2) (3) (4)			(5) (6) (7)			(8) (9) (10)			(11) (12) (13)			(14) (15) (16)		
Operation Numbers	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
													\$0		\$0
													\$0		\$0
													\$0		\$0
Adj													\$0		\$0
Totals	1,727,600,257	1,832,014,535	2,474,177,011	4,856,379,925	5,127,062,795	7,006,723,776	1,619,566	1,640,798	1,610,242	2,999	3,125	4,351	\$63,848,466	\$64,653,420	\$63,228,543

Variances Annual FHP Volume			Variances Annual TPH or NATPH Volume			Variances Annual Workhours			Variances Annual Productivity			Variances Annual Workhour Costs		
Change Analysis	(17) Final PIR vs Pre AMP	(18) Final PIR vs Proposed	Change Analysis	(19) Final PIR vs Pre AMP	(20) Final PIR vs Proposed	Change Analysis	(21) Final PIR vs Pre AMP	(22) Final PIR vs Proposed	Change Analysis	(23) Final PIR vs Pre AMP	(24) Final PIR vs Proposed	Change Analysis	(25) Final PIR vs Pre AMP	(26) Final PIR vs Proposed
Units	746,576,754	642,162,476	Units	2,150,343,851	1,879,660,981	Units	(9,326)	(30,556)	Units	1,353	1,227	Units	(\$619,924)	(\$1,424,876)
Percent	43.2%	35.1%	Percent	44.3%	36.7%	Percent	-0.6%	-1.9%	Percent	45.1%	39.3%	Percent	-1.0%	-2.2%

(27) NOTES: _____

Other Workhour Move Analysis

Date Range of Data: 10/01/13 to 09/30/14

[illegible][illegible]

Staffing - Craft

Last Saved: October 30, 2014

PIR Type: Final PIR

Data Extraction Date: 10/03/14

Losing Facility: Clarksburg P&DF

Finance #: 551569

Craft Positions	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	12	0	0	0	56	0	68	0	0
Function 4 - Clerk	0	0	0	0	0	11		12	11
Function 1 - Mail Handler	0	0	4	0	26	0	30	0	0
Function 4 - Mail Handler	0	0	0	0	0	0		0	0
Function 3A - Vehicle Service	0	0	0	0	0	0		0	0
Function 3B - Maintenance	0	0	0	0	41	9	41	8	9
Functions 67-69 - Lmt/Rehab/WC			0	0	0	0		0	0
Other Functions	0	0	0	0	2	0	2	0	0
Total	12	0	4	0	125	20	141	20	20

Craft staffing from both PO & P&DF finance number and district knowledge.

Variances Total On-Rolls		
Change Analysis	(10) 1st PIR vs Pre AMP	(11) 1st PIR vs Proposed
Positions	(121)	0
Percent	-86%	0.0%

Gaining Facility: Pittsburgh P&DC

Finance #: 416609

Craft Positions	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	93	67	0	0	435	391	528	534	458
Function 1 - Mail Handler	41	69	3	0	340	299	384	390	368
Function 3A - Vehicle Service	12	8	0	0	77	73	89	98	81
Function 3B - Maintenance	0	2	0	0	184	196	184	202	198
Functions 67-69 - Lmt/Rehab/WC			0	0	2	3	2	2	3
Other Functions	0	0	0	0	11	3	11	11	3
Total	146	146	3	0	1,049	965	1,198	1,237	1,111

Variances Total On-Rolls		
Change Analysis	(21) Final PIR vs Pre AMP	(22) Final PIR vs Proposed
Positions	(87)	(126)
Percent	-7.3%	-10.2%

Total Craft Position Loss:

(23) Final PIR vs Pre AMP	(24) Final PIR vs Proposed
208	126

(Above numbers are carried forward to the Executive Summary)

rev 4/5/10

Staffing - PCES/EAS

Last Saved: October 30, 2014

PIR Type: Final PIR

Losing Facility: Clarksburg P&DF

Finance # 551569

Data Extraction Date: 10/6/2014

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(1) Position Title	(2) Level	(3) Pre AMP	(4) Final PIR	(5) Pre AMP	(6) Proposed	(7) Final PIR
1	MGR PROCESSING/DISTRIBUTION FCLTY	EAS-24	1	0	1	0	0
2	MGR DISTRIBUTION OPERATIONS	EAS-19	1	0	1	0	0
3	MGR MAINTENANCE	EAS-19	1	0	0	0	0
4	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	0	2	0	0
5	SUPV DISTRIBUTION OPERATIONS	EAS-17	4	0	4	0	0
6	SUPV MAINTENANCE OPERATIONS	EAS-17	2	0	1	0	0
7				0			0
8				0			0
9				0			0
10				0			0
11				0			0
12				0			0
13				0			0
14				0			0
15				0			0
16				0			0
17				0			0
18				0			0
19				0			0
20				0			0
21				0			0
22				0			0
23				0			0
24				0			0
25				0			0
26				0			0
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
Totals			11	0	9	0	0

Variances Total On-Rolls		
(15)		(16)
Change Analysis	Final PIR vs Pre AMP	Final PIR vs Proposed
Positions	(9)	0
Percent	-100.0%	#DIV/0!

Data Extraction Date:

10/6/2014

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(19) Position Title	(20) Level	(21) Pre AMP	(22) Final PIR	(23) Pre AMP	(24) Proposed	(25) Final PIR
1	SR PLANT MANAGER (1)	PCES-01	1	0	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	1	1
3	MGR MAINTENANCE (LEAD)	EAS-25	1	1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	0	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	0	2	2
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	3	2
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-22	3	2	3	3	1
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-22	2	0	2	2	0
10	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	1	3	0	1	3
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	1	1
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	1	1	1	1
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	2	1	1	2
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	1	1
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	1	0
16	MGR PVS OPERATIONS	EAS-19	1	0	1	1	0
17	NETWORKS SPECIALIST	EAS-18	1	0	1	1	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-18	3	0	3	3	0
19	OPERATIONS SUPPORT SPECIALIST	EAS-17	5	5	3	5	4
20	SUPV DISTRIBUTION OPERATIONS	EAS-17	36	35	33	33	27
21	SUPV MAINTENANCE OPERATIONS	EAS-17	12	14	12	12	13
22	SUPV MAINTENANCE OPERATIONS SUPPOR	EAS-17	1	0	1	1	0
23	SUPV TRANSPORTATION OPERATIONS	EAS-17	5	4	4	5	4
24	NETWORKS SPECIALIST	EAS-16	1	0	1	1	0
25	SECRETARY (FLD)	EAS-12	1	0	1	1	0
26	PLANT MANAGER (MAJOR)	PCES-01		1			1
27	LEAD SR MGR DISTRIBUTION OPERATION	EAS-26		1			1
28	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-23		1			0
29	MGR DISTRIBUTION OPERATIONS	EAS-20		1			0
30	NETWORK SPECIALIST	EAS-17		2			2
31	ADMINISTRATIVE ASSISTANT (FLD)	EAS-12		1			1
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
Totals			87	84	78	84	67

Variances Total On-Rolls		
Change Analysis	(33)	(34)
	Final PIR vs Pre AMP	Final PIR vs Proposed
Positions	(11)	(17)
Percent	-14.1%	-20.2%

Total PCES/EAS Position Loss	(37)	(38)
	20	17

(Above numbers are carried forward to the Executive Summary)

Transportation - PVS
Last Saved: October 30, 2014

PIR Type: Final PIR

Date Range of Data: Oct-01-2013 -- to -- Sep-30-2014

Losing Facility: Clarksburg P&DF
Finance Number: 551569

Gaining Facility: Pittsburgh P&DC
Finance Number: 416609

	(1) Pre AMP	(2) Proposed	(3) Final PIR	(4) Variance Final PIR vs Pre AMP	(5) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0	0		
Eleven Ton Trucks	0	0	0		
Single Axle Tractors	0	0	0		
Tandem Axle Tractors	0	0	0		
Spotters	0	0	0		
PVS Transportation					
Number of Schedules	0	0	0		
Total Annual Mileage	0	0	0		
Total Mileage Costs	\$0	\$0	\$0	\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$0	\$0	\$0		
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0

(11) Total Final PIR vs Pre AMP Transportation-PVS Savings: (\$632,542)
(This number added to the *Executive Summary*)

	(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance Final PIR vs Pre AMP	(10) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0	0		
Eleven Ton Trucks	0	0	0		
Single Axle Tractors	0	0	0		
Tandem Axle Tractors	0	0	0		
Spotters	0	0	0		
PVS Transportation					
Number of Schedules	0	0	0		
Total Annual Mileage	0	0	0		
Total Mileage Costs	0	\$0	\$0	\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$418,035	\$418,035	\$249,250	(\$168,785)	(\$168,785)
LDC 34 (765, 766)	\$6,812,582	\$6,812,582	\$6,348,826	(\$463,756)	(\$463,756)
Total Workhour Costs	\$7,230,617	\$7,230,617	\$6,598,076	(\$632,542)	(\$632,542)

(12) Total Final PIR vs Proposed Transportation-PVS Savings: (\$632,542)
(This number added to the *Executive Summary*)

(13) Notes:

Transportation - HCR

Last Saved: October 30, 2014

Losing Facility: Clarksburg P&DF

PIR Type: Final PIR

Type of Distribution Consolidated: Orig & Dest

Data of HCR Data File: 10/01/14

CT for Outbound Dock:

[illegible]

Totals	878,085	642,926	404,421	\$1,570,932	\$1,509,864	\$1,046,486		

Variances Total Annual Costs		
Change Analysis	(11) Final PIR vs Pre AMP	(12) Final PIR vs Proposed
Dollars	(\$524,446)	(\$463,378)
Percent	0.0%	0.0%

Notes:

HCRs 26512, 263HV, 265A2 and 25012 are in both Clarksburg packages. Actual miles and costs are one half of total

Last Saved: October 30, 2014

PIR Type: Final PIR

CET for OGP:

CT for Outbound Dock:

[illegible]

0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
Totals	54,318	30,243	76,703	\$128,634	\$80,173	\$157,135		

Variances Total Annual Costs		
Change Analysis	(11) Final PIR vs Pre AMP	(12) Final PIR vs Proposed
Dollars	\$28,501	\$76,962
Percent	22.2%	96.0%

Summary HCR Losing & Gaining		
	(13) Final PIR vs Pre AMP	(14) Final PIR vs Proposed
Losing	(\$524,446)	(\$463,378)
Gaining	\$28,501	\$76,962

(13) Total Final PIR vs Pre AMP Transportation-HCR Savings: (\$495,945)
(from losing and gaining facilities)

(14) Total Final PIR vs Proposed Transportation-HCR Savings: (\$386,416)
(from losing and gaining facilities)

Total Transportation		
	(15) Final PIR vs Pre AMP	(16) Final PIR vs Proposed
HCR	(\$495,945)	(\$386,416)
PVS	(\$632,542)	(\$632,542)

(15) Total Final PIR vs Pre AMP Transportation (PVS & HCR): (\$1,128,487)
(This number carried forward to the *Executive Summary*)

(16) Total Final PIR vs Proposed Transportation (PVS & HCR): (\$1,018,958)
(This number carried forward to the *Executive Summary*)

Notes:

HCR 155BB only includes segment A.

MPE Inventory

Last Saved: October 30, 2014

Data Extraction Date: 10/14/14

PIR Type: Final PIR

Date Range of Data: Oct-01-2013 -- to --

Sep-30-2014

Losing Facility: Clarksburg P&DF

Gaining Facility: Pittsburgh P&DC

Equipment	(1)	(2)	(3)
	Pre AMP	Proposed	Final PIR
AFCS	2	0	0
AFCS200	0	0	0
AFSM - ALL	1	0	0
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	5	0	0
DBCS-OSS	0	0	0
DIOSS	1	0	0
FSS	0	0	0
SPBS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	1	0	0
	10	0	0

Equipment	(4)	(5)	(6)	(7)	(8)	(9)
	Pre AMP	Proposed	Final PIR	Proposed Relocation Costs	Final PIR Relocation Costs	Variance in Costs
AFCS	8	8	0	\$0		\$0
AFCS200	0	0	9	\$0		
AFSM - ALL	4	5	4	\$0		\$0
APPS	0	0		\$0		\$0
CIOSS	2	3	3	\$0		\$0
CSBCS	0	0		\$0		\$0
DBCS	34	33	47	\$0		\$0
DBCS-OSS	0	0		\$0		\$0
DIOSS	6	7	6	\$0		\$0
FSS	0	0		\$0		\$0
SPBS	1	0	0	\$0		\$0
UFSM	0	0		\$0		\$0
FC / MICRO MARK	1	1	0	\$0		\$0
ROBOT GANTRY	0	0		\$0		\$0
HSTS / HSUS	1	1	2	\$0		\$0
LCTS / LCUS	1	1	1	\$0		\$0
LIPS	0	0		\$0		\$0
MPBCS-OSS	0	0		\$0		\$0
TABBER	0	0		\$0		\$0
PIV	42	42	42	\$0		\$0
LCREM	1	1	1	\$0		\$0
Totals	101	102	115	\$0	\$0	\$0

(10) Notes:

Carried to
Space Evaluation and
Other Costs

Maintenance

Last Saved: October 30, 2014

PIR Type*: Final PIR

Date Range of Data:

Oct-01-2013

: Sep-30-2014

Losing Facility: Clarksburg P&DF

Gaining Facility:

Pittsburgh P&DC

	(1)	(2)	(3)	(4)	(5)
Workhour Activity	Pre AMP Costs	Proposed Costs	Final PIR Costs	Variance Final PIR to Pre AMP	Variance Final PIR to Proposed
LDC 36 Mail Processing Equipment	\$ 684,851	\$ 0	\$ 6,407	\$ (678,444)	\$ 6,407
LDC 37 Building Equipment	\$ 318,055	\$ 316,055	\$ 85,643	\$ (230,412)	\$ (230,412)
LDC 38 Building Services (Custodial Cleaning)	\$ 382,779	\$ 242,307	\$ 377,423	\$ (5,357)	\$ 135,115
LDC 39 Maintenance Operations Support	\$ 77,472	\$ 0	\$ 6,712	\$ (70,760)	\$ 6,712
LDC 93 Maintenance Training	\$ 17,108	\$ 0	\$ 0	\$ (17,108)	\$ 0
Workhour Cost Subtotal	\$ 1,478,267	\$ 558,363	\$ 476,185	\$ (1,002,082)	\$ (82,178)
Parts and Supplies					
Maintenance Parts, Supplies & Facility Utilities	\$ 193,538	\$ 262,299	\$ 73,012	\$ (120,526)	\$ (189,287)
Adjustments (from "Other Curr vs Prop" tab)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Grand Total	\$ 1,671,805	\$ 820,662	\$ 549,197	\$ (1,122,608)	\$ (271,466)

(11) Final PIR vs Pre AMP - Maintenance Savings:

(12) Final PIR vs Proposed - Maintenance Savings:

	(6)	(7)	(8)	(9)	(10)
Workhour Activity	Pre AMP Costs	Proposed Costs	Final PIR Costs	Variance Final PIR to Pre AMP	Final PIR to Pre Proposed
LDC 36 Mail Processing Equipment	\$ 7,309,973	\$ 7,309,973	\$ 9,559,317	\$ 2,249,344	\$ 2,249,344
LDC 37 Building Equipment	\$ 2,554,407	\$ 2,554,407	\$ 2,529,362	\$ (25,045)	\$ (25,045)
LDC 38 Building Services (Custodial Cleaning)	\$ 4,011,268	\$ 4,011,268	\$ 4,139,639	\$ 128,371	\$ 128,371
LDC 39 Maintenance Operations Support	\$ 1,251,578	\$ 1,251,578	\$ 868,497	\$ (383,081)	\$ (383,081)
LDC 93 Maintenance Training	\$ 163,011	\$ 163,011	\$ 263,168	\$ 100,156	\$ 100,156
Workhour Cost Subtotal	\$ 15,290,237	\$ 15,290,237	\$ 17,359,983	\$ 2,069,746	\$ 2,069,746
Parts and Supplies					
Maintenance Parts, Supplies & Facility Utilities	\$ 2,937,157	\$ 3,217,147	\$ 3,096,157	\$ 159,000	\$ (120,990)
Adjustments (from "Other Curr vs Prop" tab)	\$ 0	\$ 234,574	\$ 0	\$ 0	\$ (234,574)
Grand Total	\$ 18,227,394	\$ 18,741,957	\$ 20,456,140	\$ 2,228,746	\$ 1,714,183

\$1,106,138

\$1,442,718

(These numbers carried forward to the Executive Summary)

(These numbers carried forward to the Executive Summary)

(13) Notes:

*Data in PIR columns is annualized for First PIR.

rev 1/8/2008

Distribution Changes

Last Saved: October 30, 2014

Losing Facility : Clarksburg P&DF

PIR Type: Final PIR

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2013 -- to -- Sep-30-2014

Place a "X" next to the DMM labeling list(s)
revised as result of the approved AMP.

Identify the date of the *Postal Bulletin* that contained DMM labeling list revisions.

(1)

<input type="checkbox"/>	DMM L001	<input checked="" type="checkbox"/>	DMM L011
<input checked="" type="checkbox"/>	DMM L002	<input checked="" type="checkbox"/>	DMM L201
<input type="checkbox"/>	DMM L003	<input checked="" type="checkbox"/>	DMM L601
<input checked="" type="checkbox"/>	DMM L004	<input type="checkbox"/>	DMM L602
<input checked="" type="checkbox"/>	DMM L005	<input type="checkbox"/>	DMM L603
<input type="checkbox"/>	DMM L006	<input type="checkbox"/>	DMM L604
<input type="checkbox"/>	DMM L007	<input checked="" type="checkbox"/>	DMM L605
<input type="checkbox"/>	DMM L008	<input checked="" type="checkbox"/>	DMM L606
<input checked="" type="checkbox"/>	DMM L009	<input type="checkbox"/>	DMM L607
<input type="checkbox"/>	DMM L010	<input checked="" type="checkbox"/>	DMM L801

(2) PB 22365, 2013-06-13

Was the Service Standard Directory updated for the approved AMP?

(3) Yes

(4) Drop Shipments for Destination Entry Discounts

FAST Appointment Summary Report

Month	Losing / Gaining Facility	NASS Code	Facility Name	Total Schd	No-Show		Late Arrival		Open		Closed		Unschd Count
					Count	%	Count	%	Count	%	Count	%	
Aug '14	Losing Facility	263	Clarksburg	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Sept '14	Losing Facility	263	Clarksburg	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Aug '14	Gaining Facility	150	Pittsburgh	664	203	30.57%	233	35.09%	0	0.00%	461	69.43%	4
Sept '14	Gaining Facility	150	Pittsburgh	681	197	28.93%	255	37.44%	10	1.47%	473	69.46%	13

(5) **Notes:** SCFs 262 - 264 to Charleston, SCF 265 to Pittsburgh.

Customer Service Issues

Last Saved: October 30, 2014

Losing Facility: Clarksburg P&DF

5-Digit ZIP Code: 26301

Data Extraction Date: 04/13/14

1. Collection Points

Number picked up before 1 p.m.
Number picked up between 1-5 p.m.
Number picked up after 5 p.m.
Total Number of Collection Points

3-Digit ZIP Code: 262				3-Digit ZIP Code: 263				3-Digit ZIP Code: 264				3-Digit ZIP Code: 265			
Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
11	89	76	139	18	65	57	87	8	57	49	87	28	97	89	148
87	12	66	4	65	17	53	19	60	10	46	9	97	25	68	3
4	0	2	0	4	3	0	0	0	0	0	0	5	2	0	0
102	101	144	143	87	85	110	106	68	67	95	96	130	124	157	151

2. How many collection boxes are currently designated for "local delivery"?

0

3. How many "local delivery" boxes were removed as a result of AMP?

0

4. Delivery Performance Report

% Carriers returning after 1700

Pre AMP		Final PIR	
Quarter/FY	Percent	Quarter/FY	Percent
Q1 2013	26.5%	Q1 2014	29.6%
Q2 2013	23.0%	Q2 2014	25.9%
Q3 2013	24.4%	Q3 2014	21.1%
Q4 2013	27.9%	Q4 2014	24.2%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre AMP		Proposed		Final PIR	
	Start	End	Start	End	Start	End
Monday	8:30	18:00	8:30	18:00	8:30	18:00
Tuesday	8:30	18:00	8:30	18:00	8:30	18:00
Wednesday	8:30	18:00	8:30	18:00	8:30	18:00
Thursday	8:30	18:00	8:30	18:00	8:30	18:00
Friday	8:30	18:00	8:30	18:00	8:30	18:00
Saturday	9:00	14:00	9:00	14:00	9:00	14:00

6. Business (Bulk) Mail Acceptance Hours

	Pre AMP		Proposed		Final PIR	
	Start	End	Start	End	Start	End
Monday	10:00	15:00	10:00	15:00	10:00	15:00
Tuesday	10:00	15:00	10:00	15:00	10:00	15:00
Wednesday	10:00	15:00	10:00	15:00	10:00	15:00
Thursday	10:00	15:00	10:00	15:00	10:00	15:00
Friday	10:00	15:00	10:00	15:00	10:00	15:00
Saturday	closed	closed	closed	closed	closed	closed

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?

Yes

8. Notes:

Gaining Facility: Pittsburgh P&DC

9. What postmark is printed on collection mail?



Space Evaluation and Other Costs

Last Saved: October 30, 2014

Losing Facility: Clarksburg P&DF

Date: 10/29/14

Space Evaluation

1. Affected Facility

Facility Name: Clarksburg P&DF

Street Address: 200 Cava Dr

City, State ZIP: Clarksburg WV 26301

2. One-Time Costs

	Proposed	Final PIR	Difference Final PIR vs Approved
Enter any one-time costs:	\$0	\$0	\$0
			(These numbers shown below under One-Time Costs section.)

3. Savings Information

Space Savings (\$):	\$0	\$0	\$0
			(These numbers carried forward to the Executive Summary)

4. Did you utilize the acquired space as planned? Explain.

Clarksburg remains as Post Office and Hub.

5. Notes:

One-Time Costs

	Proposed	Final PIR	Difference (Final PIR vs Approved)
Employee Relocation Costs	\$39,270	\$0	(\$39,270)
Mail Processing Equipment Relocation Costs (from MPE Inventory)	\$0	\$0	\$0
Facility Costs (from above)	\$0	\$0	\$0
Total One-Time Costs	\$39,270	\$0	(\$39,270)
			PIR costs carried forward to Executive Summary

Remote Encoding Center Cost per 1000

Losing Facility: Clarksburg P&DF

Gaining Facility: Pittsburgh P&DC

Pre-AMP: FY 2012

Range of Report

PIR: FY 2013

(1) Product	(2) Pre AMP Associated REC	(3) Pre AMP Cost per 1,000 Images	(4) Final PIR Associated REC	(5) Final PIR Cost per 1,000 Images
Letters	Wichita KS	\$34.66	National REC	\$35.35
Flats	Wichita KS	\$32.43	National REC	\$36.30
PARS COA	Wichita KS	\$157.52	National REC	\$217.81
PARS Redirects	Wichita KS	\$40.21	National REC	\$31.19
APPS	N/A	\$0.00	National REC	\$36.47

(6) Product	(7) Pre AMP Associated REC	(8) Pre AMP Cost per 1,000 Images	(9) Final PIR Associated REC	(10) Final PIR Cost per 1,000 Images
Letters	Wichita KS	\$26.56	National REC	\$35.35
Flats	Wichita KS	\$27.65	National REC	\$36.30
PARS COA	Wichita KS	\$161.40	National REC	\$217.81
PARS Redirects	Wichita KS	\$30.74	National REC	\$31.19
APPS	\$0.00	\$0.00	National REC	\$36.47

rev 1/9/2008