



REDACTED

American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Debby Szeredy
Executive Vice President

December 18, 2014

202-842-4250 (Office)
202-842-4297 (Fax)

National Executive Board

Mark Dimondstein
President

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Executive Vice President

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Coordinator, Northeast Region

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Coordinator, Southern Region

Omar M. Gonzalez
Coordinator, Western Region

To: Debby Szeredy

From: Debby Szeredy, Executive Vice President

**Subject: Second and Final Post Implementation Review for the
Altoona, PA P&DF AMP (Unredacted & Redacted)
Notification #: GCCG20140876**

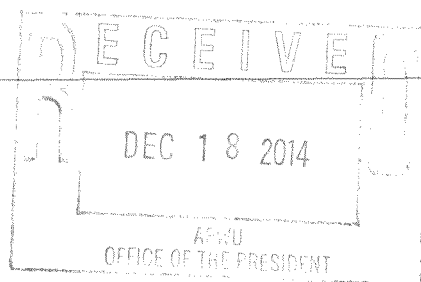
Please find attached a copy of a letter dated, December 12, 2014 from Patrick Devine, Manager Contract Administration (APWU), regarding the above reference matter.

You are designated as the APWU contact person in this matter. Contact the USPS representative, Rickey Dean at extension 7412, as soon as possible for discussion, if appropriate. Please provide notification of your review to me by January 7, 2015.

Please note: Your secretary should update the Notification Tracking Module in Step 4 CAS as necessary.

cc: Debby Szeredy
Steve Raymer
Michael Foster
Clint Burelson
Tony McKinnon
Mike Gallagher

DS:yc
opeiu #2
afl-cio



December 12, 2014

Mr. Mark Dimondstein
President
American Postal Workers
Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
7013 3020 0002 3617 1275

Dear Mark:

As information, enclosed is a copy of the second and final Post Implementation Review (PIR) for the Altoona, Pennsylvania Processing and Distribution Facility (P&DF) Area Mail Processing (AMP).

In accordance with the Non-Disclosure Agreement dated February 11, 2013, the Postal Service is providing both redacted and un-redacted copies of the PIR.

If there are any questions, please contact Rickey Dean at extension 7412.

Sincerely,

A handwritten signature in cursive script, appearing to read "Pat M. Devine".

Patrick M. Devine
Manager
Contract Administration (APWU)

Enclosures

----- PIR Data Entry Page -----

1. Losing Facility Information

Type of Distribution Consolidated: Orig & Dest
Facility Name & Type: Altoona P&DF
Street Address: 141 Patchway Road
City: Duncansville
State: PA
5D Facility ZIP Code: 16635
District: Western Pennsylvania
Area: Eastern
Finance Number: 410152
Current 3D ZIP Code(s): 166, 168
Miles to Gaining Facility: 43
EXFC office: Yes
Postmaster: Michael Olsavsky
Senior Plant Manager: Monica Nevins
District Manager: Jay Phelan

2. Gaining Facility Information

Facility Name & Type: Johnstown P&DF
Street Address: 235 Jari Drive
City: Johnstown
State: PA
5D Facility ZIP Code: 15904
District: Western Pennsylvania
Area: Eastern
Finance Number: 414080
Current 3D ZIP Code(s): 155, 157-159
EXFC office: Yes
Plant Manager: Thomas Haynal Jr.
Senior Plant Manager: Monica Nevins
District Manager: Jay Phelan

3. Background Information

Approval Date: July 26, 2013
Implementation Date: Oct-01-2013
PIR Type: Final PIR
Date Range of Data: Oct-01-2013 : Sep-30-2014
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822
Date of DAR Factors/Cost of Borrowing/
New Facility Start-up Costs Update June 16, 2011

Date & Time this workbook was last saved:

11-25-2014 09:57

4. Other Information

Area Vice President: Joshua D. Colin
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Bob Roseberry
NAI Contact: Lane Stalsberg/Barbara Brewington

Approval Signatures

Losing Facility Name and Type: Altoona P&DF
Facility ZIP Code: 16635
Finance Number: 410152
Current SCF ZIP Code(s): 166, 168
Type of Distribution Consolidated: Orig & Dest
Gaining Facility Name and Type: Johnstown P&DF
Facility ZIP Code: 15904
Finance Number: 414080
Current SCF ZIP Code(s): 155, 157-159
Implementation Date: 10/01/13 PIR Type: Final PIR
Date Range of Data: Oct-01-2013 to Sep-30-2014

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY:

Postmaster:
Michael Olsavsky
Printed Name Signature Date 10-30-2014
Senior Plant Manager:
Monica Nevins
Printed Name Signature Date 10-30-2014
District Manager:
Jay Phelan
Printed Name Signature Date

GAINING FACILITY:

Plant Manager:
Thomas Haynal Jr.
Printed Name Signature Date 11/3/14
Senior Plant Manager:
Monica Nevins
Printed Name Signature Date 10-30-2014
District Manager:
Jay Phelan
Printed Name Signature Date 10-31-2014

AREA OFFICE:

Area Vice President:
Joshua D. Colin
Printed Name Signature Date 11/6/14

HEADQUARTERS:

Vice President, Network Operations:
David E. Williams
Printed Name Signature Date 11-28-2014

Comments:

PIR Approval Signatures

Executive Summary

PIR Type: Final PIR

Last Saved: November 25, 2014

Date Range of Data:

Oct-01-2013 - Sep-30-2014

Losing Facility Name and Type: Altoona P&DF
Street Address: 141 Patchway Road
City: Duncansville
State: PA
Current SCF ZIP Code(s): 166, 168
Type of Distribution Consolidated: Orig & Dest
Gaining Facility Name and Type: Johnstown P&DF
Street Address: 235 Jari Drive
City: Johnstown
State: PA
Current SCF ZIP Code(s): 155, 157-159

Summary of Worksheets

Savings/Costs

	Final PIR vs Pre AMP	Final PIR vs Approved	
Function 1 Workhour Savings	\$2,429,494	\$1,892,480	from Workhour Costs - Combined
Non-Processing Craft Workhour Savings (less Maint/Trans)	(\$135,850)	(\$135,818)	from Other Curr vs Prop
PCES/EAS Workhour Savings	(\$133,999)	(\$147,234)	from Other Curr vs Prop
Transportation Savings	(\$1,090,459)	(\$1,050,741)	from Transportation HCR and Transportation PVS
Maintenance Savings	(\$549,527)	(\$756,551)	from Maintenance
Space Savings	\$0	\$0	from Space Evaluation and Other Costs
Total Annual Savings	\$519,660	(\$197,864)	
Total One-Time Costs	(\$286,914)	\$40,256	from Space Evaluation and Other Costs
Total First Year Savings	\$232,746	(\$157,608)	

Staffing

Craft Position Loss	29	16	from Staffing-Craft
PCES/EAS Position Loss	3	2	from Staffing-PCES/EAS

Service

	Losing Current Qtr	Gaining Current Qtr	
FCM Service Performance (EXFC & PFCM O/N)	99.56%	97.94%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 2 Day)	96.37%	97.43%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 3 Day)	95.32%	95.31%	from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Residential at PFC level	89.76%		from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Small Business at PFC level	85.55%		from Service Performance & CSM

Calculation References

Combined Losing and Gaining Facility Data:

	Pre AMP	Proposed	Final PIR
Function 1 Workhour Costs	\$12,634,181	\$12,097,166	\$10,204,687
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$13,718,240	\$13,718,271	\$13,854,089
PCES/EAS Workhour Costs	\$2,028,465	\$2,015,231	\$2,162,465
Transportation Costs	\$2,367,194	\$2,406,912	\$3,457,653
Maintenance Costs	\$4,760,600	\$4,553,576	\$5,310,127
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$35,508,680	\$34,791,156	\$34,989,020
Total One-Time Costs	\$0	\$327,170	\$286,914
Total First Year Costs	\$35,508,680	\$35,118,326	\$35,275,934

Staffing

Craft Position Total On-Rolls	385	372	356
PCES/EAS Position Total On-Rolls	23	22	20

	Final PIR vs Pre-AMP	Final PIR vs Proposed (Approved) AMP	Approved AMP
Function 1 Workhour Savings	\$2,429,494	\$1,892,480	\$537,015
Non-Processing Craft Workhour Savings (less Maint/Trans)	(\$135,850)	(\$135,818)	(\$31)
PCES/EAS Workhour Savings	(\$133,999)	(\$147,234)	\$13,235
Transportation Savings	(\$1,090,459)	(\$1,050,741)	(\$39,718)
Maintenance Savings	(\$549,527)	(\$756,551)	\$207,024
Space Savings	\$0	\$0	\$0
Total Annual Savings	\$519,660	(\$197,864)	\$717,524
Total One-Time Costs	(\$286,914)	\$40,256	(\$327,170)
Total First Year Savings	\$232,746	(\$157,608)	\$390,354

Staffing

Craft Position Loss	29	16	13
PCES/EAS Position Loss	3	2	1

Summary Narrative

Last Saved: November 25, 2014

Losing Facility Name and Type: Altoona P&DF

Current SCF ZIP Code(s): 166, 168

Type of Distribution Consolidated: Orig & Dest

Gaining Facility Name and Type: Johnstown P&DF

Current SCF ZIP Code(s): 155, 157-159

BACKGROUND

The Western PA District, with the assistance of the Eastern Area, has completed the 12 month Post Implementation Review (PIR) of the Area Mail Processing (AMP) project that consolidated the originating and incoming primary operations from the Altoona P&DF to the Johnstown P&DF. The data for the Pre-AMP period was July 1, 2010 through June 30, 2011. The transfer of Originating mail occurred on August 11, 2012. The transfer of SCF mail was completed July 1, 2013. The data for the twelve month PIR is October 1, 2013 through September 30, 2014.

FINANCIAL SUMMARY

<i>Combined Losing and Gaining Facility Data:</i>	Pre AMP	Proposed	Final PIR
Function 1 Workhour Costs	\$12,634,181	\$12,097,166	\$10,204,687
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$13,718,240	\$13,718,271	\$13,854,089
PCES/EAS Workhour Costs	\$2,028,465	\$2,015,231	\$2,162,465
Transportation Costs	\$2,367,194	\$2,406,912	\$3,457,653
Maintenance Costs	\$4,760,600	\$4,553,576	\$5,310,127
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$35,508,680	\$34,791,156	\$34,989,020
Total One-Time Costs	\$0	\$327,170	\$286,914
Total First Year Costs	\$35,508,680	\$35,118,326	\$35,275,934

	<u>PIR vs. Pre-AMP</u>	<u>PIR vs. Proposed</u>
Total Annual Savings	\$519,660	(\$197,864)
Total One-Time Costs	(\$286,914)	\$40,256
Total First Year Savings	\$232,746	(\$157,608)

The total first year savings of \$232,746 is below the proposed first year savings of \$390,354 for the AMP. These additional costs come from operations at the Johnstown Post Office which is co-located with the Johnstown P&DC and which shares the same finance number.

- There were non-AMP related costs in other functional areas of the building with the highest costs coming from customer and delivery service operations. These costs total **\$220,624** and are not related to the AMP.

Adjusting for this cost of \$220,624, the adjusted first year savings is \$453,370.

Customer Service Impacts

There was no retail or BMEU changes associated with this AMP

Overall EXFC service for both Altoona and Johnstown are comparable to their pre-amp service scores for overnight and two-day. Three-day service for Johnstown has declined slightly. Both facilities increased in the national plant rankings for FY14: Altoona was #60 (out of 220) in FY 13, and moved up to #57 in FY 14, while Johnstown moved up from #105 to #42.

Staffing Impacts

Altoona craft staffing was expected to decrease by 44 craft employees, and has actually decreased by 41 employees. Johnstown was expected to increase craft employees by 31, but as a consequence of the early retirements, being under Article 12 restrictions and the District PSE cap, has only increased by 5 craft positions. This has resulted in lower complement but higher overtime than expected. Additional hiring is anticipated in the next several months to bring the Johnstown complement up to the necessary levels.

EAS Staffing was proposed to shift 2 management positions from Altoona to Johnstown, and reduce by 1 additional in Altoona. While EAS staffing in Altoona is currently 7, one fewer than the AMP proposal, there is a position in the process of being filled (Supervisor Customer Service). Johnstown EAS staffing was proposed to increase by 2, but has increased by 4 due to a Maintenance management staffing realignment, which increased the maintenance management by 3, as well as the addition of a Transportation Specialists in the Plant Management realignment that was a national project. Johnstown currently has several EAS vacancies.

Management and Craft Staffing Impacts									
	Altoona				Johnstown				Net Diff
	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	
Craft ¹	180	136	139	(41)	205	236	217	12	(29)
Management	11	8	7	(4)	12	14	13	1	(3)
Total	191	144	146	(45)	217	250	230	13	(32)

¹ Craft = Career + Non-career

Mail Processing Management to Craft Ratio				
Management to Craft Ratios	Pre-AMP		PIR	
	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)
Altoona	1 : 20	1 : 20	1 : 21	1 : 21
Johnstown	1 : 28	1 : 28	#DIV/0!	1 : 27

¹ Craft = Career + Non-career

Transportation

Transportation costs were higher than planned. This is due to several factors. Additional costs were incurred in order to maintain service responsive transportation in an overnight service environment. Johnstown was not made an AADC/ADC as planned; as a result adjustments were also necessary to keep service responsive flows of the AADC/ADC mail from Pittsburgh, through Johnstown, to Altoona. Lastly, plans to keep 166/168 SCF pallet drops in Altoona were not feasible due to Johnstown becoming the SCF for 166/168 zones for all mail types. Additional transportation was necessary to ensure flow of this additional volume from Johnstown to Altoona.

HCR costs increase \$596,989 over proposed. The cost breakdown is as follows:

- HCR Contracts 16690 was relinquished by the contractor in 2013. The new contract for 16690 resulted in increased costs.
- Contracts 159L0 and 16674 were both relinquished by the contractor in 2013 and had additional trips added to them.
- HCR 166M1 and 16810 - these contracts had additional trips added to them in order to have more service responsive transportation.
- HCR JOHPGH – a proposed contract was never created. These trips were added to HCR 15941.
- HCR 15941 – increased due to additional trips added that were originally part of the proposed HCR JOHPGH contract.

Maintenance Impacts

Maintenance is showing costs over planned. Altoona's LDC 36 is \$304,409 over planned. Because the Operational Window changes (Network Rationalization) that were proposed to be place at the time of this AMP have been delayed, 2 of the 3 DBCSs that were to be removed had to remain in Altoona. This increased the costs for parts and ET workhours above the AMP proposal. Johnstown LDC 36 costs are \$305,951 over planned while the LDC 38 costs are \$171,211 over pre-amp and proposed costs. A recent maintenance reorganization has increased the maintenance staffing levels over proposed.

Equipment Relocation, Space Impacts, and other One-Time Facility costs

To support the AMP an additional AFCS was moved to Johnstown, modifications were made to the Loose Mail System, and an additional DIOSS was also relocated to Johnstown. Total costs were \$286,914 but still lower than the planned costs of \$327,170. There were no space impacts or other one-time costs.

Service Performance and Customer Satisfaction Measurement

Last Saved: November 25, 2014

PIR Type:
Implementation Date:

Final PIR
10/01/13

Losing Facility: Altoona P&DF

District: Western Pennsylvania

EXFC & PFCM O/D				
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	96.94%	93.48%	89.51%
	Q2 2013	97.59%	94.71%	91.83%
	Q3 2013	97.91%	96.84%	93.01%
	Q4 2013	93.74%	96.40%	93.80%
After AMP	Q1 2014	96.51%	94.78%	88.26%
	Q2 2014	98.15%	93.71%	86.85%
	Q3 2014	97.05%	94.21%	90.36%
	Q4 2014	99.56%	96.37%	95.32%

Gaining Facility: Johnstown P&DF

District: Western Pennsylvania

EXFC & PFCM O/D				
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	96.51%	96.45%	94.81%
	Q2 2013	96.14%	95.72%	92.84%
	Q3 2013	98.63%	97.32%	95.97%
	Q4 2013	87.12%	97.80%	96.41%
After AMP	Q1 2014	97.42%	96.71%	92.52%
	Q2 2014	97.41%	96.19%	90.43%
	Q3 2014	96.89%	95.74%	94.72%
	Q4 2014	97.94%	97.43%	95.31%

(15) Notes: _____

CEM Q4 2013		
Question #	Residential Top Two Box	Sm/Med Bus Top Two Box
Q1	89.76%	85.55%
Q4a	91.45%	88.31%
Q8a	90.81%	88.72%
Q12a	86.90%	83.62%
Q16a	55.89%	52.93%
Q19	84.75%	82.03%

Customer Satisfaction Measurement (CSM) became Customer Experience Measurement 2010. Data reflects most recently completed quarter available in CEM.

Overall Satisfaction (Overall Experience)
 Satisfaction with Receiving (Experience with receiving)
 Satisfaction with Sending (Experience with sending)
 Satisfaction with most frequently visited PO (Experience with most frequently visited PO)
 Satisfaction with most recent contact with USPS (Experience with most recent contact with USPS)
 Likely to recommend the USPS

Combined Facilities

Workhour Costs - Combined Facilities

Last Saved: November 25, 2014

PIR Type*: Final PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: _____ Orig & Dest _____

Date Range of Data: _____ Oct-01-2013 _____ to _____ Sep-30-2014 _____

Final PIR Workhour Rate by LDC			
Function 1		Function 4	
11 L\$36.82 / G\$29.46	41	L\$NA / G\$NA	
12 L\$48.13 / G\$45.85	42	L\$37.39 / G\$NA	
13 L\$37.39 / G\$NA	43	L\$46.8 / G\$NA	
14 L\$46.18 / G\$47	44	L\$49.53 / G\$NA	
15 L\$NA / G\$NA	45	L\$46.4 / G\$NA	
16 L\$NA / G\$NA	46	L\$NA / G\$NA	
17 L\$38.3 / G\$41.06	47	L\$NA / G\$NA	
18 L\$41.59 / G\$44.55	48	L\$35.42 / G\$NA	

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
002 / 002													\$248,281	\$248,221	\$204,607
009 / 009													\$11,231	\$10,989	\$0
010 / 010													\$166,000	\$165,161	\$22,183
011 / 015													\$133,773	\$212,654	\$192,878
012 / 012													\$38,483	\$37,656	\$0
015 / 015dup													\$73,517	\$0	\$0
017 / 017													\$79,202	\$77,499	\$0
020 / 020													\$11,286	\$11,044	\$0
021 / 021													\$49,176	\$48,647	\$0
022 / 022													\$2,811	\$2,784	\$0
030 / 030													\$247,189	\$231,963	\$25,265
040 / 040													\$82,428	\$79,702	\$213,109
044 / 044													\$341,576	\$322,509	\$280,268
060 / 060													\$51,078	\$49,901	\$126,129
066 / 066													\$7,231	\$1,688	\$0
067 / 067													\$1,643	\$2,754	\$0
074 / 074													\$169,591	\$167,636	\$162,255
079 / 079													\$175,303	\$177,211	\$152
100 / 100													\$83,086	\$80,146	\$143,274
110 / 110													\$129,946	\$128,913	\$267,996
114 / 114													\$67,957	\$61,185	\$0
120 / 120													\$136,666	\$135,765	\$279
122 / 122													\$235,746	\$230,678	\$87,662
124 / 124													\$29,363	\$28,732	\$1,770
126 / 126													\$88,098	\$87,638	\$677,408
127 / 127													\$542,784	\$541,395	\$0
130 / 130													\$261	\$235	\$369
141 / 141													\$24,961	\$9,207	\$0
144 / 144													\$45,249	\$23,530	\$431
180 / 180													\$138,374	\$136,877	\$528,148
210 / 210													\$476,156	\$473,794	\$215,890
229 / 229													\$146,572	\$145,864	\$195,014
261 / 261													\$153	\$3,381	\$0
264 / 264													\$6,999	\$5,928	\$0
271 / 271													\$197,372	\$168,461	\$7,318
281 / 281													\$191,935	\$294,264	\$0
441 / 060dup													\$3,595	\$0	\$0
442 / 060dup													\$0	\$0	\$0
444 / 074dup													\$17,676	\$0	\$0
446 / 074dup													\$0	\$0	\$0
481 / 481													\$134,637	\$118,146	\$190,905
776 / 481dup													\$422	\$0	\$0
798 / 798													\$6,568	\$4,687	\$0
811 / 331													\$59,847	\$84,981	\$145,471
812 / 331dup													\$478	\$0	\$0
814 / 334													\$96,418	\$22,038	\$12,606
891 / 891													\$87,872	\$176,458	\$164,552
893 / 893													\$2,313	\$6,420	\$0
894 / 894													\$439,975	\$321,478	\$294,228
895 / 895													\$30	\$0	\$0
035 / 035													\$151,881	\$151,881	\$244,373
055 / 055													\$69	\$64	\$0
112 / 112													\$2,196	\$2,196	\$374
115 / 115													\$0	\$0	\$0
140 / 140													\$453,309	\$453,309	\$184,367
146 / 146													\$40,608	\$40,608	\$104,452
151 / 151													\$146,472	\$146,472	\$0
171 / 171													\$81,382	\$81,382	\$0
175 / 175													\$0	\$0	\$47
185 / 185													\$417,719	\$417,719	\$642,434
186 / 186													\$5,780	\$5,780	\$0
212 / 212													\$7,647	\$7,647	\$172,162
231 / 231													\$522,919	\$522,919	\$649,564
232 / 232													\$6,402	\$6,402	\$0
233 / 233													\$11,474	\$11,474	\$0
234 / 234													\$106	\$106	\$535
235 / 235													\$211,141	\$211,141	\$112,537

[illegible]

[illegible]

(27) NOTES:

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
Operation Numbers	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR

rev 1/4/2008

Workhour Costs - Losing Facility
Last Saved: November 25, 2014

Losing Facility: Altoona P&DF

PIR Type*: Final PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2013 to Sep-30-2014

Final PIR Workhour Rate by LDC					
Function 1			Function 4		
11	\$36.82	41	N/A		
12	\$45.13	42	\$37.39		
13	N/A	43	\$46.60		
14	\$46.18	44	\$49.53		
15	N/A	45	\$46.40		
16	N/A	46	N/A		
17	\$38.30	47	N/A		
18	\$41.59	48	\$35.42		

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
002													\$2,779	\$0	\$60,497
009													\$11,231	\$0	\$0
010													\$38,980	\$0	\$0
011													\$190	\$0	\$0
012													\$38,483	\$0	\$0
015													\$73,517	\$0	\$0
017													\$79,202	\$0	\$0
020													\$11,286	\$0	\$0
021													\$49,176	\$24,588	\$0
022													\$2,541	\$1,270	\$0
030													\$112,113	\$0	\$0
040													\$3,630	\$0	\$209
044													\$126,439	\$0	\$146,749
060													\$48,475	\$0	\$0
066													\$7,231	\$0	\$0
067													\$1,643	\$0	\$0
074													\$87,592	\$0	\$79,687
079													\$76,457	\$0	\$0
100													\$6,415	\$0	\$0
110													\$120,099	\$72,059	\$96,396
114													\$67,957	\$0	\$0
120													\$41,881	\$0	\$217
122													\$235,748	\$0	\$87,662
124													\$29,353	\$0	\$1,770
126													\$85,537	\$64,153	\$214,007
127													\$258,249	\$193,695	\$0
130													\$281	\$0	\$369
141													\$24,981	\$0	\$0
144													\$45,249	\$0	\$431
180													\$99,483	\$29,845	\$84,025
210													\$439,251	\$329,438	\$215,890
229													\$131,655	\$98,741	\$74,773
261													\$153	\$0	\$0
264													\$6,609	\$0	\$0
271													\$78,732	\$0	\$0
281													\$109,824	\$0	\$0
441													\$3,595	\$0	\$0
442													\$0	\$0	\$0
444													\$17,576	\$0	\$0
446													\$0	\$0	\$0
481													\$33,906	\$0	\$794
776													\$422	\$0	\$0
798													\$6,568	\$0	\$0
811													\$49,367	\$0	\$0
812													\$478	\$0	\$0
814													\$86,080	\$0	\$0
891													\$77,107	\$0	\$0
893													\$0	\$0	\$0
894													\$436,792	\$0	\$1,415
895													\$30	\$0	\$0
035													\$6,614	\$6,614	\$0
055													\$69	\$0	\$0
112													\$2,196	\$2,196	\$374
115													\$0	\$0	\$0
140													\$453,309	\$453,309	\$184,357
146													\$40,608	\$40,608	\$104,452
151													\$45,767	\$45,767	\$0
171													\$81,382	\$81,382	\$0
175													\$0	\$0	\$0
185													\$209,785	\$209,785	\$109,769
186													\$82	\$82	\$0
212													\$7,647	\$7,647	\$172,162
231													\$205,354	\$205,354	\$279,254
232													\$5,186	\$5,186	\$0
233													\$9,624	\$9,624	\$0
234													\$105	\$105	\$535
235													\$81,533	\$81,533	\$108,528

[illegible]

Workhour Costs - Gaining Facility

Last Saved: November 25, 2014

Gaining Facility: Johnstown P&DF

PIR Type*: Final PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2013 to Sep-30-2014

Final PIR Workhour Rate by LDC		
Function 1		Function 4
11	\$29.46	N/A
12	\$45.85	\$37.09
13	N/A	\$35.80
14	\$47.00	\$36.75
15	\$3.65	\$42.51
16	N/A	N/A
17	\$41.06	N/A
18	\$44.55	\$38.67

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
002													\$245,502	\$248,221	\$144,111
009													\$0	\$10,989	\$0
010													\$127,020	\$165,161	\$22,183
015													\$133,583	\$212,654	\$192,878
012													\$0	\$37,656	\$0
015dup													\$0	\$0	\$0
017													\$0	\$77,499	\$0
020													\$0	\$11,044	\$0
021													\$0	\$24,059	\$0
022													\$271	\$1,514	\$0
030													\$135,086	\$231,963	\$25,265
040													\$78,798	\$79,702	\$212,900
044													\$215,137	\$322,509	\$133,519
060													\$2,603	\$49,901	\$126,129
066													\$0	\$1,688	\$0
067													\$0	\$2,754	\$0
074													\$81,989	\$167,636	\$82,568
079													\$98,846	\$177,211	\$152
100													\$76,671	\$80,146	\$143,274
110													\$9,847	\$56,853	\$171,599
114													\$0	\$61,185	\$0
120													\$94,765	\$135,765	\$62
122													\$0	\$230,678	\$0
124													\$0	\$28,732	\$0
126													\$2,560	\$23,485	\$463,402
127													\$284,536	\$347,710	\$0
130													\$0	\$235	\$0
141													\$0	\$8,207	\$0
144													\$0	\$23,530	\$0
180													\$38,891	\$107,032	\$444,123
210													\$36,905	\$144,366	\$0
229													\$14,617	\$47,123	\$120,241
261													\$0	\$3,381	\$0
264													\$0	\$5,928	\$0
271													\$117,639	\$168,461	\$7,319
281													\$62,110	\$294,264	\$0
060dup													\$0	\$0	\$0
060dup													\$0	\$0	\$0
074dup													\$0	\$0	\$0
074dup													\$0	\$0	\$0
481													\$100,731	\$118,146	\$190,011
481dup													\$0	\$0	\$0
798													\$0	\$4,687	\$0
331													\$10,460	\$84,981	\$145,471
331dup													\$0	\$0	\$0
334													\$337	\$22,038	\$12,606
891													\$10,766	\$176,458	\$164,552
893													\$2,313	\$6,420	\$0
894													\$3,183	\$321,478	\$292,814
895													\$0	\$0	\$0
035													\$145,267	\$145,267	\$244,373
055													\$0	\$64	\$0
112													\$0	\$0	\$0
115													\$0	\$0	\$0
140													\$0	\$0	\$0
146													\$0	\$0	\$0
151													\$100,705	\$100,705	\$0
171													\$0	\$0	\$0
175													\$0	\$0	\$47
185													\$207,934	\$207,934	\$532,665
186													\$5,698	\$5,698	\$0
212													\$0	\$0	\$0
231													\$317,566	\$317,566	\$370,311
232													\$1,216	\$1,216	\$0
233													\$1,850	\$1,850	\$0
234													\$0	\$0	\$0
235													\$129,608	\$129,608	\$4,009

[illegible]

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
Operation Numbers	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
													\$0		\$0
Adj													\$0		\$0
Totals	321,344,899	475,658,419	375,708,483	852,294,419	1,167,256,620	917,887,861	164,007	210,859	171,143	5,197	5,536	5,363	\$6,470,987	\$8,385,666	\$6,480,306
Variances Annual FHP Volume				Variances Annual TPH or NATPH Volume			Variances Annual Workhours			Variances Annual Productivity			Variances Annual Workhour Costs		
Change	(17)	(18)		Change	(19)	(20)	Change	(21)	(22)	Change	(23)	(24)	Change	(25)	(26)
Analysis	Final PIR vs Pre AMP	Final PIR vs Proposed		Analysis	Final PIR vs Pre AMP	Final PIR vs Proposed	Analysis	Final PIR vs Pre AMP	Final PIR vs Proposed	Analysis	Final PIR vs Pre AMP	Final PIR vs Proposed	Analysis	Final PIR vs Pre AMP	Final PIR vs Proposed
Units	54,383,584	(99,849,936)		Units	65,593,442	(249,368,759)	Units	7,136	(39,715)	Units	167	(172)	Units	\$9,339	(\$1,905,360)
Percent	16.9%	-21.0%		Percent	7.7%	-21.4%	Percent	4.4%	-18.8%	Percent	3.2%	-3.1%	Percent	0.1%	-22.7%

(27) NOTES: _____

Other Workhour Move Analysis	
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Losing Facility: Altoona P&DF Gaining Facility: Johnstown P&DF Date Range of Data: 10/01/13 to 09/30/14

Final PIR Other Losing Craft Workhours								Final PIR Other Gaining Craft Workhours								
Losing Facility								Gaining Facility								
Annual Workhours				Annual Workhour Cost (\$)				Annual Workhours				Annual Workhour Cost (\$)				
Current MODS Operation Number	Pre AMP	Proposed	Final PIR	Hourly Dollar Cost	Pre AMP	Proposed	Final PIR	Current MODS Operation Number	Pre AMP	Proposed	Final PIR	Hourly Dollar Cost	Pre AMP	Proposed	Final PIR	non-AMP related
39	745				\$153,083	\$80,981	\$79,286	39	745				\$144,148	\$144,148	\$91,907	
36	750				\$872,974	\$436,487	\$740,896	36	750				\$1,013,054	\$1,346,218	\$1,652,169	
48	228				\$7,180	\$7,180	\$17,946	48	228				\$38,519	\$38,519	\$1,323	non
21	354				\$3,122	\$3,122	\$12,208	21	354				\$9,165	\$9,165	\$21,697	non
48	544				\$148,484	\$148,484	\$137,919	48	544				\$71,131	\$71,131	\$57,218	non
79	550				\$67,597	\$67,597	\$64,268	79	550				\$66,013	\$66,013	\$78,274	non
48	558				\$31,776	\$31,776	\$37,992	48	558				\$946	\$946	\$0	non
45	568				\$133,369	\$133,369	\$154,724	45	568				\$197,159	\$197,159	\$228,985	non
57	591				\$34,164	\$34,164	\$85,416	57	591				\$76,490	\$76,490	\$94,038	non
21	613				\$11,303	\$11,303	\$1,439	21	613				\$13,766	\$13,766	\$2,420	non
21	632				\$3,418	\$3,418	\$4,594	21	632				\$3,133	\$3,133	\$14,415	non
79	660				\$65,219	\$65,219	\$74,204	79	660				\$23,516	\$23,516	\$11,177	non
82	665				\$78,170	\$78,170	\$81,432	82	665				\$72,821	\$72,821	\$0	
08	668				\$164,405	\$164,405	\$136,998	08	668				\$186,564	\$186,564	\$208,005	
29	709				\$20	\$20	\$0	29	709				\$368	\$368	-\$19	non
21	722				\$444	\$444	\$7,196	21	722				\$2,068,101	\$2,068,101	\$1,956,951	non
22	727				\$3,533,035	\$3,533,035	\$3,393,183	22	727				\$0	\$0	\$0	non
21	728				\$1,523,395	\$1,523,395	\$1,481,764	21	728				\$860	\$860	\$9,787	non
27	731				\$77,702	\$77,702	\$72,830	27	731				\$67,995	\$67,995	\$67,135	non
27	732				\$137	\$137	\$0	27	732				\$0	\$0	\$0	non
23	733				\$32,746	\$32,746	\$4,781	23	733				\$17,526	\$17,526	\$502	non
23	735				\$40	\$40	\$0	23	735				\$2,957	\$2,957	\$0	non
23	739				\$130	\$130	\$0	23	739				\$0	\$0	\$0	non
48	742				\$76,236	\$76,236	\$25,497	48	742				\$90,797	\$90,797	\$51,482	non
26	743				\$4,540	\$4,540	\$4,306	26	743				\$290	\$290	\$0	non
38	747				\$560,535	\$560,535	\$524,687	38	747				\$550,926	\$550,926	\$722,185	
37	753				\$150,629	\$150,629	\$131,217	37	753				\$340,229	\$340,229	\$396,597	
48	756				\$4,383	\$4,383	\$167,932	48	756				\$39,238	\$39,238	\$758,826	non
89	515				\$143			48	353				\$3,345	\$3,345	\$0	non
22	721						\$331	45	355				\$160,911	\$160,911	\$124,618	non
31	763						\$437	89	515				\$356	\$356	\$607	
								57	569				\$279	\$279	\$0	non
								48	608				\$100	\$100	\$43	non
								48	621				\$25	\$25	\$0	non
								21	622				\$117	\$117	\$92	non
								48	631				\$322	\$322	\$39	non
								73	658				\$163	\$163	\$0	non
								22	721				\$4,451,583	\$4,451,583	\$4,148,126	non
								21	724				\$1,029	\$1,029	\$0	non
								23	737				\$97	\$97	\$0	non
								39	746				\$240	\$240	\$0	
								38	749				\$48	\$48	\$0	
								32	761				\$259	\$259	\$0	
								32	762				\$123	\$123	\$0	
								31	763				\$118	\$118	\$0	
								28	768				\$563	\$563	\$0	non
								58	633						\$0	non

Supervisory - Gaining							
Annual Workhours				Annual Workhour Cost (\$)			
LDC	Pre AMP	Proposed	Final PIR	Hourly Dollar Cost	Pre AMP	Proposed	Final PIR
01					\$0	\$0	\$0
10					\$409,502	\$511,570	\$451,708
20					\$234,012	\$234,012	\$266,917
30					\$0	\$0	\$19,537
35					\$180,506	\$180,506	\$303,235
40					\$93,908	\$93,908	\$110,005
50					\$0	\$0	\$0
60					\$0	\$0	\$0
70					\$0	\$0	\$0
80					\$100,518	\$100,518	\$115,140
81					\$0	\$0	\$0
88					\$0	\$0	\$0
Totals	21,588	23,914	26,111		\$1,018,446	\$1,120,513	\$1,266,543

Adjustments at the Losing Facility		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
Total Adj	0	\$0

Adjustments at the Gaining Facility		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
0	0	\$0
Total Adj	0	\$0

Summary by Facility					
Losing Facility Summary			Gaining Facility Summary		
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
Before	204,314	\$8,807,596	Before	259,670	\$10,754,465
After	191,421	\$8,181,710	After	269,303	\$11,191,724
Adj	0	\$0	Adj	0	\$0
PIR	194,212	\$8,366,869	PIR	284,468	\$12,041,589
After	191,421	\$8,181,710	After	269,303	\$11,191,724
Change	(12,893)	(\$625,886)	Change	9,633	\$437,258
% Diff	-6.3%	-7.1%	% Diff	3.7%	4.1%

Combined Summary		
Before	463,984	\$19,562,061
After	460,725	\$19,373,434
Adj	0	\$0
PIR	478,680	\$20,408,458
After	460,725	\$19,373,434
Change	(3,260)	(\$188,627)
% Diff	-0.7%	-1.0%

Staffing - Craft

Last Saved: November 25, 2014

PIR Type: Final PIR

Data Extraction Date: 10/03/14

Losing Facility: Altoona P&DF

Finance #: 410152

Craft Positions	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	5	7	0	0	47	23	52	32	30
Function 4 - Clerk	0	0	0	0	9	9	9	9	9
Function 1 - Mail Handler	2	4	0	0	26	15	28	10	19
Function 4 - Mail Handler	0	0	0	0	0	0	0	0	0
Function 3A - Vehicle Service	0	0	0	0	0	0	0	0	0
Function 3B - Maintenance	0	0	0	0	22	15	22	16	15
Functions 67-69 - Lmtd/Rehab/WC			0	0	0	0	0	0	0
Other Functions	0	0	0	2	63	64	69	69	66
Total	7	11	0	2	167	126	180	136	139

Variances Total On-Rolls		
Change Analysis	(10) 1st PIR vs Pre AMP	(11) 1st PIR vs Proposed
Positions	(41)	3
Percent	-23%	2.2%

Gaining Facility: Johnstown P&DF

Finance #: 414080

Craft Positions	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	8	9	0	0	56	58	64	83	67
Function 1 - Mail Handler	3	1	2	0	14	21	19	26	22
Function 3A - Vehicle Service	0	0	0	0	0	0	0	0	0
Function 3B - Maintenance	3	0	0	0	23	33	26	31	33
Functions 67-69 - Lmtd/Rehab/WC			0	0	1	0	1	1	0
Other Functions	0	4	6	1	89	90	95	95	95
Total	14	14	8	1	183	202	205	236	217

Variances Total On-Rolls		
Change Analysis	(21) Final PIR vs Pre AMP	(22) Final PIR vs Proposed
Positions	12	(19)
Percent	5.9%	-8.1%

Total Craft Position Loss:

(23) Final PIR vs Pre AMP	(24) Final PIR vs Proposed
29	16

(Above numbers are carried forward to the Executive Summary)

rev 4/5/10

Staffing - PCES/EAS

Last Saved: November 25, 2014

PIR Type: Final PIR

Losing Facility: Altoona P&DF				Finance # 410152			
Data Extraction Date: 10/6/2014							
Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(1) Position Title	(2) Level	(3) Pre AMP	(4) Final PIR	(5) Pre AMP	(6) Proposed	(7) Final PIR
1	POSTMASTER (F)	EAS-24	1	1	1	1	1
2	MGR MAIL PROCESSING OPERATIONS	EAS-19	1	1	1	0	1
3	MGR MAINTENANCE	EAS-18	1	0	1	1	0
4	OPERATIONS SUPPORT SPECIALIST	EAS-17	1	0	1	0	0
5	SUPV CUSTOMER SERVICES	EAS-17	3	3	3	3	2
6	SUPV DISTRIBUTION OPERATIONS	EAS-17	4	2	4	2	2
7	SUPV MAINTENANCE OPERATIONS	EAS-17	0	1	0	1	1
8				0			0
9				0			0
10				0			0
11				0			0
12				0			0
13				0			0
14				0			0
15				0			0
16				0			0
17				0			0
18				0			0
19				0			0
20				0			0
21				0			0
22				0			0
23				0			0
24				0			0
25				0			0
26				0			0
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
Totals			11	8	11	8	7

Variances Total On-Rolls		
(15)		
Change Analysis	Final PIR vs Pre AMP	Final PIR vs Proposed
Positions	(4)	(1)
Percent	-36.4%	-12.5%

PIR Staffing - PCES/EAS

Data Extraction Date:

10/6/2014

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(19) Position Title	(20) Level	(21) Pre AMP	(22) Final PIR	(23) Pre AMP	(24) Proposed	(25) Final PIR
1	POSTMASTER (F)	EAS-24	1	1	1	1	0
2	MGR MAIL PROCESSING OPERATIONS	EAS-21	1	0	1	1	0
3	MGR MAINTENANCE	EAS-18	1	0	1	1	0
4	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	2	1	2	2
5	SUPV CUSTOMER SERVICES	EAS-17	4	4	4	4	3
6	SUPV DISTRIBUTION OPERATIONS	EAS-17	4	1	3	4	0
7	SUPV MAINTENANCE OPERATIONS	EAS-17	1	2	1	1	2
8	PLANT MANAGER	EAS-24		1			1
9	MGR DISTRIBUTION OPERATIONS	EAS-19		3			2
10	MGR MAINTENANCE	EAS-19		1			1
11	NETWORK SPECIALIST	EAS-17		1			1
12	SUPV MAINTENANCE OPERATIONS SUPPOR	EAS-17		1			1
13				0			0
14				0			0
15				0			0
16				0			0
17				0			0
18				0			0
19				0			0
20				0			0
21				0			0
22				0			0
23				0			0
24				0			0
25				0			0
26				0			0
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
Totals			14	17	12	14	13

Variances Total On-Rolls		
Change Analysis	(33)	(34)
	Final PIR vs Pre AMP	Final PIR vs Proposed
Positions	1	(1)
Percent	8.3%	-7.1%

Total PCES/EAS Position Loss		(37)	(38)
		3	2

(Above numbers are carried forward to the Executive Summary)

Transportation - PVS

Last Saved: November 25, 2014

PIR Type: Final PIR

Date Range of Data: Oct-01-2013 -- to -- Sep-30-2014

Losing Facility: Altoona P&DF

Finance Number: 410152

Gaining Facility: Johnstown P&DF

Finance Number: 414080

	(1) Pre AMP	(2) Proposed	(3) Final PIR	(4) Variance Final PIR vs Pre AMP	(5) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0	0		
Eleven Ton Trucks	0	0	0		
Single Axle Tractors	0	0	0		
Tandem Axle Tractors	0	0	0		
Spotters	0	0	0		
PVS Transportation					
Number of Schedules	0	0	0		
Total Annual Mileage	0	0	0		
Total Mileage Costs	\$0	\$0	\$0	\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$0	\$0	\$0		
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0

(11) Total Final PIR vs Pre AMP Transportation-PVS Savings: \$0

(This number added to the *Executive Summary*)

	(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance Final PIR vs Pre AMP	(10) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0	0		
Eleven Ton Trucks	0	0	0		
Single Axle Tractors	0	0	0		
Tandem Axle Tractors	0	0	0		
Spotters	0	0	0		
PVS Transportation					
Number of Schedules	0	0	0		
Total Annual Mileage	0	0	0		
Total Mileage Costs	0	\$0	\$0	\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$0	\$0	\$0		
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0

(12) Total Final PIR vs Proposed Transportation-PVS Savings: \$0

(This number added to the *Executive Summary*)

(13) Notes:

Last Saved: November 25, 2014

PIR Type: Final PIR

Data of HCR Data File: 10/01/14

CT for Outbound Dock:

[illegible]

0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
Totals	682,850	545,779	979,137	\$1,397,314	\$1,158,146	\$2,076,852		

Variances Total Annual Costs		
Change Analysis	(11) Final PIR vs Pre AMP	(12) Final PIR vs Proposed
Dollars	\$679,538	\$918,706
Percent	0.0%	0.0%

Notes:

Additional transportation was required to meet the service requirements. HCR 16810 picks up FC Collection mail at 16801, 16686, 16601 and takes it to Johnstown P&DF

HCR 16810 picks up 1st class collection mail in State College 16801, Tyrone 16686 and Altoona PO 16801 and takes it directly to Johnstown P&DF

166M1 adds one trip to Johnstown and back to pick up late arriving MMP mail in Johnstown at 0240 and brings the 3-digit and DPS to Altoona, to make service

166M1 (now on 166L8) picks up mail at NPC in Claysburg, takes it directly to the Johnstown P&DF for Outgoing processing, and returns to Altoona P&DF

16674 did not require any additional trips; 16690 trip that was to be reduced instead is bringing additional Priority mail from the L&DC, reducing extra trips on that contract

Last Saved: November 25, 2014

PIR Type: Final PIR

CET for OGP:

CT for Outbound Dock:

31

0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
Totals	511,051	676,153	722,302	\$969,880	\$1,248,766	\$1,380,801		

Variances Total Annual Costs			Summary HCR Losing & Gaining		
Change Analysis	(11) Final PIR vs Pre AMP	(12) Final PIR vs Proposed		(13) Final PIR vs Pre AMP	(14) Final PIR vs Proposed
Dollars	\$410,921	\$132,035	Losing	\$679,538	\$918,706
Percent	42.4%	10.6%	Gaining	\$410,921	\$132,035

(13) Total Final PIR vs Pre AMP Transportation-HCR Savings: \$1,090,459
(from losing and gaining facilities)

(14) Total Final PIR vs Proposed Transportation-HCR Savings: \$1,050,741
(from losing and gaining facilities)

Total Transportation		
	(15) Final PIR vs Pre AMP	(16) Final PIR vs Proposed
HCR	\$1,090,459	\$1,050,741
PVS	\$0	\$0

(15) Total Final PIR vs Pre AMP Transportation (PVS & HCR): \$1,090,459
(This number carried forward to the *Executive Summary*)

(16) Total Final PIR vs Proposed Transportation (PVS & HCR): \$1,050,741
(This number carried forward to the *Executive Summary*)

Notes:

Rather than create the new JOHPGH (which was a 'placeholder' name for a new contract), the additional trips were just added to HCR's 15941 and 159L0. Additional trips were required between Altoona and Johnstown to make the arrival profiles of 1st class, periodicals and standard meet the operating windows.

MPE Inventory

Last Saved: November 25, 2014

Data Extraction Date: 10/07/14

PIR Type: Final PIR

Date Range of Data: Oct-01-2013 -- to -- Sep-30-2014

Losing Facility: Altoona P&DF

Gaining Facility: Johnstown P&DF

	(1)	(2)	(3)
Equipment	Pre AMP	Proposed	Final PIR
AFCS	2	0	
AFCS200	0	0	
AFSM - ALL	1	1	1
APPS	0	0	
CIOSS	0	0	
CSBCS	0	0	
DBCS	6	4	5
DBCS-OSS	0	0	
DIOSS	1	0	1
FSS	0	0	
SPBS	0	0	
UFSM	0	0	
FC / MICRO MARK	0	0	
ROBOT GANTRY	0	0	
HSTS / HSUS	0	0	
LCTS / LCUS	0	0	
LIPS	0	0	
MPBCS-OSS	0	0	
TABBER	0	0	
PIV	0	0	
LCREM	0	0	
	10	5	7

Equipment	(4)	(5)	(6)	(7)	(8)	(9)
	Pre AMP	Proposed	Final PIR	Proposed Relocation Costs	Final PIR Relocation Costs	Variance in Costs
AFCS	2	3	3	\$39,090		(\$39,090)
AFCS200	0	0		\$0		
AFSM - ALL	1	1	1	\$0		\$0
APPS	0	0		\$0		\$0
CIOSS	0	0		\$0		\$0
CSBCS	0	0		\$0		\$0
DBCS	7	5	7	\$0		\$0
DBCS-OSS	0	0		\$0		\$0
DIOSS	1	3	2	\$9,080	\$9,257	\$177
FSS	0	0		\$0		\$0
SPBS/APBS	0	0		\$0		\$0
UFSM	0	0		\$0		\$0
FC / MICRO MARK	0	0		\$0		\$0
ROBOT GANTRY	0	0		\$0		\$0
HSTS / HSUS	0	0		\$0		\$0
LCTS / LCUS	0	0		\$0		\$0
LIPS	0	0		\$0		\$0
MPBCS-OSS	0	0		\$0		\$0
DEPALLETIZER	0	0		\$0		\$0
PIV	0	0		\$0		\$0
LCREM	0	1	0	\$0		\$0
Totals	11	13	13	\$48,170	\$9,257	(\$38,913)

(10) Notes:

One DIOSS relocated from Greensburg to Johnstown \$9,297 = transportation \$222, parts \$453 and labor \$8,582.

Note - labor costs above incurred prior to implementation and therefore not included in PIR data.

AFCs relocation costs included on space & costs worksheet.

Additional DBCS's were required when the Operating Windows changes were delayed till January 2015 - at that time the final equipment reductions will be made.

Carried to
Space Evaluation and
Other Costs

PIR MPE Inventory

Maintenance

Last Saved: November 25, 2014

PIR Type*: Final PIR

Date Range of Data:

Oct-01-2013

:

Sep-30-2014

Losing Facility: Altoona P&DF

Gaining Facility:

Johnstown P&DF

Workhour Activity	(1) Pre AMP Costs	(2) Proposed Costs	(3) Final PIR Costs	(4) Variance Final PIR to Pre AMP	(5) Variance Final PIR to Proposed
LDC 36 Mail Processing Equipment	\$ 872,974	\$ 436,487	\$ 740,896	\$ (132,078)	\$ 304,409
LDC 37 Building Equipment	\$ 150,629	\$ 150,629	\$ 131,217	\$ (19,412)	\$ (19,412)
LDC 38 Building Services (Custodial Cleaning)	\$ 560,535	\$ 560,535	\$ 524,687	\$ (35,848)	\$ (35,848)
LDC 39 Maintenance Operations Support	\$ 153,083	\$ 80,981	\$ 79,286	\$ (73,797)	\$ (1,696)
LDC 93 Maintenance Training	\$ 28,751	\$ 28,751	\$ 6,439	\$ (22,312)	\$ (22,312)
Workhour Cost Subtotal	\$ 1,765,972	\$ 1,257,383	\$ 1,482,525	\$ (283,447)	\$ 225,142
Parts and Supplies					
Maintenance Parts, Supplies & Facility Utilities	\$ 496,285	\$ 416,685	\$ 380,298	\$ (115,987)	\$ (36,387)
Adjustments (from "Other Curr vs Prop" tab)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Grand Total	\$ 2,262,257	\$ 1,674,068	\$ 1,862,823	\$ (399,434)	\$ 188,755

(11) Final PIR vs Pre AMP - Maintenance Savings:

(12) Final PIR vs Proposed - Maintenance Savings:

Workhour Activity	(6) Pre AMP Costs	(7) Proposed Costs	(8) Final PIR Costs	(9) Variance Final PIR to Pre AMP	(10) Final PIR to Pre Proposed
LDC 36 Mail Processing Equipment	\$ 1,013,054	\$ 1,346,218	\$ 1,652,169	\$ 639,115	\$ 305,951
LDC 37 Building Equipment	\$ 340,229	\$ 340,229	\$ 396,597	\$ 56,368	\$ 56,368
LDC 38 Building Services (Custodial Cleaning)	\$ 550,974	\$ 550,974	\$ 722,185	\$ 171,211	\$ 171,211
LDC 39 Maintenance Operations Support	\$ 144,387	\$ 144,387	\$ 91,907	\$ (52,481)	\$ (52,481)
LDC 93 Maintenance Training	\$ 740	\$ 740	\$ 46,521	\$ 45,781	\$ 45,781
Workhour Cost Subtotal	\$ 2,049,384	\$ 2,382,549	\$ 2,909,379	\$ 859,995	\$ 526,830
Parts and Supplies					
Maintenance Parts, Supplies & Facility Utilities	\$ 448,959	\$ 496,959	\$ 537,925	\$ 88,966	\$ 40,966
Adjustments (from "Other Curr vs Prop" tab)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Grand Total	\$ 2,498,343	\$ 2,879,508	\$ 3,447,304	\$ 948,961	\$ 567,796

\$549,527

(These numbers carried forward to the Executive Summary)

\$756,551

(These numbers carried forward to the Executive Summary)

(13) Notes:

*Data in PIR columns is annualized for First PIR.

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Distribution Changes

Last Saved: November 25, 2014

Losing Facility : Altoona P&DF

PIR Type: Final PIR

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2013 -- to -- Sep-30-2014

Place a "X" next to the DMM labeling list(s)
revised as result of the approved AMP.

Identify the date of the *Postal Bulletin* that contained DMM labeling list revisions.

(1)

<u> </u> DMM L001	<u> </u> DMM L011
X <u> </u> DMM L002	X <u> </u> DMM L201
<u> </u> DMM L003	<u> </u> DMM L601
<u> </u> DMM L004	<u> </u> DMM L602
X <u> </u> DMM L005	<u> </u> DMM L603
<u> </u> DMM L006	<u> </u> DMM L604
<u> </u> DMM L007	<u> </u> DMM L605
<u> </u> DMM L008	<u> </u> DMM L606
<u> </u> DMM L009	X <u> </u> DMM L607
<u> </u> DMM L010	<u> </u> DMM L801

(2) PB 22339, 2012-06-14 L201 change

PB 22365, 2013-06-13 L002 and L005 change

Was the Service Standard Directory updated for the approved AMP?

(3) Yes

(4) Drop Shipments for Destination Entry Discounts

FAST Appointment Summary Report

Month	Losing / Gaining Facility	NASS Code	Facility Name	Total Schd	No-Show		Late Arrival		Open		Closed		Unschd Count
					Count	%	Count	%	Count	%	Count	%	
Aug '14	Losing Facility	166	Altoona P&DF	3	3	100.00%	0	0.00%	0	0.00%	0	0.00%	0
Sept '14	Losing Facility	166	Altoona P&DF	4	4	100.00%	0	0.00%	0	0.00%	0	0.00%	0
Aug '14	Gaining Facility	159	Johnstown P&DF	261	47	18.01%	74	28.35%	0	0.00%	214	81.99%	0
Sept '14	Gaining Facility	159	Johnstown P&DF	268	45	16.79%	84	31.34%	2	0.75%	221	82.46%	1

(5) **Notes:** _____

Customer Service Issues

Last Saved: November 25, 2014

Losing Facility: Altoona P&DF

5-Digit ZIP Code: 16635

Data Extraction Date: 10/10/14

1. Collection Points

Number picked up before 1 p.m.

Number picked up between 1-5 p.m.

Number picked up after 5 p.m.

Total Number of Collection Points

3-Digit ZIP Code: 166				3-Digit ZIP Code: 168				3-Digit ZIP Code:				3-Digit ZIP Code:			
Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
78	191	178	262	30	132	100	183	0	0			0	0		
159	60	169	68	131	44	161	52	0	0			0	0		
18	4	1	0	25	7	3	3	0	0			0	0		
255	255	348	330	186	183	264	238	0	0	0	0	0	0	0	0

2. How many collection boxes are currently designated for "local delivery"?

0

3. How many "local delivery" boxes were removed as a result of AMP?

0

4. Delivery Performance Report

% Carriers returning after 1700

Pre AMP		Final PIR	
Quarter/FY	Percent	Quarter/FY	Percent
Q1 2013	4.3%	Q1 2014	19.0%
Q2 2013	4.6%	Q2 2014	20.4%
Q3 2013	10.6%	Q3 2014	25.2%
Q4 2013	18.4%	Q4 2014	24.8%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre AMP		Proposed		Final PIR	
	Start	End	Start	End	Start	End
Monday	N/A	N/A	N/A	N/A	N/A	N/A
Tuesday	N/A	N/A	N/A	N/A	N/A	N/A
Wednesday	N/A	N/A	N/A	N/A	N/A	N/A
Thursday	N/A	N/A	N/A	N/A	N/A	N/A
Friday	N/A	N/A	N/A	N/A	N/A	N/A
Saturday	N/A	N/A	N/A	N/A	N/A	N/A

6. Business (Bulk) Mail Acceptance Hours

	Pre AMP		Proposed		Final PIR	
	Start	End	Start	End	Start	End
Monday	9:00	16:30	9:00	16:30	9:00	16:30
Tuesday	9:00	16:30	9:00	16:30	9:00	16:30
Wednesday	9:00	16:30	9:00	16:30	9:00	16:30
Thursday	9:00	16:30	9:00	16:30	9:00	16:30
Friday	9:00	16:30	9:00	16:30	9:00	16:30
Saturday	closed	closed	closed	closed	closed	closed

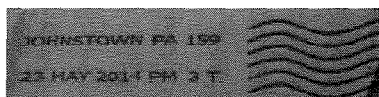
7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?

Yes

8. Notes:

Gaining Facility: Johnstown P&DF

9. What postmark is printed on collection mail?



Space Evaluation and Other Costs

Last Saved: November 25, 2014

Losing Facility: Altoona P&DF

Date: 10/31/14

Space Evaluation

1. Affected Facility

Facility Name: Altoona P&DF
 Street Address: 141 Patchway Road
 City, State ZIP: Duncansville PA 16635

2. One-Time Costs

	Proposed	Final PIR	Difference Final PIR vs Approved
Enter any one-time costs:	\$279,000	\$277,657	(\$1,343)
		(These numbers shown below under One-Time Costs section.)	

3. Savings Information

Space Savings (\$):	\$0	\$0	\$0
		(These numbers carried forward to the Executive Summary)	

4. Did you utilize the acquired space as planned? Explain.

Yes. Altoona remains as DDC.

5. Notes: Actual cost (as per Andy Lamm, Merrifield) for rotating Johnstown AFCS's, modifying Barney to accommodate 3 AFCSs

Includes moving AFCS from New Castle to Johnstown

One-Time Costs

	Proposed	Final PIR	Difference (Final PIR vs Approved)
Employee Relocation Costs	\$0	\$0	\$0
Mail Processing Equipment Relocation Costs (from MPE Inventory)	\$48,170	\$9,257	(\$38,913)
Facility Costs (from above)	\$279,000	\$277,657	(\$1,343)
Total One-Time Costs	\$327,170	\$286,914	(\$40,256)
		PIR costs carried forward to Executive Summary)	

Remote Encoding Center Cost per 1000

Losing Facility: Altoona P&DF

Gaining Facility: Johnstown P&DF

Pre-AMP: FY 2012

Range of Report

PIR: FY 2013

(1) Product	(2) Pre AMP Associated REC	(3) Pre AMP Cost per 1,000 Images	(4) Final PIR Associated REC	(5) Final PIR Cost per 1,000 Images
Letters	Wichita KS	\$34.10	National REC	\$35.35
Flats	Salt Lake City	\$34.65	National REC	\$36.30
PARS COA	Wichita KS	\$196.02	National REC	\$217.81
PARS Redirects	Wichita KS	\$34.12	National REC	\$31.19
APPS	Salt Lake City	\$34.66	National REC	\$26.47

(6) Product	(7) Pre AMP Associated REC	(8) Pre AMP Cost per 1,000 Images	(9) Final PIR Associated REC	(10) Final PIR Cost per 1,000 Images
Letters	Salt Lake City	\$34.10	National REC	\$35.35
Flats	Salt Lake City	\$34.65	National REC	\$36.30
PARS COA	Salt Lake City	\$196.02	National REC	\$217.81
PARS Redirects	Salt Lake City	\$34.12	National REC	\$31.19
APPS	Salt Lake City	\$34.66	National REC	\$26.47

rev 1/9/2008

