

Michael O. Foster
Director, MVS Division
American Postal Workers Union, AFL-CIO
1300 L Street, NW
Washington DC 20005-4128

Date: August 31, 2017

RE: Q10V-4Q-C 16466169/HQTV20160275
Class Action
Washington DC 20260-4100

Dear Mike:

Recently our representatives met to discuss the above captioned grievance at Step 4 of the grievance-arbitration procedure. The issue presented in this case concerns the 2016 deployment of scanners to Postal Vehicle Service (PVS) drivers as part of the Surface Visibility (SV) program. The parties agree to resolve this case based on the following understanding:

The parties acknowledge that no group of employees has exclusive jurisdiction over the use of handheld scanners or the task of scanning and that scanning may be performed by any craft as an integral part of their duties. Those duties should be consistent with their Position Description.

PVS drivers will receive adequate training in order to operate the scanner, navigate the PVS application on the scanner and perform arrive/depart scans, load/unload scans, and other scans as required. Scanners will be programmed properly and in good working condition.

PVS drivers will be allowed sufficient time to perform scanning duties. When PVS drivers make a scan, it will accurately reflect the date, time and location of the required scan point and drivers shall not be given instructions contrary to this.

Scan data will not be the sole basis for adjustments to routes or for disciplinary action. However, scan data may be used by the parties in conjunction with other records to support or refute discipline.


While the SV scanner is not an accountable item, PVS employees will exercise care in the handling and use of the scanner. An employee shall be financially liable for any loss or damage to property of the employer including leased property and vehicles only when the loss or damage was a result of the willful or deliberate misconduct of the employee.

Scanning data that is available at the local office will be provided to the local union when requested pursuant to the terms and conditions of Article 31.3.

This agreement does not alter the provisions of the collective bargaining agreement. This agreement also settles and closes cases Q10V-4Q-C 15300453/HQTV20150846 and Q10V-4Q-C 16466163/A19V20160276.

Sincerely,


Rickey R. Dean
Manager, Contract Administration (APWU)
United States Postal Service


Michael O. Foster
Director, MVS Division
American Postal Workers Union, AFL-CIO



September 21, 2017

Mr. Michael O. Foster
Director
Motor Vehicle Service Division
American Postal Workers Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
70161370000230141637

Re: HQTV20160275 / Q10V-4Q-C 16466169 Surface Visibility Scanners

Dear Mike:

This letter is in response to the Union's September 14 correspondence seeking to clarify the intent of the above referenced settlement.

The terms and conditions of this Step 4 settlement apply to the Motor Vehicle craft only, and are not intended to address the assignment or performance of scanning duties of any other craft or Occupational Group within the Postal Service.

If there are any questions, please contact James Lloyd of my staff at extension 3946.

Sincerely,

A handwritten signature in black ink, appearing to read "Rickey R. Dean".

 Rickey R. Dean
Manager
Contract Administration (APWU)



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

September 14, 2017

Michael O. Foster
Director
Motor Vehicle
Service Division
202-842-4240 (Office)
202-842-8517 (Fax)

National Executive Board

Mark Diamondstein
President

Debby Szeredy
Executive Vice President

Elizabeth "Liz" Powell
Secretary-Treasurer

Vance Zimmerman
Director, Industrial Relations

Clint Burelson
Director, Clerk Division

Steven G. Raymer
Director, Maintenance Division

Michael O. Foster
Director, MVS Division

Stephen R. Brooks
Director, Support Services Division

Sharyn M. Stone
Coordinator, Central Region

Mike Gallagher
Coordinator, Eastern Region

John H. Dirzius
Coordinator, Northeast Region

Kennith L. Beasley
Coordinator, Southern Region

Omar M. Gonzalez
Coordinator, Western Region

Sent by Facsimile and First-class Mail

Rickey Dean, Manager
Contract Administration
US Postal Service
475 L'Enfant Plaza SW
Washington, DC 20260

Re: HQTV20160275 / Q10V-4Q-C 16466169 Surface Visibility Scanners

Dear Rickey,

Regarding the settlement of the above-referenced cases concerning Postal Vehicle Service (PVS) scanning as part of the Surface Visibility program, this letter is an inquiry to clarify the parties' intent of the settlement.

It is the Union's position that the settlement is only intended for the APWU Motor Vehicle Craft, and the PVS operators who are instructed to utilize scanners in the performance of their Motor Vehicle Service (MVS) duties. The terms and conditions of this Step 4 apply to the MVS Craft only, and the settlement is not intended to address the manner or the assignments of scanning duties of any other Crafts or Occupational Groups within the USPS.

Please respond to this correspondence and confirm the parties' intent in the settlement of cases HQTV20160275 / Q10V-4Q-C 16466169, Q10V-4Q-C 15300453 / HQTV20150846 and Q10V-4Q-C 16466163 / A19V20160276. Your prompt response is appreciated.

Sincerely,

Michael O. Foster, Director
Motor Vehicle Service Division

MOF:EKW
opeiu#2/afl-cio