

**Memorandum of Understanding  
Between The  
United States Postal Service  
And The  
American Postal Workers Union, AFL-CIO**

**Subject: eAppeals**


The parties agree to extend the process for the electronic transmission of grievance appeals to Steps 1, 2, 3, Direct Appeals and arbitration, union requests for information and other related documents and correspondence (e.g. GATS numbers, grievance decisions, information requests, case files, etc.) for an additional five (5) years commencing on the date of this agreement, while also continuing the use of standard paper document transmissions.

Prior to the implementation or expansion of the use of any of these formats of electronic transmission for Steps 1,2 and union requests for information, the local parties must meet to discuss the procedures that will be followed in order to maintain the terms of Article 15 (Grievance-Arbitration Procedure) of the Collective-Bargaining Agreement and exchange email addresses.

The parties will meet periodically during the five (5) year period to review and discuss the results and to make modifications or enhancements, as mutually agreed to.

  
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Michael R. Miakar  
Manager, Field Labor Relations  
United States Postal Service

11/20/14  
Date

  
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Tony D. McKinnon, Sr.  
Director Industrial Relations  
American Postal Workers Union

11/20/2014  
Date