

DECEIVED

July 21, 2010

Mr. William Burrus President American Postal Workers Union (APWU), AFL-CIO 1300 L Street, NW Washington, DC 20005-4128 SENT BY FAX AND CERTIFIED MAIL: 7099 3400 0009 0516 6351

FAX: 202-842-4285

Dear Bill:

This is to inform you of the Postal Service's decision to transfer originating mail processing operations at the following Southeast Area location:

 Tupelo, Mississippi Customer Service Mail Processing Center (CSMPC) into Memphis Processing and Distribution Center (P&DC)

After review, it was decided that this consolidation is in the best interest of the Postal Service. Implementation of this AMP is expected to be completed by October. Enclosed, per your request is a copy of the completed study.

The Postal Service must continually look to improve productivity and increase efficiency while maintaining excellent service. The decline in mail volume and revenues due to the economic downturn has only heightened the need for such improvements. This consolidation will allow us to accomplish this goal by making better use of excess space, staffing, and equipment, and to process mail more efficiently.

It is projected that this consolidation will result in significant savings for the Postal Service. Some affected career employees may be reassigned to the gaining facility or to other vacant positions. Reassignments will be made in accordance with the collective bargaining agreement.

If you have questions, or need additional information, please contact Barry Carpenter at (202) 268-6892.

Sincerely,

John W. Dockins

Manager

Contract Administration

Enclosure

--- AMP Data Entry Page

1. Losing Facility Information

Type of Distribution to Consolidate:

Originating

Tupelo CSMPC

Facility Name & Type: Street Address:

362 S. Thomas St

City:

Tupelo State: MS

5D Facility ZIP Code: 38801

District: Mississippi

Southeast Area:

278437

Finance Number: 388

Current 3D ZIP Code(s):

Miles to Gaining Facility: 107.2

EXFC office: Yes

Plant Manager: Mike Davis

Senior Plant Manager: Juan Gonzalez

District Manager: Elizabeth Johnson

Facility Type after AMP: Post Office

2. Gaining Facility Information

Facility Name & Type: Memphis P&DC

> Street Address: 555 S 3rd St

> > Memphis City:

State: F TN

5D Facility ZIP Code: 38101

> District: Tennessee

Area:: Southeast

Finance Number: 475666

Current 3D ZIP Code(s): 375, 380, 381, 386, 723

> EXFC office: Yes

Plant Manager: Saundra D. Richardson

Senior Plant Manager:

District Manager: Greg Gamble

3. Background Information

Start of Study: 10/02/09

Date Range of Data:

Oct-01-2008: Sep-30-2009

Processing Days per Year: 310

Bargaining Unit Hours per Year: 1,750

> EAS Hours per Year: 1,825

Date of HQ memo, DAR Factors/Cost of Borrowing/ New

Facility Start-up Costs Update

4/19/2010 12:41

Date & Time this workbook was last saved:

4. Other Information

Area Vice President: Linda J. Welch

Senior Vice President, Operations: Steve J. Forte

> Area AMP Coordinator: Andrew L. Benefield

HQ AMP Coordinator: Jamie Gallagher

rev 08/13/2009

May 27, 2009

Non-MODS/Non-BPI Office

Approval Signatures

Losing Facility Name and Type:
Street Address:
City: Tupelo
State: MS
Facility ZIP Code:
Type of Distribution to Consolidate:
City: Memphis
State: Address:
City: Tope of Distribution to Consolidate:
City: Memphis P&DC
State: Address:
City: Memphis P&DC
State: TN
Facility ZIP Code: 38101
Finance Number:
City: Memphis
State: TN
Facility ZIP Code: 38101
Finance Number: 475666
Current 3D ZIP Code(s): 375, 380, 381, 386, 723

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY:		
Postmaster or Plant Manager:	M.A.	
Mike Davis	// Re Dans	1-4-10
Printed Name	Signature	Date
Senior Plant Manager:		. 1
Juan Gonzalez	MANE W. AM	12/31/09
Printed Name	Signature	Date /
District Manager:		122/19
Elizabeth Johnson	- MINTON FRUID	
Printed Name	Signature	Date
GAINING FACILITY:		
Plant Manager:		1 1
Saundra D. Richardson	Nach A (Mulon)	01/11/2010
Printed Name	Signature	Date
Senior Plant Manager:		
0 4		1-12-10
Printed Name	() Signature	Date
District Manager:	40 Go OV	1.1
Greg Gamble	10 /anso	. 1/3/20
Printed Name	/ Signature	(Date
AREA OFFICE:		
Area Vice President:	Alinda ATILIOCH	Mat
Linda J. Welch	Juda J Wille	4/8/10
Printed Name	Signature	Date [*]
tt		
Implementation Date:		
HEADQUARTERS:		1 1
	Approved: Disapproved:	1/N/10
Senior Vice President Operations:		
Steve J. Forte		44010 572
Printed Name	Sigriature	Date
		1 /
Comments:		
		rev 12/31/2008

Executive Summary

Last Saved: April 19, 2010

Losing Facility Name and Type: Tupelo CSMPC

Street Address: 362 S. Thomas St

City, State: Tupelo, MS

Current 3D ZIP Code(s): 388

Type of Distribution to Consolidate: Originating

Miles to Gaining Facility: 107.2

Gaining Facility Name and Type: Memphis P&DC

Current 3D ZIP Code(s): 375, 380, 381, 386, 723

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings = \$82,321 from Workhour Costs - Proposed

Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) = \$0 from Other Curr vs Prop

PCES/EAS Supervisory Workhour Savings = \$0 from Other Curr vs Prop

Transportation Savings = (\$7,379) from Transportation (HCR and PVS)

Maintenance Savings = \$105,676 from Maintenance

Space Savings = \$0 from Space Evaluation and Other Costs

Total Annual Savings _ \$180,619

Total One-Time Costs = \$0 from Space Evaluation and Other Costs

Total First Year Savings = \$180,619

Staffing Positions

Craft Position Loss = 6 from Staffing - Craft

PCES/EAS Position Loss = 0 from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) = 0 from Workhour Costs - Current

Current FHP at Gaining Facility (Average Daily Volume) = 3,233,363 from Workhour Costs - Current

Losing Facility Cancellation Volume (Average Daily Volume) = 52,604 (= Total TPH / Operating Days)

Service

Service Standard Impacts

by ADV

First-Class Mail® Priority Mail® Package Services Periodicals Standard Mail

Code to destination 3-digit ZIP Code volume is not available

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
9,139	5,848	1,567,470	99.6%
3	10	13,008	99.9%
23	479	10,115	95.5%
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

rev 10/15/2009

Summary Narrative

Last Saved: April 19, 2010

Losing Facility Name and Type: Tupelo CSMPC

Current 3D ZIP Code(s): 388

Type of Distribution to Consolidate: Originating

Gaining Facility Name and Type: Memphis P&DC

Current 3D ZIP Code(s): 375, 380, 381, 386, 723

Background:

The Tennessee Performance Cluster has completed an Area Mail Processing (AMP) Study to determine the feasibility of relocating the Tupelo CSMPC outgoing mail volumes for processing at the Memphis P&DC. The proposal encompasses origin mail processing for ZIP Code 388.

Currently, the Tupelo CSMPC is a USPS leased facility that processes all outgoing and incoming mail for ZIP Code range 388, Monday through Saturday. The Memphis P&DC currently processes all outgoing and incoming mail volume for ZIP Code ranges 375, 380, 381, 382, 386, and 723. The Tupelo CSMPC is located 107 miles from the Memphis P&DC with an approximate travel time of one hundred twenty minutes.

Financial Summary:

The annual baseline data used for this study included the period from October 01, 2008 – September 30, 2009. Estimated annual savings proposed for the consolidation of originating operations are:

Total First Year Savings
Total Annual Savings

\$180,619 \$180,619

The FHP average daily volume to be transferred from Tupelo to Memphis is zero because Tupelo CSMPC is an office that does not use FHP calculations.

Customer Service Considerations:

There will be a service upgrade of 9,139 pieces average daily volume (ADV) of First-Class Mail and 3 pieces ADV of Priority mail. There will be a service downgrade of 5,848 pieces ADV of First-Class Mail and 10 pieces ADV of Priority when this AMP is implemented. The First-Class Mail overnight ZIP Code pair that could be adversely affected by the AMP is Tupelo 388 into Columbus 397. In addition, there are an additional 16 First-Class Mail two-day ZIP Code pairs that could be adversely affected; these include seven pairs from Tupelo 388 into South Carolina and nine pairs from Tupelo 388 into Texas. There will be no change to the current retail unit window service times or the operational hours for the business (bulk) mail acceptance unit located at the Tupelo CSMPC.

Transportation:

In order to support the AMP, changes in Transportation will result in a net cost increase of \$7,379 per year. The Memphis P&DC will restructure HCR routes 38630 and 38690 at an additional cost of \$94,856 while Tupelo will eliminate route 38836 for a savings of \$87,477.

Staffing Impacts:

Current projections from the AMP study indicate a reduction of six (6) craft employees from the Tupelo CSMPC and no change craft positions at the Memphis P&DC for a net craft reduction of six (6) employees. The Tupelo CSMPC is currently authorized nine (9) EAS positions with seven (7) of these positions currently occupied; a staff of nine (7) EAS was proposed which results in no change in EAS positions. The Postal Service ensures that its standard practices comply with the Worker Adjustment and Retraining Notification (WARN) Act.

rev 06/10/2009

Management and Craft Staffing Impacts

	1.734	Tupelo MS	e la company	100	Memphis TN		
	Current On-Rolls	Proposed	Diff	Current On-Rolls	Proposed	Diff	Net Diff
Craft ¹	94	88	(6)	793	793	-	(6)
Management	7	7	-	54	54	-	-

Craft = FTR+PTR+PTF+Casuals

Mail Processing Management to Craft Ratio

14 AT 15 AT	7 1 1 1 THE CO.	urrent.	Che pu Chill	oposed
Management to Craft 2 Ratios	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)	SDOs to Craft 1 (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)
Tupelo MS	1:23	1 : 23	1 : 21	1 : 21
Memphis TN	1:25	1 : 22	1:25	1 : 22

¹ Craft = FTR+PTR+PTF+Casuals

Equipment Relocation and Maintenance Impacts:

The Tupelo CSMPC currently cancels originating letter volume manually with an ADV cancelled of 52,604 pieces. Tupelo has one DIOSS and two DBCS that will remain in place to process incoming volumes to the carrier route and delivery point levels. Memphis can absorb the new volumes from Tupelo without the installation of additional mail processing equipment.

Space Impacts:

The total interior square footage of the Tupelo CSMPC is 9,627 sq. ft. With the approved AMP, the expected gain of 500 sq. ft. will be utilized for staging to reduce current workroom congestion.

Other Concurrent Initiatives:

Concurrently, a proposed AMP study is being considered to examine moving the outgoing operations from the Jackson, TN CSMPC to the Memphis P& DC.

Summary:

The consolidation of originating mail from the Tupelo CSMPC to the Memphis P&DC will save the United States Postal Service approximately \$180,619 per year if approved.

² Craft = F1 + F4 at Losing; F1 only at Gaining

24 Hour Clock

Last Saved: April 19, 2010

Losing Facility Name and Type: Tupelo CSMPC

Current 3D ZIP Code(s): 388

Type of Distribution to Consolidate: Originating

Gaining Facility Name and Type: Memphis P&DC

Current 3D ZIP Code(s): 375, 380, 381, 386, 723

	24 Hour Clock data is not available for Tupelo MS										
		24	4 Hour Indicator Report	80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW MCRS	OGP Cleared by 2300 Data Source = EDW EOR	OGS Cleared by 2400 Data Source = EDW EOR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES
24 1	CAT	%	WENDING BUDG	70 50	0.77.70/	00.000	00.00/		- / - 0.7	00.00/	- 00 00/
24-Jan 31-Jan			MEMPHIS P&DC MEMPHIS P&DC	79.5%	97.7%	93.2% 91.0%	92.3% 88.9%	0.5 0.6	74.6%	99.8% 99.9%	82.9%
7-Feb			MEMPHIS P&DC	76.4% 80.0%	97.6% 97.3%	92.0%	92.8%	0.6	77.0% 76.7%	99.9%	84.1% 77.1%
14-Feb			MEMPHIS P&DC	76.5%	96.1%	89.1%	87.7%	0.7	69.5%	100.0%	82.6%
21-Feb			MEMPHIS P&DC	79.1%	98.4%	99.5%	96.0%	0.8	76.0%	100.0%	83.2%
28-Feb			MEMPHIS P&DC	74.3%	94.4%	89.7%	92.5%	1.1	63.2%	99.5%	79.2%
7-Mar			MEMPHIS P&DC	74.9%	98.2%	96.5%	95.6%	0.6	78.1%	99.7%	81.7%
14-Mar			MEMPHIS P&DC	81.3%	94.1%	89.2%	93.4%	1.6	71.1%	100.0%	85.4%
21-Mar			MEMPHIS P&DC	81.0%	95.7%	95.8%	88.7%	0.9	75.5%	99.8%	83.2%
28-Mar			MEMPHIS P&DC	70.9%	96.6%	86.0%	91.1%	1.0	69.5%	99.7%	88.5%
4-Apr			MEMPHIS P&DC	77.9%	97.1%	91.4%	93.4%	1.5	73.2%	99.8%	86.4%
11-Apr			MEMPHIS P&DC	76.3%	95.9%	94.9%	98.3%	1.3	68.3%	100.0%	92.7%
18-Apr			MEMPHIS P&DC	80.4%	97.4%	94.3%	99.3%	1.1	72.7%	100.0%	87.4%
25-Apr			MEMPHIS P&DC	76.3%	95.6%	92.2%	99.7%	1.0	69.5%	99.6%	81.9%
2-May			MEMPHIS P&DC	68.9%	94.6%	-81.8%±	99.8%	1.1	68.6%	99.7%	88.4%
9-May			MEMPHIS P&DC	82.4%	98.1%	99.3%	98.4%	1.5	77:4%	99.7%	87.4%
16-May			MEMPHIS P&DC	82.7%	98.7%	100.0%	99.8%	1.3	70.0%	99.7%	89.6%
23-May			MEMPHIS P&DC	73.4%	97.1%	91.1%	98.7%	1.0	74.5%	99.6%	87.2%
30-May	SAT	5/30	MEMPHIS P&DC	74.4%	98.7%	97.2%	99.5%	1.1	66.7%	99.4%	81.3%
6-Jun	SAT	6/6	MEMPHIS P&DC	80.1%	97.7%	100.0%	98.9%	1.2	₹80.0% ₹	99.8%	89.9%
13-Jun	SAT	6/13	MEMPHIS P&DC	81.7%	98.4%	99.9%	100.0%	1.1	79.4%	99.7%	88.0%
20-Jun	SAT	6/20	MEMPHIS P&DC	83.2%	99.1%	100.0%	100.0%	1.0	-80.7%	99.7%	89.2%
27-Jun	SAT	6/27	MEMPHIS P&DC	68.7%	96.3%	95.0%	96.6%	0.6	61.0%	99.7%	77.5%
4-Jul	SAT	7/4	MEMPHIS P&DC	75.1%	97.8%	97.9%	100.0%	0.3	71.5%	99.3%	85.8%
11-Jul	SAT		MEMPHIS P&DC	79.5%	99.4%	96.8%	99.5%	1.3	70.2%	99.4%	86.4%
18-Jul			MEMPHIS P&DC	80.9%	99.8%	100.0%	99.6%	1.2	75.7%	99.6%	83.6%
25-Jul	SAT	7/25	MEMPHIS P&DC	71.1%	98.6%	97.7%	99.3%	0.8	71.7%	99.5%	84.4%
1-Aug		ACCOUNT OF TAXABLE PARTY.	MEMPHIS P&DC	73.0%	96.6%	94.4%	99.4%	0.7	69.0%	99.2%	85.3%
8-Aug			MEMPHIS P&DÇ	76.2%	98.0%	92.1%	99.1%	1.0	67.9%	98.5%	84.1%
15-Aug			MEMPHIS P&DC	78.4%	98.5%	100.0%	99.9%	0.7	-71.0%	99.6%	87.2%
22-Aug			MEMPHIS P&DC	75.2%	99.4%	98.4%	99.9%	0.7	65.8%	99.5%	78.8%
29-Aug			MEMPHIS P&DC	68.4%	96.6%	93.8%	99.5%	1.1	67.5%	99:5%	86.3%
5-Sep			MEMPHIS P&DC	66.9%	95.2%	95.1%	89.4%	1.0	69.7%	99.4%	80.08
12-Sep \$			MEMPHIS P&DC	68.9%	97.4%	98.6%	98.9%	1.4	62.1%	98.9%	88.9%
19-Sep			MEMPHIS P&DC	76.5%	96.7%	98.3%	99.6%	1.3	73.4%	99.4%	86.2%
26-Sep (SAL	9/26	MEMPHIS P&DC	69.5%	93.3%	79.8%	98.0%	1.6	70.4%	99.3%	70.6%

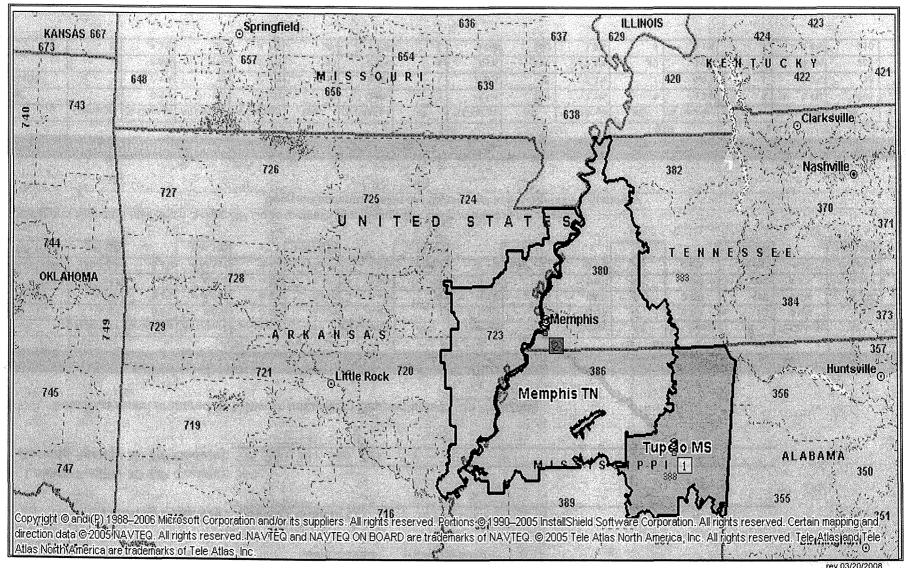
rev 04/2/2008

Losing Facility Name and Type: Tupelo CSMPC

Current 3D ZIP Code(s): 388 Miles to Gaining Facility: 107.2

Gaining Facility Name and Type: Memphis P&DC

Current 3D ZIP Code(s): 375, 380, 381, 386, 723



Service Standard Impacts

Last Saved:

April 19, 2010

Losing Facility:	Tupelo CSMPC
Losing Facility 3D ZIP Code(s):	388

Based on report prepared by Network Integration Support dated: 11/10/2009

Gaining Facility 3D ZIP Code(s): 375, 380, 381, 386, 723

Service Sta	ndard C	hanges	- Avera	ige Dail	y Volum	i e (data o	btained fr	om ODIS	is derived	l from sam	pling and	l may vary	from actu	al volume	·)	
	FCM						P	રા	PE	R *	R* STD*		PS	VC	ALL CL	ASSES
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE	3,784	0.6%	5,355	0.6%	9,139	0.6%	3	0.0%	0	0.0%	0	0.0%	23	0.2%	9,165	0.6%
DOWNGRADE	4,301	0.7%	1,546	0.2%	5,848	0.4%	10	0.1%	.0	0.0%	0,	0.0%	479	4.5%	6,337	0.4%
TOTAL	7,567	1.4%	6,902	0.7%	14,469	1.0%	13	0.1%	0	0.0%	0	0.0%	502	4.7%	14,984	1.0%
NET UP+NO CHNG	594,824	-0.1%	972,647	0.4%	1,567,470	0.2%	13,008	-0.1%	C	0.0%	0	0.0%	10,115	-4.3%	1,590,593	0.2%
VOLUME TOTAL	599,125		974,193		1,573,318		13,018		Šust I				10,594		1,596,930	

* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the Executive Summary

Service St	andard C	hanges	- Pairs	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,										477448084444444	
	FCM						PRI PER		STD		PS	PSVC		ALL CLASSES		
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	Ali	% Change	Ali	% Change	All	% Change	All	% Change
UPGRADE	3	6.4%	110	2.0%	113	2.0%	3	0.1%	118	2.1%	9	0.2%	5	0.1%	248	0.9%
DOWNGRADE	1	2.1%	16	0.3%	17	0.3%	1	0.0%	18	0.3%	1	0.0%	1	0.0%	38	0.1%
TOTAL	4	8.5%	126	2.3%	130	2.3%	4	0.1%	136	2.4%	10	0.2%	6	0.1%	286	1.0%
NET	2	4.3%	94	1.7%	96	1.7%	2	0.0%	100	1.8%	8	0.1%	4	0.1%	210	0.8%

Notes: _			

rev 10/16/2009

Stakeholders Notification

Last Saved: April 19, 2010 (WorkBook Tab Notification - 1) Stakeholder Notification Page 1 Losing Facility: Tupelo CSMPC AMP Event: Start of Study **Employees** 10/09/2009 Newsbreak Date HR Manager visits 10/09/2009 Stand up talks 10/09/2009 (Method) Date 10/09/2009 Letters 10/09/2009 Hot Line to call Date Employee Organizations APWU/ President 10/09/2009 Amanda Berryhill (Title/Union) APWU / VP John Stanford 10/09/2009 (Taled Inton) NALC 10/09/2009 Mike Banal Date Bill Sullivan Reginal Coordinator, APWU, AFL CIO 10/09/2009 Contact Person Charles Reynolds Reginal Director 10/09/2009 Contact Person (Title/Union Date NAPS 10/09/2009 Tim Ford (Contact Person) (Title/Union) Connie Clark **NAPUS** 10/09/2009 (Contact Person) (Title/Union) Date League of Postmasters 10/09/2009 Janie Holder (Contact Person) (Title/Union) Date Lyndia Alvarez APWU Area Local 10/09/2009 ontact Parson (Title/Union) Date Luke Frazier NRLCA Area Local 10/09/2009 (Title/Union) **Government Officials** Senator Thad Cochran Congress-Jackson office 10/09/2009 /Title/Office) Date Senator Roger Wicker Congress-Jackson office 10/09/2009 Contact Person · Tale/Ciffice) Date Rep. Travis Childers Congress-Tupelo office 10/09/2009 Date Mayor / Tupelo Jack Reed 10/09/2009 Title/Office: Contact Person Date Markel Whittington Alderman 10/09/2009 Confact Perso Title/Office Date Fred Pitts Alderman 10/09/2009 Date Alderman James Newell 10/09/2009 (Title/Office Date Nettie Davis Alderman 10/09/2009

Stakeholders Notification (continued)

(WorkBook Tab Notification - 1) Losing Facility: Tupelo CSM	IPC	AMP Event:	Stakeholder Notification Page 2 Start of Study
Mike Bryan	Alderman		10/09/2009
(Contact Person)	(Title/Office)	- Make and Andrews - Andrews	Cate
Willie Jennings	Alderman		10/09/2009
(Contact Person)	(Title/Office)	•	Date
Jack Reed, Jr	Mayor, City of Tupelo		10/09/2009
(Contact Person)	(Title/Office)		Orate s
Jonny Davis	Alderman		10/09/2009
(Contact Person)	(Title/Office)		Date
Tommy Ivy	Alderman		10/09/2009
(Contact Person)	(Title/Office)		Date
Joe McKinney	Alderman		10/09/2009
(Contact Person)	(Title/Office)		Date
Phil Morgan	Alderman		10/09/2009
(Contact Person)	(Title/Office)		Date
Darrell Rankin	Alderman		10/09/2009
Contact Personi	(Title/Office)		Date
Bobby Smith	Alderman		10/09/2009
(Contact Person)	(Title/Office)		Date
Patsy Brumfield Contact Person Linda Clark	Northeast Miss. Daily Journal (Company Name) Lee County Courier		10/09/2009 Date 10/09/2009
(Contact Person)	(Company Name)		Date
Jeff Houston	WTVA TV-Tupelo	and the state of t	10/09/2009
(Contact Person)	(Company Name)		Oate .
Russ Geller	WCBI TV- Columbus		10/09/2009
Corract Person)	(Company Name)		Date
Community Organiz	zations/Groups		
Chris Rogers	CDF		10/09/2009
Corkact Person)	(Organization Name)		Date
Local Mailers			
Shawn	Mail Managers		10/09/2009
Number Contacted)	(List Filename & Location)	· · · · · · · · · · · · · · · · · · ·	Date
)	Weatheralls		10/09/2009
Number Contacted)	(List Frienams & Location)		Date

Stakeholders Notification

(WorkBook Tab Notification - 2) Last Saved: April 19, 2010 Stakeholder Notification Page 1 Losing Facility: Tupelo CSMPC AMP Event: **Public Meeting** Meeting The Link Center, 1800 W Main St, Tupelo MS Meeting Date: 1/13/2010 Location: Meeting Time: 6:30 p.m. Employees Newsbreak 12/28/2009 12/28/2009 HR Manager visits 12/28/2009 Stand up talks 12/28/2009 Letters :Method) 12/28/2009 Hot Line to call Method Date **Employee Organizations** Amanda Berryhill APWU/ President 12/28/2009 Date Contact Parson (Title/Union) APWU / VP 12/28/2009 John Stanford (Title/Union NALC 12/28/2009 Mike Banal Bill Sullivan Reginal Coordinator, APWU, AFL CIO 12/28/2009 Contact Person 12/28/2009 Charles Reynolds Reginal Director NAPS 12/28/2009 Tim Ford Date (Title/Union) Contact Person! 12/28/2009 **NAPUS** Connie Clark Date (Contact Person) (Title/Union) League of Postmasters 12/28/2009 Janie Holder Contact Person (Title/Union) Date 12/28/2009 APWU Area Local Lyndia Alvarez (Title/Union) Date Luke Frazier NRLCA Area Local 12/28/2009 (Title/Union) Government Officials Senator Thad Cochran Congress-Jackson office 12/28/2009 Contact Person. (Title/Office) Date Senator Roger Wicker Congress-Jackson office 12/28/2009 Congress-Tupelo office (Title/Office) Rep. Travis Childers 12/28/2009 (Contact Person Date Jack Reed Mayor / Tupelo 12/28/2009 (Contact Person (Title/Office) Markel Whittington Alderman 12/28/2009 Title/Office Contact Person Fred Pitts Alderman 12/28/2009

(Title/Office)

Alderman

:Title/Office

Alderman

Contact Persons

James Newell

Nettie Davis

Date

12/28/2009

12/28/2009

Stakeholders Notification (continued)

(WorkBook Tab Notification - 2) Losing Facility: Tupelo CSMF	PC .	AMP Event:	Stakeholder Notification Page 2 Public Meeting
Mike Bryan	Alderman		12/28/2009
(Contact Person)	(Title/Office)		Date
Willie Jennings	Alderman		12/28/2009
(Contact Person)	(Title/Office)	equipment and artifacts of the street	Date
Jack Reed, Jr	Mayor, City of Tupelo		12/28/2009
(Contact Person)	(TitlerOffice)		Date
Jonny Davis	Alderman		12/28/2009
(Contact Person)	(Title/Office)		Date
Tommy Ivy	Alderman		12/28/2009
(Contact Person)	(Title/Office)		Date
Joe McKinney	Alderman		12/28/2009
(Contact Person)	(Title/Office)		Date
Phil Morgan	Alderman		12/28/2009
(Contact Person)	(Title/Office)	funkt de nit obereteke	Date
Darrell Rankin	Alderman		12/28/2009
(Contact Person)	(Title/Office)	eachers to the control of the contro	Date
Bobby Smith	Alderman		12/28/2009
(Contact Person)	(Title/Office)		Date
Patsy Brumfield (Contact Person) Linda Clark	Northeast Miss. Daily Journal (Company Name) Lee County Courier		12/28/2009 มีสาย 12/28/2009
Contact Person:	(Contpany Name)		(late
Jeff Houston	WTVA TV-Tupelo		12/28/2009
(Contact Person)	(Conipany Name)		Date
Russ Geller	WCBI TV- Columbus		12/28/2009
(Contact Person)	(Company Name)		Date
Community Organiza	ations/Groups		
Chris Rogers	CDF		12/28/2009
(Contact Person)	(Örganization Name)		Date
Local Mailers			
Shawn	Mail Managers (List Filename & Location)		12/28/2009 Date
Number Contacted)	· ·		
)	Weatheralls	-	12/28/2009
Number Contacted)	(List Filename & Location)		ARE

Workhour Costs - Current

Last Saved: April 19, 2010

Losing Facility: Tupelo CSMPC

Date Range of Data:

10/01/08 <<===:===>> 09/30/09

Gaining Facility: Memphis P&DC

	Losing Curr	ent Workhour F	ate by LDC
rpc	Function 1	LDO	Function 4
11	\$0.00	41	\$40.98
12	\$0.00	42	\$35.40
13	\$0.00	43	\$41.89
14	\$0.00	44	\$40.08
15	\$0.00	45	\$40.48
16	\$0.00	46	\$0.00
17	\$0.00	47	\$0.00
18	\$0,00	48	\$28.80

	Gaining Current Workhour Rate by LDC								
LDC	Function 1	ισο	Function 4						
11	\$44.83	41	\$33.99						
12	\$43.81	42	\$0.00						
13	\$43,67	43	\$33.88						
14	\$40.88	44	\$0.00						
15	\$36.26	45	\$0.00						
16	\$0.00	46	\$0.00						
17	\$40,33	47	\$0.00						
18	\$37,36	48	\$23,00						

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
037	37.9%					\$246,418
076	20.3%					\$276,869
В	1.1%					
079	20.7%					\$359,678
252	20.8%					\$821,150
241					*	\$531,077
637						\$15,859
769						\$38,441
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Current	% Moved to	Current	Current	Current	Current	Current
Operation	Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Losnig	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
030						\$827,546
141						\$93,922
060						\$756,598
138	1					\$923,676
271						\$341,336
241						\$0
637	Secretary in Lays We					\$0
769						\$0
002	La Company					\$6,719
003	1000					\$173
009	I V					\$129
010	1 1 1 1 1 1					\$248,684
011	4.10.4-3,000					\$117
012	ran various in					\$0
014						\$16,333
015	100					\$274,705
016						\$7,691
017						\$79,357
018						\$405,091
020						\$175,119
021						\$60
022	3 2 2 2 3 3 3 3					\$0
030dup						and the second second
03000						\$81,283
043						\$1,305,376
043	- Committee					\$316,314
	1					\$68,683
051 052	100					\$388
052	Service month					\$84,529
	+ erec and					\$37
054	36.78					\$43,340
055						7301030
060dup						\$4,573
066						\$7,917
067	Mary Control (Chillian					\$26,230
073	4					\$448,178
074	1 - 18964					\$77,879
083	2 2 3 miles	1				\$150,526
084	an en en en en en en en					\$34,088
087	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2					\$89,177
089	37 1 34 90 414					309,177

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(1) Current	1 1	(3) Current	(4) Current	(5) Current	(6) Current	Current
Operation	% Moved to Gaining	Annual FHP	Annual TPH or	Annuai	Productivity (TPH or NATPH)	Annual
Numbers	Gaining	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Current Operation	% Moved to	Current Annual FHP	Current Annual TPH or	Current Annual	Current Productivity	Current Annual
Numbers	Losing	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
090	F4.25					\$64,235
091	10.00					\$67,539
092						\$59,820
093	B-three states					\$35,016
094						\$3,326
095						\$2,856
096						\$4,738
097	86 B 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					\$59,649
098	to *					\$34,608
099	44.55.11.2					\$73,887
100						\$2,629
109						\$48,061
110.						\$301,548
111 112						\$323
Company of the China Chi						\$2,206
114 115						\$156,249
118						\$1,625
120						\$129,510 \$22,012
124						\$72,400
.125						\$1,533
128						\$468
134	SATSON A LINE					\$81,206
136	Spiritual Section 1					\$438,580
137	S. 10 - 21 - 1					\$170
138dup	Property of					
139	4					\$1,170,967
140	100 mg/s					\$3,161,675
141dup	3000					1
142						\$1,954
143						\$ 374,570
144						\$121,021
146	A contract of					\$359,448
147 150	African Adams Anna Anna Anna Anna Anna Anna Anna Ann					\$552
168						\$538,235
169	3000 A					\$1,041,964 \$125,040
170:55						\$838
178	Section Section					\$13,843
179	13 13 18 18 17					\$0
180						\$600,350
181	PAGONEL CONTRACTOR					\$367
188						\$87,209
200						\$75,899
208						\$450,171
210						\$1,678,127
211						\$1,214
212						\$1,476,313
213						\$1,464
225	 					\$138,226
229	 					\$3,050,543
231	 					\$172,284
232	 					\$2,693,860 \$42,289
233	 					\$615,604
234						\$149
261	†					\$76
263						\$0
271dup						
273						\$152
		,				

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	Gaining	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Gaining	Volume	NATPH Volume	Workhours	Productivity (TPH or NATPH)	Workhour Costs
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Current	% Moved to	Current	Current	Current	Current	Current
Operation	Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Losing	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
281	11.00					\$420,010
282						\$471
283	1.51					\$359,334
285						\$3,842
291						\$1,009
293						\$90,101
295						\$197
320						\$45,445
321						\$356,089
322						\$0
324						\$318,669
325						\$10,139
326						\$430,161
328						\$319,745
340	 					\$932,919
341	 					\$47,769
381						\$511
	1 2 2 3	i				\$45
382	-					\$112,627
441						\$223
442						\$316,526
443	- 11					\$155,111
444						\$937
446						\$6,370
448						\$0,370
468						
493	· · · · · · · · · · · · · · · · · · ·					\$30,717
547	A IPO					\$151,014
549				•		\$29,281
554						\$363,527
555						\$17,648
560						\$1,124,265
561						\$43,368
562	148					\$157
563	4 1 4 4 4					\$58,532
564	a maria mili					\$102,565
565	100					\$58,184
585						\$835,476
586	e les engages de					\$67,255
588	A Charles					\$25,022
607						\$62,297
612						\$30,215
618	y 60 m 200 200	1				\$448,000
619	a day a delige di	1				\$1,824,556
620		1				\$8,402
628	3 3 3 3 3 3 3 3 3 3 3 3					\$369,567
630						\$259,008
776						\$19,530
811						\$145
813						\$228
816	and the second second					\$0
846	1	1				\$5,532
891						\$327,026
892	2.0	1				\$12,610
		1				\$1,932,857
893	A Company of the second	1				\$646,261
894						\$34,487
895		<u>u</u>				\$60,232
896		<u> </u>				\$5,272
897	2 (1996) group for a					\$103
898	1117107	4				
918	15 18-14 C-48(3)					\$5,028,041

(1) Current	(2)	(3)	(4)	(5)	(6) Current Productivity (TPH or NATPH)	(7)
Current Operation	% Moved to	Current Annual FHP	Current Annual TPH or	Current Annual	Current Productivity	Current Annual
Numbers	Gaining	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
	 					
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(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP	(11) Current Annual TPH or NATPH Volume	(12) Current Annual	(13) Current Productivity	(14) Current Annual
	L I	Volume	MATEU VOIUME	Workhours	(TPH or NATPH)	Workhour Costs
A Maria Arthur Carlotte						\$1,073,274
930	William Co.					\$146,210 \$31
961	MG (400 USE) (200 S. 177)					\$31
963						\$847
						
	 					
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(1) Current	(2)	(3) Current	(4)	(5)	(6) Current Productivity (TPH or NATPH)	(7)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	76 WIOVEU TO	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Gaining	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Current Operation	% Moved to	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Losing	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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(1) Current	(2) % Moved to	(3) Current	(4) Current	(5) Current	(6) Current	(7) Current
Operation	Gaining	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Jammy	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

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<u></u>	Moved to Gain	0	228,357,596	41,119	5,554	\$1,704,115
	Impact to Lose	0		41,119		
	retalling tel	. 0		41,119		
Totals	Non-impacted	Č		14,086		
					7.0	¥
	All		248,271,247	55,205	4,497	\$2,289,492

(8) Current Operation Numbers	% Moved to Losing	(10) Current Annual FHP Volume	Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs

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					-	P/E-Hall-servers
	 					
	 					
		440 500 440	404 444 115			
	Impact to Gain Moved to Lose	119,598,410	121,111,446	69,656	1,739	\$2,943,077
	Total Impact	0	0	0	No Calc	\$0
Totals	Non-impacted	119,598,410	121,111,446	69,656	1,739	\$2,943,077
	Gain Only	882,744,178	0 2 452 525 452	0	No Calc	\$0
	All	1,002,342,588	2,152,536,463	1,031,214	2,087	\$42,741,287
	All	1,002,342,588}	2,273,647,909	1,100,871	2,065	\$45,684,364

	Impact to Gain	119,598,410	349,469,042	110,775	3,155	\$4,647,191
	Impact to Lose	0	0	0	No Calc	\$0
Comb	Total Impact	119,598,410	349,469,042	110,775	3,155	\$4,647,191
Totals	Non-impacted	0	19,913,650	14,086	1,414	\$585,378
	Gain Only	882,744,178	2,152,536,463	1,031,214	2,087	\$42,741,287
	All	1,002,342,588	2,521,919,156	1,156,076	2,181	\$47,973,857

rev 06/11/2008

Total EHD to be	Transformed	(Average Dally	Volumo) :	
lotal FHF to be	Iransterred	(Average Daliv	volume):	

(This number is carried forward to AMP Worksheet Executive Summary)

Current FHP at Gaining Facility (Average Daily Volume): 3,233,363

(This number is carried forward to AMP Worksheet Executive Summary)

Combined Current Workhour Annual Workhour Costs:

\$47,973,857

(This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

Workhour Costs - Proposed

Last Saved: April 19, 2010

Losing Facility:

Tupelo CSMPC

Gaining Facility:

Memphis P&DC

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
037					\$153,149
076					\$217,813
В					
079				Ī	\$285,262
252					\$649,996
241					\$531,077
637					\$0
769					\$38,441
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
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Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
030					\$886,208
141					\$151,487
060					\$759,425
138	•				\$1,001,267
271					\$482,226
241					\$0
637					\$0
769					\$0
002					\$6,719
003					\$173
009					\$0
010					\$248,684
011					\$117
012					\$0
014	}				\$16,333
015					\$274,705
	i				\$7,691
016 017	1				\$79,357
	1				\$405,091
018	1				\$175,119
020	4				\$60
021					\$0
022					\$0
030dup	4				\$81,283
040					
043					\$1,305,376
044					\$316,314
051					\$68,683
052					\$388
053					\$84,529
054					\$37
055					\$43,340
060dup					\$0
066	1				\$4,573
067					\$7,917
073	Å.				\$26,230
074					\$448,178
083					\$77,879
084					\$150,526
087	3				\$0
089	7				\$89,177
090	Ä				\$64,235
091	V				\$0
092					\$59,820
093					\$0
094	9				\$0
095					\$0
096					\$0
- 097					\$0'
098					\$34,608
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(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	(+) Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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(7)	(8)	(9)	(10)	(11)	(12)
Proposed Operation	Proposed Annual FHP	Proposed Annual TPH or	Proposed Annual	Proposed Productivity	Proposed
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Annual Workhour Costs
099				1.1	\$73,887
100					\$2,629
109					\$48,061
110,					\$0
111					\$0
112					· \$0
114					** \$0
115					\$0
118					\$129,510
120 124					\$22,012
125					\$72,400 \$1,533
128					
134					\$468 \$81,206
136					\$438,580
137					\$170
138dup					. \$0
139					\$1,170,967
140					\$3,161,675
141dup					\$0
142					\$1,954
143					\$374,570
144					\$121,021
146					\$359,448
147					\$552
150					\$538,235
168					\$1,041,964
169					\$125,040
170 178					\$838
179					\$13,843 \$0
180					\$0 \$600,350
181					\$367
188					\$87,209
200					\$75,899
208					\$450,171
210					\$1,678,127
211					\$1,214
212					\$1,476,313
213					\$1,464
225					\$138,226
229					\$3,050,543
230					\$172,284
231 232					\$2,693,860
233					\$42,289
234					\$615,604 \$149
261					\$149
263					\$0
271dup					\$0
273					\$152
281					\$420,010
282					\$471
283					\$359,334
285					\$3,842

Operation Numbers	(6) roposed Annual thour Costs
Operation Numbers	Annual
Numbers Volume NATPH Volume Workhours (TPH or NATPH) Work	
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Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
291					\$1,009
293					\$90,101
295					\$197
320					\$45,445
					\$356,089
321					\$0
322					
324					\$318,669
325					\$10,139
326					\$430,161
328					\$319,745
340					\$932,919
341					\$47,769
381					\$0
382					\$0
441					\$112,627
442					\$223
443	}				\$316,526
					\$155,111
444					\$937
446					\$6,370
448	{				
468	1				The state of the s
493					\$30,717
547	1				\$151,014
549					\$29,281
554					\$363,527
555					\$17,648
560					\$1,124,265
561					\$43,368
562					\$157
563					\$58,532
564					\$102,565
The second secon					\$58,184
565					\$835,476
585					
586					\$67,255
588	å				\$25,022
607					\$62,297
612	<u>.</u>				\$30,215
618					\$448,000
619					\$1,824,555
620					\$8,402
628	1				\$369,567
630					\$259,008
776	1				\$19,530
811					\$145
813	1				\$228
	3				\$0
816					\$0
846	4				
891					\$327,026
892					\$12,610
-893	3				\$1,932,857
894	3				\$646,261
895					\$34,487
896	Ÿ.				\$60,232
897	*				-\$5,272
∞898					\$103
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Package Page 17 AMP Workhour Costs - Proposed

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
			0	No Calc	
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Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
918					\$5,028,041
919					\$1,073,274
930					\$146,210
961					\$31
963					\$847.
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Package Page 18 AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
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Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Moved to Gain	0		31,529		
Impact to Lose			.l	No Calc	
Total Impact	4				
Non Impacted	0	19,913,650	13,638	1,460	\$569,519
			100		
All		199,416,086	45,16	7 4,415	\$1,875,739

(7) Proposed Operation Numbers	(8) Proposed Annual FHP	(9) Proposed Annual TPH or	(10) Proposed Annual	(11) Proposed Productivity	(12) Proposed Annual
Mumbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
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Impact to Gain	119,598,410	169,966,607	77,394	2,196	\$3,280,613
Moved to Lose	0	0	0	No Calc	\$0
Total Impact	119,598,410	169,966,607	77,394	2,196	\$3,280,613
Non Impacted	0	0	0	No Calc	\$0
Gain Only	882,744,178	2,152,536,463	1,014,999		\$42,065,907
All	1,002,342,588	2,322,503,070	1,092,393		

Package Page 20 AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

(13) New Flow Adjustments at Losing Facility					
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost
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Totals	0	0	. 0	No Calc	\$

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

	(14) New Flow Adjustments at Gaining Facility						
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost		
009					\$129		
087					\$34,088		
091					\$67,539		
093					\$35,016		
094					\$3,326		
095	,				\$2,856		
096					\$4,738		
097					\$59,649		
110					\$301,544		
111					\$323		
112]				\$2,218		
114					\$156,237		
115					\$1,613		
					3 5		
2.54							
1 N				:	8 3 3 3 3		
L							
Totals	0	00	16080	No Calc	\$669,277		

Combined Current Annual Workhour Cost:	\$47,973,857
(This number brought	forward from Workhour Costs - Current)

Proposed Annual Workhour Cost : \$47,891,535

(Total of Columns 6 and 12 on this page)

Minimum Function 1 Workhour Savings: (\$688,805)

(This number represents proposed workhour savings with no productivity improvements

number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

Function 1 Workhour Savings: \$82,321
(This number equals the difference in the current and proposed workhour costs above and is carried forward to the Executive Summary)

\$4,586,833	3,208	108,923	349,469,042	119,598,410	Impact to Gain
\$0	No Calc	0	0	0	Impact to Lose
\$4,586,833	3,208	108,923	349,469,042	119,598,410	Total Impact
\$569,519	1,460	13,638	19,913,650	. 0	Non-impacted
\$42,065,907	2,121	1,014,999	2,152,536,463	882,744,178	Gain Only
\$47,222,259	2,217	1,137,560	2,521,919,156	1,002,342,588	Tot Before Adj
\$0	No Calc	0	0	0	Lose Adj
\$669,277	No Calc	16,080	0	0	Gam Adj
\$47,891,535	2,186	1,153,639	2,521,919,156	1,002,342,588	All

Comb Current	1,002,342,588	2,521,919,156	1,156,076	2,181	\$47,973,857
Cost Proposed	1,002,342,588	2,521,919,156	1,153,639	2,186	\$47,891,535
Impact Change	0	0	(2,437)		(\$82,321)
Change %	0.0%	0.0%	-0.2%		-0.2%

rev 04/02/2009

Other Workhour Move Analysis

Last Saved: April 19, 2010

E IN T A OCHDO	Caining Equility Momphic DODC	Data Bassa of Data.	4004400	L- 000000	
Losing Facility: Tupelo CSMPC	Gaining Facility: Memphis P&DC	Date Range of Data:	10/01/08	to 09/30/09	

Current Other Craft Workhours

Losing Facility Current MODS Percent Moved to Reduction Due to EoS Current Annual Workhours Current Annual Workhour Cost (\$) Gaining Operation (%) Number (%) 750 0.0% 19.0% \$464,576 \$82,823 001 \$293,034 \$213,064 065 355 \$35 \$67,313 \$578 470 569 659 714 745 747 753 ₽⊮ \$283 \$59,684 \$153,768 \$184,998

		Gainin	g Facility	
Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
750				\$5,061,418
001	ۇقىدىك كىلىنىڭ			\$0
065		COMMENTS OF		\$0
355	2			\$0
470				\$0
569				\$0
659	23.7X 14.69			\$0
714	î.			\$0
745				\$692,983
747				\$2,545,024
753				\$1,431,716
581				\$118,628
582	200000000000000000000000000000000000000	-in the same		\$7,219
614 616	2000/20 - 12 8 W	2000		\$78,975 \$6,664
617				\$5,664 \$168
624				\$2,613
633	- 100 TO 100	Commence of the Commence of th	i	\$107
634	12,000,000	1000		\$453
665		- A		\$49,767
668		10.00		\$426,543
679				\$223,695
763	Commencial value of short			\$3,294
764	1.00	1. pt.		\$316,687
. 765	أأوورا وينعفى	1000		\$436,041
766				\$5,386,638
901				\$133
999		100000000000000000000000000000000000000		\$143
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Proposed Other Craft Workhours

	Losing Fac	ility	
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
750 001 065 355 470 569		\$376,306 \$82,823 \$293,034 \$213,064 \$35 \$67,313	
659 714 745 747 753		\$57.8 \$283 \$59,684 \$153,768 \$184,998	

	Gaining Fa	cility
Proposed MODS Operation	Proposed Annual Workhours	Proposed Annua Workhour Cost (\$
Number	100	
750		\$5,061,418
001		\$(
···065		\$0
355 470		\$0 \$0
569		\$(
- 659		\$0
714		\$0
745 747		\$692,983
753		\$2,545,024 -\$1,431,716
581		\$118,628
582		\$7,219
614		\$78,975
616 617	•	\$5,664 \$168
624		\$166
633		\$107
634		\$45:
665		\$49,767
668 679		\$426,543
763		\$223,695 \$3,294
764		\$316,687
765		\$436,04
766		\$5,386,638
901 999		\$13: \$14:
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		L		
1 L		educing	9,625	\$4 64,576
Totals		creasing	0	\$0
Iudis	Ops-S	Slaying	29,507	\$1,055,578
L	All Op	erations	39,132	\$1,520,154

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	One-P	educing	 	\$0
		creasing	108,536	\$5,061,418
Totals		Staying	282,071	\$11,726,491
ŀ		erations	390,607	\$16,787,909
	. u op		1 000,001	4,0,707,000

Ops-Red	7,796	\$376,306
Ops-Inc	0	\$0
Ops-Stay	29,507	\$1,055,578 \$1,431,884
Ops-Stay AllOps	29,507 37,303	\$1,431,884

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One Bod	- 0	
Ops-Red		\$0
Ops-Inc	108,536	\$5,061,418
Ops-Stay AllOps	282,071	\$11,726,491
AllOps	390,607	\$16,787,909

Current All Supervisory Workhours

		Losing	Facility	
Current MODS Operation Number	Percent (%) Moved to Gaining	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
671	and the second	are a succession		\$96,743
706	- Section 1	thing a series of the series		\$198,042
951	4.45.4			\$78,997
	1			1

urrent Annual Workhours	Current Annual Workhour Cost (\$)
	\$96,743 \$198,042 \$78,997
	010.00

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Current MODS Operation Number	Percent (%) Moved to Losing	(%) Reduction Due to EoS	Current Annual Workhours	i . 1
671	100	100000000		\$165,344
706	ereck in the Child	100		\$0
951	2.14			\$1,115,735
342	ALC: YES THE STATE	A SECTION OF		\$1,943
477		er en en en en en		\$568
698	A 11. CANA	Landon at		\$441,585
699	and the second	and product the		\$644,687
700 ·	A	A SOURCE STORY IS		\$1,897,807
701		diamentary.		\$79,452
702	a to gradual			\$74,870
758		the Commence		\$100,957
759		angress to a series		\$556,132
922	100 miles	and the second		\$120,659
927	10000	er englishmen eine ve		\$541,865
933	Service Sparse	100000000000000000000000000000000000000		\$99,449
953	67 m 7, 50	1.4		\$49,724
	†	1		
	T		1	

Proposed All Supervisory Workhours

Losing Facility

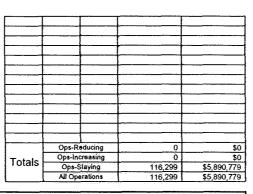
CHCGCGGGGGGGGG		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
671 706		\$96,743 \$198,042
951		× \$78,997
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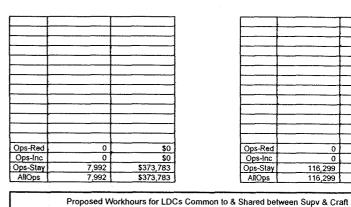
Gaining Facility

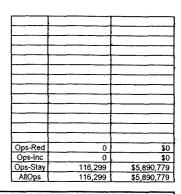
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$
- 671		\$165,344
706		\$0
951		\$1,115,735
342		\$1,943
477		\$568
698		\$441,585
- 699		\$644,687
700 😘		\$1,897,807
701		\$79,452
702		\$74,870
758		\$100,957
759		\$556,132
922		\$120,659
927		\$541,865
933		\$99,449
953'		\$49,724
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	Ops-Reducing	 	\$0
_ †	Ops-Increasing	0	\$0
Totals	Ops-Staying	7,992	\$373,783
	All Operations	7,992	\$373,783







Current Workhours for LDCs Common to & Shared between Supv & Craft

Losing Facility

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Current MODS Operation Number		(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
784.				\$12,536
785	Server and Aspertal	100 miles 100 mi		\$542
787				\$486
		educing creasing	0	\$0 \$0
Totals		Staying	388	\$13,563
		erations	388	\$13,563

Current MODS Operation Number		(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
784	11.			\$0
785				\$0
787	.1			\$0
780				\$204
781				\$192,565
783		1000		\$9,952
789				\$2,502
	Ops-R	educing	0	\$0
Totals	Ops-In	creasing	0	\$0
Totals		Staying	5,753	\$205,224
	All Op	erations	5,753	\$205,224

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
784		\$12,536
785		\$542
787		\$486
		<u> </u>
Ops-Red	0	\$0
Ops-Inc	0	\$0
Ops-Stay	388	\$13,563
AllOps	388	\$13,563

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
784		\$0
785		\$0
787		\$0
780		\$204
781		\$192,565
783		\$9,952
789		\$2,502
Ops-Red	0	\$0
Ops-Inc	0	\$0
Ops-Stay	5,753	\$205,224
AllOps	5,753	\$205,224

Grouped Subtotals for Transportation, Maintenance, Supervision & Flow Adjustments, along with Facility and Combined Summaries

Losing Facility Transportation - PVS **Current Annual Current Annual** LDC Workhour Cost Workhours (\$) \$0 32 33 \$0 Su

	34	0	\$0
	93	0	\$0
	Totals	0	\$0
subset for			
rans-PVS	Ops 617, 679, 764 (31)	0 }	\$0
Tab	Ops 765, 766 (34)	0	\$0

	Gainin	g Facility	7
	Transport	ation - PVS	
	LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
	31		\$543,844
	32		\$0
	33		\$0
	34		\$5,901,654
	93		\$2,502
	Totals	150,455	\$6,448,000
Subset for Trans-PVS	Ops 617, 679, 764 (31)	12 224	\$540.549

		LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
		31		\$543,844
		32		\$0
		33		\$0
		34		\$5,901,654
		93		\$2,502
		Totals	150,455	\$6,448,000
ubset for				
rans-PVS	Ops 617,	579, 764 (31)	12,224	\$540,549
Tab	Ops	765, 766 (34)	136,242	\$5,822,679

	Losing Fac	cility
	Transportation	- PVS
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$
31	0	\$0
32	0	\$0
33	0	\$0
34	0	\$0
93	0	\$0
Totals	0	\$0

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Ops 617, 679, 764 (31)	0	\$0
Ops. 765, 766 (34)	0	\$0

	Gaining Fa	cility
	Transportation	- PVS
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
31		\$543,844
32		\$0
33		\$0
34		\$5,901,654
93		\$2,502
Totals	150,455	\$6,448,000

Ops 617, 679, 764 (31) 12,224 \$540,549 \$5,822,679 Ops 765, 766 (34) 136,242

Mair	itenance	,
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
36		\$464,576
37	1	\$184,998
38]	\$153,768
39]	\$59,684
93]	\$0
Totals	20,051	\$863,025

Main	tenance	
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
36		\$5,061,418
37		\$1,431,716
38		\$2,545,024
39	!	\$701,713
93		\$9,952
Totals	227,724	\$9,749,823

Maintenance 1			
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
36		\$376,306	
37		\$184,998	
38		\$153,768	
39		\$59,684	
93		\$0	
Totals	18,222	\$774,756	

Maintenance		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
36		\$5,061,418
37		\$1,431,716
38		\$2,545,024
39		\$701,713
93		\$9,952
Totals	227,724	\$9,749,823

Supervisor Summary			
	LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
	01		\$0
	10		\$0
	20		\$0
•	30		\$0
	35		\$78,997
	40		\$198,042
	50		\$0
	60		\$0
	70		\$0
	80		\$96,743
	81		\$0
	88		\$0
	Totals	7,992	\$373,783

 Superviso	or Summary	
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
01		\$120,659
10		\$3,682,210
20		\$0
30		\$657,089
35		\$1,264,909
40		\$0
50		\$0
60		\$0
70		\$0
80		\$165,344
81		\$0
88		\$568
Totals	116,299	\$5,890,779

Supervisory		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
01	-	\$0
10		\$0
20	1	\$0
30	1	\$0
35	1	\$78,997
40	}	\$198,042
50	1	\$0
60]	\$0
70]	\$0
80]	\$96,743
81]	\$0
88		. \$0
Totals	7,992	\$373,783

Supervisory			
rdc	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
01		\$120,659	
10		\$3,682,210	
20		\$0	
30		\$657,089	
35		\$1,264,909	
40		\$0	
50		\$0	
60		\$0	
70		\$0	
80		\$165,344	
81		\$0	
88		\$568	
Totals	116,299	\$5,890,779	
		7	

Summary by Sub-Group

	Current - Combined		
	Annual Workhours	Annual Dollars	
'Other Craft' Ops (note 1)	33,764	\$1,341,938	
Transportation Ops (note 2)	148,466	\$6,363,228	
Maintenance Ops (note 3)	247,775	\$10,612,848	
Supervisory Ops	124,291	\$6,264,562	
Supv/Craft Joint Ops (note 4)	5,875	\$208,835	
Total	560,171	\$24,791,413	

Special Adjustmer Combi	
Annual Workhours	Annual Dollars
0	\$0
0	\$0
0	\$0
0	\$0
0	\$0
0	\$0

Proposed + Spec - Comb			Cł	nange	
Annual Workhours	Annual Dollars	Workhour Change	% Change	Dollars Change	Percent Change
33,764	\$1,341,938	0	0.0%	\$0	0.0%
148,466	\$6,363,228	0	0.0%	\$0	0,0%
245,947	\$10,524,579	(1,829)	-0.7%	(\$88,269)	-0.8%
124,291	\$6,264,562	0	0.0%	\$0	0.0%
5,875	\$208,835	. 0	0.0%	\$0	0.0%
558,342	\$24,703,144	(1,829)	-0.3%	(\$88,269)	-0.4%

LDC	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annua Workhour Cost (\$)
	Total Adj	0	\$0

	Special Adjustments at Gaining Site					
LDC	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)			
	 					
	ļ					
						
	Total Adj	0	\$0			

		Sun	mary by Facility		
L	osing Facility S	ummary	3024 S	aining Facility S	ummary
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	* * * * * * * * * * * * * * * * * * *	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
DOM:	47,512	\$1,907,500	Before	512,659	\$22,883,913
After	45,683	\$1,819,231	After	512,659	\$22,883,913
Adj	0	\$0	Adj	0	\$0
erTot	45,683	\$1,819,231	AfterTot	512,659	\$22,883,913
ange	(1,829)	(\$88,269)	Change	0	\$0
Diff	-3.8%	-4.6%	% Diff	0.0%	0.0%

Combined Summary							
Before	560,171	\$24,791,413					
After	558,342	\$24,703,144					
Adj	0	\$0					
AfterTot	558,342	\$24,703,144					
Change	(1,829)	(\$88,269)					
% Diff	-0.3%	-0.4%					

Notes:

1) less Ops going to Trans-PVS' & 'Maintenance' Tabs

2) going to Trans-PVS tab

3) going to Maintenance tab

4) less Ops going to 'Maintenance' Tabs

Staffing - Management Last Saved: April 19, 2010

Losing Facility:	Tupelo CSMPC			
Data Extraction Date:	10/13/09	Finance Number:	278437	

Current Auth Current Auth Staffing Current Auth Staffing Current Auth Staffing Current Auth Current Proposed Staffing							
Line Position Title Level Current Auth Staffing Current On-Rolls Proposed Staffing 1 POSTMASTER EAS-22 1 1 1 2 MGR MAINTENANCE EAS-17 1 0 0 3 SUPV CUSTOMER SERVICES EAS-17 1 0 0 4 SUPV DISTRIBUTION OPERATIONS EAS-17 2 2 2 5 MGR CUSTOMER SERVICES EAS-17 1 1 1 6 MGR CUSTOMER SERVICES EAS-20 1 1 1 7 SUPV CUSTOMER SERVICES EAS-17 2 2 2 8 EAS-17 2 2 2 9 EAS-17 2 2 2 10 EAS-17 2 2 2	Management Positions						
Line FOSITION TITLE Level Staffing On-Rolls Staffing 1 POSTMASTER EAS-22 1 1 1 2 MGR MAINTENANCE EAS-17 1 0 0 3 SUPV CUSTOMER SERVICES EAS-17 1 0 0 4 SUPV DISTRIBUTION OPERATIONS EAS-17 2 2 2 5 MGR CUSTOMER SERVICES EAS-17 1 1 1 6 MGR CUSTOMER SERVICES EAS-20 1 1 1 7 SUPV CUSTOMER SERVICES EAS-17 2 2 2 8 9	(6)						
2 MGR MAINTENANCE EAS-17 1 0 0 3 SUPV CUSTOMER SERVICES EAS-17 1 0 0 4 SUPV DISTRIBUTION OPERATIONS EAS-17 2 2 2 5 MGR CUSTOMER SERVICES EAS-17 1 1 1 6 MGR CUSTOMER SERVICES EAS-20 1 1 1 7 SUPV CUSTOMER SERVICES EAS-17 2 2 2 8 9 9 9 9 9 10 10 1 1 1 11 1 1 1 1	Difference						
3 SUPV CUSTOMER SERVICES EAS-17 1 0 0 4 SUPV DISTRIBUTION OPERATIONS EAS-17 2 2 2 5 MGR CUSTOMER SERVICES EAS-17 1 1 1 6 MGR CUSTOMER SERVICES EAS-20 1 1 1 1 7 SUPV CUSTOMER SERVICES EAS-17 2 2 2 8 9	0						
4 SUPV DISTRIBUTION OPERATIONS EAS-17 2 2 2 5 MGR CUSTOMER SERVICES EAS-17 1 1 1 6 MGR CUSTOMER SERVICES EAS-20 1 1 1 7 SUPV CUSTOMER SERVICES EAS-17 2 2 2 8 9 9 9 9 9 10 10 1 1 1 11 1 1 1 1	0						
5 MGR CUSTOMER SERVICES EAS-17 1 1 1 6 MGR CUSTOMER SERVICES EAS-20 1 1 1 7 SUPV CUSTOMER SERVICES EAS-17 2 2 2 8 9	Q						
6 MGR CUSTOMER SERVICES EAS-20 1 1 1 1 1 7 SUPV CUSTOMER SERVICES EAS-17 2 2 2 2 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	0						
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Retirement Eligibles: 1	Position Loss:	0

Gaining Facility: Memphis P&DC

Data Extraction Date: 10/13/09 Finance Number: 475666

	Management Positions					
	(12)	(13)	(14)	(15)	(16)	(17)
Line	Position Title	Level	Current Auth Staffing	Current On-Rolls	Proposed Staffing	Difference
. 1	PLANT MANAGER (2)	PCES-01	. 1	1	1	0
2	MGR MAINTENANCE	EAS-24	1	0	0	0
3	MGR IN-PLANT SUPPORT	EAS-23	1	1	1	0
4	MGR DISTRIBUTION OPERATIONS	EAS-22	3	3	3	0
5	MGR MAINTENANCE OPERATIONS	EAS-21	2	. 1	1	0
6	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	1	0	0	0
7	OPERATIONS SUPPORT SPECIALIST	EAS-20	11	1	1	0
8	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	11	1	1	0
9	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	0
10	MGR FIELD MAINTENANCE OPERATIONS	EAS-18	1 .	1	1	.0
11	NETWORKS SPECIALIST	EAS-18	1 .	0.	0	0
12	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	1	0
13	OPERATIONS SUPPORT SPECIALIST	EAS-17	3	3	3	0
14	SUPV DISTRIBUTION OPERATIONS	EAS-17	28	24	24	0
15	SUPV MAINTENANCE OPERATIONS	EAS-17	8	7	7	0
16	SUPV TRANSPORTATION OPERATIONS	EAS-17	6	6	6	0
17	NETWORKS SPECIALIST	EAS-16	1	1	1	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-15	1.	1	1	0
19	SECRETARY (FLD)	EAS-12	1	1	1	0
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			63	54	54	0

Total PCES/EAS Position Loss:	0	(This number carried forward to the Executive Summary)

rev 11/05/2008

Staffing - Craft Last Saved: April 19, 2010

Losing Facility:	Tupelo CSMF	PC		Fin	ance Number:	278437
Data Ex	ctraction Date:	10/1	3/09			
Craft Positions	(1) Casuals On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	0	0	0			
Function 4 - Clerk	2	7_	37	46	41	(5)
Function 1 - Mail Handler	0	0	0			
Function 4 - Mail Handler	0	0	0			
Function 1 & 4 Sub-Total	. 2	7	37	46	41	(5)
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	13	13	12	(1)
Functions 67-69 - Lmtd/Rehab/WC		0	0			
Other Functions	0	2	33	35	35	0
Total	2	9	83	94	88	(6)
Gaining Facility:			2/00	Fir	nance Number:	475666
Data E	xtraction Date:	10/1	3/09			
Craft Positions	(7) Casuals On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	0	12	369	381	381	0
Function 1 - Mail Handler	0	18	189	207	207	0
Function 1 Sub-Total	0	30	558	588	588	0
Function 3A - Vehicle Service	0	11	67	78	78	0
Function 3B - Maintenance	0	0	125	125	125	0
Functions 67-69 - Lmtd/Rehab/WC		0	2	2	2	0
Other Functions	0	0	0			
Total	0	41	752	793	793	0
Retirement Eligibles:	262 Position Loss:	•	/This number can	ried feavard to the	- Evocutivo Summ	and)
(13) Notes:			(This number car	ned lot ward to the	Executive Summ	raiy j
						rev 11/05/2008

Maintenance

Losing Facility:	Tupelo CSMPC				Gaining Facility: M	empins rat
Date Range of Data:	Oct-01-2008	: Sep-30-2009				
Workhour Activity	(1) Current Cost	(2) Proposed Cost	(3) Difference		Workhour Activity	(4) Current Co
Mail Processing Equipment	\$ 464,576	\$ 376,306	\$ (88,269)	LDC 36	Mail Processing Equipment	5,061,4
Building Equipment	184,998	\$ 184,998	\$ 0	LDC 37	Building Equipment \$	1,431,7
Building Services (Custodial Cleaning)	153,768	\$ 153,768	\$ 0	LDC 38	Building Services (Custodial Cleaning)	2,545,(
Maintenance Operations Support	\$ 59,684	\$ 59,684	\$ 0	LDC 39	Maintenance Operations Support	701,7
Maintenance Training	\$ 0	\$ 0	\$ 0	LDC 93	Maintenance \$ Training	9,9
Workhour Cost Subtotal	\$ 863,025	\$ 774,756	\$ (88,269)) _	Workhour Cost Subtotal \$	9,749,8
Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference		Other Related Maintenance & Facility Costs	Current Co
Maintenance Parts, Supplies & Facility Utilities	\$ 97,198	\$ 79,791	\$ (17,407)) Total	Maintenance Parts, Supplies & Facility Utilities	2,091,€
Adjustments (from "Other Curr vs Prop" tab)		\$ 0			Adjustments (from "Other Gur vs Prop" tab)	
Grand Total	\$ 960,223	\$ 854,547	\$ (105,676)	<u> </u>	Grand Total s	11,841,4
			Annual Mainten	ance Savings	\$105,676	(This number c
(7) Notes:						
	Mail Processing Equipment Building Equipment Building Services (Custodial Cleaning) Maintenance Operations Support Maintenance Training Workhour Cost Subtotal Other Related Maintenance & Facility Costs Maintenance Parts, Supplies & Facility Utilities Adjustments (from "Other Curr vs Prop" tab) Grand Total	Mail Processing Equipment \$ 464,576 Building Equipment \$ 184,998 Building Services (Custodial Cleaning) \$ 153,768 Maintenance Operations Support \$ 59,684 Maintenance Training \$ 0 Workhour Gost Subtotal \$ 863,025 Other Related Maintenance & Facility Costs Maintenance Parts, Supplies & Facility Utilities \$ 97,198 Adjustments (from "Other Curr vs Prop" tab) Grand Total \$ 960,223	(1) (2)	Current Cost	Workhour Activity	Mail Processing Equipment 464,576 \$ 376,306 \$ (88,269) LDC 36 Mail Processing Equipment \$ 464,576 \$ 376,306 \$ (88,269) LDC 36 Mail Processing Equipment \$ 184,998 \$ 184,998 \$ 0 LDC 37 Building Equipment \$ 184,998 \$ 184,998 \$ 0 LDC 37 Building Equipment \$ 184,998 \$ 153,768 \$ 0 LDC 38 Building Services Coustodial Cleaning) \$ 153,768 \$ 153,768 \$ 0 LDC 38 Building Services Coustodial Cleaning) \$ 153,768 \$ 0 LDC 39 Maintenance Operations Support \$ Maintenance Operations \$ Support \$ Maintenance \$ Facility Costs \$ 863,025 \$ 774,756 \$ (88,269) Worthour Cost Subtotal \$ Maintenance Parts, Supplies & Facility Costs \$ Other Related Maintenance Parts, Supplies & Facility Costs \$ Other Related Maintenance Parts, Supplies & Facility Utilities \$ 97,198 \$ 79,791 \$ (17,407) Total Maintenance Parts, Supplies & Facility Utilities \$ Adjustments \$ 600,223 \$ 854,547 \$ (105,676) \$ Grand Total \$ Adjustments \$ 600,223 \$ 854,547 \$ (105,676) \$ Grand Total \$ \$ 400,000 \$ 600,000 \$

Transportation - PVS

Losing Facility:		PC		Gaining Facility:	Memphis P&	DC	
Finance Number:			_	Finance Number:	475666		
Date Range of Data:	10/01/08	to	09/30/09				
	(1) Current	(2) Proposed	(3) Difference		(4) Current	(5) Proposed	(6) Difference
PVS Owned Equipment			·	PVS Owned Equipment			
Seven Ton Trucks			0	Seven Ton Trucks	1. 1		0
Eleven Ton Trucks			0	Eleven Ton Trucks			0
Single Axle Tractors			0	Single Axle Tractors			0
Tandem Axle Tractors			0	Tandem Axle Tractors			0
Spotters			0	Spotters			0
PVS Transportation				PVS Transportation			
Total Number of Schedules			0	Total Number of Schedules			0
Total Annual Mileage			0	Total Annual Mileage			0
Total Mileage Costs			\$0	Total Mileage Costs			\$0
		. ,	A MA TENNE METTING		2 20 2 30 20 20 20 20 20 20 20 20 20 20 20 20 20		
PVS Leases				PVS Leases			
Total Vehicles Leased			0	Total Vehicles Leased			0
Total Lease Costs			\$0	Total Lease Costs			\$0
PVS Workhour Costs				PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0	LDC 31 (617, 679, 764)	\$540,549	\$540,549	\$0
LDC 34 (765, 766)	\$0	\$0	\$0	LDC 34 (765, 766)	\$5,822,679	\$5,822,679	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0		Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0	Total Workhour Costs	\$6,363,228	\$6,363,228	\$0
PVS Transportation S	Savings (Los	sing Facility):	\$0	PVS Transportation S	avings (Gain	ing Facility):	\$0
	T	otal PVS Trai	nsportation Sa	\$0 <<== (This number is summed with Executive Summary as Transportation		HCR' and carried	d forward to the
(7) Notes:	<u> </u>						
						rev 0.4	/13/2009

Transportation - HCR

						Lusi Cavca	. 7 pm 10, 2010						
Losin	g Facility:	Tupelo CS	MPC				Gainin	g Facility:	Memphis F	&DC			
Ту	pe of Distril	bution to Co	onsolidate:	Originating			CET for ca	ancellations:		С	ET for OGP:		
		Data Extra	ction Date:					-		CT for Outb	ound Dock:		
1 Route Numbers	2 Current Annual Mileage	3 Current Annual Cost	4 Current Cost per Mile	5 Proposed Annual Mileage	6 Proposed Annual Cost	7 Proposed Cost per Mile	8 Route Numbers	9 Current Annual Mileage	10 Current Annual Cost	11 Current Cost per Mile	12 Proposed Annual Mileage	13 Proposed Annual Cost	14 Propose Cost per Mile
388A0	5,516	\$18,353	\$3.33	5,516	\$18,353	\$3.33	38690	214,126	\$348,112	\$1.63	224,399	\$362,308	\$1.0
388A1	49,936	\$76,623	\$1.53	49,936	\$76,623	\$1.53	38630	81,526	\$118,848	\$1.46	146,620	\$199,508	\$1.3
388A2	85,161	\$168,966	\$1.98	85,161	\$168,966	\$1.98					-		
388BA	23,984	\$63,772	\$2.66	23,984	\$63,772	\$2.66							
388L0	12,486	\$16,553	\$1.33		\$16,553	\$1,33				1			
388L2	47,843	\$81,709	\$1.71	47,843	\$81,709	\$1.71							
38831	30,329	\$53,046	\$1.75		\$53,046	\$1.75					,		
38834	35,277	\$55,795	\$1.58	35,277	\$55,795	\$1.58				V			
38835	21,518	\$44,408	\$2.06	21,518	\$44,408	\$2.06							
38836	59,330	\$87,477	\$1.47	0	\$0	\$0.00					·		
38864	16,881	\$38,377	\$2.27	16,881	\$38,377	\$2.27					× ×		
38806-A	190	\$317	\$1.67	190	\$317	\$1.67							
38806-B	169	\$324	\$1.92	169	\$324	\$1.92							
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	Current	Current	Current	Proposed	Proposed	Proposed		Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual Cost	Cost per Mile	Route Numbers	Annual	Annual Cost	Cost per Mile	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile	Mileage	COST	iville	Numbers	Mileage	Cost	wille	Mileage	Cost	Mile
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Route	Current Annual	Current Annual	Current Cost per	Proposed Annual	Proposed Annual	Proposed Cost per	Route	Current Annual	Current Annual	Current Cost per	Proposed Annual	Proposed Annual	Propose Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile
Numbers	micage		Mile	Willeage	0031	Wille	Numbers	Willeage	Cost	Wille	wiicage	0030	Willie

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			Other							Other			
Proposed	Current	Moving	Changes	Trips from	Propose	ed Result	A. C.	Current	Moving	Changes	Trips from	Propose	ed Result
Trip Impacts	Losing	to Gain (-)	(+/-)	Gaining			_Proposed	Gaining	to Lose (-)	(+/-)	Losing		
Impacies T	Λ	0	, ,	0		0	Trip Impacts	209,944					209,94
	Ů.	U				0	46.0	209,944	0	U			203,34

(\$7,379)

Total HCR Transportation Savings:

<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)</p>

HCR Annual Savings (Gaining Facility): (\$94,856)

rev 11/05/2008

HCR Annual Savings (Losing Facility): \$87,477

Distribution Changes Last Saved: April 19, 2010

Losing Facility: <u>T</u>	upelo CSMPC
Type of Distribution to Consolidate:	priginating

Indicat	e each DMM labeling list affe	cted by r	placing	If revisions	to DMM L00	 05 or DM	M i 201 ar	a neede	d Indicate	•						
an "X"	to the left of the list.			proposed (OMM label cl	hange be	low.	-								
(1)]	DMM Labei	- 1	5 - 3-Dig	it ZIP Cod	e Prefix	Groups -	SCF Sort	tation					
	DMM L001	_DMM L01	1	From	T				T	······						
	DMM L002 X	_		Action Code*	Column A - 3-	Digit ZIP C	ode Prefix G	Foup	Column E	3 - Label to						
	DMM L003	_DMM L60	1		 	·			 							
	DMM L004	_ DMM L60:	2		<u> </u>											
	DMM L005	_ DMM L60:	3	То	: ₁				т							
<u> </u>	DMM L006	_DMM L604	١	Action Code*	Column A - 3-	Digit ZIP C	ode Prefix G	iroup	Column B	- Label to						
ļ	DMM L007	_DMM L60	5			· · · · · · · · · · · · · · · · · · ·			<u> </u>							
	DMM L008	_DMM L606	5	*Action Codes:	A=add D=delete	CE change	from CTrob		<u> </u>	·						
ļ	DMM L009	_ DMM L607	'			<u> </u>										
	DMM L010	DMM L801		Operations, Se	te: Section 2 & : ection 3 pertains after AMP appi	s to Origina										
(3) DMM L	abeling List L201 - Periodica	ls Origin	Split								_					
Action Code*	Column A - Entry ZIP Codes	Column B	- 3-Digit ZIP Code D	estinations	·		·			·······	Column C	- Label to				
م ا	388										OMX T	UPEI O	MS 388			
		420-427, 641, 644	-089, 100-212, 2 430-516, 520-52 -658, 660-662, 6 -789, 798-816, 8	28, 530-532, 5 64-681, 683-6	534, 535, 537 593, 700, 701	-551, 553	3-564, 566	, 600-620	, 622-631	633-						
l											Column C	- Label to				
CF	375, 380, 381, 386, 723									OMX N	IEMPHI	S TN 380)			
A		005, 010-089, 100-212, 214-268, 270-329, 334-339, 341, 342, 344, 346, 347, 349-352, 354-418, 420-427, 430-516, 520-528, 530-532, 534, 535, 537-551, 553-564, 566, 600-620, 622-631, 633-641, 644-658, 660-662, 664-681, 683-693, 700, 701, 703-708, 710-714, 716-731, 733-741, 743-767, 770-789, 798-816, 820, 822-831, 880, 885														
Action		167, 770	-709, 790-010, 0.	20, 822-831, 6	000, 000											
Code*	Column A - Entry ZIP Codes	Column B	3-Digit ZIP Code D	estinations							Column C	- Label to				
	375, 380, 381, 386, 388,	005, 010-	-089, 100-212, 2 ⁻	14-268, 270-3	29. 334-339.	341.342	2. 344. 346	. 347. 34	9-352. 35	4-418.	OMY	CARDIN	~ TN 207	,		
CT	[723	420-427,	430-516, 520-52	8, 530-532, 5	34, 535, 537	-551, 553	3-564, 566,	600-620	, 622-631	, 633-	OWY IA	CIVIFAL	S TN 380)		
			-658, 660-662, 66 -789, 798-816, 82			, 703-708	3, /10-/14,	, 716-731	, 733-741	, /43-						
Action										···						
Code*	Column A - Entry ZIP Codes	Column B	3-Digit ZIP Code D	estinations							Column C	- Label to				
		Note: chang	AMP Jacks e	on TN into	o Memphi	is TN v	vill impa	act this	propo	sed						
Action Code*	Column A - Entry ZIP Codes	Column B -	3-Digit ZIP Code D	estinations							Column C	- Label to				
											1					
								-		······································						
Action Co	des: A=add D=delete CF-change from	∪ i =change	10			<u> </u>										
	ipments for Destination Ent	y Discou	······		nmary Repo		Show	Late	Arrival	<u>~~</u>	oen .	Ć1	sed	Unschd		
Month	Losing/Gaining	Code	Facility !	Vame	Schd Appts	Count	\$10W 41.73%	Count 7	5.51%	Count	96	Count 74	58.27%	Count		
Sep-09	Losing Facility	388	TUPE		127	53 53	44.17%	6	5.00%		0.00%	67	55.83%	0		
Aug-09	Losing Facility	388	TUPE	LO	349	137	39.26%	95	27.22%	-	0.00%	212	60,74%	1		
Sep-09	Gaining Facility	390	MEMP	HIS	349	129	37.50%	124	36,05%	0	0.00%	212	62.50%	2		
Aug-09	Gaining Facility	390	MEMP	HIS	344	129	37,3076	124	33,0376		0.00%	413	02.0076			
(5) Notes:	389PX Jet Cove Annex							··				· · · · · · · · · · · · · · · · · · ·				

rev 5/14/2009

MPE Inventory

Last Saved: April 19, 2010

	·
Losing Facility: Tupelo CSMPC	Gaining Facility: Memphis P&DC

Data Extraction Date: 10/05/09

	(1)	(2)	(3)
Equipment Type	Current Number	Proposed Number	Difference
AFCS	0	0	0
AFSM - ALL	0	0	0
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	2	2	0
DBCS-OSS	0	0	0
DIOSS	1	1	0
FSS	0	0	0
SPBS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	.0		0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MLOCR-ISS	0	0	0
MPBCS-OSS	0	. 0	0
TABBER	0	0	0
POWERED INDUSTRIAL EQUIPMENT	0	. 0	0

	///	/E\	(C)	/ 7 \	(0)
	(4)	(5)	(6)	(7)	(8)
Equipment Type	Current Number	Proposed Number	Difference	Excess Equipment	Relocation Costs
AFCS	4	4	0	0	
AFSM 100	3	3	0	0	
APPS	0	0	0	0	
CIOSS	2	2	0	0	
CSBCS	0	0	.0	0	
DBCS	20	20	0	0	
DBCS-OSS	0	0	0	0	
DIOSS	3	3	0	0	
FSS	0	0	0	0	
SPBS	2	2	0	0,	
UFSM	0	., .a.1.,	1	, 1	
FC / MICRO MARK	0 .	. 0	0,	0	
ROBOT GANTRY	0	0	0	0	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	0	0	0	0	
LIPS	0	0	0	0	
MLOCR-ISS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
POWERED INDUSTRIAL EQUIPMENT	0	0	0	0	
				11.2	

Mail Prod	essing Equipment Relocation Costs from Losing to Gaining Facility:	\$0	(This number is carried forward to Space Evaluation and Other Costs)		
(9) Notes:			Other Costs)		
		÷			

rev 03/04/2008

Customer Service Issues

Losi	ng Facility: Tupel	o CSMF	,c							
5-Dig	git ZIP Code: 3880	1								
Data Ext	raction Date: 10/06	5/09								
		,	3-Digit ZIP Cod	la: 388	3-Digit ZIP Code:		3-Digit ZIP Co	do:	3-Digit ZIP Code	
					Current				3-Digit Zir Gode	
1. Collection P	ointe		Curr Mon Fri.	ent Sat.	Mon Fri.	Sat.	Curi Mon Fri.	ent Sat.	Mon Fri.	ent Sat.
	lumber picked up befor	e 1 p.m.	5	109	Mon yrn.	Jai.	MO11 1 11.	Sai.	Mon Fri.	Sar
	ber picked up between		120	33	1					
Nam	Number picked up afte		36	7	 					·
To	otal Number of Collection		161	149	0		0	0	0	0
			L		<u> </u>				JI	
2. How many c	ollection boxes are	designat	ted for "local de	livery"?		None				
•		•								
3. How many "	local delivery" boxe	s will be	removed as a r	esult of AMP	?	None				
•										
4. Delivery Per	formance Report				<u> </u>					
			Quarter/FY	Percent						
%	Carriers returning before	re 5 p.m.	Qtr 4 FY 09	86,3%	,					
			Qtr 3 FY 09	87.1%						
			Qtr 2 FY 09	87.2%	0					
			Qtr 1 FY 09	79.5%						
5. Retail Unit li	nside Losing Facility	v (Windo	w Service Time	s)	-	6.	Business (Bul	k) Mail Accen	tance Hours	
						5.4)				
l l	Current Start E	End	Prope Start	eseu End			Cur Start	rent End	Start	osed End
Monday		0 PM	8:00 AM	6:00 PM	+	Monday	12:00 PM	5:30 PM	12:00 PM	5:30 PM
Tuesday		0 PM	8:00 AM	6:00 PM	4	Tuesday	12:00 PM	5:30 PM	12:00 PM	5:30 PM
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Space Evaluation and Other Costs

Last Saved: April 19, 2010

Losing Facility: Tupelo CSMPC

	Space E	valuation
	*	
1.	Affected Facility	
	Facility Name: Street Address:	Tupelo Carrier Annex 1248 W. Main St
	City, State ZIP:	
	Only, otato En .	10000 1110 00001
2.	Lease Information. (If not leased skip to 3 below.)	
	Enter annual lease cost:	\$58,250
	Enter lease expiration date:	
	Enter lease options/terms:	
વ	Current Square Footage	
٥.	Enter the total interior square footage of the facility:	9627 sq ft
	Enter gained square footage expected with the AMP:	500 sq. ft.
4.	Planned use for acquired space from approved AMP	
	The gained space will be utilized for staging to reduce curre	ent workroom congestion.
5.	Facility Costs	
	Enter any projected and time facility and a	# 0
	Enter any projected one-time facility costs:	(This number shown below under One-Time Costs section.
6	Savings Information	(Fina halface) shown bolon and of one-fine books section.
Ο.	Savings information	
	Space Savings (\$):	\$0
		(This number carried forward to the Executive Summary)
7.	Notes	
į	One-Tin	ne Costs
	Fundame Delegation Costs	Φ0
	Employee Relocation Costs:	<u>\$0</u>
	Mail Processing Equipment Relocation Costs:	\$0
	(from MPE Inventory)	ΨΟ
	(and the second of the second	
	Facility Costs:	\$0
	(from above)	
	Total One-Time Costs:	\$0
		(This number carried forward to Executive Summary)
p		
	Remote Encoding C	enter Cost per 1000
-		
	Losing Facility: Tupelo CSMPC	Gaining Facility: Memphis P&DC