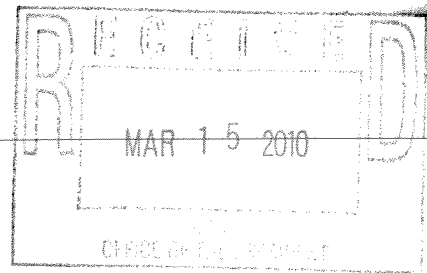


LABOR RELATIONS



March 8, 2010

Mr. William Burrus
President
American Postal Workers
Union (APWU), AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
7099 3400 0009 5114 1128

Dear Bill:

As information, attached is a copy of the Canton, Ohio Area Mail Processing First Post Implementation Review.

If you have any questions, please contact Ron Scott at (202) 268-7512.

Sincerely,

A handwritten signature in black ink, appearing to read "John W. Dockins".

John W. Dockins
Manager
Contract Administration (APWU)

Enclosure

----- PIR Data Entry Page -----

1. Losing Facility Information

Type of Distribution Consolidated: Originating
Facility Name & Type: Canton P&DF
Street Address: 2650 Cleveland Ave NW
City: Canton
State: OH
5D Facility ZIP Code: 44711
District: Northern Ohio
Area: Eastern
Finance Number: 381339
Current 3D ZIP Code(s): 446, 447
Miles to Gaining Facility: 20
EXFC office: Yes
Plant Manager: George Traynor Jr.
Senior Plant Manager: David O. Jones
District Manager: Donald Marshall

2. Gaining Facility Information

Facility Name & Type: Akron P&DC
Street Address: 675 Wolf Ledges Pkwy
City: Akron
State: OH
5D Facility ZIP Code: 44309
District: Northern Ohio
Area: Eastern
Finance Number: 380085
Current 3D ZIP Code(s): 442, 443
EXFC office: Yes
Plant Manager: Garry Tottress II
Senior Plant Manager: David O. Jones
District Manager: Donald Marshall

3. Background Information

Approval Date: January 8, 2009
Implementation Date: Apr-01-2009
PIR Type: 1st PIR
Date Range of Data: Apr-01-2009 : Sep-30-2009
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,759
EAS Hours per Year: 1,832
Date of HQ memo, DAR Factors/Cost of Borrowing/
New Facility Start-up Costs Update
Date & Time this workbook was last saved:

May 6, 2008

11/2/2009 7:46

4. Other Information

Area Vice President: Megan J. Brennan
Senior Vice President, Operations: Steven J. Forte
Area AMP Coordinator: Douglas Veatch
NAI Contact: Barbara Brewington

rev 1/3/2008

Approval Signatures

Losing Facility Name and Type: Canton P&DF
Facility ZIP Code: 44711
Finance Number: 381339
Current SCF ZIP Code(s): 446, 447
Type of Distribution Consolidated: Originating
Gaining Facility Name and Type: Akron P&DC
Facility ZIP Code: 44309
Finance Number: 380085
Current SCF ZIP Code(s): 442, 443
Implementation Date: 04/01/09 PIR Type: 1st PIR
Date Range of Data: Apr-01-2009 to Sep-30-2009

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY:

Plant Manager:
George Traynor Jr.
Printed Name
Signature
Date 11-18-09
Senior Plant Manager:
David O. Jones
Printed Name
Signature
Date 11/20/09
District Manager:
Donald Marshall
Printed Name
Signature
Date 11/20/09

GAINING FACILITY:

Plant Manager:
Garry Tottress II
Printed Name
Signature
Date 11/20/09
Senior Plant Manager:
David O. Jones
Printed Name
Signature
Date 11/20/09
District Manager:
Donald Marshall
Printed Name
Signature
Date 11/20/09

AREA OFFICE:

Area Vice President:
Megan J. Brennan
Printed Name
Signature
Date 11/24/09

HEADQUARTERS:

Senior Vice President Operations:
Steven J. Forte
Printed Name
Signature
Date 12/7/09
Comments: _____

Executive Summary

PIR Type: 1st PIR

Last Saved: November 5, 2009

Date Range of Data: 6/1/08 - 9/30/09

Losing Facility Name and Type: Canton P&DF
Street Address: 2650 Cleveland Ave NW
City: Canton
State: OH
Current SCF ZIP Code(s): 446, 447
Type of Distribution Consolidated: Originating

Gaining Facility Name and Type: Akron P&DC
Street Address: 675 Wolf Ledges Pkwy
City: Akron
State: OH
Current SCF ZIP Code(s): 442, 443

Summary of Worksheets

Savings/Costs

	Approved AMP	PIR vs Proposed	
Function 1 Workhour Savings	\$1,445,484	\$3,099,625	from Workhour Costs - Combined
PCES/EAS Workhour Savings	\$279,427	\$425,842	from Staffing-PCES/EAS
Transportation Savings	\$243,384	\$2,324,280	from Transportation HCR and Transportation PVS
Maintenance Savings	\$240,108	\$483,351	from Maintenance
Space Savings	\$0	\$0	from Space Evaluation and Other Costs
Total Annual Savings	\$2,208,403	\$6,333,098	
Total One-Time Costs	\$0	\$0	from Space Evaluation and Other Costs
Total First Year Savings	\$2,208,403	\$6,333,098	

Staffing

Craft Position Loss	17	81	from Staffing-Craft
PCES/EAS Position Loss	3	5	from Staffing-PCES/EAS

Service

	Losing Current Qtr	Gaining Current Qtr	
First-Class Mail Service Performance (EXFC O/N)	94.87%	95.24%	from Service Performance & CSM
First-Class Mail Service Performance (EXFC 2 Day)	91.77%	94.10%	from Service Performance & CSM
First-Class Mail Service Performance (EXFC 3 Day)	91.65%	93.39%	from Service Performance & CSM
Customer Satisfaction Measurement Residential at PFC level	93%		from Service Performance & CSM
Customer Satisfaction Measurement Business/Preferred at PFC level	92%		from Service Performance & CSM

Summary Narrative

Last Saved: November 5, 2009

Losing Facility Name and Type: Canton P&DF

Current SCF ZIP Code(s): 446, 447

Type of Distribution Consolidated: Originating

Gaining Facility Name and Type: Akron P&DC

Current SCF ZIP Code(s): 442, 443

Background:

This is a brief summary of the first Canton AMP Post Implementation Review that was conducted to determine if the Postal Service increased efficiency by consolidating outgoing mail processing operations that were being performed at the Canton P&DF into the Akron P&DC. The study proposed that Canton 446 and 447 outgoing (originating) mail processing be moved to Akron P&DC. The Canton P&DF continued to process their destinating mail. The mail was absorbed into the Akron processing operation without any modification to the operating plan.

The region around the two processing centers provided a unique opportunity to maintain the identity of both facilities. Located just 20 miles apart and in close proximity to the Akron/Canton airport, the Postmark in Akron was modified to include Canton with Akron on line 1.

Financial Summary:

	Approved AMP	PIR vs Proposed
Function 1 Workhour Savings	\$1,446,484	\$3,099,625
PCES/EAS Workhour Savings	\$279,427	\$425,842
Transportation Savings	\$243,384	\$2,324,280
Maintenance Savings	\$240,108	\$483,351
Space Savings	\$0	\$0
Total Annual Savings	\$2,208,403	\$6,333,098
Total One-Time Costs	\$0	\$0
Total First Year Savings	\$2,208,403	\$6,333,098

Customer Service Considerations:

A public meeting to discuss the Canton AMP was held October 30, 2007 at Canton-McKinley High School. One of the key issues at this meeting was the preservation of the local Canton postmark. A local Canton postmark is still available and a new postmark containing both the cities of Akron and Canton was identified for the AFCS applied postmark.

The consolidation involved a shift of approximately 307,696 originating mail pieces. First-Class and Priority upgrades were instituted from Akron to Columbus and Zanesville and from Canton to Cleveland.

Service:

Service performance at the time of this review is reflected below:

	Canton Current Qtr	Akron Current Qtr
First-Class Mail Service Performance (EXFC O/N)	94.87%	95.24%
First-Class Mail Service Performance (EXFC 2 Day)	91.77%	94.10%
First-Class Mail Service Performance (EXFC 3 Day)	91.65%	93.39%

Service standards that are below target (EXFC O/N for both Canton & Akron, 2 and 3 day for Canton) have been identified by the Area as critical elements for improvement. To that end, a service team was recently deployed to Akron to observe, investigate, and recommend opportunities for improvement.

Transportation Changes:

Local Highway Contract Routes were adjusted to provide an improved mail arrival profile into the Akron facility. In addition, the route transporting mail to Columbus was modified to enable Akron mail to be upgraded from two-day to overnight. There were no AMP related PVS changes.

Staffing Impacts:

Management staffing includes the filling of authorized vacant positions. After this change, a total of 17 craft positions and 3 EAS positions were identified due to the shift of workload from Canton to Akron. The implications of the Worker Adjustment and Retraining Notification (WAN) Act were considered and found to be inapplicable.

The actual staffing impacts were affected by other concurrent initiatives and mail volume declines, and are reflected below:

Management and Craft Staffing Impacts							
	Canton			Akron			Net Diff
	Pre-AMP	Current On-Rolls	Diff	Pre-AMP	Current On-Rolls	Diff	
Craft ¹	271	227	(44)	506	452	(54)	(98)
Management	22	15	(7)	37	36	(1)	(8)

¹ Craft = FTR+PTR+PTF+Casuals

Mail Processing Management to Craft Ratio				
Management to Craft , Ratios	Pre-AMP		Current (PIR)	
	SDOs to Craft , (1:25 target)	MDOs+SDOs to Craft , (1:22 target)	SDOs to Craft , (1:25 target)	MDOs+SDOs to Craft , (1:22 target)
Canton	1 : 29	1 : 23	1 : 33	1 : 27
Akron	1 : 28	1 : 23	1 : 23	1 : 20

¹ Craft = FTR+PTR+PTF+Casuals
² Craft = F1 + F4 at Losing; F1 only at Gaining

Equipment Relocation and Maintenance Impacts:

No equipment was moved from Canton to Akron. At present the equipment is in process of being excessed.

Space Impacts:

There are no expansion or renovation projects or expense associated with this AMP.

Other Concurrent Initiatives:

The First Post Implementation Review for the Canton to Akron AMP shows savings above what was expected. There were other initiatives at both Canton and Akron such as Distribution Compression, Targeted Allied and Indirect Position Reductions and the Elimination of Sunday transportation that were in play during the implementation of the AMP. These and other management initiatives impacted the total AMP package savings and cannot be accurately quantified.

Service Performance and Customer Satisfaction Measurement

Last Saved: November 2, 2009

PIR Type: 1st PIR

Implementation Date: 04/01/09

Losing Facility: Canton P&DF

District: Northern Ohio

	EXFC O/D				CSM*	
	(1) Fiscal Quarter	(2) Overnight Percentage	(3) 2 Day Percentage	(4) 3 Day Percentage	(5) Residential %E/VG/G	(6) Bus/Prfd %E/VG/G
Before AMP	Q3 2008	95.19%	92.63%	90.52%	94%	90%
	Q2 2008	95.76%	91.15%	93.34%	93%	93%
	Q1 2008	96.94%	91.02%	89.62%	94%	92%
	Q4 2007	95.89%	90.22%	92.10%	93%	91%
After AMP						
	Q4 2009	94.87%	91.77%	91.65%		
	Q3 2009	95.94%	94.28%	93.89%	93%	92%

Gaining Facility: Akron P&DC

District: Northern Ohio

	EXFC O/D				CSM*	
	(7) Fiscal Quarter	(8) Overnight Percentage	(9) 2 Day Percentage	(10) 3 Day Percentage	(11) Residential %E/VG/G	(12) Bus/Prfd %E/VG/G
Before AMP	Q3 2008	96.40%	94.30%	91.27%	94%	90%
	Q2 2008	95.41%	93.22%	93.48%	93%	93%
	Q1 2008	94.40%	89.40%	87.57%	94%	92%
	Q4 2007	96.02%	91.48%	91.74%	93%	91%
After AMP						
	Q4 2009	95.24%	94.10%	93.39%		
	Q3 2009	96.34%	93.21%	94.17%	93%	92%

(13) Notes: * CSM data is for Northern Ohio Performance Cluster. Q4 2009 data unavailable as of 10/15/09

Combined Facilities

Workhour Costs - Combined Facilities

Last Saved: January 8, 2010

PIR Type*: 1st PIR

*Data in PIR columns is annualized for First PIR

Type of Distribution Consolidated: _____ Originating _____

Date Range of Data: Apr-01-2008 to Sep-30-2008

PIR Workhour Rate by LDC			
Function 1		Function 4	
11	LS45 83 / GS42 48	41	LS45 83 / GS42 48
12	LS45 83 / GS42 23	42	LS45 83 / GS42 23
13	LS45 83 / GS42 37	43	LS45 83 / GS42 37
14	LS44 28 / GS36 85	44	LS44 28 / GS36 85
15	LS44 28 / GS36 90	45	LS44 28 / GS36 90
16	LS44 28 / GS36 95	46	LS44 28 / GS36 95
17	LS42 27 / GS39 84	47	LS42 27 / GS39 84
18	LS42 27 / GS39 33	48	LS42 27 / GS39 33
			#VALUE!

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
010 / 010													\$336,110	\$329,323	\$179,229
011 / 015													\$233,081	\$359,377	\$305,477
014 / 015dup														\$0	\$0
015 / 015dup														\$0	\$0
016 / 016													\$51,999	\$36,774	\$0
017 / 017													\$867,555	\$816,807	\$506,382
018 / 018													\$114,026	\$115,992	\$539,397
020 / 020													\$129,390	\$123,910	\$192,258
021 / 021													\$44,843	\$44,843	\$0
022 / 022													\$0	\$0	\$0
025 / 025													\$0	\$0	\$0
030 / 030													\$959,075	\$729,458	\$687,646
040 / 040													\$50,125	\$50,035	\$34,078
050 / 050													\$255,478	\$156,837	\$193,983
060 / 060													\$209,686	\$182,117	\$164,854
066 / 066													\$98	\$93	\$0
100 / 100													\$92,075	\$92,090	\$90,120
110 / 110													\$14,201	\$14,147	\$116,726
112 / 112													\$1,422	\$460	\$10,703
114 / 114													\$214,173	\$169,863	\$136,918
115 / 115													\$395,416	\$37,564	\$7,141
120 / 120													\$498,246	\$499,715	\$432,090
121 / 121													\$125,764	\$125,784	\$692
124 / 124													\$75,872	\$71,799	\$89,367
125 / 125													\$5,272	\$4,969	\$0
271 / 271													\$821,746	\$757,707	\$354,325
281 / 281													\$319,999	\$292,527	\$343,848
320 / 320													\$4,421	\$3,955	\$71
331 / 481													\$238,067	\$219,967	\$156,375
871 / 891													\$232,145	\$300,253	\$279,454
872 / 892													\$38	\$0	\$2,345
881 / 281dup														\$0	\$0
891 / 891dup														\$0	\$0
981 / 991dup														\$0	\$0
B / 261													\$2,471	\$3,701	\$45,498
971 / 271dup														\$0	\$0
002 / 002													\$440,505	\$440,505	\$105,180
035 / 035													\$403,208	\$403,208	\$433,405
044 / 044													\$1,405,655	\$1,434,748	\$1,283,762
045 / 045													\$35,999	\$35,999	\$0
055 / 055													\$226,001	\$247,993	\$246,163
074 / 074													\$829,196	\$629,196	\$538,657
122 / 122													\$224,894	\$224,894	\$185,657
123 / 123													\$5,546	\$5,546	\$397
126 / 126													\$3,450	\$3,450	\$335
127 / 127													\$186,327	\$186,327	\$174,981
130 / 130													\$250	\$250	\$1,406
131 / 131													\$128,741	\$128,741	\$0
150 / 150													\$13,391	\$13,839	\$63,191
168 / 168													\$312,331	\$319,321	\$261,320
169 / 169													\$525,027	\$525,027	\$279,526

(1) Operation Numbers	(2) Annual FHP Volume		(4)	(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
170 / 170													\$5,741	\$5,741	\$630
178 / 178													\$47,593	\$47,593	\$121,866
179 / 179													\$5,904	\$5,904	\$446
180 / 180													\$1,705,506	\$1,705,506	\$1,605,489
181 / 181													\$271,976	\$271,976	\$378,439
185 / 185													\$596,509	\$596,509	\$384,834
186 / 186													\$543,459	\$543,459	\$379,490
200 / 200													\$1,089	\$1,110	\$1,817
210 / 210													\$2,258,867	\$2,258,867	\$2,325,898
211 / 211													\$389,872	\$389,872	\$384,381
212 / 212													\$1,113,717	\$1,113,717	\$876,880
214 / 214													\$12,508	\$12,508	\$0
230 / 230													\$221,104	\$221,104	\$124,978
232 / 232													\$84,129	\$84,129	\$227,988
233 / 233													\$37,741	\$37,741	\$131,479
234 / 234													\$8,902	\$8,902	\$25,907
235 / 235													\$507,664	\$507,664	\$423,496
266 / 266													\$8,815	\$8,815	\$11,814
276 / 276													\$0	\$0	\$0
324 / 324													\$316	\$347	\$1,249
325 / 325													\$231	\$253	\$0
328 / 328													\$23,733	\$24,659	\$20,980
329 / 329													\$696	\$696	\$0
333 / 333													\$0	\$0	\$0
334 / 334													\$62,206	\$62,206	\$46,411
335 / 335													\$21,271	\$21,271	\$2,229
336 / 336													\$928,254	\$928,254	\$1,045,460
340 / 340													\$92,951	\$92,951	\$265,949
341 / 341													\$34,382	\$34,382	\$0
448 / 448													\$36,449	\$0	\$0
549 / 549													\$331,030	\$331,030	\$154,229
554 / 554													\$143,338	\$143,338	\$118,151
560 / 560													\$377,090	\$377,090	\$83,717
561 / 561													\$426,371	\$426,371	\$273,622
562 / 562													\$4,287	\$4,287	\$46,697
563 / 563													\$70,368	\$70,368	\$68,067
564 / 564													\$7,161	\$7,161	\$4,426
585 / 585													\$675,962	\$675,962	\$364,270
607 / 607													\$51,793	\$51,793	\$68,370
612 / 612													\$125,191	\$125,191	\$160,765
620 / 620													\$1,532	\$1,532	\$4,737
621 / 621													\$2,696	\$0	\$336
630 / 630													\$6,504	\$6,504	\$25,078
756 / 756													\$560	\$0	\$7,001
798 / 798													\$247,818	\$247,818	\$90,863
834 / 834													\$33,295	\$0	\$0
836 / 836													\$96,683	\$0	\$0
844 / 844													\$10,863	\$0	\$0
846 / 846													\$215,734	\$0	\$0
874 / 874													\$48,498	\$48,498	\$0
876 / 876													\$243,892	\$243,892	\$0
877 / 877													\$64	\$64	\$0
879 / 879													\$1	\$1	\$0
894 / 894													\$251,539	\$251,539	\$1,317,439
895 / 895													\$103,906	\$103,906	\$143,461
896 / 896													\$992,528	\$992,528	\$456,579
897 / 897													\$324	\$324	\$0
914 / 914													\$58,086	\$58,086	\$0
915 / 915													\$19,959	\$19,959	\$0
918 / 918													\$2,052,858	\$2,052,858	\$3,222,252
919 / 919													\$1,407,968	\$1,407,968	\$1,612,984
930 / 930													\$499,053	\$499,053	\$430,319
964 / 964													\$0	\$0	\$0
966 / 966													\$15,329	\$17,826	\$2,336
/ 011													\$306	\$318	\$0
/ 014													\$23,172	\$24,082	\$2,159
/ 067													\$0	\$0	\$0
/ 070													\$41,080	\$41,080	\$11,389
/ 083													\$47,814	\$47,814	\$30,538

Workhour Costs - Losing Facility

Last Saved: January 8, 2010

Losing Facility: Canton P&DF

PIR Type*: 1st PIR

*Data in PIR columns is annualized for First PIR

Type of Distribution Consolidated: Originating

Date Range of Data: Apr-01-2008 to Sep-30-2009

PIR Workhour Rate by LDC			
Function 1		Function 4	
11	\$48.83	41	N/A
12	\$46.83	42	N/A
13	N/A	43	N/A
14	\$44.28	44	N/A
15	N/A	45	\$33.39
16	N/A	46	N/A
17	\$42.20	47	N/A
18	\$37.19	48	\$36.78

(1) Operation Number	Annual PIR Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
010													\$68,037	\$0	\$28,319
011													\$225	\$0	\$0
014													\$60,381	\$0	\$0
015													\$124,391	\$0	\$0
016													\$51,971	\$0	\$0
017													\$288,731	\$0	\$36,194
018													\$8,554	\$0	\$379,866
020													\$102,075	\$0	\$20,663
021													\$0	\$0	\$0
022													\$0	\$0	\$0
028													\$0	\$0	\$0
030													\$0	\$0	\$0
040													\$430,812	\$0	\$0
050													\$656	\$0	\$0
060													\$215,150	\$0	\$193,831
066													\$49,715	\$0	\$3,294
100													\$36	\$0	\$0
110													\$155	\$0	\$0
112													\$54	\$0	\$0
114													\$1,422	\$0	\$10,703
115													\$44,310	\$0	\$11,960
120													\$330,862	\$0	\$7,141
121													\$87,907	\$0	\$47,893
124													\$0	\$0	\$692
125													\$75,872	\$0	\$88,387
271													\$5,272	\$0	\$0
281													\$180,736	\$0	\$0
320													\$87,949	\$0	\$0
331													\$4,421	\$0	\$71
871													\$73,030	\$0	\$0
872													\$159	\$0	\$0
891													\$38	\$0	\$0
891													\$158	\$0	\$0
961													\$93,774	\$0	\$0
B													\$3,092	\$0	\$0
971													\$3,092	\$0	\$0
002													\$440,505	\$440,505	\$105,180
035													\$402,131	\$402,131	\$433,405
044													\$677,623	\$677,623	\$740,682
045													\$35,999	\$35,999	\$0
055													\$225,624	\$247,615	\$245,805
074													\$351,755	\$351,755	\$289,870
122													\$156,028	\$156,028	\$173,043
123													\$5,546	\$5,546	\$397
126													\$964	\$964	\$0
127													\$92,023	\$92,023	\$117,427
130													\$260	\$260	\$1,408
131													\$60,545	\$60,545	\$0
150													\$2,191	\$2,191	\$0
168													\$137,413	\$137,413	\$131,320
169													\$56,234	\$56,234	\$0

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
170													\$160	\$160	\$0
178													\$21,730	\$21,730	\$49,175
179													\$5,904	\$5,904	\$0
180													\$272,923	\$272,923	\$337,881
181													\$271,609	\$271,609	\$378,439
185													\$168,947	\$168,947	\$158,305
186													\$136,607	\$136,607	\$62,985
200													\$213	\$234	\$0
210													\$876,011	\$876,011	\$927,119
211													\$389,872	\$389,872	\$384,381
212													\$848,934	\$848,934	\$690,137
214													\$1,477	\$1,477	\$0
230													\$91,178	\$91,178	\$12,180
232													\$26,463	\$26,463	\$75,505
233													\$6,411	\$6,411	\$65,107
234													\$8,902	\$8,902	\$25,967
235													\$350,084	\$350,084	\$325,988
266													\$0	\$0	\$557
276													\$0	\$0	\$0
324													\$316	\$347	\$1,249
325													\$231	\$253	\$0
328													\$159	\$159	\$0
329													\$696	\$696	\$0
333													\$0	\$0	\$0
334													\$62,206	\$62,206	\$46,411
335													\$21,271	\$21,271	\$2,229
336													\$928,254	\$928,254	\$1,045,460
340													\$2,218	\$2,218	\$260,829
341													\$34,382	\$34,382	\$0
448													\$36,449	\$0	\$0
549													\$122,555	\$122,555	\$142,249
554													\$72,365	\$72,365	\$63,560
560													\$262,231	\$262,231	\$18,395
561													\$426,371	\$426,371	\$273,622
562													\$4,287	\$4,287	\$46,697
563													\$70,368	\$70,368	\$68,067
564													\$6,851	\$6,851	\$4,203
585													\$293,281	\$293,281	\$174,411
607													\$25,913	\$25,913	\$32,274
612													\$66,869	\$66,869	\$95,841
620													\$1,022	\$1,022	\$253
621													\$2,696	\$0	\$336
630													\$5,340	\$5,340	\$1,569
756													\$690	\$0	\$7,001
796													\$58,977	\$58,977	\$29,374
834													\$33,295	\$0	\$0
836													\$96,693	\$0	\$0
844													\$10,863	\$0	\$0
845													\$215,734	\$0	\$0
874													\$2,626	\$2,626	\$0
876													\$88,268	\$88,268	\$0
877													\$64	\$64	\$0
879													\$1	\$1	\$0
894													\$62,863	\$62,863	\$749,745
895													\$24	\$24	\$0
896													\$882,526	\$882,526	\$425,559
897													\$176	\$176	\$0
914													\$58,086	\$58,086	\$0
915													\$19,806	\$19,806	\$0
918													\$665,988	\$665,988	\$1,123,841
919													\$500,696	\$500,696	\$496,441
930													\$169,649	\$169,649	\$175,695
964													\$0	\$0	\$0
966													\$15,329	\$17,826	\$2,336

Workhour Costs - Gaining Facility

Last Saved: January 8, 2010

Gaining Facility: Akron P&DC

Type of Distribution Consolidated: Originating

PIR Workhour Rate by LOC			
Function 1		Function 4	
11	\$42.48	41	N/A
12	\$43.23	42	N/A
13	\$42.37	43	N/A
14	\$38.85	44	N/A
15	\$38.99	45	\$33.42
16	\$38.99	46	N/A
17	\$38.84	47	N/A
18	\$38.33	48	N/A

PIR Type: 1st PIR

*Data in PIR columns is annualized for First PIR.

Date Range of Data: Apr-01-2009 to Sep-30-2009

(1) Operation Numbers	(2) Annual PIR Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
010													\$268,072	\$329,323	\$150,910
015													\$232,856	\$359,377	\$305,477
015dup													\$0	\$0	\$0
015dup													\$0	\$0	\$0
016													\$29	\$38,774	\$0
017													\$578,824	\$816,807	\$470,188
018													\$105,473	\$115,992	\$159,532
020													\$27,315	\$123,910	\$171,595
021													\$44,843	\$44,843	\$0
022													\$0	\$0	\$0
02B													\$0	\$0	\$0
030													\$528,263	\$729,458	\$887,646
040													\$40,289	\$50,035	\$34,078
050													\$40,328	\$156,637	\$151
060													\$160,970	\$162,117	\$161,560
066													\$0	\$93	\$0
100													\$91,921	\$92,080	\$90,120
110													\$14,147	\$14,147	\$118,726
112													\$0	\$490	\$0
114													\$169,863	\$169,863	\$124,958
115													\$37,554	\$37,554	\$0
120													\$410,339	\$489,715	\$384,187
121													\$125,763	\$125,764	\$0
124													\$0	\$71,799	\$0
125													\$0	\$4,989	\$0
271													\$641,010	\$757,707	\$354,325
281													\$232,050	\$292,527	\$343,848
320													\$0	\$3,956	\$0
461													\$165,037	\$219,967	\$156,375
891													\$231,986	\$300,253	\$279,454
892													\$0	\$0	\$2,345
281dup													\$0	\$0	\$0
891dup													\$0	\$0	\$0
891dup													\$0	\$0	\$0
261													\$2,471	\$3,701	\$45,498
271dup													\$0	\$0	\$0
002													\$0	\$0	\$0
035													\$1,077	\$1,077	\$0
044													\$728,033	\$757,125	\$543,080
045													\$0	\$0	\$0
055													\$0	\$0	\$0
074													\$378	\$378	\$359
122													\$477,442	\$477,442	\$246,787
123													\$68,866	\$68,866	\$12,614
126													\$0	\$0	\$0
127													\$2,485	\$2,485	\$335
130													\$94,304	\$94,304	\$57,554
131													\$0	\$0	\$0
													\$68,196	\$68,196	\$0

(1) Operation Numbers	(3) Annual PIR Volume			(4)	(6) Annual TPH or NATPH Volume			(7)	(8) Annual Workhours			(9)	(11) Annual Productivity			(12)	(14) Annual Workhour Costs			(15)	(16)	(17)
	Pre AMP	Proposed	PIR		Pre AMP	Proposed	PIR		Pre AMP	Proposed	PIR		Pre AMP	Proposed	PIR		Pre AMP	Proposed	PIR			
150																	\$11,200	\$11,647	\$63,191			
168																	\$174,918	\$181,908	\$130,000			
169																	\$468,793	\$468,793	\$279,526			
170																	\$5,581	\$5,581	\$630			
178																	\$25,863	\$25,863	\$72,891			
179																	\$0	\$0	\$446			
180																	\$1,432,583	\$1,432,583	\$1,267,607			
181																	\$367	\$367	\$0			
185																	\$427,562	\$427,562	\$226,528			
186																	\$406,852	\$406,852	\$316,505			
200																	\$876	\$876	\$1,817			
210																	\$1,382,856	\$1,382,856	\$1,398,780			
211																	\$0	\$0	\$0			
212																	\$264,784	\$264,784	\$186,743			
214																	\$11,032	\$11,032	\$0			
230																	\$129,926	\$129,926	\$112,798			
232																	\$57,666	\$57,666	\$152,483			
233																	\$31,330	\$31,330	\$66,373			
234																	\$0	\$0	\$0			
235																	\$157,579	\$157,579	\$97,507			
266																	\$8,615	\$8,013	\$11,256			
276																	\$0	\$0	\$0			
324																	\$0	\$0	\$0			
325																	\$0	\$0	\$0			
328																	\$23,574	\$24,500	\$20,980			
329																	\$0	\$0	\$0			
333																	\$0	\$0	\$0			
334																	\$0	\$0	\$0			
335																	\$0	\$0	\$0			
336																	\$0	\$0	\$0			
340																	\$90,733	\$90,733	\$5,120			
341																	\$0	\$0	\$0			
448																	\$0	\$0	\$0			
549																	\$208,475	\$208,475	\$11,981			
554																	\$70,973	\$70,973	\$54,591			
590																	\$114,859	\$114,859	\$65,322			
561																	\$0	\$0	\$0			
562																	\$0	\$0	\$0			
563																	\$0	\$0	\$0			
564																	\$311	\$311	\$222			
585																	\$382,882	\$382,882	\$188,856			
607																	\$25,880	\$25,880	\$36,085			
612																	\$58,322	\$58,322	\$64,924			
620																	\$510	\$510	\$4,484			
621																	\$0	\$0	\$0			
630																	\$1,184	\$1,184	\$23,509			
756																	\$0	\$0	\$0			
798																	\$188,842	\$188,842	\$61,480			
834																	\$0	\$0	\$0			
836																	\$0	\$0	\$0			
844																	\$0	\$0	\$0			
846																	\$0	\$0	\$0			
874																	\$45,672	\$45,672	\$0			
878																	\$155,624	\$155,624	\$0			
877																	\$0	\$0	\$0			
879																	\$0	\$0	\$0			
884																	\$188,676	\$188,676	\$567,694			
895																	\$103,882	\$103,882	\$143,461			
896																	\$110,001	\$110,001	\$31,020			
897																	\$148	\$148	\$0			
914																	\$0	\$0	\$0			
915																	\$154	\$154	\$0			
919																	\$1,386,870	\$1,386,870	\$2,096,410			
919																	\$907,272	\$907,272	\$1,116,543			
930																	\$329,403	\$329,403	\$253,625			

[illegible]

PIR Workhour Costs - Gaining

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
Operation Numbers	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
Totals	767,941,306	865,504,440	718,253,342	2,165,303,553	2,366,112,306	1,852,461,384	886,140	722,434	560,119	3,158	3,275	2,950	\$25,496,017	\$26,784,523	\$22,913,098

Variances Annual FHP Volume			Variances Annual TPH or NATPH Volume			Variances Annual Workhours			Variances Annual Productivity			Variances Annual Workhour Costs		
Change Analysis	(17)	(18)	Change Analysis	(19)	(20)	Change Analysis	(21)	(22)	Change Analysis	(23)	(24)	Change Analysis	(25)	(26)
Units	PIR vs Pre AMP	PIR vs Proposed	Units	PIR vs Pre AMP	PIR vs Proposed	Units	PIR vs Pre AMP	PIR vs Proposed	Units	PIR vs Pre AMP	PIR vs Proposed	Units	PIR vs Pre AMP	PIR vs Proposed
Percent	-6.5%	-17.0%	Percent	-23.7%	-30.2%	Percent	-18.4%	22.5%	Percent	8.5%	-9.9%	Percent	10.1%	-14.5%

(27) NOTES:

Staffing - PCES/EAS

Last Saved: January 8, 2010

PIR Type: 1st PIR

Losing Facility: Canton P&DF										Finance Number: 381339									
Data Extraction Date: 10/19/2008																			
PCES/EAS Positions				Authorized Staffing			On-Rolls			Annual Workhours			Annual Costs						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)						
Line	Position Title	Level	Pre AMP	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Webb Rate	Pre AMP	Proposed	PIR					
1	MGR PROCESSING/DISTRIBUTION	EAS-24	1	1	1	1	1	1,832	1,832	1,832	\$65.79	\$120,535	\$120,535	\$120,535					
2	MGR MAINTENANCE	EAS-21	1	1	1	1	1	1,832	1,832	1,832	\$63.83	\$116,611	\$116,611	\$116,611					
3	MGR DISTRIBUTION OPERATIONS	EAS-20	2	1	2	1	1	3,664	1,832	1,832	\$52.19	\$191,241	\$95,620	\$95,620					
4	MGR IN-PLANT SUPPORT	EAS-19	1	0	1	0	0	1,832	-	-	\$49.22	\$90,175	\$0	\$0					
5	MGR TRANSPORTATION/NETWORKS	EAS-18	1	0	1	0	1	1,832	-	-	\$47.50	\$87,023	\$0	\$0					
6	OPERATIONS SUPPORT SPECIALIST	EAS-17	3	1	3	2	1	5,496	3,664	1,832	\$43.17	\$237,290	\$158,174	\$79,087					
7	SUPV DISTRIBUTION OPERATIONS	EAS-17	7	6	7	6	5	12,824	10,062	6,180	\$43.17	\$553,607	\$474,521	\$395,434					
8	SUPV MAINTENANCE OPERATIONS	EAS-17	3	3	2	3	2	3,664	5,496	3,664	\$44.48	\$162,095	\$244,449	\$162,095					
9	SUPV TRANSPORTATION OPERATIONS	EAS-17	1	1	1	1	1	1,832	1,832	1,832	\$43.17	\$79,087	\$79,087	\$79,087					
10	NETWORKS SPECIALIST	EAS-16	1	1	1	1	1	1,832	1,832	1,832	\$42.15	\$77,218	\$77,218	\$77,218					
11	ASSOCIATE SUPERVISOR DIST OPS	EAS-15	1	0	1	1	0	1,832	1,832	-	\$36.59	\$70,833	\$70,833	\$0					
12	SECRETARY (FLD)	EAS-12	1	1	1	1	1	1,832	1,832	1,832	\$35.17	\$64,424	\$64,424	\$64,424					
Totals			23	18	22	18	18	46,304	32,976	27,480		\$1,832,780	\$1,483,271	\$1,240,005					
Variances Total On-Rolls														Variances Total Annual Costs					
(15)														(16)					
Change Analysis														Change Analysis					
PIR vs Pre AMP														PIR vs Pre AMP					
Proposed														Proposed					
Positions (7)														Positions (3)					
Percent -31.8%														Percent -16.7%					

Gaining Facility: Akron P&DC										Finance Number: 380085									
Data Extraction Date: 10/19/2008																			
PCES/EAS Positions				Authorized Staffing			On-Rolls			Annual Workhours			Annual Costs						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)						
Line	Position Title	Level	Pre AMP	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Webb Rate	Pre AMP	Proposed	PIR					
1	PLANT MANAGER (3)	PCES-01	1	1	1	1	1	1,832	1,832	1,832	\$97.66	\$179,339	\$179,339	\$179,339					
2	MGR MAINTENANCE	EAS-24	1	1	1	1	1	1,832	1,832	1,832	\$65.79	\$120,535	\$120,535	\$120,535					
3	MGR IN-PLANT SUPPORT	EAS-23	1	1	1	1	1	1,832	1,832	1,832	\$57.94	\$106,151	\$106,151	\$106,151					
4	MGR DISTRIBUTION OPERATIONS	EAS-22	2	1	2	2	1	3,664	3,664	1,832	\$58.74	\$215,233	\$215,233	\$107,616					
5	OPERATIONS INDUSTRIAL ENGINEER (F/E)	EAS-22	0	0	1	0	0	1,832	-	-	\$56.74	\$103,919	\$0	\$0					
6	MGR MAINTENANCE OPERATIONS	EAS-21	1	1	1	1	1	1,832	1,832	1,832	\$53.83	\$98,611	\$98,611	\$98,611					
7	OPERATIONS INDUSTRIAL ENGINEER (F/E)	EAS-21	2	2	1	2	2	3,664	3,664	3,664	\$53.83	\$197,223	\$197,223	\$197,223					
8	MGR DISTRIBUTION OPERATIONS	EAS-19	1	1	1	1	1	1,832	1,832	1,832	\$49.22	\$90,175	\$90,175	\$90,175					
9	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	1	1	1,832	1,832	1,832	\$49.22	\$90,175	\$90,175	\$90,175					
10	MGR FIELD MAINTENANCE OPERATIONS	EAS-18	1	1	1	1	0	1,832	1,832	-	\$47.50	\$87,023	\$87,023	\$0					
11	MGR TRANSPORTATION/NETWORKS	EAS-18	1	1	1	1	1	1,832	1,832	1,832	\$47.50	\$87,023	\$87,023	\$87,023					
12	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	1	2	2	1	3,664	3,664	1,832	\$47.50	\$174,048	\$174,048	\$87,023					
13	OPERATIONS SUPPORT SPECIALIST	EAS-17	1	2	1	1	2	1,832	1,832	3,664	\$43.17	\$79,087	\$79,087	\$158,174					
14	SUPV DISTRIBUTION OPERATIONS	EAS-17	15	15	14	15	15	26,480	27,480	27,480	\$43.17	\$1,188,301	\$1,188,301	\$1,188,301					
15	SUPV MAINTENANCE OPERATIONS	EAS-17	5	5	5	5	5	9,160	9,160	9,160	\$44.48	\$407,415	\$407,415	\$407,415					
16	SUPV TRANSPORTATION OPERATIONS	EAS-17	1	1	1	1	1	1,832	1,832	1,832	\$43.17	\$79,087	\$79,087	\$79,087					
17	NETWORKS SPECIALIST	EAS-16	1	1	1	1	1	1,832	1,832	1,832	\$42.15	\$77,218	\$77,218	\$77,218					
18	SECRETARY (FLD)	EAS-12	1	1	1	1	1	1,832	1,832	1,832	\$35.17	\$64,424	\$64,424	\$64,424					
Totals			38	37	37	38	38	67,784	68,616	66,962		\$3,269,983	\$3,338,068	\$3,138,489					
Variances Total On-Rolls														Variances Total Annual Costs					
(15)														(16)					
Change Analysis														Change Analysis					
PIR vs Pre AMP														PIR vs Pre AMP					
Proposed														Proposed					
Positions (1)														Positions (2)					
Percent -2.7%														Percent -4.3%					

Total PCES/EAS Position Loss			Total Annual PCES/EAS Workhour Savings		
(15)	(16)	(17)	(15)	(16)	(17)
Change Analysis	PIR vs Pre AMP	PIR vs Proposed	Change Analysis	PIR vs Pre AMP	PIR vs Proposed
Positions	8	5	Cost	\$705,268	\$425,842
Percent			Percent		

Staffing - Craft

Last Saved: January 8, 2010

PIR Type: 1st PIR

Losing Facility: Canton P&DF						Finance #: 381339			
Craft Positions	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Casual On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	PIR	Pre AMP	PIR	Pre AMP	PIR	Pre AMP	Proposed	PIR
Function 1 - Clerk	11	0	0	0	113	97	124	104	97
Function 4 - Clerk	0	0	0	0	0	0		0	0
Function 1 - Mail Handler	8	0	1	0	73	67	82	69	67
Function 4 - Mail Handler	0	0	0	0	0	0		0	0
Function 3A - Vehicle Service	1	2	2	2	9	9	12	12	13
Function 3B - Maintenance	1	0	0	0	43	43	43	41	43
Functions 67-69 - Lmtd/Rehab/WC			0	0	7	4	7	7	4
Other Functions	1	0	0	0	3	3	3	3	3
Total	22	2	3	2	248	223	271	236	227

Data Extraction Date: 10/10/09

Variances Total On-Rolls		
Change Analysis	(10) PIR vs Pre AMP	(11) PIR vs Proposed
Positions	(44)	(9)
Percent	-16%	-3.8%

Gaining Facility: Akron P&DC						Finance #: 380085			
Craft Positions	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
	Casual On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	PIR	Pre AMP	PIR	Pre AMP	PIR	Pre AMP	Proposed	PIR
Function 1 - Clerk	29	0	0	0	222	211	251	261	211
Function 1 - Mail Handler	15	0	10	12	122	117	147	155	129
Function 3A - Vehicle Service	1	2	1	3	13	13	15	15	18
Function 3B - Maintenance	0	0	0	0	89	88	89	89	88
Functions 67-69 - Lmtd/Rehab/WC			0	1	2	1	2	1	3
Other Functions	0	0	0	0	3	3	3	3	3
Total	45	2	11	16	450	434	506	524	452

Data Extraction Date: 10/10/09

Variances Total On-Rolls		
Change Analysis	(21) PIR vs Pre AMP	(22) PIR vs Proposed
Positions	(54)	(72)
Percent	-10.7%	-13.7%

Total Craft Position Loss:	(23) PIR vs Pre AMP 98	(24) PIR vs Proposed 81
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(Above numbers are carried forward to the Executive Summary)

Maintenance

Last Saved: November 2, 2009

Losing Facility: Canton P&DF

Date Range of Data:

PIR Type*: 1st PIR

Apr-01-2009 : Sep-30-2009

Gaining Facility: Akron P&DC

Workhour Activity	(1) Pre AMP Costs	(2) Proposed Costs	(3) PIR Costs	(4) Variance PIR to Pre AMP	(5) Variance PIR to Proposed
LDC 36 Mail Processing Equipment	\$ 1,654,063	\$ 1,501,168	\$ 1,694,374	\$ 40,310	\$ 193,206
LDC 37 Building Equipment	\$ 492,681	\$ 492,681	\$ 489,563	\$ (3,118)	\$ (3,118)
LDC 38 Building Services (Custodial Cleaning)	\$ 877,483	\$ 877,483	\$ 814,811	\$ (62,672)	\$ (62,672)
LDC 39 Maintenance Operations Support	\$ 281,758	\$ 281,758	\$ 181,364	\$ (100,394)	\$ (100,394)
LDC 93 Maintenance Training	\$ 86,355	\$ 86,355	\$ 19,801	\$ (66,554)	\$ (66,554)
Workhour Cost Subtotal	\$ 3,392,340	\$ 3,239,445	\$ 3,199,913	\$ (102,427)	\$ (39,532)
Parts and Supplies					
Maintenance Stockroom and Supplies	\$ 523,741	\$ 436,528	\$ 316,674	\$ (207,667)	\$ (119,854)
Non-Add BDS Testing Consumables Only	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Grand Total	\$ 3,916,081	\$ 3,675,973	\$ 3,516,587	\$ (399,494)	\$ (159,386)

Workhour Activity	(6) Pre AMP Costs	(7) Proposed Costs	(8) PIR Costs	(9) Variance PIR to Pre AMP	(10) Variance PIR to Proposed
LDC 36 Mail Processing Equipment	\$ 3,651,708	\$ 3,851,708	\$ 3,963,279	\$ 311,570	\$ 311,570
LDC 37 Building Equipment	\$ 954,819	\$ 954,819	\$ 588,485	\$ (366,135)	\$ (366,135)
LDC 38 Building Services (Custodial Cleaning)	\$ 1,665,450	\$ 1,865,450	\$ 1,812,535	\$ (52,914)	\$ (52,914)
LDC 39 Maintenance Operations Support	\$ 571,535	\$ 571,535	\$ 546,764	\$ (24,771)	\$ (24,771)
LDC 93 Maintenance Training	\$ 144,274	\$ 144,274	\$ 72,837	\$ (71,437)	\$ (71,437)
Workhour Cost Subtotal	\$ 6,987,587	\$ 6,987,587	\$ 6,783,900	\$ (203,687)	\$ (203,687)
Parts and Supplies					
Maintenance Stockroom and Supplies	\$ 1,220,146	\$ 1,220,146	\$ 1,099,868	\$ (120,278)	\$ (120,278)
Non-Add BDS Testing Consumables Only	\$ 0	\$ 0	\$ 0	\$ 0	\$ 9
Grand Total	\$ 8,207,733	\$ 8,207,733	\$ 7,883,768	\$ (323,965)	\$ (323,965)

(11) PIR vs Pre AMP - Maintenance Savings: (\$723,459)

(These numbers carried forward to the Executive Summary)

(12) PIR vs Proposed - Maintenance Savings: (\$483,351)

(These numbers carried forward to the Executive Summary)

(13) Notes:

*Data in PIR columns is annualized for First PIR.

Nov 14, 2009

Transportation - PVS
Last Saved: January 8, 2010

PIR Type: 1st PIR

Date Range of Data: Apr-01-2009 -- to -- Sep-30-2009

Losing Facility: Canton P&DF
Finance Number: 381339

Gaining Facility: Akron P&DC
Finance Number: 380085

	(1) Pre AMP	(2) Proposed	(3) PIR	(4) Variance PIR vs Pre AMP	(5) Variance PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0	0		
Eleven Ton Trucks	0	0	0		
Single Axle Tractors	0	0	0		
Tandem Axle Tractors	0	0	0		
Spotters	0	0	0		
PVS Transportation					
Number of Schedules	0	0	0		
Total Annual Mileage	0	0	0		
Total Mileage Costs	\$0	\$0	\$0	\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$85,894	\$85,894	\$24,424	(\$61,470)	(\$61,470)
LDC 34 (765, 766)	\$857,497	\$857,497	\$434,150	(\$423,347)	(\$423,347)
Total Workhour Costs	\$943,391	\$943,391	\$458,574	(\$484,817)	(\$484,817)

(11) Total PIR vs Pre AMP Transportation-PVS Savings: (\$1,069,905)
(This number includes losing & gaining and is added to the *HCR Gaining Worksheet*)

	(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance PIR vs Pre AMP	(10) Variance PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0	0		
Eleven Ton Trucks	0	0	0		
Single Axle Tractors	0	0	0		
Tandem Axle Tractors	0	0	0		
Spotters	0	0	0		
PVS Transportation					
Number of Schedules	0	0	0		
Total Annual Mileage	0	0	0		
Total Mileage Costs	\$0	\$0	\$0	\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$138,041	\$138,041	\$69,891	(\$68,150)	(\$68,150)
LDC 34 (765, 766)	\$1,132,299	\$1,132,299	\$615,361	(\$516,938)	(\$516,938)
Total Workhour Costs	\$1,270,340	\$1,270,340	\$685,252	(\$585,088)	(\$585,088)

(12) Total PIR vs Proposed Transportation-PVS Savings: (\$1,069,905)
(This number includes losing & gaining and is added to the *HCR Gaining Worksheet*)

(13) Notes: _____

rev 1/8/2008

Transportation - HCR

Last Saved: November 2, 2009

Losing Facility: Canton P&DF

PIR Type: 1st PIR

Type of Distribution Consolidated: Originating

Data Extraction Date: 10/12/09

CT for Outbound Dock: 1:40

(1) Route #	(2) Pre AMP Annual Mileage	(3) Proposed Annual Mileage	(4) PIR Annual Mileage	(5) Pre AMP Annual Cost	(6) Proposed Annual Cost	(7) PIR Annual Cost	(8) Pre AMP Annual Cost/Mile	(9) Proposed Annual Cost/Mile	(10) PIR Annual Cost/Mile
380me	2,353,016	2,326,148	2353016.4	\$3,737,066	\$3,700,794	\$3,152,460.02	\$1.59	\$1.59	\$1.34
44OHD	528,719	525,956	337948.2	\$1,391,419	\$1,385,237	\$876,125.80	\$2.63	\$2.63	\$2.59
Totals	2,881,735	2,852,104	2,690,965	\$5,128,485	\$5,086,031	\$4,028,586	\$1.78	\$1.78	\$1.50

Variances Total Annual Costs		
Change Analysis	(11) PIR vs AMP	(12) PIR vs Proposed
Dollars	(\$1,099,899)	(\$1,057,445)
Percent	-21.4%	-20.8%

Transportation - HCR

Last Saved: January 8, 2010

Gaining Facility: Akron P&DC

PIR Type: Originating

Type of Distribution Consolidated: **Originating**

CET for Inbound Dock: 2:30

CET for OGP: 21:25

Data Extraction Date: 10/12/09

CET for Cancellations: 19:45

CT for Outbound Dock: 1:40

(1) Route #	(2) Pre AMP Annual Mileage	(3) Proposed Annual Mileage	(4) PIR Annual Mileage	(5) Pre AMP Annual Cost	(6) Proposed Annual Cost	(7) PIR Annual Cost	(8) Pre AMP Annual Cost/Mile	(9) Proposed Annual Cost/Mile	(10) PIR Annual Cost/Mile
448L1	80,396	84,936	141141.6	\$96,337	\$100,961	\$160,078.67	\$1.20	\$1.19	\$1.13
437L4	45,880	51,035	45879.6	\$71,721	\$78,571	\$83,436.56	\$1.56	\$1.54	\$1.38
44613	71,887	81,763	79721.3	\$93,868	\$104,829	\$97,340.28	\$1.31	\$1.28	\$1.22
44669	74,552	80,453	78894.4	\$158,990	\$169,687	\$150,802.30	\$2.13	\$2.11	\$1.91
446A5	37,698	39,789	45941.7	\$87,654	\$91,787	\$92,043.53	\$2.33	\$2.31	\$2.00
446M1	147,747	21,201	0	\$313,687	\$85,313	\$0.00	\$2.12	\$4.02	\$0.00
44028	338,274	332,429	284633.7	\$668,812	\$658,991	\$529,507.57	\$1.98	\$1.98	\$1.86
Totals	796,434	891,606	676,212	\$1,491,069	\$1,290,139	\$1,093,209	\$1.87	\$1.87	\$1.62

Variances Total Annual Costs			Summary HCR Losing & Gaining		
Change Analysis	(11) PIR vs Pre AMP	(12) PIR vs Proposed		(13) PIR vs Pre AMP	(14) PIR vs Proposed
Dollars	(\$397,860)	(\$196,930)	Losing	(\$1,099,899)	(\$1,057,445)
Percent	-26.7%	-15.3%	Gaining	(\$397,860)	(\$196,930)

(13) Total PIR vs Pre AMP Transportation-HCR Savings: (\$1,497,759)
(from losing and gaining facilities)

(14) Total PIR vs Proposed Transportation-HCR Savings: (\$1,254,375)
(from losing and gaining facilities)

Total Transportation		
	(15) PIR vs Pre AMP	(16) PIR vs Proposed
HCR	(\$1,497,759)	(\$1,254,375)
PVS	(\$1,069,905)	(\$1,069,905)

(15) Total PIR vs Pre AMP Transportation (PVS & HCR): (\$2,567,664)

(16) Total PIR vs Proposed Transportation (PVS & HCR): (\$2,324,280)
(This number carried forward to the Executive Summary)

Distribution Changes

Last Saved: November 2, 2009

Losing Facility : Canton P&DF

PIR Type: 1st PIR

Type of Distribution Consolidated: Originating

Date Range of Data: Apr-01-2009 -- to -- Sep-30-2009

Place a "X" next to the DMM labeling list(s) revised as result of the approved AMP.

Identify the date of the *Postal Bulletin* that contained DMM labeling list revisions.

(1)

<input type="checkbox"/> DMM L001	<input type="checkbox"/> DMM L011
<input type="checkbox"/> DMM L002	<input checked="" type="checkbox"/> DMM L201
<input type="checkbox"/> DMM L003	<input type="checkbox"/> DMM L601
<input type="checkbox"/> DMM L004	<input type="checkbox"/> DMM L602
<input type="checkbox"/> DMM L005	<input type="checkbox"/> DMM L603
<input type="checkbox"/> DMM L006	<input type="checkbox"/> DMM L604
<input type="checkbox"/> DMM L007	<input type="checkbox"/> DMM L605
<input type="checkbox"/> DMM L008	<input type="checkbox"/> DMM L606
<input type="checkbox"/> DMM L009	<input type="checkbox"/> DMM L607
<input type="checkbox"/> DMM L010	<input type="checkbox"/> DMM L801

(2) June 4, 2009

Was the Service Standard Directory updated for the approved AMP?

(3) Yes, 4/1/09

(4) Drop Shipments for Destination Entry Discounts

FAST Appointment Summary Report

Month		NASS Code	Facility Name	Total Schd	No-Show		Late Arrival		Open		Closed		Unschd Count
					Count	%	Count	%	Count	%	Count	%	
Sept 09	Losing Facility	446	Canton	326	26	7.98%	100	30.67%	0	0.00%	300	92.02%	12
Aug 09	Losing Facility	446	Canton	306	15	4.90%	101	33.01%	0	0.00%	291	95.10%	12
Sept 09	Gaining Facility	442	Akron	535	82	15.33%	136	25.42%	0	0.00%	453	84.67%	25
Aug 09	Gaining Facility	442	Akron	539	90	16.70%	129	23.93%	0	0.00%	449	83.30%	18

(5) **Notes:** _____

MPE Inventory

Last Saved: November 2, 2009

Data Extraction Date: _____

PIR Type: 1st PIR

Date Range of Data: Apr-01-2009 -- to -- Sep-30-2009

Losing Facility: Canton P&DF

Gaining Facility: Akron P&DC

Equipment	(1) Pre AMP	(2) Proposed	(3) PIR
AFCs	3	0	0
AFSM 100	1	1	1
AFSM-AI	0	0	0
AFSM ATHS	0	0	0
AFSM-ATHS/AI	0	0	0
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	6	6	6
DBCS-OSS	0	0	0
DIOSS	2	2	2
FSS	0	0	0
SPBS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MLOCR-ISS	0	0	0
MPBCS-OSS	2	0	0
TABBER	0	0	0
Totals	14	9	9

Equipment	(4) Pre AMP	(5) Proposed	(6) PIR	(7) Proposed Relocation Costs	(8) PIR Relocation Costs	(9) Variance in Costs
AFCs	5	5	5			
AFSM 100	2	2	2			
AFSM-AI	0	0	0			
AFSM ATHS	0	0	0			
AFSM-ATHS/AI	0	0	0			
APPS	0	0	0			
CIOSS	2	2	2			
CSBCS	0	0	0			
DBCS	9	9	9			
DBCS-OSS	0	0	0			
DIOSS	4	4	4			
FSS	0	0	0			
SPBS	1	1	1			
UFSM	0	0	0			
FC / MICRO MARK	0	0	0			
ROBOT GANTRY	0	0	0			
HSTS / HSUS	0	0	0			
LCTS / LCUS	0	0	0			
LIPS	0	0	0			
MLOCR-ISS	0	0	0			
MPBCS-OSS	1	0	0			
TABBER	0	0	0			
Totals	24	23	23	\$0	\$0	\$0

(10) Notes: _____

Carried to
Space Evaluation and
Other Costs

Customer Service Issues

Last Saved: November 2, 2009

Losing Facility: Canton P&DF

5-Digit ZIP Code: 44711

Data Extraction Date: 10/14/09

1. Collection Points

Number picked up before 1 p.m.
Number picked up between 1-5 p.m.
Number picked up after 5 p.m.
Total Number of Collection Points

3-digit ZIP Code: 446				3-digit ZIP Code: 447				3-digit ZIP Code:			
Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
246	353	108	230	53	53	124	91				
313	126	286	11	196	196	85	49				
0	0	2	1	9	9	6	1				
559	479	396	396	258	258	215	141	0	0		

2. How many collection boxes are currently designated for "local delivery"?

0

3. How many "local delivery" boxes were removed as a result of AMP?

0

4. Delivery Performance Report

% Carriers returning before 5 p.m.

Pre AMP		PIR	
Quarter/FY	Percent	Quarter/FY	Percent
QTR 3 /2008	90.1%		
QTR 2 /2008	84.9%		
QTR 1 /2008	89.4%	QTR 4 /2009	78.1%
QTR 4 /2007	82.1%	QTR 3 /2009	86.8%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre AMP		Proposed		PIR	
	Start	End	Start	End	Start	End
Monday	8:00	19:00	8:00	19:00	8:00	19:00
Tuesday	8:00	19:00	8:00	19:00	8:00	19:00
Wednesday	8:00	19:00	8:00	19:00	8:00	19:00
Thursday	8:00	19:00	8:00	19:00	8:00	19:00
Friday	8:00	19:00	8:00	19:00	8:00	19:00
Saturday	7:30	15:00	7:30	15:00	7:30	15:00

6. Business (Bulk) Mail Acceptance Hours

	Pre AMP		Proposed		PIR	
	Start	End	Start	End	Start	End
Monday	8:30	17:00	8:30	17:00	8:00	17:00
Tuesday	8:30	17:00	8:30	17:00	8:00	17:00
Wednesday	8:30	17:00	8:30	17:00	8:00	17:00
Thursday	8:30	17:00	8:30	17:00	8:00	17:00
Friday	8:30	17:00	8:30	17:00	8:00	17:00
Saturday	0:00	0:00	0:00	0:00	0:00	0:00

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?

Yes

8. Notes:

Gaining Facility: Akron P&DC

9. What postmark is printed on collection mail?

AKRON-CANTON 4462
11/14/09 PM 1:11



Space Evaluation and Other Costs

Last Saved: November 2, 2009

Losing Facility: Canton P&DF

Date: 10/30/09

Space Evaluation

1. Affected Facility

Facility Name: Canton P&DF

Street Address: 2650 Cleveland Ave. NW

City, State ZIP: Canton, OH 44711

2. One-Time Costs

Proposed

PIR

Variance

Enter any one-time costs: \$0

\$0

\$0

(These numbers shown below under One-Time Costs section.)

3. Savings Information

Space Savings (\$): \$0

\$0

\$0

(These numbers carried forward to the *Executive Summary*)

4. Did you utilize the acquired space as planned? Explain.

The plan for the acquired space was not determined in the feasibility study.

At present the equipment is in process of being excessed.

5. Notes:

One-Time Costs

	Proposed	PIR	Variance PIR vs Proposed
Employee Relocation Costs	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Mail Processing Equipment Relocation Costs (from MPE Inventory)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Facility Costs (from above)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total One-Time Costs	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

(Variance carried forward to
Executive Summary)

Remote Encoding Center Cost per 1000

Losing Facility: Canton P&DF

Gaining Facility: Akron P&DC

YTD Range of Report: Apr-01-2009 : Sep-30-2009

(1) Product	(2) Pre AMP Associated REC	(3) Pre AMP Cost per 1,000 Images	(4) PIR Associated REC	(5) PIR Cost per 1,000 Images
Letters	Wichita REC	\$34.64	N/A	N/A
Flats	Wichita REC	\$37.15	N/A	N/A
PARS COA	Wichita REC	\$285.24	N/A	N/A
PARS Redirects	Wichita REC	\$43.53	N/A	N/A
APPS	N/A	\$0.00	N/A	N/A

(6) Product	(7) Pre AMP Associated REC	(8) Pre AMP Cost per 1,000 Images	(9) PIR Associated REC	(10) PIR Cost per 1,000 Images
Letters	Salt Lake City	\$30.34	Salt Lake City	\$30.34
Flats	Salt Lake City	\$30.41	Salt Lake City	\$30.41
PARS COA	Salt Lake City	\$215.71	Salt Lake City	\$215.71
PARS Redirects	Salt Lake City	\$39.73	Salt Lake City	\$39.73
APPS	N/A	N/A	N/A	N/A

rev 1/9/2008