



March 8, 2010

Mr. William Burrus President American Postal Workers Union (APWU), AFL-CIO 1300 L Street, NW Washington, DC 20005-4128 Certified Mail Tracking Number: 7099 3400 0009 5114 1128

Dear Bill:

As information, attached is a copy of the Canton, Ohio Area Mail Processing First Post Implementation Review.

If you have any questions, please contact Ron Scott at (202) 268-7512.

Sincerely,

John W. Dockins

Mahager

Contract Administration (APWU)

Enclosure

# PIR Data Entry Page ----

### Losing Facility Information

Type of Distribution Consolidated: Originating

Facility Name & Type: Canton P&DF

Street Address: 2650 Cleveland Ave NW

City: Canton

State: OH

5D Facility ZIP Code: 44711

District: Northern Ohio

Area: Eastern

Finance Number: 381339 Current 3D ZIP Code(s): 446, 447

Miles to Gaining Facility: 20

EXFC office: Yes

Plant Manager: George Traynor Jr. Senior Plant Manager: David O. Jones

District Manager: Donald Marshall

### 2. Gaining Facility Information

Facility Name & Type: Akron P&DC

Street Address: 675 Wolf Ledges Pkwy

City: Akron

State: OH

5D Facility ZIP Code: 44309

District: Northern Ohio

Area: Eastern

Finance Number: 380085

Current 3D ZIP Code(s): 442, 443

EXFC office: Yes

Plant Manager: Garry Tottress II

Senior Plant Manager: David O. Jones

District Manager: Donald Marshall

# 3. Background Information

Approval Date: January 8, 2009

Implementation Date: Apr-01-2009

PIR Type: 1st PIR

Date Range of Data:

Apr-01-2009: Sep-30-2009

Processing Days per Year: 310

Bargaining Unit Hours per Year: 1,759

EAS Hours per Year: 1,832

Date of HQ memo, DAR Factors/Cost of Borrowing/

New Facility Start-up Costs Update

May 6, 2008

Date & Time this workbook was last saved:

11/2/2009 7:46

# 4. Other Information

Area Vice President: Megan J. Brennan

Senior Vice President, Operations: Steven J. Forte

Area AMP Coordinator: Douglas Veatch

NAI Contact: Barbara Brewington

rev 1/3/2008

# **Approval Signatures**

Losing Facility Name and Type: Facility ZIP Code: Finance Number:	Canton P&DF 44711 381339		
Current SCF ZIP Code(s):	446, 447		
Type of Distribution Consolidated:	Originating		
Gaining Facility Name and Type:	Akron P&DC		
Facility ZIP Code: Finance Number:	44309		
Current SCF ZIP Code(s):	380085 442, 443	error o co <del>rror y ambiente de co</del> perço, com <del>o rela de la planta de que procede ambiente de la deles en sieno, e</del>	
Implementation Date:	04/01/09	PIR Type:	1st PIR
Date Range of Data:	Apr-01-2009	to Sep-30-	-2009
ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowle systems, including financial reports and those relating to confunds, as well as all systems to service to our customers.	edge that I am accountable for respecting and apliance with contracting, complement, or sin	d supporting the integr illar efforts involving th	ity of all official postal reporting le investment and expenditure of
LOSING FACILITY:			
Plant Manager:	4 0 1		
George Traynor Jr. Printed Name	XI X Dien	Carried Commencer	11-18-09
Senior Plant Manager:	Signature		Date
David O. Jones	John D Han is		11/2/hg
Printed Name District Manager:	Signature	and the second s	Date
Donald Marshall	Arthur.		11/2 /2
Printed Name	Signature		4/20/07 Date
GAINING FACILITY:	and the same of th	No. 1	f .
Plant Manager:	OF SE DIM		
Garry Tottress II		January and the second	18NOV09
Senior Plant Manager:	Signature		Date
David O. Jones	1. 1. 100/0		11 landor
Printed Name	Signature		11 / 20/05 Date
District Manager:			,
Donald Marshali Printed Name	1 Alltrug		11/20/09
	/ Signature		/ / Date
REA OFFICE: Area Vice President:	4		
	M _N		ulantas
Megan J. Brennan Printed Name	/ XSignature		1/12/10/
	4 (3)		/ Pate
EADQUARTERS:			
Senior Vice President Operations:			, , , , , , , , , , , , , , , , , , ,
Steven J. Forte			17/17/18
Printed Name	Signature		Date
Comments:		Constant on the Constant of th	

# **Executive Summary**

Last Saved: November 5, 2009

PIR Type: 1st PIR

Date Range of Data: 6/1/08 - 9/30/09

Losing Facility Name and Type:

me and Type: Canton P&DF
Street Address: 2650 Cleveland Ave NW

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Canton

City:

State:

Current SCF ZIP Code(s):

446, 447

ОН

Type of Distribution Consolidated:

Originating

**Gaining Facility Name and Type:** 

Akron P&DC

Street Address:

675 Wolf Ledges Pkwy

City: State: Akron OH

Current SCF ZIP Code(s):

442, 443

#### Summary of Worksheets

# Savings/Costs

	Approved AMP	PIR vs Proposed			
Function 1 Workhour Savings	\$1,445,484	\$3,099,625	from Workhour Costs - Combined		
PCES/EAS Workhour Savings	\$279,427	\$425,842	from Staffing-PCES/EAS		
Transportation Savings	\$243,384	\$2,324,280	from Transportation HCR and Transportation PVS		
Maintenance Savings	\$240,108	\$483,351	from Maintenance		
Space Savings	\$0	\$0	from Space Evaluation and Other Costs		
Total Annual Savings	\$2,208,403	\$6,333,098			
Total One-Time Costs	\$0	\$0	from Space Evaluation and Other Costs		
Total First Year Savings	\$2,208,403	\$6,333,098			
Staffing					
Craft Position Loss	17	81	from Staffing-Craft		
PCES/EAS Position Loss	3	5	from Staffing-PCES/EAS		
Service	Losing Current Qtr	Gaining Current Qtr			
First-Class Mail Service Performance (EXFC O/N)	94.87%	95.24%	from Service Performance & CSM		
First-Class Mail Service Performance (EXFC 2 Day)	91.77%	94.10%	from Service Performance & CSM		
First-Class Mail Service Performance (EXFC 3 Day)	91.65%	93.39%	from Service Performance & CSM		
Customer Satisfaction Measurement Residential at PFC level	93	%	from Service Performance & CSM		
Customer Satisfaction Measurement Business/Preferred at PFC level	92	%	from Service Performance & CSM		

# **Summary Narrative**

Last Saved: November 5, 2009

Losing Facility Name and Type: Canton P&DF

Current SCF ZIP Code(s): 446, 447

Type of Distribution Consolidated: Originating

Gaining Facility Name and Type: Akron P&DC

Current SCF ZIP Code(s): 442, 443

#### Background:

This is a brief summary of the first Canton AMP Post Implementation Review that was conducted to determine if the Postal Service increased efficiency by consolidating outgoing mail processing operations that were being performed at the Canton P&DF into the Akron P&DC. The study proposed that Canton 446 and 447 outgoing (originating) mail processing be moved to Akron P&DC. The Canton P&DF continued to process their destinating mail. The mail was absorbed into the Akron processing operation without any modification to the operating plan.

The region around the two processing centers provided a unique opportunity to maintain the identity of both facilities. Located just 20 miles apart and in close proximity to the Akron/Canton airport, the Postmark in Akron was modified to include Canton with Akron on line 1.

#### **Financial Summary:**

	Approved AMP	PIR vs Proposed
Function 1 Workhour Savings	\$1,445,484	\$3,099,625
PCES/EAS Workhour Savings	\$279,427	\$425,842
Transportation Savings	\$243,384	\$2,324,280
Maintenance Savings	\$240,108	\$483,351
Space Savings	<u> </u>	\$0
Total Annual Savings	\$2,208,403	\$6,333,098
Total One-Time Costs	\$0	\$0
Total First Year Savings	\$2,208,403	\$6,333,098

### **Customer Service Considerations:**

A public meeting to discuss the Canton AMP was held October 30, 2007 at Canton-McKinley High School. One of the key issues at this meeting was the preservation of the local Canton postmark. A local Canton postmark is still available and a new postmark containing both the cities of Akron and Canton was identified for the AFCS applied postmark.

The consolidation involved a shift of approximately 307,696 originating mail pieces. First-Class and Priority upgrades were instituted from Akron to Columbus and Zanesville and from Canton to Cleveland.

#### Service:

Service performance at the time of this review is reflected below:

	Canton Current Qtr	Akron Current Qtr
First-Class Mail		
Service Performance (EXFC O/N)	94.87%	95,24%
First-Class Mail		
Service Performance (EXFC 2 Day)	91.77%	94.10%
First-Class Mail		
Service Performance (EXFC 3 Day)	91.65%	93.39%

Service standards that are below target (EXFC O/N for both Canton & Akron, 2 and 3 day for Canton) have been identified by the Area as critical elements for improvement. To that end, a service team was recently deployed to Akron to observe, investigate, and recommend opportunities for improvement.

#### **Transportation Changes:**

Local Highway Contract Routes were adjusted to provide an improved mail arrival profile into the Akron facility. In addition, the route transporting mail to Columbus was modified to enable Akron mail to be upgraded from two-day to overnight. There were no AMP related PVS changes.

#### Staffing Impacts:

Management staffing includes the filling of authorized vacant positions. After this change, a total of 17 craft positions and 3 EAS positions were identified due to the shift of workload from Canton to Akron. The implications of the Worker Adjustment and Retraining Notification (WAN) Act were considered and found to be inapplicable.

The actual staffing impacts were affected by other concurrent initiatives and mail volume declines, and are reflected below:

		Canton		100	Akron		
	Pre-AMP	Current On-Rolls	Diff.	Pre-AMP	Current On-Rolls	Diff	Net Diff
Craft <sup>¹</sup>	271	227	(44)	506	452	(54)	(98)
Management	22	15	(7)	37	36	(1)	(8)

Mail Processing Management to Craft Ratio												
Management	9	re-AMP	Current (PIR)									
to Craft <sub>2</sub> Ratios	SDOs to Craft <sub>1</sub> (1:25 target)	MDOs+SDOs to Craft <sub>1</sub> (1:22 target)	SDOs to Craft <sub>1</sub> (1:25 target)	MDOs+SDOs to Craft (1:22 target)								
Canton	1 : 29	1 : 23	1:33	1:27								
Akron	1 : 28	1:23	1:23	1:20								

<sup>&</sup>lt;sup>2</sup> Craft = F1 + F4 at Losing; F1 only at Gaining

# **Equipment Relocation and Maintenance Impacts:**

No equipment was moved from Canton to Akron. At present the equipment is in process of being excessed.

### **Space Impacts:**

There are no expansion or renovation projects or expense associated with this AMP.

# Other Concurrent Initiatives:

The First Post Implementation Review for the Canton to Akron AMP shows savings above what was expected. There were other initiatives at both Canton and Akron such as Distribution Compression, Targeted Allied and Indirect Position Reductions and the Elimination of Sunday transportation that were in play during the implementation of the AMP. These and other management initiatives impacted the total AMP package savings and cannot be accurately quantified.

# Service Performance and Customer Satisfaction Measurement

Last Saved: November 2, 2009

PIR Type: 1st PIR

Implementation Date: 04/01/09

Losing Facility: Canton P&DF
District: Northern Ohio

			EXFC O/D	CSM*			
	(1) Fiscal Quarter	(2) Overnight Percentage	(3) 2 Day Percentage	(4) 3 Day Percentage	(5) Residential %E/VG/G	(6) Bus/Prfd %E/VG/G	
Before AMP	Q3 2008 Q2 2008 Q1 2008	95.19% 95.76% 96.94%	92.63% 91.15% 91.02%	90.52% 93.34% 89.62%	94% 93% 94%	90% 93% 92%	
The second secon	Q4 2007	95.89%	90.22%	92.10%	93%	91%	
After AMP	Q4 2009 Q3 2009	94.87% 95.94%	91.77% 94.28%	91.65% 93.89%	93%	92%	

Gaining Facility: Akron P&DC

District: Northern Ohio

			EXFC O/D	CSM*		
	(7) Fiscal Quarter	(8) Overnight Percentage	(9) 2 Day Percentage	(10) 3 Day Percentage	(11) Residential %E/VG/G	(12) Bus/Prfd %E/VG/G
	Q3 2008	96.40%	94.30%	91.27%	94%	90%
Defess AMD	Q2 2008	95.41%	93.22%	93.48%	93%	93%
Before AMP	Q1 2008	94.40%	89.40%	87.57%	94%	92%
	Q4 2007	96.02%	91.48%	91.74%	93%	91%
After AMP		95.24%	94 10%	93.39%		
	Q4 2009 Q3 2009	96.34%	94.10%	94.17%	93%	92%

(13) Notes: \* CSM data is for Northern Ohio Performance Cluster. Q4 2009 data unavailable as of 10/15/09

rev 1/4/2008

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Combined	Facilities

Type of Distribution Consolidated: Originating

# Workhour Costs - Combined Facilities Lest Seved: Jenuery 8, 2010

Function 1
Function 1
Function 4
Function 4
Function 6
Function 7

PIR Type\*: 1st PIR
Total in PIR columns is annualized for First PIR.

Date Range of Data: Apr-01-2009 to Sep-30-2009

(1)		(S) Annual FHP Volume	(4)	(5)	(6) TPH or NATPH	(7) Volume	1. <b>19</b> 17	(B) Annual Workhours	(10)	(11)	(12) Annual Productivity	(13)	(54)	(16) nual Workhour Co	(16)
Operation Numbers	Pre AMP	Proposed	PWR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PHR
010/010						+							\$336,110	\$329,323	\$179,229
011/015						·							\$233,081	\$359,377	\$305,477
014 / 015dup						<del> </del>							-11	\$0	\$0
015 / 015dup				1		<del> </del>				11			11	\$0	\$0 \$0
016 / 016						<del> </del>	(II) (III) (III)		• • •				\$51,999	\$36,774	\$0
017 / 017				100000000000000000000000000000000000000									\$867,555	\$816,807	\$506,382
018 / 018						1							\$114,026	\$115,992	\$539,397
020 / 020													\$129,390	\$123,910	\$192,258
021 / 021						1							\$44,843	\$44,843	\$0
022 / 022						T							\$0	\$0	\$0 \$0
028 / 028				200		1							\$0	\$0	\$0
030 / 030													\$959,075	\$729,458	\$887,646
040 / 040													\$50,125	\$50,035	\$34,078
050 / 050													\$255,478	\$156,937	\$193,983
060 / 060	100					1							\$209,686	\$182,117	\$164,854
066 / 066													\$98	\$93	\$0 \$90,120
100 / 100						i							\$92,076	\$92,060	\$90,120
110/110													\$14,201	\$14,147	\$118,726
112/112													\$1,422	\$460	\$10,703
114/114													\$214,173	\$169,863	\$136,918
115 / 115													\$368,416	\$37,554	\$7,141
120 / 120						i							\$498,246	\$489,715	\$432,080
121 / 121		i											\$125,764	\$125,764	\$692
124 / 124													\$75,872	\$71,799	\$89,387
125 / 125			~~~										\$5,272	\$4,989	\$0
271 / 271													\$821,746	\$757,707	\$354,325
251 / 281													\$319,999	\$292,527	\$343,848
320 / 320				30.00									\$4,421	\$3,965	\$71
331 / 461													\$238,067	\$219,967	\$156,375
871 / 891				St. 25									\$232,145	\$300,253	\$279,454
872 / 892													\$38	\$0	\$2,345
881 / 281dup														\$0	\$0
891 / 891dup						L								\$0	\$0
961 / 891dup	100,000													\$0	\$0
B / 261													\$2,471	\$3,701	\$45,498
971 / 271dup														\$0	\$0
002 / 002				10000									\$440,505	\$440,506	\$105,180
035 / 035													\$403,208	\$403,208	\$433,405
044 / 044													\$1,405.655	\$1,434,748	\$1,283,762
045 / 045													\$35,999	\$35,999	\$0
055 / 055													\$226,001	\$247,993	\$246,163
074 / 074													\$829,196	\$829,196	\$538,657
122 / 122													\$224,894	\$224,894	\$185,657
123 / 123													\$5,548	\$5,546	\$397
126 / 126													\$3,450	\$3,450	\$335
127 / 127													\$186,327	\$188,327	\$174,981
130 / 130													\$260	\$266	\$1,408
131 / 131											I		\$128,741	\$128,741	\$0
150 / 150													\$13,391	\$13,839	\$63,191
168 / 168													\$312,331	\$319,321	\$261,320
169 / 169	Page 8 of 28	L		JI.									\$525,027	\$525,027	\$279,526

PIR Workhour Costs - Combined Facilities

(1)	(2) (3) (4) Annual PHP Volume		(6) Annua	(6) I TPH or NATPH V	(7) olume	(8)	(9) Annual Workhours	(10)	(11)	(12) Annual Productivit	(13) y	(14) (15) (16) Annual Workhour Costs			
Operation	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
Numbers 170 / 170				A 12 10 10 10 10 10 10 10 10 10 10 10 10 10							· · · · · · · · · · · · · · · · · · ·		\$5,741	\$5,741	\$630
178 / 178							60.000						\$47,593	\$47,593	\$121,866
179 / 179										-11	***************************************		\$5,904 \$1,705,506	\$5,904 \$1,705,506	\$446 \$1,605,489
180 / 180 181 / 181							1						\$271,976	\$271,976	\$378,439
185 / 185													\$596,509	\$596,509	\$384,834
186 / 186	0.00												\$543,459 \$1,089	\$543,459 \$1,110	\$379,490 \$1,817
200 / 200 210 / 210							1						\$2.258,867	\$2,258,867	\$2,325,898
211 / 211													\$389,872	\$389,872	\$384,381
212 / 212							4						\$1,113,717 \$12,508	\$1,113,717 \$12,508	\$876,880 \$0
214 / 214 230 / 230						<del></del>				1			\$221,104	\$221,104	\$124,978
232 / 232													\$84,129	\$84,129	\$227,988
233 / 233	2.70												\$37,741	\$37,741	\$131,479
234 / 234 235 / 235				- Contract   100			-						\$8,902 \$507,664	\$8,902 \$507,664	\$25,967 \$423,495
266 / 266													\$8,615	\$8,013	\$11,814
276 / 276				1000						3 9 9			\$0	\$0	\$0
324 / 324	100												\$316 \$231	\$347 \$253	\$1,249 \$0
325 / 325 328 / 328							1			100			\$23,733	\$24,659	\$20,980
329 / 329													\$696	\$696	\$0
333 / 333													\$0	\$0 \$62,206	\$0 \$46,411
334 / 334							-						\$62,206 \$21,271	\$21,271	\$2,229
335 / 335 336 / 336							7.00						\$928,254	\$928,254	\$1,045,460
340 / 340													\$92,951	\$92,951	\$265,949
341 / 341										1			\$34,382 \$36,449	\$34,382 \$0	\$0 \$0
448 / 448 549 / 549				-									\$331,030	\$331,030	\$154,229
554 / 554		·											\$143,338	\$143,338	\$118,151
560 / 560										700			\$377,090	\$377,090	\$83,717
561 / 561				100									\$426,371 \$4,287	\$426,371 \$4,287	\$273,622 \$46,697
562 / 562 563 / 563				-			-			1			\$70,368	\$70,368	\$68,067
564 / 564													\$7,161	\$7,161	\$4,425
585 / 585													\$675,962	\$675,962 \$51,793	\$364,270 \$68,370
607 / 607													\$51,793 \$125,191	\$125,191	\$160,765
612 / 612 620 / 620													\$1,532	\$1,532	\$4,737
621 / 621	100									100			\$2,696	\$0	\$336
630 / 630													\$6,504 \$550	\$6,504 \$0	\$25,078 \$7,001
756 / 756 798 / 798				1			1			-			\$247,818	\$247,818	\$90,863
834 / 834								·		100			\$33,295	\$0	\$0
836 / 836													\$66,693	\$0	\$0
844 / 844										+			\$10,863 \$215,734	\$0 \$0	\$0 \$0
846 / 846 874 / 874							₩						\$48,498	\$48,498	\$0
876 / 876										200			\$243.892	\$243,892	\$0
877 / 877				100								· 	\$64 \$1	\$64 \$1	\$0 \$0
879 / 879 894 / 894	E100 - 710 - 710									-			\$251,539	\$251,539	\$1,317,439
895 / 895													\$103,906	\$103,906	\$143,461
896 / 896													\$992,528	\$992,528	\$456,579
897 / 897				l									\$324 \$58,086	\$324 \$58,086	\$0 \$0
914 / 914 915 / 915							1						\$19,959	\$19,959	\$0
918 / 918													\$2,052,858	\$2,052,858	\$3,222,252
919 / 919													\$1,407,968	\$1,407,968	\$1,612,984
930 / 930 964 / 964							-			11			\$499,053 \$0	\$499,053 \$0	\$430,319 \$0
964 / 964							1						\$15,329	\$17,826	\$2,336
/011												~~~~	\$306	\$318	\$0
/014							1						\$23,172	\$24,082 \$0	\$2,159 \$0
/ 0/67 / 0/70							1						\$0 \$41,090	\$41,080	\$11,389
	Page 9 of 28						1						\$47,814	\$47,814	\$30,538

(1)	. (2)	(3) Annual FHP Volume	(4)	(6) Annu	(6) II TPH or NATPH \	(7) /okume	(8)	(9) Annual Workhours	(10)	(11)	(12) Annual Productivit	(1 <b>3</b> )	(\$4	(15) nual Workhour Co	(16) ets
Operation Numbers	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PBR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PMR
/ 064													\$110,183	\$114,510	\$137,06
/ 089			:										\$52,582	\$52,582	\$44,90
/ 090													\$1,472	\$1,531	\$5,15
/ 091 / 092						<b> </b>							\$33,139	\$33,139	\$39,50
/093					<u></u>		_						\$61,338	\$61,338	\$109,39
/ 094										1			\$46,201	\$46,201	\$38,62
/095						<del> </del>	-			-			\$2,841 \$3,915	\$2,841 \$3,915	\$62 \$17
/096						<del> </del>				1			\$254	\$254	\$73
/ 097													\$45,106	\$45,106	\$45,45
/ 0.98											200		\$48,868	348,868	\$39,2
/ 099													\$43,312	\$43,312	\$48,99
/128								1 1 1					\$91,199	\$91,199	\$58,13
/129											16 1 15 1		\$4	\$4	\$60
/ 136								1 2 1 1 1 1 1 1					\$600,817	\$600,817	\$645,14
/ 137				11									\$1,323,465	\$1,323,465	\$1,027,92
/ 229													\$1,890,433	\$1,890,433	\$1,784,21
/ 231							11			11			\$764,049	\$764,049	\$633,25
/ 261 dup							1			11			\$1,138,258	\$1,138,258	\$991,42
/ 263							11			lll			\$0	\$0 \$0	
/ 265							100000000000000000000000000000000000000						\$215,711	\$200,626	\$117,55
/ 461dup						***************************************							44.00	\$0	\$ 117.50
/ 463													\$557	\$618	\$
/ 465													\$6,646	\$8,184	\$31
/ 466										10-1			\$1,602,735	\$1,491,402	\$1,335,88
/ 565				100 P									\$14,537	\$14,537	\$82
/ 588													\$26,285	\$26,285	\$39
/ 628							4						\$71,751	\$71,751	\$198,63
/ 629 / 669							-						\$249,566	\$249,566	\$231,98
1677							-						\$19,885	\$19,885	
1776							70 000		····	-			\$211,134 \$496	\$211,134	\$107,39 \$1,86
/ 971				l									\$0	\$0 \$0	\$1,00
/ 872	200												\$0	\$0	
1873	70 70 72												\$515,364	\$515,364	
/ 875													\$768,545	\$768,545	\$
/ 878	man of the control												\$0	\$0	\$
/ 893													\$428,769	\$428,769	\$985,41
/ 898										100000000000000000000000000000000000000			\$0	\$0	\$
1899							1					~~~	\$0	\$0	\$
/ 961													\$67	\$67	\$14
/ 965 / 971							1						\$535	\$535	\$(
7.371	100			-			1						\$1,856	\$1,856	\$4
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(1)	(2)	(3) Annual FHP Volum	[4]		I TPH or NATPH			Annual Workhour			Annual Productivi			nnual Workhour C	
Operation	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
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tais	1,175,445,143	1,175,445,143	1,028,587,952	3,229,905,460	3,229,905,460	2,191,326,876	1,047,287	1,012,629	836,637	3,084	3,190	2,619	\$39,024,242	\$37,863,644	\$34,764
		The same of the sa		bearing the second seco			·	The state of the s		Postane zamenia en				The same of the sa	
		ces Annual FHP V	olume (18)		nnual TPH or NA	PH Volume (20)		nces Annual Work (21)	hours (22)		ces Annual Produ (23)	ctivity (24)		es Annual Workho (25)	(26)
	Change	(17) PIR vs Pre AMP	(15) PIR vs Proposed	Change	(19) PIR Vs Pre AMP	PIR vs Proposed	Change Analysis	PIR vs Pre AMP	PIR vs Proposed	Change Analysis	PIR vs Pre AMP	PIR vs Proposed	Change Analysis	PIR vs Pre AMP	PIR vs Propor
	Analysis			Analysis Units	(1,038,578,584)			(210.650)	(175.893)	Units	(465)	(\$70)	Units	(\$4,260,222	(\$3,099,6
	Units Percent	(146,867,191) -12.5%	-12.5%	Percent	-32.2%	-32.2%	Percent	-20.1%	.17.4%	Percent	-18.1%	-17.9%	Percent	-10.9%	-8.2%

Percent	-12.5%	-12.5%	Percent	-32.2%	-32.2%	Percent	-20.1%	.17.4%	Percent	-18.1%	-17.9%	Percent	-10.9%	-8 2%.	}
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(27) NOTES:															
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Page 11 of 28

#### Workhour Costs - Losing Facility Last Seved: January 8, 2010

	Losing Facility: <u>Ca</u>	inton P&DF				Can Outro	January 0, 2010							
						PIR W	orkhour Rate t	V LDC			PIR Type*:	1st PIR *Data in PIR column		Trus care
Туре	of Distribution Co		Originating	-	11 12 13 14 16 16 17	Function 1 \$48.61 \$46.63 \$44.28 \$44.28 \$42.20 \$37.19	41 42 43 44 46 48 47 48	Function 4		Date 9	Range of Data:	Apr-01-2008	to	Sep-30-2009
		AND LIZ		ANNUA	1.1780			ANNALIZED		(	ANNUAL LIED			ANNHALIZET.
(1)	(S)	(3) (4) and FHP Volume	(6) Annu	(6) (7 ml TPH or NATPH Volume	1	.0	(B) Unnual Workhours	(10)		(12)	(13)	(14)	(16)	(15)
Operation		Proposed PIR	Pre AMP	Proposed Pi		Pre AMP	Proposed	PIR	Pre AMP	Annual Productivity			usi Workhour Co	
Numbers 010			-	110,0000	`	rieamr	гторозеа		Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
011									300000000000000000000000000000000000000			\$68,037 \$225	\$0 \$0	
014			9.00									\$60,381	\$0	\$0 \$0
015			_						170			\$124,391	\$0	\$0
017												\$51,971	\$0	\$0
018												\$288,731 \$8,554	\$0 \$0	\$36,194 \$379,866
020										i		\$102,075	\$0	\$20,663
021 022	_											\$0	\$0	\$0
028			-									\$0	\$0	\$0
030												\$0 \$430,812	\$0 \$0	\$0
040												\$856	\$0	\$0 \$0
050 060									315 E 2			\$215,150	\$0	\$193,831
066												\$48,715	\$0	\$3,294
100												\$98 \$155	\$0 \$0	\$0 \$0
110												\$155 \$54	\$0 \$0	\$0 \$0
112			_									\$1,422	\$0	\$10,703
115												\$44,310	\$0	\$11,960
120		<del></del>										\$330,862	\$60	\$7,141
121												\$87,907 \$0	\$0 \$0	\$47,893 \$692
124												\$75,872	\$0	\$89,387
125 271			_									\$5,272	\$0	\$0
261												\$180,736	\$0	\$0
320												\$87,949	\$0	\$0
331												\$4,421 \$73,030	\$0 \$0	\$71 \$0
871											li	\$159	\$0	\$0
872 881			-		_				100			\$38	\$0	\$0 \$0
891												\$158	\$0	\$0
961									-			\$93,774	\$0	\$0
В												\$3,092	\$6	\$0
971												\$3,092	\$0	\$0
002												\$440,505	\$440,505	\$105,180
044			-1			and the second						\$402,131	\$402,131	\$433,405
045						-						\$677,623 \$35,999	\$677,623 \$35,999	\$740,682 \$0
055												\$225,624	\$247,615	\$245,805
122												\$351,755	\$351,755	\$289,870
123						_						\$156,028	\$156,028	\$173,043
126			1			-						\$5,546	\$5,546	\$397
127									-			\$964 \$92,023	\$964 \$92,023	\$0 \$117,427
130									-			\$260	\$202	\$1,408
131												\$60,545	\$60,545	\$0
168							T					\$2,191	\$2,191	\$0
	Page 12 of 28		11		$-\mathbf{I}$	-						\$137,413	\$137,413	\$131,320
	- age 12 01 25		_re			00000000000000000000000000000000000000			Secretary Bally States			\$56,234	\$56,234	\$0

PIR Workhour Costs - Losing

(1)	(2)	(3)	(4)	(5)	(6)	(7)	] (8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
		Annual FHP Volume		Annua	TPH or NATPH V	olume		Annual Workhours			nnual Productivity		(lease of the lease of the leas	nual Workhour Cos	
Operation Numbers	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	. PIR
170													\$160	\$160 \$21,730	\$0 \$49,175
178 179							-			0.00			\$21,730 \$5,904	\$5,904	\$49,175
180													\$272,923	\$272,923	\$337,881
181													\$271,609 \$168,947	\$271,609 \$168,947	\$376,439 \$158,305
185 186							-			1			\$136,607	\$136,607	\$62,985
200	-												\$213	\$234	\$0
210													\$876,011 \$389,872	\$876,011 \$389,872	\$927,119 \$384,381
211 212							11						\$848,934	\$848,934	\$690,137
214							FE 100 FE						\$1,477	\$1,477	\$0
230							4						\$91,178 \$26,463	\$91,178 \$26,463	\$12,180 \$75,506
232 233							<del>II</del>						\$6,411	\$6,411	\$65,107
234													\$8,902	\$8,902	\$25,967
235							1						\$350,084 \$0	\$350,084 \$0	\$325,988 \$557
266 276	30000	<b> </b>											\$0	\$0	\$0
324	200												\$316	\$347	\$1,249
325													\$231 \$159	\$253 \$159	\$0 \$0
328 329	100	ļ											\$696	\$696	\$0
333	100												\$0	\$0	\$0
334	46705												\$62,206 \$21,271	\$62,206 \$21,271	\$46,411 \$2,229
335 336							1			100			\$928,254	\$928,254	\$1,045,460
340													\$2,218	\$2,218	\$260,829
341							II			II			\$34,382 \$36,449	\$34,382 \$0	\$0 \$0
448 549				-			1						\$122,555	\$122,555	\$142,249
554													\$72,365	\$72,365	\$63,560
560							-			<b>I</b>			\$262,231 \$426,371	\$262,231 \$426,371	\$18,395 \$273,622
561 562							11						\$4,287	\$4,287	\$46,697
563													\$70,368	\$70,368	\$68,067
564							1						\$6,851 \$293,281	\$6,851 \$293,281	\$4,203 \$174,411
585 607													\$25,913	\$25,913	\$32,274
612													\$66,869	\$66,869	\$95,841
620							-						\$1,022 \$2,696	\$1,022 \$0	\$253 \$336
621 630							1			1			\$5,340	\$5,340	\$1,569
756													\$650	\$0	\$7,001
798										1			\$58,977 \$33,295	\$58,977 \$0	\$29,374 \$0
834 836													\$66,693	\$0	\$0
844													\$10,863	\$0	\$0
846													\$215,734 \$2,626	\$0 \$2,626	\$0 \$0
874 876													\$88,268	\$88,268	\$0
877													\$64	\$64	\$0
879										<b> </b>			\$1 \$62,863	\$1 \$62,863	\$0 \$749,745
894 895	9175 Ed.												\$24	\$24	\$0
896							100						\$882,526	\$882,526	\$425,559
897													\$176 \$58,086	\$176 \$58,086	\$0 \$0
914 915	310												\$19,806	\$19,806	\$0
918													\$665,988	\$665,988	\$1,123,841
919				100									\$500,696 \$169,649	\$500,696 \$169,649	\$496,441 \$176,695
930 964							<del> </del>						\$109,649	\$0	\$0
966													\$15,329	\$17,826	\$2,336
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	Page 13 of	28											ILI		

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
(1)		Annual FHP Volu	me		al TPH or NATPH		11	Annual Workhou		1	Annual Productiv			(15) Annual Workhour C	
peration iumbers	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
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tals	407,503,837	309,940,703	310,334,610	1,064,601,907	863,793,154	538,865,492	361,147	290,195	278,517	2,948	2,977	1,949	\$13,813,112	\$11,079,121	\$11,850
				Posterior and the second second	$\sim$							$\leq$			
		ces Annual FHP \			Innual TPH or NA			inces Annual Worl			ices Annual Produ			es Annual Workho	
	Change	(17)	(18)	Change	(19)	(20)	Change	(21)	(22)	Change	(23)	(24)	Change	(25)	(26)
	Analysis	PIR vs Pre AMP	PIR vs Preposed	Analysis	PIR VS Pre AMP	PIR vs Proposed	Analysis	PIR vs Pre AMP	PIR vs Proposed	Analysis	PIR vs Pre AMP	PIR vs Proposed	Analysis	PIR vs Pre AMP	PIR vs Propos
	Units	(97,169,227)		Units	(525,736,415)	(324,927,662)	Units	(84.629)	(13,678)	Units	(989)	(1.028)	Units	(\$1,962,190)	\$771.8
		-23.8%	0.1%	Percent	-49.4%	-37.6%			-4.7%						

(27) NOTES:

# Workhour Costs - Gaining Facility Last Saved: January 8, 2010

Gaining Facility: Akro	n P&DC	

		PIR V/orkhou	r Rate b	y LDC
		Function 1	-	Function 4
	11	\$42.48	41	
Type of Distribution Consolidated: Originating	12	\$43.23	42	
Type of Distribution Consolidated. Originating	13	\$42.37	43	
	14	\$39.85	44	
		t 12 mai		

PIR Type*:	1st PIR *Data in PIR columns is	ennuelzec	for First PIR.	
Range of Data:	Apr-01-2009	to	5ep-30-2008	

(1)	(2)	(3) Annual FHP Volume	(4)	Annu	(6) N TPH or NATPH V	(7) Olume		(#) Annual Workhours	(10)	(11)	(12)	(13)	(14)	(15)	(16)
peration	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	1	T		The state of the s	Annual Productivity		The second secon	nual Workhour Cou	ta
Numbers 010				-		/m	Pre AMP	Proposed	PHR	Pre AMP	Proposed	PIR	. Pre AMP	Proposed	PIR
015													\$268,072	\$329,323	\$150.91
015dup				11									\$232,855	\$359,377	\$305,47
015dup	2.5			1				l		_				\$0	
016				The same of the same of			4	l		4				\$0	
017							4			4	ļļ.		\$29	\$38,774	
018							-			4			\$578.824	\$816,807	\$470,1
020							-						\$105,473	\$115,992	\$159,53
021										4			\$27,315	\$123,910	\$171,5
022	100		~~~~							4			\$44,843	\$44,843	
02B				11									\$0	\$0	
030				11			₩						\$0	\$0	
040	All States			1			-11						\$528,263	\$729,458	\$887.64
050				11						4			\$49,269	\$50,035	\$34,07
060				1			4						\$40,328	\$156,937	\$15
066			··	1			4						\$160,970	\$182,117	\$161,56
100				11			-						\$0	\$93	\$
110	100						-						\$91,921	\$92,060	\$90,12
112				1			4						\$14,147	\$14,147	\$118,72
114				1			4						\$0	\$460	\$
115				1			-						\$169,863	\$169,863	\$124,95
120				1									\$37,554	\$37,554	\$
121				200									\$410,339	\$489,715	\$384,18
124							25 00 00						\$125,763	\$125,764	\$
125													\$0	\$71,799	\$4
271				-									\$0	\$4,989	\$4
281													\$641,010	\$757,707	\$354,32
320				l									\$232,050	\$292,527	\$343,84
461													\$0	\$3,956	\$0.00
891													\$165,037	\$219,987	\$156,375
892													\$231,986	\$300,253	\$279,454
81dup											-		\$0	\$00,200	\$2,345
91dup													<del> </del>	\$0	\$2,540
													<del></del>	\$0	\$0
91dup 261														\$0	\$0
													\$2,471	\$3,701	
71dup													*****	\$0	\$45,498
002 035													\$0	\$0	\$0
													\$1,077	\$1,077	\$0 \$0
044				electric design									\$728,033		
045													\$728,033	\$757,125	\$543,080
065														\$0	\$0
074										<del>                                     </del>			\$378	\$378	\$359
122										<del>                                     </del>			\$477,442	\$477,442	\$248,787
123													\$68,866	\$68,866	\$12,614
126										-			\$0	\$0	\$0
127					····			<del></del>		<del>                                     </del>			\$2,485	\$2,485	\$335
130					<del> </del>					<del></del>			\$94,304	\$94,304	\$57,554
131	Page 15 of 3	78											\$68,196	\$68,196	\$0 \$0

(1)	<b>121</b> 20 2	(3)	(4)	(6)	(6)	(7)	(8)	(\$)	(10)	(91)	(12)	(13)	[14]	(16)	(14)
1 1		nnual FHP Volume		Annu	TPH or NATPH Vo			Annual Workhours			Annual Productivity		The second secon	rual Workhour Co	
Operation Numbers	Pre AMP	Preposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
150													\$11,200	\$11,647	\$63,191
168										<b>.</b>			\$174,918 \$468,793	\$181,908 \$468,783	\$130,000 \$279,526
169							4			-			\$5,581	\$5,581	\$630
170 178					<del>-</del>		4	<del>+</del>					\$25,863	\$25,883	\$72,691
179							1	<b></b>		10.00			\$0	\$0	\$446
180													\$1,432,583	\$1,432,583	\$1,267,607
181													\$367	\$367	\$0
185				0.000									\$427,562 \$406,852	\$427,562 \$406,862	\$226,528 \$316,505
186							100						\$876	\$876	\$1,817
200 210					<del></del>			·					\$1,382,856	\$1,382,856	\$1,398,780
211					<del>-</del>		- 500						\$0	\$0	\$0
212	Control of the						Sec. 30.						\$264,784	\$254,784	\$186,743
214	200												\$11,032	\$11,032	\$0
230													\$129,926 \$57,666	\$129,926 \$57,666	\$112,798 \$152,483
232							-	<del></del>					\$31,330	\$31,330	\$66,373
233 234	100							<del>  </del>					\$0	\$0	\$0
234							1	<del>-</del>		1			\$157,579	\$157,579	\$97,507
286													\$8,615	\$8,013	\$11,258
276							a charton						\$0	\$0	\$0
324										4			\$0 \$0	\$0 \$0	\$0 \$0
325													\$23,574	\$24,500	\$20,960
328	_						-						SO SO	\$0	\$0
329 333				1									\$0	\$0	\$0
334													\$0	\$0	\$0
336	100000000000000000000000000000000000000												\$0	\$0	\$0
336				100									\$0	\$0 \$90,733	\$0 \$5,120
340													\$90,733 \$0	\$90,733	\$0,120
341										1			\$0	\$0	\$0
448 549													\$208,475	\$208,475	\$11,981
554	-									100			\$70,973	\$70,973	\$54,591
580							400 000						\$114,859	\$114,859	\$65,322
561	19						100						\$0	\$0 \$0	\$0 \$0
562							l			4			\$0 \$0	30 30	\$0
563				l			900						\$311	\$311	\$222
564 585							1000						\$382,682	\$382,682	\$189,858
607													\$25,880	\$25,890	\$36,095
612										3 242 2			\$58,322	\$58,322	\$64,924
620													\$510	\$510 \$0	\$4,484
621													\$0 \$1,164	\$1,164	\$23,509
630							-	<del></del>					\$0	\$0	+,
756 798				II			11	<del> </del>		1			\$188,842	\$188,842	\$61,490
834							11						\$0	\$0	\$0
836													\$0	\$0	\$0
844							1			100.00			\$0	\$0 \$0	\$0 \$0
846							991000000000000000000000000000000000000						\$0 \$45,872	\$45,872	\$0 \$0
874							1011	<del></del>		1			\$155,624	\$156,624	\$0
878				<b> </b>			<b></b>	<u> </u>					\$0	\$0	\$0
877 879							il ·						\$0	\$0	\$0
894													\$188,676	\$188,678	\$567,694
895													\$103,882	\$103,882	\$143,461
896	0.00												\$110,001	\$110,001 \$148	\$31,020 \$0
897								L		-			\$148 \$0	\$148	\$0
914							41	<u> </u>					\$154	\$154	\$0
915				1			11			1			\$1,386,870	\$1,386,870	\$2,096,410
918				H			11	<del></del>					\$907,272	\$907,272	\$1,116,543
919	Page 16 o	28					1	<del></del>					\$329,403	\$329,403	\$253,625

(1)		(3)	(4)	(6)	(6) at TPH or NATPH V	(7)	(8)	(9) Annual Workhours	(10)	(19)	(12) Annual Productivity	(13)	(14) An	(16) nual Workhour Cor	(16) its
Operation Numbers	Pre AMP	Preposed	PIR	Pre AMP	Proposed	PfR	Pre AMP	Proposed	PMR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
964												· · · · · · · · · · · · · · · · · · ·	\$0		\$0
966													\$0		\$0
011	999									4			\$306	\$318	\$0
014							4			4			\$23,172	\$24,082	\$2,159
067										4			\$0 \$41,080	\$0 \$41,080	\$0 \$11,389
083							┨───			200000000000000000000000000000000000000			\$47,614	\$47,814	\$30,538
064										11			\$110,183	\$114,510	\$137,089
069								-					\$52,582	\$52,582	\$44,901
090	0.00												\$1,472	\$1,531	\$5,156
091				the second									\$33,139	\$33,139	\$39,508
092													\$61,338	\$61,338	\$109,399
093	5.00												\$46,201 \$2,841	\$46,201 \$2,841	\$38,625 \$629
094							4			4			\$3,915	\$3,915	\$178
096							<del> </del>						\$254	\$254	\$739
097				<b> </b>			1		~~~~~~~~~				\$45,106	\$45,108	\$45,456
098													\$48,868	\$48,868	\$39,287
099													\$43,312	\$43,312	\$48,999
128													\$91,199	\$91,199	\$58,136
129	1914			100						100 000 000			54	\$4	\$661
136	50%												\$600,817	\$600,817	\$645,143
137							4			4			\$1,323,465	\$1,323,465	\$1,027,920
140	654						4			-	·		\$1,890,433 \$764,049	\$1,890,433 \$764,049	\$1,784,210 \$633,258
229 231							1		<del></del>				\$1,138,258	\$1,138,258	\$991,421
261dup				200			1			1			470,000,200	\$0	\$0
263													\$0	\$0	\$0
265	100				:								\$215,711	\$200,626	\$117,556
461dup														\$0	\$0
463	The state of the			7.00									\$557	\$518	\$0
465													\$6,646	\$6,184	\$311
466	100						-						\$1,602,735 \$14,537	\$1,491,402 \$14,537	\$1,335,887 \$820
565							-			1			\$26,285	\$26,285	\$391
588													\$71,751	\$71,751	\$198,634
628 629							1						\$249,566	\$249,566	\$231,987
669	120												\$19,885	\$19,885	\$0
677	100						10000						\$211,134	\$211,134	\$107,396
776							40			200			\$496	\$0	\$1,864
871													50	\$0	\$0
872													\$0	\$0	\$0
873										1			\$515,364	\$615,364	\$0
875							1		····	1			\$768,545 \$0	\$768,545 \$0	\$0 \$0
878 893													\$428,769	\$428,769	\$965,410
898							ll de la	·		li i			\$0	\$0	\$0
899										11			50	\$0	\$0
961													\$67	\$67	\$144
965				1100									\$535	\$535	\$0
971	16			1 10 10									\$1,856	\$1,856	\$0
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	Page 17 of	28													
	raye ii U	20	J				JL								

	(2)	(3) Annual FHP Volum	(4) e	(5) Annu	(6) I TPH or NATPH V	(7)	(8)	(9) Annual Workhour	(10)	(11)	(12)	(13)	(14)	(15)	(16)
peration	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	~			Annual Productivit	·	THE RESERVE OF THE PERSON OF T	nual Workhour Co	7
umbers					· · oposed	7 11/2	FIS AMP	Proposed	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proposed	PIR
										10.0					
otals	767,941,306	865,504,440	718,253,342	2,165,303,553	2.366.112.306	1,652,461,384	686,140	722,434	560,119	3,156	3,275				<u> </u>
	San						000,170	722,755	300,119	3,100	3,2/3	2,950	\$25,496,017	\$26,784,523	\$22,913,098
1	Varian	cae Annual EUD V	oluma .	The state of the s	nnual TPH or NAT	Name of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, whi	-			promotors and a second			TOTAL STATE OF THE PARTY OF THE	The same of the sa	
1	Change	Variances Annual FHP Volume					ces Annual Work		Variar	ices Annual Produ	ctivity	Variance	s Annual Workho	ur Costs	
1		PIR vs Pre AMP	PIR vs Proposed	Change	(19)	(20)	Change	(21)	(22)	Change	(23)	(24)	Change	(25)	(26)
1	Analysis			Analysis	PIR vs Pre AMP	PIR vs Proposed	Analysis	PIR vs Pre AMP	PIR vs Proposed	Analysis	PIR vs Pre AMP	PIR vs Proposed	Analysis	PIR vs Pre AMP	PIR vs Proposed
1	Units	(49,687,964)	(147,251,098)	Units	(512,842,169)	(713,650,922)	Units	(126.021)	(162,315)	Units	(206)	(325)	Units	(\$2,882,919)	(\$3,871,426)
	Percent	-6.5%	-17.0%	Percent	-23.7%	-30.2%	Percent	.18.4%	-22.5%	Percent	-6.5%	-9.9%	Percent	-10,1%	-14.5%
							C			L					
	(27) NOTES:														
			******						~~~						

Staffing - PCES/EAS
Last Saved: Jenuery 8, 2010
PIR Type: 1st PIR

PCES/EAS	Positions			orized		On-Rolls		Annı	uni Workh	ours		Anı	nual Cost
		23	(a)	ffing	(5)		(0)	(8)		(10)	(13)	(12)	(13)
Position Titl			Pre AMP	PIR	Pre AMP	Proposed	PIR	Pre AMP	Proceed	PIR	WHIDI	Pre-AMP	Propos
Line					CHRESCHER (\$100.00)			100,000,000,000,000	1 832		Rate \$85.79	\$120,535	\$12
1 MGR PROCESSING/DISTRIBUTION		AS-24 AS-21	-	<del>                                     </del>	1	1	<del>                                     </del>	1,832 1,832	1,832	1,832	\$63.83		\$12
2 MGR MAINTENANCE 3 MGR DISTRIBUTION OPERATIONS			3	<del>                                     </del>	1 2	1 1	<del>                                     </del>	1,832 3,564	1,832	1,832	\$53.83 \$52.19		50
4 MGR IN-PLANT SUPPORT		AS-20 AS-19		<del>                                     </del>	1 1		0	1,832	1,832	1,632	\$49.22		
5 MGR TRANSPORTATION/NETWORK		AS-18		1 0	H		1	1,832		1,832	\$47.50		
6 OPERATIONS SUPPORT SPECIALIST		AS-17		1		<u>2</u>	<del> </del>	5,496	3,654	1,832	\$43.17		\$15
7 SUPV DISTRIBUTION OPERATIONS		4S-17		<del>-</del>	7		5	12,824	10,902	9,180	\$43.17		\$47
8 SUPV MAINTENANCE OPERATIONS		AS-17	3	3		3	1	3,864	5,498	3,664	\$44.48		\$24
9 SUPV TRANSPORTATION OPERATIO		S-17		1	1	1	1	1.632	1,832	1,832	\$43.1		87
10 NETWORKS SPECIALIST	EA	AS-16	1	1	<b>i</b> ,	1	1	1,832	1,832	1,832	\$42.15	\$77.218	5
11 ASSOCIATE SUPERVISOR-DIST OPS		AS-15	1	0	1	1	0	1,832	1,832	•	\$38.56		\$7
12 SECRETARY (FLD)		46-12	1	1	1	1	1	1,832	1,832	1,832	\$35.17		\$4
	Totals		23	10	22	18	15	40,304	32,976	27,480		\$1,832,780	\$1,48
<u> </u>				·	·	ces Total O		7			,	$\Box$	cas Total A
					Varia	(15)	1-FCORS	1				Vanan	(17)
					Change	PRE VS Pre Alber	Pat vs Proposed	1				Change Analysis	PIR VI
					Pestions	(7)	(3)	1				Cost	(\$672.7
					Percent	31.8%	-16.7%	1				Percent	-31.3
Gaining Facility: Akron P&DC Deta Extraction Data: 10/10/2	200								F	inance No	ımber:	380085	
PCES/EAS	Positions		Auth	orized	H			H An-	ad Workho		H	<b>4</b>	Numi Cos
	1 Oblitons	- 1	Stat	Mina	li	On-Rolls		1 ~~~	HE WOLKIK	ions .	11	Алг	Mai Cos
(19)		Q0)	Star (21)	Ting (22)	(23)	On-Rolls 24	(29)	287	an working	(25)	(29)	(90)	(31)
(19) Position Titl		(20) evel			(23) Pre AMP			U			With		(31)
(19) Line Position Titi	je L	evel	(21) Pre AMP	(22) PIR	Pre AME	(24) Proposed	(25) PHR	<b>jon</b> Pre amp	(27) Proposed	(28) PHR	With Rate	(SO) Pre AMP	(31) Propos
Line Position Titl  1 PLANT MANAGER (3)	ie u	evel ES-01	(21) Pre AMP	(22) PIR 1	Pre AME	(24) Proposed	(25) PHR 1	Pre AMP	(27) Proposed 1.832	(26) PHR 1,832	Within Rate \$97.80	(30) Pra AMP \$179,339	(31) Propos \$1
(19) Position Titi 1 PLANT MANAGER (2) 2 MGR MAINTENANCE	je to	evel ES-01 LS-24	(21) Pre AMP	(22) PIR 1	Pre AME	(26) Proposed 1	(29) PHR 1	; \$200 Pre-AMP 1 832 1 832	(27) Proposed 1.832 1,832	(26) PHR 1,832 1,832	Writin Rate \$97.69 \$65.79	(30) Pia AMP \$179,533 \$120,535	(31) Propos \$1
(19) Position Tits  1 PLANT MANAGER (3) 2 MGR MAINTENANCE 3 MGR IN-PLANT SUPPORT	je to PCC EA	evel ES-01 18-24 15-23	21) Pre-AMP 1 1	(22) PIR 1 1	Pre AMP	Proposed	(25) PHR 1 1	1,632 1,632 1,632	(27) Proposed 1,832 1,832	(26) PMR 1.832 1.832 1.832	Wrate Rate \$97.60 \$65.79 \$57.94	(90) Pra ANP \$179,530 \$120,535 \$108,151	(31) Propose \$11 511
(19) Line Position Titl 1 PLANT MANAGER (3) 2 MOR MANTENANCE 3 MOR HAPLANT SUPPORT 4 MOR DISTRIBUTION OPERATIONS	6   1   1   1   1   1   1   1   1   1	evel ES-01 IS-24 IS-23 IS-22	21) Pre AMP 1 1 1 2	(22) PIR 1 1 1	1 1 1 2	26 Proposed 1 1 1 2	(25) PHR 1 1 1	1.632 1.832 1.832 1.837 3.664	(27) Proposed 1,832 1,832 1,832 3,864	(26) PHR 1,832 1,832	Whate Ram \$97.60 \$65.79 \$57.94 \$58.74	(90) Pris AMP \$179,339 \$120,535 \$106,151 \$215,233	(31) Propose \$11 511
Position Till Po	PCE EA EA EA ER IFE EA	ES-01 18-24 15-23 18-22	21) Pre AMP  1 1 2 0	(22) PIR 1 1 1 1 0	1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	24 Proposed 1 1 1 2 0	(2%) PHR 1 1 1 1 0	1 632 1 632 1 632 1 632 3 664 1 832	(27) Proposed 1,832 1,832 1,832 3,864	(28) PHR 1,832 1,832 1,832	Whate Rate \$97.89 \$65.79 \$57.94 \$58.74	(50) Pia AMP \$179,339 \$120,535 \$100,151 \$215,233 \$107,016	(31) Propos \$1 \$1: \$1:
POSITION THE POSITION THE POSITION THE POSITION THE POSITION THE POSITION OF POSITIONS OF POSITIONS OF POSITIONS HOUSTRIAL ENGINEE BINGS MAD HANTENANCE OPERATIONS BUSINESS OF POSITIONS OF	FA	evel ES-01 48-24 45-23 48-22 46-22	(21) Pre AMP 1 1 1 2 0	(22) PHR 1 1 1 0 1	1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(24) Proposed 1 1 1 2 0	(29) PHR 1 1 1 1 0	1 632 1 832 1 832 1 832 1 832 3 664 1 832 1 832	(27) Proposed 1.832 1.832 1.832 3.864	(26) PHR 1.832 1.832 1.832 1.832	Wratin Rate \$07.50 \$65.79 \$57.94 \$58.74 \$58.74 \$53.83	(30) Pia AMP \$179,339 \$120,535 \$168,151 \$215,233 \$107,816 \$98,611	(31) Propose \$1 \$1: \$1: \$2:
PORTION THE PROPERTY OF THE PR	POS EA	evel ES-01 18-24 18-23 18-22 18-22 18-21	(21) Pre AMP 1 1 1 2 0 1	(22) PHR 1 1 1 0 1	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(24) Proposed 1 1 1 2 0 1	(29) PHR  1 1 1 1 0 1 2	Pre AMP 1,632 1,832 1,832 1,832 1,832 1,832 1,832 1,832	(27) Proposed 1.832 1.832 1.832 3.864 - 1.832 3.664	(26) PHR 1.832 1.832 1.832 1.832 1.832 3.684	Wrank Ram \$97.89 \$65.79 \$57.94 \$54.74 \$54.74 \$53.83 \$53.83	(50) Pre-AMP 1179-559 \$120-555 \$100-555 \$215-233 \$107-816 \$98-611	(31) Proposi \$1 \$1 \$1 \$2 \$2 \$1
(19) POSITION THE PROPERTY AND	C	evel ES-01 18-24 18-23 18-22 18-22 18-21 18-21 18-21	(21) Pre-AMP 1 1 1 2 0 1 2 2	(22) PHR  1 1 1 0 1 2 1	1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	24 Proposed 1 1 1 2 0 1 2	(25) PHR  1 1 1 1 0 1 2	Fre AMP 1,632 1,832 1,832 1,832 3,964 1,832 1,832 1,832 1,832 1,832	(27) Proposed 1.832 1.832 1.832 3.864 1.832 3.664 1.832	(26) PHR 1,832 1,832 1,832 1,832 1,832 1,832 1,832	Wrasic Rate \$97.59 \$65.79 \$57.94 \$54.74 \$55.74 \$53.83 \$49.22	(90) Pre-AARP 1179.559 \$120.585 \$100.151 \$275.233 \$107.416 \$98.611 \$98.611	(31) Propose \$1 \$1: \$1: \$2: \$1: \$1:
POSITION TO POSITION THE POSITION THE POSITION THE POSITION THE POSITION TO POSITION THE POSITION SHOULD THE POSITION SHOULD THE POSITION POSITION FOR THE POSITION POSITION FOR THE POSITION SHOULD THE POSITION FOR THE POSITION	C	evel ES-01 18-24 15-23 18-22 18-21 18-21 18-19	(21) Pre-AMP 1 1 1 2 0 1 2 2	(22) PHR  1 1 1 1 1 2 1 1 1	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	24 Proposed 1 1 1 2 0 1 2 1 2	(28) PHR  1 1 1 1 0 1 2 1 1	Pre-AMP 1, 632 1, 832 1, 832 1, 832 1, 832 1, 832 1, 832 1, 832 1, 832	(27) Proposed 1,832 1,832 3,864 1,832 3,664 1,832 1,832 1,832	(26) PHR 1.832 1.832 1.832 1.832 1.832 3.684	Wester Rem \$07.86 \$65.79 \$57.94 \$58.74 \$58.74 \$53.83 \$53.83 \$60.22 \$49.22	(50) Pra ASIP  \$170.539 \$100.885 \$106.151 \$275.233 \$107.816 \$98.611 \$90.175	(31) Propose \$1 \$1 \$1 \$2 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5
(19) POSITION THE PROPERTY OF	6	4vel ES-01 35-24 45-23 35-22 45-22 45-22 45-21 45-21 45-21 45-19 45-19	(21) Pre AMP  1 1 1 2 0 1 2 1 1 1 1 1 1 1 1 1 1 1 1	(22) PHR  1 1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1	7 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	26 Proposed 1 1 1 1 2 0 1 2 1 1 1	(25) PHR 1 1 1 1 1 0 0 1 2 1 1 0	Fre AMP 1,632 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832	(27) Frequest 1,832 1,832 1,832 3,864 1,832 3,664 1,832 1,832 1,832	(26) PHR 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832	Wester Rate \$97.69 \$57.94 \$58.74 \$58.74 \$53.83 \$53.83 \$46.22 \$47.50	(50) Pre-AMP 1179.539 \$120.535 \$106.151 \$275.233 \$107.816 \$80.611 \$80.0175 \$80.175	(31) Propose \$11 \$11 \$12 \$22 \$55 \$51 \$51 \$52 \$55 \$55 \$55 \$55 \$55 \$55 \$55 \$55 \$55
POSITION TO POSITION THE POSITION THE POSITION THE POSITION THE POSITION TO POSITION TO POSITION THE POSITION P	C	4vel ES-01 18-24 18-23 18-22 18-22 18-21 18-19 18-19 18-18	(21) Fire AMP  1 1 1 2 0 1 2 1 1 1 1 1 1 1 1 1 1 1 1	(22) PHR  1 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre AAE  1  1  1  1  1  1  1  1  1  1  1  1  1	26 Propused  1 1 1 2 0 1 2 1 1 1 1 1 1 1 1 1 1 1 1	(29) PMR  1 1 1 1 1 0 1 0 1 1 1 1 1 1 1 1 1 1 1	Pre AMP 1.632 1.832 1.832 3.664 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	27) Proposed 1.832 1.832 3.864	(25) P4R 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	White Rate \$07.60 \$65.79 \$57.94 \$58.74 \$58.74 \$53.83 \$53.83 \$40.22 \$49.22 \$47.50 \$47.50	(50) Prie AAP 1179.599 \$120.385 \$108.151 3215.23 \$107.816 \$98.611 \$90.175 \$90.175 \$90.775	(31) Propose 51 51: 51: 51: 52: 54: 55: 55: 55: 55: 55: 55: 55: 55: 55
(19) POSITION THE PROPERTY OF	6   14   15   16   16   16   16   16   16   16	evel ES-01 18-24 15-23 15-22 16-22 18-21 15-21 15-19 15-18 15-18 15-18	(21) Pre AMP  1 1 1 2 0 1 2 1 1 1 1 1 1 1 1 1 1 1 1	(22) PRR  1 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1	7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	26 Proposed 1 1 1 2 0 0 1 2 1 1 2 1 1 2 1 1 2 1 1 1 2 1 1 1 1	(29) PSR  1 1 1 1 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1	Pre AMP 1,832 1,832 1,832 3,664 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832	(27) Proposed 1.832 1.832 1.832 3.864 	(26) FAR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Whitin Rate 107 50 505 79 555 79 555 74 555 74 555 83 553 83 546 22 547 50 147 50 547 50 547 50	(90) Pire AMP \$179.539 \$120.585 \$100.855 \$100.855 \$107.816 \$98.611 \$90.175 \$87.023 \$174.046	(31) Propose 51 51: 51: 52: 59 59 59 59 59 59 59 59 59 59 59 59 59
POSITION THE PROPERTY OF THE P	6	8 vel ES-01 18-24 15-23 1S-22 18-22 18-21 18-21 18-19 18-18 18-18 18-18 18-18 18-18	(21) Pie AMP 1 1 1 1 2 0 0 1 2 1 1 1 1 2 1 1 2 1 1 2 1 1 2 1 1 1 1 2 1	(22) PRR  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 2 1	Pre-AME  1 1 1 2 1 1 1 1 1 2 1 1 1 1 1 1 1 1 1	(26) Proposed  1 1 1 2 0 1 2 1 1 1 2 1 1 1 1 1 1 1 1	C29   PHR   1   1   1   1   1   1   1   1   1	Pre-AMP 1,632 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832 1,832	(27) Proposed 1.832 1.832 1.832 1.832 3.864 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	(26) F4R 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Wester Rate 507 86 565 79 857 94 556 74 356 74 353 83 853 83 853 83 869 22 549 22 547 50 147 50 547 50 543 17	(30) Pre AMP \$179.509 \$120.355 \$100.815 \$275.233 \$107.816 \$90.6175 \$90.175 \$97.023 \$97.023 \$97.023	(31) Propose \$1 \$1 \$1 \$51 \$52 \$52 \$53 \$53 \$53 \$53 \$53 \$53 \$53
(19) POSITION THE PROPERTY SEPONT TO THE PROPERTY SEPONT S	6	8 - 24 18 - 24 18 - 23 18 - 22 18 - 22 18 - 22 18 - 21 18 - 19 18 - 18 18 -	(21) Pas AMP 1 1 1 2 0 1 2 1 1 1 2 1 1 1 1 1 1 1 1 1	(22) PRR  1 1 1 1 1 1 1 1 1 1 1 2 1 1 1 1 1 1	Pre AME  1  1  1  1  1  1  1  1  1  1  1  1  1	(26) Proposed  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 1 1 1 1	(29) PMR  1 1 1 1 0 1 1 0 1 1 2 1 1 1 1 1 1 1 1	Pre AMP 1, 532 1, 832 1	(27) Proposed 1 832 1,832 1,832 1,832 3,964	(26) FHR  1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Wester Rate 507 86 579 857.94 556.74 556.74 553.83 553.83 546.22 547.50 547.50 547.50 543.17 543.17	(30) Pre AMP \$170.539 \$120.985 \$100.985 \$100.985 \$100.195 \$40.175 \$40.	(31) Propose \$1 \$1 \$1 \$1 \$5 \$5 \$2 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5 \$5
POSITION THE PROPERTY SHOULD BE A SHOULD B	6	ES-01 3S-24 3S-23 3S-22 3S-22 3S-21 3S-21 3S-16 3S-18 3S	(21) Pre AMP  1 1 1 2 0 1 2 1 1 1 1 1 5 5	(22) PRR  1 1 1 1 1 1 1 1 1 1 1 1 2 1 1 1 1 1	1 1 1 1 1 1 1 2 1 1 1 1 5 5	C46 Programed  1 1 1 2 2 1 1 1 2 1 1 1 1 1 5 5	(29) PMR  1 1 1 1 1 1 0 0 1 1 1 1 1 2 1 1 1 5 5	Pre-AMF  1.632 1.832	(27) Proposed 1.832 1.832 1.832 3.864 1.832 3.664 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	(26) FSR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Westing Rate   Sept. 20   Sept. 2	(30) Pre-AMP \$170.539 \$170.539 \$170.535 \$150.835 \$150.835 \$157.815 \$98.611 \$98.611 \$98.175 \$90.175 \$90.175 \$97.023 \$174.046 \$79.067 \$1,107.215 \$407.415	(31) Propose \$11 \$11 \$11 \$11 \$11 \$11 \$11 \$11 \$11 \$1
(19) POSITION THE PROPERTY SEPCENT SEP	6	ES-01 3S-24 3S-23 3S-22 3S-22 3S-21 3S-21 3S-10 3S	(21) Prog AMP  1 1 1 2 0 1 2 1 1 1 1 2 7 1 1 1 1 1 1 1 1 1 1 1 1	(22) PRR  1 1 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1	Pre AME  1  1  1  1  1  1  1  1  1  1  1  1  1	26 Proposed 1 1 1 2 0 0 1 2 1 1 1 1 1 2 1 1 1 1 2 1 1 1 1	(29) PMR  1 1 1 1 0 1 2 1 1 1 2 1 5 1 1 1 1 1 1 1 1 1 1 1 1	Pre-NAF 1 .632 1 .832 3 .684 1 .832 3 .684 1 .832 1 .832 1 .832 1 .832 1 .832 2 .832 1 .83	(27) Proposed 1.832	(26) PER 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Webbis Rain 507 84 557 74 557 74 553 83 553 83 568 22 549 22 547 50 547 50 543 17 544 48 543 17	(80) Fig. AMP 539 \$179,539 \$170,536 \$106,151 \$215,233 \$107,066 \$98,811 \$383,011 \$383,011 \$380,175 \$400,175 \$47,026 \$174,046 \$1,107,215 \$407,415 \$3407,415	(31) Propose \$11 \$11 \$11 \$11 \$11 \$11 \$11 \$11 \$11 \$1
(19) POSITION THE PROPERTY OF	6	ES-01 48-24 48-23 48-22 48-22 48-22 48-21 48-19 48-19 48-19 48-19 48-17 48-17 48-17 48-17 48-17 48-16	(21) Pre AMP  1 1 1 2 0 1 2 1 1 1 1 1 5 5	(22) PRR  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre AMP  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(26) Proposed  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 1 1 1 1	(29) PMR  1 1 1 1 1 1 1 0 1 1 2 1 1 1 1 1 1 1 1	Pre MAF  1,632  1,832  1,832  3,664  1,832	(27) Proposed 1 832 1 832 1 832 1 832 3 864 1 832	(29) PAR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Westing Rate   100 miles   100	(A0) Pre AND 1719 599 1710 599	(31) Propos 51 51: 51: 52: 52: 54: 54: 55: 55: 55: 55: 55: 55: 55: 55
(19) POSITION THE PROPERTY SEPCENT SEP	6	ES-01 3S-24 3S-23 3S-22 3S-22 3S-21 3S-21 3S-10 3S	(21) Project AMP  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 5 1 1 1 1 1 2 1 1 1 1	(22) PAR  1 1 1 1 1 0 1 2 1 1 1 1 1 1 1 1 1 1 1	Pre AMF  1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(24) Proposed  1 1 1 1 2 0 1 1 1 1 2 2 1 1 1 1 1 1 1	(29) PMR  1 1 1 1 1 0 1 1 2 1 1 1 2 1 1 1 1 1 1	Pre-NAP 1,832 1,832 1,832 3,664 1,852	(27) Proposed 1 832 1,832 1,832 1,832 3,864 1,832	269 PAR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Webbis Rain 507 84 557 74 557 74 553 83 553 83 568 22 549 22 547 50 547 50 543 17 544 48 543 17	(AU) Pre-AMP 1170-359	(31) Propose 51 51 51 51 52 59 59 59 59 59 59 59 59 59 59 59 59 59
(19) POSITION THE PROPERTY OF	6	ES-01 48-24 48-23 48-22 48-22 48-22 48-21 48-19 48-19 48-19 48-19 48-17 48-17 48-17 48-17 48-17 48-16	(21) Prog AMP  1 1 1 2 0 1 2 1 1 1 1 2 7 1 1 1 1 1 1 1 1 1 1 1 1	(22) PRR  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre AMP  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(26) Proposed  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 1 1 1 1	(29) PMR  1 1 1 1 1 1 1 0 1 1 2 1 1 1 1 1 1 1 1	Pre MAF  1,632  1,832  1,832  3,664  1,832	(27) Proposed 1 832 1 832 1 832 1 832 3 864 1 832	(29) PAR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Westing Rate   100 miles   100	(A0) Pre AND 1719 599 1710 599	
(19) POSITION THE PROPERTY OF	6	ES-01 48-24 48-23 48-22 48-22 48-22 48-21 48-19 48-19 48-19 48-19 48-17 48-17 48-17 48-17 48-17 48-16	(21) Project AMP  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 5 1 1 1 1 1 2 1 1 1 1	(22) PAR  1 1 1 1 1 0 1 2 1 1 1 1 1 1 1 1 1 1 1	Pre-AMP  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(24) Proposed  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 1 1 1 1	(29) PHR  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre-NAP 1,832 1,832 1,832 3,664 1,852	(27) Proposed 1 832 1,832 1,832 1,832 3,864 1,832	269 PAR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Westing Rate   100 miles   100	(80) Pro AMP 1170-S505 117	(31) Propose 51 51: 51: 52: 59: 59: 59: 59: 59: 59: 59: 59: 59: 59
(19) POSITION THE PROPERTY OF	6	ES-01 48-24 48-23 48-22 48-22 48-22 48-21 48-19 48-19 48-19 48-19 48-17 48-17 48-17 48-17 48-17 48-16	(21) Project AMP  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 5 1 1 1 1 1 2 1 1 1 1	(22) PAR  1 1 1 1 1 0 1 2 1 1 1 1 1 1 1 1 1 1 1	Pre-ALF	(24) Proposed  1 1 1 2 0 1 1 2 1 1 2 1 1 1 1 2 1 1 1 1	(29) PAR  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre-NAP 1,832 1,832 1,832 3,664 1,852	(27) Proposed 1 832 1,832 1,832 1,832 3,864 1,832	269 PAR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Westing Rate   100 miles   100	(AU) Pine AMP \$1170.886 \$100.151 \$100.155 \$100.155 \$200.233 \$1070700 \$880.175 \$880.175 \$801.7	(31) Propose \$1 \$1 \$1 \$1 \$1 \$2 \$2 \$4 \$4 \$51 \$51 \$51 \$51 \$51 \$51 \$51 \$51 \$51 \$51
(19) POSITION THE PROPERTY OF	6	ES-01 48-24 48-23 48-22 48-22 48-22 48-21 48-19 48-19 48-19 48-19 48-17 48-17 48-17 48-17 48-17 48-16	(21) Project AMP  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 5 1 1 1 1 1 2 1 1 1 1	(22) PAR  1 1 1 1 1 0 1 2 1 1 1 1 1 1 1 1 1 1 1	Pre ALF  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(24) Proposed  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 1 1 1 1	(29) PHR  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre-NAP 1,832 1,832 1,832 3,664 1,852	(27) Proposed 1 832 1,832 1,832 1,832 3,864 1,832	269 PAR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Westing Rate   100 miles   100	(80) Pro AMP 1170-S505 117	(31) Propose \$1 \$11 \$11 \$11 \$12 \$12 \$12 \$13 \$13 \$13 \$13 \$13 \$13 \$13 \$13 \$13 \$13
(19) POSITION THE PROPERTY OF	6	ES-01 48-24 48-23 48-22 48-22 48-22 48-21 48-19 48-19 48-19 48-19 48-17 48-17 48-17 48-17 48-17 48-16	(21) Project AMP  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 5 1 1 1 1 1 2 1 1 1 1	(22) PAR  1 1 1 1 1 0 1 2 1 1 1 1 1 1 1 1 1 1 1	Pre ALE*  1	(24) Proposed  1 1 1 2 0 1 1 2 1 1 1 1 1 1 1 1 1 1 1	(29) PHR  1 1 1 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1	Pre-NAP 1,832 1,832 1,832 3,664 1,852	(27) Proposed 1 832 1,832 1,832 1,832 3,864 1,832	269 PAR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Westing Rate   100 miles   100	(AU) Pine AMP \$1170.886 \$100.151 \$100.155 \$100.155 \$200.233 \$1070700 \$880.175 \$880.175 \$801.7	(31) Propose \$11 \$12 \$12 \$12 \$12 \$12 \$14 \$15 \$15 \$15 \$15 \$15 \$15 \$15 \$15 \$15 \$15
(19) POSITION THE PROPERTY OF	6	ES-01 48-24 48-23 48-22 48-22 48-22 48-21 48-19 48-19 48-19 48-19 48-17 48-17 48-17 48-17 48-17 48-16	(21) Project AMP  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 5 1 1 1 1 1 1 2 1 1 1 1	(22) PAR  1 1 1 1 1 0 1 2 1 1 1 1 1 1 1 1 1 1 1	Pre ALE	(24) Proposed  1 1 1 2 0 1 1 2 1 1 2 1 1 1 1 2 1 1 1 1	(29) PAR  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre-NAP 1,832 1,832 1,832 3,664 1,852	(27) Proposed 1 832 1,832 1,832 1,832 3,864 1,832	269 PAR 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832 1.832	Westing Rate   100 miles   100	(AG) Pin AAP  11/0.086 11/0.08	(31) Propose \$11 \$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12
(19) POSITION THE PROPERTY OF		S-21 S-21 S-21 S-21 S-21 S-21 S-21 S-21 S-18 S-18 S-18 S-18 S-17 S-17 S-16 S-17	(21) (21) (21) (31) (32) (32) (33) (34) (35) (35) (35) (35) (35) (35) (35) (35	(22) PAR 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre AAF	(24) Propulsed  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 1 1 1 1	(29) PMR  1	Pre-NAP 1,832 1,832 1,832 3,664 1,852	(27) Proposed 1832 1,832	1.832 1.832	Websis 507 66 508 76 508 76 509 76 50	(AU) Pin AAP 1170 505 1170 505 1170 505 1170 505 1170 505 1170 505 1170 605	(31) Propose  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(19) POSITION THE PROPERTY OF	16	S-21 S-21 S-21 S-21 S-21 S-21 S-21 S-21 S-18 S-18 S-18 S-18 S-17 S-17 S-16 S-17	21) Pro AMP  1 1 1 1 2 0 1 1 1 1 1 1 1 1 1 1 1 1 1	(22) PAR 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre AAF  1	(24) Propulsed  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 1 1 1 1	(29) PMR  1	Pre-AAP Pre-AAP Pre-AAP 1.832	(27) Proposed 1.832	1.832 1.832	Websis 507 66 508 76 508 76 509 76 50	(AC) Pire AADP 1179-3500 1170-3500 1	(31) Propose  \$1 1 \$1 1 \$1 1 \$2 2 \$4 4 \$4 1 \$4 1 \$5 1 \$5 1 \$5 1 \$6 2 \$6 2 \$6 3 \$6 3 \$7 3 \$7 3 \$7 3 \$7 3 \$7 3 \$7 3 \$7 3 \$7
(19) POSITION THE PROPERTY OF		8-24 8-24 8-23 8-23 8-23 8-21 8-21 8-21 8-21 8-19 8-18 8-18 8-18 8-18 8-17 8-17 8-17 8-17	C1) Pre-AMP  1 1 1 1 1 2 0 1 1 1 1 2 2 1 1 1 1 1 3 8 8 8 8 8 8 8 8 8 8 8 8 8 8	(22) PR 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pre AAF	(24) Propulsed  1 1 1 1 2 0 1 1 1 1 2 1 1 1 1 1 1 1 1	(29) PMR  1	Pre-AAP Pre-AAP Pre-AAP 1.832	(27) Proposed 1 832 1,83	1.832 1.832	Webbs 507 66 565 70 565 70 565 70 565 70 565 70 565 70 567 64 563 70 567 64 563 70 567 64 563 70 567 64 563 70 567 64 567 64 567 64 567 64 567 64 567 64 567 64 568 70 568 70	(AU) Pin AAP 1170 505 1170 505 1170 505 1170 505 1170 505 1170 505 1170 605	(31) Propose \$11 \$11 \$11 \$11 \$12 \$22 \$44 \$45 \$45 \$45 \$45 \$45 \$45 \$45 \$45 \$45

# Staffing - Craft Last Saved: January 8, 2010

PIR Type: 1st PIR

Losing Facili	ty: Canton P8	kDF				F	inance #:	381339	
	(1)	(2)	(3)	(4)	(5)	(6	(7)	(8)	(9)
	Casual C	n-Rolls	Part Time	On-Rolls	Full Time	On-Rolls		Total On-Rol	s
Craft Positions	Pre AMP	PIR	Pre AMP	PIR	Pre AMP	PIR	Pre AMP	Proposed	PIR
Function 1 - Clerk	11	0	0	0	113	97	124	104	
Function 4 - Clerk	0	0	0	0	o	0	VII. (141)	0	
Function 1 - Mail Handler	8	0	1	0	73	67	82	69	
unction 4 - Mail Handler	0	0	0	0	0	0		0	
Function 3A - Vehicle Service	. 1	2	2	2	9	9	12	12	
unction 3B - Maintenance	1	0	0	0	43	43	43	41	<del> </del>
unctions 67-69 - Lmtd/Rehab/WC			0	0	7	4	7	7	
Other Functions	1	0	0	0	3	3	3	3	
otal otal	22	2	3	2	248	223	271	236	
Data Extraction Da	te: 10/10/09						Variar	nces Total On	-Rolls
							Change	(10) PIR vs	(11) PIR v
							Analysis		
								Pre AMP	
				**************************************			Positions Percent	(44) -16%	(9) -3.8%
Gaining Facili	ty: Akron P&D	C				F	Positions Percent inance #:	(44) -16% 380085	(9) -3.8%
	ty: Akron P&D	OC (13)	(14)	(15)	(16)	(17)	Positions Percent	(44) -16%	(9) -3.8%
Gaining Facili	ty: Akron P&D	OC (13)		(15)		(17)	Positions Percent inance #:	(44) -16% 380085	(9) -3.8° (20)
	ty: Akron P&D	OC (13)	(14)	(15)	(16)	(17)	Positions Percent inance #:	(44) -16% 380085 (19)	(9) -3.8° (20)
Gaining Facilit	(12) Casual O Pre AMP	(13) n-Rolls	(14) Part Time (	(15) On-Rolls PIR	(16) Full Time (	(17) On-Rolls	Positions Percent inance #:	(44) -16% 380085 (19) Total On-Roll	(9) -3.8° (20) s PIR
Gaining Facilit  Craft Positions  unction 1 - Clerk unction 1 - Mail Handler	(12) Casual O Pre AMP	(13) n-Rolls PIR 0	Pre AMP  0 10	(15) On-Rolls PIR 0 12	(16) Full Time ( Pre AMP  222 122	(17) On-Rolls PIR	Positions Percent  inance #:  (18)  Pre AMP  251  147	(44) -16% 380085 (19) Total On-Roll Proposed 261 155	(9) -3.6° (20) s PIR
Gaining Facilit  Craft Positions  unction 1 - Clerk unction 1 - Mail Handler unction 3A - Vehicle Service	(12) Casual O Pre AMP 29 15	(13) n-Rolls PIR  0 0 2	Pre AMP  0 10 1	(15) On-Rolls PIR 0 12 3	(16) Full Time ( Pre AMP  222 122 13	(17) Dn-Rolls PIR 211 117 13	Positions Percent  (18)  Pre AMP  251  147  15	(44) -16% 380085 (19) Total On-Roll: Proposed 261 155 15	(9) -3.6° (20) s PIR
Gaining Facilit  Craft Positions  unction 1 - Clerk unction 1 - Mail Handler unction 3A - Vehicle Service unction 3B - Maintenance	(12) Casual O Pre AMP 29 15	(13) n-Rolls PIR 0	Pre AMP  O 10 1 0	(15) On-Rolls PIR  0 12 3 0	(16) Full Time ( Pre AMP  222 122 13 89	(17) On-Rolls PIR 211 117 13 88	Positions Percent  (18)  Pre AMP  251  147  15  89	(44) -16% 380085 (19) Cotal On-Roll: Proposed 261 155 15 89	(9) -3.6° (20) s PIR
Craft Positions  unction 1 - Clerk unction 1 - Mail Handler unction 3A - Vehicle Service unction 3B - Maintenance unctions 67-69 - Lmtd/Rehab/WC	ty: Akron P&D  (12)  Casual O  Pre AMP  29  15  1  0	(13) n-Rolls PIR  0 0 2 0	Pre AMP  O  10  1  0  0  0  0  0  0  0  0  0  0  0	(15) On-Rolls PIR  0 12 3 0 1	(16) Full Time ( Pre AMP  222 122 13 89 1	(17) On-Rolls PIR 211 117 13 88 2	Positions Percent  (18)  Pre AMP  251 147 15 89 1	(44) -16% 380085 (19) Total On-Roll Proposed 261 155 15 89 1	(9) -3.8% (20) s PIR
Gaining Facilit  Craft Positions  unction 1 - Clerk unction 1 - Mail Handler unction 3A - Vehicle Service unction 3B - Maintenance unctions 67-69 - Lmtd/Rehab/WC ther Functions	(12) Casual O Pre AMP 29 15 1 0 0	(13) n-Rolls PIR  0 0 2 0 0	Part Time (14)  Pre AMP  0 10 10 0 0 0 0	(15) On-Rolls PIR  0 12 3 0	(16) Full Time (17) Pre AMP  222 122 13 89 1 3	(17) On-Rolls PIR 211 117 13 88	Positions Percent  (18)  Pre AMP  251  147  15  89	(44) -16% 380085 (19) Cotal On-Roll: Proposed 261 155 15 89	(9) -3.8° (20) s PIR
Gaining Facilit  Craft Positions  unction 1 - Clerk unction 1 - Mail Handler unction 3A - Vehicle Service unction 3B - Maintenance unctions 67-69 - Lmtd/Rehab/WC ther Functions	ty: Akron P&D  (12)  Casual O  Pre AMP  29  15  1  0	(13) n-Rolls PIR  0 0 2 0	Pre AMP  O  10  1  0  0  0  0  0  0  0  0  0  0  0	(15) On-Rolls PIR  0 12 3 0 1	(16) Full Time ( Pre AMP  222 122 13 89 1	(17) On-Rolls PIR 211 117 13 88 2	Positions Percent  (18)  Pre AMP  251 147 15 89 1	(44) -16% 380085 (19) Total On-Roll Proposed 261 155 15 89 1	(9) -3.8° (20) s PIR
Gaining Facilit  Craft Positions  unction 1 - Clerk unction 1 - Mail Handler unction 3A - Vehicle Service unction 3B - Maintenance unctions 67-69 - Lmtd/Rehab/WC ther Functions	(12) Casual O Pre AMP  29 15 1 0 45	(13) n-Rolls PIR  0 0 2 0 0	Part Time (14)  Pre AMP  0 10 10 0 0 0 0	(15) On-Rolls PIR  0 12 3 0 1 0	(16) Full Time (17) Pre AMP  222 122 13 89 1 3	F (17) Dn-Rolls PIR  211 117 13 88 2 3	Positions Percent  (18)  Pre AMP  251  147  15  89  1  3  506	(44) -16% 380085 (19) Total On-Roll Proposed 261 155 15 89 1	(20) s PIR
Craft Positions  unction 1 - Clerk unction 1 - Mail Handler unction 3A - Vehicle Service unction 3B - Maintenance unctions 67-69 - Lmtd/Rehab/WC	ty: Akron P&D  (12)  Casual O  Pre AMP  29  15  1  0  45  te: 10/10/09	0C (13) n-Rolls PIR 0 0 0 2 0	(14)  Part Time ( Pre AMP  0 10 10 0 0 11 11 (24)	(15) On-Rolls PIR  0 12 3 0 1 1 0 16	(16) Full Time (17) Pre AMP  222 122 13 89 1 3	F (17) Dn-Rolls PIR  211 117 13 88 2 3	Positions Percent  (18)  Pre AMP  251  147  15  89  1  3  506	(44) -16% 380085 (19) Fotal On-Roll Proposed 261 155 15 89 1 1 3 524	(20) (20) s PIR
Craft Positions  unction 1 - Clerk unction 1 - Mail Handler unction 3A - Vehicle Service unction 3B - Maintenance unctions 67-69 - Lmtd/Rehab/WC	ty: Akron P&D  (12)  Casual O  Pre AMP  29  15  1  0  45  te: 10/10/09	0C (13) n-Rolls PIR 0 0 0 2 0	Pre AMP  0 10 1 0 0 11 1 0 1 1 1 1 1 1 1 1 1 1	(15) On-Rolls PIR  0 12 3 0 1 1 0 16	(16) Full Time (17) Pre AMP  222 122 13 89 1 3	F (17) Dn-Rolls PIR  211 117 13 88 2 3	Positions Percent  (18)  Pre AMP  251  147  15  89  1  3  506  Varian  Change	(44) -16% 380085 (19) Total On-Roll Proposed 261 155 15 89 1 3 524  Acces Total On- (21) PIR vs	(20) s PIR 2 1 -Rolls (22) PIR vi

#### Maintenance

Last Saved: November 2, 2009 PIR Type\*: 1st PIR Sep-30-2009 Date Range of Data: Apr-01-2009 Gaining Facility: Akron P&DC Losing Facility: Canton P&DF (9) (10) (1) (2) (4) (5) (6) (7) (8) Variance PIR to Pre AMP Variance PtR to **Workhour Activity Workhour Activity** Proposed Proposed Mail Processing Mail Processing LDC 38 1,654,063 \$ 1,501,168 \$ 1,694,374 49,310 \$ 193,206 LDC 36 3,651,708 \$ 3,651,708 \$ 3,963,279 311.570 \$ 311.570 Equipment Equipment (366,135) \$ (366,135) LDC 37 **Building Equipment \$** 492.681 S 492 681 \$ 489 563 13,1181 \$ (3.118) LDC 37 **Building Equipment \$** 954.619 \$ 954.619 \$ 588 485 8 Building Services (Custodial Cleaning) Building Services 877 483 \$ 162,6721 \$ (62.672) 1.665,450 \$ 1,665,450 \$ 1,612,535 (52,914) \$ (52.914) LDC 38 877 483 \$ 814.811 5 LDC 38 Maintenance Operations Maintenance Operations {24,771} \$ (24,771) 1 DC 39 281.758 S 281.758 \$ 181.364 (100 394) \$ f t00,394 LDC 39 571,535 \$ 571,536 S 546,764 Support Support (71,437) (66,554) Training: (66,554) \$ LDC 93 Maintenance Training 86,355 \$ LDC 93 Maintenance 3,392,340 \$ 3,239,445 \$ 3,199,913 (39,532) Parts and Supplies Parts and Supplies Maintenance Stockroom Maintenance Stockroom 523,741 \$ (207,067) \$ 1,220,146 \$ 1,220,146 \$ {125,278} 436,528 \$ 316,674 (119,854) and Supplies and Supplies BDS Testing 5 **BDS Testing** Non-Add 0 \$ 9 Consumables Only Consumables Only **Grand Total** 3,916,081 \$ 3,675,973 \$ 3,516,587 \$ (399,494) \$ (159,386) **Grand Total** 8,207,733 \$ 8,207,733 \$ 7,883,768 \$ (323,965) \$ (323,969) (11) PIR vs Pre AMP - Maintenance Savings: (\$723,459)(These numbers carried forward to the Executive Summary) (\$483,351) (12) PIR vs Proposed - Maintenance Savings: (These numbers carried forward to the Executive Summary) (13) Notes: to Usage

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PIR Maintenance

#### Transportation - PVS

Last Saved: January 8, 2010

Date Range of Data:

Losing Facility:						Galning Facility:					
Finance Number:	381339					Finance Number:	380085				
	(1) Pre AMP	(2) Proposed	(3) PIR	(4) Variance PIR vs Pre AMP	(5) Variance PIR vs Proposed		(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance PIR vs Pre AMP	(10) Variance PIR vs Proposed
PVS Owned Equipment				J. I. C.	TIVEVALG	PVS Owned Equipment				LIE AMI	FIODOSEU
Seven Ton Trucks	0	0	0			Seven Ton Trucks	0	0	0		
Eleven Ton Trucks	0	0	0			Eleven Ton Trucks	0	0	0		
Single Axle Tractors	0	0	0			Single Axle Tractors	0	0	0		
Tandem Axle Tractors	0	0	0			Tandem Axle Tractors	0	0	0		
Spotters	0	0	0			Spotters	0	0	0		
PVS Transportation						PVS Transportation	The second				
Number of Schedules	0	0	0			Number of Schedules	0	0	0		
Total Annual Mileage	0	0	0			Total Annual Mileage	0	0	0		
Total Mileage Costs	\$0	\$0	\$0	\$0	\$0	Total Mileage Costs	\$0	\$0	\$0	\$0	\$0
PVS Leases	4 20 00					PVS Leases					
Total Vehicles Leased	0	0	0			Total Vehicles Leased	0		0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0	Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs						PVS Workhour Costs	10.00				
LDC 31 (617, 679, 764)	\$85,894	\$85,894	\$24,424	(\$61,470)	(\$61,470)	LDC 31 (617, 679, 764)	\$138,041	\$138,041	\$69,891	(\$68,150)	(\$58,150)
LDC 34 (765, 766)	\$857,497	\$857,497	\$434,150	(\$423,347)	(\$423,347)	LDC 34 (765, 766)	\$1,132,299	\$1,132,299	\$615,361	(\$516,938)	(\$516,938)
Total Workhour Costs	\$943,391	\$943,391	\$458,574	(\$484,817)	(\$484,817)	Total Workhour Costs	\$1,270,340	\$1,270,340	\$685,252	(\$585,088)	(\$585,088)
				3, 1, 2	(* ************************************		*1,42,4,410	V1,210,010	0000,202	14050,440,	(0000,000,
(11) Total PIR vs P (This number include:				(\$1,069 aining Workshe		(12) Total PIR vs Pr (This number includes	•	•		(\$1,069 aining Workshe	
(13) Notes:											
-											
-		41			<u> </u>						
Page 22 of 28									Ş	rev 1/8	rzuge

PIR Transportation - PVS

PIR Type: 1st PIR

Apr-01-2009 -- to -- Sep-30-2009

# **Transportation - HCR**

Last Saved: November 2, 2009

Losing Facility: Canton P&DF PIR Type: 1st PIR

Type of Distribution Consolidated: Originating

Data Extraction Date: 10/12/09 CT for Outbound Dock: 1:40

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Route #	Pre AMP Annual Mileage	Proposed Annual Mileage	PIR Annual Mileage	Pre AMP Annual Cost	Proposed Annual Cost	PIR Annual Cost	Pre AMP Annual Cost/Mile	Proposed Annual Cost/Mile	PIR Annual Cost/Mile
380me	2,353,016	2,326,148	2353016.4	\$3,737,066	\$3,700,794	\$3,152,460.02	\$1.59	\$1.59	\$1.34
440HD	528,719	525,956	337948.2	\$1,391,419	\$1,385,237	\$876,125.80	\$2.63	\$2.63	\$2.59
	100		***						
				A. A. A.					····
***************************************	20 27 27						85.0		
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
							4 1 1 1 1		
				HI CONTRACTOR			4 8		
	The Market State of the Control of t						1 4 1 1		
	10.00								
Totals	2,881,735	2,852,104	2,690,965	\$5,128,485	\$5,086,031	\$4,028,586	\$1.78	\$1.78	\$1.50

Variances Total Annual Costs								
	(11)	T	(12)					
Change Analysis	PIR vs AMP	Pre	PIR vs Proposed					
Dollars	(\$1,099,	899)	(\$1,057,445)					
Percent	-21.4	%	-20.8%					

rev 1/7/2008

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PIR Transportation HCR - Losing

# Transportation - HCR

Last Saved: January 8, 2010

Gaining Facility: Akron P&DC

PIR Type: Originating Type of Distribution Consolidated: Originating 2:30 CET for Inbound Dock: CET for OGP: 21:25 Data Extraction Date: 10/12/09 CET for Cancellations: 19:45 CT for Outbound Dock: 1:40

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Route #	Pre AMP Annual Mileage	Proposed Annual Mileage	PIR Annual Mileage	Pre AMP Annual Cost	Proposed Annual Cost	PIR Annual Cost	Pre AMP Annual Cost/Mile	Proposed Annual Cost/Mile	PIR Annual Cost/Mile
446L1	80,396	84,936	141141.6	\$96,337	\$100,961	\$160,078.67	\$1.20	\$1.19	\$1.13
437L4	45,880	51,035	45879.6	\$71,721	\$78,571	\$63,436.56	\$1.56	\$1.54	\$1,38
44613	71,887	81,763	79721.3	\$93,868	\$104,829	\$97,340.28	\$1,31	\$1.28	\$1.22
44669	74,552	80,453	78894.4	\$158,990	\$169,687	\$150,802.30	\$2.13	\$2.11	\$1.91
446A5	37,698	39,789	45941.7	\$87,654	\$91,787	\$92,043.53	\$2.33	\$2.31	\$2.00
446M1	147,747	21,201	0	\$313,687	\$85,313	\$0.00	\$2.12	\$4.02	\$0.00
44028	338,274	332,429	284633.7	\$668,812	\$658,991	\$529,507.57	\$1.98	\$1.98	\$1.86
Totals	796,434	691,608	676,212	\$1,491,069	\$1,290,139	\$1,093,209	\$1.87	\$1.87	\$1.82

Varian	nces Total Annual	Costs	Summary HCR Losing & Gaining				
Change Analysis	(11) PIR vs Pre AMP	(12) PIR vs Proposed		(13) PIR vs Pre AMP	(14) PIR vs Proposed		
Dollars	(\$397,860)	(\$196,930)	Losing	(\$1,099,899)	(\$1,057,445)		
Percent	-26.7%	-15.3%	Gaining	(\$397.860)	(\$196,930)		

(13) Total PIR vs Pre AMP Transportation-HCR Savings: (from losing and gaining facilities)

(\$1,497,759)

(14) Total PIR vs Proposed Transportation-HCR Savings: (from losing and gaining facilities)

(\$1.254,375)

Total Transportation							
	(15) PIR vs Pre AMP	(16) PIR vs Proposed					
HCR	(\$1,497,759)	(\$1,254,375)					
PVS	(\$1,069,905)	(\$1.069.905)					

(15) Total PIR vs Pre AMP Transportation (PVS & HCR):

(\$2,567,664)

(16) Total PIR vs Proposed Transportation (PVS & HCR): (This number carried forward to the Executive Summary)

(\$2,324,280)

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PIR Transportation HCR - Gaining

# **Distribution Changes**

Last Saved: November 2, 2009

Place a "X	Distribution Consolidate (" next to the DMM labeli		<del></del>		Date	Range	of Data:	Ap	r-01-2009	to	Sep-30-	2009	
	of the approved AMP.	ng nodo, rovi		fy the date of t	he Posta	Bulletin	that conf	ained DM	IM labelin	g list rev	risions.		
c	OMM L001	DMM L011	(2)	June 4, 200	9	_							
c	OMM L002 X	DMM L201											
	DMM L003	DMM L601	Was ti	he Service Star	ndard Dir	ectory up	dated for	r the appr	oved AMI	P?			
c	DMM L004	DMM L602	(3)	Yes, 4/1/09	)	_							
c	MM L005	DMM L603											
	MM L006	DMM L604											
D	MM L007	DMM L605											
D	DMM L008	DMM L606											
D	MM L009	DMM L607											
	MM L010	DMM L801											
•	pments for Destination	ort	scounts										
FAST App	•	ort NASS	scounts Facility Name	Total		Show		Arrival	Op Count			osed I %	
•	•	ort		Total Schd 326	No- Count 26	Show	Late / Count 100	%	Op Count 0	en % 0.00%	Cic Count 300	osed % 92.02%	Count
FAST App	ointment Summary Repo	NASS Code	Facility Name	Schd	Count	%	Count	%	Count	%	Count	%	Count 12
FAST App  Month Sept 09	ointment Summary Repo	NASS Code 446	Facility Name  Canton	Schd 326	Count 26	7.98%	Count 100	% 30.67%	Count 0	<b>%</b> 0.00%	Count 300	% 92.02%	Unschd Count 12 12
Month Sept 09 Aug 09	ointment Summary Repo Losing Facility Losing Facility	NASS Code 446 446	Facility Name Canton Canton	326 306	26 15	7.98% 4.90% 15.33%	100 101	% 30.67% 33.01% 25.42%	Count 0 0	% 0.00% 0.00%	300 291	% 92.02% 95.10% 84.67%	12 12
Month Sept 09 Aug 09 Sept 09	ointment Summary Repo Losing Facility Losing Facility Gaining Facility	NASS Code 446 446 442	Facility Name Canton Canton Akron	326 306 535	26 15 82	% 7.98% 4.90% 15.33%	100 101 136	% 30.67% 33.01% 25.42%	0 0 0	% 0.00% 0.00% 0.00%	300 291 453	% 92.02% 95.10% 84.67%	12 12 12 25

PIR Distribution Changes

# **MPE Inventory**

PIR Type:\_

Data Extraction Date: \_\_\_\_\_

Losing Facility:	ity: Canton P&DF Gaining Facility: Akron P&DC									
Equipment	(1) Pre AMP	(2) Proposed	(3) PIR	Equipment	(4) Pre AMP	(5) Proposed	(6) PIR	(7) Proposed Relocation Costs	(8) PIR Relocation Costs	(9) Variance in Costs
AFCS	3	0	0	AFCS	- 5	5	5			
AFSM 100	1	1	1	AFSM 100	2	2	2			
AFSM-Ai	0	0	0	AFSM-Ai	0	0	0			
AFSM ATHS	0	0	0	AFSM ATHS	0	0	0			
AFSM-ATHS/AI	0	0	0	AFSM-ATHS/Ai	0	0	0			
APPS	0	0	0	APPS	0	0	0			
CIOSS	0	0	0	CIOSS	2	2	2			L
CSBCS	0	0	0	CSBCS	0	. 0	0			
DBCS	6	6	6	DBCS	9	9	9	* .		
DBCS-OSS	0	0	0	DBCS-OSS	0	0	0			
DIOSS	2	2	2	DIOSS	4	4	4			<u> </u>
FSS	0	0	0	FSS	0	0	0			
SPBS	0	0	0	SPBS	1	1	1			
UFSM	0	0	0	UFSM	. 0	0	0			
FC / MICRO MARK	0	0	0	FC / MICRO MARK	0	0	0			
ROBOT GANTRY	0	0	0	ROBOT GANTRY	0	0	0			
HSTS / HSUS	0	0	0	HSTS / HSUS	0	0	0			
LCTS / LCUS	0	0	0	LCTS / LCUS	0	0	0			
LIPS	0	0	0	LIPS	0	0	0			
MLOCR-ISS	0	0	0	MLOCR-ISS	0	0	0			
MPBCS-OSS	2	0	0	MPBCS-OSS	1	0	0			
TABBER	0	0	0	TABBER	0	0	o		,	

Totals

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(10) Notes:

Totals

PIR MPE Inventory rev 1/10/2008

\$0

Carried to Space Evaluation and Other Costs \$0

#### **Customer Service Issues**

Last Saved: November 2, 2009

Losing Facility: Canton P&DF

5-Digit ZIP Code: 44711 Data Extraction Date: 10/14/09

		3-digit ZIP (	Code: 446			3-digit ZIP Code: 447				3-digit ZIP Code:		
	Pre	AMP	PI	R	Pre A	<b>IMP</b>	PIF	₹	Pre /	AMP	Pil	
1. Collection Points	Mon Fri.	Sat	Mon Frl.	Sat	Mon Fri.	Sat	Mon Fri.	Set	Mon Fri.	Sat	Mon Fri.	Sat
Number picked up before 1 p.m.	246	353	108	230	53	53	124	91				
Number picked up between 1-5 p.m.	313	126	286	11	196	196	85	49				
Number picked up after 5 p.m.	0	0	2	1	9	9	6	1				
Total Number of Collection Points	559	479	396	396	258	258	215	141	0	0		

2. How many collection boxes are currently designated for "local delivery"?

0

3. How many "local delivery" boxes were removed as a result of AMP?

0

4. Delivery Performance Report

	Pre A	MP	PIR			
	Quarter/FY	Percent	Quarter/FY	Percent		
% Carriers returning before 5 p.m.	QTR 3 /2008	90.1%				
	QTR 2 /2008	84.9%				
	QTR 1 /2008	89.4%	QTR 4 /2009	78.1%		
	QTR 4 /2007	82.1%	OTR 3 /2009	86.8%		

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre	AMP	Prop	Proposed		PIR	
	Start	End	Start	End	Start	End	
Monday	8:00	19:00	8:00	19:00	8:00	19:00	
Tuesday	8:00	19:00	8:00	19:00	8:00	19:00	
Vednesday	8:00	19:00	8:00	19:00	8:00	19:00	
Thursday	8:00	19:00	8:00	19:00	8:00	19:00	
Friday	8:00	19:00	8:00	19:00	8:00	19:00	
Saturday	7:30	15:00	7:30	15:00	7:30	15:00	

6. Business (Bulk) Mail Acceptance Hours

	Pre AMP		Prop	Proposed		PIR		
	Start	End	Start	End	Start	End		
Monday	8:30	17:00	8:30	17:00	8:00	17:00		
Tuesday	8:30	17:00	8:30	17:00	8:00	17:00		
Vednesday	8:30	17:00	8:30	17:00	8:00	17:00		
Thursday	8:30	17:00	8:30	17:00	8:00	17:00		
Friday	8:30	17:00	8:30	17:00	8:00	17:00		
0-5-4-1	0.00	0.00	0.00	0:00	0.00	0:00		

Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual?	Yes
8. Notes:	
Gaining Facility: Akron P&DC	

9. What postmark is printed on collection mail?

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PIR Customer Service Issues

rev: 1/5/2006

# **Space Evaluation and Other Costs**

Last Saved: November 2, 2009

Losing Facility: Canton P&DF				Date:	10/30/09	
		Spage Ev	aluation			
1, Affected Facility						
Facility Name: Canton P&DF						
Street Address: 2650 Clevelar						
City, State ZIP: Canton, OH 4	4/11					
2. One-Time Costs		Proposed	PIR	Variance		
Enter ony	ne-time costs:	\$0	<b>\$</b> 0	\$0		
Einer any C	me-ume costs.	<b>4</b> 0			-Time Costs section.)	
3. Savings Information			•			
Space	e Savings (\$):	¢0	<b>\$</b> 0	\$0		
Эрас	a Saviliya (#).	\$0			Executive Summary)	
			•		-	
4. Did you utilize the acquired space as planned?		The plan for the a	ecquired space was r	not determined in th	ne feasibility study.	
At present the equipment is in process of being	excessed.					
		<del></del>				<del></del>
5. Notes:						
					····	
		One-Tim	a Costs			
		Proposed		PIR		ariance
						s Proposed
Employee Relocation Costs		\$0		\$0		\$0
Employee Notedation obtain			***************************************		***************************************	
Mail Processing Equipment Relocation C	osts	\$0		\$0	***************************************	\$0
(from MPE Inventory)						
Facility Costs		\$0		\$0		\$0
(from above)		ΨΟ		<u> </u>		
Total One-Time Costs	,	\$0		\$0		\$0
						carried forward to tive Summary)
			_			
		Encoding Co	enter Cost per			
Losing Facility: Canton P&D	)F		Gain	ing Facility: Akr	on P&DC	
		YTD I	Range of Report:	Apr-I	01-2009 : Sep-30-2	2009
	T (A)	(6)	(6)	(7)	(8) (9)	(10)
(1) (2) (3) Pre AMP	(4)	(5) PIR	(6)	(7)	Dec AMP	DIP
Product Associated REC Cost per 1,000	PIR Associated REC	Cost per 1,000	Product	Accordated REC	t per 1,000 PIK ASSOCIA	Cost per 1,000
images		Images	<u> </u>		Images	Images
Letters Wichita REC \$34.64 Flats Wichita REC \$37.15	N/A N/A	N/A N/A	Letters Flats	Salt Lake City Salt Lake City	\$30,34 Salt Lake C \$30,41 Salt Lake C	
PARS COA Wichita REC \$285.24	N/A	N/A	PARS COA	Salt Lake City	Salt Lake C	ity \$215.71
PARS Redirects         Wichita REC         \$43.53           APPS         N/A         \$0.00	N/A N/A	N/A N/A	PARS Redirects APPS	Salt Lake City N/A	\$39,73 Salt Lake C	ity \$39.73 N/A
1000	1	in the second	Same and the same	1		
					, n	v 1/9/2008