



MAY 15 2013

May 10, 2013

Mr. Cliff Guffey
President
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

**Certified Mail Tracking Number:
7012 2920 0002 1174 9357**

Dear Cliff:

As information, enclosed is a copy of the second and final Post Implementation Review for the Las Cruces, New Mexico Customer Service Mail Processing Center (CSMPC) Area Mail Processing (AMP).

In accordance with the Non-Disclosure Agreement dated February 11, 2013, the Postal Service is providing both redacted and unredacted copies of the PIR.

If you have any questions, please contact Rickey Dean at extension 7412.

Sincerely,

A handwritten signature in black ink, appearing to read "Patrick M. Devine".

for
Patrick M. Devine
Manager
Contract Administration (APWU)

Enclosures

----- PIR Data Entry Page -----

1. Losing Facility Information

Type of Distribution Consolidated: Orig & Dest
Facility Name & Type: Las Cruces Post Office
Street Address: 201 E Las Cruces Avenue
City: Las Cruces
State: NM
5D Facility ZIP Code: 88001
District: Albuquerque
Area: Southwest
Finance Number: 344788
Current 3D ZIP Code(s): 880
Miles to Gaining Facility: 52.6
EXFC office: Yes
Plant Manager: Richard M Chavez
Senior Plant Manager: Clyde D Jones
District Manager: John J DiPeri

2. Gaining Facility Information

Facility Name & Type: El Paso P&DF
Street Address: 8401 Boeing Drive
City: El Paso
State: TX
5D Facility ZIP Code: 79910
District: Rio Grande
Area: Southwest
Finance Number: 482847
Current 3D ZIP Code(s): 798,799,885
EXFC office: Yes
Plant Manager: Ronald R. Ralph
Senior Plant Manager: Dennis W, Stasa
District Manager: Jeffery A. Taylor

3. Background Information

Approval Date: August 12, 2011
Implementation Date: Oct-01-2011
PIR Type: Final PIR
Date Range of Data: Oct-01-2011 : Sep-30-2012
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,750
EAS Hours per Year: 1,825

Date of HQ memo, DAR Factors/Cost of Borrowing/
New Facility Start-up Costs Update

May 7, 2010

Date & Time this workbook was last saved:

04-09-2013 09:58

4. Other Information




Area Vice President: Jo Ann Feindt
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Richard Enriquez / Steve Jackson
NAI Contact: Doris Billingslea / Sarah Grover

Approval Signatures

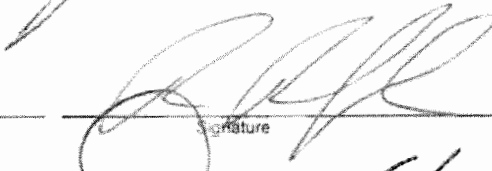
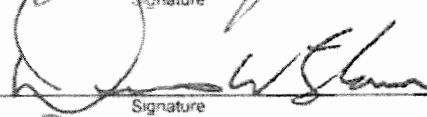
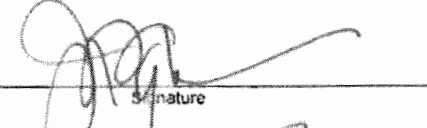
Losing Facility Name and Type: Las Cruces Post Office
Facility ZIP Code: 88001
Finance Number: 344788
Current SCF ZIP Code(s): 880
Type of Distribution Consolidated: Orig & Dest
Gaining Facility Name and Type: El Paso P&DF
Facility ZIP Code: 79910
Finance Number: 482847
Current SCF ZIP Code(s): 798,799,885
Implementation Date: 10/01/11 **PIR Type:** Final PIR
Date Range of Data: Jan-01-2012 to Dec-31-2012

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers

LOSING FACILITY:

Plant Manager:
Richard M Chavez  11/8/12
 Printed Name Signature Date
Senior Plant Manager:
Clyde D Jones  11/16/12
 Printed Name Signature Date
District Manager:
John J DiPan  11/18/12
 Printed Name Signature Date

GAINING FACILITY:

Plant Manager:
Ronald R. Ralph  11/1/12
 Printed Name Signature Date
Senior Plant Manager:
Dennis W. Stasa  11/30/12
 Printed Name Signature Date
District Manager:
Jeffery A. Taylor  12/6/12
 Printed Name Signature Date

AREA OFFICE:

Area Vice President:
Jo Ann Feladt  1/31/13
 Printed Name Signature Date

HEADQUARTERS:

Vice President, Network Operations:
David E. Williams  4/12/13
 Printed Name Signature Date

Comments: _____

Executive Summary

PIR Type: Final PIR

Last Saved: April 9, 2013

Date Range of Data:

Oct-01-2011 - Sep-30-2012

Losing Facility Name and Type: Las Cruces Post Office
Street Address: 201 E Las Cruces Avenue
City: Las Cruces
State: NM
Current SCF ZIP Code(s): 880

Type of Distribution Consolidated: Orig & Dest

Gaining Facility Name and Type: El Paso P&DF
Street Address: 8401 Boeing Drive
City: El Paso
State: TX
Current SCF ZIP Code(s): 798,799,885

Summary of Worksheets

Savings/Costs

	Final PIR vs Pre AMP	Final PIR vs Approved	
Function 1 Workhour Savings	\$150,328	(\$505,629)	from Workhour Costs - Combined
Non-Processing Craft Workhour Savings (less Maint/Trans)	\$465,898	\$465,898	from Other Curr vs Prop
PCES/EAS Workhour Savings	\$315,483	\$218,969	from Other Curr vs Prop
Transportation Savings	\$156,426	(\$22,223)	from Transportation HCR and Transportation PVS
Maintenance Savings	\$552,522	\$159,283	from Maintenance
Space Savings	\$0	\$0	from Space Evaluation and Other Costs
Total Annual Savings	\$1,640,657	\$316,298	
Total One-Time Costs	(\$25,960)	\$114,000	from Space Evaluation and Other Costs
Total First Year Savings	\$1,614,697	\$430,298	

Staffing

Craft Position Loss	29	21	from Staffing-Craft
PCES/EAS Position Loss	1	3	from Staffing-PCES/EAS

Service

	Losing Current Qtr	Gaining Current Qtr	
First-Class Mail Service Performance (EXFC O/N)	95.57%	96.81%	from Service Performance & CSM
First-Class Mail Service Performance (EXFC 2 Day)	96.43%	92.30%	from Service Performance & CSM
First-Class Mail Service Performance (EXFC 3 Day)	98.42%	96.68%	from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Residential at PFC level	84.61%		from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Small Business at PFC level	81.82%		from Service Performance & CSM

Calculation References

Combined Losing and Gaining Facility Data:

	Pre AMP	Proposed	Final PIR
Function 1 Workhour Costs	\$13,319,449	\$12,663,493	\$13,169,121
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$2,006,785	\$2,006,785	\$1,540,887
PCES/EAS Workhour Costs	\$2,365,730	\$2,269,216	\$2,050,247
Transportation Costs	\$8,228,573	\$8,049,924	\$8,072,147
Maintenance Costs	\$7,055,011	\$6,661,771	\$6,502,488
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$32,975,548	\$31,651,189	\$31,334,891
Total One-Time Costs	\$0	\$139,960	\$25,960
Total First Year	\$32,975,548	\$31,791,149	\$31,360,851

Staffing

Craft Position Total On-Rolls	287	279	258
PCES/EAS Position Total On-Rolls	19	21	18

	Final PIR vs Pre-AMP	Final PIR vs Proposed (Approved) AMP	Approved AMP
Function 1 Workhour Savings	\$150,328	(\$505,629)	\$655,956
Non-Processing Craft Workhour Savings (less Maint/Trans)	\$465,898	\$465,898	(\$0)
PCES/EAS Workhour Savings	\$315,483	\$218,969	\$96,514
Transportation Savings	\$156,426	(\$22,223)	\$178,649
Maintenance Savings	\$552,522	\$159,283	\$393,240
Space Savings	\$0	\$0	\$0
Total Annual Savings	\$1,640,657	\$316,298	\$1,324,359
Total One-Time Costs	\$25,960	(\$114,000)	\$139,960
Total First Year Savings	\$1,666,617	\$202,298	\$1,464,319

Staffing

Craft Position Loss	29	21	8
PCES/EAS Position Loss	1	3	(2)

Summary Narrative

Last Saved: April 9, 2013

Losing Facility Name and Type: Las Cruces Post Office

Current SCF ZIP Code(s): 880

Type of Distribution Consolidated: Orig & Dest

Gaining Facility Name and Type: El Paso P&DF

Current SCF ZIP Code(s): 798,799,885

Background:

The Southern Area, with the assistance of the Rio Grande District, has completed the final Post Implementation Review (PIR) of the Area Mail Processing (AMP) that consolidated originating and destinating mail from Las Cruces NM into the El Paso P&DC. The transfer of originating and destinating mail from Las Cruces to the El Paso P&DC began in October 8 2011. The data for the pre-AMP period was January 1, 2010 thru December 31, 2010, and included all operations for the Las Cruces and the El Paso P&DC. The data for the First PIR was October 1, 2011 thru September 30, 2012.

Financial Summary:

	<u>Final PIR Vs Pre-AMP</u>	<u>Final PIR Vs Approved</u>
Total Annual Savings	\$1,640,657	\$316,298
Total First Year Savings	\$1,614,697	\$430,298

The Final PIR savings are above the proposed annual savings of \$1,324,359 by \$316,298. The Function 1 Workhour Savings are \$505,629 less than proposed \$655,956. This is primarily due to the 16,666 workhours and \$792,253 used in Operation 241 at Las Cruces to staff a hub operation that was not planned in the AMP Study. The El Paso P&DC used 18,320 less F1 craft workhours than proposed during the PIR period. The El Paso P&DC BPI has increased 3.18 points since the move of the Las Cruces volumes which is primarily located in LDC 14 and 17 as a result of the volume transfers.

Customer Service Considerations:

The EXFC overnight, 2-day and 3-day mail service performance is shown below for Las Cruces NM and the El Paso P&DC.

Losing Facility: Las Cruces Post Office
District: Albuquerque

		EXFC O/D			
		Overnight Percentage	2 Day Percentage	3 Day Percentage	
Before AMP	Fiscal Quarter	Q1 2011	92.91%	94.38%	86.85%
	Q2 2011	95.73%	94.14%	88.75%	
	Q3 2011	94.50%	96.57%	91.76%	
	Q4 2011	98.51%	92.13%	89.63%	
After AMP	Q1 2012	97.15%	89.97%	94.15%	
	Q2 2012	98.44%	93.32%	92.24%	
	Q3 2012	97.42%	94.69%	97.05%	
	Q4 2012	95.57%	96.43%	98.42%	

Gaining Facility: El Paso P&DF
 District: Rio Grande

		EXFC O/D		
		Overnight Percentage	2 Day Percentage	3 Day Percentage
Fiscal Quarter				
Before AMP	Q1 2011	96.82%	94.65%	91.43%
	Q2 2011	96.14%	92.39%	93.94%
	Q3 2011	96.69%	98.32%	96.49%
	Q4 2011	94.96%	96.06%	95.18%
After AMP	Q1 2012	96.63%	90.90%	94.04%
	Q2 2012	97.24%	95.35%	95.26%
	Q3 2012	95.17%	96.37%	97.36%
	Q4 2012	96.81%	92.30%	96.68%

Transportation Changes:

The approved AMP projected an annual Transportation savings of \$178,643. The final PIR savings of \$156,426 calculated from mileage changes and reduction of Routes in HCR. The increase cost is due primarily to fuel adjustments.

HCR 75115 – The Stop at Las Cruces MPO was removed from contract
 87011-A The Stop at Las Cruces was Changed to El Paso, adding 110 miles round trip.
 87011-B Incorporated segment B of contract into 87011-A, removing this leg of the contract
 87038 Sunday stop was removed from Las Cruces and schedule was changed.
 88013-A The Stop at Las Cruces was Changed to El Paso.
 88013-B Contract removed as planned was being duplicated by 88013-A.

On contracts below administrative office was changed from Las Cruces to El Paso.
 880B2 changed to 798A5; the contract was planned to be removed, due to volume and equipment the contract was reinstated.
 88031 changed to 798A6; the Rate per mile was reduced on this contract and the Las Cruces Annex remained as a transfer point due to volume, and reduced the expected miles if it originated from El Paso. The trips to and from the Las Cruces Annex and the Las Cruces MPO were removed and moved to contract 798A5 originating from El Paso to utilize 53' tractor trailer instead of 24' box truck.
 88032 changed to 798A9 Las Cruces Annex is transfer point and reduced the expected miles on proposed contract if it had originated in El Paso.
 88033 changed to 798A8 Proposed stayed the same, route for trip was modified to originate in El Paso and rate per mile was renegotiated.
 880A4 changed to 798B0 The Stop at Las Cruces was changed to El Paso, adding 110 miles round trip.

Staffing Impacts:

Las Cruces MPO Pre AMP staffing included 38 FT clerks, 7 PTF clerks, 7 FT mail handlers, Las Cruces MPO Post - AMP staffing includes 19 FT clerks, 0 FT Mail handlers.

The proposed post - AMP clerk staffing was 30. All 7 mail handler positions were eliminated; 7 transferred to the El Paso plant. There are no longer any mail handler positions in Las Cruces. The 38 FT clerk, and 7 PTF clerk positions have been reduced to 19 FT. 5 clerks voluntarily transferred to El Paso, 4 to processing and distribution and 1 to Coronado station. 9 of the clerks changed crafts to carrier, 1 went to Anthony NM (within 50 miles), 1 went to Dona Ana (within 50 miles), the remaining were moved to the Las Cruces Annex to fill vacancies.

Management and Craft Staffing Impacts									
	Las Cruces NM CSMPC				El Paso TX P&DC				Net Diff
	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	
Craft ¹	58	37	21	(37)	229	242	237	8	(29)
Management	2	1	1	(1)	17	20	17	-	(1)

¹ Craft = FTR+PTR+PTF+Casuals+PSE's

Mail Processing Management to Craft Ratio				
Management to Craft , Ratios	Pre-AMP		PIR	
	SDOs to Craft , (1:25 target)	MDOs+SDOs to Craft , (1:22 target)	SDOs to Craft , (1:25 target)	MDOs+SDOs to Craft , (1:22 target)
Las Cruces	N/A	N/A	N/A	N/A
El Paso P&DC	1 : 32	1 : 23	1 : 44	1 : 29

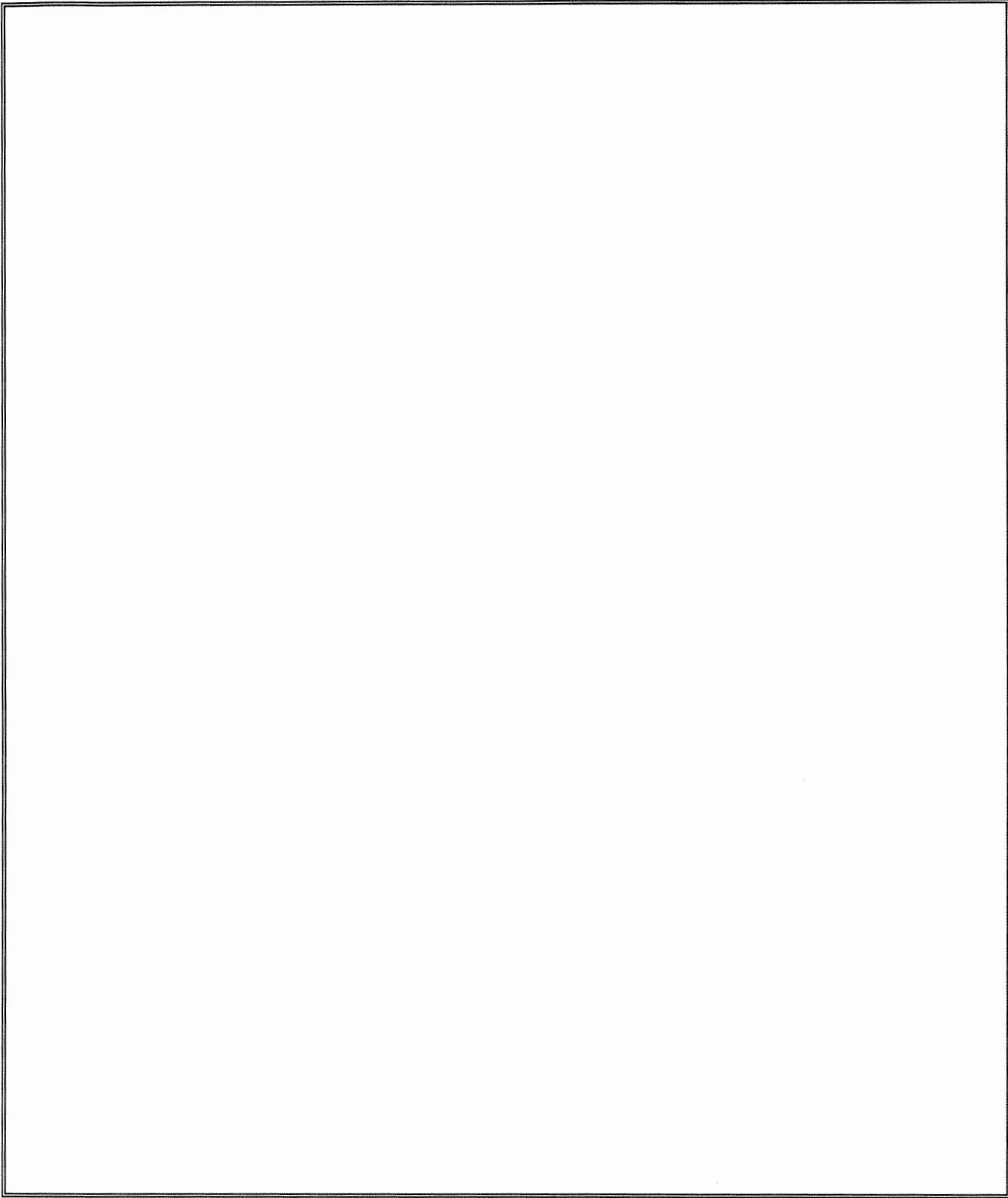
¹ Craft = FTR+PTR+PTF+Casuals+PSE's
² Craft = F1 + F4 at Losing; F1 only at Gaining

Maintenance Impacts:

The Maintenance savings have shown a \$552,522 savings compared to Pre AMP and a \$159,283 savings compared to proposed.

Space Impacts and One-Time Facility Costs:

The approved AMP projected a one-time cost of \$139,960 which included \$114,000 for the relocation of Mail Handlers to El Paso P&DC and the relocation of one DIOSS and one DBCS from Las Cruces to El Paso for \$15,960. The MPE moved as planned and the \$10,000 in facility work was spent on electrical site preparation in El Paso for the equipment. The site charged the electrical cost to their own finance number prior to the PIR data entry period. No money was spent on relocation for the Mail Handlers.



Service Performance and Customer Satisfaction Measurement

Last Saved: April 9, 2013

PIR Type:
Implementation Date:

Final PIR
10/01/11

Losing Facility: Las Cruces Post Office
District: Albuquerque

		EXFC O/D			
		Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2011		92.91%	94.38%	86.85%
	Q2 2011		95.73%	94.14%	88.75%
	Q3 2011		94.50%	96.57%	91.76%
	Q4 2011		98.51%	92.13%	89.63%
After AMP	Q1 2012		97.15%	89.97%	94.15%
	Q2 2012		98.44%	93.32%	92.24%
	Q3 2012		97.42%	94.69%	97.05%
	Q4 2012		95.57%	96.43%	98.42%

Gaining Facility: El Paso P&DF
District: Rio Grande

		EXFC O/D			
		Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2011		96.82%	94.65%	91.43%
	Q2 2011		96.14%	92.39%	93.94%
	Q3 2011		96.69%	98.32%	96.49%
	Q4 2011		94.96%	96.06%	95.18%
After AMP	Q1 2012		96.63%	90.90%	94.04%
	Q2 2012		97.24%	95.35%	95.26%
	Q3 2012		95.17%	96.37%	97.36%
	Q4 2012		96.81%	92.30%	96.68%

(15) Notes: _____

CEM Q1 2013		
Question #	Residential Top Two Box	Sm/Med Bus Top Two Box
Q1	84.61%	81.82%
Q4a	88.34%	85.60%
Q8a	87.68%	85.64%
Q12a	83.43%	80.92%
Q16a	62.47%	50.55%
Q19	84.10%	79.08%

Customer Satisfaction Measurement (CSM) became Customer Experience Measurement (CEM). Data reflects most recently completed quarter available in CEM.

Overall Satisfaction (Overall Experience)
Satisfaction with Receiving (Experience with receiving)
Satisfaction with Sending (Experience with sending)
Satisfaction with most frequently visited PO (Experience with most frequently visited PO)
Satisfaction with most recent contact with USPS (Experience with most recent contact with USPS)
Likely to recommend the USPS

Combined Facilities

Workhour Costs - Combined Facilities

Last Saved: April 9, 2013

PIR Type*: Final PIR

*Data in PIR columns is annualized for First PIR

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2011 to Sep-30-2012

Final PIR Workhour Rate by LDC			
Function 1		Function 4	
11	L-NA /G\$37 77	41	L\$54 64 / G-N/A
12	L-NA /G\$31 17	42	L-NA / G\$36 95
13	L-NA /G\$41 5	43	L\$47 54 / G-N/A
14	L-NA /G\$41 83	44	L\$40 11 / G-N/A
15	L-NA /G\$38 07	45	L\$46 71 / G-N/A
16	L-NA /G\$39 53	46	L-NA /G-N/A
17	L-NA /G\$41 68	47	L-NA /G-N/A
18	L-NA /G\$39 53	48	L\$43 47 / G-N/A

(1) Operation Numbers	(2) Annual FHP Volume			(3) Annual TPH or NATPH Volume			(4) Annual Workhours			(5) Annual Productivity			(6) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
037 / 321													\$1,294,777	\$575,368	\$414,405
B / 229													\$993,180	\$1,245,042	\$1,070,464
C / 225													\$9,102	\$344,951	\$684
253 / 893													\$1,114,691	\$1,114,691	\$1,072,211
371 / 271													\$63,644	\$63,644	\$10,276
391 / 481													\$28,086	\$28,086	\$169,159
481 / 481dup													\$0	\$0	\$0
821 / 271dup													\$0	\$0	\$0
826 / 896													\$15,242	\$6,480	\$2,833
896 / 893dup													\$0	\$0	\$0
896 / 896dup													\$0	\$0	\$0
905 / 918													\$802,031	\$976,913	\$1,187,640
B / 919													\$510,881	\$677,960	\$604,283
912 / 918dup													\$442,293	\$0	\$23,267
913 / 919dup													\$414,492	\$0	\$24,068
919 / 919dup													\$0	\$0	\$0
639 / 639													\$10,482	\$10,482	\$0
769 / 769													\$87,417	\$87,417	\$141,491
076 / 002													\$112,914	\$112,914	\$227,155
079 / 003													\$86	\$86	\$3,042
241 / 009													\$20,529	\$20,529	\$792,899
/ 010													\$28,679	\$28,679	\$20,571
/ 011													\$105	\$105	\$0
/ 012													\$0	\$0	\$0
/ 015													\$76,945	\$76,945	\$53,963
/ 016													\$4	\$4	\$167
/ 017													\$184,423	\$184,423	\$120,066
/ 018													\$61,389	\$61,389	\$121,025
/ 020													\$28,527	\$28,527	\$0
/ 021													\$249	\$249	\$23,631
/ 022													\$708	\$708	\$0
/ 030													\$301,991	\$301,991	\$296,418
/ 035													\$386,670	\$386,670	\$587,585
/ 040													\$1,937	\$1,937	\$5,083
/ 043													\$300	\$300	\$299,731
/ 044													\$0	\$0	\$97,268
/ 046													\$57	\$0	\$196
/ 054													\$111	\$0	\$0
/ 060													\$86,348	\$86,348	\$86,140
/ 066													\$1,893	\$1,893	\$2,693
/ 067													\$3,215	\$3,215	\$229
/ 070													\$10,167	\$10,167	\$1,552
/ 073													\$0	\$0	\$120,323
/ 074													\$6,352	\$6,352	\$49,025
/ 083													\$35,692	\$35,692	\$43,114
/ 084													\$8,554	\$8,554	\$5,516
/ 087													\$65	\$0	\$2,292
/ 088													\$103	\$0	\$1,839
/ 089													\$61,778	\$61,778	\$47,088
/ 090													\$14,521	\$14,521	\$11,308
/ 091													\$25,035	\$25,035	\$23,355
/ 092													\$24,680	\$24,680	\$22,207
/ 093													\$11,876	\$11,876	\$12,342
/ 094													\$1,829	\$1,829	\$2,604
/ 095													\$2,203	\$2,203	\$1,953
/ 096													\$4,063	\$4,063	\$3,357
/ 097													\$13,873	\$13,873	\$16,364
/ 098													\$16,798	\$16,798	\$14,725
/ 099													\$39,973	\$39,973	\$37,294
/ 110													\$1,497	\$1,497	\$74,104
/ 111													\$226	\$226	\$0
/ 112													\$0	\$0	\$0
/ 118													\$754	\$754	\$0
/ 120													\$8	\$8	\$0
/ 126													\$67,594	\$67,594	\$72,278
/ 129													\$78	\$78	\$0
/ 132													\$215,148	\$215,148	\$15,257
/ 136													\$205,158	\$205,158	\$0
/ 137													\$178,769	\$178,769	\$228

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
/ 138													\$164,918	\$164,918	\$145
/ 139													\$364,259	\$364,259	\$178
/ 150													\$347,149	\$347,149	\$46,662
/ 160													\$2,387	\$2,387	\$0
/ 168													\$0	\$0	\$62,299
/ 169													\$253,262	\$253,262	\$225,045
/ 170													\$61,896	\$61,896	\$18,679
/ 175													\$797	\$797	\$0
/ 178													\$146,919	\$146,919	\$156,066
/ 179													\$68,273	\$68,273	\$96,996
/ 180													\$1,356,203	\$1,356,203	\$669,015
/ 181													\$8	\$0	\$0
/ 185													\$109	\$0	\$0
/ 208													\$103,897	\$103,897	\$170,477
/ 209													\$27	\$27	\$0
/ 210													\$743	\$743	\$404
/ 212													\$18,441	\$18,441	\$0
/ 213													\$1,155	\$1,155	\$0
/ 214													\$58	\$58	\$0
/ 225dup													\$0	\$0	\$0
/ 229dup													\$0	\$0	\$0
/ 230													\$64,853	\$64,853	\$46,921
/ 231													\$489,187	\$489,187	\$513,302
/ 232													\$25,750	\$25,750	\$25,122
/ 233													\$43,418	\$43,418	\$109,588
/ 235													\$27,909	\$27,909	\$2,785
/ 240													\$219	\$0	\$0
/ 263													\$0	\$0	\$0
/ 271dup													\$0	\$0	\$0
/ 281													\$38,052	\$38,052	\$0
/ 282													\$519	\$519	\$0
/ 297													\$8	\$8	\$0
/ 321dup													\$0	\$0	\$0
/ 322													\$639	\$639	\$17
/ 325													\$6,425	\$6,425	\$139,282
/ 340													\$4,223	\$4,223	\$1,368
/ 401													\$37,732	\$37,732	\$58,265
/ 402													\$20,672	\$20,672	\$18,362
/ 403													\$175,235	\$175,235	\$259,060
/ 406													\$225,070	\$225,070	\$254,587
/ 407													\$9,409	\$9,409	\$8,123
/ 468													\$0	\$0	\$0
/ 482													\$2,490	\$2,490	\$14,389
/ 488													\$737	\$737	\$476
/ 489													\$432	\$432	\$770
/ 493													\$34	\$34	\$0
/ 507													\$11	\$11	\$0
/ 545													\$10,877	\$10,877	\$3,004
/ 549													\$6,921	\$6,921	\$22,632
/ 554													\$150,091	\$150,091	\$247,065
/ 555													\$251,556	\$251,556	\$0
/ 585													\$222,625	\$222,625	\$235,421
/ 586													\$12,697	\$12,697	\$0
/ 607													\$39,816	\$39,816	\$44,992
/ 612													\$12,229	\$12,229	\$6,043
/ 618													\$322	\$322	\$423
/ 619													\$265,951	\$265,951	\$425,356
/ 630													\$12,065	\$12,065	\$7,190
/ 677													\$629	\$629	\$0
/ 776													\$2,738	\$2,738	\$0
/ 793													\$27	\$27	\$0
/ 891													\$33,852	\$33,852	\$57,435
/ 892													\$37,117	\$37,117	\$3,116
/ 893dup													\$0	\$0	\$0
/ 894													\$5,820	\$5,820	\$60
/ 895													\$1,149	\$1,149	\$147
/ 897													\$37,308	\$37,308	\$27,071
/ 898													\$6,851	\$6,851	\$8,188
/ 899													\$3,582	\$3,582	\$4,906
/ 918dup													\$0	\$0	\$0
/ 930													\$330	\$330	\$0
/ 963													\$79,213	\$79,213	\$0
/ 966													\$23,099	\$23,099	\$0
/ 967													\$8,871	\$8,871	\$0
/ 047													\$0	\$0	\$140
/ 266													\$0	\$0	\$0
/ 272													\$0	\$0	\$6,617
/ 277													\$0	\$0	\$19
/ 296													\$0	\$0	\$53
/ 383													\$0	\$0	\$109,396
/ 404													\$0	\$0	\$90
/ 445													\$0	\$0	\$206
/ 448													\$0	\$0	\$7,446
/ 466													\$0	\$0	\$0
/ 436													\$0	\$0	\$3,411
/ 437													\$0	\$0	\$257,767
/ 438													\$0	\$0	\$218,436

Workhour Costs - Losing Facility

Last Saved: April 9, 2013

Losing Facility: Las Cruces Post Office

PIR Type*: Final PIR

*Data in PIR columns is annualized for First PIR

Type of Distribution Consolidated: Orig & Dest

Final PIR Workhour Rate by LDC			
Function 1		Function 4	
11	N/A	41	\$54.64
12	N/A	42	N/A
13	N/A	43	\$47.54
14	N/A	44	\$40.11
15	N/A	45	\$46.71
16	N/A	46	N/A
17	N/A	47	N/A
18	N/A	48	\$43.47

Date Range of Data: Oct-01-2011 to Sep-30-2012

(1) Operation Numbers	(2) Annual FHP Volume			(3) Annual TPH or NATPH Volume			(4) Annual Workhours			(5) Annual Productivity			(6) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
037													\$997,073	\$0	\$95
B													\$0		\$0
C													\$0		\$0
253													\$0	\$0	\$0
371													\$0	\$0	\$0
391													\$0	\$0	\$0
481													\$0	\$0	\$0
821													\$0	\$0	\$0
826													\$14,647	\$0	\$2,074
895													\$0	\$0	\$0
896													\$0	\$0	\$0
905													\$3,358	\$0	\$0
B													\$0		\$0
912													\$442,293	\$0	\$23,267
913													\$414,492	\$0	\$24,068
919													\$0	\$0	\$0
639													\$10,482	\$10,482	\$0
769													\$87,417	\$87,417	\$141,491
076													\$0		\$1,331
079													\$0		\$3,042
241													\$0		\$792,253
													\$0		\$0
													\$0		\$0
													\$0		\$0
													\$0		\$0
													\$0		\$0
													\$0		\$0
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													\$0		\$0
													\$0		\$0
													\$0		\$0
													\$0		\$0

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
Adj															
Totals	1,280	0	0	143,332,232	0	5,644,886	43,272	2,357	21,269	3,312	No Calc	265	\$1,969,761	\$97,899	\$987,622

Variances Annual FHP Volume			Variances Annual TPH or NATPH Volume			Variances Annual Workhours			Variances Annual Productivity			Variances Annual Workhour Costs		
Change Analysis	(17) Final PIR vs Pre AMP	(18) Final PIR vs Proposed	Change Analysis	(19) Final PIR vs Pre AMP	(20) Final PIR vs Proposed	Change Analysis	(21) Final PIR vs Pre AMP	(22) Final PIR vs Proposed	Change Analysis	(23) Final PIR vs Pre AMP	(24) Final PIR vs Proposed	Change Analysis	(25) Final PIR vs Pre AMP	(26) Final PIR vs Proposed
Units	(1,280)	0	Units	(137,687,347)	5,644,886	Units	(22,003)	18,912	Units	(3,047)	#VALUE!	Units	(\$982,140)	\$889,723
Percent	-100.0%	#DIV/0!	Percent	-96.1%	#DIV/0!	Percent	-50.8%	802.4%	Percent	-92.0%	#VALUE!	Percent	-49.9%	908.8%

(27) NOTES:

Workhour Costs - Gaining Facility

Last Saved: April 9, 2013

Gaining Facility: El Paso P&DF

PIR Type*: Final PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2011 to Sep-30-2012

Final PIR Workhour Rate by LDC			
Function 1		Function 4	
11	\$37.77	41	N/A
12	\$31.17	42	\$36.95
13	\$41.50	43	\$35.93
14	\$41.83	44	N/A
15	\$38.07	45	N/A
16	N/A	46	N/A
17	\$41.69	47	N/A
18	\$39.53	48	N/A

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
321													\$297,705	\$575,368	\$414,310
229													\$993,180	\$1,245,042	\$1,070,464
225													\$9,102	\$344,951	\$684
893													\$1,114,691	\$1,114,691	\$1,072,211
271													\$63,644	\$63,644	\$10,276
481													\$28,086	\$28,086	\$169,159
481dup													\$0	\$0	\$0
271dup													\$0	\$0	\$0
896													\$596	\$6,480	\$759
893dup													\$0	\$0	\$0
896dup													\$0	\$0	\$0
918													\$798,672	\$976,913	\$1,187,640
919													\$510,881	\$677,960	\$604,283
918dup													\$0	\$0	\$0
919dup													\$0	\$0	\$0
919dup													\$0	\$0	\$0
639													\$0	\$0	\$0
769													\$0	\$0	\$0
002													\$112,914	\$112,914	\$225,823
003													\$86	\$86	\$0
009													\$20,529	\$20,529	\$646
010													\$28,679	\$28,679	\$20,571
011													\$105	\$105	\$0
012													\$0	\$0	\$0
015													\$76,945	\$76,945	\$53,963
016													\$4	\$4	\$167
017													\$184,423	\$184,423	\$120,066
018													\$61,389	\$61,389	\$121,025
020													\$28,527	\$28,527	\$0
021													\$249	\$249	\$23,631
022													\$708	\$708	\$0
030													\$301,991	\$301,991	\$296,418
035													\$386,670	\$386,670	\$587,585
040													\$1,937	\$1,937	\$5,083
043													\$300	\$300	\$299,731
044													\$0	\$0	\$97,268
046													\$57	\$0	\$196
054													\$111	\$0	\$0
060													\$86,348	\$86,348	\$86,140
066													\$1,893	\$1,893	\$2,693
067													\$3,215	\$3,215	\$229
070													\$10,167	\$10,167	\$1,552
073													\$0	\$0	\$120,323
074													\$6,352	\$6,352	\$49,025
083													\$35,692	\$35,692	\$43,114
084													\$8,554	\$8,554	\$5,516
087													\$65	\$0	\$2,292
088													\$103	\$0	\$1,839
089													\$61,778	\$61,778	\$47,088
090													\$14,521	\$14,521	\$11,308
091													\$25,035	\$25,035	\$23,355
092													\$24,680	\$24,680	\$22,207
093													\$11,876	\$11,876	\$12,342
094													\$1,829	\$1,829	\$2,504
095													\$2,203	\$2,203	\$1,953
096													\$4,063	\$4,063	\$3,357
097													\$13,873	\$13,873	\$16,364
098													\$16,798	\$16,798	\$14,725
099													\$39,973	\$39,973	\$37,294
110													\$1,497	\$1,497	\$74,104
111													\$226	\$226	\$0
112													\$0	\$0	\$0
118													\$754	\$754	\$0
120													\$8	\$8	\$0

(1) Operation Numbers	(2) Annual FHP Volume			(5) Annual TPH or NATPH Volume			(8) Annual Workhours			(11) Annual Productivity			(14) Annual Workhour Costs		
	(3) Pre AMP	(4) Proposed	(7) Final PIR	(6) Pre AMP	(6) Proposed	(7) Final PIR	(9) Pre AMP	(9) Proposed	(10) Final PIR	(12) Pre AMP	(12) Proposed	(13) Final PIR	(15) Pre AMP	(15) Proposed	(16) Final PIR
126													\$67,594	\$67,594	\$72,278
129													\$78	\$78	\$0
132													\$215,148	\$215,148	\$15,257
136													\$205,158	\$205,158	\$0
137													\$178,769	\$178,769	\$228
138													\$164,918	\$164,918	\$145
139													\$364,259	\$364,259	\$178
150													\$347,149	\$347,149	\$46,662
160													\$2,387	\$2,387	\$0
168													\$0	\$0	\$62,299
169													\$253,262	\$253,262	\$225,045
170													\$61,896	\$61,896	\$18,679
175													\$797	\$797	\$0
178													\$146,919	\$146,919	\$156,066
179													\$68,273	\$68,273	\$95,996
180													\$1,356,203	\$1,356,203	\$669,015
181													\$8	\$0	\$0
185													\$109	\$0	\$0
208													\$103,897	\$103,897	\$170,477
209													\$27	\$27	\$0
210													\$743	\$743	\$404
212													\$18,441	\$18,441	\$0
213													\$1,155	\$1,155	\$0
214													\$58	\$58	\$0
225dup													\$0	\$0	\$0
229dup													\$0	\$0	\$0
230													\$54,853	\$64,853	\$46,921
231													\$489,187	\$489,187	\$513,302
232													\$25,750	\$25,750	\$25,122
233													\$43,418	\$43,418	\$109,588
235													\$27,909	\$27,909	\$2,785
240													\$219	\$0	\$0
263													\$0	\$0	\$0
271dup													\$0	\$0	\$0
281													\$38,052	\$38,052	\$0
282													\$519	\$519	\$0
297													\$8	\$8	\$0
321dup													\$0	\$0	\$0
322													\$639	\$639	\$17
325													\$6,425	\$6,425	\$139,282
340													\$4,223	\$4,223	\$1,368
401													\$37,732	\$37,732	\$58,265
402													\$20,672	\$20,672	\$18,362
403													\$175,235	\$175,235	\$259,060
406													\$225,070	\$225,070	\$254,587
407													\$9,409	\$9,409	\$8,123
468													\$0	\$0	\$0
482													\$2,490	\$2,490	\$14,389
486													\$737	\$737	\$476
489													\$432	\$432	\$770
493													\$34	\$34	\$0
507													\$11	\$11	\$0
545													\$10,877	\$10,877	\$3,004
549													\$6,921	\$6,921	\$22,632
554													\$150,091	\$150,091	\$247,065
555													\$251,556	\$251,556	\$0
585													\$222,625	\$222,625	\$235,421
586													\$12,697	\$12,697	\$0
607													\$39,816	\$39,816	\$44,992
612													\$12,229	\$12,229	\$6,043
618													\$322	\$322	\$423
619													\$265,951	\$265,951	\$425,356
630													\$12,065	\$12,065	\$7,190
677													\$629	\$629	\$0
776													\$2,738	\$2,738	\$0
793													\$27	\$27	\$0
891													\$33,852	\$33,852	\$57,435
892													\$37,117	\$37,117	\$3,116
893dup													\$0	\$0	\$0
894													\$5,820	\$5,820	\$60
895													\$1,149	\$1,149	\$147
897													\$37,308	\$37,308	\$27,071
898													\$6,851	\$6,851	\$8,188
899													\$3,582	\$3,582	\$4,906
918dup													\$0	\$0	\$0
930													\$330	\$330	\$0
963													\$79,213	\$79,213	\$0
966													\$23,099	\$23,099	\$0
967													\$8,871	\$8,871	\$0
047													\$0	\$0	\$140
266													\$0	\$0	\$0
272													\$0	\$0	\$6,617

(1)	(2)	(3)		(4)	(5)	(6)		(7)	(8)	(9)		(10)	(11)	(12)		(13)	(14)	(15)		(16)
Operation Numbers	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs							
	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR					
																	\$0			\$0
Adj																	\$0			\$0
Totals	482,079,908	482,081,188	491,907,765	1,004,986,784	1,148,319,016	1,100,440,130	294,150	324,915	306,595	3,417	3,534	3,589	\$11,349,688	\$12,565,594	\$12,181,499					

Variances Annual FHP Volume			Variances Annual TPH or NATPH Volume			Variances Annual Workhours			Variances Annual Productivity			Variances Annual Workhour Costs		
Change Analysis	(17)	(18)	Change Analysis	(19)	(20)	Change Analysis	(21)	(22)	Change Analysis	(23)	(24)	Change Analysis	(25)	(26)
	Final PIR vs Pre AMP	Final PIR vs Proposed		Final PIR vs Pre AMP	Final PIR vs Proposed		Final PIR vs Pre AMP	Final PIR vs Proposed		Final PIR vs Pre AMP	Final PIR vs Proposed		Final PIR vs Pre AMP	Final PIR vs Proposed
Units	9,827,858	9,826,578	Units	95,453,346	(47,878,886)	Units	12,445	(18,320)	Units	173	55	Units	\$831,812	(\$384,094)
Percent	2.0%	2.0%	Percent	9.5%	-4.2%	Percent	4.2%	-5.6%	Percent	5.1%	1.6%	Percent	7.3%	-3.1%

(27) NOTES:

Workhours for Losing LDCs Common to & Shared between Supv & Craft								
Losing Facility								
Current MODS Operation Number	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost (\$)			Final PIR
	Pre AMP	Proposed	Final PIR		Pre AMP	Proposed	Final PIR	
92 782					\$494	\$494		\$9,678
94 784					\$8,976	\$8,976		\$38,907
98 788								\$1,239
Totals	266	266	1,333		\$9,470	\$9,470		\$49,824

Workhours for Gaining LDCs Common to & Shared between Supv & Craft								
Gaining Facility								
Current MODS Operation Number	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost (\$)			Final PIR
	Pre AMP	Proposed	Final PIR		Pre AMP	Proposed	Final PIR	
92 782								\$0
94 784								\$0
90 780								\$154
91 781								\$37,103
93 783								\$33,250
Totals	2,323	2,323	3,035					\$70,507

Distribution to Other PIR Worksheet Tabs

Distribution to Other Losing PIR Worksheet Tabs								
Losing Facility								
Transportation - PVS [Subset for Trans-PVS Tab]								
LDC	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost (\$)			Final PIR
	Pre AMP	Proposed	Final PIR		Pre AMP	Proposed	Final PIR	
31					\$0	\$0		\$0
32					\$0	\$0		\$0
33					\$0	\$0		\$0
34					\$0	\$0		\$0
93					\$0	\$0		\$0
Totals	0	0	0		\$0	\$0		\$0

Distribution to Other Gaining PIR Worksheet Tabs								
Gaining Facility								
Transportation - PVS [Subset for Trans-PVS Tab]								
LDC	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost (\$)			Final PIR
	Pre AMP	Proposed	Final PIR		Pre AMP	Proposed	Final PIR	
Totals								\$0

Ops 617, 679, 764 (31)					0	0		\$0
Ops 765, 766 (34)					0	0		\$0

Ops 617, 679, 764 (31)					0	0		\$0
Ops 765, 766 (34)					0	0		\$0

Maintenance - Losing								
LDC	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost (\$)			Final PIR
	Pre AMP	Proposed	Final PIR		Pre AMP	Proposed	Final PIR	
36					\$419,690	\$0		\$244,941
37					\$152,194	\$152,194		\$82,346
38					\$210,372	\$210,372		\$130,106
39					\$54,674	\$0		\$22,625
93					\$0	\$0		\$0
Totals	17,584	8,521	10,165		\$836,930	\$362,566		\$480,018

Maintenance - Gaining								
LDC	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost (\$)			Final PIR
	Pre AMP	Proposed	Final PIR		Pre AMP	Proposed	Final PIR	
Totals								\$0

Staffing - Craft

Last Saved: April 9, 2013

PIR Type: Final PIR

Data Extraction Date: 10/12/12

Losing Facility: Las Cruces Post Office

Finance #: 344788

Craft Positions	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Casual/PSE On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	0	0	0	0	0	0		0	0
Function 4 - Clerk	0	0	3	0	33	16	36	30	16
Function 1 - Mail Handler	0	0	0	0	0	0		0	0
Function 4 - Mail Handler	0	0	0	0	7	0	7	0	0
Function 3A - Vehicle Service	0	0	0	0	0	0		0	0
Function 3B - Maintenance	0	0	0	0	13	4	13	5	4
Functions 67-69 - Lmtd/Rehab/WC			0	0	0	0		0	0
Other Functions	0	0	0	0	2	1	2	2	1
Total	0	0	3	0	55	21	58	37	21

Variances Total On-Rolls		
Change Analysis	(10) 1st PIR vs Pre AMP	(11) 1st PIR vs Proposed
Positions	(37)	(16)
Percent	-6.4%	-43.2%

Gaining Facility: El Paso P&DF

Finance #: 482847

Craft Positions	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
	Casual/PSE On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	19	26	1	0	93	98	113	122	124
Function 1 - Mail Handler	4	4	2	1	43	46	49	52	51
Function 3A - Vehicle Service	0	0	0	0	0	0		0	0
Function 3B - Maintenance	0	1	0	0	60	58	60	61	59
Functions 67-69 - Lmtd/Rehab/WC			0	0	3	0	3	3	0
Other Functions	0	0	0	0	4	3	4	4	3
Total	23	31	3	1	203	205	229	242	237

Variances Total On-Rolls		
Change Analysis	(21) Final PIR vs Pre AMP	(22) Final PIR vs Proposed
Positions	8	(5)
Percent	3.5%	-2.1%

Total Craft Position Loss:

(23) Final PIR vs Pre AMP	(24) Final PIR vs Proposed
29	21

(Above numbers are carried forward to the Executive Summary)

rev 4/5/10

Staffing - PCES/EAS

Last Saved: April 9, 2013

PIR Type: Final PIR

Losing Facility: <u>Las Cruces Post Office</u>		Finance # <u>344788</u>					
Data Extraction Date: <u>10/12/2012</u>							
Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(1) Position Title	(2) Level	(3) Pre AMP	(4) Final PIR	(5) Pre AMP	(6) Proposed	(7) Final PIR
3	POSTMASTER (F)	EAS-24	1	1	1	1	1
4	MGR MAINTENANCE	EAS-17	1	1	1	0	0
5	SUPV CUSTOMER SERVICES	EAS-17	2	1	0	0	0
6			0	0	0	0	0
7			0	0	0	0	0
8			0	0	0	0	0
9			0	0	0	0	0
10			0	0	0	0	0
11			0	0	0	0	0
12			0	0	0	0	0
13			0	0	0	0	0
14			0	0	0	0	0
15			0	0	0	0	0
16			0	0	0	0	0
17			0	0	0	0	0
18			0	0	0	0	0
19			0	0	0	0	0
20			0	0	0	0	0
21			0	0	0	0	0
22			0	0	0	0	0
23			0	0	0	0	0
24			0	0	0	0	0
25			0	0	0	0	0
26			0	0	0	0	0
27			0	0	0	0	0
28			0	0	0	0	0
29			0	0	0	0	0
30			0	0	0	0	0
31			0	0	0	0	0
32			0	0	0	0	0
33			0	0	0	0	0
34			0	0	0	0	0
35			0	0	0	0	0
36			0	0	0	0	0
37			0	0	0	0	0
38			0	0	0	0	0
39			0	0	0	0	0
40			0	0	0	0	0
41			0	0	0	0	0
42			0	0	0	0	0

Gaining Facility: El Paso P&DF

Finance # 482847

Data Extraction Date: 10/12/2012

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(19) Position Title	(20) Level	(21) Pre AMP	(22) Final PIR	(23) Pre AMP	(24) Proposed	(25) Final PIR
1	MGR PROCESSING/DISTRIBUTION	EAS-25	1	1	1	1	1
2	MGR MAINTENANCE	EAS-22	1	1	1	1	1
3	MGR IN-PLANT SUPPORT	EAS-21	1	1	0	1	0
4	MGR DISTRIBUTION OPERATIONS	EAS-20	2	1	2	2	2
5	MGR MAINTENANCE OPERATIONS	EAS-19	1	1	1	1	1
6	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	1	1	1
7	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	2	1	2	2
8	SUPV DISTRIBUTION OPERATIONS	EAS-17	7	7	5	5	4
9	SUPV MAINTENANCE OPERATIONS	EAS-17	4	4	4	4	4
10	NETWORKS SPECIALIST	EAS-16	1	1	1	1	1
11	SECRETARY (FLD)	EAS-12	1	0	0	1	0
12	ADMINISTRATIVE ASSISTANT (FLD)	EAS-12		1		0	0
13				0		0	0
14				0		0	0
15				0		0	0
16				0		0	0
17				0		0	0
18				0		0	0
19				0		0	0
20				0		0	0
21				0		0	0
22				0		0	0
23				0		0	0
24				0		0	0
25				0		0	0
26				0		0	0
27				0		0	0
28				0		0	0
29				0		0	0
30				0		0	0
31				0		0	0
32				0		0	0
33				0		0	0
34				0		0	0
35				0		0	0
36				0		0	0
37				0		0	0
38				0		0	0
39				0		0	0
40				0		0	0
41				0		0	0
42				0		0	0
43				0		0	0
44				0		0	0
45				0		0	0
46				0		0	0
47				0		0	0

Transportation - PVS

Last Saved: April 9, 2013

PIR Type: Final PIR

Date Range of Data: Oct-01-2011 -- to -- Sep-30-2012

Losing Facility: Las Cruces Post Office

Finance Number: 344788

Gaining Facility: El Paso P&DF

Finance Number: 482847

	(1) Pre AMP	(2) Proposed	(3) Final PIR	(4) Variance Final PIR vs Pre AMP	(5) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	\$0	\$0		\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$0	\$0	\$0		
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0

	(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance Final PIR vs Pre AMP	(10) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	0	\$0		\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$0	\$0	\$0		
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0

(11) Total Final PIR vs Pre AMP Transportation-PVS Savings: \$0
(This number added to the Executive Summary)

(12) Total Final PIR vs Proposed Transportation-PVS Savings: \$0
(This number added to the Executive Summary)

(13) Notes:

Transportation - HCR

Last Saved: April 9, 2013

Losing Facility: Las Cruces Post Office

PIR Type: Final PIR

Type of Distribution Consolidated: Orig & Dest

Data of HCR Data File: _____

CT for Outbound Dock: _____

(1) Route #	(2) Pre AMP Annual Mileage	(3) Proposed Annual Mileage	(4) Final PIR Annual Mileage	(5) Pre AMP Annual Cost	(6) Proposed Annual Cost	(7) Final PIR Annual Cost	(8) Pre AMP Annual Cost/Mile	(9) Proposed Annual Cost/Mile	(10) Final PIR Annual Cost/Mile
75115	6,321,497			\$6,526,847			\$1.03		
87011-A	316,224			\$440,414			\$1.39		
87011-B	112,201			\$91,779			\$0.82		
87038	203,946			\$167,751			\$0.82		
88013-A	114,665			\$201,027			\$1.75		
88013-B	41,460			\$55,161			\$1.33		
880B2	182,255			\$249,830			\$1.37		
88031	21,991			\$129,366			\$5.88		
88032	21,700			\$38,266			\$1.76		
88033	59,099			\$131,923			\$2.23		
880A4	150,316			\$196,207			\$1.31		
0	0			\$0					
0	0			\$0					
0	0			\$0					
0	0			\$0					
0	0			\$0					
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0	0			\$0				
0	0			\$0				
0	0			\$0				
0	0			\$0				
Totals	7,545,354	7,391,251	7,418,724	\$8,228,573	\$8,049,924	\$8,072,147		

Variances Total Annual Costs		
Change Analysis	(11) Final PIR vs Pre AMP	(12) Final PIR vs Proposed
Dollars	(\$156,426)	\$22,223
Percent	0.0%	0.0%

0	0		\$0				
0	0		\$0				
0	0		\$0				
0	0		\$0				
0	0		\$0				
0	0		\$0				
0	0		\$0				
0	0		\$0				
0	0		\$0				
Totals	0	0	0	\$0	\$0	\$0	

Variances Total Annual Costs		
Change Analysis	(11) Final PIR vs Pre AMP	(12) Final PIR vs Proposed
Dollars	\$0	\$0
Percent	#DIV/0!	#DIV/0!

Summary HCR Losing & Gaining		
	(13) Final PIR vs Pre AMP	(14) Final PIR vs Proposed
Losing	(\$156,426)	\$22,223
Gaining	\$0	\$0

(13) Total Final PIR vs Pre AMP Transportation-HCR Savings: (\$156,426)
(from losing and gaining facilities)

(14) Total Final PIR vs Proposed Transportation-HCR Savings: \$22,223
(from losing and gaining facilities)

Total Transportation		
	(15) Final PIR vs Pre AMP	(16) Final PIR vs Proposed
HCR	(\$156,426)	\$22,223
PVS	\$0	\$0

(15) Total Final PIR vs Pre AMP Transportation (PVS & HCR): (\$156,426)
(This number carried forward to the *Executive Summary*)

(16) Total Final PIR vs Proposed Transportation (PVS & HCR): \$22,223
(This number carried forward to the *Executive Summary*)

MPE Inventory

Last Saved: April 9, 2013

Data Extraction Date: _____

PIR Type: Final PIR

Date Range of Data: Oct-01-2011 -- to --

Sep-30-2012

Losing Facility: Las Cruces Post Office

Gaining Facility: El Paso P&DF

	(1)	(2)	(3)
Equipment	Pre AMP	Proposed	Final PIR
AFCS	0	0	0
AFSM-ALL	0	0	0
APPS	0	0	0
CIOSS	0	0	0
CSBCS	2	0	0
DBCS	1	0	0
DBCS-OSS	0	0	0
DIOSS	1	0	0
FSS	0	0	0
SBPS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	1	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MLOCR-ISS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
POWERED INDUSTRIAL VEHICLE	0	0	0
LCREM			
	5	0	0

	(4)	(5)	(6)	(7)	(8)	(9)
Equipment	Pre AMP	Proposed	Final PIR	Proposed Relocation Costs	Final PIR Relocation Costs	Variance in Costs
AFCS	2	2	2	\$0	\$0	\$0
AFSM-ALL	2	2	2	\$0	\$0	\$0
APPS	0	0		\$0	\$0	\$0
CIOSS	1	1	1	\$0	\$0	\$0
CSBCS	0	0		\$0	\$0	\$0
DBCS	9	10	10	\$7,980	\$7,980	\$0
DBCS-OSS	0	0		\$0	\$0	\$0
DIOSS	1	2	2	\$7,980	\$7,980	\$0
FSS	0	0		\$0	\$0	\$0
SBPS	1	1	1	\$0	\$0	\$0
UFSM	0	0		\$0	\$0	\$0
FC / MICRO MARK	1	1	1	\$0	\$0	\$0
ROBOT GANTRY	0	0		\$0	\$0	\$0
HSTS / HSUS	0	0		\$0	\$0	\$0
LCTS / LCUS	1	1	1	\$0	\$0	\$0
LIPS	0	0		\$0	\$0	\$0
MLOCR-ISS	0	0		\$0	\$0	\$0
MPBCS-OSS	0	0		\$0	\$0	\$0
TABBER	0	0		\$0	\$0	\$0
POWERED INDUSTRIAL VEHICLE	6	6	6	\$0	\$0	\$0
LCREM			1			
Totals	24	26	27	\$15,960	\$15,960	\$0

(10) Notes: _____

Carried to
 Space Evaluation and
 Other Costs

Maintenance

Last Saved: April 9, 2013

PIR Type*: Final PIR

Date Range of Data: Oct-01-2011 : Sep-30-2012

Losing Facility: Las Cruces Post Office

Gaining Facility: El Paso P&DF

Workhour Activity		(1) Pre AMP Costs	(2) Proposed Costs	(3) Final PIR Costs	(4) Variance Final PIR to Pre AMP	(5) Variance Final PIR to Proposed
LDC 36	Mail Processing Equipment	\$ 419,690	\$ 0	\$ 244,941	\$ (174,750)	\$ 244,941
LDC 37	Building Equipment	\$ 152,194	\$ 152,194	\$ 82,346	\$ (69,848)	\$ (69,848)
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 210,372	\$ 210,372	\$ 130,106	\$ (80,266)	\$ (80,266)
LDC 39	Maintenance Operations Support	\$ 54,674	\$ 0	\$ 22,625	\$ (32,049)	\$ 22,625
LDC 93	Maintenance Training	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Workhour Cost Subtotal		\$ 836,930	\$ 362,566	\$ 480,018	\$ (356,913)	\$ 117,452
Parts and Supplies						
Total	Maintenance Stockroom and Supplies	\$ 227,756	\$ 227,756	\$ 125,780	\$ (101,976)	\$ (101,976)
Non-Add	BDS Testing Consumables Only	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Grand Total		\$ 1,064,686	\$ 590,322	\$ 605,798	\$ (458,889)	\$ 15,476

Workhour Activity		(6) Pre AMP Costs	(7) Proposed Costs	(8) Final PIR Costs	(9) Variance Final PIR to Pre AMP	(10) Variance Final PIR to Pre
LDC 36	Mail Processing Equipment	\$ 2,206,109	\$ 2,287,233	\$ 2,183,620	\$ (22,489)	\$ (103,613)
LDC 37	Building Equipment	\$ 1,194,025	\$ 1,194,025	\$ 1,174,271	\$ (19,754)	\$ (19,754)
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 1,166,043	\$ 1,166,043	\$ 1,097,924	\$ (68,119)	\$ (68,119)
LDC 39	Maintenance Operations Support	\$ 336,210	\$ 336,210	\$ 300,351	\$ (35,859)	\$ (35,859)
LDC 93	Maintenance Training	\$ 33,250	\$ 33,250	\$ 36,089	\$ 2,839	\$ 2,839
Workhour Cost Subtotal		\$ 4,935,637	\$ 5,016,762	\$ 4,792,254	\$ (143,383)	\$ (224,507)
Parts and Supplies						
Total	Maintenance Stockroom and Supplies	\$ 1,054,687	\$ 1,054,687	\$ 1,104,436	\$ 49,749	\$ 49,749
Non-Add	BDS Testing Consumables Only	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Grand Total		\$ 5,990,324	\$ 6,071,449	\$ 5,896,690	\$ (93,634)	\$ (174,758)

(11) Final PIR vs Pre AMP - Maintenance Savings: (\$552,522) (These numbers carried forward to the *Executive Summary*)
 (12) Final PIR vs Proposed - Maintenance Savings: (\$159,283) (These numbers carried forward to the *Executive Summary*)

(13) Notes: _____

*Data in PIR columns is annualized for First PIR.

Distribution Changes

Last Saved: April 9, 2013

Losing Facility : Las Cruces Post Office

PIR Type: Final PIR

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2011 -- to -- Sep-30-2012

Place a "X" next to the DMM labeling list(s) revised as result of the approved AMP.

Identify the date of the *Postal Bulletin* that contained DMM labeling list revisions.

(1)

<input type="checkbox"/> DMM L001	<input type="checkbox"/> DMM L011
<input checked="" type="checkbox"/> DMM L002	<input checked="" type="checkbox"/> DMM L201
<input type="checkbox"/> DMM L003	<input type="checkbox"/> DMM L601
<input type="checkbox"/> DMM L004	<input type="checkbox"/> DMM L602
<input checked="" type="checkbox"/> DMM L005	<input type="checkbox"/> DMM L603
<input type="checkbox"/> DMM L006	<input type="checkbox"/> DMM L604
<input type="checkbox"/> DMM L007	<input type="checkbox"/> DMM L605
<input type="checkbox"/> DMM L008	<input type="checkbox"/> DMM L606
<input type="checkbox"/> DMM L009	<input checked="" type="checkbox"/> DMM L607
<input type="checkbox"/> DMM L010	<input type="checkbox"/> DMM L801

(2) 10/6/11 PB 22321

Was the Service Standard Directory updated for the approved AMP?

(3) Yes

(4) Drop Shipments for Destination Entry Discounts

FAST Appointment Summary Report

Month	Losing / Gaining Facility	NASS Code	Facility Name	Total Schd	No-Show		Late Arrival		Open		Closed		Unschd Count
					Count	%	Count	%	Count	%	Count	%	
	Losing Facility	880	LAS CRUCES	N/A									
	Losing Facility	880	LAS CRUCES	N/A									
Aug '12	Gaining Facility	798	EL PASO	338	94	27.81%	95	28.11%	0	0.00%	244	72.19%	5
Sept '12	Gaining Facility	798	EL PASO	307	81	26.38%	83	27.04%	0	0.00%	226	73.62%	4

(5) **Notes:** _____

Customer Service Issues

Last Saved: April 9, 2013

Losing Facility: Las Cruces Post Office

5-Digit ZIP Code: 88001

Data Extraction Date: _____

	3-Digit ZIP Code: 880				3-Digit ZIP Code:				3-Digit ZIP Code:				3-Digit ZIP Code:			
	Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
1. Collection Points																
Number picked up before 1 p.m.	27	79	27	78	0	0			0	0			0	0		
Number picked up between 1-5 p.m.	109	55	99	52	0	0			0	0			0	0		
Number picked up after 5 p.m.	12	0	19	0	0	0			0	0			0	0		
Total Number of Collection Points	148	134	145	130	0	0	0	0	0	0	0	0	0	0	0	0

2. How many collection boxes are currently designated for "local delivery"?

3. How many "local delivery" boxes were removed as a result of AMP?

4. Delivery Performance Report

% Carriers returning before 5 p.m.

Pre AMP		Final PIR	
Quarter/FY	Percent	Quarter/FY	Percent
Q1 2011	60.5%	Q1 2012	53.9%
Q2 2011	64.1%	Q2 2012	70.7%
Q3 2011	60.7%	Q3 2012	76.6%
Q4 2011	50.7%	Q4 2012	69.7%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre AMP		Proposed		Final PIR	
	Start	End	Start	End	Start	End
Monday	8:00	18:00	8:00	18:00	8:00	18:00
Tuesday	8:00	18:00	8:00	18:00	8:00	18:00
Wednesday	8:00	18:00	8:00	18:00	8:00	18:00
Thursday	8:00	18:00	8:00	18:00	8:00	18:00
Friday	8:00	18:00	8:00	18:00	8:00	18:00
Saturday	8:00	11:30	8:00	11:30	8:00	11:30

6. Business (Bulk) Mail Acceptance Hours

	Pre AMP		Proposed		Final PIR	
	Start	End	Start	End	Start	End
Monday	9:30	17:30	9:30	17:30	9:30	17:30
Tuesday	9:30	17:30	9:30	17:30	9:30	17:30
Wednesday	9:30	17:30	9:30	17:30	9:30	17:30
Thursday	9:30	17:30	9:30	17:30	9:30	17:30
Friday	9:30	17:30	9:30	17:30	9:30	17:30
Saturday	0:00	0:00	0:00	0:00	0:00	0:00

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: _____

Gaining Facility: El Paso P&DF

9. What postmark is printed on collection mail?

El Paso TX 798
DATE / TIME

Space Evaluation and Other Costs

Last Saved: April 9, 2013

Losing Facility: Las Cruces Post Office

Date: _____

Space Evaluator

1. Affected Facility

Facility Name: Las Cruces Post Office
 Street Address: 201 E Las Cruces Avenue
 City, State ZIP: Las Cruces NM 88001

2. One-Time Costs

	Proposed	Final PIR	Difference Final PIR vs Approved
Enter any one-time costs:	\$10,000	\$10,000	\$0
(These numbers shown below under One-Time Costs section.)			

3. Savings Information

	Proposed	Final PIR	Difference Final PIR vs Approved
Space Savings (\$):	\$0	\$0	\$0
(These numbers carried forward to the Executive Summary)			

4. Did you utilize the acquired space as planned? Explain.

5. Notes: El Paso incurred \$10,000 in electrical site prep for MPE moves. These costs were charged to the site's finance number prior to the PIR data range.

One-Time Costs

	Proposed	Final PIR	Difference (Final PIR vs Approved)
Employee Relocation Costs	\$114,000	\$0	(\$114,000)
Mail Processing Equipment Relocation Costs <small>(from MPE Inventory)</small>	\$15,960	\$15,960	\$0
Facility Costs <small>(from above)</small>	\$10,000	\$10,000	\$0
Total One-Time Costs	\$139,960	\$25,960	(\$114,000)
PIR costs carried forward to Executive Summary)			

Remote Encoding Center Cost per 1000

Losing Facility: Las Cruces Post Office

Gaining Facility: El Paso P&DF

Pre-AMP: FY 2011

Range of Report

PIR: FY 2012 YTD

(1) Product	(2) Pre AMP Associated REC	(3) Pre AMP Cost per 1,000 Images	(4) Final PIR Associated REC	(5) Final PIR Cost per 1,000 Images
Letters	\$0.00	\$0.00		
Flats	\$0.00	\$0.00		
PARS COA	\$0.00	\$0.00		
PARS Redirects	\$0.00	\$0.00		
APPS	\$0.00	\$0.00		

(6) Product	(7) Pre AMP Associated REC	(8) Pre AMP Cost per 1,000 Images	(9) Final PIR Associated REC	(10) Final PIR Cost per 1,000 Images
Letters	\$0.00	\$0.00	Wichita	\$34.10
Flats	\$0.00	\$0.00	Wichita	\$34.65
PARS COA	\$0.00	\$0.00	Wichita	\$196.02
PARS Redirects	\$0.00	\$0.00	Wichita	\$34.12
APPS	\$0.00	\$0.00	Wichita	\$34.66

rev 1/9/2008