LABOR RELATIONS

UNITED STATES
POSTAL SERVICE

JUN 25 2013

June 21, 2013

Mr. Cliff Guffey
President
American Postal Workers
Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
7012 2920 0002 1174 6417

Dear Cliff:

As information, enclosed is a copy of the first Post Implementation Review for the Creston, Iowa Customer Service Mail Processing Center (CSMPC) Area Mail Processing (AMP).

In accordance with the Non-Disclosure Agreement dated February 11, 2013, the Postal Service is providing both redacted and unredacted copies of the PIR.

If you have any questions, please contact Rickey Dean at extension 7412.

Sincerely,

Neftali Pluguez
A/Manager
Contract Administration (APWU)

Enclosures

475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-4101
WWW.USPS.COM

(CA2013-564)

REDACTED

----- PIR Data Entry Page

1. Losing Facility Information

Type of Distribution Consolidated: Orig & Dest
Facility Name & Type: Creston CSMPC
Street Address: 300 S ELM St
City: Creston
State: IA
5D Facility ZIP Code: 50801
District: Hawkeye
Area: Western
Finance Number: 182106
Current 3D ZIP Code(s): 508
Miles to Gaining Facility: 79 Miles
EXFC office: Yes
Plant Manager: Kevin Herzberg
Senior Plant Manager: Jeffery Harris
District Manager: Jim Herrmann

2. Gaining Facility Information

Facility Name & Type: Des Moines P&DC
Street Address: 1165 2ND AVE
City: Des Moines
State: IA
5D Facility ZIP Code: 50318
District: Hawkeye
Area: Western
Finance Number: 182414
Current 3D ZIP Code(s): 500-503, 505, 509, 525
EXFC office: Yes
Plant Manager: N/A
Senior Plant Manager: Jeffery Harris
District Manager: Jim Herrmann

3. Background Information

Approval Date: February 23, 2012
Implementation Date: Oct-01-2012
PIR Type: 1st PIR
Date Range of Data: Oct-01-2012 : Mar-31-2013
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822

Date of HQ memo, *DAR Factors/Cost of Borrowing/ New Facility Start-up Costs Update*	June 16, 2011
Date & Time this workbook was last saved:	**06-05-2013 09:53**

4. Other Information

Area Vice President: Drew Aliperto
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Steve Murray
NAI Contact: Monique Packer / Todd Katkow

Approval Signatures

Losing Facility Name and Type:	Creston CSMPC
Facility ZIP Code:	50801
Finance Number:	182106
Current SCF ZIP Code(s):	508
Type of Distribution Consolidated:	Orig & Dest
Gaining Facility Name and Type:	Des Moines P&DC
Facility ZIP Code:	50318
Finance Number:	182414
Current SCF ZIP Code(s):	500-503, 505, 509, 525
Implementation Date:	10/01/12
PIR Type:	1st PIR
Date Range of Data:	Oct-01-2012 to Mar-31-2013

ACKNOWLEDGEMENT OF ACCOUNTABILITY: I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY

Plant Manager:

[illegible] — Printed Name | [signature] — Signature | [illegible] — Date

Senior Plant Manager:

[illegible] — Printed Name | [signature] — Signature | [illegible] — Date

District Manager:

[illegible] — Printed Name | [signature] — Signature | [illegible] — Date

GAINING FACILITY

Plant Manager:

[illegible] — Printed Name | Signature | Date

Senior Plant Manager:

[illegible] — Printed Name | [signature] — Signature | [illegible] — Date

District Manager:

[illegible] — Printed Name | [signature] — Signature | [illegible] — Date

AREA OFFICE

Area Vice President:

[illegible] — Printed Name | [signature] — Signature | 5/6/13 — Date

HEADQUARTERS

Vice President, Network Operations:

[illegible] — Printed Name | [signature] — Signature | 6-7-13 — Date

Comments

Executive Summary

PIR Type: 1st PIR

Last Saved: June 5, 2013 | Date Range of Data: Oct-01-2012 - Mar-31-2013

Losing Facility Name and Type:	Creston CSMPC
Street Address:	300 S ELM St
City:	Creston
State:	IA
Current SCF ZIP Code(s):	508
Type of Distribution Consolidated:	Orig & Dest
Gaining Facility Name and Type:	Des Moines P&DC
Street Address:	1165 2ND AVE
City:	Des Moines
State:	IA
Current SCF ZIP Code(s):	500-503, 505, 509, 525

Summary of Worksheets

Savings/Costs

	1st PIR vs Pre AMP	1st PIR vs Approved	
Function 1 Workhour Savings	($355,189)	($415,292)	from *Workhour Costs - Combined*
Non-Processing Craft Workhour Savings (less Maint/Trans)	($89,947)	($89,947)	from *Other Curr vs Prop*
PCES/EAS Workhour Savings	($14,145)	($14,145)	from *Other Curr vs Prop*
Transportation Savings	($484,754)	($525,349)	from *Transportation HCR* and *Transportation PVS*
Maintenance Savings	($972,410)	($999,643)	from *Maintenance*
Space Savings	$0	$0	from *Space Evaluation and Other Costs*
Total Annual Savings	($1,916,444)	($2,044,377)	
Total One-Time Costs	$0	$0	from *Space Evaluation and Other Costs*
Total First Year Savings	($1,916,444)	($2,044,377)	

Staffing

Craft Position Loss	20	20	from *Staffing-Craft*
PCES/EAS Position Loss	(3)	(3)	from *Staffing-PCES/EAS*

Service

	Losing Current Qtr	Gaining Current Qtr	
First-Class Mail Service Performance (EXFC O/N)	96.39%	95.73%	from *Service Performance & CSM*
First-Class Mail Service Performance (EXFC 2 Day)	95.95%	94.42%	from *Service Performance & CSM*
First-Class Mail Service Performance (EXFC 3 Day)	89.26%	93.31%	from *Service Performance & CSM*
Customer Experience Measurement Overall Satisfaction Residential at PFC level	92.63%		from *Service Performance & CSM*
Customer Experience Measurement Overall Satisfaction Small Business at PFC level	88.10%		from *Service Performance & CSM*

Calculation References

Combined Losing and Gaining Facility Data:	Pre AMP	Proposed	1st PIR
Function 1 Workhour Costs	$47,726,947	$47,666,844	$48,082,136
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	$2,660,972	$2,660,972	$2,750,919
PCES/EAS Workhour Costs	$5,147,294	$5,147,294	$5,161,439
Transportation Costs	$2,505,286	$2,464,690	$2,990,039
Maintenance Costs	$10,839,283	$10,812,049	$11,811,692
Space Savings	$0	$0	$0
Total Annual Cost	$68,879,782	$68,751,850	$70,796,226
Total One-Time Costs	$0	$0	$0
Total First Year Costs	$68,879,782	$68,751,850	$70,796,226

Staffing

Craft Position Total On-Rolls	784	784	764
PCES/EAS Position Total On-Rolls	50	50	53

	1st PIR vs Pre-AMP	1st PIR vs Proposed (Approved) AMP	Approved AMP
Function 1 Workhour Savings	($355,189)	($415,292)	$60,103
Non-Processing Craft Workhour Savings (less Maint/Trans)	($89,947)	($89,947)	$0
PCES/EAS Workhour Savings	($14,145)	($14,145)	$0
Transportation Savings	($484,754)	($525,349)	$40,596
Maintenance Savings	($972,410)	($999,643)	$27,234
Space Savings	$0	$0	$0
Total Annual Savings	($1,916,444)	($2,044,377)	$127,932
Total One-Time Costs	$0	$0	$0
Total First Year Savings	($1,916,444)	($2,044,377)	$127,932

Staffing

Craft Position Loss	20	20	0
PCES/EAS Position Loss	(3)	(3)	0

Summary Narrative

Last Saved: June 5, 2013

Losing Facility Name and Type: Creston CSMPC
Current SCF ZIP Code(s): 508
Type of Distribution Consolidated: Orig & Dest

Gaining Facility Name and Type: Des Moines P&DC
Current SCF ZIP Code(s): 500-503, 505, 509, 525

Background:

The Hawkeye Performance Cluster with assistance from the Western Area office has completed the 1st (6-month) Post Implementation Review (PIR) of the Creston, IA Area Mail Processing (AMP). This 1st PIR projects a full year savings and determines whether the Postal Service increased efficiency by relocating the Creston, IA Customer Service Mail Processing Center (CSMPC) volume to the Des Moines, IA Processing & Distribution Center (P&DC). The AMP encompassed mail processing for the 508 ZIP Code and was approved on February 23rd, 2012, with a vast majority of operations moved by July 2nd, 2012 and full implementation completed by October 1, 2012.

The Creston CSMPC is a USPS-owned facility that functioned as the 508 Sectional Center Facility (SCF) and continues to function as a transportation hub and spoke for the 508 area. Previously, Monday through Friday, the Creston CSMPC consolidated and canceled mail for the 508 ZIP Code. On Saturdays, all originating volumes from Creston CSMPC were, and still are, processed at the Des Moines Processing & Distribution Center (P&DC). The Creston CSMPC also processed manual destinating volume. With the approved AMP, all SCF 508 originating and destinating processes in the Creston CSMPC were transferred approximately 79 miles to the Des Moines P&DC.

Financial Summary:

Financial savings identified during this first PIR study for the consolidation of Originating and Destinating operations are as follows:

Total Annual Savings: ($ 1,916,444)

Combined Losing and Gaining Facility Data:	Pre AMP	Proposed	1st PIR
Function 1 Workhour Costs	$47,726,947	$47,666,844	$48,082,136
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	$2,660,972	$2,660,972	$2,750,919
PCES/EAS Workhour Costs	$5,147,294	$5,147,294	$5,161,439
Transportation Costs	$2,505,286	$2,464,690	$2,990,039
Maintenance Costs	$10,839,283	$10,812,049	$11,811,692
Space Savings	$0	$0	$0
Total Annual Cost	$68,879,782	$68,751,850	$70,796,226
Total One-Time Costs	$0	$0	$0
Total First Year Costs	$68,879,782	$68,751,850	$70,796,226

The 6-month PIR annualized cost (1st PIR vs. Pre-AMP) identifies that the AMP is not meeting the expectations of the approved package savings of $127,932; however, this 6-month PIR includes the impact of other initiatives that are not attributable to the AMP during the study period:

- AMP of Fort Dodge IA originating and destinating volumes implemented on September 3, 2011, with an impact on Des Moines operations of $1,041,136 from the approved AMP package;
- AMP of Carroll IA originating and destinating volumes implemented on October 1, 2012, with an impact on Des Moines operations of $115,964 from the approved AMP package;
- Delivery Unit Optimization of Greenfield IA carrier operations to Creston IA accounting for an increase in costs at the losing facility of $402,721 unrelated to the AMP;
- The 6-month PIR identifies an increase in PVS expenditures of $497,018 from a local initiative at the Des Moines P&DC. All transportation that has been impacted by the Carroll volumes utilizes HCR transportation;

The 6-month PIR identifies an increase in Maintenance Costs of $983,118 at Des Moines P&DC relating to the 2010 Field Maintenance Restructure and the filling of positions in the LDC-36 that

- were authorized but vacant in the Pre-AMP period and unrelated to the AMP of Carroll originating and destinating volumes.

Adjusting for the above impacts at the gaining site for initiatives not included in the approved package, the projected Annual Savings for the Creston AMP is $1,123,513, exceeding the expected savings of $127,932.

Customer Service Considerations:

National Distribution and Labeling List changes were submitted as appropriate for lists L002, L005 & L201 and published in PB 22339 on June 14, 2012.

The EXFC First Class Mail service performance from TTMS for the AMP impacted ZIP Codes are:

EXFC O/D

Creston CSMPC

	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2012	93.46%	88.60%	93.80%
	Q2 2012	94.62%	86.34%	80.66%
	Q3 2012	94.64%	94.99%	88.60%
	Q4 2012	91.14%	100.00%	93.99%
After AMP	Q1 2013	95.65%	85.04%	90.29%
	Q2 2013	96.39%	95.95%	89.26%
	Q3 2013			
	Q4 2013			

Des Moines P&DC

	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2012	95.55%	92.71%	90.31%
	Q2 2012	96.49%	93.73%	91.94%
	Q3 2012	96.69%	96.00%	95.14%
	Q4 2012	96.29%	95.03%	93.93%
After AMP	Q1 2013	94.44%	92.89%	88.41%
	Q2 2013	95.73%	94.42%	93.31%
	Q3 2013			
	Q4 2013			

External First-Class Measurement (EXFC) for the first two quarters of implementation indicate no degradation to service due to the AMP and in many cases great improvement is shown.

Staffing Impacts:

The approved AMP proposed no changes to craft employees in Creston. The first PIR shows Creston with one additional craft employee than proposed. This is due to two changes unrelated to the AMP: (1) a clerk position previously listed under Function 4 was moved under other functions as a Bulk Mail Technician and (2) the addition of a city carrier route.

The AMP proposed no changes to craft employee staffing in Des Moines, however, due to staffing changes unrelated to the AMP: clerk staffing was reduced by 9, mail handler craft staffing was reduced by 29, vehicle service craft staffing was increased by 7, maintenance craft staffing was increased by 11 (4 were administrative Area Maintenance Technicians domiciled under Des Moines), a limited duty/rehab position was reduced by 1, and 'other functions' craft staffing remained unchanged. Retirement/attrition was the primary reason for staffing decreases while the filling of previously approved vacancies accounted for increases in some crafts. The Des Moines P&DC is actively seeking transfers to fill their complement.

There were no proposed EAS staffing changes for Creston or Des Moines relating to the AMP and any changes that have occurred are unrelated to the AMP and associated with the filling or vacating of approved positions.

Management and Craft Staffing Impacts

	Creston			Des Moines			Net Diff
	Total Pre-AMP On-Rolls	Total 1st PIR	Diff	Total Pre-AMP On-Rolls	Total 1st PIR	Diff	
Craft [1]	19	20	1	765	744	(21)	(20)
Management	2	2	-	48	50	2	2

[1] Craft = FTR+PTR+PTF+Casuals+PSE

Mail Processing Management to Craft Ratio

Management to Craft [2] Ratios	Pre-AMP		1st PIR	
	SDOs to Craft - (1:25 target)	MDOs+SDOs to Craft - (1:22 target)	SDOs to Craft - (1:25 target)	MDOs+SDOs to Craft - (1:22 target)
Creston	Not Applic	Not Applic	Not Applic	Not Applic
Des Moines	1 : 37	1 : 30	1 : 29	1 : 26

[1] Craft = FTR+PTR+PTF+Casuals

[2] Craft = F1 + F4 at Losing; F1 only at Gaining

Transportation Considerations:

All transportation supporting the Creston AMP impacted only HCR with Des Moines PVS transportation not impacted with the AMP implementation. The approved Creston CSMPC AMP projected an annual transportation savings of $40,596 with the first PIR data projecting an estimated annualized cost of $563,419. The additional costs are associated with:

(1) The PIR identifies that the Des Moines PVS annualized cost increasing by a projected $497,018 and is unrelated to the AMP.

(2) Route 51690 could only be reduced by 16,179 annual miles instead of the projected 24,812 annual miles. Additionally, the new contract cost per mile for the HCR contract awarded was far higher than the Area Transportation projection resulting in a cost increase of $66,401 with the new contract.

These additional changes were necessary to ensure operating plan performance for timely processing of all originating and destinating volumes.

Equipment Relocation and Maintenance Impacts:

The package did not project any equipment relocation or one-time costs associated with the AMP of Carroll volumes to the Des Moines P&DC and there were none incurred.

The AMP proposed a net annual maintenance savings of $81,163. The first PIR projects an annualized cost of $972,410. Creston was projected to save $81,163 with the PIR projecting a reduction of costs of only $10,708. Line items hampering the achievement of the projected cost reduction include custodial costs being $39,821 higher than anticipated, maintenance stock room and supplies being $17,862 higher than anticipated, and $11,460 in unanticipated mail processing equipment hours at the beginning of the AMP.

Des Moines incurred higher than projected costs of $983,118 that were unrelated to the AMP. The primary drivers for the increased cost are:

(1) An increase of $392,605 for the 2010 Field Maintenance Restructure where Area Maintenance Technicians were realigned within Hawkeye District so that positions are assigned to the Lead Plant finance number rather than the facility they are domiciled.
(2) An increase of $451,077 associated with the filling of positions in the LDC-36 Mail Processing Equipment (MPE) that were authorized but vacant in the Pre-AMP period.
(3) For the remaining Des Moines Maintenance categories - building services and maintenance support incurred lower costs than were anticipated; and maintenance training and stock room supplies incurred higher costs than anticipated. All are unrelated to the AMP.

Space Impacts and One-Time Facility Costs:

The Creston CSMPC also served as the Main Post Office (MPO) for Creston, IA, which remains. The operations layout was reconfigured to optimize mail flow and supervision. The AMP projected no one-time costs and no one-time costs were incurred.

Conclusion:

The Hawkeye District's AMP of all Originating and Destinating mail for Zip Code 508 has realized significant savings captured by the elimination of duplication in allied operations, reduced maintenance costs and a positive return-on-investment to date.

Service Performance and Customer Satisfaction Measurement

Last Saved: June 5, 2013

PIR Type: 1st PIR
Implementation Date: 10/01/12

Losing Facility: Creston CSMPC
District: Hawkeye

		EXFC O/D		
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2012	93.46%	88.60%	93.80%
	Q2 2012	94.62%	86.34%	80.86%
	Q3 2012	94.64%	94.99%	88.60%
	Q4 2012	91.14%	100.00%	93.99%
After AMP	Q1 2013	95.65%	85.04%	90.29%
	Q2 2013	96.39%	95.95%	89.26%
	Q3 2013			
	Q4 2013			

Gaining Facility: Des Moines P&DC
District: Hawkeye

		EXFC O/D		
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2012	95.55%	92.71%	90.31%
	Q2 2012	96.49%	93.73%	91.94%
	Q3 2012	96.69%	96.00%	95.14%
	Q4 2012	96.29%	95.03%	93.93%
After AMP	Q1 2013	94.44%	92.89%	88.41%
	Q2 2013	95.73%	94.42%	93.31%
	Q3 2013			
	Q4 2013			

(15) Notes:

CEM Q2 2013			Customer Satisfaction Measurement (CSM) became Customer Experience Measurement 2010. Data reflects most recently completed quarter available in CEM.
Question #	Residential Top Two Box	Sm/Med Bus Top Two Box	
Q1	92.63%	88.10%	Overall Satisfaction (Overall Experience)
Q4a	92.07%	91.58%	Satisfaction with Receiving (Experience with receiving)
Q8a	90.34%	87.24%	Satisfaction with Sending (Experience with sending)
Q12a	90.71%	87.64%	Satisfaction with most frequently visited PO (Experience with most frequently visited PO)
Q16a	55.12%	61.44%	Satisfaction with most recent contact with USPS (Experience with most recent contact with
Q19	84.92%	79.71%	Likely to recommend the USPS

Combined Facilities

Workhour Costs - Combined Facilities

Last Saved: June 5, 2013

PIR Type*: 1st PIR
*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2012 **to** Mar-31-2013

1st PIR Workhour Rate by LDC

	Function 1		Function 4
11	L-N/A /G$39.7	41	L-N/A / G-N/A
12	L-N/A /G$35.66	42	L$40.14 / G-N/A
13	L-N/A /G$40.74	43	L$43.34 / G-N/A
14	L-N/A /G$35.62	44	L$36.92 / G-N/A
15	L-N/A /G$42.63	45	L$48.43 / G-N/A
16	L-N/A / G-N/A	46	L-N/A / G-N/A
17	L-N/A /G$39.26	47	L-N/A / G-N/A
18	L-N/A /G$40.46	48	L$41.1 / G-N/A

(1)	(2)	(3)	ANNUALIZED (4)	(5)	(6)	ANNUALIZED (7)	(8)	(9)	(10)	(11)	(12)	ANNUALIZED (13)	(14)	(15)	ANNUALIZED (16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
037 / 030													$1,283,119	$1,261,261	$921,850
076 / 060													$157,024	$146,492	$147,368
241 / 015													$491,741	$447,785	$78,701
253 / 483													$13,049	$2,278	$110,648
905 / 918													$3,137,544	$2,409,793	$3,471,245
906 / 919													$842,361	$2,238,803	$702,893
079 / 079													$21,582	$21,582	$359,878
637 / 637													$8,517	$8,517	$10,596
769 / 769													$11,370	$11,370	$16,391
/ 002													$2,916,447	$2,916,447	$122,860
/ 007													$130	$0	$141
/ 009													$0	$0	$0
/ 010													$853,673	$853,673	$16,818
/ 014													$0	$0	$0
/ 015dup													$0	$0	$0
/ 017													$16,824	$16,824	$256,461
/ 019													$0	$0	$65,246
/ 020													$121,257	$121,257	$0
/ 021													$0	$0	$270,720
/ 022													$0	$0	$127,508
/ 030dup													$0	$0	$0
/ 035													$1,419,042	$1,419,042	$1,253,319
/ 040													$97,440	$96,466	$123,215
/ 043													$477,727	$472,950	$394,328
/ 044													$117,438	$116,263	$107,985
/ 046													$97	$0	$0
/ 050													$853	$844	$152,257
/ 051													$96,365	$129,052	$0
/ 053													$133,411	$97,328	$0
/ 054													$0	$3,624	$0
/ 060dup													$0	$0	$0
/ 066													$0	$813	$0
/ 067													$0	$714	$0
/ 070													$31,565	$31,249	$124,697
/ 073													$109,855	$108,757	$167,174
/ 074													$17,757	$17,580	$115,201
/ 083													$214,683	$214,683	$268,075
/ 084													$301,064	$301,064	$2,936
/ 087													$1,661	$863	$54,109
/ 088													$2,982	$0	$31,898
/ 091													$29,578	$28,208	$44,921
/ 092													$41,327	$44,101	$92,638
/ 093													$31,450	$28,662	$63,011
/ 094													$3,880	$1,765	$7,893
/ 095													$4,244	$1,663	$6,559
/ 096													$3,569	$865	$10,093
/ 097													$47,394	$59,846	$83,514
/ 098													$19,757	$20,871	$49,527
/ 099													$24,886	$20,389	$60,073
/ 100													$57,177	$56,605	$1,226,622
/ 110													$615,741	$615,741	$863,398
/ 114													$1,014,322	$1,014,322	$1,731,977
/ 115													$256,765	$256,765	$1,517,945
/ 116													$558,219	$558,219	$0
/ 120													$1,011,173	$1,011,173	$457,954
/ 121													$0	$0	$0
/ 122													$0	$0	$2,495,684
/ 123													$0	$0	$0
/ 130													$0	$0	$200,505
/ 136													$1,038,683	$1,060,484	$578
/ 138													$1,054,863	$1,577,247	$9,557
/ 139													$816,485	$271,955	$1,450
/ 150													$39,526	$39,130	$63,342
/ 160													$0	$0	$0
/ 168													$742,641	$735,215	$677,978
/ 169													$1,238,961	$1,226,572	$527,601
/ 170													$42,218	$41,796	$9,360
/ 175													$0	$0	$0
/ 178													$90,079	$89,178	$182,532

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
Operation Numbers	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
/ 180													$174,599	$174,599	$727,457
/ 181													$490,207	$490,207	$0
/ 185													$215,979	$215,979	$309,592
/ 200													$494,964	$490,014	$0
/ 208													$0	$0	$169,223
/ 210													$1,694,868	$1,694,868	$991,408
/ 212													$246,163	$246,163	$6,768
/ 229													$2,749,531	$2,749,531	$3,796,332
/ 231													$1,733,850	$1,733,850	$1,842,652
/ 233													$283,678	$283,678	$327,140
/ 234													$82	$82	$2,144
/ 235													$1,333,429	$1,333,429	$534,334
/ 264													$0	$0	$0
/ 271													$138,012	$152,297	$371,323
/ 273													$0	$19	$26,340
/ 281													$349,414	$950,069	$0
/ 282													$733,705	$0	$0
/ 283													$623	$283,216	$0
/ 291													$0	$0	$0
/ 294													$0	$0	$0
/ 296													$0	$1	$0
/ 320													$0	$0	$14
/ 321													$1,545,206	$1,529,754	$1,123,210
/ 324													$37,807	$37,429	$137,562
/ 325													$0	$0	$0
/ 326													$0	$0	$65,308
/ 328													$530,047	$530,047	$1,358
/ 329													$458,071	$458,071	$0
/ 340													$1,757	$1,757	$0
/ 381													$0	$687	$0
/ 383													$0	$7	$0
/ 401													$1,007,617	$377,141	$252,438
/ 402													$0	$29,079	$60,875
/ 403													$691,863	$713,352	$912,479
/ 404													$110,596	$277,496	$275,367
/ 406													$671,592	$1,082,611	$785,729
/ 441													$1,735	$901	$0
/ 442													$0	$15	$0
/ 443													$721	$905	$0
/ 444													$0	$616	$0
/ 445													$119	$247	$0
/ 468													$0	$0	$0
/ 481													$46,928	$52,278	$633,800
/ 483dup													$0	$0	$0
/ 486													$931	$48,723	$0
/ 487													$39	$7,082	$0
/ 488													$2,194	$2,194	$0
/ 489													$7,049	$7,049	$0
/ 549													$835	$835	$0
/ 554													$438,867	$438,867	$761,252
/ 555													$59,867	$59,867	$0
/ 560													$45,642	$45,642	$45,949
/ 561													$151,325	$151,325	$0
/ 563													$56,662	$56,662	$0
/ 565													$11,073	$11,073	$0
/ 585													$473,823	$473,823	$445,917
/ 607													$121,742	$121,742	$69,543
/ 612													$75,911	$75,911	$70,441
/ 618													$1,940,342	$1,755,662	$2,763,421
/ 619													$954,801	$1,144,226	$1,171,093
/ 620													$14,842	$14,842	$3,374
/ 630													$3,914	$3,914	$0
/ 677													$105,121	$105,121	$0
/ 775													$47,541	$0	$0
/ 776													$11,300	$3,830	$0
/ 793													$57,993	$57,993	$89,641
/ 811													$0	$0	$0
/ 812													$0	$0	$0
/ 813													$0	$0	$0
/ 814													$0	$0	$0
/ 815													$0	$0	$0
/ 891													$1,215,018	$1,539,421	$899,573
/ 892													$505	$91,652	$0
/ 893													$2,925,150	$1,473,426	$2,725,765
/ 894													$716	$58,512	$459,728
/ 895													$101,437	$739,726	$135,868
/ 896													$905,483	$150,359	$684,256
/ 897													$106,907	$140,784	$105,224
/ 898													$82,123	$297,764	$65,798
/ 899													$1,550	$89,172	$162,129
/ 918dup													$0	$0	$0
/ 919dup													$0	$0	$0
/ 930													$381,364	$381,364	$279,483
/ 266													$0		$0
/ 272													$0		$444,037
/ 484													$0		$0
/ 448													$0		$2,295

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
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/ 436	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$269,292
/ 437	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$831
/ 438	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$1,225,861
/ 439	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$1,233,104
/ 055	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$87,484
/ 179	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$120,594
/ 779	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$153
/ 004	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$365,071
/ 012	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$121,604
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/ 232	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$0		$663
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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
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Adj / Adj														($505)	
Totals	1,177,892,485	1,177,892,485	1,159,059,122	2,990,425,682	2,990,425,682	2,900,580,168	1,204,829	1,204,086	1,239,273	2,482	2,484	2,341	$47,726,947	$47,666,844	$48,082,136

Variances Annual FHP Volume		
Change Analysis	(17) 1st PIR vs Pre AMP	(18) 1st PIR vs Proposed
Units	(18,833,363)	(18,833,363)
Percent	-1.6%	-1.6%

Variances Annual TPH or NATPH Volume		
Change Analysis	(19) 1st PIR vs Pre AMP	(20) 1st PIR vs Proposed
Units	(89,845,515)	(89,845,515)
Percent	-3.0%	-3.0%

Variances Annual Workhours		
Change Analysis	(21) 1st PIR vs Pre AMP	(22) 1st PIR vs Proposed
Units	34,443	35,187
Percent	2.9%	2.9%

Variances Annual Productivity		
Change Analysis	(23) 1st PIR vs Pre AMP	(24) 1st PIR vs Proposed
Units	(141)	(143)
Percent	-5.7%	-5.8%

Variances Annual Workhour Costs		
Change Analysis	(25) 1st PIR vs Pre AMP	(26) 1st PIR vs Proposed
Units	$355,189	$415,292
Percent	0.7%	0.9%

(27) NOTES:

rev 1/4/2008

Workhour Costs - Losing Facility

Last Saved: June 5, 2013

Losing Facility: Creston CSMPC

PIR Type*: 1st PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2012 **to** Mar-31-2013

1st PIR Workhour Rate by LDC	Function 1		Function 4
11	N/A	41	N/A
12	N/A	42	$40.14
13	N/A	43	$43.34
14	N/A	44	$36.92
15	N/A	45	$48.43
16	N/A	46	N/A
17	N/A	47	N/A
18	N/A	48	$41.10

			ANNUALIZED			ANNUALIZED			ANNUALIZED			ANNUALIZED			ANNUALIZED
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
037	[redacted]												$32,292	$0	$16,469
076													$32,132	$0	$22,016
241													$171,053	$128,290	$78,269
253													$6,514	$0	$0
905													$78,043	$0	$0
906													$2,205	$0	$0
079													$21,582	$21,582	$41,345
637													$8,517	$8,517	$10,596
769													$11,370	$11,370	$16,391
													$0		$0
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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
													$0		$0
													$0		$0
													$0		$0
Adj														0	
Totals	0	0	0	24,028,696	2,587,620	3,823,564	7,646	3,340	4,356	3,143	775	878	$363,708	$169,758	$185,086

Variances Annual FHP Volume		
Change Analysis	(17) 1st PIR vs Pre AMP	(18) 1st PIR vs Proposed
Units	0	0
Percent	#DIV/0!	#DIV/0!

Variances Annual TPH or NATPH Volume		
Change Analysis	(19) 1st PIR vs Pre AMP	(20) 1st PIR vs Proposed
Units	(20,205,133)	1,235,944
Percent	-84.1%	47.8%

Variances Annual Workhours		
Change Analysis	(21) 1st PIR vs Pre AMP	(22) 1st PIR vs Proposed
Units	(3,290)	1,017
Percent	-43.0%	30.4%

Variances Annual Productivity		
Change Analysis	(23) 1st PIR vs Pre AMP	(24) 1st PIR vs Proposed
Units	(2,265)	103
Percent	-72.1%	13.3%

Variances Annual Workhour Costs		
Change Analysis	(25) 1st PIR vs Pre AMP	(26) 1st PIR vs Proposed
Units	($176,623)	$15,327
Percent	-49.1%	9.0%

(27) NOTES:

Workhour Costs - Gaining Facility

Last Saved: June 5, 2013

Gaining Facility: Des Moines P&DC

PIR Type*: 1st PIR

*Data in PIR columns is annualized for First PIR.

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2012 **to** Mar-31-2013

1st PIR Workhour Rate by LDC

	Function 1		Function 4
11	$39.70	41	N/A
12	$35.86	42	N/A
13	$40.74	43	$37.15
14	$35.62	44	N/A
15	$42.63	45	N/A
16	N/A	46	N/A
17	$39.26	47	N/A
18	$40.46	48	N/A

(1)	(2)	(3)	ANNUALIZED (4)	(5)	(6)	ANNUALIZED (7)	(8)	(9)	(10)	(11)	(12)	ANNUALIZED (13)	(14)	(15)	ANNUALIZED (16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
030													$1,250,827	$1,261,281	$905,381
060													$124,892	$146,492	$125,352
015													$320,688	$319,495	$432
483													$6,535	$2,278	$110,648
918													$3,059,501	$2,409,793	$3,471,245
919													$840,156	$2,238,803	$702,893
079													$0	$0	$318,533
637													$0	$0	$0
769													$0	$0	$0
002													$2,916,447	$2,916,447	$122,860
007													$130	$0	$141
009													$0	$0	$0
010													$853,673	$853,673	$16,818
014													$0	$0	$0
015dup													$0	$0	$0
017													$16,824	$16,824	$256,461
019													$0	$0	$65,246
020													$121,257	$121,257	$0
021													$0	$0	$270,720
022													$0	$0	$127,508
030dup													$0	$0	$0
035													$1,419,042	$1,419,042	$1,253,319
040													$97,440	$96,466	$123,215
043													$477,727	$472,950	$394,328
044													$117,438	$116,263	$107,985
046													$97	$0	$0
050													$853	$844	$152,257
051													$96,365	$129,052	$0
053													$133,411	$97,328	$0
054													$0	$3,624	$0
060dup													$0	$0	$0
066													$0	$813	$0
067													$0	$714	$0
070													$31,565	$31,249	$124,697
073													$109,855	$108,757	$167,174
074													$17,757	$17,580	$115,201
083													$214,683	$214,683	$268,075
084													$301,064	$301,064	$2,936
087													$1,661	$863	$54,109
088													$2,982	$0	$31,898
091													$29,578	$28,208	$44,921
092													$41,327	$44,101	$92,638
093													$31,450	$28,662	$63,011
094													$3,880	$1,765	$7,893
095													$4,244	$1,663	$6,559
096													$3,569	$885	$10,093
097													$47,394	$59,846	$83,514
098													$19,757	$20,871	$49,527
099													$24,886	$20,389	$60,073
100													$57,177	$56,605	$1,226,622
110													$615,741	$615,741	$863,398
114													$1,014,322	$1,014,322	$1,731,977
115													$256,765	$256,765	$1,517,945
116													$558,219	$558,219	$0
120													$1,011,173	$1,011,173	$457,954
121													$0	$0	$0
122													$0	$0	$2,495,684
123													$0	$0	$0
130													$0	$0	$200,505
136													$1,038,683	$1,060,484	$578
138													$1,054,863	$1,577,247	$9,557
139													$816,485	$271,955	$1,450
150													$39,526	$39,130	$63,342

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
160													$0	$0	$0
168													$742,641	$735,215	$677,978
169													$1,238,961	$1,226,572	$527,601
170													$42,218	$41,796	$9,360
175													$0	$0	$0
178													$90,079	$89,178	$182,532
180													$174,599	$174,599	$727,457
181													$490,207	$490,207	$0
185													$215,979	$215,979	$309,592
200													$494,964	$490,014	$0
208													$0	$0	$169,223
210													$1,694,868	$1,694,868	$991,408
212													$246,163	$246,163	$6,768
229													$2,749,531	$2,749,531	$3,796,332
231													$1,733,850	$1,733,850	$1,842,652
233													$283,878	$283,878	$327,140
234													$82	$82	$2,144
235													$1,333,429	$1,333,429	$534,334
264													$0	$0	$0
271													$138,012	$152,297	$371,323
273													$0	$19	$26,340
281													$349,414	$950,069	$0
282													$733,705	$0	$0
283													$623	$283,216	$0
291													$0	$0	$0
294													$0	$0	$0
296													$0	$1	$0
320													$0	$0	$14
321													$1,545,206	$1,529,754	$1,123,210
324													$37,807	$37,429	$137,562
325													$0	$0	$0
326													$0	$0	$65,308
328													$530,047	$530,047	$1,358
329													$458,071	$458,071	$0
340													$1,757	$1,757	$0
381													$0	$687	$0
383													$0	$7	$0
401													$1,007,617	$377,141	$252,438
402													$0	$29,079	$60,875
403													$691,863	$713,352	$812,479
404													$110,596	$277,496	$275,367
406													$671,592	$1,082,611	$785,729
441													$1,735	$901	$0
442													$0	$15	$0
443													$721	$905	$0
444													$0	$616	$0
445													$119	$247	$0
468													$0	$0	$0
481													$48,928	$52,278	$633,800
483dup													$0	$0	$0
486													$931	$48,723	$0
487													$39	$7,082	$0
488													$2,194	$2,194	$0
489													$7,049	$7,049	$0
549													$835	$835	$0
554													$438,867	$438,867	$761,252
555													$59,867	$59,867	$0
560													$45,642	$45,642	$45,949
561													$151,325	$151,325	$0
563													$56,662	$56,662	$0
565													$11,073	$11,073	$0
585													$473,823	$473,823	$445,917
607													$121,742	$121,742	$69,543
612													$75,911	$75,911	$70,441
618													$1,940,342	$1,755,662	$2,763,421
619													$954,801	$1,144,226	$1,171,093
620													$14,842	$14,842	$3,374
630													$3,914	$3,914	$0
677													$105,121	$105,121	$0
775													$47,541	$0	$0
776													$11,300	$3,830	$0
793													$57,993	$57,993	$89,641
811													$0	$0	$0
812													$0	$0	$0
813													$0	$0	$0
814													$0	$0	$0
815													$0	$0	$0
891													$1,215,018	$1,539,421	$899,573
892													$505	$91,652	$0
893													$2,925,150	$1,473,426	$2,725,765
894													$716	$58,512	$459,728

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
895	[redacted]												$101,437	$739,728	$135,868
896													$905,483	$150,359	$684,256
897													$106,907	$140,784	$105,224
898													$82,123	$297,764	$65,798
899													$1,550	$89,172	$162,129
918dup													$0	$0	$0
919dup													$0	$0	$0
930													$381,364	$381,364	$279,483
266													$0		$0
272													$0		$444,037
484													$0		$0
448													$0		$2,295
434													$0		$489
436													$0		$269,292
437													$0		$831
438													$0		$1,225,861
439													$0		$1,233,104
055													$0		$87,484
179													$0		$120,594
779													$0		$153
004													$0		$365,071
012													$0		$121,604
018													$0		$49,339
232													$0		$663
755													$0		$10,777
490													$0		$0
													$0		$0
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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
													$0		$0

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
	Annual FHP Volume			Annual TPH or NATPH Volume			Annual Workhours			Annual Productivity			Annual Workhour Costs		
Operation Numbers	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR	Pre AMP	Proposed	1st PIR
													$0		$0
													$0		$0
Adj														($505)	
Totals	1,177,892,485	1,177,892,485	1,159,059,122	2,966,396,986	2,987,838,063	2,896,756,604	1,197,183	1,200,746	1,234,917	2,478	2,488	2,346	$47,363,239	$47,497,086	$47,897,051

Variances Annual FHP Volume		
Change Analysis	(17) 1st PIR vs Pre AMP	(18) 1st PIR vs Proposed
Units	(18,833,363)	(18,833,363)
Percent	-1.6%	-1.6%

Variances Annual TPH or NATPH Volume		
Change Analysis	(19) 1st PIR vs Pre AMP	(20) 1st PIR vs Proposed
Units	(69,640,382)	(91,081,459)
Percent	-2.3%	-3.0%

Variances Annual Workhours		
Change Analysis	(21) 1st PIR vs Pre AMP	(22) 1st PIR vs Proposed
Units	37,733	34,171
Percent	3.2%	2.8%

Variances Annual Productivity		
Change Analysis	(23) 1st PIR vs Pre AMP	(24) 1st PIR vs Proposed
Units	(132)	(143)
Percent	-5.3%	-5.7%

Variances Annual Workhour Costs		
Change Analysis	(25) 1st PIR vs Pre AMP	(26) 1st PIR vs Proposed
Units	$533,812	$399,965
Percent	1.1%	0.8%

(27) NOTES: _____

Other Workhour Move Analysis

Losing Facility: Creston CSMPC Gaining Facility: Des Moines P&DC Date Range of Data: 10/01/12 to 03/31/13

1st PIR Other Losing Craft Workhours

Losing Facility

	Annual Workhours				Annual Workhour Cost ($)			
	Current MODS Operation Number	Pre AMP	Proposed	1st PIR	Hourly Dollar Cost	Pre AMP	Proposed	1st PIR
36	750					$79,851	$0	$11,460
79	001					$49,552	$49,552	$59,435
48	065					$148,780	$148,780	$120,753
45	355					$92,339	$92,339	$86,973
25	421					$292,931	$292,931	$493,494
22	713					$472,752	$472,752	$633,340
21	714					$231,277	$231,277	$272,276
27	731					$7,129	$7,129	$7,430
26	743					$272	$272	$543
38	747					$28,780	$28,780	$68,601

1st PIR PIR Other Gaining Craft Workhours

Gaining Facility

	Annual Workhours				Annual Workhour Cost ($)			
	Current MODS Operation Number	Pre AMP	Proposed	1st PIR	Hourly Dollar Cost	Pre AMP	Proposed	1st PIR
36	750					$4,729,691	$4,729,691	$5,180,768
79	001					$0	$0	$0
48	065					$0	$0	$0
45	355					$0	$0	$0
25	421					$0	$0	$0
22	713					$0	$0	$0
21	714					$0	$0	$0
27	731					$0	$0	$0
26	743					$0	$0	$0
38	747					$2,248,725	$2,248,725	$2,241,071
89	515					$220	$220	$448
65	566					$26,714	$26,714	$80,125
82	570					$77,659	$77,659	$0
03	581					$504,742	$504,742	$676,137
02	582					$134,434	$134,434	$213,289
34	614					$1,864	$1,864	$0
39	616					$3,811	$3,811	$687
31	617					$7,436	$7,436	$4,273
39	624					$14	$14	$3,554
58	633					$19,306	$19,306	$8,095
84	648					$150	$150	$0
63	653					$15,070	$15,070	$3,923
83	666					$57,218	$57,218	$57,494
03	673					$229,026	$229,026	$0
31	679					$398	$398	$0
39	680					$242,619	$242,619	$231,578
65	691					$57,233	$57,233	$0
39	745					$307,091	$307,091	$298,310
37	753					$1,153,341	$1,153,341	$1,590,730
32	761					$227	$227	$0
31	763					$184,617	$184,617	$465
31	764					$96,472	$96,472	$0
34	765					$1,104,727	$1,104,727	$1,984,839
34	766					$1,055,807	$1,055,807	$772,746
21	632							$50
39	790							$0

	[redacted]						
Totals	36,649	34,822	44,188		$1,403,663	$1,323,813	$1,754,304

	[redacted]						
Totals	268,625	268,625	293,264		$12,258,610	$12,258,610	$13,348,581

All Supervisory Workhours

Losing Facility

	Current MODS Operation Number	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost ($)		
		Pre AMP	Proposed	1st PIR		Pre AMP	Proposed	1st PIR
80	671					$110,158	$110,158	$116,599
20	705					$92,969	$92,969	$91,993
40	706							-$6,252

All Supervisory Workhours

Gaining Facility

	Current MODS Operation Number	Annual Workhours			Hourly Dollar Cost	Annual Workhour Cost ($)		
		Pre AMP	Proposed	1st PIR		Pre AMP	Proposed	1st PIR
80	671					$203,768	$203,768	$170,686
20	705					$0	$0	$0
10	698					$909,671	$909,671	$0
10	699					$645,270	$645,270	$0
10	700					$737,358	$737,358	$0
10	701					$136,135	$136,135	$0
30	758					$96,649	$96,649	$234,751
30	759					$388,701	$388,701	$200,994
01	922					$113,741	$113,741	$111,011
10	927					$399,480	$399,480	$563,512
35	933					$203,903	$203,903	$104,389
35	951					$1,002,707	$1,002,707	$1,283,896
35	952					$106,784	$106,784	$95,151
10	928							$2,194,710

PIR Other Workhour Costs

Totals	4,019	4,019	3,904		$203,127	$203,127	$202,340

Totals	96,583	96,583	93,918		$4,944,167	$4,944,167	$4,959,100

Workhours for Losing LDCs Common to & Shared between Supv & Craft

Losing Facility

	Current MODS Operation Number	Annual Workhours: Pre AMP	Annual Workhours: Proposed	Annual Workhours: 1st PIR	Hourly Dollar Cost	Annual Workhour Cost ($): Pre AMP	Annual Workhour Cost ($): Proposed	Annual Workhour Cost ($): 1st PIR
92	782	[redacted]				$4,324	$4,324	$4,386
94	784					$15,351	$15,351	$2,867
	Totals	550	550	320		$19,675	$19,675	$7,253

Workhours for Gaining LDCs Common to & Shared between Supv & Craft

Gaining Facility

	Current MODS Operation Number	Annual Workhours: Pre AMP	Annual Workhours: Proposed	Annual Workhours: 1st PIR	Hourly Dollar Cost	Annual Workhour Cost ($): Pre AMP	Annual Workhour Cost ($): Proposed	Annual Workhour Cost ($): 1st PIR
92	782	[redacted]				$0	$0	$825
94	784					$500	$500	$0
90	780					$199	$199	$458
91	781					$37,085	$37,085	$28,113
93	783					$88,333	$88,333	$136,786
	Totals	3,507	3,507	4,628		$126,118	$126,118	$166,182

Distribution to Other PIR Worksheet Tabs

Distribution to Other Losing PIR Worksheet Tabs

Losing Facility

Transportation - PVS [Subset for Trans-PVS Tab]

	LDC	Annual Workhours: Pre AMP	Annual Workhours: Proposed	Annual Workhours: 1st PIR	Hourly Dollar Cost	Annual Workhour Cost ($): Pre AMP	Annual Workhour Cost ($): Proposed	Annual Workhour Cost ($): 1st PIR
	31	[redacted]				$0	$0	$0
	32					$0	$0	$0
	33					$0	$0	$0
	34					$0	$0	$0
789	93					$0	$0	$0
	Totals	0	0	0		$0	$0	$0
	Ops 617, 679, 764 (31)	[redacted]				0	0	$0
	Ops 765, 766 (34)					0	0	$0

Maintenance - Losing

	LDC	Annual Workhours: Pre AMP	Annual Workhours: Proposed	Annual Workhours: 1st PIR	Hourly Dollar Cost	Annual Workhour Cost ($): Pre AMP	Annual Workhour Cost ($): Proposed	Annual Workhour Cost ($): 1st PIR
	36	[redacted]				$79,851	$0	$11,460
	37					$0	$0	$0
	38					$28,780	$28,780	$68,601
	39					$0	$0	$0
783	93					$0	$0	$0
	Totals	2,802	975	1,782		$108,630	$28,780	$80,060

Distribution to Other Gaining PIR Worksheet Tabs

Gaining Facility

Transportation - PVS [Subset for Trans-PVS Tab]

	[redacted]							
	Ops 617, 679, 764 (31)	[redacted]				$104,307	$104,307	$4,273
	Ops 765, 766 (34)					2,160,533	2,160,533	$2,757,585

Maintenance - Gaining

	[redacted]							

Supervisor Summary - Losing

Annual Workhours					Annual Workhour Cost ($)		
LDC	Pre AMP	Proposed	1st PIR	Hourly Dollar Cost	Pre AMP	Proposed	1st PIR
01					$0	$0	$0
10					$0	$0	$0
20					$92,969	$92,969	$91,993
30					$0	$0	$0
35					$0	$0	$0
40					$0	$0	-$6,252
50					$0	$0	$0
60					$0	$0	$0
70					$0	$0	$0
80					$110,158	$110,158	$116,599
81					$0	$0	$0
88					$0	$0	$0
Totals	4,019	4,019	3,904		$203,127	$203,127	$202,340

Supervisory - Gaining

Annual Workhours					Annual Workhour Cost ($)		
LDC	Pre AMP	Proposed	1st PIR	Hourly Dollar Cost	Pre AMP	Proposed	1st PIR
01					$113,741	$113,741	$111,011
10					$2,827,914	$2,827,914	$2,758,222
20					$0	$0	$0
30					$485,350	$485,350	$435,744
35					$1,313,394	$1,313,394	$1,483,437
40					$0	$0	$0
50					$0	$0	$0
60					$0	$0	$0
70					$0	$0	$0
80					$203,768	$203,768	$170,686
81					$0	$0	$0
88					$0	$0	$0
Totals	96,583	96,583	93,918		$4,944,167	$4,944,167	$4,959,100

Summary by Group

	Pre AMP Combined		Proposed - Combined		1st PIR - Combined		Special Adjustments		1st PIR to Proposed - Change				1st PIR to Pre-AMP - Change			
	Workhours	Dollars	Workhours	Dollars	Workhours	Dollars	Workhours	Dollars	WKhrs Change	Percent Change	Dollars Change	Percent Change	WKhrs Change	Percent Change	Dollars Change	Percent Change
"Other Craft" Ops(less Ops going to 'Trans-PVS' & 'Maintenance' Tabs)	59,963	$2,603,512	59,963	$2,603,512	62,169	$2,714,270	0	$0	2,206	3.68%	$110,758	4.25%	2,206	3.68%	$110,758	4.25%
Transportation Ops (going to Trans-PVS tab)	49,634	$2,264,840	49,634	$2,264,840	69,955	$2,761,857	0	$0	20,321	40.94%	$497,018	21.94%	20,321	40.94%	$497,018	21.94%
Maintenance Ops (going to Maintenance tab)	197,901	$8,882,255	196,074	$8,802,404	208,688	$9,763,544	0	$0	12,614	6.43%	$961,140	10.92%	10,787	5.45%	$881,290	9.92%
Supervisory Ops	100,602	$5,147,294	100,602	$5,147,294	97,822	$5,161,439	0	$0	-2,780	-2.76%	$14,145	0.27%	-2,780	-2.76%	$14,145	0.27%
Supervisor/Craft Joing Ops	1,833	$57,460	1,833	$57,460	1,588	$36,649	0	$0	-245	-13.37%	-$20,811	-36.22%	-245	-13.37%	-$20,811	-36.22%
Total	409,933	$18,955,361	408,106	$18,875,510	440,222	$20,437,760	0	$0	32,116	7.87%	$1,562,250	8.28%	30,289	7.39%	$1,482,399	7.82%
									32,116	7.87%	1,562,250	8.28%	30,289	7.39%	1,482,399	7.82%

Adjustments at the Losing Facility

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost ($)
747	1,827	$53,929
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
Total Adj	1,827	$53,929

Adjustments at the Gaining Facility

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost ($)
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
0	0	$0
Total Adj	0	$0

Summary by Facility

Losing Facility Summary

	Proposed Annual Workhours	Proposed Annual Workhour Cost ($)
Before	41,218	$1,626,466
After	39,391	$1,546,615
Adj	1,827	$53,929
PIR	48,412	$1,963,897
After	41,218	$1,600,544
Change	0	($25,921)
% Diff	0.0%	-1.6%

Gaining Facility Summary

	Proposed Annual Workhours	Proposed Annual Workhour Cost ($)
Before	368,715	$17,328,895
After	368,715	$17,328,895
Adj	0	$0
PIR	391,810	$18,473,864
After	368,715	$17,328,895
Change	0	$0
% Diff	0.0%	0.0%

Combined Summary

Before	409,933	$18,955,361
After	408,106	$18,875,510
Adj	1,827	$53,929
PIR	440,222	$20,437,760
After	409,933	$18,929,440
Change	0	($25,921)
% Diff	0.0%	-0.1%

Staffing - Craft

Last Saved: June 5, 2013

PIR Type: 1st PIR **Data Extraction Date:** 04/03/13

Losing Facility: Creston CSMPC **Finance #:** 182106

Craft Positions	(1)	(2)	(3)	(4)	(5)	(6	(7)	(8)	(9)
	Casual/PSE On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	1st PIR	Pre AMP	1st PIR	Pre AMP	1st PIR	Pre AMP	Proposed	1st PIR
Function 1 - Clerk	0	0	0	0	0	0		0	0
Function 4 - Clerk	0	1	4	2	2	2	6	6	5
Function 1 - Mail Handler	0	0	0	0	0	0		0	0
Function 4 - Mail Handler	0	0	0	0	0	0		0	0
Function 3A - Vehicle Service	0	0	0	0	0	0		0	0
Function 3B - Maintenance	0	0	0	0	1	1	1	1	1
Functions 67-69 - Lmtd/Rehab/WC			0	0	0	0		0	0
Other Functions	0	0	0	0	9	14	12	12	14
Total	0	1	4	2	12	17	19	19	20

Variances Total On-Rolls		
Change Analysis	(10) 1st PIR vs Pre AMP	(11) 1st PIR vs Proposed
Positions	1	1
Percent	5%	5.3%

Gaining Facility: Des Moines P&DC **Finance #:** 182414

Craft Positions	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
	Casual/PSE On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	1st PIR	Pre AMP	1st PIR	Pre AMP	1st PIR	Pre AMP	Proposed	1st PIR
Function 1 - Clerk	60	81	0	0	309	279	369	369	360
Function 1 - Mail Handler	20	24	7	0	231	205	258	258	229
Function 3A - Vehicle Service	2	4	0	0	25	30	27	27	34
Function 3B - Maintenance	0	1	0	0	105	115	105	105	116
Functions 67-69 - Lmtd/Rehab/WC			0	0	1	0	1	1	0
Other Functions	0	0	0	0	5	5	5	5	5
Total	82	110	7	0	676	634	765	765	744

Variances Total On-Rolls		
Change Analysis	(21) 1st PIR vs Pre AMP	(22) 1st PIR vs Proposed
Positions	(21)	(21)
Percent	-2.7%	-2.7%

Total Craft Position Loss:

(23) 1st PIR vs Pre AMP	(24) 1st PIR vs Proposed
20	20

(Above numbers are carried forward to the *Executive Summary*)

rev 4/5/10

Staffing - PCES/EAS

Last Saved: June 5, 2013

PIR Type: 1st PIR

Losing Facility: Creston CSMPC **Finance #** 182106

Data Extraction Date: 4/14/2013

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(1) Position Title	(2) Level	(3) Pre AMP	(4) 1st PIR	(5) Pre AMP	(6) Proposed	(7) 1st PIR
1	POSTMASTER	EAS-20	1	1	1	1	1
2	SUPV CUSTOMER SERVICES	EAS-17	1	1	1	1	1
3				0			0
4				0			0
5				0			0
6				0			0
7				0			0
8				0			0
9				0			0
10				0			0
11				0			0
12				0			0
13				0			0
14				0			0
15				0			0
16				0			0
17				0			0
18				0			0
19				0			0
20				0			0
21				0			0
22				0			0
23				0			0
24				0			0
25				0			0
26				0			0
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
	Totals		2	2	2	2	2

Variances Total On-Rolls		
	(15)	(16)
Change Analysis	1st PIR vs Pre AMP	1st PIR vs Proposed
Positions	0	0
Percent	0.0%	0.0%

Gaining Facility: Des Moines P&DC **Finance #** 182414

Data Extraction Date: 4/14/2013

Line	PCES/EAS Positions (19) Position Title	(20) Level	Authorized Staffing (21) Pre AMP	(22) 1st PIR	On-Rolls (23) Pre AMP	(24) Proposed	(25) 1st PIR
1	SR PLANT MANAGER (2)	PCES-01	1	1	1	1	1
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	1	1
3	MGR DISTRIBUTION OPERATIONS	EAS-24	1	1	0	0	0
4	MGR MAINTENANCE (LEAD)	EAS-24	1	1	1	1	1
5	MGR DISTRIBUTION OPERATIONS	EAS-22	2	2	2	2	2
6	MGR MAINTENANCE OPERATIONS	EAS-21	2	2	2	2	2
7	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	4	4	3	3	3
8	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	1	1
9	MGR TRANSPORTATION/NETWORKS	EAS-20	1	1	1	1	1
10	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	1	1
11	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	1	1
12	MGR DISTRIBUTION OPERATIONS	EAS-19	1	1	1	1	1
13	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	0	0	1
14	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	1	1
15	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	2	2
16	OPERATIONS SUPPORT SPECIALIST	EAS-17	1	1	1	1	1
17	SUPV DISTRIBUTION OPERATIONS	EAS-17	25	25	17	17	20
18	SUPV MAINTENANCE OPERATIONS	EAS-17	8	8	7	7	5
19	SUPV TRANSPORTATION OPERATIONS	EAS-17	2	3	2	2	3
20	NETWORKS SPECIALIST	EAS-16	2	2	2	2	2
21	SECRETARY (FLD)	EAS-12	1	0	1	1	0
22	ADMINISTRATIVE ASSISTANT (FLD)	EAS-12		1			1
23				0			0
24				0			0
25				0			0
26				0			0
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
	Totals		60	61	48	48	51

Variances Total On-Rolls		
	(33)	(34)
Change Analysis	1st PIR vs Pre AMP	1st PIR vs Proposed
Positions	3	3
Percent	6.3%	6.3%

	(37)	(38)
Total PCES/EAS Position Loss	-3	-3

(Above numbers are carried forward to the *Executive Summary*)

Transportation - PVS

Last Saved: June 5, 2013

PIR Type: 1st PIR

Date Range of Data: Oct-01-2012 -- to -- Mar-31-2013

Losing Facility: Creston CSMPC
Finance Number: 182106

Gaining Facility: Des Moines P&DC
Finance Number: 182414

	(1) Pre AMP	(2) Proposed	(3) 1st PIR	(4) Variance 1st PIR vs Pre AMP	(5) Variance 1st PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	$0	$0		$0	$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	$0	$0	$0	**$0**	**$0**
PVS Workhour Costs					
LDC 31 (617, 679, 764)	$0	$0	$0		
LDC 34 (765, 766)	$0	$0	$0		
Total Workhour Costs	$0	$0	$0	$0	$0

	(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance 1st PIR vs Pre AMP	(10) Variance 1st PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	0	$0		**$0**	**$0**
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	$0	$0	$0	**$0**	**$0**
PVS Workhour Costs					
LDC 31 (617, 679, 764)	$104,307	$104,307	$4,273	($100,034)	($100,034)
LDC 34 (765, 766)	$2,160,533	$2,160,533	$2,757,585	**$597,052**	**$597,052**
Total Workhour Costs	$2,264,840	$2,264,840	$2,761,857	$497,018	$497,018

(11) Total 1st PIR vs Pre AMP Transportation-PVS Savings: $497,018
(This number added to the *Executive Summary*

(12) Total 1st PIR vs Proposed Transportation-PVS Savings: $497,018
(This number added to the *Executive Summary*)

(13) Notes:

rev 1/8/2008

Transportation - HCR

Last Saved: June 5, 2013

Losing Facility: Creston CSMPC

PIR Type: 1st PIR

Type of Distribution Consolidated: Orig & Dest

Data of HCR Data File:

CT for Outbound Dock: 18:55

(1) Route #	(2) Pre AMP Annual Mileage	(3) Proposed Annual Mileage	(4) 1st PIR Annual Mileage	(5) Pre AMP Annual Cost	(6) Proposed Annual Cost	(7) 1st PIR Annual Cost	(8) Pre AMP Annual Cost/Mile	(9) Proposed Annual Cost/Mile	(10) 1st PIR Annual Cost/Mile
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
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0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					

0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
0	0	[redacted]		$0	[redacted]			[redacted]	
Totals	0	0	0	$0	$0	$0			

Variances Total Annual Costs		
Change Analysis	(11) 1st PIR vs Pre AMP	(12) 1st PIR vs Proposed
Dollars	$0	$0
Percent	0.0%	0.0%

Transportation - HCR

Last Saved: June 5, 2013

Gaining Facility: Des Moines P&DC

PIR Type: Orig & Dest

Type of Distribution Consolidated: Orig & Dest

CET for Inbound Dock:

CET for OGP: 21:50

Date of HCR Data File: 04/01/13

CET for Cancellations: 21:30

CT for Outbound Dock: 2:30

(1) Route #	(2) Pre AMP Annual Mileage	(3) Proposed Annual Mileage	(4) 1st PIR Annual Mileage	(5) Pre AMP Annual Cost	(6) Proposed Annual Cost	(7) 1st PIR Annual Cost	(8) Pre AMP Annual Cost/Mile	(9) Proposed Annual Cost/Mile	(10) 1st PIR Annual Cost/Mile
51690	124,916	[redacted]	[redacted]	$240,446	[redacted]	[redacted]	$1.92	[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]
0	0	[redacted]	[redacted]	$0	[redacted]	[redacted]		[redacted]	[redacted]

0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
0	0			$0					
Totals	124,916	100,104	108,737	$240,446	$199,850	$228,182			

Variances Total Annual Costs		
Change Analysis	(11) 1st PIR vs Pre AMP	(12) 1st PIR vs Proposed
Dollars	($12,264)	$28,332
Percent	-5.1%	14.2%

Summary HCR Losing & Gaining		
	(13) 1st PIR vs Pre AMP	(14) 1st PIR vs Proposed
Losing	$0	$0
Gaining	($12,264)	$28,332

(13) Total 1st PIR vs Pre AMP Transportation-HCR Savings: ($12,264)
(from losing and gaining facilities)

(14) Total 1st PIR vs Proposed Transportation-HCR Savings: $28,332
(from losing and gaining facilities)

Total Transportation		
	(15) 1st PIR vs Pre AMP	(16) 1st PIR vs Proposed
HCR	($12,264)	$28,332
PVS	$497,018	$497,018

(15) Total 1st PIR vs Pre AMP Transportation (PVS & HCR): $484,754
(This number carried forward to the *Executive Summary*)

(16) Total 1st PIR vs Proposed Transportation (PVS & HCR): $525,349
(This number carried forward to the *Executive Summary*)

MPE Inventory

Last Saved: June 5, 2013

Data Extraction Date: 04/14/13 **PIR Type:** 1st PIR **Date Range of Data:** Oct-01-2012 -- to -- Mar-31-2013

Losing Facility: Creston CSMPC **Gaining Facility:** Des Moines P&DC

Equipment	(1) Pre AMP	(2) Proposed	(3) 1st PIR
AFCS	0	0	0
AFCS200	0	0	0
AFSM-ALL	0	0	0
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	0	0	0
DBCS-OSS	0	0	0
DIOSS	0	0	0
FSS	0	0	0
SBPS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
POWERED INDUSTRIAL VEHICLE	0	0	0
LCREM	0	0	0
	0	0	0

Equipment	(4) Pre AMP	(5) Proposed	(6) 1st PIR	(7) Proposed Relocation Costs	(8) 1st PIR Relocation Costs	(9) Variance in Costs
AFCS	4	4	4	$0	$0	$0
AFCS200	0	0		$0		$0
AFSM-ALL	3	3	3	$0	$0	$0
APPS	0	0		$0	$0	$0
CIOSS	2	2	2	$0	$0	$0
CSBCS	0	0		$0	$0	$0
DBCS	16	14	16	$0	$0	$0
DBCS-OSS	0	0		$0	$0	$0
DIOSS	8	4	8	$0	$0	$0
FSS	0	0		$0	$0	$0
SBPS	1	1	1	$0	$0	$0
UFSM	0	0		$0	$0	$0
FC / MICRO MARK	0	0		$0	$0	$0
ROBOT GANTRY	0	0		$0	$0	$0
HSTS / HSUS	0	0		$0	$0	$0
LCTS / LCUS	2	2	2	$0	$0	$0
LIPS	0	0		$0	$0	$0
MPBCS-OSS	0	0		$0	$0	$0
TABBER	0	0		$0	$0	$0
POWERED INDUSTRIAL VEHICLE	0	0		$0	$0	$0
LCREM	1	1	1	$0		
Totals	**37**	**31**	**37**	**$0**	**$0**	$0

Carried to *Space Evaluation and Other Costs*

(10) Notes:

Proposed equipment set based upon implementation of Network rationalization and Service Standard Changes

Site kept existing DBCS / DIOSSs in order to meet current service standards

Maintenance

Last Saved: June 5, 2013

PIR Type*: 1st PIR

Date Range of Data: Oct-01-2012 : Mar-31-2013

Losing Facility: Creston CSMPC

Gaining Facility: Des Moines P&DC

	Workhour Activity	(1) Pre AMP Costs	(2) Proposed Costs	(3) 1st PIR Costs	(4) Variance 1st PIR to Pre AMP	(5) Variance 1st PIR to Proposed
LDC 36	Mail Processing Equipment	$ 79,851	$ 0	$ 11,460	$ (68,391)	$ 11,460
LDC 37	Building Equipment	$ 0	$ 0	$ 0	$ 0	$ 0
LDC 38	Building Services *(Custodial Cleaning)*	$ 28,780	$ 28,780	$ 68,601	$ 39,821	$ 39,821
LDC 39	Maintenance Operations Support	$ 0	$ 0	$ 0	$ 0	$ 0
LDC 93	Maintenance Training	$ 0	$ 0	$ 0	$ 0	$ 0
	Workhour Cost Subtotal	$ 108,630	$ 28,780	$ 80,060	$ (28,570)	$ 51,280
	Parts and Supplies					
Total	Maintenance Stockroom and Supplies	$ 11,072	$ 9,760	$ 28,934	$ 17,862	$ 19,174
	Adjustments	$ 0	$ 53,929	$ 0	$ 0	$ (53,929)
	Grand Total	$ 119,702	$ 92,469	$ 108,994	$ (10,708)	$ 16,525

	Workhour Activity	(6) Pre AMP Costs	(7) Proposed Costs	(8) 1st PIR Costs	(9) Variance 1st PIR to Pre AMP	(10) Variance 1st PIR to Pre Proposed
LDC 36	Mail Processing Equipment	$ 4,729,691	$ 4,729,691	$ 5,180,768	$ 451,077	$ 451,077
LDC 37	Building Equipment	$ 1,153,341	$ 1,153,341	$ 1,590,730	$ 437,389	$ 437,389
LDC 38	Building Services *(Custodial Cleaning)*	$ 2,248,725	$ 2,248,725	$ 2,241,071	$ (7,654)	$ (7,654)
LDC 39	Maintenance Operations Support	$ 553,534	$ 553,534	$ 534,129	$ (19,405)	$ (19,405)
LDC 93	Maintenance Training	$ 88,333	$ 88,333	$ 136,786	$ 48,453	$ 48,453
	Workhour Cost Subtotal	$ 8,773,624	$ 8,773,624	$ 9,683,484	$ 909,860	$ 909,860
	Parts and Supplies					
	Maintenance Stockroom and Supplies	$ 1,945,956	$ 1,945,956	$ 2,019,214	$ 73,258	$ 73,258
	Adjustments	$ 0	$ 0	$ 0	$ 0	$ 0
	Grand Total	$ 10,719,580	$ 10,719,580	$ 11,702,698	$ 983,118	$ 983,118

(11) 1st PIR vs Pre AMP - Maintenance Savings: $972,410 (These numbers carried forward to the *Executive Summary*)

(12) 1st PIR vs Proposed - Maintenance Savings: $999,643 (These numbers carried forward to the *Executive Summary*)

(13) Notes:

*Data in PIR columns is annualized for First PIR.

rev 1/8/2008

Distribution Changes

Last Saved: June 5, 2013

Losing Facility : Creston CSMPC **PIR Type:** 1st PIR

Type of Distribution Consolidated: Orig & Dest **Date Range of Data:** Oct-01-2012 -- to -- Mar-31-2013

Place a "X" next to the DMM labeling list(s) revised as result of the approved AMP.

(1)

	DMM L001		DMM L011
X	DMM L002	X	DMM L201
	DMM L003		DMM L601
	DMM L004		DMM L602
X	DMM L005		DMM L603
	DMM L006		DMM L604
	DMM L007		DMM L605
	DMM L008		DMM L606
	DMM L009		DMM L607
	DMM L010		DMM L801

Identify the date of the *Postal Bulletin* that contained DMM labeling list revisions.

(2) PB 22339, Jun 14-2012

Was the Service Standard Directory updated for the approved AMP?

(3)

(4) Drop Shipments for Destination Entry Discounts

FAST Appointment Summary Report

Month	Losing / Gaining Facility	NASS Code	Facility Name	Total Schd	No-Show		Late Arrival		Open		Closed		Unschd Count
					Count	%	Count	%	Count	%	Count	%	
Feb '13	**Losing Facility**	508	Crestonl, IA PO	N/A									
Mar '13	**Losing Facility**	508	Crestonl, IA PO	N/A									
Feb '13	**Gaining Facility**	500	Des Moines, IA P&DC	611	175	28.64%	173	28.31%	0	0.00%	436	71.36%	15
Mar '13	**Gaining Facility**	500	Des Moines, IA P&DC	682	191	28.01%	187	27.42%	0	0.00%	489	71.70%	16

(5) **Notes:** Creston redirected to Des Moines.

rev 1/8/2008

Customer Service Issues

Last Saved: June 5, 2013

Losing Facility: Creston CSMPC

5-Digit ZIP Code: 50801

Data Extraction Date: 04/03/13

1. Collection Points

	3-Digit ZIP Code: 508				3-Digit ZIP Code:				3-Digit ZIP Code:				3-Digit ZIP Code:			
	Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR		Pre AMP		PIR	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
Number picked up before 1 p.m.	14	53	22	48	0	0			0	0			0	0		
Number picked up between 1-5 p.m.	47	3	53	13	0	0			0	0			0	0		
Number picked up after 5 p.m.	10	9	12	13	0	0			0	0			0	0		
Total Number of Collection Points	71	65	87	74	0	0	0	0	0	0	0	0	0	0	0	0

2. How many collection boxes are currently designated for "local delivery"? 0

3. How many "local delivery" boxes were removed as a result of AMP? 0

4. Delivery Performance Report

	Pre AMP		1st PIR	
	Quarter/FY	Percent	Quarter/FY	Percent
% Carriers returning before 5 p.m.	Q1 2012	58.4%	Q1 2013	56.4%
	Q2 2012	64.3%	Q2 2013	61.5%
	Q3 2012	66.4%	Q3 2013	
	Q4 2012	59.6%	Q4 2013	

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre AMP		Proposed		1st PIR	
	Start	End	Start	End	Start	End
Monday	8:00	N/A	N/A	N/A	N/A	N/A
Tuesday	N/A	N/A	N/A	N/A	N/A	N/A
Wednesday	N/A	N/A	N/A	N/A	N/A	N/A
Thursday	N/A	N/A	N/A	N/A	N/A	N/A
Friday	N/A	N/A	N/A	N/A	N/A	N/A
Saturday	N/A	N/A	N/A	N/A	N/A	N/A

6. Business (Bulk) Mail Acceptance Hours

	Pre AMP		Proposed		1st PIR	
	Start	End	Start	End	Start	End
Monday	8:00	16:00	8:00	16:00	8:00	16:00
Tuesday	8:00	16:00	8:00	16:00	8:00	16:00
Wednesday	8:00	16:00	8:00	16:00	8:00	16:00
Thursday	8:00	16:00	8:00	16:00	8:00	16:00
Friday	8:00	16:00	8:00	16:00	8:00	16:00
Saturday	CLOSED	CLOSED	CLOSED	CLOSED	CLOSED	CLOSED

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes:

Gaining Facility: Des Moines P&DC

9. What postmark is printed on collection mail?

DES MOINES IA 500

DD MMM YYYY

rev 1/9/2008

Space Evaluation and Other Costs

Last Saved: June 5, 2013

Losing Facility: Creston CSMPC **Date:**

Space Evaluation

1. Affected Facility

Facility Name: Creston CSMPC
Street Address: 300 S ELM St
City, State ZIP: Creston IA 50801

2. One-Time Costs

	Proposed	1st PIR	Difference 1st PIR vs Approved
Enter any one-time costs:	$0	$0	$0

(These numbers shown below under One-Time Costs section.)

3. Savings Information

Space Savings ($):	$0	$0	$0

(These numbers carried forward to the *Executive Summary*)

4. Did you utilize the acquired space as planned? Explain.

5. Notes: The operations layout was reconfigured to optimize mail flow and supervision.

One-Time Costs

	Proposed	1st PIR	Difference (1st PIR vs Approved)
Employee Relocation Costs	$0	$0	$0
Mail Processing Equipment Relocation Costs (from *MPE Inventory*)	$0	$0	$0
Facility Costs (from above)	$0	$0	$0
Total One-Time Costs	$0	$0	$0

PIR costs carried forward to *Executive Summary*)

Remote Encoding Center Cost per 1000

Losing Facility: Creston CSMPC **Gaining Facility:** Des Moines P&DC

Pre-AMP: FY 2012 **Range of Report** PIR: FY 2013 YTD

(1) Product	(2) Pre AMP Associated REC	(3) Pre AMP Cost per 1,000 Images	(4) 1st PIR Associated REC	(5) 1st PIR Cost per 1,000 Images
Letters	NA	NA	NA	NA
Flats	NA	NA	NA	NA
PARS COA	NA	NA	NA	NA
PARS Redirects	NA	NA	NA	NA
APPS	NA	NA	NA	NA

(6) Product	(7) Pre AMP Associated REC	(8) Pre AMP Cost per 1,000 Images	(9) 1st PIR Associated REC	(10) 1st PIR Cost per 1,000 Images
Letters	WICHITA KS	$32.16		
Flats	WICHITA KS	$32.93		
PARS COA	WICHITA KS	$174.15		
PARS Redirects	WICHITA KS	$36.92		
APPS	WICHITA KS	$31.82		

rev 1/9/2008