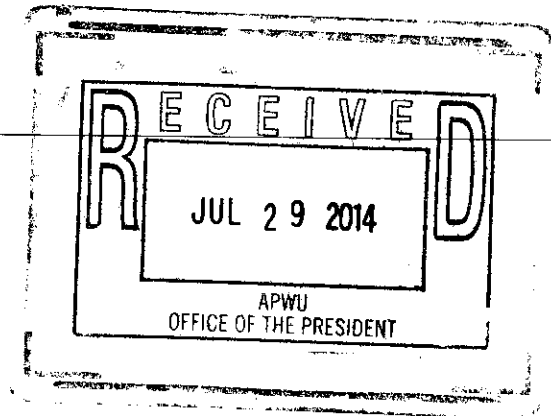




July 24, 2014

Mr. Mark Dimondstein
President
American Postal Workers
Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
7013 3020 0002 3616 6578

Dear Mark:

As information, enclosed is a copy of the second and final Post Implementation Review (PIR) for the Colby, Kansas Customer Service Mail Processing Center (CSMPC) Area Mail Processing (AMP).

In accordance with the Non-Disclosure Agreement dated February 11, 2013, the Postal Service is providing both redacted and unredacted copies of the PIR.

If you have any questions, please contact Rickey Dean at extension 7412.

Sincerely,

A handwritten signature in cursive script, appearing to read "Patrick M. Devine".

Patrick M. Devine
Manager
Contract Administration (APWU)

Enclosures

----- PIR Data Entry Page -----

1. Losing Facility Information

Type of Distribution Consolidated: Destinating
Facility Name & Type: Colby KS CSMPC
Street Address: 535 N Court Ave
City: Colby
State: KS
5D Facility ZIP Code: 67701
District: Central Plains
Area: Western
Finance Number: 192002
Current 3D ZIP Code(s): 677
Miles to Gaining Facility: 134.2
EXFC office: Yes
Plant Manager: Joseph Welshon
Senior Plant Manager: Brian C Gaines
District Manager: Rick Pivovar

2. Gaining Facility Information

Facility Name & Type: North Platte NE CSMPC
Street Address: 1302 Industrial Ave
City: North Platte
State: NE
5D Facility ZIP Code: 69101
District: Central Plains
Area: Western
Finance Number: 306465
Current 3D ZIP Code(s): 690 - 692
EXFC office: Yes
Plant Manager: Shelah Marsh
Senior Plant Manager: Brian C Gaines
District Manager: Rick Pivovar

3. Background Information

Approval Date: February 21, 2012
Implementation Date: Apr-01-2013
PIR Type: Final PIR
Date Range of Data: Apr-01-2013 : Mar-31-2014
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822
Date of DAR Factors/Cost of Borrowing/
New Facility Start-up Costs Update June 16, 2011

Date & Time this workbook was last saved:

06-20-2014 08:11

4. Other Information

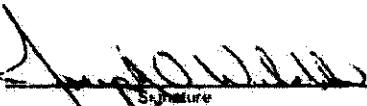
Area Vice President: Drew Aliperto
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Steven Murray
NAI Contact: Lane Stahlsberg / Todd Katkow

Approval Signatures

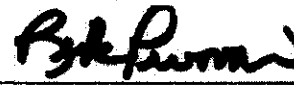
Losing Facility Name and Type: Colby KS CSMPC
Facility ZIP Code: 67701
Finance Number: 192002
Current SCF ZIP Code(s): 677
Type of Distribution Consolidated: Destinating
Gaining Facility Name and Type: North Platte NE CSMPC
Facility ZIP Code: 69101
Finance Number: 306465
Current SCF ZIP Code(s): 690 - 692
Implementation Date: 04/01/13 **PIR Type:** Final PIR
Date Range of Data: Apr-01-2013 to Mar-31-2014

ACKNOWLEDGEMENT OF ACCOUNTABILITY: I acknowledge that I am accountable for respecting and supporting the integrity of all critical post-implementation reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY

Plant Manager: Joseph Weishon Printed Name	 Signature	05/09/2014 Date
Senior Plant Manager: Brian C Gaines Printed Name	 Signature	05/05/2014 Date
District Manager: Rick Pivovar Printed Name	 Signature	5-16-14 Date

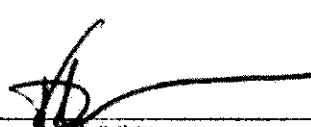
GAINING FACILITY

Plant Manager: Tamara Forrester Printed Name	 Signature	05/05/2014 Date
Senior Plant Manager: Brian C Gaines Printed Name	 Signature	05/05/2014 Date
District Manager: Rick Pivovar Printed Name	 Signature	5-16-14 Date

AREA OFFICE

Area Vice President: Drew Aliperto Printed Name	 Signature	5-21-14 Date
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HEADQUARTERS

Vice President, Network Operations: David E. Williams Printed Name	 Signature	6-20-2014 Date
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Comments _____

Executive Summary

PIR Type: Final PIR

Last Saved: June 20, 2014

Date Range of Data:

Apr-01-2013 - Mar-31-2014

Losing Facility Name and Type: Colby KS CSMPC
Street Address: 535 N Court Ave
City: Colby
State: KS
Current SCF ZIP Code(s): 677
Type of Distribution Consolidated: Destinating
Gaining Facility Name and Type: North Platte NE CSMPC
Street Address: 1302 Industrial Ave
City: North Platte
State: NE
Current SCF ZIP Code(s): 690 - 692

Summary of Worksheets

Savings/Costs

	Final PIR vs Pre AMP	Final PIR vs Approved	
Function 1 Workhour Savings	(\$98,463)	(\$145,017)	from Workhour Costs - Combined
Non-Processing Craft Workhour Savings (less Maint/Trans)	\$763,297	\$763,297	from Other Curr vs Prop
PCES/EAS Workhour Savings	\$259,886	\$259,886	from Other Curr vs Prop
Transportation Savings	(\$62,078)	(\$2,032)	from Transportation HCR and Transportation PVS
Maintenance Savings	\$204,174	\$126,491	from Maintenance
Space Savings	\$0	\$0	from Space Evaluation and Other Costs
Total Annual Savings	\$1,066,817	\$1,002,626	
Total One-Time Costs	(\$86,537)	(\$46,537)	from Space Evaluation and Other Costs
Total First Year Savings	\$980,280	\$956,089	

Staffing

Craft Position Loss	(2)	(4)	from Staffing-Craft
PCES/EAS Position Loss	0	0	from Staffing-PCES/EAS

Service

	Losing Current Qtr	Gaining Current Qtr	
FCM Service Performance (EXFC & PFCM O/N)	99.94%	98.57%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 2 Day)	86.02%	95.45%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 3 Day)	85.27%	85.22%	from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Residential at PFC level	90.82%		from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Small Business at PFC level	84.26%		from Service Performance & CSM

Calculation References

Combined Losing and Gaining Facility Data:

	Pre AMP	Proposed	Final PIR
Function 1 Workhour Costs	\$2,721,146	\$2,674,593	\$2,819,609
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$3,989,433	\$3,989,433	\$3,226,136
PCES/EAS Workhour Costs	\$739,210	\$739,210	\$479,324
Transportation Costs	\$352,391	\$412,437	\$414,469
Maintenance Costs	\$1,381,353	\$1,303,670	\$1,177,179
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$9,183,534	\$9,119,343	\$8,116,718
Total One-Time Costs	\$0	\$40,000	\$86,537
Total First Year Costs	\$9,183,534	\$9,159,343	\$8,203,255

Staffing

Craft Position Total On-Rolls	98	96	100
PCES/EAS Position Total On-Rolls	6	6	6

	Final PIR vs Pre-AMP	Final PIR vs Proposed (Approved) AMP	Approved AMP
Function 1 Workhour Savings	(\$98,463)	(\$145,017)	\$46,553
Non-Processing Craft Workhour Savings (less Maint/Trans)	\$763,297	\$763,297	\$0
PCES/EAS Workhour Savings	\$259,886	\$259,886	\$0
Transportation Savings	(\$62,078)	(\$2,032)	(\$60,045)
Maintenance Savings	\$204,174	\$126,491	\$77,683
Space Savings	\$0	\$0	\$0
Total Annual Savings	\$1,066,817	\$1,002,626	\$64,191
Total One-Time Costs	(\$86,537)	(\$46,537)	(\$40,000)
Total First Year Savings	\$980,280	\$956,089	\$24,191

Staffing

Craft Position Loss	(2)	(4)	2
PCES/EAS Position Loss	0	0	0

Summary Narrative

Last Saved: June 20, 2014

Losing Facility Name and Type: Colby KS CSMPC

Current SCF ZIP Code(s): 677

Type of Distribution Consolidated: Destinating

Gaining Facility Name and Type: North Platte NE CSMPC

Current SCF ZIP Code(s): 690 - 692

Background:

The Western Area, with the assistance from the Central Plains Performance Cluster has completed the Final 1-year Post Implementation Review (PIR) to measure the success of the Colby, KS Area Mail Processing (AMP) project of consolidating Destinating mail processing operations from the Colby KS Customer Service Mail Processing Center (CSMPC) to the North Platte NE CSMPC. The AMP was originally approved on February 21, 2012.

The AMP transferred the processing of destinating letters, flats and parcels for the 677 ZIP Code areas to the North Platte NE CSMPC. The transfer of volumes to the North Platte NE CSMPC was completed on February 26, 2013.

The Colby KS CSMPC is a Postal owned facility located approximately 134 miles from the North Platte NE CSMPC. There have been no changes to retail or BMEU operations as a result of the AMP implementation and Mailers are able to deposit mail through the Colby BMEU as done before the AMP was implemented.

Financial Summary:

Financial savings identified during this Final PIR study for the consolidation of Originating operations are:

Total First Year Savings	\$ 1,066,817
Total One-time Costs	(\$ 86,537)
Total First Year Savings	\$ 980,280

Calculation References

<u>Combined Losing and Gaining Facility Data:</u>	<u>Pre AMP</u>	<u>Proposed</u>	<u>Final PIR</u>
Function 1 Workhour Costs	\$2,721,146	\$2,674,593	\$2,819,609
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$3,989,433	\$3,989,433	\$3,226,136
PCES/EAS Workhour Costs	\$739,210	\$739,210	\$479,324
Transportation Costs	\$352,391	\$412,437	\$414,469
Maintenance Costs	\$1,381,353	\$1,303,670	\$1,177,179
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$9,183,534	\$9,119,343	\$8,116,718
Total One-Time Costs	\$0	\$40,000	\$86,537
Total First Year Costs	\$9,183,534	\$9,159,343	\$8,203,255

The Final PIR annualized savings (Final PIR vs. Pre-AMP) identifies that this AMP is exceeding the expectations of the approved AMP savings of \$64,191. In addition to the impacts of original approved AMP package data, other concurrent initiatives impacting the gaining site North Platte NE CSMPC are:

- AMP of Alliance originating and destinating volumes on July 1, 2012, with an annual impact on North Platte operations of \$42,510.

The approved AMP package for Colby to North Platte did not include all Distribution workload and work hours included in the base period for the gaining site. In addition to the destinating mail volumes identified in this approved AMP package, all Colby originating volume was also transferred to North Platte from Salina KS (originally AMP to Salina KS on September 3, 2011) on February 21, 2013, with the destinating volumes. The approved Colby KS AMP impacts of originating volumes to Salina were proposed at \$211,030 of additional Distribution workload.

- Effective with the beginning of FY-2013, the North Platte CSMPC was converted from F-4 Customer Services mail processing operations to F-1 Mail Processing operations that the workbook was developed for.

The adjusted First Year Savings for this PIR is \$731,762.

Customer Service Considerations:

A National Distribution and Labeling List Change was submitted as appropriate for lists L002, L004, L005, L201, L601, L605, L607 and L801, and were published in PB 22359 on March 21, 2013.

The Colby KS CSMPC EXFC First Class Service performance from TTMS for the AMP impacted ZIP Code areas are:

	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q3 2012	93.20%	96.37%	96.38%
	Q4 2012	95.83%	96.86%	96.29%
	Q1 2013	87.88%	94.38%	89.59%
	Q2 2013	100.00%	84.45%	87.95%
After AMP	Q3 2013	96.63%	90.10%	83.78%
	Q4 2013	96.08%	100.00%	97.12%
	Q1 2014	94.02%	86.42%	87.34%
	Q2 2014	99.94%	86.02%	85.27%

The North Platte NE CSMPC EXFC First Class Service performance from TTMS for the AMP impacted ZIP Code areas are:

	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q3 2012	91.24%	96.39%	94.00%
	Q4 2012	93.88%	95.74%	94.96%
	Q1 2013	91.08%	91.97%	90.97%
	Q2 2013	98.44%	95.92%	90.59%
After AMP	Q3 2013	95.83%	94.04%	90.92%
	Q4 2013	98.66%	92.87%	93.71%
	Q1 2014	98.00%	94.35%	82.24%
	Q2 2014	98.57%	95.45%	85.22%

The Central Plains Performance Cluster and the Western Area have realigned transportation, improved operational efficiencies, and made personnel scheduling adjustments to ensure service was maintained and cost reductions are realized.

Staffing Impacts:

The craft staffing proposal in the approved AMP identified a reduction of two craft positions in Colby with no change in staffing for North Platte for a net decrease in total craft staffing of two.

The Final PIR Craft complement identifies a net increase of two craft employees from the Pre-AMP period. Colby staffing has reduced six positions including four clerks, one in maintenance, and one in

Other Function. North Platte craft staffing has increased by eight from Pre-AMP period with an increase of four clerks and nine in Other Function/LDC 67-69 positions with maintenance reducing by four positions. The increased staffing in craft employees in North Platte above what was proposed can be attributed to the concurrent initiative of the AMP of Alliance originating and destinating volumes, the movement of Colby mail previously processed in Salina to North Platte that was not accounted for in the AMP and increased utilization of PSEs to reduce overtime.

The approved AMP projected no change to EAS staffing at either office. The Final PIR identifies a Net no change in EAS positions with both Colby reducing by one and North Platte increasing by one with two vacant but authorized positions.

Management and Craft Staffing Impacts									
	Colby KS				North Platte CSMPC				Net Diff
	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	
Craft ¹	17	15	11	(6)	81	81	89	8	2
Management	2	2	1	(1)	4	4	5	1	-
Total	19	17	12	(7)	85	85	94	9	2

¹ Craft = Career + Non-career

The staffing impacts on management-to-craft ratios are summarized below. Note that North Platte does not have any F-1 Supervisor Distribution Operations positions on the rolls at time of the PIR.

Mail Processing Management to Craft Ratios				
Management to Craft Ratios	Pre-AMP		PIR	
	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)
Colby KS	N/A	N/A	N/A	N/A
North Platte CSMPC	1 : 40	1 : 40	#DIV/0!	#DIV/0!

¹ Craft = Career + Non-career

All affected employees that were reassigned to other Postal facilities were subject to processes outlined in the National Labor Agreements. Pursuant to the Worker Adjustment and Retraining Notification Act (WARN), the USPS is complying with the National labor Agreements in reassigning employees.

Transportation Considerations:

The approved AMP proposed that transportation costs would increase by \$60,045 with implementation and the Final PIR projecting an annualized savings of \$62,078.

Transportation between the Colby KS CSMPC and North Platte NE CSMPC was exclusively HCR with no PVS service. Specific changes to HCR routes that have had an impact on the Transportation savings include;

- New route 677A4 was added between Colby and North Platte, replacing 677BU, as planned;

The changes were necessary to ensure operating plan performance for timely processing of all originating and destinating volumes.

Equipment Relocation and Maintenance Impacts:

Mail Processing Equipment Set identified in the approved AMP was based upon full implementation of Network Optimization and implementation of the Service Standard Changes proposal. One AFCS and one DBCS were relocated to North Platte to support the Colby and Alliance to North Platte AMPs and to improve mail processing effectiveness in North Platte. Funding for AFCS relocation is identified and funded in Alliance AMP. The DBCS was relocated to North Platte with Colby volumes to meet current Service Standard commitments at a cost of \$15,275 from Topeka KS. One-Time Facility Costs of \$80,000 associated with the site preparation for the additional equipment was split equally between the Alliance and Colby approved AMP packages with actual expenditure of \$71,262.

The approved AMP projected that Maintenance savings of \$77,683 with the Final PIR identifying an annualized projected cost of \$204,174. Colby Maintenance Labor cost has been reduced by \$76,611 from the Pre-AMP period through the conversion of custodial services to a contract cleaner with an annual contract cost of \$14,972 per year and Parts & Supplies have been reduced by \$2,780. North Platte maintenance costs had been reduced \$124,783 from the Pre-AMP period with labor costs reducing by \$192,266 primarily due to attrition and Stockroom & Supplies increasing by \$67,482 due to the additional equipment deployed to the site (was a virgin AFCS deployment).

Space Impacts:

The Colby CSMPC also serves as the main Post Office (MPO) for Colby KS. The operational layout was reconfigured to optimize mail flow and support the remaining hub operations. Remaining residual space has been classified as inactive storage and unused. The AMP projected no one-time costs associated with this facility and none were incurred.

Service Performance and Customer Satisfaction Measurement

Last Saved: June 20, 2014

PIR Type:
Implementation Date:

Final PIR
04/01/13

Losing Facility: Colby KS CSMPC
District: Central Plains

EXFC & PFCM O/D				
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	93.20%	96.37%	96.38%
	Q2 2013	95.83%	96.86%	96.29%
	Q3 2013	87.88%	94.38%	89.59%
	Q4 2013	100.00%	84.45%	87.95%
After AMP	Q1 2014	96.63%	90.10%	83.78%
	Q2 2014	96.08%	100.00%	97.12%
	Q3 2014	94.02%	86.42%	87.34%
	Q4 2014	99.94%	86.02%	85.27%

Gaining Facility: North Platte NE CSMPC
District: Central Plains

EXFC & PFCM O/D				
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	91.24%	96.39%	94.00%
	Q2 2013	93.88%	95.74%	94.96%
	Q3 2013	91.08%	91.97%	90.97%
	Q4 2013	98.44%	95.92%	90.59%
After AMP	Q1 2014	95.83%	94.04%	90.92%
	Q2 2014	98.66%	92.87%	93.71%
	Q3 2014	98.00%	94.35%	82.24%
	Q4 2014	98.57%	95.45%	85.22%

(15) Notes:

CEM Q4 2013		
Question #	Residential Top Two Box	Sm/Med Bus Top Two Box
Q1	90.82%	84.26%
Q4a	96.08%	88.84%
Q8a	92.11%	89.09%
Q12a	87.68%	83.96%
Q16a	67.82%	43.45%
Q19	82.90%	84.68%

Customer Satisfaction Measurement (CSM) became Customer Experience Measurement 2010. Data reflects most recently completed quarter available in CEM.

Overall Satisfaction (Overall Experience)

Satisfaction with Receiving (Experience with receiving)

Satisfaction with Sending (Experience with sending)

Satisfaction with most frequently visited PO (Experience with most frequently visited PO)

Satisfaction with most recent contact with USPS (Experience with most recent contact with USPS)

Likely to recommend the USPS

Combined Facilities

Type of Distribution Consolidated:

10

Was

[illegible]

Last Saved: June 20, 2014

Losing Facility: Colby KS CSMPC

PIR Type*: Final PIR
*Data in PIR

*Data in PIR column is annualized for Final PIR.

Type of Distribution Consolidated: _____ Destining: _____

Date Range of Data: Apr-01-2013

10

Mar-31-2014

Function 1		Function 4	
NA	41	NA	41
11	NA	11	NA
12	NA	12	NA
13	NA	13	NA
14	NA	14	NA
15	NA	15	NA
16	NA	16	NA
17	NA	17	NA
18	NA	18	NA

[illegible]

Last Saved June 20, 2014

PIR Type*: Final PIR

Final PIR

Destinating

Final Price/Workhour Rate by LDC		
Function	Function 3	Function 4
11	\$39.73	41
12	\$39.20	42
13	\$32.66	43
14	N/A	44
15	\$24.43	45
16	N/A	46
17	N/A	47
18	\$26.40	48
19	\$47.78	49
20	N/A	50
21	\$36.09	51

(1) Operation Numbers	(2) Annual FHP Volume		(3) Annual TPI of NATPN Volume		(4) Annual Workhours		(5) Annual Productivity		(6) Annual Workhours		(7) Annual Productivity		(8) Annual Workhours		(9) Annual Productivity		(10) Annual Workhours		(11) Annual Productivity		(12) Annual Workhours		(13) Annual Productivity		(14) Annual Workhours		(15) Annual Productivity		(16) Annual Workhours		(17) Annual Productivity	
	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR	Proposed	Final PIR		
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076																																
078																																
241																																
637																																
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Other Workhour Move Analysis

03/31/14

Final PIR Other Gaining Craft Workhours

Gaining Facility

[illegible]

Workhours for Losing LDCs Common to & Shared between Supv & Craft									
Losing Facility					Annual Workhour Cost (\$)				
Current MOCS Operation Number	Pre AMP	Proposed	Fixed Fee	Annual Cost	Pre AMP	Proposed	Fixed Fee	Annual Cost	
762					\$3,444	\$3,444		\$1,465	
764					\$750	\$750		\$494	
783									
789									
Totals	187	187	108		\$4,194	\$4,194		\$1,959	

Workhours for Gaining LDCs Common to & Shared between Supv & Craft									
Gaining Facility					Annual Workhour Cost (\$)				
Current MOCS Operation Number	Pre AMP	Proposed	Fixed Fee	Annual Cost	Pre AMP	Proposed	Fixed Fee	Annual Cost	
782					\$8,998	\$8,998		\$7,130	
784					\$3,597	\$3,597		\$10,142	
783					\$9,597	\$9,597		\$3,095	
789								\$0	
Totals	1,080	1,080	771		\$28,788	\$28,788		\$20,367	

Distribution to Other PIR Worksheet Tabs

Distribution to Other Losing PIR Worksheet Tabs									
Losing Facility					Annual Workhour Cost (\$)				
LDC	Pre AMP	Proposed	Fixed Fee	Annual Cost	Pre AMP	Proposed	Fixed Fee	Annual Cost	
31					\$0	\$0		\$0	
32					\$0	\$0		\$0	
33					\$0	\$0		\$0	
34					\$0	\$0		\$0	
783					\$0	\$0		\$0	
Totals	0	0	0		\$0	\$0		\$0	

Ops 617, 679,
764 (31)
Ops 765, 766
(34)

Distribution to Other Gaining PIR Worksheet Tabs									
Gaining Facility					Annual Workhour Cost (\$)				
LDC	Pre AMP	Proposed	Fixed Fee	Annual Cost	Pre AMP	Proposed	Fixed Fee	Annual Cost	
31					\$0	\$0		\$0	
32					\$0	\$0		\$0	
33					\$0	\$0		\$0	
34					\$0	\$0		\$0	
783					\$0	\$0		\$0	
Totals	342	342	0		\$0	\$0		\$0	

Ops 617, 679,
764 (31)
Ops 765, 766
(34)

Maintenance - Losing									
Annual Workhours					Annual Workhour Cost (\$)				
LDC	Pre AMP	Proposed	Fixed Fee	Annual Cost	Pre AMP	Proposed	Fixed Fee	Annual Cost	
36					\$323	\$0		\$0	
37					\$0	\$0		\$665	
38					\$77,265	\$0		\$412	
39					\$0	\$0		\$0	
783					\$0	\$0		\$0	
Totals	1,805	0	26		\$77,588	\$0		\$977	

Maintenance - Gaining									
Annual Workhours					Annual Workhour Cost (\$)				
LDC	Pre AMP	Proposed	Fixed Fee	Annual Cost	Pre AMP	Proposed	Fixed Fee	Annual Cost	
36					\$407,510	\$407,510		\$338,149	
37					\$316,948	\$316,948		\$189,024	
38					\$297,016	\$297,016		\$397,423	
39					\$96,887	\$96,887		\$0	
783					\$9,597	\$9,597		\$3,085	
Totals	24,011	24,011	18,597		\$1,117,957	\$1,117,957		\$925,682	

Staffing - Craft

Last Saved: June 20, 2014

PIR Type: Final PIR

Data Extraction Date: 04/04/14

Losing Facility: Colby KS CSMPC

Finance #: 192002

Craft Positions	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	0	0	0	0	0	0	0	0	0
Function 4 - Clerk	0	1	5	3	4	1	9	8	5
Function 1 - Mail Handler	0	0	0	0	0	0	0	0	0
Function 4 - Mail Handler	0	0	0	0	0	0	0	0	0
Function 3A - Vehicle Service	0	0	0	0	0	0	0	0	0
Function 3B - Maintenance	0	0	0	0	1	0	1	0	0
Functions 67-69 - Lmtd/Rehab/WC	0	0	0	0	0	0	0	0	0
Other Functions	0	0	0	0	5	6	7	7	6
Total	0	1	5	3	11	7	17	15	11

Variances Total On-Rolls

Change Analysis	(10) 1st PIR vs Pre AMP	(11) 1st PIR vs Proposed
Positions	(6)	(4)
Percent	-35%	-26.7%

Gaining Facility: North Platte NE CSMPC

Finance #: 306465

Craft Positions	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	12	28	0	0	26	14	38	38	42
Function 1 - Mail Handler	0	0	0	0	2	2	2	2	2
Function 3A - Vehicle Service	0	0	0	0	0	0	0	0	0
Function 3B - Maintenance	0	0	0	0	13	10	14	14	10
Functions 67-69 - Lmtd/Rehab/WC	0	0	1	0	0	0	1	1	0
Other Functions	0	0	2	2	24	33	26	26	35
Total	12	28	3	2	66	59	81	81	89

Variances Total On-Rolls

Change Analysis	(21) Final PIR vs Pre AMP	(22) Final PIR vs Proposed
Positions	8	8
Percent	9.9%	9.9%

Total Craft Position Loss:

(23) Final PIR vs Pre AMP	(24) Final PIR vs Proposed
(2)	(4)

(Above numbers are carried forward to the Executive Summary)

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Staffing - PCES/EAS

Last Saved: June 20, 2014

PIR Type: Final PIR

Losing Facility: Colby KS CSMPC		Finance # 192002					
Data Extraction Date: 4/4/2014							
Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(1) Position Title	(2) Level	(3) Pre AMP	(4) Final PIR	(5) Pre AMP	(6) Proposed	(7) Final PIR
1	POSTMASTER	EAS-20	1	0		1	0
2	SUPV CUSTOMER SERVICES	EAS-17	1	0		1	0
3	POSTMASTER	EAS-18		1			1
4				0			0
5				0			0
6				0			0
7				0			0
8				0			0
9				0			0
10				0			0
11				0			0
12				0			0
13				0			0
14				0			0
15				0			0
16				0			0
17				0			0
18				0			0
19				0			0
20				0			0
21				0			0
22				0			0
23				0			0
24				0			0
25				0			0
26				0			0
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
Totals			2	1	2	2	1

Variances Total On-Rolls		
	(15)	(16)
Change Analysis	Final PIR vs Pre AMP	Final PIR vs Proposed
Positions	(1)	(1)
Percent	-50.0%	-50.0%

PIR Staffing - PCES/EAS

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(19) Position Title	(20) Level	(21) Pre AMP	(22) Final PIR	(23) Pre AMP	(24) Proposed	(25) Final PIR
1	POSTMASTER	EAS-22	1	1			1
2	MGR MAINTENANCE	EAS-17	0	0		1	0
3	SUPV CUSTOMER SERVICES	EAS-17	1	1	2	2	1
4	MGR MAIL PROCESSING OPERATIONS	EAS-20	1	1			1
5	OPERATIONS SUPPORT SPECIALIST	EAS-17	1	1			1
6	SUPV DISTRIBUTION OPERATIONS	EAS-17	2	2			0
7	SUPV MAINTENANCE OPERATIONS	EAS-17	1	1			1
8			0	0			0
9			0	0			0
10			0	0			0
11			0	0			0
12			0	0			0
13			0	0			0
14			0	0			0
15			0	0			0
16			0	0			0
17			0	0			0
18			0	0			0
19			0	0			0
20			0	0			0
21			0	0			0
22			0	0			0
23			0	0			0
24			0	0			0
25			0	0			0
26			0	0			0
27			0	0			0
28			0	0			0
29			0	0			0
30			0	0			0
31			0	0			0
32			0	0			0
33			0	0			0
34			0	0			0
35			0	0			0
36			0	0			0
37			0	0			0
38			0	0			0
39			0	0			0
40			0	0			0
41			0	0			0
42			0	0			0
43			0	0			0
44			0	0			0
45			0	0			0
46			0	0			0
47			0	0			0
48			0	0			0
49			0	0			0
50			0	0			0
51			0	0			0
52			0	0			0
53			0	0			0
54			0	0			0
55			0	0			0
56			0	0			0
57			0	0			0
58			0	0			0
59			0	0			0
60			0	0			0
Totals			7	7	4	4	5

Variances Total On-Rolls		
Change Analysis	(33) Final PIR vs Pre AMP	(34) Final PIR vs Proposed
	Positions	Percent
	1	25.0%
		25.0%

Total PCES/EAS Position Loss		(37)	(38)
		0	0

(Above numbers are carried forward to the Executive Summary)

Transportation - PVS

Last Saved: June 20, 2014

PIR Type: Final PIR

Date Range of Data:

Apr-01-2013

-- to -- Mar-31-2014

Losing Facility: Colby KS CSMPC

Finance Number: 192002

Gaining Facility: North Platte NE CSMPC

Finance Number: 308465

	(1) Pre AMP	(2) Proposed	(3) Final PIR	(4) Variance Final PIR vs Pre AMP	(5) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	\$0	\$0		\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$0	\$0	\$0		
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0

(11) Total Final PIR vs Pre AMP Transportation-PVS Savings: \$0

(This number added to the Executive Summary)

(13) Notes:

	(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance Final PIR vs Pre AMP	(10) Variance Final PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	\$0	\$0		\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$0	\$0	\$0		
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0

(12) Total Final PIR vs Proposed Transportation-PVS Savings: \$0

(This number added to the Executive Summary)

rev 1/6/2006

Last Saved: June 20, 2014

PIR Type: Final PIR

Type of Distribution Consolidated: Destinating

CT for Outbound Dock:

[illegible]

Maintenance

Last Saved: June 20, 2014

PIR Type*: Final PIR

Apr-01-2013 : Mar-31-2014

Date Range of Data:

Gaining Facility:

Losing Facility: Colby KS CSMPC

North Platte NE CSMPC

Workhour Activity	(1) Pre AMP Costs	(2) Proposed Costs	(3) Final PIR Costs	(4) Variance Final PIR to Pre AMP	(5) Variance Final PIR to Proposed
LDC 36 Mail Processing Equipment	\$ 0	\$ 0	\$ 0	(\$ 323)	\$ 0
LDC 37 Building Equipment	\$ 0	\$ 0	\$ 565	\$ 565	\$ 565
LDC 38 Building Services (Custodial Cleaning)	\$ 77,295	\$ 0	\$ 412	(\$ 76,883)	\$ 412
LDC 39 Maintenance Operations Support	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
LDC 93 Maintenance Training	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Workhour Cost Subtotal	\$ 77,295	\$ 0	\$ 977	(\$ 76,311)	\$ 977
Parts and Supplies					
Maintenance Parts, Supplies & Facility Utilities	\$ 24,860	\$ 24,860	\$ 22,175	(\$ 2,685)	(\$ 2,685)
Grand Total	\$ 102,155	\$ 24,860	\$ 23,152	(\$ 78,295)	(\$ 1,708)

(11) Final PIR vs Pre AMP - Maintenance Savings:

(12) Final PIR vs Proposed - Maintenance Savings:

(13) Notes:

Workhour Activity	(6) Pre AMP Costs	(7) Proposed Costs	(8) Final PIR Costs	(9) Variance Final PIR to Pre AMP	(10) Variance Final PIR to Pre Proposed
LDC 36 Mail Processing Equipment	\$ 407,510	\$ 407,510	\$ 336,149	(\$ 71,360)	(\$ 71,360)
LDC 37 Building Equipment	\$ 316,948	\$ 316,948	\$ 189,024	(\$ 127,924)	(\$ 127,924)
LDC 38 Building Services (Custodial Cleaning)	\$ 297,016	\$ 297,016	\$ 397,423	\$ 100,408	\$ 100,408
LDC 39 Maintenance Operations Support	\$ 86,887	\$ 86,887	\$ 0	(\$ 86,887)	(\$ 86,887)
LDC 93 Maintenance Training	\$ 9,597	\$ 9,597	\$ 3,095	(\$ 6,502)	(\$ 6,502)
Workhour Cost Subtotal	\$ 1,117,957	\$ 1,117,957	\$ 925,692	(\$ 192,266)	(\$ 192,266)
Parts and Supplies					
Maintenance Parts, Supplies & Facility Utilities	\$ 160,853	\$ 160,853	\$ 228,335	\$ 67,482	\$ 67,482
Grand Total	\$ 1,278,810	\$ 1,278,810	\$ 1,154,027	(\$ 124,783)	(\$ 124,783)

(These numbers carried forward to the Executive Summary)

(These numbers carried forward to the Executive Summary)

*Data in PIR columns is annualized for First PIR.

Distribution Changes

Last Saved: June 20, 2014

Losing Facility : Colby KS CSMPC PIR Type: Final PIR
 Type of Distribution Consolidated: Destinating Date Range of Data: Apr-01-2013 -- to -- Mar-31-2014

Place a "X" next to the DMM labeling list(s) revised as result of the approved AMP.

☐	DMM L001	☐	DMM L011
☒	DMM L002	☐	DMM L201
☐	DMM L003	☒	DMM L601
☒	DMM L004	☐	DMM L602
☒	DMM L005	☐	DMM L603
☐	DMM L006	☐	DMM L604
☐	DMM L007	☒	DMM L605
☐	DMM L008	☐	DMM L606
☐	DMM L009	☒	DMM L607
☐	DMM L010	☒	DMM L801

(1)

(2) PB 22359, March 21, 2013

Identify the date of the *Postal Bulletin* that contained DMM labeling list revisions.

Was the Service Standard Directory updated for the approved AMP?

(3) Yes

(4) Drop Shipments for Destination Entry Discounts

FAST Appointment Summary Report

Month	Losing / Gaining Facility	NASS Code	Facility Name	Total Schd	No-Show	Late Arrival	Open	Closed	Unsched Count
					Count	%	Count	%	
Feb '14	Losing Facility	677	Colby KS CSMPC	N/A					
Mar '14	Losing Facility	677	Colby KS CSMPC	N/A					
Feb '14	Gaining Facility	800	North Platte	45	13	28.89%	11	24.44%	32
Mar '14	Gaining Facility	800	North Platte	69	14	20.29%	16	23.19%	55
									0
									0

(5) Notes:

Rev. 1/8/2008

Customer Service Issues

Last Saved: June 20, 2014

Losing Facility: Colby KS CSMPC

5-Digit ZIP Code: 67701

Data Extraction Date: 04/04/14

3-Digit ZIP Code: 677				3-Digit ZIP Code:				3-Digit ZIP Code:			
Mon - Fri	Sat	Mon - Fri	Sat	Mon - Fri	Sat	Mon - Fri	Sat	Mon - Fri	Sat	Mon - Fri	Sat
17	26	17	26	17	26	17	26	17	26	17	26
26	17	26	17	26	17	26	17	26	17	26	17
4	4	4	4	4	4	4	4	4	4	4	4
47	47	47	47	47	47	47	47	47	47	47	47

1. Collection Points

Number picked up before 1 p.m.

Number picked up between 1-5 p.m.

Number picked up after 5 p.m.

Total Number of Collection Points

2. How many collection boxes are currently designated for "local delivery"? **0**

3. How many "local delivery" boxes were removed as a result of AMP? **0**

4. Delivery Performance Report

Quarter	Percent	Final PIR
Q1 2014	22.4%	Percent
Q2 2014	28.2%	Percent
Q3 2014	28.7%	Percent
Q4 2014	31.4%	Percent

% Carriers returning after 1700

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre Setup		Proposed		Final PIR	
	Start	End	Start	End	Start	End
Monday	9:00	17:30	9:00	17:30	9:00	17:30
Tuesday	9:00	17:30	9:00	17:30	9:00	17:30
Wednesday	9:00	17:30	9:00	17:30	9:00	17:30
Thursday	9:00	17:30	9:00	17:30	9:00	17:30
Friday	9:00	17:30	9:00	17:30	9:00	17:30
Saturday	9:00	12:00	9:00	12:00	9:00	12:00

6. Business (Bulk) Mail Acceptance Hours

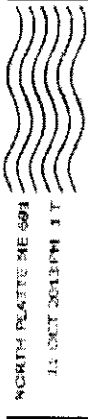
Start	End	Start	End	Start	End
Monday	n/a	n/a	n/a	n/a	n/a
Tuesday	n/a	n/a	n/a	n/a	n/a
Wednesday	n/a	n/a	n/a	n/a	n/a
Thursday	n/a	n/a	n/a	n/a	n/a
Friday	n/a	n/a	n/a	n/a	n/a
Saturday	n/a	n/a	n/a	n/a	n/a

7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual? **Yes**

8. Notes:

Gaining Facility: North Platte NE CSMPC

9. What postmark is printed on collection mail?



Space Evaluation and Other Costs

Last Saved: June 20, 2014

Losing Facility: Colby KS CSMPC

Date: _____

Space Evaluation

1. Affected Facility

Facility Name: Colby KS CSMPC

Street Address: 535 N Court Ave

City, State ZIP: Colby KS 67701

2. One-Time Costs

	Proposed	Final PIR	Difference Final PIR vs Approved
Enter any one-time costs:	\$40,000	\$71,262	\$31,262
		(These numbers shown below under One-Time Costs section.)	

3. Savings Information

Space Savings (\$):	\$0	\$0	\$0
		(These numbers carried forward to the Executive Summary)	

4. Did you utilize the acquired space as planned? Explain.

5. Notes:

Facility Modifications of \$71,272 (Downes)

One-Time Costs

	Proposed	Final PIR	Difference (Final PIR vs Approved)
Employee Relocation Costs	\$0	\$0	\$0
Mail Processing Equipment Relocation Costs (from MPE Inventory)	\$0	\$15,275	\$15,275
Facility Costs (from above)	\$40,000	\$71,262	\$31,262
Total One-Time Costs	\$40,000	\$86,537	\$46,537
		PIR costs carried forward to Executive Summary	

Remote Encoding Center Cost per 1000

Losing Facility: Colby KS CSMPC

Gaining Facility: North Platte NE CSMPC

Pre-AMP: FY 2012

Range of Report

PIR: FY 2013

(1) Product	(2) Pre-AMP Associated REC	(3) Pre-AMP Cost per 1,000 Images	(4) Final PIR Associated REC	(5) Final PIR Cost per 1,000 Images
Letters	\$0.00	\$0.00	0	\$0.00
Flats	\$0.00	\$0.00	0	\$0.00
PARS COA	\$0.00	\$0.00	0	\$0.00
PARS Redirects	\$0.00	\$0.00	0	\$0.00
APPS	\$0.00	\$0.00	0	\$0.00

(6) Product	(7) Final PIR Associated REC	(8) Final PIR Cost per 1,000 Images	(9) Final PIR Associated REC	(10) Final PIR Cost per 1,000 Images
Letters	0	\$0.00	0	\$0.00
Flats	0	\$0.00	0	\$0.00
PARS COA	0	\$0.00	0	\$0.00
PARS Redirects	0	\$0.00	0	\$0.00
APPS	0	\$0.00	0	\$0.00