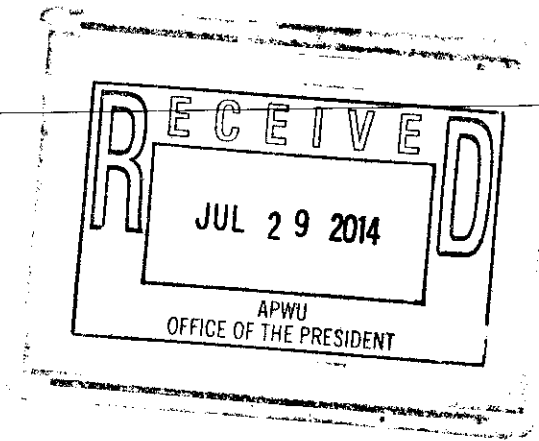




July 25, 2014

Mr. Mark Dimondstein
President
American Postal Workers
Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
7013 3020 0002 3616 6745

Dear Mark:

As information, enclosed is a copy of the first Post Implementation Review (PIR) for the Farmington, New Mexico Customer Service Processing Center (CSMPC), Area Mail Processing (AMP).

In accordance with the Non-disclosure Agreement February 11, 2013 the Postal Service is providing both redacted and unredacted copies of the PIR.

If there are any questions, please contact Rickey Dean at extension 7412.

Sincerely,

A handwritten signature in cursive script, appearing to read "P. M. Devine".

Patrick M. Devine
Manager
Contract Administration (APWU)

Enclosures

----- PIR Data Entry Page -----

1. Losing Facility Information

Type of Distribution Consolidated: Orig & Dest
Facility Name & Type: Farmington NM CSMPC
Street Address: 2301 E 20th St
City: Farmington
State: NM
5D Facility ZIP Code: 87401
District: Arizona
Area: Western
Finance Number: 342982
Current 3D ZIP Code(s): 874
Miles to Gaining Facility: 180
EXFC office: Yes
Plant Manager: Stevenson Begay
Senior Plant Manager: Clyde Jones
District Manager: Lawrence K. James

2. Gaining Facility Information

Facility Name & Type: Albuquerque NM P&DC
Street Address: 1135 Broadway Blvd NE
City: Albuquerque
State: NM
5D Facility ZIP Code: 87101
District: Arizona
Area: Western
Finance Number: 340148
Current 3D ZIP Code(s): 870-872, 875
EXFC office: Yes
Plant Manager: Rick Liburd (A)
Senior Plant Manager: Clyde Jones
District Manager: Lawrence K. James

3. Background Information

Approval Date:
Implementation Date: Oct-01-2013
PIR Type: 1st PIR
Date Range of Data: Oct-01-2013 : Mar-31-2014
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822
Date of DAR Factors/Cost of Borrowing/
New Facility Start-up Costs Update June 16, 2011

Date & Time this workbook was last saved:

06-26-2014 13:22

4. Other Information

Area Vice President: Drew Aliperto
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Joel Greene
NAI Contact: Cindy Venable / Daniel Mahnke

Approval Signatures

Losing Facility Name and Type: Farmington NM CSMPC
Facility ZIP Code: 87401
Finance Number: 342982
Current SCF ZIP Code(s): 874
Type of Distribution Consolidated: Orig & Dest
Gaining Facility Name and Type: Albuquerque NM P&DC
Facility ZIP Code: 87101
Finance Number: 340148
Current SCF ZIP Code(s): 870-872, 875
Implementation Date: 10/01/13
PIR Type: 1st PIR
Date Range of Data: Oct-01-2013 to Mar-31-2014

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY:

Plant Manager:

Stevenson Begay

Printed Name

Signature

Date

Senior Plant Manager:

Clyde Jones

Printed Name

Signature

Date

District Manager:

John J DiPeri

Printed Name

Signature

Date

GAINING FACILITY:

Plant Manager:

Rick Liburd (A)

Printed Name

Signature

Date

Senior Plant Manager:

Clyde Jones

Printed Name

Signature

Date

District Manager:

John J DiPeri

Printed Name

Signature

Date

AREA OFFICE:

Area Vice President:

Drew Aliperto

Printed Name

Signature

Date

HEADQUARTERS:

Vice President, Network Operations:

David E. Williams

Printed Name

Signature

Date

Comments:

Executive Summary

PIR Type: 1st PIR

Last Saved: June 26, 2014

Date Range of Data:

Oct-01-2013 - Mar-31-2014

Losing Facility Name and Type: Farmington NM CSMPC
Street Address: 2301 E 20th St
City: Farmington
State: NM
Current SCF ZIP Code(s): 874
Type of Distribution Consolidated: Orig & Dest
Gaining Facility Name and Type: Albuquerque NM P&DC
Street Address: 1135 Broadway Blvd NE
City: Albuquerque
State: NM
Current SCF ZIP Code(s): 870-872, 875

Summary of Worksheets

Savings/Costs

	1st PIR vs Pre AMP	1st PIR vs Approved	
Function 1 Workhour Savings	\$1,794,701	\$1,538,618	from Workhour Costs - Combined
Non-Processing Craft Workhour Savings (less Maint/Trans)	\$563,937	\$563,937	from Other Curr vs Prop
PCES/EAS Workhour Savings	\$574,201	\$574,201	from Other Curr vs Prop
Transportation Savings	\$368,661	\$264,026	from Transportation HCR and Transportation PVS
Maintenance Savings	\$781,609	\$781,652	from Maintenance
Space Savings	\$0	\$0	from Space Evaluation and Other Costs
Total Annual Savings	\$4,083,111	\$3,722,434	
Total One-Time Costs	\$0	\$0	from Space Evaluation and Other Costs
Total First Year Savings	\$4,083,111	\$3,722,434	

Staffing

Craft Position Loss	68	62	from Staffing-Craft
PCES/EAS Position Loss	6	2	from Staffing-PCES/EAS

Service

	Losing Current Qtr	Gaining Current Qtr	
FCM Service Performance (EXFC & PFCM O/N)	96.46%	97.56%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 2 Day)	97.28%	97.32%	from Service Performance & CSM
FCM Service Performance (EXFC & PFCM 3 Day)	89.90%	90.84%	from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Residential at PFC level	0.00%		from Service Performance & CSM
Customer Experience Measurement Overall Satisfaction Small Business at PFC level	0.00%		from Service Performance & CSM

Calculation References

Combined Losing and Gaining Facility Data:

	Pre AMP	Proposed	1st PIR
Function 1 Workhour Costs	\$29,891,385	\$29,635,302	\$28,096,684
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$4,972,903	\$4,972,903	\$4,408,965
PCES/EAS Workhour Costs	\$5,118,322	\$5,118,322	\$4,544,121
Transportation Costs	\$1,404,313	\$1,299,677	\$1,035,651
Maintenance Costs	\$12,386,587	\$12,386,629	\$11,604,978
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$53,773,510	\$53,412,833	\$49,690,399
Total One-Time Costs	\$0	\$0	\$0
Total First Year Costs	\$53,773,510	\$53,412,833	\$49,690,399

Staffing

Craft Position Total On-Rolls	616	610	548
PCES/EAS Position Total On-Rolls	48	44	42

	1st PIR vs Pre-AMP	1st PIR vs Proposed (Approved) AMP	Approved AMP
Function 1 Workhour Savings	\$1,794,701	\$1,538,618	\$256,083
Non-Processing Craft Workhour Savings (less Maint/Trans)	\$563,937	\$563,937	\$0
PCES/EAS Workhour Savings	\$574,201	\$574,201	\$0
Transportation Savings	\$368,661	\$264,026	\$104,636
Maintenance Savings	\$781,609	\$781,652	(\$42)
Space Savings	\$0	\$0	\$0
Total Annual Savings	\$4,083,111	\$3,722,434	\$360,677
Total One-Time Costs	\$0	\$0	\$0
Total First Year Savings	\$4,083,111	\$3,722,434	\$360,677

Staffing

Craft Position Loss	68	62	6
PCES/EAS Position Loss	6	2	4

Summary Narrative

Last Saved: June 26, 2014

Losing Facility Name and Type: Farmington NM CSMPC

Current SCF ZIP Code(s): 874

Type of Distribution Consolidated: Orig & Dest

Gaining Facility Name and Type: Albuquerque NM P&DC

Current SCF ZIP Code(s): 870-872, 875

BACKGROUND

The Arizona Performance Cluster, with the assistance of the Western Area, has completed the 6-month Post Implementation Review (PIR) for the Farmington CSMPC Area Mail Processing (AMP) project. The AMP Study called for the consolidation of both originating and destinating mail from the Farmington CSMPC (874) to the Albuquerque P&DC (870) due to the significant decline in mail volume the USPS is experiencing and to increase operational efficiencies. The first day of processing all of Farmington 874 mail at the Albuquerque P&DC was Saturday, July 6, 2013.

The Farmington CSMPC is a USPS-leased facility located 180 miles north of the Albuquerque P&DC. There have been no changes to local mail collection-box pick-up times due to AMP. Additionally, there been no changes to retail or BMEU operations because of the AMP implementation and Mailers are able to deposit their mail through the Farmington Post Office BMEU as done before AMP implementation. A local Farmington postmark is still available.

FINANCIAL SUMMARY

The 6-month PIR data is from the period October 1, 2013 through March 31, 2014. Financial savings identified during the first PIR study for the consolidation of originating and destinating operations are:

Total Annual Savings \$4,083,111

Combined Losing and Gaining Facility Data:	Pre AMP	Proposed	1st PIR
Function 1 Workhour Costs	\$29,891,385	\$29,635,302	\$28,096,684
Non-Processing Craft Workhour Costs (less Maintenance & Transportation)	\$4,972,903	\$4,972,903	\$4,408,965
PCES/EAS Workhour Costs	\$5,118,322	\$5,118,322	\$4,544,121
Transportation Costs	\$1,404,313	\$1,299,677	\$1,035,651
Maintenance Costs	\$12,386,587	\$12,386,629	\$11,604,978
Space Savings	\$0	\$0	\$0
Total Annual Cost	\$53,773,510	\$53,412,833	\$49,690,399
Total One-Time Costs	\$0	\$0	\$0
Total First Year Costs	\$53,773,510	\$53,412,833	\$49,690,399

The 6-month PIR annual cost (Final PIR vs. Pre-AMP) identifies that this AMP has exceeded the expectations of the approved AMP expected savings of \$360,677.

CUSTOMER & SERVICE IMPACTS

National Distribution and Labeling List changes were submitted as appropriate for lists L002, L005 & L607, and published in PB22365 6/13/2013.

The Farmington's EXFC First Class Mail Service performance from TTMS for the AMP impacted ZIP Codes are:

	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	95.56%	98.43%	98.43%
	Q2 2013	100.00%	98.11%	95.92%
	Q3 2013	97.78%	99.22%	96.58%
	Q4 2013	96.76%	91.65%	96.43%
After AMP	Q1 2014	91.15%	99.23%	91.51%
	Q2 2014	96.46%	97.28%	89.90%
	Q3 2014			
	Q4 2014			

The Albuquerque EXFC First Class Mail Service performance from TTMS for the AMP impacted ZIP Codes are:

	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	96.38%	97.52%	97.52%
	Q2 2013	97.24%	97.40%	94.54%
	Q3 2013	97.53%	97.65%	96.97%
	Q4 2013	96.05%	96.74%	96.51%
After AMP	Q1 2014	96.60%	96.25%	90.24%
	Q2 2014	97.56%	97.32%	90.84%
	Q3 2014			
	Q4 2014			

The Arizona Performance Cluster and the Western Area have made adjustments to ensure service will be maintained and cost reductions are realized.

There were no changes to retail or BMEU operations as a result of this AMP implementation. There have also been no changes to local mail collection box pick-up times due to the AMP and a local Farmington, NM postmark is still available from local offices.

EMPLOYEE IMPACTS

The approved Farmington AMP projected a reduction of six craft employee at Farmington with no changes in Albuquerque craft staffing as a result of this AMP. The EAS positions in the approved package projected a reduction of one position in Farmington and Albuquerque reducing three.

The PIR shows that Farmington craft staffing reducing by two with clerk staffing increased by two being offset by a reduction of four maintenance positions. This increase in F4 staffing from the proposed is based upon CSV authorized staffing of 14.5 earned positions for the office. Albuquerque has seen a reduction of 66 craft employees from the Pre-AMP with clerks reducing by 39, mail handlers reducing by 10, maintenance reducing by 15 and Other Function/67-69 reducing by one. This reduction of 66 is the result of attrition from the January 31, 2013 VERA and increased efficiencies.

The PIR identifies that Farmington has reduced the one EAS position as projected, and Albuquerque reducing by five EAS from the Pre-AMP with three vacant but authorized positions in the new Plant Staffing matrix.

Management and Craft Staffing Impacts									
	Farmington NM				Albuquerque P&DC				Net Diff
	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	Pre-AMP On-Rolls	AMP Proposed	PIR On-Rolls	Difference to Pre-AMP	
Craft ¹	48	40	44	(2)	570	570	504	(66)	(68)
Management	4	3	3	(1)	44	41	39	(5)	(6)
Total	50	43	47	(3)	614	611	543	(71)	(74)

¹ Craft = Career + Non-career

The staffing impacts on Management to Craft ratios as a result of this AMP are:

Mail Processing Management to Craft Ratio				
Management to Craft Ratios	Pre-AMP		PIR	
	SDOs to Craft, (1:25 target)	MDOs+SDOs to Craft, (1:22 target)	SDOs to Craft, (1:25 target)	MDOs+SDOs to Craft, (1:22 target)
Farmington NM	N/A	N/A	N/A	N/A
Albuquerque P&DC	1 : 22	1 : 20	1 : 29	1 : 24

¹ Craft = Career + Non-career

All affected employees that were reassigned to other Postal facilities were subject to processes outlined in the National Labor Agreements. Pursuant to the Worker Adjustment and Retraining Notification Act (WARN), the USPS is complying with the National Labor Agreements in reassigning employees.

TRANSPORTATION

All transportation supporting Farmington CSMPC is exclusively HCR. The approved Farmington AMP projected annual transportation savings of \$104,636 with the 6-month PIR data projecting an annual savings of \$368,661.

Existing HCR routes were realigned and modified as necessary to accommodate transportation of originating and destinating mail to the Albuquerque P&DC as projected.

- 87014 serviced multiple New Mexico locations, the Albuquerque to Roswell trips were eliminated from the contract.

The PIR identifies PVS savings of \$104,665 from the approved AMP. These costs reported as Postal Vehicle Services in the PIR are for the authorized Network Transportation administrative staff at the Albuquerque P&DC. These costs are not related to this AMP project and are anticipated to continue with the final PIR as Albuquerque is at authorized staffing.

EQUIPMENT RELOCATION AND MAINTENANCE IMPACTS

The approved AMP package did not project any equipment moves or one-time costs associated with the AMP of Farmington volumes to the Albuquerque P&DC and none were incurred. The increase identified in the PIR of one LCUS was the result of this equipment no be reported in WebEOR previously.

The AMP proposed an annual maintenance savings of \$42 as a result of the AMP. The 6-month PIR projecting a reduction of these costs by \$781,609 with Farmington labor reducing by \$244,301 and Parts & Supplies by \$19,372 as a result of new maintenance staffing package. Albuquerque is projected with labor reduction of \$457,831 with Parts & Supplies reducing by \$60,105 from the Pre-AMP period. These reductions are primarily the result of attrition due to the VERA.

SPACE IMPACTS

The Farmington CSMPC operational layout was reconfigured to optimize mail flow and support remaining hub operations. Remaining residual space has been classified as inactive storage and unused. The AMP projected no one-time costs associated with this facility and none were incurred.

Space Evaluation and Other Costs

Last Saved: June 26, 2014

Losing Facility: Farmington NM CSMPC

Date: _____

Space Evaluation

1. Affected Facility

Facility Name: Farmington NM CSMPC

Street Address: 2301 E 20th St

City, State ZIP: Farmington NM 87401

2. One-Time Costs

	Proposed	1st PIR	Difference 1st PIR vs Approved
Enter any one-time costs:	\$0	\$0	\$0
(These numbers shown below under One-Time Costs section.)			

3. Savings Information

Space Savings (\$):	\$0	\$0	\$0
(These numbers carried forward to the Executive Summary)			

4. Did you utilize the acquired space as planned? Explain.

5. Notes:

One-Time Costs

	Proposed	1st PIR	Difference (1st PIR vs Approved)
Employee Relocation Costs	\$0	\$0	\$0
Mail Processing Equipment Relocation Costs (from MPE Inventory)	\$0	\$0	\$0
Facility Costs (from above)	\$0	\$0	\$0
Total One-Time Costs	\$0	\$0	\$0
PIR costs carried forward to Executive Summary)			

Remote Encoding Center Cost per 1000

Losing Facility: Farmington NM CSMPC

Gaining Facility: Albuquerque NM P&DC

Pre-AMP: FY 2012

Range of Report

PIR: FY 2013

(1) Product	(2) Pre AMP Associated REC	(3) Pre AMP Cost per 1,000 Images	(4) 1st PIR Associated REC	(5) 1st PIR Cost per 1,000 Images
Letters	\$0.00	\$0.00	0	\$0.00
Flats	\$0.00	\$0.00	0	\$0.00
PARS COA	\$0.00	\$0.00	0	\$0.00
PARS Redirects	\$0.00	\$0.00	0	\$0.00
APPS	\$0.00	\$0.00	0	\$0.00

(6) Product	(7) Pre AMP Associated REC	(8) Pre AMP Cost per 1,000 Images	(9) 1st PIR Associated REC	(10) 1st PIR Cost per 1,000 Images
Letters	\$0.00	\$0.00	0	\$0.00
Flats	\$0.00	\$0.00	0	\$0.00
PARS COA	\$0.00	\$0.00	0	\$0.00
PARS Redirects	\$0.00	\$0.00	0	\$0.00
APPS	\$0.00	\$0.00	0	\$0.00

rev 1/9/2008

Last Saved: June 26, 2014

Losing Facility: Farmington NM CSMPC

5-Digit ZIP Code: 87401

Data Extraction Date:

3-Digit ZIP Code: 874						3-Digit ZIP Code:						3-Digit ZIP Code:					
Pre AMP			PIR			Pre AMP			PIR			Pre AMP			PIR		
Mon.	Fri.	Sat.	Mon.	Fri.	Sat.	Mon.	Fri.	Sat.	Mon.	Fri.	Sat.	Mon.	Fri.	Sat.	Mon.	Fri.	Sat.
3		15	3		15	0	0	0				0	0	0	0	0	0
51		36	54		36	0	0	0				0	0	0			
3	0	0	0	0	0	0	0	0				0	0	0			
57	51	51	57		51	0	0	0	0	0	0	0	0	0	0	0	0

1. Collection Points

Number picked up before 1 p.m.

Number picked up between 1-5 p.m.

Number nicked 11n after 5 nm

Total Number of Collection Points

2. How many collection boxes are currently designated for "local delivery"?

3. How many "local delivery" boxes were removed as a result of AMP?

4. Delivery Performance Report

Pre AMP		1st PIR	
Quarter/FY	Percent	Quarter/FY	Percent
Q1 2013	47.8%	Q1 2014	47.5%
Q2 2013	38.2%	Q2 2014	34.6%
Q3 2013	38.4%	Q3 2014	
Q4 2013	38.7%	Q4 2014	

% Carriers returning after 1700

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre AMP		Proposed		1st PIR	
	Start	End	Start	End	Start	End
Monday	8:30	17:00	8:30	17:00	8:30	17:00
Tuesday	8:30	17:00	8:30	17:00	8:30	17:00
Wednesday	8:30	17:00	8:30	17:00	8:30	17:00
Thursday	8:30	17:00	8:30	17:00	8:30	17:00
Friday	8:30	17:00	8:30	17:00	8:30	17:00
Saturday	10:00	19:00	10:00	13:00	10:00	13:00

6. Business (Bulk) Mail Acceptance Hours

	Pre AMP		Proposed		1st PIR	
	Start	End	Start	End	Start	End
Monday	9:00	15:00	9:00	15:00	9:00	16:00
Tuesday	9:00	16:00	9:00	15:00	9:00	16:00
Wednesday	9:00	14:00	9:00	15:00	9:00	16:00
Thursday	9:00	16:00	9:00	15:00	9:00	16:00
Friday	9:00	15:00	9:00	15:00	9:00	16:00
Saturday	Closed	Closed	Closed	Closed	Closed	Closed

7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual?

Yes

8. Notes:

Gaining Facility: Albuquerque NM P&DC

9. What postmark is printed on collection mail?



Distribution Changes

Last Saved: June 26, 2014

Losing Facility : Farmington NM CSMPC PIR Type: 1st PIR Date Range of Data: Oct-01-2013 -- to -- Mar-31-2014

Type of Distribution Consolidated: Orig & Dest

Place a "X" next to the DMM labeling list(s) revised as result of the approved AMP.

DMM L001	DMM L011
X DMM L002	DMM L201
DMM L003	DMM L601
DMM L004	DMM L602
X DMM L005	DMM L603
DMM L006	DMM L604
DMM L007	DMM L605
DMM L008	DMM L606
DMM L009	X DMM L607
DMM L010	DMM L801

(1)

(2) PB22365 6/13/2013

Was the Service Standard Directory updated for the approved AMP?

(3)

(4) Drop Shipments for Destination Entry Discounts

FAST Appointment Summary Report

Month	Losing / Gaining Facility	NASS Code	Facility Name	Total Schd	No-Show Count	No-Show %	Late Arrival Count	Late Arrival %	Open Count	Open %	Closed Count	Closed %	Unschd Count
Feb '14	Losing Facility	874	Farmington	0									
Mar '14	Losing Facility	874	Farmington	0									
Feb '14	Gaining Facility	870	Albuquerque	256	87	33.98%	46	17.97%	0	0.00%	169	66.02%	5
Mar '14	Gaining Facility	870	Albuquerque	293	82	27.99%	56	19.11%	2	0.68%	209	71.33%	1

(5) Notes:

rev 1/6/2008

Maintenance

Last Saved: June 26, 2014

PIR Type*: 1st PIR
Oct-01-2013 : Mar-31-2014

Date Range of Data:
Gaining Facility:

Losing Facility: Farmington NM CSMP

Albuquerque NM P&DC

Workhour Activity	(1) Pre AMP Costs	(2) Proposed Costs	(3) 1st PIR Costs	(4) Variance 1st PIR to Pre AMP	(5) Variance 1st PIR to Proposed
LDC 36 Mail Processing Equipment	49,577 \$	0 \$	5,225 \$	(44,352) \$	5,225 \$
LDC 37 Building Equipment	82,180 \$	0 \$	0 \$	(82,180) \$	0 \$
LDC 38 Building Services (Custodial Cleaning)	177,084 \$	153,532 \$	58,776 \$	(117,308) \$	(93,756) \$
LDC 39 Maintenance Operations Support	0 \$	0 \$	0 \$	0 \$	0 \$
LDC 93 Maintenance Training	537 \$	0 \$	75 \$	(462) \$	75 \$
Workhour Cost Subtotal	309,377 \$	153,532 \$	65,076 \$	(244,301) \$	(38,456) \$
Parts and Supplies					
Maintenance Parts, Supplies & Facility Utilities	91,687 \$	91,687 \$	72,315 \$	(19,372) \$	(19,372) \$
Adjustments (from Other Cost vs Profit Tab)	0 \$	0 \$	0 \$	0 \$	0 \$
Grand Total	401,064 \$	245,219 \$	137,391 \$	(263,673) \$	(107,828) \$

(11) 1st PIR vs Pre AMP - Maintenance Savings:
(12) 1st PIR vs Proposed - Maintenance Savings:

Workhour Activity	(6) Pre AMP Costs	(7) Proposed Costs	(8) 1st PIR Costs	(9) Variance 1st PIR to Pre AMP	(10) Variance 1st PIR to Pre Proposed
LDC 36 Mail Processing Equipment	5,870,855 \$	5,870,855 \$	5,948,503 \$	77,648 \$	77,648 \$
LDC 37 Building Equipment	1,590,717 \$	1,590,717 \$	1,653,976 \$	63,259 \$	63,259 \$
LDC 38 Building Services (Custodial Cleaning)	2,041,106 \$	2,041,106 \$	1,686,940 \$	(354,167) \$	(354,167) \$
LDC 39 Maintenance Operations Support	824,934 \$	824,934 \$	371,638 \$	(253,296) \$	(253,296) \$
LDC 93 Maintenance Training	97,401 \$	97,987 \$	106,127 \$	8,725 \$	8,130 \$
Workhour Cost Subtotal	10,225,014 \$	10,225,609 \$	9,767,183 \$	(457,831) \$	(458,428) \$
Parts and Supplies					
Maintenance Parts, Supplies & Facility Utilities	1,760,509 \$	1,760,509 \$	1,700,404 \$	(60,105) \$	(60,105) \$
Adjustments (from Other Cost vs Profit Tab)	0 \$	155,292 \$	0 \$	0 \$	(155,292) \$
Grand Total	11,985,523 \$	12,141,411 \$	11,467,587 \$	(517,936) \$	(673,824) \$

(These numbers carried forward to the Executive Summary)
(These numbers carried forward to the Executive Summary)

(\$781,609)
(\$781,652)

(13) Notes:

*Data in PIR columns is annualized for First PIR.

Mar-31-2014

Last Saved: June 26, 2014

PIR Type: 1st PIR

Date Range of Data:

Oct-01-2013

-- to --

Mar-31-2014

Losing Facility: Farmington NM CSMPC

Gaining Facility: Albuquerque NM P&DC

Equipment	(1) Pre ANP	(2) Proposed	(3) 1st PIR
AFC5	0	0	0
AFC5200	0	0	0
AFSM - ALL	0	0	0
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	0	0	0
DBCS-OSS	0	0	0
DIOSS	0	0	0
FSS	0	0	0
SPBS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	1	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	0	0	0
	1	0	0

(10) Notes:

Proposed Equipment Set based upon full implementation of Network Optimization and SSC

Equipment	(4) Pre AMP	(5) Proposed	(6) 1st PIR	(7) Proposed Relocation Costs	(8) 1st PIR Relocation Costs	(9) Variance in Costs
AFC5	4	4	1	\$0		\$0
AFC5200	0	0	3	\$0		
AFSM - ALL	3	3	3	\$0		\$0
APPS	1	1	1	\$0		\$0
CIOSS	2	2	2	\$0		\$0
CSBCS	0	0	0	\$0		\$0
DBCS	13	14	16	\$0		\$0
DBCS-OSS	3	0	0	\$0		\$0
DIOSS	3	6	3	\$0		\$0
FSS	0	0	0	\$0		\$0
SPBS	0	0	0	\$0		\$0
UFSM	0	0	0	\$0		\$0
FC / MICRO MARK	0	0	0	\$0		\$0
ROBOT GANTRY	0	0	0	\$0		\$0
HSTS / HSUS	0	0	0	\$0		\$0
LCTS / LCUS	2	2	3	\$0		\$0
LIPS	0	0	0	\$0		\$0
MPBCS-OSS	0	0	0	\$0		\$0
TABBER	0	0	0	\$0		\$0
PIV	0	0	0	\$0		\$0
LCREM	1	1	1	\$0		\$0
Totals	32	33	33	\$0	\$0	\$0

Carried to
Space Evaluation and
Other Costs

PIR MPE Inventory

Last Saved: June 26, 2014

Losing Facility: Farmington NM CSMPC

PIR Type: 1st PIR

Type of Distribution Consolidated: Orig & Dest

Data of HCR Data File: 04/01/14

CT for Outbound Dock:

[illegible]

PIR Transportation HCR - Losing

Transportation - PVS

Last Saved: June 26, 2014

PIR Type: 1st PIR

Date Range of Data: Oct-01-2013 -- to -- Mar-31-2014

Losing Facility: Farmington NM CSMPC
Finance Number: 342982

Gaining Facility: Albuquerque NM P&DC
Finance Number: 340148

	(1) Pre AMP	(2) Proposed	(3) 1st PIR	(4) Variance 1st PIR vs Pre AMP	(5) Variance 1st PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	\$0	\$0		\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$0	\$0	\$0		
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0

(11) Total 1st PIR vs Pre AMP Transportation-PVS Savings: (\$104,665)

(This number added to the Executive Summary)

(13) Notes:

	(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance 1st PIR vs Pre AMP	(10) Variance 1st PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	0	0			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0			
Total Mileage Costs	0	\$0		\$0	\$0
PVS Leases					
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs					
LDC 31 (617, 679, 764)	\$293,045	\$293,045	\$188,380	(\$104,665)	(\$104,665)
LDC 34 (765, 766)	\$0	\$0	\$0		
Total Workhour Costs	\$293,045	\$293,045	\$188,380	(\$104,665)	(\$104,665)

(12) Total 1st PIR vs Proposed Transportation-PVS Savings: (\$104,665)

(This number added to the Executive Summary)

Gaining Facility: Albuquerque NM P&DC

Finance # 340148

Date Extraction Date:

4/4/2014

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(19) Position Title	(20) Level	(21) Pre AMP	(22) 1st PIR	(23) Pre AMP	(24) Proposed	(25) 1st PIR
1	PLANT MANAGER (4)	PCES-01	1	0	1	1	0
2	MGR MAINTENANCE (LEAD)	EAS-24	1	0	1	1	0
3	MGR DISTRIBUTION OPERATIONS	EAS-22	1	2	1	1	2
4	MGR IN-PLANT SUPPORT	EAS-21	1	0	1	1	0
5	MGR MAINTENANCE OPERATIONS	EAS-21	2	2	2	2	1
6	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	2	2	2	2	2
7	MGR DISTRIBUTION OPERATIONS	EAS-20	3	1	1	1	1
8	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	0	1	1	0
9	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	0	1	1	0
10	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	1	1
11	MGR TRANSPORTATION/NETWORKS	EAS-18	1	0	1	1	0
12	NETWORKS SPECIALIST	EAS-18	1	0	0	0	0
13	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	0	1	1	0
14	OPERATIONS SUPPORT SPECIALIST	EAS-17	3	3	2	2	3
15	SUPV DISTRIBUTION OPERATIONS	EAS-17	20	15	20	17	13
16	SUPV MAINTENANCE OPERATIONS	EAS-17	8	7	6	6	7
17	NETWORKS SPECIALIST	EAS-16	1	0	1	1	0
18	SECRETARY (FLD)	EAS-12	1	0	1	1	0
19	PLANT MANAGER (3)	PCES-01		1			1
20	MGR IN-PLANT SUPPORT	EAS-23		1			1
21	MGR MAINTENANCE	EAS-23		1			1
22	MGR TRANSPORTATION/NETWORKS	EAS-21		1			1
23	OPERATIONS SUPPORT SPECIALIST	EAS-20		1			1
24	MAINTENANCE ENGINEERING SPECIALIST	EAS-19		1			1
25	NETWORK SPECIALIST	EAS-17		2			2
26	ADMINISTRATIVE ASSISTANT (FLD)	EAS-12		1			1
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
Totals			51	42	44	41	39

Variances Total On-Rolls		
Change Analysis	(33)	(34)
	1st PIR vs Pre AMP	1st PIR vs Proposed
Positions	(5)	(2)
Percent	-11.4%	-4.9%

Total PCES/EAS Position Loss		(37)	(38)
		6	2

(Above numbers are carried forward to the Executive Summary)

Staffing - PCES/EAS

Last Saved: June 26, 2014

PIR Type: 1st PIR

Losing Facility: Farmington NM CSMPC

Finance # 342982

Data Extraction Date:

4/4/2014

Line	PCES/EAS Positions		Authorized Staffing		On-Rolls		
	(1) Position Title	(2) Level	(3) Pre AMP	(4) 1st PIR	(5) Pre AMP	(6) Proposed	(7) 1st PIR
1	POSTMASTER	EAS-22	1	1	1	1	1
2	SUPV CUSTOMER SERVICES	EAS-17	2	2	3	2	2
3				0			0
4				0			0
5				0			0
6				0			0
7				0			0
8				0			0
9				0			0
10				0			0
11				0			0
12				0			0
13				0			0
14				0			0
15				0			0
16				0			0
17				0			0
18				0			0
19				0			0
20				0			0
21				0			0
22				0			0
23				0			0
24				0			0
25				0			0
26				0			0
27				0			0
28				0			0
29				0			0
30				0			0
31				0			0
32				0			0
33				0			0
34				0			0
35				0			0
36				0			0
37				0			0
38				0			0
39				0			0
40				0			0
41				0			0
42				0			0
43				0			0
44				0			0
45				0			0
46				0			0
47				0			0
48				0			0
49				0			0
50				0			0
51				0			0
52				0			0
53				0			0
54				0			0
55				0			0
56				0			0
57				0			0
58				0			0
59				0			0
60				0			0
	Totals		3	3	4	3	3

Variances Total On-Rolls		
(15)		
Change Analysis	1st PIR vs Pre AMP	1st PIR vs Proposed
Positions	(1)	0
Percent	-25.0%	0.0%

PIR Staffing - PCES/EAS

Staffing - Craft

Last Saved: June 26, 2014

PIR Type: 1st PIR

Data Extraction Date: 04/04/14

Losing Facility: Farmington NM CSMPC

Finance #: 342982

Craft Positions	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	1st PIR	Pre AMP	1st PIR	Pre AMP	1st PIR	Pre AMP	Proposed	1st PIR
Function 1 - Clerk	0	0	0	0	0	0		0	0
Function 4 - Clerk	0	2	0	0	10	10	10	7	12
Function 1 - Mail Handler	0	0	0	0	0	0		0	0
Function 4 - Mail Handler	0	0	0	0	0	0		0	0
Function 3A - Vehicle Service	0	0	0	0	0	0		0	0
Function 3B - Maintenance	0	0	0	0	5	1	5	2	1
Functions 67-69 - Lmted/Rehab/WC			0	0	0	0		0	0
Other Functions	0	0	0	0	31	31	31	31	31
Total	0	2	0	0	46	42	46	40	44

Variances Total On-Rolls		
Change Analysis	(10) 1st PIR vs Pre AMP	(11) 1st PIR vs Proposed
Positions	(2)	4
Percent	-4%	10.0%

Gaining Facility: Albuquerque NM P&DC

Finance #: 340148

Craft Positions	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
	Non-Career On-Rolls		Part Time On-Rolls		Full Time On-Rolls		Total On-Rolls		
	Pre AMP	1st PIR	Pre AMP	1st PIR	Pre AMP	1st PIR	Pre AMP	Proposed	1st PIR
Function 1 - Clerk	30	39	0	0	240	192	270	270	231
Function 1 - Mail Handler	0	27	15	1	145	122	160	160	150
Function 3A - Vehicle Service	0	0	0	0	0	0		0	0
Function 3B - Maintenance	0	0	0	0	131	116	131	131	116
Functions 67-69 - Lmted/Rehab/WC			0	0	3	2	3	3	2
Other Functions	0	0	0	0	6	5	6	6	5
Total	30	66	15	1	525	437	570	570	504

Variances Total On-Rolls		
Change Analysis	(21) 1st PIR vs Pre AMP	(22) 1st PIR vs Proposed
Positions	(66)	(66)
Percent	-11.6%	-11.6%

Total Craft Position Loss:

(23) 1st PIR vs Pre AMP	(24) 1st PIR vs Proposed
68	62

(Above numbers are carried forward to the Executive Summary)

rev 4/5/10

Other Workhour Move Analysis

03/31/14

1st PIR Other Gaining Craft Workhours

[illegible]

[illegible]

(1) Operation Number	(2) Annual Trip Volume			(5) Annual Trip or Monthly Volume	(6) Annual Workhours			(11) Annual Productivity	(12) Annual Workhour Costs		
	Proposed	1st PR	1st PR		Proposed	1st PR	1st PR		Proposed	1st PR	1st PR
124											
125											
126											
128											
129											
138											
139											
140											
141											
142											
143											
144											
146											
150											
156											
157											
158											
159											
170											
180											
181											
186											
200											
209											
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215											
225											
228											
230											
231											
232											
233											
235											
263											
271											
272											
281											
282											
283											
321											
322											
324											
325											
328											
340											
466											
481											
482											
483											
486											
487											
488											
549											
554											
560											
561											
563											
564											
565											
572											
585											
607											
612											
618											
619											
620											
630											
677											
891											
892											
893											
894											
895											

Printed: 6/25/2014 10:04:44 AM
Last Saved: June 25, 2014

Lossing Facility: Farmington NM CSMPC

Type of Distribution Consolidated:

Date Range of Data: Oct-01-2013 to Mar-31-2014

Function 1		Function 4	
N/A	41	N/A	41
N/A	42	\$22.16	42
N/A	43	\$36.16	43
N/A	44	\$28.73	44
N/A	45	\$47.81	45
N/A	46	N/A	46
N/A	47	N/A	47
N/A	48	\$38.84	48

[illegible]

Workhour Costs - Gaining Facility

Last Saved: June 26, 2014

Gaining Facility: Albuquerque NM P&DC

PIR Type*: 1st PIR

Data in PIR columns is annualized for 1st PIR.

Type of Distribution Consolidated: Orig & Dest

Date Range of Data: Oct-01-2013 to Mar-31-2014

(1) Operation Numbers	ANNUALIZED				ANNUALIZED				ANNUALIZED				ANNUALIZED			
	(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Pre-Plan	Proposed	1st PIR	Annual FIP Volume	Pre-Plan	Proposed	1st PIR	Annual TPI or NATPH Volume	Pre-Plan	Proposed	1st PIR	Annual Workhours	Pre-Plan	Proposed	1st PIR	Annual Workhour Costs
030																
481																
060																
141																
200																
156																
015																
637																
769																
002																
003																
009																
010																
014																
015dup																
016																
017																
018																
019																
020																
021																
022																
030dup																
040																
043																
044																
046																
051																
053																
062dup																
062																
066																
067																
070																
073																
074																
083																
084																
087																
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117																
118																
120																
121																
122																

Service Performance and Customer Satisfaction Measurement

Last Saved: June 26, 2014

PIR Type:
Implementation Date:

1st PIR
10/01/13

Losing Facility: Farmington NM CSMPC

District: Arizona

EXFC & PFCM O/D				
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	95.56%	98.43%	98.43%
	Q2 2013	100.00%	98.11%	95.92%
	Q3 2013	97.78%	99.22%	96.58%
	Q4 2013	96.76%	91.65%	96.43%
After AMP	Q1 2014	91.15%	99.23%	91.51%
	Q2 2014	96.46%	97.28%	89.90%
	Q3 2014			
	Q4 2014			

Gaining Facility: Albuquerque NM P&DC

District: Arizona

EXFC & PFCM O/D				
	Fiscal Quarter	Overnight Percentage	2 Day Percentage	3 Day Percentage
Before AMP	Q1 2013	96.38%	97.52%	97.52%
	Q2 2013	97.24%	97.40%	94.54%
	Q3 2013	97.53%	97.65%	96.97%
	Q4 2013	96.05%	96.74%	96.51%
After AMP	Q1 2014	96.60%	96.25%	90.24%
	Q2 2014	97.56%	97.32%	90.84%
	Q3 2014			
	Q4 2014			

(15) Notes:

CEM Q4 2013		
Question #	Residential Top Two Box	Sm/Med Bus Top Two Box
Q1		
Q4a		
Q8a		
Q12a		
Q16a		
Q19		

Customer Satisfaction Measurement (CSM) became Customer Experience Measurement (CEM) in 2010. Data reflects most recently completed quarter available in CEM.

Overall Satisfaction (Overall Experience)
Satisfaction with Receiving (Experience with receiving)
Satisfaction with Sending (Experience with sending)
Satisfaction with most frequently visited PO (Experience with most frequently visited PO)
Satisfaction with most recent contact with USPS (Experience with most recent contact)
Likely to recommend the USPS

Workhour Costs - Combined Facilities

Last Saved: June 26, 2014

Combined Facilities

PIR Type*: 1st PIR
 Date Range of Data: Oct-01-2013 to Mar-31-2014
 Type of Distribution Consolidated: Orig & Dest

1st PIR Workhour Rate by LDC	
Function 1	Function 4
LNA G341.4	41 LNA G341.4
LNA G346.72	42 LNA G346.72
LNA G349.45	43 LNA G349.45
LNA G351.16	44 LNA G351.16
LNA G357.4	45 LNA G357.4
LNA G361.4	46 LNA G361.4
LNA G364.12	47 LNA G364.12
LNA G365.19	48 LNA G365.19

(1)	ANNUALIZED		ANNUALIZED		ANNUALIZED		ANNUALIZED		ANNUALIZED	
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Operation Numbers	Annual FIP Volume	Annual TPH or NATH Volume	Proposed	1st PIR	Proposed	1st PIR	Proposed	1st PIR	Proposed	1st PIR
037 / 030										
B / 481										
076 / 060										
B / 141										
079 / 200										
B / 156										
241 / 015										
637 / 637										
769 / 769										
7002										
7003										
7009										
7010										
7014										
7015dup										
7016										
7017										
7018										
7019										
7020										
7021										
7022										
7030dup										
7040										
7043										
7044										
7046										
7051										
7053										
7060dup										
7062										
7066										
7067										
7070										
7073										
7074										
7083										
7084										
7087										
7088										
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7112										
7116										
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7121										
7123										