

BMC REPORT

2013 BMC CONFERENCE ISSUES COVERED

The 2013 Bulk Mail Center (BMC) Conference convened at 9 a.m. on Sunday, November 3rd 2013 in Las Vegas, NV. The conference was chaired by I. Balogun and co-hosted by Ken France, President of Kansas Kaw Valley BMC Local.

There was a total of 85 attendees. Brother Omar Gonzalez welcomed the delegates to the Western region on behalf of the five regional coordinators.

The following BMC related issues were covered during the BMC Conference in Las Vegas, Nevada: PSE usage

and overtime, Self transportation of Injured employees to ER, Posting Issues of Mail Flow Controller (MFC) jobs, Maintenance Control Clerk Staffing Issues, Clothing Allowances, MVS update on National Grievances and not limited to.

National Assistant Director Lamont Brooks was fully involved in the discussion of the newly created Lead Clerk position. This was the most controversial issue discussed and it was hotly debated with the chair being challenged on this particular subject. (More agenda items on page 4.)



BMC CONFERENCE RETURNS TO TWO DAYS

Delegate Jon Grumet of the Denver BMC made a motion to: **“That the future BMC Conference will be two full days of work at a pre-designated location, as determined by the body”**, the motion was seconded and passed without objection.

OFFICERS RECOGNIZED DURING THE “HOUR OF HONOR”

During the “Hour of Honor” plaques were presented to all outgoing national resident officers (President Cliff Guffey, Vice President Greg Bell, Industrial Relations Director Mike Morris, Legislative Director Gary Kloepfer, Organization Director Martha Shunn King, Southern Regional Coordinator Princella Vogel and Asst. Director (Ret.) Patricia Williams . President Elect Mark Dimondstein

addressed the delegates about his dream and new direction for the APWU; he called for an alliance of the postal union and postal customers.

Industrial Relations Director Elect Tony McKinnon, Maintenance Director Steve Raymer, Secretary Treasurer Liz Powell, MVS Di-

rector Mike Foster, Assistant Director Lamont Brooks, Legislative Director John Marcotte, Organization Director Anna Smith were among many of the national officers in attendance. Regional Coordinators Sharyn Stone, John Dirzius, Omar Gonzalez, and Mike Gallagher and newly elected Kenneth Beasley were all in attendance.

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A VIRTUAL TOUR OF THE KANSAS CITY BMC



2013 BMC CONFERENCE LAS VEGAS, NV



AGENDA ITEMS

There were a range of issues covered during the discussion of agenda items at the BMC conference:

- Overtime for secondary employees
- PSEs working a 6th day each week.
- Employees providing transportation for themselves to the emergency room
- Lead clerks on tours with less than 50 clerks
- Are APBS positions posted at other BMCs?
- How many BMCs have chairs on their APBS?
- PSEs who work 50 hours a week are not being converted.
- Are MFC positions posted across the country?
- Do any BMCs have MOS clerks assisting in the control room?
- Clerks are understaffed and management is not converting the others who work the extra hours?
- Do other BMCs have a clothing allowance for clerks?
- APBS staffing/operational documentation employee data sheets
- KCR BMC is rated 37 out of 37 yet it does not have primary sorters.
- MPE is eight positions short yet not one is being hired to replace those who leave.
- Have any other BMC's had their primaries replaced with other equipment, i.e., APPS, SPBS, etc?
- Do the other BMC's have expeditors and if so what is their function/duties?
- Are lead clerks utilized in accordance with CBA/MOU? Are they used as 204B's? Are they assigned two or more areas?
- Are PSE's utilized in accordance with CBA/MOU? Are they properly compensated? Are they treated with dignity and respect by both management and craft?
- Are 204B's properly utilized?
- Is management properly implementing MMQ-057-12? Specifically, is management arbitrarily reducing MSC staffing without providing current staffing packages?
- What is the status of the national grievance filed on behalf of the VOA which prohibits dock clerks from assigning trailers to docks a queues?
- Has any BMC been successful in stopping contractors from spotting and pulling trailers from the docks?

Due to time constraints we were unable to complete all the agenda items.

Many items were submitted at the conference rather than prior to the conference. This did not give us the chance to share the agenda with the delegates and with the applicable officers for investigation prior to our arrival in Las Vegas.

In the future, please submit your agenda items ahead of time.

THANK YOU! HOSPITALITY!

A special thanks should go to the Kansas Kaw Valley Hospitality team:

Hospitality Team :

Ken France, President
 LaShonda Jackson, BMC Coordinator
 Pam Byrd, Clerk Craft Director
 Brenda Stallings, Steward
 Cynia Blake, Steward ,Kansas City ;
 Yvette Jenkins, Steward, Shawnee Mission, Kansas;
 Melissa Stack, Secretary Treasurer & Maint. Steward.
 Bonnie Tyler, Nation's Capital.



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