MANAGER, LABOR RELATIONS PACIFIC AREA





DelCon# 0308 3390 0000 4779 8465

March 4, 2010

Omar Gonzalez Western Regional Coordinator, APWU 500 Airport Blvd. #450 Burlingame, CA 94010-1377

This is to advise you of the intent of the Honolulu District to utilize the provisions of Article 12.5.C.8 of the National Agreement to involuntarily reassign two (2) Part-Time Flexible Clerks from the craft and/or installation for two separate offices, Hauula PO and Kahuku PO, three (3) Full-Time Regular Clerks from the craft and/or installation for Wahiawa PO, Milliani Station. The specifics as to the offices and the number to be excessed from each are set forth below:

District	Office	Number of Impacted Employees
Honolulu	Hauula PO	1
	Kahuku PO	1
	Wahiawa PO, Mililani Station	3
Total		5

The basis for these actions is due to reductions in mail volumes, and reduction in retail hours for Hauula and Kahuku Post Offices.

The impacted employees will be advised of their involuntary reassignments by separate letter. The final placement date would not normally occur before September 11, 2010; however, it may be necessary to move employees prior to that date based on the loss of workload and the financials of the Postal Service. It may also be necessary to utilize the provisions of Article 7 to detail some or all of the impacted clerks in order to provide them with a work opportunity.

By copy of this letter, we will begin withholding up to two (2) Part-Time Flexible residual assignments and three (3) Full-Time Regular residual assignments in the Clerk craft in plants and post offices within a 500 mile radius of the impacted offices.

Attached are copies of the Automated Impact Statements (*Workhour Impact Reports*) and the operational data which supports these actions. We have also included a list of the two (2) junior Part-Time Flexible Clerks and three (3) junior Full-Time Regular Clerks. We are placing this impact package on the agenda for our meeting currently scheduled for March 9, 2010.

wike momas

Attachments

11255 RANCHO CARMEL DR. RM. 2325 SAN DIEGO, CA 92197-4400 PHONE: 858-674-3180 FAX: 858-674-3131

To: Pacific Area Local(s) () Western Area Local(s) () So. West Area Local(s)
[] Withholding info Staffing Issue(s) Status Update] Grievance Administration
Please review, take action and reduce issues to writ-
ing [] Comments
Omar M. Gonzalez, Coordinator

cc: Area Manager, Operations Support
Area manager, Finance
Area Manager, Human Resources
District Manager, Honolulu
Senior Plant Manager, Honolulu
Manager, Human Resources, Honolulu, with attachments
Area Complement Coordinator, with attachments
District Complement Coordinator, Honolulu, with attachments
Callie Grett, with attachments

Impacted Bid Cluster HAUULA POST OFFICE

Installation Address

Area Name PACIFIC

Impact Type Reduction Other Than by Attrition

Date of Impact 08/23/2010

Period (Dates) of Review Performed 02/14/2009 thru 02/12/2010

Report Prepared By
Callie Grett

Report Prepared Date
02/23/2010

Reviewed By
Daryl Ishizaki

Phone
(808) 423-3700

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	108	71	-37	-148	-1924	0	0
			Over	Time Impact			
	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	3	2.8%	-1 04	0		2	2.8%

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
There are no Clerk Casuals in the office.	
Part Time Flexible (PTFs)	
a. Current Number of CLERK PTFs on Rolls	3
b. Current Total Non-OverTime CLERK PTFs Hours per Month	432
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	- 148
d. Number of CLERK PTFs that will have Reduced Hours	1
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES
If Yes how Many CLERK PTFs	1
f. Provide Narrative Explaining need for Excessing	
Reduction in Mail volume and changes to Retail Hours have resulted in the need to exceclerk from the Craft and/or Installation.	ess 1 PTF
Transitional Employees (TEs)	
Transitional Employees (TEs) a. Current Number of CLERK TEs on Rolls	0
2. 22 · · · · · · · · · · · · · · · · · ·	0
b. Current Total Non-OverTime CLERK TE Hours per Month c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TES Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	Ū
TE's are not authorized in Field Offices.	
TE 5 are not authorized in Field Offices.	

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NO 0

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls

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b. Planned Number of CLERK PTR Positions after Imp	pact 0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft	t or Installation NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR Clerks in the office.	
Full Time Regular (FTRs)	
a. Current Number of CLERK FTRs on Rolls	0
b. Planned Number of CLERK FTR Positions After Imp	pact 0

e. Provide Narrative Explaining need for Excessing

d. Will there be any CLERK FTRs Excessed from Craft or Installation

c. Estimated Number of CLERK FTR Attrition

There are no FTR Clerks in the office.

If Yes how Many CLERK FTRs

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-4
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-148
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	284
f. Total FTE Savings	0

Withholding Request- Locations

Event ID: Hauula Post Office
Event Type: Reduction Other Than by Attrition
Losing Bid Cluster: HAUULA POST OFFICE

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Area	Bid Cluster [AIEA POST OFFICE (HI)	Office
PACIFIC PACIFIC	ANAHOLA POST OFFICE (HI)	AIEA PO ANAHOLA PO
PACIFIC	CAPTAIN COOK POST OFFICE (HI)	CAPTAIN COOK PO
PACIFIC	ELEELE POST OFFICE (HI)	ELEELE PO
PACIFIC	EWA BEACH POST OFFICE (HI)	EWA BEACH PO
PACIFIC	HAIKU POST OFFICE (HI)	HAIKU PO
PACIFIC	HALEIWA POST OFFICE (HI)	HALEIWA PO
PACIFIC	HANA POST OFFICE (HI)	HANA PO
PACIFIC	HANALEI POST OFFICE (HI)	HANALEI PO
PACIFIC	HANAPEPE POST OFFICE (HI)	HANAPEPE PO
PACIFIC	HAUULA POST OFFICE (HI)	HAUULA PO
PACIFIC	HILO POST OFFICE (HI)	HILO PO
PACIFIC	HOLUALOA POST OFFICE (HI)	HOLUALOA PO
PACIFIC	HONAUNAU POST OFFICE (HI)	HONAUNAU PO
PACIFIC	HONOKAA POST OFFICE (HI)	HONOKAA PO
PACIFIC	HONOLULU CUST SVC DISTRICT (HI)	HONOLULU CS DISTRICT
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-DOWNTOWN STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-HAWAII KAI STA
PACIFIC PACIFIC	HONOLULU POST OFFICE (HI) HONOLULU POST OFFICE (HI)	HNL-KAPALAMA STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-MAIN OFFICE STA HNL-MAKIKI STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-SAND ISLAND CARRI
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-WAIALAE-KAHALA ST
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-WAIKIKI STA
PACIFIC	HONOLULU POST OFFICE (HI)	HONOLULU P&DC
PACIFIC	HONOLULU POST OFFICE (HI)	HONOLULU PO
PACIFIC	HONOLULU POST OFFICE (HI)	HONOLULU VMF
PACIFIC	KAHUKU POST OFFICE (HI)	KAHUKU PO
PACIFIC	KAHULUI POST OFFICE (HI)	KAHULUI PO
PACIFIC	KAILUA KONA POST OFFICE (HI)	KAILUA KONA PO
PACIFIC	KAILUA POST OFFICE (HI)	KAILUA PO
PACIFIC	KALAHEO POST OFFICE (HI)	KALAHEO PO
PACIFIC	KAMUELA POST OFFICE (HI)	KAMUELA PO
PACIFIC	KANEOHE POST OFFICE (HI)	KANEOHE PO
PACIFIC PACIFIC	KAPAA POST OFFICE (HI) KAPAAU POST OFFICE (HI)	KAPAA PO KAPAAU PO
PACIFIC	KAUNAKAKAI POST OFFICE (HI)	KAUNAKAKAI PO
PACIFIC	KEAAU POST OFFICE (HI)	KEAAU PO
PACIFIC	KEALAKEKUA POST OFFICE (HI)	KEALAKEKUA PO
PACIFIC	KEKAHA POST OFFICE (HI)	KEKAHA PO
PACIFIC	KIHEI POST OFFICE (HI)	KIHEI PO
PACIFIC	KILAUEA POST OFFICE (HI)	KILAUEA PO
PACIFIC	KOLOA POST OFFICE (HI)	KOLOA PO
PACIFIC	KULA POST OFFICE (HI)	KULA PO
PACIFIC	KURTISTOWN POST OFFICE (HI)	KURTISTOWN PO
PACIFIC	LAHAINA POST OFFICE (HI)	LAHAINA PO
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PACIFIC	LIHUE POST OFFICE (HI)	LIHUE PO
PACIFIC	MAKAWAO POST OFFICE (HI)	MAKAWAO PO
PACIFIC	MOUNTAINVIEW POST OFFICE (HI)	MOUNTAINVIEW PO
PACIFIC	NAALEHU POST OFFICE (HI)	NAALEHU PO
PACIFIC	PAHOA POST OFFICE (HI)	PAHOA PO
PACIFIC	PAIA POST OFFICE (HI)	PAIA PO
PACIFIC	PAPAIKOU POST OFFICE (HI)	PAPAIKOU PO
PACIFIC	PEARL CITY POST OFFICE (HI)	PEARL CITY PO
PACIFIC	PUUNENE POST OFFICE (HI)	PUUNENE PO
PACIFIC	VOLCANO POST OFFICE (HI)	VOLCANO PO
PACIFIC PACIFIC	WAHIAWA POST OFFICE (HI) WAHIAWA POST OFFICE (HI)	WAH-MILILANI STA WAHIAWA PO
PACIFIC	WAIALUA POST OFFICE (HI)	WAIALUA PO
PACIFIC	WAIANAE POST OFFICE (HI)	WAIANAE PO
PACIFIC	WAILUKU POST OFFICE (HI)	WAILUKU PO
PACIFIC	WAIMANALO POST OFFICE (HI)	WAIMANALO PO
	WAIMEA POST OFFICE (HI)	WAIMEA PO
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September 22, 2009

Memorandum for Greg Wolny, (A) Manager, Operations Programs Support

Subject: Summary to be included with Hauula Post Office 1994s

Below is what needs to happen in order for this office to come close to the budget received:

- Change PO Box uptime is from 1300 hrs to 1130 hrs
- Change Window hours from 0800-1600 M-F, to 0930-1530 (final dispatch is at 1555);
 and from 0800-1100 Sat, to 0900-1100 (dispatch is 1200)
- Excess one clerk from the office

Even with these changes, I calculate needing an additional 307 hours for the year, or 9 hours per week (as this is a new direction for the office, with a lot of changes, times are approximate). The weekly average for FY10 is 51.1 hours; most weeks show 48 hours. My changes have us at 57 hours per week. If the volume drops as forecast, times should decline with the volume.

The budget presented to us calls for 2657 F4 hours, 1560 hours less than FY09. As of September 19, 2009, this office used 3446 hours of a plan showing 4057 hours. This savings is also a 14.2% savings from FY08. Now, it is important to understand how this office has been successful for the last few years in saving F4 hours.

Several activities are responsible for this, to include volume based scheduling. Additionally, this office provided support on almost a bi-weekly average to several offices, to include: Aiea, Kahuku, Laie, Waimanalo, Kaaawa, Kunia, Ewa Beach, Waipahu, and Kailua; usually for several days or weeks at a time. Further, I was out of the office for over eight months. I was OIC for Mililani, Wahiawa, and Kaneohe, and assisted several offices complete 3999s, sometimes taking me out of the office for 3-5 days a week. Additionally, I was involved with stamp destruction for the District, for which I am scheduled to take over as Chairman in January. Finally, I also had some military duty.

My goal is to make this work, as well as to continue to offer my services to the District. Also, I am still interested in taking-on the tasks currently performed by Russell James upon his retirement (whenever that is).

Very Respectfully,

////SIGNED////

Richard D. Spence Postmaster

54-316 KAMEHAMEHA HIGHWAY HAUULA HI 96717-9998 PNONE: 808-293-5057 FAX: 808-293-7415

MPOO AREA (1) Small Office Va	ariance Summary 40 Customer S	Service Days 01/02/2010 to 02/19/2010							
Total LDC 47 Variance Hours: 285	Total LDC 80 Variance Hours: 53	Total SOV Variance Hours: 338							
Total LDC 47 Percent Achieved: 49.21%	Total LDC 80 Percent Achieved: 83.28%	Total SOV Percent Achieved: 61.51%							
Total Automech Variance Volume: 0	Total Manual Variance Volume: - 162	Total Retail Trans Variance: - 133							
FTES ACTUAL: 3.31	FTES EARNED: 2.04	FTES Variance: 1.28							
Manu Volur Perce Unit Name Levet Variai	ne Trans LDC 47 LDC 80 SOV	Total LDC 47 LDC 80 SOV FTES Percent Percent Percent FTES FTES Variance e Achieved Achieved Achieved L							
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ENTRESCEL :

UNIT NAME:

Hauula Post Office

Version 1.05a.11.15.2005.15.36

SUPERVISOR'S NAME:

Richard Spence

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UNIT NAME: Version 1.05a.11.15.2005.15.36 SUPERVISOR'S NAME:

Hauula Post Office

Richard Spence
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Impacted Bid Cluster

KAHUKU POST OFFICE

Installation Address

PACIFIC

Area Name Impact Type

Reduction Other Than by Attrition

Date of Impact

08/22/2010

Period (Dates) of Review Performed

02/14/2009 thru 02/12/2010

Report Prepared By

Callie Grett

Report Prepared Date Reviewed By

02/23/2010 Daryl Ishizaki

Phone

(808) 423-3700

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate								
Total	62	31	-31	-124	-1612	0	0								
	OverTime Impact														
	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate								
Total	2	3.2%	-1.02	0		1	3.2%								

Casuals

Casuais	
a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
There are no Clerk Casuals in this office.	
Part Time Flexible (PTFs)	
a. Current Number of CLERK PTFs on Rolls	2
b. Current Total Non-OverTime CLERK PTFs Hours per Month	248
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	- 124
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES
If Yes how Many CLERK PTFs	1
f. Provide Narrative Explaining need for Excessing	
Reduction in Mail Volume and changes in Retail Hours has resulted in the need to excess 1 PTF Clerk from the Craft and/or Installation.	
Transitional Employees (TEs)	
Transitional Employees (TEs)	•
a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated f. Number of CLERK TEs Remaining After Impact	0
	U
g. Provide Narrative Justifying need for Remaining CLERK TEs	

TEs are not authorized in the clerk craft, there are no TEs in this office.

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls

b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installati	on NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR Clerks in this Office.	
Full Time Regular (FTRs)	
a. Current Number of CLERK FTRs on Rolls	0

b. Planned Number of CLERK FTR Positions After Impactc. Estimated Number of CLERK FTR Attrition

0

0

d. Will there be any CLERK FTRs Excessed from Craft or Installation $\,$

NO

0

e. Provide Narrative Explaining need for Excessing

There are no FTR Clerks in this office.

If Yes how Many CLERK FTRs

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-4
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-124
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	124
f. Total FTE Savings	0

Withholding Request- Locations

Event ID: Kahuku Post Office
Event Type: Reduction Other Than by Attrition
Losing Bid Cluster: KAHUKU POST OFFICE

Area	Bid Cluster	Office
PACIFIC	Alea POST OFFICE (HI)	AIEA PO
PACIFIC	ANAHOLA POST OFFICE (HI)	ANAHOLA PO
PACIFIC	CAPTAIN COOK POST OFFICE (HI)	CAPTAIN COOK PO
PACIFIC PACIFIC	ELEELE POST OFFICE (HI) EWA BEACH POST OFFICE (HI)	ELEELE PO EWA BEACH PO
PACIFIC	HAIKU POST OFFICE (HI)	HAIKU PO
PACIFIC	HALEIWA POST OFFICE (HI)	HALEIWA PO
PACIFIC	HANA POST OFFICE (HI)	HANA PO
PACIFIC	HANALEI POST OFFICE (HI)	HANALEI PO
PACIFIC	HANAPEPE POST OFFICE (HI)	HANAPEPE PO
PACIFIC	HAUULA POST OFFICE (HI)	HAUULA PO
PACIFIC	HILO POST OFFICE (HI)	HILO PO
PACIFIC	HOLUALOA POST OFFICE (HI)	HOLUALOA PO
PACIFIC	HONAUNAU POST OFFICE (HI)	HONAUNAU PO
PACIFIC	HONOKAA POST OFFICE (HI)	HONOKAA PO
PACIFIC	HONOLULU CUST SVC DISTRICT (HI)	HONOLULU CS DISTRICT
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-DOWNTOWN STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-HAWAII KAI STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-KAPALAMA STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-MAIN OFFICE STA
PACIFIC	HONOLULU POST OFFICE (HI) HONOLULU POST OFFICE (HI)	HNL-MAKIKI STA HNL-SAND ISLAND CARRI
PACIFIC PACIFIC	HONOLULU POST OFFICE (HI)	HNL-WAIALAE-KAHALA ST
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-WAIKIKI STA
PACIFIC	HONOLULU POST OFFICE (HI)	HONOLULU P&DC
PACIFIC	HONOLULU POST OFFICE (HI)	HONOLULU PO
PACIFIC	HONOLULU POST OFFICE (HI)	HONOLULU VMF
PACIFIC	KAHUKU POST OFFICE (HI)	KAHUKU PO
PACIFIC	KAHULUI POST OFFICE (HI)	KAHULUI PO
PACIFIC	KAILUA KONA POST OFFICE (HI)	KAILUA KONA PO
PACIFIC	KAILUA POST OFFICE (HI)	KAILUA PO
PACIFIC	KALAHEO POST OFFICE (HI)	KALAHEO PO
PACIFIC	KAMUELA POST OFFICE (HI)	KAMUELA PO
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PACIFIC	KEAAU POST OFFICE (HI)	KEAAU PO
PACIFIC	KEALAKEKUA POST OFFICE (HI)	KEALAKEKUA PO
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PACIFIC	KILAUEA POST OFFICE (HI)	KILAUEA PO
PACIFIC	KOLOA POST OFFICE (HI)	KOLOA PO
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MPOO AREA (1) **Customer Service Variance Summary** 34 Customer Service Days 01/09/2010 to 02/19/2010 Tot Auto/Mech Var Hrs: 1 Tot Manual Var Hrs: 159 Tot Retail Var Hrs: 564 Tot Admin Var Hrs: 79 Tot Auto/Mech Var Vol: 0 Tot Manual Var Vol: - 141 Tot Retail Trans: - 806 Tot Fun 4 Var Hrs: 803 FTES CLERKS/MAILHANDLERS ACTUAL: 21 FTES CLERKS/MAILHANDLERS EARNED: 18 FTES Variance: 3.6 Auto Auto -Mech Manual Retail Admin Mech Manual Retail | Total F4 | Total F4 Hours % Hours % Volume % Volume % Trans % Hours % FTES Hours % Hours % Hours FTES ETES Achd Var Var Unit Name Achd Achd Achd Var Var Achd Earned Variance 1 Actual WAHIAWA PO 0.00 89.31 66.49 99.17 0.00 1.68 0.55 80.45 462.12 10.50 8.45 2.05 WAH-MILILANI STA 0.00 84.76 85.75 87.08 0.00 -11.14-2.39 85.74 341.25 10.63 9.11 1.52

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Impacted Bid Cluster

Installation Address

Area Name

Impact Type

Date of Impact

Period (Dates) of Review Performed

Report Prepared By Report Prepared Date

Reviewed By

Phone

WAHIAWA POST OFFICE

PACIFIC

Reduction Other Than by Attrition

03/31/2010

09/13/2008 thru 09/25/2009

Linda Shumate

02/23/2010

Daryl Ishizaki

(808) 423-3700

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	806	734	-72	-288	-3744	-2	1768
			Over ⁻	Time Impact			
	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	27	3.3%	-10.5	0		17	2.2%

Casuals

Oddulid		
a. Current Number of CLERK Casuals on Rolls	0	
b. Current Total Non-OverTime CLERK Casuals Hours per Month		
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0	
d. Number of CLERK Casuals that will have Reduced Hours	0	
e. Number of CLERK Casuals that will be Terminated	0	
f. Number of CLERK Casuals Remaining After Impact	0	
g. Provide Narrative Justifying need for Remaining CLERK Casuals		
There are no clerk casual in this office		
Part Time Flexible (PTFs)		
a. Current Number of CLERK PTFs on Rolls	3	
b. Current Total Non-OverTime CLERK PTFs Hours per Month	232	
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-16	
d. Number of CLERK PTFs that will have Reduced Hours	3	
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO	
If Yes how Many CLERK PTFs	0	
f. Provide Narrative Explaining need for Excessing		
PTF Clerk hours were reduced		
Transitional Employees (TEs)		
a. Current Number of CLERK TEs on Rolls	0	
b. Current Total Non-OverTime CLERK TE Hours per Month	0	
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0	
d. Number of CLERK TEs that will have Reduced Hours	0	
e. Number of CLERK TEs that will be Terminated	0	
f. Number of CLERK TEs Remaining After Impact	0	
g. Provide Narrative Justifying need for Remaining CLERK TEs		

TE's are not authorized in the clerk craft in field offices.

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	
b. Planned Number of CLERK PTR Positions after Impact	
c. Estimated Number of CLERK PTR Attrition	
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no Clerk PTR positions in this office	
Full Time Regular (FTRs)	
a. Current Number of CLERK FTRs on Rolls	22
b. Planned Number of CLERK FTR Positions After Impact	20
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	2

e. Provide Narrative Explaining need for Excessing

The reduction in workload has resulted in the need to excess 2 FTR from the installation. The earned work hours and the 1994's do not support the currrent level of Ft staffing

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-272
b. Planned Reduction in Total OT Hours per Month	-42
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-16
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2936
f. Total FTE Savings	-2

Withholding Request- Locations

Event ID: Wahiawa PO - Mililani Station - MIARAP Adjustment Event Type: Reduction Other Than by Attrition Losing Bid Cluster: WAHIAWA POST OFFICE

Агеа	Bid Cluster	Office
PACIFIC	AIEA POST OFFICE (HI)	AIEA PO
PACIFIC	ANAHOLA PÖST ÖFFICE (H!)	ANAHOLA PO
PACIFIC	CAPTAIN COOK POST OFFICE (HI)	CAPTAIN COOK PO
PACIFIC	ELEELE POST OFFICE (HI)	ELEELE PO
PACIFIC	EWA BEACH POST OFFICE (HI)	EWA BEACH PO
PACIFIC	HAIKU POST OFFICE (HI)	HAIKU PO
PACIFIC	HALEIWA POST OFFICE (HI)	HALEIWA PO
PACIFIC	HANA POST OFFICE (HI)	HANA PO HANALEI PO
PACIFIC PACIFIC	HANALEI POST OFFICE (HI) HANAPEPE POST OFFICE (HI)	HANAPEPE PO
PACIFIC	HAUULA POST OFFICE (HI)	HAUULA PO
PACIFIC	HILO POST OFFICE (HI)	HILO PO
PACIFIC	HOLUALOA POST OFFICE (HI)	HOLUALOA PO
PACIFIC	HONAUNAU POST OFFICE (HI)	HONAUNAU PO
PACIFIC	HONOKAA POST OFFICE (HI)	HONOKAA PO
PACIFIC	HONOLULU CUST SVC DISTRICT (HI)	HONOLULU CS DISTRICT
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-DOWNTOWN STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-HAWAII KAI STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-KAPALAMA STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-MAIN OFFICE STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-MAKIKI STA
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-SAND ISLAND CARRI
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-WAIALAE-KAHALA ST
PACIFIC	HONOLULU POST OFFICE (HI)	HNL-WAIKIKI STA
PACIFIC	HONOLULU POST OFFICE (HI)	HONOLULU P&DC
PACIFIC	HONOLULU POST OFFICE (HI)	HONOLULU PO
PACIFIC	HONOLULU POST OFFICE (HI)	HONOLULU VMF KAHUKU PO
PACIFIC PACIFIC	KAHUKU POST OFFICE (HI) KAHULUI POST OFFICE (HI)	KAHULUI PO
PACIFIC	KAILUA KONA POST OFFICE (HI)	KAILUA KONA PO
PACIFIC	KAILUA POST OFFICE (HI)	KAILUA PO
PACIFIC	KALAHEO POST OFFICE (HI)	KALAHEO PO
PACIFIC	KAMUELA POST OFFICE (HI)	KAMUELA PO
PACIFIC	KANEOHE POST OFFICE (HI)	KANEOHE PO
PACIFIC	KAPAA POST OFFICE (HI)	KAPAA PO
PACIFIC	KAPAAU POST OFFICE (HI)	KAPAAU PO
PACIFIC	KAUNAKAKAI POST OFFICE (HI)	KAUNAKAKAI PO
PACIFIC	KEAAU POST OFFICE (HI)	KEAAU PO
PACIFIC	KEALAKEKUA POST OFFICE (HI)	KEALAKEKUA PO
PACIFIC	KEKAHA POST OFFICE (HI)	KEKAHA PO
PACIFIC	KIHEI POST OFFICE (HI) KILAUEA POST OFFICE (HI)	KIHEI PO KILAUEA PO
PACIFIC PACIFIC		KOLOA PO
PACIFIC	KOLOA POST OFFICE (HI) KULA POST OFFICE (HI)	KULA PO
PACIFIC	KURTISTOWN POST OFFICE (HI)	KURTISTOWN PO
PACIFIC	LAHAINA POST OFFICE (HI)	LAHAINA PO
PACIFIC	LAIE POST OFFICE (HI)	LAIE PO
PACIFIC	LANAI CITY POST OFFICE (HI)	LANAI CITY PO
PACIFIC	LAWAI POST OFFICE (HI)	LAWAI PO
PACIFIC	LIHUE POST OFFICE (HI)	LIHUE PO
PACIFIC	MAKAWAO POST OFFICE (HI)	MAKAWAO PO
PACIFIC	MOUNTAINVIEW POST OFFICE (HI)	MOUNTAINVIEW PO
PACIFIC	NAALEHU POST OFFICE (HI)	NAALEHU PO
PACIFIC	PAHOA POST OFFICE (HI)	PAHOA PO PAIA PO
PACIFIC PACIFIC	PAIA POST OFFICE (HI) PAPAIKOU POST OFFICE (HI)	PAPAIKOU PO
PACIFIC	PEARL CITY POST OFFICE (HI)	PEARL CITY PO
PACIFIC	PUUNENE POST OFFICE (HI)	PUUNENE PO
PACIFIC	VOLCANO POST OFFICE (HI)	VOLCANO PO
PACIFIC	WAHIAWA POST OFFICE (HI)	WAH-MILILANI STA
PACIFIC	WAHIAWA POST OFFICE (HI)	WAHIAWA PO
PACIFIC	WAIALUA POST OFFICE (HI)	WAIALUA PO
PACIFIC	WAIANAE POST OFFICE (HI)	WAIANAE PO
PACIFIC	WAILUKU POST OFFICE (HI)	WAILUKU PO
PACIFIC	WAIMANALO POST OFFICE (HI)	WAIMANALO PO
PACIFIC	WAIMEA POST OFFICE (HI)	WAIMEA PO
PACIFIC	WAIPAHU POST OFFICE (HI)	WAIPAHU PO