

MANAGER, LABOR RELATIONS
PACIFIC AREA



RECEIVED
APWU
MAR 08 2010
WESTERN REGION
COORDINATOR

DelCon# 0308 3390 0000 479 8465

March 4, 2010

Omar Gonzalez
Western Regional Coordinator, APWU
500 Airport Blvd. #450
Burlingame, CA 94010-1377

This is to advise you of the intent of the Honolulu District to utilize the provisions of Article 12.5.C.8 of the National Agreement to involuntarily reassign two (2) Part-Time Flexible Clerks from the craft and/or installation for two separate offices, Hauula PO and Kahuku PO, three (3) Full-Time Regular Clerks from the craft and/or installation for Wahiawa PO, Mililani Station. The specifics as to the offices and the number to be excessed from each are set forth below:

| District | Office | Number of Impacted Employees |
|----------|------------------------------|------------------------------|
| Honolulu | Hauula PO | 1 |
| | Kahuku PO | 1 |
| | Wahiawa PO, Mililani Station | 3 |
| Total | | 5 |

The basis for these actions is due to reductions in mail volumes, and reduction in retail hours for Hauula and Kahuku Post Offices.

The impacted employees will be advised of their involuntary reassignments by separate letter. The final placement date would not normally occur before September 11, 2010; however, it may be necessary to move employees prior to that date based on the loss of workload and the financials of the Postal Service. It may also be necessary to utilize the provisions of Article 7 to detail some or all of the impacted clerks in order to provide them with a work opportunity.

By copy of this letter, we will begin withholding up to two (2) Part-Time Flexible residual assignments and three (3) Full-Time Regular residual assignments in the Clerk craft in plants and post offices within a 500 mile radius of the impacted offices.

Attached are copies of the Automated Impact Statements (*Workhour Impact Reports*) and the operational data which supports these actions. We have also included a list of the two (2) junior Part-Time Flexible Clerks and three (3) junior Full-Time Regular Clerks. We are placing this impact package on the agenda for our meeting currently scheduled for March 9, 2010.

Mike Thomas

Attachments

11255 RANCHO CARMEL DR. RM. 2325
SAN DIEGO, CA 92197-4400
PHONE: 858-674-3180
FAX: 858-674-3131

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

Omar M. Gonzalez, Coordinator

cc: Area Manager, Operations Support
Area manager, Finance
Area Manager, Human Resources
District Manager, Honolulu
Senior Plant Manager, Honolulu
Manager, Human Resources, Honolulu, with attachments
Area Complement Coordinator, with attachments
District Complement Coordinator, Honolulu, with attachments
Callie Grett, with attachments

WorkHour Impact Report

| | |
|---|-----------------------------------|
| Impacted Bid Cluster | HAUULA POST OFFICE |
| Installation Address | |
| Area Name | PACIFIC |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 08/23/2010 |
| Period (Dates) of Review Performed | 02/14/2009 thru 02/12/2010 |
| Report Prepared By | Callie Grett |
| Report Prepared Date | 02/23/2010 |
| Reviewed By | Daryl Ishizaki |
| Phone | (808) 423-3700 |

WorkHour Impact Report

Craft = CLERK

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 108 | 71 | -37 | -148 | -1924 | 0 | 0 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 3 | 2.8% | -1.04 | 0 | | 2 | 2.8% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CLERK Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| d. Number of CLERK Casuals that will have Reduced Hours | 0 |
| e. Number of CLERK Casuals that will be Terminated | 0 |
| f. Number of CLERK Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK Casuals | |

There are no Clerk Casuals in the office.

Part Time Flexible (PTFs)

| | |
|---|----------|
| a. Current Number of CLERK PTFs on Rolls | 3 |
| b. Current Total Non-OverTime CLERK PTFs Hours per Month | 432 |
| c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month | - 148 |
| d. Number of CLERK PTFs that will have Reduced Hours | 1 |
| e. Will there be any CLERK PTFs Excessed from Craft or Installation | YES |

If Yes how Many CLERK PTFs 1

f. Provide Narrative Explaining need for Excessing

Reduction in Mail volume and changes to Retail Hours have resulted in the need to excess 1 PTF clerk from the Craft and/or Installation.

Transitional Employees (TEs)

| | |
|---|---|
| a. Current Number of CLERK TEs on Rolls | 0 |
| b. Current Total Non-OverTime CLERK TE Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month | 0 |
| d. Number of CLERK TEs that will have Reduced Hours | 0 |
| e. Number of CLERK TEs that will be Terminated | 0 |
| f. Number of CLERK TEs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK TEs | |

TE's are not authorized in Field Offices.

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no PTR Clerks in the office. | |

Full Time Regular (FTRs)

- | | |
|---|----|
| a. Current Number of CLERK FTRs on Rolls | 0 |
| b. Planned Number of CLERK FTR Positions After Impact | 0 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | NO |
| If Yes how Many CLERK FTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no FTR Clerks in the office. | |

WorkHour Impact Report-CLERK

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | 0 |
| b. Planned Reduction in Total OT Hours per Month | -4 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -148 |
| e. Planned Reduction in TE Non-OT Hours per Month | 0 |
| e. Total Planned Non-OT Hours per Month | 284 |
| f. Total FTE Savings | 0 |

Withholding Request- Locations

Event ID: Hauula Post Office

Event Type: Reduction Other Than by Attrition

Losing Bid Cluster: HAUULA POST OFFICE

| Area | Bid Cluster | Office |
|---------|---------------------------------|-----------------------|
| PACIFIC | AIEA POST OFFICE (HI) | AIEA PO |
| PACIFIC | ANAHOLA POST OFFICE (HI) | ANAHOLA PO |
| PACIFIC | CAPTAIN COOK POST OFFICE (HI) | CAPTAIN COOK PO |
| PACIFIC | ELEELE POST OFFICE (HI) | ELEELE PO |
| PACIFIC | EWA BEACH POST OFFICE (HI) | EWA BEACH PO |
| PACIFIC | HAIKU POST OFFICE (HI) | HAIKU PO |
| PACIFIC | HALEIWA POST OFFICE (HI) | HALEIWA PO |
| PACIFIC | HANA POST OFFICE (HI) | HANA PO |
| PACIFIC | HANALEI POST OFFICE (HI) | HANALEI PO |
| PACIFIC | HANAPEPE POST OFFICE (HI) | HANAPEPE PO |
| PACIFIC | HAUULA POST OFFICE (HI) | HAUULA PO |
| PACIFIC | HILO POST OFFICE (HI) | HILO PO |
| PACIFIC | HOLUALOA POST OFFICE (HI) | HOLUALOA PO |
| PACIFIC | HONAUNAU POST OFFICE (HI) | HONAUNAU PO |
| PACIFIC | HONOKAA POST OFFICE (HI) | HONOKAA PO |
| PACIFIC | HONOLULU CUST SVC DISTRICT (HI) | HONOLULU CS DISTRICT |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-DOWNTOWN STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-HAWAII KAI STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-KAPALAMA STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-MAIN OFFICE STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-MAKIKI STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-SAND ISLAND CARRI |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-WAIALAE-KAHALA ST |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-WAIKIKI STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HONOLULU P&DC |
| PACIFIC | HONOLULU POST OFFICE (HI) | HONOLULU PO |
| PACIFIC | HONOLULU POST OFFICE (HI) | HONOLULU VMF |
| PACIFIC | KAHUKU POST OFFICE (HI) | KAHUKU PO |
| PACIFIC | KAHULUI POST OFFICE (HI) | KAHULUI PO |
| PACIFIC | KAILUA KONA POST OFFICE (HI) | KAILUA KONA PO |
| PACIFIC | KAILUA POST OFFICE (HI) | KAILUA PO |
| PACIFIC | KALAHEO POST OFFICE (HI) | KALAHEO PO |
| PACIFIC | KAMUELA POST OFFICE (HI) | KAMUELA PO |
| PACIFIC | KANEOHE POST OFFICE (HI) | KANEOHE PO |
| PACIFIC | KAPAA POST OFFICE (HI) | KAPAA PO |
| PACIFIC | KAPAAU POST OFFICE (HI) | KAPAAU PO |
| PACIFIC | KAUNAKAKAI POST OFFICE (HI) | KAUNAKAKAI PO |
| PACIFIC | KEAAU POST OFFICE (HI) | KEAAU PO |
| PACIFIC | KEALAKEKUA POST OFFICE (HI) | KEALAKEKUA PO |
| PACIFIC | KEKAHA POST OFFICE (HI) | KEKAHA PO |
| PACIFIC | KIHEI POST OFFICE (HI) | KIHEI PO |
| PACIFIC | KILAUEA POST OFFICE (HI) | KILAUEA PO |
| PACIFIC | KOLOA POST OFFICE (HI) | KOLOA PO |
| PACIFIC | KULA POST OFFICE (HI) | KULA PO |
| PACIFIC | KURTISTOWN POST OFFICE (HI) | KURTISTOWN PO |
| PACIFIC | LAHAINA POST OFFICE (HI) | LAHAINA PO |
| PACIFIC | LAIE POST OFFICE (HI) | LAIE PO |
| PACIFIC | LANAI CITY POST OFFICE (HI) | LANAI CITY PO |
| PACIFIC | LAWAI POST OFFICE (HI) | LAWAI PO |
| PACIFIC | LIHUE POST OFFICE (HI) | LIHUE PO |
| PACIFIC | MAKAWAO POST OFFICE (HI) | MAKAWAO PO |
| PACIFIC | MOUNTAINVIEW POST OFFICE (HI) | MOUNTAINVIEW PO |
| PACIFIC | NAALEHU POST OFFICE (HI) | NAALEHU PO |
| PACIFIC | PAHOA POST OFFICE (HI) | PAHOA PO |
| PACIFIC | PAIA POST OFFICE (HI) | PAIA PO |
| PACIFIC | PAPAIKOU POST OFFICE (HI) | PAPAIKOU PO |
| PACIFIC | PEARL CITY POST OFFICE (HI) | PEARL CITY PO |
| PACIFIC | PUUNENE POST OFFICE (HI) | PUUNENE PO |
| PACIFIC | VOLCANO POST OFFICE (HI) | VOLCANO PO |
| PACIFIC | WAHIAWA POST OFFICE (HI) | WAH-MILILANI STA |
| PACIFIC | WAHIAWA POST OFFICE (HI) | WAHIAWA PO |
| PACIFIC | WAIALUA POST OFFICE (HI) | WAIALUA PO |
| PACIFIC | WAIANAE POST OFFICE (HI) | WAIANAE PO |
| PACIFIC | WAILUKU POST OFFICE (HI) | WAILUKU PO |
| PACIFIC | WAIMANALO POST OFFICE (HI) | WAIMANALO PO |
| PACIFIC | WAIMEA POST OFFICE (HI) | WAIMEA PO |
| PACIFIC | WAIPAHU POST OFFICE (HI) | WAIPAHU PO |

September 22, 2009

Memorandum for Greg Wolny, (A) Manager, Operations Programs Support

Subject: Summary to be included with Hauula Post Office 1994s

Below is what needs to happen in order for this office to come close to the budget received:

- Change PO Box uptime is from 1300 hrs to 1130 hrs
- Change Window hours from 0800-1600 M-F, to 0930-1530 (final dispatch is at 1555); and from 0800-1100 Sat, to 0900-1100 (dispatch is 1200)
- Excess one clerk from the office

Even with these changes, I calculate needing an additional 307 hours for the year, or 9 hours per week (as this is a new direction for the office, with a lot of changes, times are approximate). The weekly average for FY10 is 51.1 hours; most weeks show 48 hours. My changes have us at 57 hours per week. If the volume drops as forecast, times should decline with the volume.

The budget presented to us calls for 2657 F4 hours, 1560 hours less than FY09. As of September 19, 2009, this office used 3446 hours of a plan showing 4057 hours. This savings is also a 14.2% savings from FY08. Now, it is important to understand how this office has been successful for the last few years in saving F4 hours.

Several activities are responsible for this, to include volume based scheduling. Additionally, this office provided support on almost a bi-weekly average to several offices, to include: Aiea, Kahuku, Laie, Waimanalo, Kaaawa, Kunia, Ewa Beach, Waipahu, and Kailua; usually for several days or weeks at a time. Further, I was out of the office for over eight months. I was OIC for Mililani, Wahiawa, and Kaneohe, and assisted several offices complete 3999s, sometimes taking me out of the office for 3-5 days a week. Additionally, I was involved with stamp destruction for the District, for which I am scheduled to take over as Chairman in January. Finally, I also had some military duty.

My goal is to make this work, as well as to continue to offer my services to the District. Also, I am still interested in taking-on the tasks currently performed by Russell James upon his retirement (whenever that is).

Very Respectfully,

////SIGNED////

Richard D. Spence
Postmaster

MPOO AREA (1) Small Office Variance Summary 40 Customer Service Days 01/02/2010 to 02/19/2010

| | | |
|--|--|---|
| Total LDC 47 Variance Hours: 285 | Total LDC 80 Variance Hours: 53 | Total SOV Variance Hours: 338 |
| Total LDC 47 Percent Achieved: 49.21% | Total LDC 80 Percent Achieved: 83.28% | Total SOV Percent Achieved: 61.51% |
| Total Automech Variance Volume: 0 | Total Manual Variance Volume: - 162 | Total Retail Trans Variance: - 133 |

FTES ACTUAL: 3.31 FTES EARNED: 2.04 FTES Variance: 1.28

| Unit Name | Level | Manual Volume Percent Variance | Retail Trans Percent Variance | LDC 47 Hours Variance | LDC 80 Hours Variance | Total SOV Hours Variance | LDC 47 Percent Achieved | LDC 80 Percent Achieved | Total SOV Percent Achieved | FTES Actual | FTES Earned | FTES Variance ↓ |
|-------------|-------|--------------------------------|-------------------------------|-----------------------|-----------------------|--------------------------|-------------------------|-------------------------|----------------------------|-------------|-------------|-----------------|
| • HAUULA PO | 18 | -20.08 | -2.25 | 284.93 | 53.00 | 337.93 | 49.21 | 83.28 | 61.51 | 3.31 | 2.04 | 1.28 |

ENGEL

1994 - Average Day

UNIT NAME: Hauula Post Office

Version 1.05a.11.15.2005.15.36

SUPERVISOR'S NAME: Richard Spence

6:45 EarliestStartTime var

| | | 6:45 | | 7:45 | | 8:45 | | 9:45 | | 10:45 | | 11:45 | | 12:45 | | 13:45 | | 14:45 | | 15:45 | | ### | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------|-------------|------|------|------|------|------|------|------|------|-------|------|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|-----|-----|--|
| CLERKS | TOTAL HOURS | 6:45 | 7:00 | 7:15 | 7:30 | 7:45 | 8:00 | 8:15 | 8:30 | 8:45 | 9:00 | 9:15 | 9:30 | 9:45 | 10:00 | 10:15 | 10:30 | 10:45 | 11:00 | 11:15 | 11:30 | 11:45 | 11:45 | 12:00 | 12:15 | 12:30 | 12:45 | 12:45 | 13:00 | 13:15 | 13:30 | 13:45 | 13:45 | 14:00 | 14:15 | 14:30 | 14:45 | 14:45 | 15:00 | 15:15 | 15:30 | 15:45 | 16:00 | | | | |
| Clerk 1 | 7.25 | dis | dis | dis | CS | CS | CS | CS | CS | CS | CS | CS | CS | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | L | | | | | |
| Clerk 2 | 6.25 | | | | CS | CS | CS | CS | CS | Win | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | dis | dis | |
| PM | 4.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

1994 - Average Day

UNIT NAME: Haulia Post Office
 Version 1.05a.11.15.2005.15.36

SUPERVISOR'S NAME: Richard Spence
 6:45 EarliestStartTime var

| CLERKS | TOTAL HOURS | 6:45 | 7:00 | 7:15 | 7:30 | 7:45 | 8:00 | 8:15 | 8:30 | 8:45 | 9:00 | 9:15 | 9:30 | 9:45 | 10:00 | 10:15 | 10:30 | 10:45 | 11:00 | 11:15 | 11:30 | 11:45 | 12:00 | 12:15 | 12:30 | 12:45 | 13:00 | 13:15 | 13:30 | 13:45 | 14:00 | 14:15 | 14:30 | 14:45 | 15:00 | 15:15 | 15:30 | 15:45 | 16:00 | | | |
|---------|-------------|---------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----|----|----|
| | | Clerk 1 | 5:50 | dis | dis | dis | dis | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS | CS |
| Clerk 2 | 5:50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PM | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

WorkHour Impact Report

| | |
|---|-----------------------------------|
| Impacted Bid Cluster | KAHUKU POST OFFICE |
| Installation Address | |
| Area Name | PACIFIC |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 08/22/2010 |
| Period (Dates) of Review Performed | 02/14/2009 thru 02/12/2010 |
| Report Prepared By | Callie Grett |
| Report Prepared Date | 02/23/2010 |
| Reviewed By | Daryl Ishizaki |
| Phone | (808) 423-3700 |

WorkHour Impact Report

Craft = CLERK

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 62 | 31 | -31 | -124 | -1612 | 0 | 0 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 2 | 3.2% | -1.02 | 0 | | 1 | 3.2% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CLERK Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| d. Number of CLERK Casuals that will have Reduced Hours | 0 |
| e. Number of CLERK Casuals that will be Terminated | 0 |
| f. Number of CLERK Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK Casuals | |

There are no Clerk Casuals in this office.

Part Time Flexible (PTFs)

| | |
|---|----------|
| a. Current Number of CLERK PTFs on Rolls | 2 |
| b. Current Total Non-OverTime CLERK PTFs Hours per Month | 248 |
| c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month | - 124 |
| d. Number of CLERK PTFs that will have Reduced Hours | 0 |
| e. Will there be any CLERK PTFs Excessed from Craft or Installation | YES |
| If Yes how Many CLERK PTFs | 1 |

f. Provide Narrative Explaining need for Excessing

Reduction in Mail Volume and changes in Retail Hours has resulted in the need to excess 1 PTF Clerk from the Craft and/or Installation.

Transitional Employees (TEs)

| | |
|---|---|
| a. Current Number of CLERK TEs on Rolls | 0 |
| b. Current Total Non-OverTime CLERK TE Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month | 0 |
| d. Number of CLERK TEs that will have Reduced Hours | 0 |
| e. Number of CLERK TEs that will be Terminated | 0 |
| f. Number of CLERK TEs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK TEs | |

TEs are not authorized in the clerk craft, there are no TEs in this office.

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no PTR Clerks in this Office. | |

Full Time Regular (FTRs)

- | | |
|---|----|
| a. Current Number of CLERK FTRs on Rolls | 0 |
| b. Planned Number of CLERK FTR Positions After Impact | 0 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | NO |
| If Yes how Many CLERK FTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no FTR Clerks in this office. | |

WorkHour Impact Report-CLERK

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | 0 |
| b. Planned Reduction in Total OT Hours per Month | -4 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -124 |
| e. Planned Reduction in TE Non-OT Hours per Month | 0 |
| e. Total Planned Non-OT Hours per Month | 124 |
| f. Total FTE Savings | 0 |

Withholding Request- Locations

Event ID: Kahuku Post Office

Event Type: Reduction Other Than by Attrition

Losing Bid Cluster: KAHUKU POST OFFICE

| Area | Bid Cluster | Office |
|---------|---------------------------------|-----------------------|
| PACIFIC | AIEA POST OFFICE (HI) | AIEA PO |
| PACIFIC | ANAHOLA POST OFFICE (HI) | ANAHOLA PO |
| PACIFIC | CAPTAIN COOK POST OFFICE (HI) | CAPTAIN COOK PO |
| PACIFIC | ELEELE POST OFFICE (HI) | ELEELE PO |
| PACIFIC | EWA BEACH POST OFFICE (HI) | EWA BEACH PO |
| PACIFIC | HAIKU POST OFFICE (HI) | HAIKU PO |
| PACIFIC | HALEIWA POST OFFICE (HI) | HALEIWA PO |
| PACIFIC | HANA POST OFFICE (HI) | HANA PO |
| PACIFIC | HANALEI POST OFFICE (HI) | HANALEI PO |
| PACIFIC | HANAPEPE POST OFFICE (HI) | HANAPEPE PO |
| PACIFIC | HAUULA POST OFFICE (HI) | HAUULA PO |
| PACIFIC | HILO POST OFFICE (HI) | HILO PO |
| PACIFIC | HOLUALOA POST OFFICE (HI) | HOLUALOA PO |
| PACIFIC | HONAUNAU POST OFFICE (HI) | HONAUNAU PO |
| PACIFIC | HONOKAA POST OFFICE (HI) | HONOKAA PO |
| PACIFIC | HONOLULU CUST SVC DISTRICT (HI) | HONOLULU CS DISTRICT |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-DOWNTOWN STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-HAWAII KAI STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-KAPALAMA STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-MAIN OFFICE STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-MAKIKI STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-SAND ISLAND CARRI |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-WAIALAE-KAHALA ST |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-WAIKIKI STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HONOLULU P&DC |
| PACIFIC | HONOLULU POST OFFICE (HI) | HONOLULU PO |
| PACIFIC | HONOLULU POST OFFICE (HI) | HONOLULU VMF |
| PACIFIC | KAHUKU POST OFFICE (HI) | KAHUKU PO |
| PACIFIC | KAHULUI POST OFFICE (HI) | KAHULUI PO |
| PACIFIC | KAILUA KONA POST OFFICE (HI) | KAILUA KONA PO |
| PACIFIC | KAILUA POST OFFICE (HI) | KAILUA PO |
| PACIFIC | KALAHEO POST OFFICE (HI) | KALAHEO PO |
| PACIFIC | KAMUELA POST OFFICE (HI) | KAMUELA PO |
| PACIFIC | KANEOHE POST OFFICE (HI) | KANEOHE PO |
| PACIFIC | KAPAA POST OFFICE (HI) | KAPAA PO |
| PACIFIC | KAPAAU POST OFFICE (HI) | KAPAAU PO |
| PACIFIC | KAUNAKAKAI POST OFFICE (HI) | KAUNAKAKAI PO |
| PACIFIC | KEAAU POST OFFICE (HI) | KEAAU PO |
| PACIFIC | KEALAKEKUA POST OFFICE (HI) | KEALAKEKUA PO |
| PACIFIC | KEKAHA POST OFFICE (HI) | KEKAHA PO |
| PACIFIC | KIHEI POST OFFICE (HI) | KIHEI PO |
| PACIFIC | KILAUEA POST OFFICE (HI) | KILAUEA PO |
| PACIFIC | KOLOA POST OFFICE (HI) | KOLOA PO |
| PACIFIC | KULA POST OFFICE (HI) | KULA PO |
| PACIFIC | KURTISTOWN POST OFFICE (HI) | KURTISTOWN PO |
| PACIFIC | LAHAINA POST OFFICE (HI) | LAHAINA PO |
| PACIFIC | LAIE POST OFFICE (HI) | LAIE PO |
| PACIFIC | LANAI CITY POST OFFICE (HI) | LANAI CITY PO |
| PACIFIC | LAWAI POST OFFICE (HI) | LAWAI PO |
| PACIFIC | LIHUE POST OFFICE (HI) | LIHUE PO |
| PACIFIC | MAKAWAO POST OFFICE (HI) | MAKAWAO PO |
| PACIFIC | MOUNTAINVIEW POST OFFICE (HI) | MOUNTAINVIEW PO |
| PACIFIC | NAALEHU POST OFFICE (HI) | NAALEHU PO |
| PACIFIC | PAHOA POST OFFICE (HI) | PAHOA PO |
| PACIFIC | PAIA POST OFFICE (HI) | PAIA PO |
| PACIFIC | PAPAIKOU POST OFFICE (HI) | PAPAIKOU PO |
| PACIFIC | PEARL CITY POST OFFICE (HI) | PEARL CITY PO |
| PACIFIC | PUUNENE POST OFFICE (HI) | PUUNENE PO |
| PACIFIC | VOLCANO POST OFFICE (HI) | VOLCANO PO |
| PACIFIC | WAHIAWA POST OFFICE (HI) | WAH-MILILANI STA |
| PACIFIC | WAHIAWA POST OFFICE (HI) | WAHIAWA PO |
| PACIFIC | WAIALUA POST OFFICE (HI) | WAIALUA PO |
| PACIFIC | WAIANAE POST OFFICE (HI) | WAIANAE PO |
| PACIFIC | WAILUKU POST OFFICE (HI) | WAILUKU PO |
| PACIFIC | WAIMANALO POST OFFICE (HI) | WAIMANALO PO |
| PACIFIC | WAIMEA POST OFFICE (HI) | WAIMEA PO |
| PACIFIC | WAIPAHU POST OFFICE (HI) | WAIPAHU PO |

MPOO AREA (1) Small Office Variance Summary 40 Customer Service Days 01/02/2010 to 02/19/2010

| | | |
|---------------------------------------|--|------------------------------------|
| Total LDC 47 Variance Hours: 89 | Total LDC 80 Variance Hours: - 40 | Total SOV Variance Hours: 49 |
| Total LDC 47 Percent Achieved: 57.44% | Total LDC 80 Percent Achieved: 117.86% | Total SOV Percent Achieved: 88.70% |
| Total Automech Variance Volume: 0 | Total Manual Variance Volume: - 242 | Total Retail Trans Variance: - 591 |

FTEs ACTUAL: 1.63 FTEs EARNED: 1.45 FTEs VARIANCE: 0.18

| Unit Name | Level | Manual Volume Percent Variance | Retail Trans Volume Percent Variance | LDC 47 Hours | LDC 80 Hours | Total SOV Hours | LDC 47 Percent Achieved | LDC 80 Percent Achieved | Total SOV Percent Achieved | FTEs Actual | FTEs Earned | FTEs Variance |
|-----------|-------|--------------------------------|--------------------------------------|--------------|--------------|-----------------|-------------------------|-------------------------|----------------------------|-------------|-------------|---------------|
| KAHUKU PO | 16 | -31.28 | -9.85 | 88.94 | -40.00 | 48.94 | 57.44 | 117.86 | 88.70 | 1.63 | 1.45 | 0.18 |



U.S. Postal Service
EMPLOYEE'S WORK SCHEDULE

Post Office #

KAMUKA

Scale

HS

272310

Received
and
Dispatched

12p-1 1p-2 2p-3 3p-4 4p-5 5p-6 6p-7 7p-8 8p-9 9p-10 10p-11 11p-12 12p-1 1p-2 2p-3 3p-4 4p-5 5p-6 6p-7 7p-8 8p-9 9p-10 10p-11 11p-12

A.M. Hours

P.M. Hours

**Private
Club**

Handwritten schedule markings consisting of horizontal lines across the grid.

MPOO AREA (1) Customer Service Variance Summary 34 Customer Service Days 01/09/2010 to 02/19/2010

| | | | |
|--------------------------|---------------------------|-------------------------|------------------------|
| Tot Auto/Mech Var Hrs: 1 | Tot Manual Var Hrs: 159 | Tot Retail Var Hrs: 564 | Tot Admin Var Hrs: 79 |
| Tot Auto/Mech Var Vol: 0 | Tot Manual Var Vol: - 141 | Tot Retail Trans: - 806 | Tot Fun 4 Var Hrs: 803 |

FTES CLERKS/MAILHANDLERS ACTUAL: 21 FTES CLERKS/MAILHANDLERS EARNED: 18 FTES Variance: 3.6

| Unit Name | Auto Mech Hours % Achd | Manual Hours % Achd | Retail Hours % Achd | Admin Hours % Achd | Auto Mech Volume % Var | Manual Volume % Var | Retail Trans % Var | Total F4 Hours % Achd | Total F4 Hours Var | FTES Actual | FTES Earned | FTES Variance ↑ |
|------------------|------------------------|---------------------|---------------------|--------------------|------------------------|---------------------|--------------------|-----------------------|--------------------|-------------|-------------|-----------------|
| WAHIAWA PO | 0.00 | 89.31 | 66.49 | 99.17 | 0.00 | 1.68 | 0.55 | 80.45 | 462.12 | 10.50 | 8.45 | 2.05 |
| WAH-MILILANI STA | 0.00 | 84.76 | 85.75 | 87.08 | 0.00 | -11.14 | -2.39 | 85.74 | 341.25 | 10.63 | 9.11 | 1.52 |

SEND TO EXCEL

UNIT NAME: Market Station
 Version 1.004.11.15.2005.15.38
 SUPERVISOR'S NAME: Charles Brown
 280 Cambridge Trs NW

| | 3:00 | 4:00 | 4:00 | 5:00 | 5:00 | 6:00 | 6:00 | 7:00 | 7:00 | 8:00 | 8:00 | 9:00 | 9:00 | 10:00 | 10:00 | 11:00 | 11:00 | 12:00 | 12:00 | 13:00 | 13:00 | 14:00 | 14:00 | 15:00 | 15:00 | 16:00 | 16:00 | 17:00 | 17:00 | 18:00 | 18:00 |
|----------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| CLIENTS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 1 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 2 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 3 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 4 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 5 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 6 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 7 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 8 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 9 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chart 10 | 3:00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

1994 - AVERAGE DAY (MONDAY-FRIDAY)

UNIT NAME: WAHAWASCHORFIELD
 Unit Name here
 A Supervisor's Name
 SUPERVISOR'S NAME: GLENN WILSONS
 4-15 Enters/Shift/tra etc

| CLEMS | TOTAL HOURS | 4:15 | | 5:15 | | 6:15 | | 7:15 | | 8:15 | | 9:15 | | 10:15 | | 11:15 | | 12:15 | | 13:15 | | 14:15 | | 15:15 | | 16:15 | | 17:15 | | 18:15 | | 18: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------|-------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | 4:15 | 4:30 | 4:30 | 4:45 | 4:45 | 5:00 | 5:00 | 5:15 | 5:30 | 5:30 | 5:45 | 5:45 | 6:00 | 6:00 | 6:15 | 6:30 | 6:30 | 6:45 | 6:45 | 7:00 | 7:00 | 7:15 | 7:15 | 7:30 | 7:30 | 7:45 | 7:45 | 8:00 | 8:00 | 8:15 | 8:15 | 8:30 | 8:30 | 8:45 | 8:45 | 9:00 | 9:00 | 9:15 | 9:15 | 9:30 | 9:30 | 9:45 | 9:45 | 10:00 | 10:00 | 10:15 | 10:15 | 10:30 | 10:30 | 10:45 | 10:45 | 11:00 | 11:00 | 11:15 | 11:15 | 11:30 | 11:30 | 11:45 | 11:45 | 12:00 | 12:00 | 12:15 | 12:15 | 12:30 | 12:30 | 12:45 | 12:45 | 13:00 | 13:00 | 13:15 | 13:15 | 13:30 | 13:30 | 13:45 | 13:45 | 14:00 | 14:00 | 14:15 | 14:15 | 14:30 | 14:30 | 14:45 | 14:45 | 15:00 | 15:00 | 15:15 | 15:15 | 15:30 | 15:30 | 15:45 | 15:45 | 16:00 | 16:00 | 16:15 | 16:15 | 16:30 | 16:30 | 16:45 | 16:45 | 17:00 | 17:00 | 17:15 | 17:15 | 17:30 | 17:30 | 17:45 | 17:45 | 18:00 | 18:00 | 18:15 | 18:15 | 18:30 | 18:30 |
| PTN | 8:00 | 4:15 | 4:30 | 4:30 | 4:45 | 4:45 | 5:00 | 5:00 | 5:15 | 5:30 | 5:30 | 5:45 | 5:45 | 6:00 | 6:00 | 6:15 | 6:30 | 6:30 | 6:45 | 6:45 | 7:00 | 7:00 | 7:15 | 7:15 | 7:30 | 7:30 | 7:45 | 7:45 | 8:00 | 8:00 | 8:15 | 8:15 | 8:30 | 8:30 | 8:45 | 8:45 | 9:00 | 9:00 | 9:15 | 9:15 | 9:30 | 9:30 | 9:45 | 9:45 | 10:00 | 10:00 | 10:15 | 10:15 | 10:30 | 10:30 | 10:45 | 10:45 | 11:00 | 11:00 | 11:15 | 11:15 | 11:30 | 11:30 | 11:45 | 11:45 | 12:00 | 12:00 | 12:15 | 12:15 | 12:30 | 12:30 | 12:45 | 12:45 | 13:00 | 13:00 | 13:15 | 13:15 | 13:30 | 13:30 | 13:45 | 13:45 | 14:00 | 14:00 | 14:15 | 14:15 | 14:30 | 14:30 | 14:45 | 14:45 | 15:00 | 15:00 | 15:15 | 15:15 | 15:30 | 15:30 | 15:45 | 15:45 | 16:00 | 16:00 | 16:15 | 16:15 | 16:30 | 16:30 | 16:45 | 16:45 | 17:00 | 17:00 | 17:15 | 17:15 | 17:30 | 17:30 | 17:45 | 17:45 | 18:00 | 18:00 | 18:15 | 18:15 | 18:30 | 18:30 |
| PTN | 8:00 | 4:15 | 4:30 | 4:30 | 4:45 | 4:45 | 5:00 | 5:00 | 5:15 | 5:30 | 5:30 | 5:45 | 5:45 | 6:00 | 6:00 | 6:15 | 6:30 | 6:30 | 6:45 | 6:45 | 7:00 | 7:00 | 7:15 | 7:15 | 7:30 | 7:30 | 7:45 | 7:45 | 8:00 | 8:00 | 8:15 | 8:15 | 8:30 | 8:30 | 8:45 | 8:45 | 9:00 | 9:00 | 9:15 | 9:15 | 9:30 | 9:30 | 9:45 | 9:45 | 10:00 | 10:00 | 10:15 | 10:15 | 10:30 | 10:30 | 10:45 | 10:45 | 11:00 | 11:00 | 11:15 | 11:15 | 11:30 | 11:30 | 11:45 | 11:45 | 12:00 | 12:00 | 12:15 | 12:15 | 12:30 | 12:30 | 12:45 | 12:45 | 13:00 | 13:00 | 13:15 | 13:15 | 13:30 | 13:30 | 13:45 | 13:45 | 14:00 | 14:00 | 14:15 | 14:15 | 14:30 | 14:30 | 14:45 | 14:45 | 15:00 | 15:00 | 15:15 | 15:15 | 15:30 | 15:30 | 15:45 | 15:45 | 16:00 | 16:00 | 16:15 | 16:15 | 16:30 | 16:30 | 16:45 | 16:45 | 17:00 | 17:00 | 17:15 | 17:15 | 17:30 | 17:30 | 17:45 | 17:45 | 18:00 | 18:00 | 18:15 | 18:15 | 18:30 | 18:30 |
| PTN | 8:00 | 4:15 | 4:30 | 4:30 | 4:45 | 4:45 | 5:00 | 5:00 | 5:15 | 5:30 | 5:30 | 5:45 | 5:45 | 6:00 | 6:00 | 6:15 | 6:30 | 6:30 | 6:45 | 6:45 | 7:00 | 7:00 | 7:15 | 7:15 | 7:30 | 7:30 | 7:45 | 7:45 | 8:00 | 8:00 | 8:15 | 8:15 | 8:30 | 8:30 | 8:45 | 8:45 | 9:00 | 9:00 | 9:15 | 9:15 | 9:30 | 9:30 | 9:45 | 9:45 | 10:00 | 10:00 | 10:15 | 10:15 | 10:30 | 10:30 | 10:45 | 10:45 | 11:00 | 11:00 | 11:15 | 11:15 | 11:30 | 11:30 | 11:45 | 11:45 | 12:00 | 12:00 | 12:15 | 12:15 | 12:30 | 12:30 | 12:45 | 12:45 | 13:00 | 13:00 | 13:15 | 13:15 | 13:30 | 13:30 | 13:45 | 13:45 | 14:00 | 14:00 | 14:15 | 14:15 | 14:30 | 14:30 | 14:45 | 14:45 | 15:00 | 15:00 | 15:15 | 15:15 | 15:30 | 15:30 | 15:45 | 15:45 | 16:00 | 16:00 | 16:15 | 16:15 | 16:30 | 16:30 | 16:45 | 16:45 | 17:00 | 17:00 | 17:15 | 17:15 | 17:30 | 17:30 | 17:45 | 17:45 | 18:00 | 18:00 | 18:15 | 18:15 | 18:30 | 18:30 |
| PTN | 8:00 | 4:15 | 4:30 | 4:30 | 4:45 | 4:45 | 5:00 | 5:00 | 5:15 | 5:30 | 5:30 | 5:45 | 5:45 | 6:00 | 6:00 | 6:15 | 6:30 | 6:30 | 6:45 | 6:45 | 7:00 | 7:00 | 7:15 | 7:15 | 7:30 | 7:30 | 7:45 | 7:45 | 8:00 | 8:00 | 8:15 | 8:15 | 8:30 | 8:30 | 8:45 | 8:45 | 9:00 | 9:00 | 9:15 | 9:15 | 9:30 | 9:30 | 9:45 | 9:45 | 10:00 | 10:00 | 10:15 | 10:15 | 10:30 | 10:30 | 10:45 | 10:45 | 11:00 | 11:00 | 11:15 | 11:15 | 11:30 | 11:30 | 11:45 | 11:45 | 12:00 | 12:00 | 12:15 | 12:15 | 12:30 | 12:30 | 12:45 | 12:45 | 13:00 | 13:00 | 13:15 | 13:15 | 13:30 | 13:30 | 13:45 | 13:45 | 14:00 | 14:00 | 14:15 | 14:15 | 14:30 | 14:30 | 14:45 | 14:45 | 15:00 | 15:00 | 15:15 | 15:15 | 15:30 | 15:30 | 15:45 | 15:45 | 16:00 | 16:00 | 16:15 | 16:15 | 16:30 | 16:30 | 16:45 | 16:45 | 17:00 | 17:00 | 17:15 | 17:15 | 17:30 | 17:30 | 17:45 | 17:45 | 18:00 | 18:00 | 18:15 | 18:15 | 18:30 | 18:30 |

WorkHour Impact Report

| | |
|---|-----------------------------------|
| Impacted Bid Cluster | WAHIAWA POST OFFICE |
| Installation Address | |
| Area Name | PACIFIC |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 03/31/2010 |
| Period (Dates) of Review Performed | 09/13/2008 thru 09/25/2009 |
| Report Prepared By | Linda Shumate |
| Report Prepared Date | 02/23/2010 |
| Reviewed By | Daryl Ishizaki |
| Phone | (808) 423-3700 |

WorkHour Impact Report

Craft = CLERK

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 806 | 734 | -72 | -288 | -3744 | -2 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 27 | 3.3% | -10.5 | 0 | | 17 | 2.2% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CLERK Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| d. Number of CLERK Casuals that will have Reduced Hours | 0 |
| e. Number of CLERK Casuals that will be Terminated | 0 |
| f. Number of CLERK Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK Casuals | |

There are no clerk casual in this office

Part Time Flexible (PTFs)

| | |
|---|-----|
| a. Current Number of CLERK PTFs on Rolls | 3 |
| b. Current Total Non-OverTime CLERK PTFs Hours per Month | 232 |
| c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month | -16 |
| d. Number of CLERK PTFs that will have Reduced Hours | 3 |
| e. Will there be any CLERK PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CLERK PTFs | 0 |

f. Provide Narrative Explaining need for Excessing

PTF Clerk hours were reduced

Transitional Employees (TEs)

| | |
|---|---|
| a. Current Number of CLERK TEs on Rolls | 0 |
| b. Current Total Non-OverTime CLERK TE Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month | 0 |
| d. Number of CLERK TEs that will have Reduced Hours | 0 |
| e. Number of CLERK TEs that will be Terminated | 0 |
| f. Number of CLERK TEs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK TEs | |

TE's are not authorized in the clerk craft in field offices.

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Exceeded from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no Clerk PTR positions in this office | |

Full Time Regular (FTRs)

| | |
|--|-----|
| a. Current Number of CLERK FTRs on Rolls | 22 |
| b. Planned Number of CLERK FTR Positions After Impact | 20 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Exceeded from Craft or Installation | YES |
| If Yes how Many CLERK FTRs | 2 |
| e. Provide Narrative Explaining need for Excessing | |
| The reduction in workload has resulted in the need to excess 2 FTR from the installation. The earned work hours and the 1994's do not support the current level of Ft staffing | |

WorkHour Impact Report-CLERK

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -272 |
| b. Planned Reduction in Total OT Hours per Month | -42 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -16 |
| e. Planned Reduction in TE Non-OT Hours per Month | 0 |
| e. Total Planned Non-OT Hours per Month | 2936 |
| f. Total FTE Savings | -2 |

Withholding Request- Locations

Event ID: Wahiawa PO - Mililani Station - MIARAP Adjustment

Event Type: Reduction Other Than by Attrition

Losing Bid Cluster: WAHIAWA POST OFFICE

| Area | Bid Cluster | Office |
|---------|---------------------------------|-----------------------|
| PACIFIC | AIEA POST OFFICE (HI) | AIEA PO |
| PACIFIC | ANAHOLA POST OFFICE (HI) | ANAHOLA PO |
| PACIFIC | CAPTAIN COOK POST OFFICE (HI) | CAPTAIN COOK PO |
| PACIFIC | ELEELE POST OFFICE (HI) | ELEELE PO |
| PACIFIC | EWA BEACH POST OFFICE (HI) | EWA BEACH PO |
| PACIFIC | HAIKU POST OFFICE (HI) | HAIKU PO |
| PACIFIC | HALEIWA POST OFFICE (HI) | HALEIWA PO |
| PACIFIC | HANA POST OFFICE (HI) | HANA PO |
| PACIFIC | HANAIEI POST OFFICE (HI) | HANAIEI PO |
| PACIFIC | HANAPEPE POST OFFICE (HI) | HANAPEPE PO |
| PACIFIC | HAUULA POST OFFICE (HI) | HAUULA PO |
| PACIFIC | HILO POST OFFICE (HI) | HILO PO |
| PACIFIC | HOLUALOA POST OFFICE (HI) | HOLUALOA PO |
| PACIFIC | HONAUNAU POST OFFICE (HI) | HONAUNAU PO |
| PACIFIC | HONOKAA POST OFFICE (HI) | HONOKAA PO |
| PACIFIC | HONOLULU CUST SVC DISTRICT (HI) | HONOLULU CS DISTRICT |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-DOWNTOWN STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-HAWAII KAI STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-KAPALAMA STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-MAIN OFFICE STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-MAKIKI STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-SAND ISLAND CARRI |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-WAIALAE-KAHALA ST |
| PACIFIC | HONOLULU POST OFFICE (HI) | HNL-WAIKIKI STA |
| PACIFIC | HONOLULU POST OFFICE (HI) | HONOLULU P&DC |
| PACIFIC | HONOLULU POST OFFICE (HI) | HONOLULU PO |
| PACIFIC | HONOLULU POST OFFICE (HI) | HONOLULU VMF |
| PACIFIC | KAHUKU POST OFFICE (HI) | KAHUKU PO |
| PACIFIC | KAHULUI POST OFFICE (HI) | KAHULUI PO |
| PACIFIC | KAILUA KONA POST OFFICE (HI) | KAILUA KONA PO |
| PACIFIC | KAILUA POST OFFICE (HI) | KAILUA PO |
| PACIFIC | KALAHEO POST OFFICE (HI) | KALAHEO PO |
| PACIFIC | KAMUELA POST OFFICE (HI) | KAMUELA PO |
| PACIFIC | KANEOHE POST OFFICE (HI) | KANEOHE PO |
| PACIFIC | KAPAA POST OFFICE (HI) | KAPAA PO |
| PACIFIC | KAPAAU POST OFFICE (HI) | KAPAAU PO |
| PACIFIC | KAUNAKAKAI POST OFFICE (HI) | KAUNAKAKAI PO |
| PACIFIC | KEAAU POST OFFICE (HI) | KEAAU PO |
| PACIFIC | KEALAKEKUA POST OFFICE (HI) | KEALAKEKUA PO |
| PACIFIC | KEKAHA POST OFFICE (HI) | KEKAHA PO |
| PACIFIC | KIHEI POST OFFICE (HI) | KIHEI PO |
| PACIFIC | KILAUEA POST OFFICE (HI) | KILAUEA PO |
| PACIFIC | KOLOA POST OFFICE (HI) | KOLOA PO |
| PACIFIC | KULA POST OFFICE (HI) | KULA PO |
| PACIFIC | KURTISTOWN POST OFFICE (HI) | KURTISTOWN PO |
| PACIFIC | LAHAINA POST OFFICE (HI) | LAHAINA PO |
| PACIFIC | LAIE POST OFFICE (HI) | LAIE PO |
| PACIFIC | LANAI CITY POST OFFICE (HI) | LANAI CITY PO |
| PACIFIC | LAWAI POST OFFICE (HI) | LAWAI PO |
| PACIFIC | LIHUE POST OFFICE (HI) | LIHUE PO |
| PACIFIC | MAKAWAO POST OFFICE (HI) | MAKAWAO PO |
| PACIFIC | MOUNTAINVIEW POST OFFICE (HI) | MOUNTAINVIEW PO |
| PACIFIC | NAALEHU POST OFFICE (HI) | NAALEHU PO |
| PACIFIC | PAHOA POST OFFICE (HI) | PAHOA PO |
| PACIFIC | PAIA POST OFFICE (HI) | PAIA PO |
| PACIFIC | PAPAIKOU POST OFFICE (HI) | PAPAIKOU PO |
| PACIFIC | PEARL CITY POST OFFICE (HI) | PEARL CITY PO |
| PACIFIC | PUUNENE POST OFFICE (HI) | PUUNENE PO |
| PACIFIC | VOLCANO POST OFFICE (HI) | VOLCANO PO |
| PACIFIC | WAHIAWA POST OFFICE (HI) | WAH-MILILANI STA |
| PACIFIC | WAHIAWA POST OFFICE (HI) | WAHIAWA PO |
| PACIFIC | WAIALUA POST OFFICE (HI) | WAIALUA PO |
| PACIFIC | WAIANAE POST OFFICE (HI) | WAIANAE PO |
| PACIFIC | WAILUKU POST OFFICE (HI) | WAILUKU PO |
| PACIFIC | WAIMANALO POST OFFICE (HI) | WAIMANALO PO |
| PACIFIC | WAIMEA POST OFFICE (HI) | WAIMEA PO |
| PACIFIC | WAIPAHAU POST OFFICE (HI) | WAIPAHAU PO |