

MANAGER, LABOR RELATIONS
Pacific Area



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April 21, 2014

DEL CON

Richard Siu
Western Regional Director. NPMHU
NPMHU CAD Field Office
11990 Grant Street, Suite 410
Northglen, CO 80233-1136


This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign one (1) full-time mail handler from the craft and/or installation at the Modesto bid installation (Event 44330). The basis for this event is a workload review that shows that there is not 8 hours of mail handler work at the bid installation.

The impacted employee will be notified of his involuntary reassignment by separate letter.

By copy of this notice, authorization is being given to withhold one (1) full-time residual assignments in either the mail handler and custodial craft in post offices and plants within a radius of 100 miles of the Modesto bid cluster for placement of the impacted mail handler.

Attached you will find copies of the automated impact statement, the operational data supporting the need to excess, the list of sites where withholding is authorized and the name of the junior impacted mail handler.

I will be contacting you shortly to confirm a meeting date. In the interim, if you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.


Jay Roberts
Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, Sacramento District
- Area Complement Coordinator with attachments
- Manager, Human Resources – Sacramento District with attachments
- District Complement Coordinator – Sacramento District with attachments
- Transition Coordinator (2) with attachments
- Omar Gonzalez – APWU with attachments

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withhold Info
 Staffing
 Status
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

Omar Gonzalez, Coordinator

WorkHour Impact Report

Impacted Bid Cluster	MODESTO POST OFFICE
Installation Address	Event 44330
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	12/31/2013
Period (Dates) of Review Performed	08/18/2012 thru 08/16/2013
Report Prepared By	Yolanda Garcia-Martinez
Report Prepared Date	04/22/2014
Reviewed By	Barbara Plunkett
Phone	(916) 373-8001

WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total			0	0	0	0	0

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total		%	0	0			%

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	
There are no casual MH on-rolls.	

Mail Handler (MHAs)

a. Current Number of MAIL HANDLER MHAs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER MHA Hours per Month	0
d. Number of MAIL HANDLER MHAs that will have Reduced Hours	0
e. Number of MAIL HANDLER MHAs that will be Terminated	0
f. Number of MAIL HANDLER MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER MHAs	
There are no MHA's on-rolls.	

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTF's on-rolls.	

City Carrier Assistant (CCAs)

a. Current Number of MAIL HANDLER CCAs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER CCA Hours per Month	0

- d. Number of MAIL HANDLER CCAs that will have Reduced Hours 0
- e. Number of MAIL HANDLER CCAs that will be Terminated 0
- f. Number of MAIL HANDLER CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAIL HANDLER CCAs
There are no CCA's authorized in the MH Craft.

Postal Support Employees (PSE)

- a. Current Number of MAIL HANDLER PSE on Rolls 0
- b. Current Total Non-OverTime MAIL HANDLER PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAIL HANDLER PSE Hours per Month 0
- d. Number of MAIL HANDLER PSE that will have Reduced Hours 0
- e. Number of MAIL HANDLER PSE that will be Terminated 0
- f. Number of MAIL HANDLER PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAIL HANDLER PSE
There are no PSE's authorized in the MH Craft.

WorkHour Impact Report

Part Time Regular (PTRs)

- a. Current Number of MAIL HANDLER PTRs on Rolls 0
- b. Planned Number of MAIL HANDLER PTR Positions after Impact 0
- c. Estimated Number of MAIL HANDLER PTR Attrition 0
- d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation NO
MAIL HANDLER PTRs 0
- e. Provide Narrative Explaining need for Excessing
There are no PTR's on-rolls.

Full Time Regular (FTRs)

- a. Current Number of MAIL HANDLER FTRs on Rolls 1
- b. Planned Number of MAIL HANDLER FTR Positions After Impact 0
- c. Estimated Number of MAIL HANDLER FTR Attrition 0
- d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation YES
If Yes how Many MAIL HANDLER FTRs 1
- e. Provide Narrative Explaining need for Excessing
Workload does not support a Full Time Mail Handler.

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	0
i. Total FTE Savings	0

Murphy

Last Name Murphy

First Name Sherry

EIN 03280406

LIST OF WORK ACTIVITIES PERFORMED	Enter time in half hour increments				Covered by RI 399 yes/No
Standby			1015	1035	
offload truck			1056	1110	
sort dispatch			1111	1130	
			1131	1145	
placards			1146	1200	
			1201	1210	
offload truck			1211	1215	
sort dispatch			1216	1220	
			1221	1230	
sort dispatch - truck			1231	1335	
			1336	1350	
sort dispatch			1351	1425	
			1426	1450	
sort dispatch placards			1451	1510	
			1511	1535	
			1536	1550	
			1551	1605	
			1606	1615	
sort dispatch	10 minutes		1616	1840	
			1840	1845	

Tuesday

Last Name <u>Murray</u>		First Name <u>Sherri</u>		EIN <u>03280406</u>		Covered by RI 399 yes/No
LIST OF WORK ACTIVITIES PERFORMED Enter time in half hour increments						
place work				1025	1030	
truck		Standby		1031	1050	
sent dispatch	truck	Standby		1051	1055	
sent dispatch	truck	Standby		1056	1215	
sent dispatch	truck	Standby		1215	1230	
sent dispatch	truck	Standby		1334	1345	
sent dispatch	truck	Standby		1345	1400	
sent dispatch	truck	Standby		1401	1430	
sent dispatch	truck	Standby		1431	1505	
sent dispatch	truck	Standby		1506	1540	
sent dispatch	truck	Standby		1541	1615	
sent dispatch	truck	Standby		1616	1620	
sent dispatch	truck	Standby		1621	1650	
sent dispatch	truck	Standby		1651	1659	
sent dispatch	truck	Standby		1659	1815	personal time - 3 min
sent dispatch	truck	Standby		1816	1845	

Wednesday
March 12, 2014

LIST OF WORK ACTIVITIES PERFORMED	Enter time in half hour increments	Covered by RI 399 yes/No
Last Name <u>Murry</u> First Name <u>Sherri</u> EIN <u>03280406</u>		
Placards	standby	1050 -
truck		1050 1110
empty equipment	Dismissal	1130 1145
sort for dispatch	break	1145 1200
truck		1200 1215
none efficient time dock already clean	Standby	1215 1230
sort dispatch		1230 1246
sort dispatch		1246 1329
sort dispatch		1329 1336
sort dispatch	standby	1336 1400
sort dispatch	LUNCH	1400 1430
sort dispatch	Standby	1430 1440
sort dispatch		1440 1457
sort dispatch	standby	1457 1525
sort dispatch	break	1525 1549
prepare docks - placards		1549 1600
sort dispatch		1600 1615
sort dispatch		1615 1625
sort dispatch		1625 1628
sort dispatch		1628 1648
sort dispatch	talk with carrier	1648 1658
sort dispatch - placards		1658 1712
empties for	empties for Delhi double handling	1712 1714
placards and dispatch	Standby	1714 1720
sort dispatch		1720 1740
moving unpress equipment	customer	1740 1742
sort dispatch		1742 1748
sort dispatch	Standby	1748 1758
sort dispatch		1758 1759
sort dispatch	Standby	1759 1809
sort dispatch		1809 1810
sort dispatch		1810 1817
sort dispatch	wait for driver	1817 1818
sort dispatch	move empty equipment across dock	1818 1820
sort dispatch	standby	1820 1845

Thursday
March 13, 2014

LIST OF WORK ACTIVITIES PERFORMED	Enter time in half hour increments	First Name	EIN	Covered by RI 399 yes/No
Deck Setup - placards Turn		Sheri	03280406	
Empty equipment			1016 1029	
2 trucks			1030 1042	
move equipment inside			1047 1055	
Empty equipment			1054 1056	discussing agenda
Empty placards			1057 1101	
Empty equipment			1102 1112	
move empty equipment			1118 124	
truck			1125 1142	
sort dispatch			1143 1148	
truck - nothing to unload			1149 1150	
sort dispatch			1151 1200	
sort dispatch			1201 1205	
sort dispatch			1216 1232	
sort dispatch			1233 1328	
sort dispatch			1321 1328	
sort dispatch			1329 1347	
sort dispatch			1348 1419	
sort dispatch			1420 1450	
sort dispatch			1451 1505	
sort dispatch			1506 1507	
sort dispatch			1508 1547	
sort dispatch			1548 1558	
sort dispatch			1559 1601	
sort dispatch			1602 1609	
sort dispatch			1610 1618	
sort dispatch			1619 1656	
sort dispatch			1657 1659	
sort dispatch			1700 1704	
sort dispatch			1705 1719	
sort dispatch			1720 1740	
sort dispatch			1741 1744	
sort dispatch			1745 1802	
sort dispatch			1803 1808	
sort dispatch			1809 1810	
Truck			1810 1815	
Clear dock			1816 1820	
			1821 1845	

standby

	FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
1	55038	MOD-MAIN OFFICE STA	MURRY	SHERRI	K	3280406	70976775	MAIL HANDLER	120	4	48	6/23/2007	7

Impacted