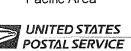
Manager, Labor Relations
Pacific Area



RECEIVED
APWU

JAN 19 2015

WESTERN REGION
COORDINATOR

January 12, 2015

USPS TRACKING # & CUSTOMER RECEIPT 9114 9011 5981 8136 6429 39
For Tracking or inquiries go to USPS.com
or call 1-800-222-1811.

David Ross
Western Regional Director, NPMHU
NPMHU CAD Field Office
11990 Grant Street, Suite 410
Northglen, CO 80233-1136

* 1

This is to advise you of the intent of the San Francisco District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign twelve (12) full-time mail handlers from the craft and/or installation at the San Francisco bid installation (Event 49221). This impact is based on a 24 Hour Clock Function 1 baseline.

The impacted mail handlers will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold twelve (12) full-time residual assignments in the mail handler and/or custodial crafts in offices within a 100 mile radius of the impacted site.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts

Manager, Labor Relations

Attachments

cc: Area Manager Operations Support Area Manager, Human Resources Area Controller Area Manager, In-Plant Support

District Manager, San Francisco District
Area Complement Coordinator with attachments

by Roberts

Manager, Human Resources – San Francisco District with attachments

District Complement Coordinator, San Francisco District with attachments

Omar Gonzalez, APWU with attachments

TC's (2) with attachments

(a) Pacific Area Localist
() Western Area Localist
() So. West Area Localist

Withholding Info
Staffing Issue(s)
Status Update
Grievance Administration

Please review, take actionant reduce issues to write

ing

1 Comments

11255 RANCHO CARMEL DR. RM. 227 SAN DIEGO, CA 92197-4400 PHONE: 858-674-3180 FAX: 858-674-3131

WorkHour Impact Report

Impacted Bid Cluster

SAN FRANCISCO POST OFFICE

Installation Address

Area Name PACIFIC

Impact Type Reduction Other Than by Attrition

Date of Impact 07/31/2015

Period (Dates) of Review Performed 01/04/2014 thru 01/10/2015

Report Prepared By
Report Prepared Date
01/14/2015
Reviewed By
Day
Phone
Linda Shumate
01/14/2015
Jeffrey Day
(415) 550-5591

WorkHour Impact Report

Craft = MAIL HANDLER

	A Current Average	B Planned Weekly	C Weekly Hrs	D Monthly Savings	E Annual Work	F Annual FTE	G Current FTE
	Weekly Hrs	Hrs	Savings		Hours Savings	Savings	Yearly Hr Rate
Total	20781	19295	-1486	-5944	-77272	-44	1768
			Over	Fime Impact			
	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	1143	5.5%	-88	0		1055	5.5%

WorkHour Impact Report

Casuais	
a. Current Number of MAIL HANDLER Casuals on Rolls	54
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	7064
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	4248
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	11
e. Number of MAIL HANDLER Casuals that will be Terminated	-32
f. Number of MAIL HANDLER Casuals Remaining After Impact	22
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	
Casuals will be separated and casual hours reduced	
Mail Handler (MHAs)	
a. Current Number of MAIL HANDLER MHAs on Rolls	67
b. Current Total Non-OverTime MAIL HANDLER MHA Hours per Month	8524
c. Planned Reduction in Total Non-OverTime MAIL HANDLER MHA Hours per Month	-64
d. Number of MAIL HANDLER MHAs that will have Reduced Hours	2
e. Number of MAIL HANDLER MHAs that will be Terminated	C
f. Number of MAIL HANDLER MHAs Remaining After Impact	67
g. Provide Narrative Justifying need for Remaining MAIL HANDLER MHAs	
MHA hours will be reducced	
Part Time Flexible (PTFs)	
a. Current Number of MAIL HANDLER PTFs on Rolls	(
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	(
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	(
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	(
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NC
If Yes how Many MAIL HANDLER PTFs	(
f. Provide Narrative Explaining need for Excessing	
There are no PTFs in this office	
City Carrier Assistant (CCAs)	
a. Current Number of MAIL HANDLER CCAs on Rolls	(
b. Current Total Non-OverTime MAIL HANDLER CCA Hours per Month	(
c Planned Reduction in Total Non-OverTime MAIL HANDLER CCA Hours per	(

Month

A Niverbox of MATI, HANDIED COAs that will have Deduced Have	0
d. Number of MAIL HANDLER CCAs that will have Reduced Hours	U
e. Number of MAIL HANDLER CCAs that will be Terminated	0
f. Number of MAIL HANDLER CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER CCAs	
CCA's are not authorized in the clerk craft	
Postal Support Employees (PSE)	
a. Current Number of MAIL HANDLER PSE on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PSE Hours per Month	0
d. Number of MAIL HANDLER PSE that will have Reduced Hours	0
e. Number of MAIL HANDLER PSE that will be Terminated	0
f. Number of MAIL HANDLER PSE Remaining After Impact	0
a Drovide Narrative Justifying need for Domaining MATL HANDLED DSE	

PSE's are not authorized in the clerk craft

San Francisco Baseline Staffing Model File date: August 14, 2014

Γ	WebC	OINS	Prop	osed	SDO F	Ratio	MDO Ratio	
	On-Rolls (as of 7/25/14)			ffing	(1:2	25)	(1:22 - 1:25)	
	Clerk	MH	Clerk	МН	Current	Earned	Current	Earned 1
Tour 1	249	142	149	121	18	11	2	
(ORNA subset ->)	25	9	25	9				
Tour 2	50	69	83	69	3	6	1	1
(ORNA subset ->)		5	0					
Tour 3	278	188	198	169	15	15	1	2
(ORNA subset ->)	27	14	27	14				
Total	577	399	430	359	36	32	4	4
Consumeration (OT AT	52	28	52	28	ą.	0	(3	Û
Total F1	577	399	482	387	37	32	4	4
(7.15.5 <mark>, 181,</mark> 5.48)	27	10	27	10	0	0	0	0
Grand Total	604	409	509	397	37	32	4	4

Craft Ratios	On-	Rolls	Pro	posed		
Clerk					7	
FT	484	83.9%	417	86.5%	50% or more of Career Clerks	D/A 110
NTFT	26	4.5%	26	5.4%	Up to 50% of Career Clerks*	D/A 210
PSE	67	<u>1</u> 1.6%	39	8.1%	Up to 20% of Total Clerks	D/A 813
	577	100.0%	482	100.0%		
Mail Handler						
FT	326	81.7%	314	81.1%		
PTR	18	4.5%	18	4.7%		
PTF	0	0.0%	0	0.0%		
MHA	42	10.5%	42	10.9%		
Casual	13	3.3%	13	3.4%		
	399	100.0%	387	100.0%	(5% Casuals/	15% MHA)

	Clerk	MH	Total Craft
Proposed Staffing	482	387	869
Current Staffing (WebCoins On-Rolls)	577	399	976
+/- Current	-95	-12	-107

MPV Impacts:

Use last four non-holiday weeks data, if feasible; enter MPV % achievement, Work Hr Opportunity and # of weeks below.	Data Source: Variance WebSite/MPV	San Francisco File o August 14, 2014	late:	If workload is added from other facilities, it must be converted to Earned Hours in the same multiple of weeks shown in Cell E46 and then added to Cell D46 and subtracted from Cell D47.
(enter value fm MPV rpt)	MPV Week 22-25 FY14	57.9%		Added Earned Hours
(enter value fm MPV rpt)	Earned Hrs # of Wks	70,381 4		
	Weekly Opportunity Hours	12,778		2,024 1-Wk Increase in Earned Hrs
	FTE Opp (34 hrs @)	376		8,096 4-Wk Increase in Earned Hrs
	61.35% MPV Tgt	3.4%		
	FTE(-) to 61.35%	50		Added Earned Hours
	66.00% MPV Stretch	8.1%	·	
	FTE(-) to 66%	109		
	Current F1 Craft Complement	976		
	Proposed F1 Craft Complement	869		
	OT HRs for MPV Wk(s)/Rate	473	0.4%	
	OT Tgt	1.5%		
	OT FTE	-10		
	Diff	-107		
	MPV Impact	14.6%		
	New MPV	72.51%		

San Francisco

File date: August 14, 2014

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

our 1		Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Total Staffing	Current Proposed Filled Bids Current	
ork Center	Ttl Tour Scheduler Excess	2	1	3	8	2	1	5		,	
East Dock FT W/C 101M	Staff per day % staffing daily	14.3%	5 14.3%	5 14.3%	5 14.3%	5 14.3%	14.3%	14.3%	7 3 MH Line	8	(1) 2230-0700
	Scheduler Profile	5	5	5	5	5	5		1 MH breakdo	nwo	
	Scheduler Excess People per day	4	- 4	- <u>-</u> 4		4	- 4				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%			
Replacement % 15%	Number of Machines % daily TPH / NA-TPH										
East Dock PTR	Staff per day									-	- 2230-0700
W/C 101M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3 MH Line		
	Scheduler Profile Scheduler Excess								1 MH breakd	OWN	
	People per day										
Replacement %	% people daily Number of Machines	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
15%	% daily TPH / NA-TPH										
East Dock Cas	Staff per day	0.000	0.004	0.007	0.00	0.000	0.004	0.00	0.84111	Ingrasija Japania	- XXXX to XXXX
W/C 101M	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3 MH Line 1 MH breakdo	own	
	Scheduler Excess										
	People per day	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
Replacement %	% people daily Number of Machines	0.076	0.076	0.076	0.076	0.0%	0.0%	0.076	200000000000000000000000000000000000000		
17%	% daily TPH / NA-TPH										
East Dock MHA W/C 101M	Staff per day % staffing daily	20.0%	20.0%	20.0%	20.0%	1 20.0%	0.0%	- 0.0%		[]	- 2230-0700
W/C IOIM	Scheduler Profile	1	1	1	1	1	- 0.078	- 0.070			
	Scheduler Excess										
	People per day % people daily	20.0%	20.0%	20.0%	20.0%	20.0%	0.0%	0.0%			
Replacement %	Number of Machines						0.070		200 yez 2000 nav 2000.		
15%	% daily TPH / NA-TPH						2	2		- F I	2020 0500
North Dock FT W/C 102M	Staff per day % staffing daily	3 14.3%	3 14.3%	3 14.3%	3 14,3%	3 14.3%	3 14.3%	3 14.3%	3 Upper Nort	5 5 h	- 2030-0500
	Scheduler Profile	3	3	3	3	5	4	4	4 Lower Nort	h .	
	Scheduler Excess	- 3			3	2 3	1	1	Group Leade	r Tech/MH Tech = 1	
	People per day % people daily	14.3%	14.3%	14.3%	14.3%	د 14.3%	14.3%	<i>د</i> 14.3%			
Replacement %	Number of Machines								O CONTRACT MINISTER CONTRACTOR		
15% North Dock PTR	% daily TPH / NA-TPH	1		1	_		1	1		1 1	- 0000-0530
W/C 102M	Staff per day % staffing daily	20.0%	1 20.0%	20.0%	0.0%	0.0%	20.0%		3 Upper Nort	1 1 h	- 0000-0330
	Scheduler Profile	1	1	1	-	-	1	1	4 Lower Nort		
	Scheduler Excess People per day							<u>-</u>	Group Leade	r Tech/MH Tech = 1	
	% people daily	20.0%	20.0%	20.0%	0.0%	0.0%	20.0%	20.0%	73 6 20 A D D 12 13 A		
Replacement %	Number of Machines										
15% North Dock Cas	% daily TPH / NA-TPH Staff per day	 	1	2	2	2	2	2		3 3	- 2230-0700
W/C 102M	% staffing daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%	3 Upper Nort	h	
	Scheduler Profile Scheduler Excess	2	1	2	3	2	2		4 Lower Nort	h r Tech/MH Tech = 1	
	People per day		<u>-</u> 1	2	2	2	2	<u>'</u>	Group Leade	i reciviyin recit— i	
	% people daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%			
Replacement % 15%	Number of Machines % daily TPH / NA-TPH	18.0%	12.0%	7.0%	10.0%	18.0%	16.0%	18.0%			
North Dock MHA	Staff per day	3	2	3	3	3	3	3		4 5	(1) 2200-0630
W/C 102M	% staffing daily	15.0%	10.0%			15.0%	15.0%		3 Upper Nort		
	Scheduler Profile Scheduler Excess	3	2	3	3	3	3		4 Lower Nort Group Leade	n er Tech/MH Tech = 1	
	People per day	3	2	3	3	3	3	3			
Paringment 9/	% people daily Number of Machines	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	. 15.0%			
Replacement % 15%	% daily TPH / NA-TPH										
Equipment Opr FT	Staff per day	15	11	15		15	15	15	2	1 21	- XXXX to XXX
W/C 112M	% staffing daily Scheduler Profile	14.9% 15	10.9% 11	14.9% 15		14.9% 15	14.9% 15	14.9% 17			
	Scheduler Excess			-	2	-	-	2			
	People per day	13		1							
Replacement %	% people daily Number of Machines	14.8%	11.4%	14.8%	14.8%	14.8%	14.8%	14.8%	\$50.050.00E-100		
15%	% daily TPH / NA-TPH										
Flat Oprn (LCTS & AFSM) FT	Staff per day	18	18	26 15 79/	26 15.7%	26 15.79/	26 15.79/	26 15 79/		4 27	7 XXXX to XXX
W/C 114M	% staffing daily Scheduler Profile	10.8% 18	10.8% 18	15.7% 28		15.7% 26	15.7% 26	15.7% 26	1		
	Scheduler Excess		-	2		-	-	-	1		
	People per day % people daily	16 10.9%						23 15.6%		4 MACHINES)	
Replacement %	Number of Machines	10.9%	10.9%	15.0%	15.5%	10.0%	15.5%	13.0%	a varavoriač		
15%	% daily TPH / NA-TPH										
Flat Oprn (LCTS & AFSM) PTR	Staff per day	14 3%	1/1 30/4	14 3%	1/1 3%	1 14.3%	14.3%	1/1 3%		2 2 TS) 1 SWEEPER, 1 L	- XXXX to XXX
W/C 114M	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.5%	14.5%	14.5%	LU10#3 (FL	AUJ FORVEEPER, IL	UAUEN

Mail Handlers - Proposed Baseline

Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc. - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility - % Daily TPH / NA-TPH is the workload associated with the work group (column A) Scheduler Excess People per day % people daily 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% Number of Machines Replacement % % daily TPH / NA-TPH Flat Oprn (LCTS & AFSM) Cas Staff per day (1) XXXX to XXXX 20.0% 0.0% 0.0% 20.0% 20.0% 20.0% 20.0% LCTS #3 (FLTS) 1 SWEEPER, 1 LOADER % staffing daily Scheduler Profile 1 1 STRAPPER Scheduler Excess People per day % people daily 20.0% 0.0% 0.0% 20.0% 20.0% 20.0% 20.0% Number of Machines Replacement % % daily TPH / NA-TPH 0% Flat Oprn (LCTS & AFSM) MHA Staff per day (15) XXXX to XXXX W/C 114M % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% LCTS #3 (FLTS) 1 SWEEPER, 1 LOADER Scheduler Profile 1 STRAPPER Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines 0% % daily TPH / NA-TPH FSS FT Staff per day 0.0% 0.0% 0.0% 0.0% W/C 115M % staffing daily 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines 0% % daily TPH / NA-TPH FSS PTR Staff per day XXXX to XXXX W/C 115M % staffing daily 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% 5 PREPPERS Scheduler Profile 5 1 LOADER 5 5 5 Scheduler Excess 1 GROOMER People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH 15% FSS Cas Staff per day XXXX to XXXX % staffing daily 0.0% 0.0% W/C 115M 0.0% 0.0% 0.0% 0.0% 0.0% Scheduler Profile Scheduler Excess People per day % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Number of Machines Replacement % 0% % daily TPH / NA-TPH LCTS/Letter Breakdown F1 Staff per day 11 11 variable W/C 118M % staffing daily 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% LCTS # 2 (LETTERS) = 10 Scheduler Profile 11 12 12 12 11 11 11 Scheduler Excess 1 1 People per day 10 10 10 10 10 10 10 % people daily 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% Number of Machines Replacement % % daily TPH / NA-TPH LCTS/Letter Breakdown MHA Staff per day (5) XXXX to XXXX W/C 118M % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% LCTS # 2 (LETTERS) = 10 Scheduler Profile Scheduler Excess People per day 0.0% % people daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Replacement % Number of Machines % daily TPH / NA-TPH APBS/Priority/Belts FT (2) XXXX to XXXX Staff per day 10 10 10 10 10 10 14.3% APBS = 13 @ 3 machines % staffing daily 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% W/C 124M Scheduler Profile 10 10 10 10 10 10 10 Scheduler Excess 10 10 10 10 10 10 10 eople per day % people daily 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% 14.3% Replacement % Number of Machines 0% % daily TPH / NA-TPH APBS/Priority/Belts PTR Staff per day XXXX to XXXX W/C 124M % staffing daily 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% APBS = 13 @ 3 machines Scheduler Profile Scheduler Excess People per day 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% % people daily Number of Machines Replacement % % daily TPH / NA-TPH APBS/Priority/Belts Cas Staff per day XXXX to XXXX W/C 124M % staffing daily 20.0% 20.0% 20.0% 20.0% 20.0% 0.0% 0.0% 940/941 belts = 2 Scheduler Profile 1 Scheduler Excess People per day % people daily 20.0% 20.0% 20.0% 20.0% 20.0% 0.0% 0.0% Replacement % Number of Machines 0% % daily TPH / NA-TPH APBS/Priority/Belts MHA Staff per day XXXX to XXXX

W/C 124M

% staffing daily

Scheduler Profile

14.3%

14.3%

14.3%

14.3%

14.3%

14.3%

14.3%

2 940/941 belts = 2

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

	- Wanted of Machines is the	Daily TPH / NA-T										
	Scheduler Excess	- 1	-	-	1	- 1	-	-		AWNER W		
	People per day	2	2	2	2	2	2	2				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Replacement %	Number of Machines											
0%	% daily TPH / NA-TPH	i										
Registry FT	Staff per day	- 1	1	1	1	1	1	-	1	1		XXXX to XXXX
W/C 181M	% staffing daily	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	0.0%				
	Scheduler Profile	- [1	1	1	1	1	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day		1	1	1	1	1					
	% people daily	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	0.0%				
Replacement %	Number of Machines											
0%	% daily TPH / NA-TPH											
North Bay breakdown FT	Staff per day									-	-	XXXX to XXXX
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile				I							
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
15%	% daily TPH / NA-TPH		1									
Staffing (oer Tour - Total	78	73	87	87	87	86	85	121	142	-21	
People p	er Tour - Total	71	67	79	79	79	78	77				
Difference +/-	to base requirement	7	6	8	8	8	8	8		******		

									Proposed	Current	Diff: Over
Tour 1 MHs Staffing per day	Secondary W/C Field			•					Total	Filled	Plan +,
		s	S	M	Т	W	Т	F	Positions	Bids	Under Plan -
East Dock FT	W/C 101M	5	5	5	5	5	5	5	7	8	1
East Dock PTR	W/C 101M	0	0	0	0	0	0	0	0	0	0
East Dock Cas	W/C 101M	0	0	0	0	0	0	0	0	0	0
East Dock MHA	W/C 101M	1	1	1	1	1	0	0	1	1	0
North Dock FT	W/C 102M	3	3	3	3	3	3	3	5	5	0
North Dock PTR	W/C 102M	1	1	1	0	0	1	1	1	1	0
North Dock Cas	W/C 102M	1	1	2	2	2	2	- 2	3	3	0
North Dock MHA	W/C 102M	3	2	3	3	3	3	3	4	5	1
NPDDC MH	W/C 105M	0	0	0	0	0	0	0	0	0	0
FSS FT	W/C 115M	0	0	0	0	0	0	0	0	0	0
Staffing pe	r day - Total	78	73	87	87	87	86	85	121	142	21
People per	r day - Total	71	67	79	79	79	78	77		ality a gradulation	North Worldway Chair
Difference +/- to base requ	irement (including overage)	9	7	11	16	10	9	13	1924-1931	WHENP	reductor (Markett
Actual Rep	lacement %	12.7%	10.4%	13.9%	20.3%	12.7%	11.5%	16.9%	(CAUCAGO)		

Check Sum Staffing/Day	78	 73	87	8	7	87	86	85

Total All Tours- Mail Handlers								Proposed	Current	Diff +/-	
,								Total	Filled	Proposed to	
Staffing per day	S	S	M	T	W	T	F	Positions	Bids	Current	LDC
East Dock FT	11	11	15	15	15	15	15	21	19	2	11
East Dock PTR	0	0	0	0	0	0	0	0	0	0	12
East Dock Cas	0	0	0	0	0	0	0	0	0	0	13
East Dock MHA	1	1	1	1	1	0	0	1	1	0	14
North Dock FT	20	12	22	22	22	22	22	31	32	-1	
North Dock PTR	1	1	1	0	0	1	1	1	1	0	17
North Dock Cas	1	1	3	3	3	3	3	4	4	0	18
North Dock MHA	5	2	4	6	6	6	6	7	7	0	
NPDDC MH	0	0	0	0	0	0	0	0	0	0	
Equipment Opr FT	31	25	39	39	39	39	39	51	53	-2	
Flat Oprn (LCTS & AFSM) FT	21	21	29	29	29	29	29	39	27	12	
Flat Oprn (LCTS & AFSM) PTR	1	1	1	1	1	1	1	2	2	0	
Flat Oprn (LCTS & AFSM) Cas	1	0 .	0	1	1	1	1	1	2	-1	
Flat Oprn (LCTS & AFSM) MHA	0	0	0	0	0	0	0	0	15	-15	
FSS FT	16	16	16	16	16	16	16	24	27	-3	
FSS PTR	5	5	5	5	5	5	5	7	7	0	
FSS Cas	0	0	0	0	0	0	0	0	0	0	
FSS MHA	0	0	0	0	0	0	0	0	0	0	
LCTS/Letter Breakdown FT	42	42	43	43	43	43	43	61	62	-1	
LCTS/Letter Breakdown PTR	0	0	1	1	1	1	1	1	3	-2	
LCTS/Letter Breakdown Cas	0	0	1	1	1	1	1	1	2	-1	
LCTS/Letter Breakdown MHA	2	2	2	2	2	2	2	3	8	-5	
APBS/Priority/Belts FT	32	32	35	35	35	35	35	48	55	-7	
APBS/Priority/Belts PTR	0	0	1	1	1	1	1	1	1	0	
APBS/Priority/Belts Cas	1	1	1	1	- 1	0	0	1	2	-1	
APBS/Priority/Belts MHA	2	2	2	2	2	2	2	3	3	0	
Registry FT	0	1	1	1	1	1	0	1	1	0	
Registry PTR	0	0	0	0	0	0	0	0	0	0	
Dispatch Unit FT	0	0	0	0	0	0	0	0	0	0	
Dispatch Unit PTR	0	0	0	0	0	0	0	0	0	0	
AFCS/010 FT	8	6	7	7	7	7	7	10	17	-7	
AFCS/010 PTR	0	0	0	0	0	0	0	0	0	0	
AFCS/010 Cas	0	0	1	1	1	1	1	1	1	0	
AFCS/010 MHA	3	0	0	3	3	. 3	3	3	3	0	
Opening Unit/Mail Prep FT	0	0	0	0	0	0	0	0	0	0	
Opening Unit/Mail Prep PTR	0	0	0	0	0	0	0	0	0	0	
Opening Unit/Mail Prep Cas	0	0	0	0	0	0	0	0	0	0	
Opening Unit/Mail Prep MHA	0	0	0	0	0	0	0	0	0	0	

San Francisco

File date: August 14, 2014

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TEH / NA-TEH is the workload associated with the work corp. (column A)

m- ---- 4 4/40/004 E1

- % Dail	y TPH / NA-	TPH is the	workload as	sociated wit	h the work o	roup (colum	n A)			
Automation FT	0	0	0	0	0	0	0	0	0	0
Automation PTR	0	0	0	0	0	0	0	0	0	0
\utomation Cas	0	0	0	0	0	0	0	0	0	0
Automation MHA	0	0	0	0	0	0	0	0	0	0
.CTS/Flat Desleeving FT	0	0	0	0	0	0	0	0	0	0
CTS/Flat Desleeving PTR	0.	0	0	0	0	0	0	0	0	- 0
.CTS/Flat Desleeving Cas	. 0	0	0	0	0	0	0	0	0	0
_CTS/Flat Desleeving MHA	0	0	0	0	0	0	0	0	0	0
AFSM ALFT	18	18	28	28	28	28	28	36	26	10
AFSM AI PTR	0	0	0	0	0	0	0	0	4	-4
AFSM AI Cas	0	0	0	0	0	0	0	0	2	-2
AFSM AI MHA	0	0	0	0	0	0	0	0	5	-5
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
North Bay breakdown FT	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
C	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
C	0	0	0	0	0	0	0	0	0	0
C	0	0	0	0	0	0	0	0	0	0
Staffing per day - Total	222	200	259	264	264	263	262	359	392	-33
People per day - Total	71	67	79	79	79	78	77		Albert Statics	
Difference +/- to base requirement (including overage)	9	7	11	16	10	9	13		ykonymuji Shin	Salah Baga da at l
Actual Replacement %	12.7%	10.4%	13.9%	20.3%	12.7%	11.5%	16.9%	35,036,046,046,0	al est elle latte e	Sandra de San

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Proposed

Diff +/-

									Proposed Diff +/- Total Current Proposed to
our 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Staffing Filled Bids Current
Vork Center Name is linked to T1 tab.	Ttl Tour Scheduler Excess	1	2	1	6	2	1	3	
East Dock FT	Staff per day	3	3	3	3	3	3	3	5 4
W/C 200M	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		MH Line = 2
	Scheduler Profile	3	3	3	3	5	4		Breakdown = 1
	Scheduler Excess People per day	- 3	- 3	- 3	- 3	2	1 3	1	
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	
Replacement %	Number of Machines	1							Street and Art Contract Contra
15%	% daily TPH / NA-TPH						-		
North Dock FT	Staff per day	3	3	5	5	5	5	5	7 7 -
W/C 201M	% staffing daily Scheduler Profile	9.7%	9.7%	16.1% 5	16.1%	16.1%	16.1%		BMEU/DROP = 1 LINE = 4
	Scheduler Excess	1	2		1	+		- 3	LINE - 4
	People per day	3	3	4	4	4	4	4	
	% people daily	11.5%	11.5%	15.4%	15.4%	15.4%	15.4%	15.4%	
Replacement %	Number of Machines								
15%	% daily TPH / NA-TPH Staff per day	-			1	1	1	1	1 -
North Dock MHA W/C 201M	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%		BMEU/DROP = 1
	Scheduler Profile	- 0.076	-	1	1	1	1		LINE = 4
	Scheduler Excess								
	People per day			1	1	1	1	1	
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	LEEP REPORT OF THE PROPERTY OF THE
Replacement % 15%	Number of Machines % daily TPH / NA-TPH						1		1
Equipment Opr FT	Staff per day	5	5	7	7	7	7	7	9 9 -
W/C 212M	% staffing daily	11.1%	11.1%	15.6%	15.6%	15.6%	15.6%		1 customer service MTEC
	Scheduler Profile	5	5	7	7	7	7	7	
	Scheduler Excess								1 forklift SPBS
	People per day	10.5%	4 10.5%	6 15.8%	6 15.8%	15.8%	6 15.8%	6 15.8%	4 Jitneys (D11, FSS, APBS, East)
Replacement %	% people daily Number of Machines	10.5%	10.5%	13.676	13.670	13.676	13.6%	13.676	
15%	% daily TPH / NA-TPH								
FSS FT	Staff per day	8	8	8	8	8	8	8	las annuals confidences to confidences to the confidence of
W/C 215M	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		PREPPERS = 5
	Scheduler Profile	8	8	8	10	8	8		GROOMER = 1
	Scheduler Excess People per day				2			2 7	DUMPER - 1
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	
Replacement %	Number of Machines								The state of the s
15%	% daily TPH / NA-TPH								
LCTS/Letter Breakdown FT	Staff per day	14	14	14	14	14	14	14	1
W/C 218M	% staffing daily Scheduler Profile	14.3%	14.3% 14	14.3% 14	14.3% 16	14.3%	14.3%		LCTS #2 = 10 PER DAY (4 LOADER: RUNOUTS
	Scheduler Excess	- 14	- 14	- 14	2	- 14	- 14	14	RONOUTS
	People per day	14	14	14	14	14	14	14	LCTS #1 = 1 LOADER & 6 SWEEPE
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	
Replacement %	Number of Machines								
0%	% daily TPH / NA-TPH								
LCTS/Letter Breakdown MHA W/C 218M	Staff per day % staffing daily	14.3%	2 14.3%	2 14.3%	2 14.3%	14.3%	14.3%	2 14 3%	3 3 - LCTS #2 = 10 PER DAY (4 LOADER
VV/OZIOW	Scheduler Profile	14.3%	14.3%	14.3%	14.3%	14.3%	14.5%		RUNOUTS
	Scheduler Excess				1				
	People per day	2	2	2	2	2	2	2	LCTS #1 = 1 LOADER & 6 SWEEPE
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	
Replacement %	Number of Machines								
0% APBS/Priority/Belts FT	% daily TPH / NA-TPH Staff per day	7	7	9	9	9	. 9	9	12 10
W/C 224M	% staffing daily	11.9%	11.9%	15.3%	15.3%	15.3%	15.3%		APBS#1 = 4
	Scheduler Profile	7	7	10	9	9	9		APBS #2 = 4
	Scheduler Excess	-		1	-				
	People per day	6	6	8		8	8	45.40	
Replacement %	% people daily Number of Machines	11.5%	11.5%	15.4%	15.4%	15.4%	15.4%	15.4%	
15%	% daily TPH / NA-TPH			'		and the second	İ		
APBS/Priority/Belts Cas	Staff per day	1							1
W/C 224M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess								
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement %	Number of Machines	0.076	0.070	0.0 /0	0.078	0.078	0.070	0.070	
0%	% daily TPH / NA-TPH								
Staffing pe	r Tour - Total	42	42	49		49	49	49	
	r Tour - Total	39	39	45	45	45	45	45	

Mail Handlers - Proposed Baseline - Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc. - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility - % Daily TPH / NA-TPH is the workload associated with the work group (column A) Difference +/- to base requirement 3 3 3 4 4 4 4 4 4

EN- ------- 4/40/004E1

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
- People per day is the minimum required staffing for the work group on that day before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

									Proposed	Current	Diff: Over
Tour 1 MHs Staffing per day	Secondary W/C Field	s	s	М	Ŧ	. w .	т	F	Total Positions	Filled Bids	Plan +, Under Plan -
East Dock FT	W/C 200M	3	3	3	3	3	3	3	5	4	-1
East Dock PTR	W/C 200M	0	0	0	0	0	0	0	0	0	0
East Dock Cas	W/C 200M	0	0	0	0	0	0	0	,0	0	0
East Dock MHA	W/C 200M	0	0	0	0	0	0	0	0	0	0
North Dock FT	W/C 201M	3	3	5	5	5	5	5	7	7	0
North Dock PTR	W/C 201M	0	0	0	0	0	0	0	0	0	0
North Dock Cas	W/C 201M	0	0	0	0	0	0	0	0	0	0
North Dock MHA	W/C 201M	0	0	1	1	1	1	1	1	0	-1
NPDDC MH	0	0	0	0	0	0	0	0	0	0	0
Equipment Opr FT	W/C 212M	5	5	7 0	7	7	7	7	9	9	0
Flat Oprn (LCTS) FT	W/C 214M W/C 214M	0	0	0	0	0	0	0	0	0	0
Flat Oprn (LCTS) PTR Flat Oprn (LCTS) Cas	W/C 214M	0	0	0	0	0	0	0	0	0	0
Flat Oprn (LCTS) MHA	W/C 214M	0	0	0	0	0	0	0	0	0	0
FSS FT	W/C 215M	8	8	8	8	8	8	8	12	15	3
FSS PTR	W/C 215M	0	0	0	ő	0	0	0	0	0	0
FSS Cas	W/C 215M	o	0	0	Ö	0	0	Ö	0	0	0
FSS MHA	W/C 215M	0	0	0	0	0	0	0	0	0	0
LCTS/Letter Breakdown FT	W/C 218M	14	14	14	14	14	14	14	20	20	0
LCTS/Letter Breakdown PTR	W/C 218M	0	0	0	0	0	0	0	0	0	0
LCTS/Letter Breakdown Cas	W/C 218M	0	0	0	0	0	0	0	0	0	0
LCTS/Letter Breakdown MHA	W/C 218M	2	2	2	2	2	2	2	3	3	0
APBS/Priority/Belts FT	W/C 224M	7	7	9	9	9	9	9	12	10	-2
APBS/Priority/Belts PTR	W/C 224M	0	0	0	0	0	0	0	0	0	0
APBS/Priority/Belts Cas	W/C 224M	0	0	0	0	0	0	0	0	1	1
APBS/Priority/Belts MHA	W/C 224M	0	0	0	0	0	0	0	0	0	0
Registry FT	0	0	0	0	0	0	0	0	0	0	0
Registry PTR	0	0	0	0	0	0	0	0	0	0	0
Dispatch Unit FT	0	0	0	0	0	0	0	0	0	0	0
Dispatch Unit PTR	0	0	0	0	0	0	0	0	0	0	0
AFCS/010 FT	0	0	0	0	0	0	0	0	0	0	0
AFCS/010 PTR	0	0	0	0	0	0	0	0	0	0	0
AFCS/010 Cas	0	0	0	0	0	0	0	0	0	0	0
AFCS/010 MHA	0	0	0	0	0	0	0	0	0	0	0
Opening Unit/Mail Prep FT	0	0	0	0	0	0	0	0	0	0	0
Opening Unit/Mail Prep PTR	0	0	0	0	0	0	0	0	0	0	0
Opening Unit/Mail Prep Cas	0	0		0	0	0	0	0	0	0	0
Opening Unit/Mail Prep MHA Automation FT	0	0	0	0	0	0	0	0	0	0	0
Automation PTR	0	0	0	0	0	0	0	0	0	0	0
Automation Cas	0	0	0	0	0	0	0	0	0	0	0
Automation MHA	0	0	0	0	0	0	0	0	0	0	0
LCTS/Flat Desleeving FT	lo	0	0	0	0	0	0	0	0	0	0
LCTS/Flat Desleeving PTR	lo	0	0	Ö	0	0	Ö	0	0	0	0
LCTS/Flat Desleeving Cas	0	0	0	Ö	0	0	0	0	0	0	0
LCTS/Flat Desleeving MHA	o	0	0	0	0	0	0	0	0	0	0
AFSM ALFT	o	0	0	0	0	0	0	0	0	0	0
AFSM AI PTR	0	0	0	0	0	0	0	0	0	0	0
AFSM AI Cas	0	0	0	0	0	0	0	0	0	0	0
AFSM AI MHA	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	. 0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
North Bay breakdown FT	0	0	0	0	0	0	0	0	0	0	0
0	0	0.	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	r day - Total	42	42	49	49	49	49	49	69	0 69	0
	r day - Total	39	39	45	45	45	45	45	100,000	. 09	i v
	irement (including overage)	4	5	5	10	6	5	7	Sugar Victoria And		distinglish, and the extra
	lacement %	10.3%	12.8%	11.1%	22.2%	13.3%	11.1%	15.6%	to a second		
, , , , , , , , , , , , , , , , , , , ,					: -			, 3	en, were an end of the regreg	garana ng Karasa S	and the second section of

Check Sum Staffing/Day 42 49 49 49 49 49 42

Crew BT - ET 0700-1530 0700-1530 0700-1530 variable XXXX to XXXX 6 FOR 11 XXXX to XXXX 6 FOR 11 XXXX to XXXX XXXX to XXXX

(PA-IPS)ca

6 of 6

San Francisco

File date: August 14, 2014

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

our 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Total Current Proposed to Crew Staffing Filled Bids Current BT - ET
Vork Center Name is linked to T1 Do not edit here.			4	4	٥	3	1		
ast Dock FT	Ttl Tour Scheduler Excess Staff per day	3	3	7	8 7	3 7	7	- 3 7	9 7 2 1530-0000
W/C 300M	% staffing daily	7.3%	7.3%	17.1%	17.1%	17.1%	17.1%	17.1%	MH Line = 4 (except on weekends)
	Scheduler Profile Scheduler Excess	3	3	8	9	8	7	7	MH Breakdown = 1
	People per day	- 3	- 3		2	6	6	<u>-</u> 6	Mail handler Tech = 1
	% people daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%	
Replacement %:	Number of Machines	15.0%	11.0%	15.0%	14.0%	15.0%	16.0%	15.0%	
East Dock PTR	% daily TPH / NA-TPH Staff per day	15.0%	11.0%	15.0%	14.0%	15.0%	16.0%	15.0%	variable
W/C 300M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	MH Line = 4 (except on weekends)
	Scheduler Profile								MH Breakdown = 1
195017	Scheduler Excess People per day	ļ							 Mail handler Tech = 1
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Man narious (con)
Replacement %:	Number of Machines								
5% ast Dock Cas	% daily TPH / NA-TPH Staff per day	-							variable
W/C 300M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	MH Line = 4 (except on weekends)
	Scheduler Profile								MH Breakdown = 1
	Scheduler Excess								 Mail handler Tech = 1
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement %:	Number of Machines	1							
7%	% daily TPH / NA-TPH	-							
ast Dock MHA W/C 300M	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	n n%	variable MH Line = 4 (except on weekends)
	Scheduler Profile	0.076	3.576	3.0,0	3.070	3.570	3.573	0.070	MH Breakdown = 1
	Scheduler Excess								
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Mail handler Tech = 1
Replacement %:	Number of Machines	0.0%	0.076	0.076	0.0%	0.076	0.076	0.076	
15%	% daily TPH / NA-TPH								
North Dock FT	Staff per day	14	6	14	14	14	14	14	
W/C 301M	% staffing daily Scheduler Profile	15.6%	6.7% 10	15.6% 15	15.6% 14	15.6% 14	15.6%		2 BMEU 1 City coll. 2 Aos 2 NDCs
	Scheduler Excess		4	1	-		-	-	3 on the line (AMC line)
	People per day	12	5	12	12	12	12		1 Group Leader
Replacement %:	% people daily Number of Machines	15.6%	6.5%	15.6%	15.6%	15.6%	15.6%	15.6%	Bay 45 breakdown = 5
15%	% daily TPH / NA-TPH						Ì		·
North Dock PTR	Staff per day								variable
W/C 301M	% staffing daily Scheduler Profile	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Excess	1							
	People per day							····	
Replacement %:	% people daily Number of Machines	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
15%	% daily TPH / NA-TPH			ALL CONTRACTOR OF THE PARTY OF					
North Dock Cas	Staff per day	- 1	-	1	1	1	1	1	
W/C 301M	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%		2 BMEU
	Scheduler Profile Scheduler Excess	1 :-		1	1	1	1	7	2 Aos 3 on the line (AMC line)
	People per day			1	1	1	1		1 Group Leader
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	Bay 45 breakdown = 5
Replacement %:	Number of Machines % daily TPH / NA-TPH	11.0%	7.0%	14.0%	16.0%	17.0%	17.0%	18.0%	
North Dock MHA	Staff per day	2	7.076	1-7.0 /8	10.0%	2	2	2	
W/C 301M	% staffing daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	2 BMEU
	Scheduler Profile	2	-		2	2	2		2 Aos
	Scheduler Excess People per day	- 2			2	2	- 2		3 on the line (AMC line) 1 Group Leader
	% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%		Bay 45 breakdown = 5
Replacement %:	Number of Machines	7	0	7	6	6	6	6	
NPDDC MH	% daily TPH / NA-TPH Staff per day	13.0%	0.3%	20.0%	19.0%	17.0%	18.0%	17.0%	<u> </u>
4) DOO MIT	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess	- -T							
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement %:	Number of Machines	3.570							
5%	% daily TPH / NA-TPH								
Equipment Opr FT	Staff per day	11 10.5%	9	17	17	17	17	17	
W/C 312M	% staffing daily Scheduler Profile	10.5%	8.6% 9	16.2% 17	16.2% 17	16.2% 17	16.2% 17	16.2% 17	
	Scheduler Excess	-	-	- 1					
	People per day	10	8	15	15	15	15	15	
	State in the state of the state								
Penjacement %:	% people daily	10.8%	8.6%	16.1%	16.1%	16.1%	16.1%	16.1%	
Replacement %: 15%	% people daily Number of Machines % daily TPH / NA-TPH	10.8%	8.6% 11.0%	16.1% 14.0%	16.1% 15.0%	16.1% 16.0%	16.1%	16.0%	

	- Staffing per day - People per day is the minimum								
	- Number of Machines is the								
		aily TPH / NA-1							-
	Scheduler Profile Scheduler Excess	3	3	3	3	5 2	1	4	
	People per day	3	3	3	3	3	3	3	
	% people daily Number of Machines	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	
Replacement %: %	% daily TPH / NA-TPH								
SFT	Staff per day	8	8	8	8	8	8	8	12 12 - 1530-000
N/C 315M	% staffing daily Scheduler Profile	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		5 PREPPERS 1 GROOMER
	Scheduler Excess	-	-		2				1 LOADER
	People per day	7	7	7	7	7	7	7	
Replacement %:	% people daily Number of Machines	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	
%	% daily TPH / NA-TPH			-		İ			
TS/Letter Breakdown FT	Staff per day	17	17	18	18	18	18	18	25 26 (1) 1530-000
N/C 318M	% staffing daily Scheduler Profile	13.7%	13.7%	14.5%	14.5%	14.5% 18	14.5% 18		LCTS #2 = 4 LOADER/6 SWEEPERS LCTS #1 = 2 LOADERS/5 SWEEPERS
	Scheduler Excess	-			1	- 1	- 1		GROUP LEADER = 1
	People per day	15	15	16	16	16	16	16	
Replacement %:	% people daily Number of Machines	13.6%	13.6%	14.5%	14.5%	14.5%	14.5%	14.5%	・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・
%	% daily TPH / NA-TPH								
CTS/Letter Breakdown PTR W/C 318M	Staff per day % staffing daily	0.0%	0.0%	1 20.0%	20.0%	20.0%	1 20.0%	20.0%	1 1 - variable
INIC STOM	Scheduler Profile	0.0%	- 0.0%	20.0%	20.0%	20.0%	20.0%		LCTS #1 = 2 LOADERS/5 SWEEPERS
	Scheduler Excess								GROUP LEADER = 1
	People per day % people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	1 20.0%	STATE SHOWING THE STATE OF THE
Replacement %:	Number of Machines	0.078	<u> </u>	20.076	20.070	20.076	20.076	20.076	reservativativationistististis varitationististo on tratainisti tallitationistististististististististististist I
6	% daily TPH / NA-TPH								
CTS/Letter Breakdown Cas W/C 318M	Staff per day % staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	1
70.0 510.0	Scheduler Profile			1	1	1	1		LCTS #1 = 2 LOADERS/5 SWEEPERS
	Scheduler Excess								GROUP LEADER = 1
	People per day % people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	
Replacement %	Number of Machines								
6	% daily TPH / NA-TPH								
CTS/Letter Breakdown MHA W/C 318M	Staff per day % staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	- - variable LCTS #2 = 4 LOADER/6 SWEEPERS
	Scheduler Profile								LCTS #1 = 2 LOADERS/5 SWEEPERS
	Scheduler Excess								GROUP LEADER = 1
	People per day % people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Replacement %	Number of Machines								Constitute with the constitution of the consti
% PBS/Priority/Belts FT	% daily TPH / NA-TPH Staff per day	15	15	16	16	16	16	16	22 29 (7) 1530-00
W/C 324M	% staffing daily	13.6%	13.6%	14.5%	14.5%	14.5%	14.5%		APBS 3 MACHINES = 13
	Scheduler Profile	15	15	16	16	16	16		APBS#3=5 (Loader=3, Transporting=1, Pulling=1)
	Scheduler Excess People per day	13	13	14	14	14	14	- 14	APBS#1 & #2=8 (Loader=2; Tranporting=1; Pulling=
	% people daily	13.5%	13.5%	14.6%	14.6%	14.6%	14.6%	14.6%	# 없게 성용하다 하는 것 같습니다. 하는 사람들은 사람들은 사람들은 사람들이 되었다면 하는 것이 되었다. 그 사람들이 되었다. 그 사람들이 사람들이 되었다면 하는 것이다. 그 사람들이 되었다면 하는 것이다.
Replacement %	Number of Machines								
5% PBS/Priority/Belts PTR	% daily TPH / NA-TPH Staff per day	_		1	1	1	1	1	1 1 - variable
W/C 324M	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	APBS 3 MACHINES = 13
	Scheduler Profile Scheduler Excess		-	1	1	- 1	1	1	
	People per day			1	1	1	1	 1	
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	建建筑建设建筑设施设施设施设施
Replacement % %	Number of Machines % daily TPH / NA-TPH					-			
% FCS/010 FT	Staff per day	8	6	7	7	7	7	7	
W/C 309M	% staffing daily	16.3%	12.2%	14.3%	14.3%	14.3%	14.3%	14.3%	1 pusher
	Scheduler Profile Scheduler Excess	8	- 6	7	8	7	7	7	1 collection RU 2 AFCS breakdown 2 operation 125
	People per day	7	5	- 6	6	6	6	6	2 DPRC dumpers 1 hand canceller
	% people daily	16.7%	11.9%	14.3%	14.3%	14.3%	14.3%		1 culling belt
Replacement % 5%	Number of Machines % daily TPH / NA-TPH								
FCS/010 Cas	Staff per day		- 1	1	1	1	1	1	
W/C 309M	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%		1 pusher
	Scheduler Profile Scheduler Excess	-		- 1	1	1	1	1	1 collection RU 2 AFCS breakdown 2 operation 125
	People per day			1	1	1	1		2 DPRC dumpers 1 hand canceller
D-1	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	1 culling belt
Replacement % %	Number of Machines % daily TPH / NA-TPH		1	united sections.					
FCS/010 MHA	Staff per day	3	-	- 1	3	3	3	3	3 3 - variabl
W/C 309M	% staffing daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%		1 pusher
	Scheduler Profile Scheduler Excess	3	-	-	3	3	3	3	1 collection RU 2 AFCS breakdown 2 operation 125
	People per day	3			3	3	3	3	2 DPRC dumpers 1 hand canceller
	% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%		1 culling belt
Replacement % %	Number of Machines % daily TPH / NA-TPH						1		
FSM ALFT	Staff per day	18	18	28	28	28	28	28	36 26 10 1530-00

		R#A			just 14, 20							
	- Staffing per day				oposed			acamont	ad BMC OT			
	- People per day is the minimum									/		
	- Number of Machines is the											
		number of mac Daily TPH / NA-							i number in the	raciity		
CONTROL OF CASES OF CASES	Scheduler Profile		1PH is the	30			rk group (cc		andara e e e l'estrat a la companie	outs at a rui Martinion.		A CONTRACTOR OF THE CONTRACTOR
		18		2	30	28		28				
	Scheduler Excess				2							
	People per day	16	16	24	24	24	24	24				
	% people daily	10.5%	10.5%	15.8%	15.8%	15.8%	15.8%	15.8%				
Replacement %	Number of Machines			***			1					
15%	% daily TPH / NA-TPH											
AFSM ALPTR	Staff per day			1				1.		4	(4)	variable
W/C 314M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day		1									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines		1					1				
0%	% daily TPH / NA-TPH											
AFSM AI Cas	Staff per day									2	(2)	variable
W/C 314M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines								ACCONDANCE WAS SELECTED.	u - ne 4 % (11 01 01 11 11 11 11 11 11 11 11 11 11 1		
0%	% daily TPH / NA-TPH			ŀ								
AFSM AI MHA	Staff per day									5	(5)	variable
W/C 314M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			1970 1970	
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines											
0%	% daily TPH / NA-TPH			1								
North Bay Breakdown FT	Staff per day			-								XXXX to XXXX
Total Bay Broandoniii	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	wiesteren.	gagagi yadaga		
	Scheduler Profile	0.078	0.078	0.070	0,078	0.076	0.076	0.078				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %	Number of Machines	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
15%	% daily TPH / NA-TPH											
			- 64	07	- 00	00			400	101	401	
	per Tour - Total per Tour - Total	73 65	61 54	87 77	89 79	89 79	89 79	89 79	169	181	-12	
Difference +/-	to base requirement	8	7	10	10	10	10	10				

						-	Ĭ.	İ	Proposed	Current	Diff: Over
Tour 1 MHs Staffing per day	Secondary W/C Field	1							Total	Filled	Plan +,
		S	S	M	Т	W	T	F	Positions	Bids	Under Plan
East Dock FT	W/C 300M	3	3	7	7	7	7	7	9	7	-2
East Dock PTR	W/C 300M	0	0	0	0	0	0	0	0	0	0
East Dock Cas	W/C 300M	0	0	0	0	0	0	0	0	0	0
East Dock MHA	W/C 300M	0	0	0	0	0	0	0	0	0	0
North Dock FT	W/C 301M	14	6	14	14	14	14	14	19	20	1
North Dock PTR	W/C 301M	0	0	0	0	- 0	0	0	0	0	0
North Dock Cas	W/C 301M	0	0	1	1	1	1	1	1	1	0
North Dock MHA	W/C 301M	2	0	0	2	2	2	2	2	2	0
NPDDC MH	o	0	0	0	0	0	0	0	0	0	0
Flat Oprns (LCTS)FT	W/C 368M	3	3	3	3	3	3	3	5	0	-5
Flat Oprns (LCTS) PTR	W/C 368M	0	0	0	0	0	0	0	0	0	0
FSS FT	W/C 315M	8	8	8	8	8	8	8	12	12	0
FSS PTR	W/C 315M	0	0	0	0	0	0	0	0	0	0
FSS Cas	W/C 315M	0	0	0	0	0	0	0	0	0	0
FSS MHA	W/C 315M	0	0	0	0	0	0	0	0	0	0
LCTS/Letter Breakdown FT	W/C 318M	17	17	18	18	18	18	18	25	26	1
LCTS/Letter Breakdown PTR	W/C 318M	0	0	1	1	1	1	1	1	1	0
LCTS/Letter Breakdown Cas	W/C 318M	0	0	1	1	1	1	1	1	1	0
LCTS/Letter Breakdown MHA	W/C 318M	1 0	ō	o	Ó	0	Ö	0	Ò	0	0
APBS/Priority/Belts FT	W/C 324M	15	15	16	16	16	16	16	22	29	7
APBS/Priority/Belts PTR	W/C 324M	0	0	1	1	1	1	1	1	1	
APBS/Priority/Belts Cas	W/C 324M	0	0	0	o	0	0	0	0	0	0
APBS/Priority/Belts MHA	W/C 324M	1 0	0	0	ō	0	0	0	0	Ō	0
Registry FT	W/C 381M	0	0	0	0	0	0	ō	0	0	0
Registry PTR	W/C 381M	0	0	0	0	0	0	0	0	0	0
Dispatch Unit FT	0	0	ō	0	ō	Ō	0	o	0	Ŏ	0
Dispatch Unit PTR	lo	1 0	0	0	Ö	0	0	0	0	ō	0
AFCS/010 FT	W/C 309M	8	6	7	7	7	7	7	10	17	7
AFCS/010 PTR	W/C 309M	0	Ö		o	Ó	0	0	0	0	0
AFCS/010 Cas	W/C 309M	0	0	1	1	1	1	1	1	1	0
AFCS/010 MHA	W/C 309M	3	0	Ö	3	3	3	3	3	3	0
Opening Unit/Mail Prep FT	lo ssom	0	0	0	0	0	0	0	0	0	0
Opening Unit/Mail Prep PTR	lo	0	0	0	0	0	0	0	0	0	0
Opening Unit/Mail Prep Cas	lo	0	0	0	0	0	0	0	0	0	0
Opening Unit/Mail Prep MHA	o	0	0	0	0	0	0	0	0	0	0
Automation FT	0	0	0	0	0	0	0	0	0	0	0
Automation PTR	0	0	0	0	0	0	0	0	0	0	0
Automation PTR Automation Cas	0	0	0	0	0	. 0	0	0	0	0	0
	0	1				; -	: -	: -		1 -	-
Automation MHA		0	0	0	0	0	0	0	0	0	0
LCTS/Flat Desleeving FT	0	.0	0	0	0	0	0	0	0	0	0
LCTS/Flat Desleeving PTR	0	0	0	0	0	0	0	0	0.	0	0

			rı.	le date: Au	igust 14, 20	314					
		Ma	il Hand	lers - P	roposed	l Baseli	ine				
	- Staffing per day is	the result of	using Days	off Sched	luler with w	ork center-	specific rep	olacement a	and BMG OT		
	- People per day is the minimum re										
	 Number of Machines is the no 								al number in t	he facility	
	- % Dai	ly TPH / NA	-TPH is the	workload	associated	with the wo	ork group (d	column A)			
LCTS/Flat Desleeving Cas	0	0	0	0	0	0	0	0	0	0	0
_CTS/Flat Desleeving MHA	(0	0	0	0	0	0	0	0	0	0	0
AFSM AI FT	W/C 314M	18	18	28	28	28	28	28	36	26	-10
AFSM AI PTR	W/C 314M	0	0	0	0	0	0	0	0	4	4
AFSM AI Cas	W/C 314M	0	0	0	0	0	0	0	0	2	2
AFSM AI MHA	W/C 314M	0	0	0	. 0	0	0	0	0	5	5
North Bay Breakdown FT	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
North Bay breakdown FT	. 0	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0	0
D .	0	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0	0
D	0	0	0	0	0	0	0	0	0	0	0
0]0	0	0	0	0	0	0	0	0	0	0
	per day - Total	102	85	123	128	128	128	128	169	181	12
	per day - Total	65	54	77	79	79	79	79	THE RESERVE	kentijus es	
	equirement (including overage)	37	35	50	57	52	50	52			
Actual	Replacement %	56.9%	64.8%	64.9%	72.2%	65.8%	63.3%	65.8%			

Check Sum Staffing/Day

73 61 87 89 89 89 89

						E STATE OF S	TO SEE SEE SEE SEE SEE SEE SEE SEE	PAY				
FINANCE	SAN	LAST	FIRST	W	EMP ID	JOB ID	JOB TITLE 4 AND	LEVEL	UA	FUNG	SEN DATE	SENI#
1 !	FRANCISCO											
1	CA P&DC	 YU	FLORENCE	k	2005247	05044040	MANU HANDLED		100		E (07/0000	
1	SAN FRAN	TU	FLORENCE	<u> </u>	3005217	95644340	MAIL HANDLER	4	120		5/27/2006	8
1	INTL SVC											
56793	1	CANAYA	JAYSON	c	2665222	70060262	MAIL HANDLER	,	120	1	E/27/2006	10
	SAN	CANATA	JATOUN	<u> </u>	3003222	70900203	IVIAIL HANDLER	4	120	1	5/27/2006	10
	FRANCISCO										-	
1	CA P&DC	BALL	RENATA	М	3665228	71155007	MAIL HANDLER	۸ ا	120	1	5/27/2006	12
30709	SAN	IDALL	INCINATA	IVI	3003220	71133007	IVIAIL HANDLER		120	-	3/2/1/2000	12
and the second	FRANCISCO											
1	CA P&DC	OLAGUE	STACEY		2665240	70220006	 MAIL HANDLER		120	1	5/27/2006	21
30789	SAN	OLAGUE	STACET	-	3003246	70336960	INAIL HANDLER	4	120	1	3/2//2000	
	FRANCISCO											
1	CA P&DC	BRANNER	LASHAWNA	١,	3668602	70005/61	MAIL HANDLER	1	120	1	6/10/2006	1
30703	SAN FRAN	DIVAINILIA	LAGIAVIVA	<u> </u>	3000032	70303401	WAILTIANDELIN		120		0/10/2000	
	INTL SVC											
56793	!	XUE	JULIE	Н	3026845	71092050	MAIL HANDLER	4	120	1	4/25/2009	1
00700	SAN		OCIL	-	00200-10	71002000	WINTERFIT	-r	120		472072000	<u> </u>
	FRANCISCO										-	
1	CA P&DC	GIANG	TOWN		3070402	95638065	MAIL HANDLER	4	120	1	4/25/2009	2
	SAN FRAN			<u> </u>	00/0/02	0000000						
	INTL SVC						,					
56793		THAI	HANG	Т	3155863	70749017	MAIL HANDLER	4	120	1	4/25/2009	5
	SAN			Ė								
	FRANCISCO											
56789	CA P&DC	BURNETT	SHIRLEY		3349272	71154977	MAIL HANDLER	4	120	1	4/25/2009	6
	SAN			 								
	FRANCISCO											
56789	CA P&DC	LAU	JENNY	G	3356081	71154976	MAIL HANDLER	4	120	1	4/25/2009	7
	SAN								<u> </u>			
	FRANCISCO											
56789	CA P&DC	НО	SIEW	Κ	3035940	71155000	MAIL HANDLER	4	120	1	4/25/2009	11

-O-privid

								PAY -			e de la companya de l	A A
INANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	LEVEL	D/A	FUNC	SEN DATE	SEN#
	SAN										·	
	FRANCISCO											
	CA P&DC	LIANG	XING	Н	3144201	95779681	MAIL HANDLER	4	120	1	4/25/2009	12
	SAN											
	FRANCISCO	0110110										
56789	CA P&DC SAN	CHONG	JUDY	S	3139877	70553405	MAIL HANDLER	4	120	1	4/25/2009	17
	FRANCISCO CA P&DC	LIN	YUQING		2024220	05550270	 MAIL HANDLER	۱ ,	120	1	4/25/2009	18
	SAN	LIN	TOQING	├	3024226	90000276	WAIL HANDLER	4	120	 	4/25/2009	10
	FRANCISCO											
1	CA P&DC	HUANG	ZHUO	Н	3389306	95610937	MAIL HANDLER	4	120	1	4/25/2009	21
	SAN	1707110	21100	 ' '	0000000	00010001	WALL TA WIDELIN		120	-	11/20/2000	
	FRANCISCO											
56789	CA P&DC	WONG	JENNIFER		3156143	70868901	MAIL HANDLER	4	120	1	4/25/2009	22
	SAN		,									
	FRANCISCO							1				
56789	CA P&DC	YANG	MICHAEL	С	3096264	70405681	MAIL HANDLER	4	120	1	4/25/2009	27
										Q.	Yarte	4