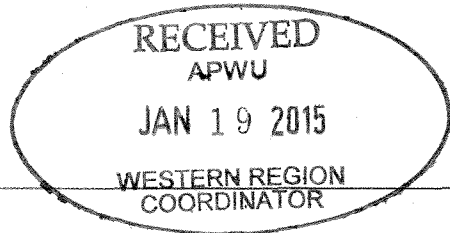


MANAGER, LABOR RELATIONS
Pacific Area



January 12, 2015

USPS TRACKING # **9114 9011 5981 8136 6429 39**
& CUSTOMER RECEIPT For Tracking or inquiries go to USPS.com or call 1-800-222-1811.

David Ross
Western Regional Director, NPMHU
NPMHU CAD Field Office
11990 Grant Street, Suite 410
Northglenn, CO 80233-1136

This is to advise you of the intent of the San Francisco District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign twelve (12) full-time mail handlers from the craft and/or installation at the San Francisco bid installation (Event 49221). This impact is based on a 24 Hour Clock Function 1 baseline.

The impacted mail handlers will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold twelve (12) full-time residual assignments in the mail handler and/or custodial crafts in offices within a 100 mile radius of the impacted site.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts
Jay Roberts
Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Controller
- Area Manager, In-Plant Support
- District Manager, San Francisco District
- Area Complement Coordinator with attachments
- Manager, Human Resources – San Francisco District with attachments
- District Complement Coordinator, San Francisco District with attachments
- Omar Gonzalez, APWU with attachments
- TC's (2) with attachments

- To: Pacific Area Local
- Western Area Local
- So. West Area Local

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration

Please review, take action and reduce issues to writing

lag
 Comments

11255 RANCHO CARMEL DR. RM. 227
SAN DIEGO, CA 92197-4400
PHONE: 858-674-3180
FAX: 858-674-3131

Omar M. Gonzalez, Coordinator

WorkHour Impact Report

Impacted Bid Cluster	SAN FRANCISCO POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	07/31/2015
Period (Dates) of Review Performed	01/04/2014 thru 01/10/2015
Report Prepared By	Linda Shumate
Report Prepared Date	01/14/2015
Reviewed By	Jeffrey Day
Phone	(415) 550-5591

WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	20781	19295	-1486	-5944	-77272	-44	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	1143	5.5%	-88	0		1055	5.5%

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	54
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	7064
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	-4248
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	11
e. Number of MAIL HANDLER Casuals that will be Terminated	-32
f. Number of MAIL HANDLER Casuals Remaining After Impact	22
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	
Casuals will be separated and casual hours reduced	

Mail Handler (MHAs)

a. Current Number of MAIL HANDLER MHAs on Rolls	67
b. Current Total Non-OverTime MAIL HANDLER MHA Hours per Month	8524
c. Planned Reduction in Total Non-OverTime MAIL HANDLER MHA Hours per Month	-64
d. Number of MAIL HANDLER MHAs that will have Reduced Hours	4
e. Number of MAIL HANDLER MHAs that will be Terminated	0
f. Number of MAIL HANDLER MHAs Remaining After Impact	67
g. Provide Narrative Justifying need for Remaining MAIL HANDLER MHAs	
MHA hours will be reduced	

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTFs in this office	

City Carrier Assistant (CCAs)

a. Current Number of MAIL HANDLER CCAs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER CCA Hours per	0

Month

- d. Number of MAIL HANDLER CCAs that will have Reduced Hours 0
- e. Number of MAIL HANDLER CCAs that will be Terminated 0
- f. Number of MAIL HANDLER CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAIL HANDLER CCAs
CCA's are not authorized in the clerk craft

Postal Support Employees (PSE)

- a. Current Number of MAIL HANDLER PSE on Rolls 0
- b. Current Total Non-OverTime MAIL HANDLER PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAIL HANDLER PSE Hours per Month 0
- d. Number of MAIL HANDLER PSE that will have Reduced Hours 0
- e. Number of MAIL HANDLER PSE that will be Terminated 0
- f. Number of MAIL HANDLER PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAIL HANDLER PSE
PSE's are not authorized in the clerk craft

San Francisco Baseline Staffing Model

File date: August 14, 2014

	WebCOINS		Proposed Staffing		SDO Ratio (1:25)		MDO Ratio (1:22 - 1:25)	
	On-Rolls (as of 7/25/14)		Clerk	MH	Current	Earned	Current	Earned
Tour 1	249	142	149	121	18	11	2	1
(ORNA subset ->)	25	9	25	9				
Tour 2	50	69	83	69	3	6	1	1
(ORNA subset ->)	0	5	0	5				
Tour 3	278	188	198	169	15	15	1	2
(ORNA subset ->)	27	14	27	14				
Total	577	399	430	359	36	32	4	4
(MHL, MHL, LDC, ST)	52	28	52	28	1	0	0	0
Total F1	577	399	482	387	37	32	4	4
(MHL, MHL, EAS)	27	10	27	10	0	0	0	0
Grand Total	604	409	509	397	37	32	4	4

Craft Ratios	On-Rolls		Proposed	
Clerk				
FT	484	83.9%	417	86.5%
NTFT	26	4.5%	26	5.4%
PSE	67	11.6%	39	8.1%
	577	100.0%	482	100.0%
Mail Handler				
FT	326	81.7%	314	81.1%
PTR	18	4.5%	18	4.7%
PTF	0	0.0%	0	0.0%
MHA	42	10.5%	42	10.9%
Casual	13	3.3%	13	3.4%
	399	100.0%	387	100.0%

50% or more of Career Clerks
 Up to 50% of Career Clerks*
 Up to 20% of Total Clerks

D/A 110
 D/A 210
 D/A 813

(5% Casuals/15% MHA)

	Clerk	MH	Total Craft
Proposed Staffing	482	387	869
Current Staffing (WebCoins On-Rolls)	577	399	976
+/- Current	-95	-12	-107

MPV Impacts:

Use last four non-holiday weeks data, if feasible; enter MPV % achievement, Work Hr Opportunity and # of weeks below.

Data Source: Variance WebSite/MPV	San Francisco-- File date: August 14, 2014
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If workload is added from other facilities, it must be converted to Earned Hours in the same multiple of weeks shown in Cell E46 and then added to Cell D46 and subtracted from Cell D47.

(enter value fm MPV rpt)	MPV Week 22-25 FY14	57.9%		Added Earned Hours
(enter value fm MPV rpt)	Earned Hrs # of Wks	70,381	4	
	Weekly Opportunity Hours	12,778		2,024 1-Wk Increase in Earned Hrs
	FTE Opp (34 hrs @)	376		8,096 4-Wk Increase in Earned Hrs
	61.35% MPV Tgt	3.4%		
	FTE(-) to 61.35%	50		Added Earned Hours
	66.00% MPV Stretch	8.1%		
	FTE(-) to 66%	109		
	Current F1 Craft Complement	976		
	Proposed F1 Craft Complement	869		
	OT HRs for MPV Wk(s)/Rate	473	0.4%	
	OT Tgt	1.5%		
	OT FTE	-10		
	Diff	-107		
	MPV Impact	14.6%		
	New MPV	72.51%		

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 1	Work Center	Tit	Tour	Scheduler	Excess	Fri for	Sat for	Sun for	Mon for	Tue for	Wed for	Thu for	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
						Sat	Sun	Mon	Tue	Wed	Thu	Fri					
East Dock FT W/C 101M	Staff per day					2	1	3	8	2	1	5		7	8	(1)	2230-0700
	% staffing daily					14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		3 MH Line			
	Scheduler Profile					5	5	5	5	5	5	5		1 MH breakdown			
	Scheduler Excess					-	-	-	-	-	-	-					
	People per day					4	4	4	4	4	4	4					
	% people daily					14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
	Replacement % 15%																
	Number of Machines																
East Dock PTR W/C 101M	Staff per day																2230-0700
	% staffing daily					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		3 MH Line			
	Scheduler Profile													1 MH breakdown			
	Scheduler Excess																
	People per day																
	% people daily					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Replacement % 15%																
	Number of Machines																
East Dock Cas W/C 101M	Staff per day																XXXX to XXXX
	% staffing daily					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		3 MH Line			
	Scheduler Profile													1 MH breakdown			
	Scheduler Excess																
	People per day																
	% people daily					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Replacement % 17%																
	Number of Machines																
East Dock MHA W/C 101M	Staff per day					1	1	1	1	1				1	1	-	2230-0700
	% staffing daily					20.0%	20.0%	20.0%	20.0%	20.0%	0.0%	0.0%					
	Scheduler Profile					1	1	1	1	1							
	Scheduler Excess					-	-	-	-	-	-	-					
	People per day					1	1	1	1	1							
	% people daily					20.0%	20.0%	20.0%	20.0%	20.0%	0.0%	0.0%					
	Replacement % 15%																
	Number of Machines																
North Dock FT W/C 102M	Staff per day					3	3	3	3	3	3	3		5	5	-	2030-0500
	% staffing daily					14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		3 Upper North			
	Scheduler Profile					3	3	3	3	5	4	4		4 Lower North			
	Scheduler Excess					-	-	-	-	2	1	1		Group Leader Tech/MH Tech = 1			
	People per day					3	3	3	3	3	3	3					
	% people daily					14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
	Replacement % 15%																
	Number of Machines																
North Dock PTR W/C 102M	Staff per day					1	1	1			1	1		1	1	-	0000-0530
	% staffing daily					20.0%	20.0%	20.0%	0.0%	0.0%	20.0%	20.0%		3 Upper North			
	Scheduler Profile					1	1	1			1	1		4 Lower North			
	Scheduler Excess					-	-	-	-	-	-	-		Group Leader Tech/MH Tech = 1			
	People per day					1	1	1			1	1					
	% people daily					20.0%	20.0%	20.0%	0.0%	0.0%	20.0%	20.0%					
	Replacement % 15%																
	Number of Machines																
North Dock Cas W/C 102M	Staff per day					1	1	2	2	2	2	2		3	3	-	2230-0700
	% staffing daily					8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%		3 Upper North			
	Scheduler Profile					2	1	2	3	2	2	3		4 Lower North			
	Scheduler Excess					1	-	-	1	-	-	1		Group Leader Tech/MH Tech = 1			
	People per day					1	1	2	2	2	2	2					
	% people daily					8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%					
	Replacement % 15%																
	Number of Machines																
North Dock MHA W/C 102M	Staff per day					3	2	3	3	3	3	3		4	5	(1)	2200-0630
	% staffing daily					15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%		3 Upper North			
	Scheduler Profile					3	2	3	3	3	3	3		4 Lower North			
	Scheduler Excess					-	-	-	-	-	-	-		Group Leader Tech/MH Tech = 1			
	People per day					3	2	3	3	3	3	3					
	% people daily					15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%					
	Replacement % 15%																
	Number of Machines																
Equipment Opr FT W/C 112M	Staff per day					15	11	15	15	15	15	15		21	21	-	XXXX to XXXX
	% staffing daily					14.9%	10.9%	14.9%	14.9%	14.9%	14.9%	14.9%					
	Scheduler Profile					15	11	15	17	15	15	17					
	Scheduler Excess					-	-	-	2	-	-	2					
	People per day					13	10	13	13	13	13	13					
	% people daily					14.8%	11.4%	14.8%	14.8%	14.8%	14.8%	14.8%					
	Replacement % 15%																
	Number of Machines																
Flat Oprn (LCTS & AFSM) FT W/C 114M	Staff per day					18	18	26	26	26	26	26		34	27	7	XXXX to XXXX
	% staffing daily					10.8%	10.8%	15.7%	15.7%	15.7%	15.7%	15.7%					
	Scheduler Profile					18	18	28	28	26	26	26					
	Scheduler Excess					-	-	2	2	-	-	-					
	People per day					16	16	23	23	23	23	23		AFSM = 24 (4 MACHINES)			
	% people daily					10.9%	10.9%	15.6%	15.6%	15.6%	15.6%	15.6%					
	Replacement % 15%																
	Number of Machines																
Flat Oprn (LCTS & AFSM) PTR W/C 114M	Staff per day					1	1	1	1	1	1	1		2	2	-	XXXX to XXXX
	% staffing daily					14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		LCTS #3 (FLTS) 1 SWEEPER, 1 LOADER			
	Scheduler Profile					2	1	1	2	1	1	2		1 STRAPPER			
	Scheduler Excess																

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Replacement % 15%	Scheduler Excess	1	-	-	1	-	-	1			
	People per day	1	1	1	1	1	1	1			
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%			
	Number of Machines % daily TPH / NA-TPH										
Flat Oprn (LCTS & AFSM) Cas W/C 114M	Staff per day	1	-	-	1	1	1	1	1	1	1
	% staffing daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%
	Scheduler Profile	1	-	-	1	1	1	1	1	1	1
	Scheduler Excess	-	-	-	-	-	-	-	-	-	-
Replacement % 0%	People per day	1			1	1	1	1	1	1	1
	% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%
	Number of Machines % daily TPH / NA-TPH										
	Staff per day									1	2
Flat Oprn (LCTS & AFSM) MHA W/C 114M	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile										
	Scheduler Excess										
	People per day										
Replacement % 0%	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines % daily TPH / NA-TPH										
	Staff per day										15
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FSS FT W/C 115M	Scheduler Profile										
	Scheduler Excess										
	People per day										
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Replacement % 0%	Number of Machines % daily TPH / NA-TPH										
	Staff per day	5	5	5	5	5	5	5	5	5	5
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	Scheduler Profile	5	5	5	5	5	5	5	5	5	5
Replacement % 15%	Scheduler Excess	-	-	-	-	-	-	-	-	-	-
	People per day	4	4	4	4	4	4	4	4	4	4
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines % daily TPH / NA-TPH										
FSS Cas W/C 115M	Staff per day										
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile										
	Scheduler Excess										
Replacement % 0%	People per day										
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines % daily TPH / NA-TPH										
	Staff per day	11	11	11	11	11	11	11	11	11	11
LCTS/Letter Breakdown FT W/C 118M	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	Scheduler Profile	11	12	12	12	11	11	11	11	11	11
	Scheduler Excess	-	1	1	1	-	-	-	-	-	-
	People per day	10	10	10	10	10	10	10	10	10	10
Replacement % 15%	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	Number of Machines % daily TPH / NA-TPH										
	Staff per day										5
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LCTS/Letter Breakdown MHA W/C 118M	Scheduler Profile										
	Scheduler Excess										
	People per day										
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Replacement % 0%	Number of Machines % daily TPH / NA-TPH										
	Staff per day	10	10	10	10	10	10	10	10	10	10
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	Scheduler Profile	10	10	10	10	10	10	10	10	10	10
Replacement % 0%	Scheduler Excess	-	-	-	-	-	-	-	-	-	-
	People per day	10	10	10	10	10	10	10	10	10	10
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
	Number of Machines % daily TPH / NA-TPH										
APBS/Priority/Belts FT W/C 124M	Staff per day										
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile										
	Scheduler Excess										
Replacement % 0%	People per day										
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines % daily TPH / NA-TPH										
	Staff per day	1	1	1	1	1	1	1	1	1	1
APBS/Priority/Belts PTR W/C 124M	% staffing daily	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%
	Scheduler Profile	1	1	1	1	1	1	1	1	1	1
	Scheduler Excess	-	-	-	-	-	-	-	-	-	-
	People per day	1	1	1	1	1	1	1	1	1	1
Replacement % 0%	% people daily	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%
	Number of Machines % daily TPH / NA-TPH										
	Staff per day	2	2	2	2	2	2	2	2	2	2
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%
Replacement % 0%	Scheduler Profile	2	2	2	3	2	2	2	2	2	2
	Scheduler Excess										

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
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 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Replacement % 0%	Scheduler Excess	-	-	-	1	-	-	-	-	1	1	-	XXXX to XXXX
	People per day	2	2	2	2	2	2	2	2				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines % daily TPH / NA-TPH												
Registry FT W/C 181M	Staff per day	-	1	1	1	1	1	1	-	1	1	-	XXXX to XXXX
	% staffing daily	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	0.0%				
	Scheduler Profile	-	1	1	1	1	1	1	-				
	Scheduler Excess	-	-	-	-	-	-	-	-				
Replacement % 0%	People per day	-	1	1	1	1	1	1	-	1	1	-	XXXX to XXXX
	% people daily	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	0.0%				
	Number of Machines % daily TPH / NA-TPH												
	Scheduler Profile	-	1	1	1	1	1	1	-				
North Bay breakdown FT	Staff per day	-	-	-	-	-	-	-	-	-	-	-	XXXX to XXXX
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-	-				
Replacement % 15%	People per day	-	-	-	-	-	-	-	-	-	-	-	XXXX to XXXX
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines % daily TPH / NA-TPH												
	Scheduler Profile	-	-	-	-	-	-	-	-				
Staffing per Tour - Total		78	73	87	87	87	86	85	121	142	-21		
People per Tour - Total		71	67	79	79	79	78	77					
Difference +/- to base requirement		7	6	8	8	8	8	8					

Tour 1 MHs Staffing per day	Secondary W/C Field	S	S	M	T	W	T	F	Proposed Total Positions	Current Filled Bids	Diff: Over Plan +, Under Plan -
East Dock FT	W/C 101M	5	5	5	5	5	5	5	7	8	1
East Dock PTR	W/C 101M	0	0	0	0	0	0	0	0	0	0
East Dock Cas	W/C 101M	0	0	0	0	0	0	0	0	0	0
East Dock MHA	W/C 101M	1	1	1	1	1	0	0	1	1	0
North Dock FT	W/C 102M	3	3	3	3	3	3	3	5	5	0
North Dock PTR	W/C 102M	1	1	1	0	0	1	1	1	1	0
North Dock Cas	W/C 102M	1	1	2	2	2	2	2	3	3	0
North Dock MHA	W/C 102M	3	2	3	3	3	3	3	4	5	1
NPDDC MH	W/C 105M	0	0	0	0	0	0	0	0	0	0
FSS FT	W/C 115M	0	0	0	0	0	0	0	0	0	0
Staffing per day - Total		78	73	87	87	87	86	85	121	142	21
People per day - Total		71	67	79	79	79	78	77			
Difference +/- to base requirement (including coverage)		9	7	11	16	10	9	13			
Actual Replacement %		12.7%	10.4%	13.9%	20.3%	12.7%	11.5%	16.9%			

Check Sum Staffing/Day 78 73 87 87 87 86 85

Total All Tours- Mail Handlers Staffing per day	S	S	M	T	W	T	F	Proposed Total Positions	Current Filled Bids	Diff +/- Proposed to Current	LDC
East Dock FT	11	11	15	15	15	15	15	21	19	2	11
East Dock PTR	0	0	0	0	0	0	0	0	0	0	12
East Dock Cas	0	0	0	0	0	0	0	0	0	0	13
East Dock MHA	1	1	1	1	1	0	0	1	1	0	14
North Dock FT	20	12	22	22	22	22	22	31	32	-1	
North Dock PTR	1	1	1	0	0	1	1	1	1	0	17
North Dock Cas	1	1	3	3	3	3	3	4	4	0	18
North Dock MHA	5	2	4	6	6	6	6	7	7	0	
NPDDC MH	0	0	0	0	0	0	0	0	0	0	
Equipment Opr FT	31	25	39	39	39	39	39	51	53	-2	
Flat Oprn (LCTS & AFSM) FT	21	21	29	29	29	29	29	39	27	12	
Flat Oprn (LCTS & AFSM) PTR	1	1	1	1	1	1	1	2	2	0	
Flat Oprn (LCTS & AFSM) Cas	1	0	0	1	1	1	1	1	2	-1	
Flat Oprn (LCTS & AFSM) MHA	0	0	0	0	0	0	0	0	15	-15	
FSS FT	16	16	16	16	16	16	16	24	27	-3	
FSS PTR	5	5	5	5	5	5	5	7	7	0	
FSS Cas	0	0	0	0	0	0	0	0	0	0	
FSS MHA	0	0	0	0	0	0	0	0	0	0	
LCTS/Letter Breakdown FT	42	42	43	43	43	43	43	61	62	-1	
LCTS/Letter Breakdown PTR	0	0	1	1	1	1	1	1	3	-2	
LCTS/Letter Breakdown Cas	0	0	1	1	1	1	1	1	2	-1	
LCTS/Letter Breakdown MHA	2	2	2	2	2	2	2	3	8	-5	
APBS/Priority/Belts FT	32	32	35	35	35	35	35	48	55	-7	
APBS/Priority/Belts PTR	0	0	1	1	1	1	1	1	1	0	
APBS/Priority/Belts Cas	1	1	1	1	1	0	0	1	2	-1	
APBS/Priority/Belts MHA	2	2	2	2	2	2	2	3	3	0	
Registry FT	0	1	1	1	1	1	0	1	1	0	
Registry PTR	0	0	0	0	0	0	0	0	0	0	
Dispatch Unit FT	0	0	0	0	0	0	0	0	0	0	
Dispatch Unit PTR	0	0	0	0	0	0	0	0	0	0	
AFCS/010 FT	8	6	7	7	7	7	7	10	17	-7	
AFCS/010 PTR	0	0	0	0	0	0	0	0	0	0	
AFCS/010 Cas	0	0	1	1	1	1	1	1	1	0	
AFCS/010 MHA	3	0	0	3	3	3	3	3	3	0	
Opening Unit/Mail Prep FT	0	0	0	0	0	0	0	0	0	0	
Opening Unit/Mail Prep PTR	0	0	0	0	0	0	0	0	0	0	
Opening Unit/Mail Prep Cas	0	0	0	0	0	0	0	0	0	0	
Opening Unit/Mail Prep MHA	0	0	0	0	0	0	0	0	0	0	

Mail Handlers - Proposed Baseline

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 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
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Automation FT	0	0	0	0	0	0	0	0	0	0
Automation PTR	0	0	0	0	0	0	0	0	0	0
Automation Cas	0	0	0	0	0	0	0	0	0	0
Automation MHA	0	0	0	0	0	0	0	0	0	0
.CTS/Flat Desleeving FT	0	0	0	0	0	0	0	0	0	0
.CTS/Flat Desleeving PTR	0	0	0	0	0	0	0	0	0	0
.CTS/Flat Desleeving Cas	0	0	0	0	0	0	0	0	0	0
.CTS/Flat Desleeving MHA	0	0	0	0	0	0	0	0	0	0
AFSM AI FT	18	18	28	28	28	28	28	36	26	10
AFSM AI PTR	0	0	0	0	0	0	0	0	4	-4
AFSM AI Cas	0	0	0	0	0	0	0	0	2	-2
AFSM AI MHA	0	0	0	0	0	0	0	0	5	-5
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
North Bay breakdown FT	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
)	0	0	0	0	0	0	0	0	0	0
Staffing per day - Total	222	200	259	264	264	263	262	359	392	-33
People per day - Total	71	67	79	79	79	78	77			
Difference +/- to base requirement (including overage)	9	7	11	16	10	9	13			
Actual Replacement %	12.7%	10.4%	13.9%	20.3%	12.7%	11.5%	16.9%			

Mail Handlers - Proposed Baseline

- **Staffing per day** is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
 - **People per day** is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
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 - **% Daily TPH / NA-TPH** is the workload associated with the work group (column A)

Tour 2	Work Center Name is linked to T1 tab. Do not edit here.	Ttd Tour Scheduler Excess	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current
					1	2	1	6	2	1	3	
	East Dock FT W/C 200M	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Replacement % 15%	3 14.3% 3 - 3 14.3%	3 14.3% 3 - 3 14.3%	3 14.3% 3 - 3 14.3%	3 14.3% 3 - 3 14.3%	3 14.3% 5 2 3 14.3%	3 14.3% 4 1 3 14.3%	3 14.3% 4 1 3 14.3%	5	4	
										MH Line = 2 Breakdown = 1		
	North Dock FT W/C 201M	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Replacement % 15%	3 9.7% 4 1 3 11.5%	3 9.7% 5 2 3 11.5%	5 16.1% 5 - 4 15.4%	5 16.1% 6 1 4 15.4%	5 16.1% 5 - 4 15.4%	5 16.1% 5 - 4 15.4%	5 16.1% 5 - 4 15.4%	7	7	
										BMEU/DROP = 1 LINE = 4		
	North Dock MHA W/C 201M	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Replacement % 15%	- 0.0% - - - 0.0%	- 0.0% - - - 0.0%	1 20.0% 1 - 1 20.0%	1 20.0% 1 - 1 20.0%	1 20.0% 1 - 1 20.0%	1 20.0% 1 - 1 20.0%	1 20.0% 1 - 1 20.0%	1		
										BMEU/DROP = 1 LINE = 4		
	Equipment Opr FT W/C 212M	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Replacement % 15%	5 11.1% 5 - 4 10.5%	5 11.1% 5 - 4 10.5%	7 15.6% 7 - 6 15.8%	7 15.6% 7 - 6 15.8%	7 15.6% 7 - 6 15.8%	7 15.6% 7 - 6 15.8%	7 15.6% 7 - 6 15.8%	9	9	
										1 customer service MTEC 1 forklift SPBS 4 Jitneys (D11, FSS, APBS, East)		
	FSS FT W/C 215M	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Replacement % 15%	8 14.3% 8 - 7 14.3%	8 14.3% 8 - 7 14.3%	8 14.3% 8 - 7 14.3%	8 14.3% 10 2 7 14.3%	8 14.3% 8 - 7 14.3%	8 14.3% 8 - 7 14.3%	8 14.3% 10 2 7 14.3%	12	15	(3)
										PREPPERS = 5 GROOMER = 1 DUMPER - 1		
	LCTS/Letter Breakdown FT W/C 218M	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Replacement % 0%	14 14.3% 14 - 14 14.3%	14 14.3% 14 - 14 14.3%	14 14.3% 14 - 14 14.3%	14 14.3% 16 2 14 14.3%	14 14.3% 14 - 14 14.3%	14 14.3% 14 - 14 14.3%	14 14.3% 14 - 14 14.3%	20	20	
										LCTS #2 = 10 PER DAY (4 LOADERS & RUNOUTS) LCTS #1 = 1 LOADER & 6 SWEEPER		
	LCTS/Letter Breakdown MHA W/C 218M	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Replacement % 0%	2 14.3% 2 - 2 14.3%	2 14.3% 2 - 2 14.3%	2 14.3% 2 - 2 14.3%	2 14.3% 3 1 2 14.3%	2 14.3% 2 - 2 14.3%	2 14.3% 2 - 2 14.3%	2 14.3% 2 - 2 14.3%	3	3	
										LCTS #2 = 10 PER DAY (4 LOADERS & RUNOUTS) LCTS #1 = 1 LOADER & 6 SWEEPER		
	APBS/Priority/Belts FT W/C 224M	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Replacement % 15%	7 11.9% 7 - 6 11.5%	7 11.9% 7 - 6 11.5%	9 15.3% 10 1 8 15.4%	9 15.3% 9 - 8 15.4%	9 15.3% 9 - 8 15.4%	9 15.3% 9 - 8 15.4%	9 15.3% 9 - 8 15.4%	12	10	2
										APBS #1 = 4 APBS #2 = 4		
	APBS/Priority/Belts Cas W/C 224M	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Replacement % 0%	0.0% 0.0% - - 0.0%	0.0% 0.0% - - 0.0%	0.0% 0.0% - - 0.0%	0.0% 0.0% - - 0.0%	0.0% 0.0% - - 0.0%	0.0% 0.0% - - 0.0%	0.0% 0.0% - - 0.0%		1	(1)
		Staffing per Tour - Total	42	42	49	49	49	49	49	69	69	0
		People per Tour - Total	39	39	45	45	45	45	45			

Mail Handlers - Proposed Baseline

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- **Number of Machines** is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- **% Daily TPH / NA-TPH** is the workload associated with the work group (column A)

Difference +/- to base requirement	3	3	4	4	4	4
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Crew
BT - ET

0700-1530

0700-1530

0700-1530

variable

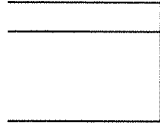
XXXX to XXXX 6 FOR 11

XXXX to XXXX 6 FOR 11

XXXX to XXXX

XXXX to XXXX

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Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Proposed to Current	Crew BT - ET
Tour 3												
Work Center Name is linked to T1 tab. Do not edit here.	Ttl Tour Scheduler Excess	-	4	4	8	3	1	3				
East Dock FT W/C 300M	Staff per day	3	3	7	7	7	7	7	9	7	2	1530-0000
	% staffing daily	7.3%	7.3%	17.1%	17.1%	17.1%	17.1%	17.1%	MH Line = 4 (except on weekends)			
	Scheduler Profile	3	3	8	9	8	7	7	MH Breakdown = 1			
	Scheduler Excess	-	-	1	2	1	-	-	Mail handler Tech = 1			
	People per day	3	3	6	6	6	6	6				
	% people daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH	15.0%	11.0%	15.0%	14.0%	15.0%	16.0%	15.0%				
East Dock PTR W/C 300M	Staff per day											variable
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	MH Line = 4 (except on weekends)			
	Scheduler Profile								MH Breakdown = 1			
	Scheduler Excess								Mail handler Tech = 1			
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
East Dock Cas W/C 300M	Staff per day											variable
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	MH Line = 4 (except on weekends)			
	Scheduler Profile								MH Breakdown = 1			
	Scheduler Excess								Mail handler Tech = 1			
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %: 17%	Number of Machines											
	% daily TPH / NA-TPH											
East Dock MHA W/C 300M	Staff per day											variable
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	MH Line = 4 (except on weekends)			
	Scheduler Profile								MH Breakdown = 1			
	Scheduler Excess								Mail handler Tech = 1			
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
North Dock FT W/C 301M	Staff per day	14	6	14	14	14	14	14	19	20	(1)	1530-0000
	% staffing daily	15.6%	6.7%	15.6%	15.6%	15.6%	15.6%	15.6%	2 BMEU			1 City coll.
	Scheduler Profile	14	10	15	14	14	14	14	2 Aos			2 NDCs
	Scheduler Excess	-	4	1	-	-	-	-	3 on the line (AMC line)			
	People per day	12	5	12	12	12	12	12	1 Group Leader			
	% people daily	15.6%	6.5%	15.6%	15.6%	15.6%	15.6%	15.6%	Bay 45 breakdown = 5			
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
North Dock PTR W/C 301M	Staff per day											variable
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
North Dock Cas W/C 301M	Staff per day	-	-	1	1	1	1	1	1	1		variable
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	2 BMEU			
	Scheduler Profile	-	-	1	1	1	1	1	2 Aos			
	Scheduler Excess	-	-	-	-	-	-	-	3 on the line (AMC line)			
	People per day			1	1	1	1	1	1 Group Leader			
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	Bay 45 breakdown = 5			
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH	11.0%	7.0%	14.0%	16.0%	17.0%	17.0%	18.0%				
North Dock MHA W/C 301M	Staff per day	2	-	-	2	2	2	2	2	2		variable
	% staffing daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	2 BMEU			
	Scheduler Profile	2	-	-	2	2	2	2	2 Aos			
	Scheduler Excess	-	-	-	-	-	-	-	3 on the line (AMC line)			
	People per day	2			2	2	2	2	1 Group Leader			
	% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	Bay 45 breakdown = 5			
Replacement %: 15%	Number of Machines	7	0	7	6	6	6	6				
	% daily TPH / NA-TPH	13.0%	0.3%	20.0%	19.0%	17.0%	18.0%	17.0%				
NPDDC MH	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
Equipment Opr FT W/C 312M	Staff per day	11	9	17	17	17	17	17	21	23	(2)	1530-0000
	% staffing daily	10.5%	8.6%	16.2%	16.2%	16.2%	16.2%	16.2%				
	Scheduler Profile	11	9	17	17	17	17	17				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	10	8	15	15	15	15	15				
	% people daily	10.8%	8.6%	16.1%	16.1%	16.1%	16.1%	16.1%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH	13.0%	11.0%	14.0%	15.0%	16.0%	15.0%	16.0%				
Flat Oprns (LCTS)FT W/C 368M	Staff per day	3	3	3	3	3	3	3	5	-	5	1530-0000
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				

Mail Handlers - Proposed Baseline

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	Scheduler Profile	3	3	3	3	5	4	4				
	Scheduler Excess	-	-	-	-	2	1	1				
	People per day	3	3	3	3	3	3	3				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
FSS FT W/C 315M	Staff per day	8	8	8	8	8	8	8	12	12	-	1530-0000
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	5	5		
	Scheduler Profile	8	8	8	10	8	8	10	1	1		
	Scheduler Excess	-	-	-	2	-	-	-	1	1		
	People per day	7	7	7	7	7	7	7				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
LCTS/Letter Breakdown FT W/C 318M	Staff per day	17	17	18	18	18	18	18	25	26	(1)	1530-0000
	% staffing daily	13.7%	13.7%	14.5%	14.5%	14.5%	14.5%	14.5%	LCTS #2 = 4	6		
	Scheduler Profile	17	17	18	19	18	18	18	LCTS #1 = 2	LOADERS/5		
	Scheduler Excess	-	-	-	1	-	-	-	GROUP LEADER = 1			
	People per day	15	15	16	16	16	16	16				
	% people daily	13.6%	13.6%	14.5%	14.5%	14.5%	14.5%	14.5%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
LCTS/Letter Breakdown PTR W/C 318M	Staff per day	-	-	1	1	1	1	1	1	1	-	variable
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	LCTS #2 = 4	LOADERS/6		
	Scheduler Profile	-	-	1	1	1	1	1	LCTS #1 = 2	LOADERS/5		
	Scheduler Excess	-	-	-	-	-	-	-	GROUP LEADER = 1			
	People per day	-	-	1	1	1	1	1				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %: 0%	Number of Machines											
	% daily TPH / NA-TPH											
LCTS/Letter Breakdown Cas W/C 318M	Staff per day	-	-	1	1	1	1	1	1	1	-	variable
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	LCTS #2 = 4	LOADERS/6		
	Scheduler Profile	-	-	1	1	1	1	1	LCTS #1 = 2	LOADERS/5		
	Scheduler Excess	-	-	-	-	-	-	-	GROUP LEADER = 1			
	People per day	-	-	1	1	1	1	1				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %: 0%	Number of Machines											
	% daily TPH / NA-TPH											
LCTS/Letter Breakdown MHA W/C 318M	Staff per day	-	-	-	-	-	-	-	-	-	-	variable
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	LCTS #2 = 4	LOADERS/6		
	Scheduler Profile	-	-	-	-	-	-	-	LCTS #1 = 2	LOADERS/5		
	Scheduler Excess	-	-	-	-	-	-	-	GROUP LEADER = 1			
	People per day	-	-	-	-	-	-	-				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %: 0%	Number of Machines											
	% daily TPH / NA-TPH											
APBS/Priority/Belts FT W/C 324M	Staff per day	15	15	16	16	16	16	16	22	29	(7)	1530-0000
	% staffing daily	13.6%	13.6%	14.5%	14.5%	14.5%	14.5%	14.5%	APBS 3 MACHINES = 13			
	Scheduler Profile	15	15	16	16	16	16	16	APBS#3=5 (Loader=3, Transporting=1, Pulling=1)			
	Scheduler Excess	-	-	-	-	-	-	-	APBS#1 & #2=8 (Loader=2, Transporting=1, Pulling=1);			
	People per day	13	13	14	14	14	14	14				
	% people daily	13.5%	13.5%	14.6%	14.6%	14.6%	14.6%	14.6%				
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
APBS/Priority/Belts PTR W/C 324M	Staff per day	-	-	1	1	1	1	1	1	1	-	variable
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	APBS 3 MACHINES = 13			
	Scheduler Profile	-	-	1	1	1	1	1				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	-	-	1	1	1	1	1				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %: 0%	Number of Machines											
	% daily TPH / NA-TPH											
AFCS/010 FT W/C 309M	Staff per day	8	6	7	7	7	7	7	10	17	(7)	1530-0000
	% staffing daily	16.3%	12.2%	14.3%	14.3%	14.3%	14.3%	14.3%	1 pusher			
	Scheduler Profile	8	6	7	8	7	7	7	1 collection RU			
	Scheduler Excess	-	-	-	1	-	-	-	2 AFCS breakdown		2 operation 125	
	People per day	7	5	6	6	6	6	6	2 DPRC dumpers		1 hand canceller	
	% people daily	16.7%	11.9%	14.3%	14.3%	14.3%	14.3%	14.3%	1 culling belt			
Replacement %: 15%	Number of Machines											
	% daily TPH / NA-TPH											
AFCS/010 Cas W/C 309M	Staff per day	-	-	1	1	1	1	1	1	1	-	variable
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	1 pusher			
	Scheduler Profile	-	-	1	1	1	1	1	1 collection RU			
	Scheduler Excess	-	-	-	-	-	-	-	2 AFCS breakdown		2 operation 125	
	People per day	-	-	1	1	1	1	1	2 DPRC dumpers		1 hand canceller	
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	1 culling belt			
Replacement %: 0%	Number of Machines											
	% daily TPH / NA-TPH											
AFCS/010 MHA W/C 309M	Staff per day	3	-	-	3	3	3	3	3	3	-	variable
	% staffing daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	1 pusher			
	Scheduler Profile	3	-	-	3	3	3	3	1 collection RU			
	Scheduler Excess	-	-	-	-	-	-	-	2 AFCS breakdown		2 operation 125	
	People per day	3	-	-	3	3	3	3	2 DPRC dumpers		1 hand canceller	
	% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	1 culling belt			
Replacement %: 0%	Number of Machines											
	% daily TPH / NA-TPH											
AFSM AI FT W/C 314M	Staff per day	18	18	28	28	28	28	28	36	26	10	1530-0000
	% staffing daily	10.2%	10.2%	15.9%	15.9%	15.9%	15.9%	15.9%				

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	Scheduler Profile	18	18	30	30	28	28	28				
	Scheduler Excess	-	-	2	2	-	-	-				
	People per day	16	16	24	24	24	24	24				
	% people daily	10.5%	10.5%	15.8%	15.8%	15.8%	15.8%	15.8%				
Replacement % 15%	Number of Machines											
	% daily TPH / NA-TPH											
AFSM AI PTR W/C 314M	Staff per day									4	(4)	variable
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines											
	% daily TPH / NA-TPH											
AFSM AI Cas W/C 314M	Staff per day									2	(2)	variable
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines											
	% daily TPH / NA-TPH											
AFSM AI MHA W/C 314M	Staff per day									5	(5)	variable
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 0%	Number of Machines											
	% daily TPH / NA-TPH											
North Bay Breakdown FT	Staff per day									-	-	XXXX to XXXX
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement % 15%	Number of Machines											
	% daily TPH / NA-TPH											
	Staffing per Tour - Total	73	61	87	89	89	89	89	169	181	-12	
	People per Tour - Total	65	54	77	79	79	79	79				
	Difference +/- to base requirement	8	7	10	10	10	10	10				

Tour 1 MHs Staffing per day	Secondary W/C Field	S	S	M	T	W	T	F	Proposed Total Positions	Current Filled Bids	Diff: Over Plan +, Under Plan -
East Dock FT	W/C 300M	3	3	7	7	7	7	7	9	7	-2
East Dock PTR	W/C 300M	0	0	0	0	0	0	0	0	0	0
East Dock Cas	W/C 300M	0	0	0	0	0	0	0	0	0	0
East Dock MHA	W/C 300M	0	0	0	0	0	0	0	0	0	0
North Dock FT	W/C 301M	14	6	14	14	14	14	14	19	20	1
North Dock PTR	W/C 301M	0	0	0	0	0	0	0	0	0	0
North Dock Cas	W/C 301M	0	0	1	1	1	1	1	1	1	0
North Dock MHA	W/C 301M	2	0	0	2	2	2	2	2	2	0
NPDDC MH	0	0	0	0	0	0	0	0	0	0	0
Flat Oprns (LCTS) FT	W/C 368M	3	3	3	3	3	3	3	5	0	-5
Flat Oprns (LCTS) PTR	W/C 368M	0	0	0	0	0	0	0	0	0	0
FSS FT	W/C 315M	8	8	8	8	8	8	8	12	12	0
FSS PTR	W/C 315M	0	0	0	0	0	0	0	0	0	0
FSS Cas	W/C 315M	0	0	0	0	0	0	0	0	0	0
FSS MHA	W/C 315M	0	0	0	0	0	0	0	0	0	0
LCTS/Letter Breakdown FT	W/C 318M	17	17	18	18	18	18	18	25	26	1
LCTS/Letter Breakdown PTR	W/C 318M	0	0	1	1	1	1	1	1	1	0
LCTS/Letter Breakdown Cas	W/C 318M	0	0	1	1	1	1	1	1	1	0
LCTS/Letter Breakdown MHA	W/C 318M	0	0	0	0	0	0	0	0	0	0
APBS/Priority/Belts FT	W/C 324M	15	15	16	16	16	16	16	22	29	7
APBS/Priority/Belts PTR	W/C 324M	0	0	1	1	1	1	1	1	1	0
APBS/Priority/Belts Cas	W/C 324M	0	0	0	0	0	0	0	0	0	0
APBS/Priority/Belts MHA	W/C 324M	0	0	0	0	0	0	0	0	0	0
Registry FT	W/C 381M	0	0	0	0	0	0	0	0	0	0
Registry PTR	W/C 381M	0	0	0	0	0	0	0	0	0	0
Dispatch Unit FT	0	0	0	0	0	0	0	0	0	0	0
Dispatch Unit PTR	0	0	0	0	0	0	0	0	0	0	0
AFCS/010 FT	W/C 309M	8	6	7	7	7	7	7	10	17	7
AFCS/010 PTR	W/C 309M	0	0	0	0	0	0	0	0	0	0
AFCS/010 Cas	W/C 309M	0	0	1	1	1	1	1	1	1	0
AFCS/010 MHA	W/C 309M	3	0	0	3	3	3	3	3	3	0
Opening Unit/Mail Prep FT	0	0	0	0	0	0	0	0	0	0	0
Opening Unit/Mail Prep PTR	0	0	0	0	0	0	0	0	0	0	0
Opening Unit/Mail Prep Cas	0	0	0	0	0	0	0	0	0	0	0
Opening Unit/Mail Prep MHA	0	0	0	0	0	0	0	0	0	0	0
Automation FT	0	0	0	0	0	0	0	0	0	0	0
Automation PTR	0	0	0	0	0	0	0	0	0	0	0
Automation Cas	0	0	0	0	0	0	0	0	0	0	0
Automation MHA	0	0	0	0	0	0	0	0	0	0	0
LCTS/Flat Desleaving FT	0	0	0	0	0	0	0	0	0	0	0
LCTS/Flat Desleaving PTR	0	0	0	0	0	0	0	0	0	0	0

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

LCTS/Flat Desleeving Cas	0	0	0	0	0	0	0	0	0	0	0	0
LCTS/Flat Desleeving MHA	0	0	0	0	0	0	0	0	0	0	0	0
AFSM AI FT	W/C 314M	18	18	28	28	28	28	28	36	26	-10	
AFSM AI PTR	W/C 314M	0	0	0	0	0	0	0	0	4	4	
AFSM AI Cas	W/C 314M	0	0	0	0	0	0	0	0	2	2	
AFSM AI MHA	W/C 314M	0	0	0	0	0	0	0	0	5	5	
North Bay Breakdown FT	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
North Bay breakdown FT	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	
Staffing per day - Total		102	85	123	128	128	128	128	169	181	12	
People per day - Total		65	54	77	79	79	79	79				
Difference +/- to base requirement (including overage)		37	35	50	57	52	50	52				
Actual Replacement %		56.9%	64.8%	64.9%	72.2%	65.8%	63.3%	65.8%				

Check Sum Staffing/Day

73	61	87	89	89	89	89
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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	SEN DATE	SEN #
56789	SAN FRANCISCO CA P&DC	YU	FLORENCE	K	3665217	95644340	MAIL HANDLER	4	120	1	5/27/2006	8
56793	SAN FRAN INTL SVC CTR	CANAYA	JAYSON	C	3665222	70968263	MAIL HANDLER	4	120	1	5/27/2006	10
56789	SAN FRANCISCO CA P&DC	BALL	RENATA	M	3665228	71155007	MAIL HANDLER	4	120	1	5/27/2006	12
56789	SAN FRANCISCO CA P&DC	OLAGUE	STACEY		3665248	70338986	MAIL HANDLER	4	120	1	5/27/2006	21
56789	SAN FRANCISCO CA P&DC	BRANNER	LASHAWNA	J	3668692	70905461	MAIL HANDLER	4	120	1	6/10/2006	1
56793	SAN FRAN INTL SVC CTR	XUE	JULIE	H	3026845	71092050	MAIL HANDLER	4	120	1	4/25/2009	1
56789	SAN FRANCISCO CA P&DC	GIANG	TOWN		3070402	95638065	MAIL HANDLER	4	120	1	4/25/2009	2
56793	SAN FRAN INTL SVC CTR	THAI	HANG	T	3155863	70749017	MAIL HANDLER	4	120	1	4/25/2009	5
56789	SAN FRANCISCO CA P&DC	BURNETT	SHIRLEY		3349272	71154977	MAIL HANDLER	4	120	1	4/25/2009	6
56789	SAN FRANCISCO CA P&DC	LAU	JENNY	G	3356081	71154976	MAIL HANDLER	4	120	1	4/25/2009	7
56789	SAN FRANCISCO CA P&DC	HO	SIEW	K	3035940	71155000	MAIL HANDLER	4	120	1	4/25/2009	11

Depacked

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	SEN DATE	SEN #
56789	SAN FRANCISCO CA P&DC	LIANG	XING	H	3144201	95779681	MAIL HANDLER	4	120	1	4/25/2009	12
56789	SAN FRANCISCO CA P&DC	CHONG	JUDY	S	3139877	70553405	MAIL HANDLER	4	120	1	4/25/2009	17
56789	SAN FRANCISCO CA P&DC	LIN	YUQING		3024228	95550278	MAIL HANDLER	4	120	1	4/25/2009	18
56789	SAN FRANCISCO CA P&DC	HUANG	ZHUO	H	3389306	95610937	MAIL HANDLER	4	120	1	4/25/2009	21
56789	SAN FRANCISCO CA P&DC	WONG	JENNIFER		3156143	70868901	MAIL HANDLER	4	120	1	4/25/2009	22
56789	SAN FRANCISCO CA P&DC	YANG	MICHAEL	C	3096264	70405681	MAIL HANDLER	4	120	1	4/25/2009	27

Reported