

MANAGER, LABOR RELATIONS
Pacific Area



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August 6, 2013

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the Sierra Coastal District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign four (4) full-time clerks from the craft and/or installation at the Pasadena bid installation (Event 44067). This impact is based on a staffing and scheduling review.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold four (4) full-time residual assignments in the clerk, carrier, mail handler and/or custodial craft in sites within a 50 mile radius of the impacted bid cluster for placement of the impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts
Jay Roberts
Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, Sierra Coastal District
- Area Complement Coordinator with attachments
- Manager, Human Resources – Sierra Coastal District with attachments
- District Complement Coordinator, Sierra Coastal District with attachments
- Chris Jackson, NALC with attachments
- Richard Siu, NPMHU with attachments
- HRA (2) with attachments

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

Omar M. Gonzalez, Coordinator

WorkHour Impact Report

Impacted Bid Cluster	PASADENA POST OFFICE
Installation Address	Event 44067
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/08/2014
Period (Dates) of Review Performed	07/21/2012 thru 08/02/2013
Report Prepared By	Lisa Diniakos
Report Prepared Date	08/02/2013
Reviewed By	Kerry Wolny
Phone	(661) 775-6500

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1883	1748	-135	-540	-7020	-5	1560

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	209	11.1%	-85.5	0		124	7.1%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
Casuals are not authorized in this office	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
MHA's are not authorized in the clerk craft.	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTF's in this office	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0

- f. Number of CLERK CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK CCAs
CCA are not authorized in the clerk craft

Postal Support Employees (PSE)

- a. Current Number of CLERK PSE on Rolls 3
- b. Current Total Non-OverTime CLERK PSE Hours per Month 236
- c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month 0
- d. Number of CLERK PSE that will have Reduced Hours 0
- e. Number of CLERK PSE that will be Terminated 0
- f. Number of CLERK PSE Remaining After Impact 3

g. Provide Narrative Justifying need for Remaining CLERK PSE
PSE hours are very low and further reduction of those hours will not save a Ft clerk. Therefore, no reduction will be made at this time

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| PTR's are not authorized in the clerk craft | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of CLERK FTRs on Rolls | 60 |
| b. Planned Number of CLERK FTR Positions After Impact | 56 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CLERK FTRs | 4 |
| e. Provide Narrative Explaining need for Excessing | |

An administrative review of the staffing reveals that the earned hours no longer support the FT complement and it will be necessary to excess 4 FT clerks from the craft and/or installation.

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-540
b. Planned Reduction in Total OT Hours per Month	-342
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PSE Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	6992
i. Total FTE Savings	-5

EAST PASADENA

CURRENT					PROPOSED					Total	
JOB ID	TITLE	SKILLS	SCHED	NS	TITLE	SKILLS	SCHED	NS	Post Option	Wkly Hrs	
Name				Seniority Vet Y/N	1994 Line#						
1	70661084			SAT-SUN	1	LSSA	CATALINA				
	RUBY DANIELS	Lead SSA	T-7	915-1815	5/17/1970	2	T-7/WINDOW	9:15-18:15	SAT/SUN	NO CHG	40
2	70824063	plaza		SAT-SUN	2	SSDA	PLAZA				
	CHUN YI	SSDA	WINDOW/SCHEM	645-1545	11/28/1981	4	WINOW	7:30-16:30	SAT/SUN	CHG ST TIME	40
3	70193838	plaza		SUN-TUE	3	NTFT	PLAZA	730-1500 SAT		REPOST NTFT	
	HUE LOUNG	SSDA	WINDOW/SCHEM	700-1530	12/25/1982	5	WINDOW	730-1230	SUN	ABOLISH/EXCESS	32
4	70824062	e. pasadena		SAT-SUN	4	SSA	E. PASADENA				
	LAURA FULLER	SSDA	WINDOW	815-1715	10/1/1983	6	WINODW/BOX	7:45-16:45	SAT/SUN	CHG ST TIME	40
5	70823656	plaza		SAT-SUN	5	LSSDA	PLAZA				
	RICK WONG	Lead SSA	WINDOW	900-1800	12/10/1983	3	T-7/WINDOW	900-1800	SAT/SUN	NO CHG	40
6	70823659	e. pasadena		SAT-SUN	6	LSSDA					
	SHAN CHOU	Lead SSA	WINDOW	930-1830	12/10/83	7	T-7/WINDOW	930-1830	SAT/SUN	NO CHG	40
7	70763777	catalina		SAT-SUN	7	SSDA					
	DAVID LE	SSDA	WINDOW	815-1715	1/18/1986	1	WINDOW/BOX	815-1715	SAT/SUN	NO CHG	40
8	70823658	e. pasadena		SUN-WED	8	SSDA		SAT 7:30-16:30			
	ROCHELLE ISBEN	SSDA	WINDOW/SCHEM	845-1745	5/10/1986	8	WINDOW	8:45-17:45	SUN/WED	NO CHG	40
9	9587081	catalina		SUN-THUR	9						
	PHAN NGO	SSDA	WINDOW	845-1745	1/2/1988					ABOLISH/EXCESS	
10	70649936	catalina	FLEX NTFT		10						
	QUANG WONG	SSDA	WINDOW	8/11/1990						not plotted vacation relief	
11	70623571	e. pasadena			11						
	TRU TRAN	FNTFT SSDA	WINDOW	02/009/91						not plotted vacation relief	
12	70813812	e. pasadena			12	PSE					
	LOIS RHODES	PSE SSDA	WINDOW	1/28/2013		11	WINDOW	LUNCH RELIEF CATALINA	SUN		16
13	70813806	e. pasadena			13						
	VALISHA ATLAS	PSE SSDA	WINDOW	1/28/2013							
14					14						
15					15						
										#REF!	

PASADENA

CURRENT							PROPOSED						
JOB ID	TITLE	SKILLS	SCHED	NS	Line/Lv	1994	TITLE	SKILLS	SCHED	NS	Post Option	Wkly Hrs	
1994					Ver Y/R	1994	1994						
1	70823322	DIANNE WALLACE	SSDA	WINDOW/SCHEME	2300-0800	SAT-SUN 6/27/1977	SSDA	WINDOW/SCHEME	2300-0800	SAT/SUN	NO CHG	40	
2	70823651	RICHARD MATSUHISA	MAIL PROC	SCHEME	1100-2200	SUN-TUE 1/14/1978	SSDA	SCHEME	1100-2000	SUN/TUES	NO CHG	40	
3	95526775	PHILLIP WARLICK	SSDA	SCHEME	400-1230	SAT-SUN 12/30/1978	SSDA	WINDOW/SCHEME	400-1230	SAT/SUN	NO CHG	40	
4	70236027	RAUL SALAZAR	SSDA	SCHEME	330-1230	SAT-SUN 12/30/1978	SSDA	SCHEME	400-1230	SAT/SUN	ST TIME CHG	40	
5	70650088	WANDA SANDERS	SSDA	SCHEME	400-1230	SUN/FRI 2/24/1979	SSDA	WINDOW/SCHEME	500-1400	SUN/FRI	ST TIME CHG	40	
6	70660654	JACINTA GARAY	SSDA	WINDOW	1030-1930	SAT-SUN 5/19/1979	SSDA	WINDOW/PASSPORTS	1030-1930	SAT/SUN	NO CHG	40	
7	95893645	BROWNING, PHYLLIS	SSDA	SCHEME	400-1230	SUN/MON 6/2/1979	SSDA	SCHEME	500-1400	SUN/MON	ST TIME CHG	40	
8	70823653	GORDON YEE	LEAD CSC	SCHEME	2230-830	SUN/THUR 9/20/1980	LEADSSA	T-7/SCHEME	2300-0800	SUN/THUR	NO CHG	40	
9	95479353	VALLITTA SHARPE	SSDA	SCHEME	400-1230	SAT-SUN 9/19/1981	SSDA	WINDOW/SCHEME	500-1400	SAT/SUN	ST TIME CHG	40	
10	70823323	VALERIE KUYKENDALI	Lead SSA	WINDOW	900-1800	SAT-SUN 3/5/1983	LEADSSA	ORANGEWOOD	900-1800	SAT/SUN	NO CHG	40	
11	70678817	JANE SIAZON	NTFT	SCHEME	400-1000	SUN	NTFT	SCHEME	400-1000 SAT	SUN	ST TIME CHG	39	
12	70823650	PAMELA NHAM	POSTAGE DUE		400-1230	SUN-FRI 2/18/1984	POSTAGE DUE	BRM/POSTAGE	400-1230	SUN/FRI	NO CHG	40	
13	70816423	ALLAN ALEXANDER	SSDA	SCHEME	0400-1300	SUN_MON 3/31/1984	SSDA	SCHEME	500-1400	SUN/MON	ST TIME CHG	40	
14	70236148	CYNTHIA ARMSTRONG	SSDA	SCHEME	0400-1230	SUN-WED 5/10/1986	SSDA	SCHEME 07	500-1400	SUN/WED	ST TIME CHG	40	
15	70814996	RAQUEL MARANAN	SSDA	SCHEME	300-1130	sun-thur 4/11/1987	SSDA	SCHEME	300-1130	SUN/THUR	NO CHG	40	
16	70678817	RICHARD BURRELL	MAIL PROC	SCHEME	400-1000	SUN 5/23/1987	NOT PLOTTED	NO JOB	UAR				
17	70360914	MITCH LUU	SSDA	WINDOW	1030-1930	SAT-SUN 5/23/1987	SSDA	PASSPORTS/WIND	1100-2000	SAT/SUN	ST TIME CHG	40	
18	70823324	CO DUONG	SSDA	WINDOW	815-1715	SAT-SUN 11/7/1987	SSDA	ORANGEWOOD	815-1715	SAT/SUN	NO CHG	40	
19	70236226	NANCY TSUI	SSDA	DISPATCH? WINDOW??	1045-1945	SUN-WED 12/5/1987	SSDA	BULK MAIL RELIEF	700-1600	SUN/WED	NO CHG	40	
20	70823652	KIEN TRAN	SSDA	WINDOW	1000-1900	SUN-THUR 4/9/1988	SSDA	WINDOW	1100-2000	SUN/THUR	NO CHG	40	
21	70193834	DANNY TRAN	SSDA			SUN-THUR 11/5/1988	NOT PLOTTED	NO JOB	UAR				
22	70678813	DEBBIE HWANG	SSDA	SCHEME	400-1300	SUN-THUR 12/17/1988	FLEX NTFT	RELIEF	0400-1300	SUN/THUR	NO CHG		
23	70660662	PHAM TRAM	SSDA	WINDOW/SCHEME	500-1400	SUN-TUE 4/22/1989	NOT PLOTTED	SCHEME	0500-1400	SUN/TUES	ST TIME CHG	40	
24	70763779	KENNY WANG	SSDA	WINDOW/SCHEME	400-1230	SUN-THUR 11/17/1990	SSDA	WINDOW/SCHEME	400-1230	SUN/THUR	ST TIME CHG	40	
25	70680432	CARLOS GORDON		SCHEME	400-1230	SUN-FRI 11/17/1990	SSDA	DOCK	500-1400	SUN/FRI	ST TIME CHG	40	
26	70171157	VALERIE BOHANNON	PD/RELIEF	SCHEME	400-1230	SUN-WED 11/17/1990	SSDA	WINDOW	500-1400	SUN/WED	ST TIME CHG	40	
27	70662589	CYNTHIA BECKER	SSDA	WINDOW	1325-1925	SUN	NTFT	SCHEME	300-1200 SUN, 400-1230 FRI		NEW NTFT REPOST	38	
28	70302211	TRIHN VUU	GENERAL C	TYPING	0900-1800	SAT-SUN 4/6/1991	GENERAL CLERK		900-1800	SUN	?	40	
29	70236134	CONNIE REYNOSO	SSDA	SCHEME	2330-800	FRI-SAT 6/1/1991	NOT PLOTTED		UAR				
30	70708989	MIE LEUNG	Lead SSA	WINDOW	1000-2000	SUN-WED 3/28/1998	LEADSSA	T-7/SCHEME	1100-2200	SAT/SUN	NO CHG	40	
31	70662586	SERPOUHIE KURKDJIA	SSDA	WINDOW	1300-1800	SUN	NTFT	ACCT	HALF HR LUNCH	SUN		36	
32	70926165	DORIS HUA	SSDA	WINDOW	800-1000	SUN	SSDA	WINDOW/ACCT	1030-1930	SUN-WED	ABOLISH NTFT POST FTR	40	
33	70658181	ALLEN WANG	PSE	WINDOW	600-1430	3/10/2012	PSE	WINDOW	VARIES		NO CHG	16	
34													
35							SSDA	PASSPORTS/WIND	1100-2000	SUN/WED	POST	40	
36													
37	JOB # 70662589 FOR NEW 38.00 NTFT CLERK LINE # 4 ON 1994												
38	JOB # 70236149 FOR NEW PASSPORT JOB LINE #29 ON 1994												
39	JOB# 70236090 FOR NEW FTR LINE #24 1030-1930 SUN/WED WINDOW, ACCT CAGE, PASSPORTS												
40													
41													
						Total Hrs						Total Hrs	
						0							

PASADENA

CURRENT							PROPOSED						
JOB ID	TITLE	SKILLS	SCHED	NS	Line/Lvl	1994 Line#	TITLE	SKILLS	SCHED	NS	Post Option	Wkly Hrs	
					Activity	Vol Y/N							
1	70823322	DIANNE WALLACE	SSDA	WINDOW/SCHEME	2300-0800	SAT-SUN	1	SSDA	WINDOW/SCHEME	2300-0800	SAT/SUN	NO CHG	40
2	70823651	RICHARD MATSUHISA	MAIL PROC	SCHEME	1100-2200	SUN-TUE	19	SSDA	SCHEME	1100-2000	SUN/TUES	NO CHG	40
3	95526775	PHILLIP WARLICK	SSDA	SCHEME	400-1230	SAT-SUN	14	SSDA	WINDOW/SCHEME	400-1230	SAT/SUN	NO CHG	40
4	70236027	RAUL SALAZAR	SSDA	SCHEME	330-1230	SAT-SUN	5	SSDA	SCHEME	400-1230	SAT/SUN	ST TIME CHG	40
5	70650088	WANDA SANDERS	SSDA	SCHEME	400-1230	SUN/FRI	12	SSDA	WINDOW/SCHEME	500-1400	SUN/FRI	ST TIME CHG	40
6	70660654	JACINTA GARAY	SSDA	WINDOW	1030-1930	SAT-SUN	25	SSDA	WINDOW/PASSPORTS	1030-1930	SAT/SUN	NO CHG	40
7	95693645	BROWNING, PHYLLIS	SSDA	SCHEME	400-1230	SUN/MON	11	SSDA	SCHEME	500-1400	SUN/MON	ST TIME CHG	40
8	70823653	GORDON YEE	LEAD CSC	SCHEME	2230-830	SUN/THUR	2	LEADSSA	T-7/SCHEME	2300-0800	SUN/THUR	NO CHG	40
9	95479353	VALLITTA SHARPE	SSDA	SCHEME	400-1230	SAT-SUN	9	SSDA	WINDOW/SCHEME	500-1400	SAT/SUN	ST TIME CHG	40
10	70823323	VALERIE KUYKENDALI	Lead SSA	WINDOW	900-1800	SAT-SUN	27	LEADSSA	ORANGWOOD T-7/SCHEME	900-1800	SAT/SUN	NO CHG	40
11	70678817	JANE SIAZON	NTFT	SCHEME	400-1000	SUN	17	NTFT	SCHEME	400-1000 SAT	SUN	ST TIME CHG	39
12	70823650	PAMELA NHAM	POSTAGE DUE		400-1230	SUN-FRI	3	POSTAGE DUE	BRM/POSTAGE	400-1230	SUN/FRI	NO CHG	40
13	70816423	ALLAN ALEXANDER	SSDA	SCHEME	0400-1300	SUN_MON	13	SSDA	SCHEME	500-1400	SUN/MON	ST TIME CHG	40
14	70236148	CYNTHIA ARMSTRONG	SSDA	SCHEME	0400-1230	SUN-WED	6	SSDA	SCHEME 07 WINDOW	500-1400	SUN/WED	ST TIME CHG	40
15	70814996	RAQUEL MARANAN	SSDA	SCHEME	300-1130	sun-thur	8	SSDA	SCHEME	300-1130	SUN/THUR	NO CHG	40
16	70678817	RICHARD BURRELL	NTFT	MAIL PROC	400-1000	SUN		NOT PLOTTED	NO JOB	UAR			
17	70360914	MITCH LUU	SSDA	WINDOW	1030-1930	SAT-SUN	22	SSDA	PASSPORTS/WIND	1100-2000	SAT/SUN	ST TIME CHG	40
18	70823324	CO DUONG	SSDA	WINDOW	815-1715	SAT-SUN	28	SSDA	ORANGWOOD WINDOW	815-1715	SAT/SUN	NO CHG	40
19	70236226	NANCY TSUI	SSDA	DISPATCH? WINDOW??	1045-1945	SUN-WED	20	SSDA	BULK MAIL RELIEF WINDOW	700-1600	SUN/WED	NO CHG	40
20	70823652	KIEN TRAN	SSDA	WINDOW	1000-1900	SUN-THUR	21	SSDA	WINDOW	1100-2000	SUN/THUR	NO CHG	40
21	70193834	DANNY TRAN	SSDA			SUN-THUR		NOT PLOTTED	NO JOB	UAR			
22	70678813	DEBBIE HWANG	SSDA	SCHEME	400-1300	SUN-THUR	22	FLEX NTFT	RELIEF	0400-1300	SUN/THUR	NO CHG	
23	70660662	PHAM TRAM	SSDA	WINDOW/SCHEME	500-1400	SUN-TUE	16	SSDA	SCHEME	0500-1400	SUN/TUES	ST TIME CHG	40
24	70763779	KENNY WANG	SSDA	WINDOW/SCHEME	400-1230	SUN-THUR	10	SSDA	WINDOW/SCHEME	400-1230	SUN/THUR	ST TIME CHG	40
25	70660432	CARLOS GORDON		SCHEME	400-1230	SUN-FRI	15	SSDA	DOCK WINDOW/SCHEME	500-1400	SUN/FRI	ST TIME CHG	40
26	70171157	VALERIE BOHANNON	PD/RELIEF	SCHEME	400-1230	SUN-WED	7	SSDA	WINDOW SCHEME 01/06	500-1400	SUN/WED	ST TIME CHG	40
27	70662589	CYNTHIA BECKER	SSDA	WINDOW	1325-1925	SUN	4	NTFT	SCHEME	300-1200 SUN, 400-1230 FRI	NEW NTFT REPOST	38	
28	70302211	TRIHN VUU	GENERAL C	TYPING	0900-1800	SAT-SUN	26	GENERAL CLERK		900-1800	SUN	?	40
29	70236134	CONNIE REYNOSO	SSDA	SCHEME	2330-800	FRI-SAT		NOT PLOTTED	UAR				
30	70708989	MIE LEUNG	Lead SSA	WINDOW	1000-2000	SUN-WED	18	LEADSSA	T-7/SCHEME	1100-2200	SAT/SUN	NO CHG	40
31	70662586	SERPOUHIE KURKDJIA	SSDA	WINDOW	1300-1800	SUN	23	NTFT	HALF HR LUNCH WINDOW/ACCT	1400-2000	SUN	ST TIME CHG	38
32	70926165	DORIS HUA	SSDA	WINDOW	800-1000	SUN	24	SSDA	WINDOW/ACCT	1030-1930	SUN-WED	ABOLISH NTFT POST FTR	40
33	70658181	ALLEN WANG	PSE SSDA	WINDOW	600-1430			PSE	WINDOW	VARIES	NO CHG	16	
34													
35								SSDA	PASSPORTS/WIND	1100-2000	SUN/WED	POST	40
36													
37	JOB # 70662589 FOR NEW 38.00 NTFT CLERK LINE # 4 ON 1994												
38	JOB # 70236149 FOR NEW PASSPORT JOB LINE #29 ON 1994												
39	JOB# 70236090 FOR NEW FTR LINE #24 1030-1930 SUN/WED WINDOW, ACCT CAGE, PASSPORTS												
40													
41													
					Total Hrs	0					Total Hrs		

SAN MARINO

CURRENT					PROPOSED					Total Wkly Hrs
JOB ID	TITLE	SKILLS	SCHED	NS	TITLE	SKILLS	SCHED	NS	Post Option	
Name				Seniority Vet Y/N	1994 Line#					
1	70661082		1 Hr lunch	SAT-SUN	1			1 Hr lunch	SAT-SUN	5 min change
	Stutenroth, S	SSDA indow/Schen	0900-1800	7/2/1976		Stutenroth	SSDA Window/Scheme	0855-1755	7/2/1976	40
2	95732754		1 Hr lunch	SAT-SUN	2			1 Hr lunch	SAT-SUN	No Change
	Samiento, R	Lead SSA T-7	0950-1850	12/25/1982		Samiento	Lead SSA T-7	0950-1850	12/25/1982	40
3	70649939		1 Hr lunch/Fri 30 min	SUN-THUR	3			1 Hr lunch/Fri 30 min	SUN-THUR	
	LOUNG, T	SSDA F-NTFT	0600-1500	8/11/2012		70649939	Scheme/Winodw M-T 0600-1300 S 0630-330PM			
4	95833449/states need #		no lunch	SUN-TUE	4			0600-1500	8/11/2012	40
	Wu, C	SSDA NTFT-LD	0730-1330	7/6/1996		LOUNG-Not plotted	SSDA F-NTFT-AL relief, base schedule above			
5	70661091		NL	SUN	5			1500-1800-M-F	BASE SCHEDULE	Fri/Sun/Mon
	Mendoza, G	SSDA NTFT	0500-1300S Sat, 0500-1000 Mon, 0500-945 T-F	5/4/1991		Wu, C	SSDA-NTFT	0445-1245 Sat 445-945 M 445-930 T-F		15 min COS
6	70678816		0500-1100	Sun	6			No lunch	Sun	32
	Hur, S	SSDA NTFT	36 hours	6/21/08		Mendoza, G	SSDA-NTFT 32 hour	NTFT-32 hours		
7	70955121			NA	7					
	VACANT	SSDA NTFT	NA			6 abolish	NTFT		ABOLISH	0
8						Hur, S	Scheme/Winodw	NTFT	RE-VERT	0
9							NTFT			
10							SSDA			
11										
12										
13										
14										
15										
										182

Office: JACKIE ROBINSON

CURRENT					PROPOSED					Total
JOB ID	TITLE	SKILLS	SCHED	NS	TITLE	SKILLS	SCHED	NS	Post Option	Wkly Hrs
Name				Seniority Vet Y/N	1994 Line#					
1 70664669	SSA	WIN	0830 -1730	SAT/SUN	1 SSSA	WINDOW	1000 - 1900	SAT/SUN	ABOLISH	
AVILAR, LAURA				10/8/1977	LINE 4	SCHEME			REPOST AS SSSA	40
2 70650999	LSSA	WIN	0900 - 1800	SAT/SUN	2 LSSA	WINDOW	0845 - 1745	SAT/SUN	NO CHANGE	
WASHINGTON, ROBIN				12/8/1984	LINE 5					40
3 95752354	SSDA	DIST/WIN	0500 - 1400	SUN/THU	3 SSSA	WINDOW	0500 - 1400	SUN/THU	POST	
CHAU, TERESA				7/14/1990	LINE 2	SCHEME			JUNIOR TO SENIOR	40
4 7092948	SSDA	DIST/WIN	0600 -1630	SAT/SUN/FRI	4 SSSA	WINDOW	0415 - 1315	SUN/WED	POST	
SUH, ESTHER				5/27/2006	LINE 1	SCHEME			JUNIOR TO SENIOR	40
5 70955264	SSDA	DIST/WIN	SCHEDULE VARIES	SUN	5 SSSA	WINDOW	NSD RELIEF CLERK	SUN/MON	REPOST W/CHANGE	
NGHIEM, MYKIE	NTFT					SCHEME	WED,THU,SAT-JR/FRI-SM	TUE		24
6	PSE	DIST		SUN	6 PSE	WINDOW	0900 - 1100	SUN		
WANG, ALLEN					LINE 3	SCHEME				30
7 70661482	NTFT				7 NTFT	WINDOW	SCHEDULE VARIES	SUN	ABOLISH	
VACANT					VACANT	SCHEME				
8 70649937	F-NTFT				8 FNTFT SSSA	WINDOW	ANNUAL RELIEF		REPOST	
VACANT					NOT PLOTTED	SCHEME	JR/CITY/AO'S			
9					9					
10					10					
11					11					
12					12					
13					13					
14					14					
15					15					
										214

Job number #5, NSD relief for Jackie Robinson as follows: Wed 0415 - 1315 Scheme/Window, Thu 0500 - 1400 Scheme/Window, Sat 1000 - 1900 Scheme/Window.

Relief for San Marino on Fri 0900 - 1500 Dist/Window NSD ~ SUN, MON, TUE.

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		PASADENA PO - PAS-EAST PASADENA STA 055864			DATE :08/05/2013
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	52	10.50%	(CSV Avg Daily Hours x 10.50%x(6 day wk/40 hr WHwk)=	0.83	Clerk/MH(s)
Sick Leave	52	4.00%	(CSV Avg Daily Hours x 4.00%x(6 day wk/40 hr WHwk)=	0.32	Clerk/MH(s)
LWOP	52	1.00%	(CSV Avg Daily Hours x 1.00%x(6 day wk/40 hr WHwk)=	0.08	Clerk/MH(s)
(Subtract Overtime)	52	5.00%	(CSV Avg Daily Hours x 5.00%x(6 day wk/40 hr WHwk)=	0.39	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	0.83	Clerk/MH(s)
			Replacement for Replacement >>>>	0.09	Clerk/MH(s)
			Total Leave Replacement >>>>	0.92	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	10		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	2		Postal Support Employee		
Non-Traditional Full-Time	1		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	1		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	14		Total F4 Earned		9
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	0.07	0.01	LDC 42 Clerk/MH(s)	0.00	0.00
LDC 43 Clerk/MH(s)	2.42	0.36	LDC 43 Clerk/MH(s)	5.08	0.77
LDC 44 Clerk/MH(s)	10.86	1.64	LDC 44 Clerk/MH(s)	8.42	1.27
LDC 45 Clerk/MH(s)	48.92	7.37	LDC 45 Clerk/MH(s)	31.71	4.79
LDC 48 Clerk/MH(s)	10.80	1.63	LDC 48 Clerk/MH(s)	7.07	1.07
Total Actual Daily Hrs	73.08	11.04	Total Earned Daily Hrs	52.27	7.89
Daily Hours Actual	73.08		Daily Hours Earned	52.27	
Current Complement	14		Target Complement	8.81	
FTEE Current	1576		FTEE Target	1791	
Projected Annual Hrs Actual	22,070		Projected Annual Hrs Earned	15,786	
On Duty Required Totals	7.89		Full Time Equiv Employee (Hrs per)	1791	
Leave Replacement Totals	0.92		Variance FTEE	5.19	
Complement Total	8.81		Complement % Achieved	64.29%	

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		PASADENA PO - PAS-JACKIE ROBINSON A 055866			DATE :08/05/2013
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Eamed	
Annual Leave	37	10.50%	(CSV Avg Daily Hours x 10.50%x(6 day wk/40 hr WHwk)=	0.59	Clerk/MH(s)
Sick Leave	37	4.00%	(CSV Avg Daily Hours x 4.00%x(6 day wk/40 hr WHwk)=	0.23	Clerk/MH(s)
LWOP	37	1.00%	(CSV Avg Daily Hours x 1.00%x(6 day wk/40 hr WHwk)=	0.06	Clerk/MH(s)
(Subtract Overtime)	37	5.00%	(CSV Avg Daily Hours x 5.00%x(6 day wk/40 hr WHwk)=	0.28	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	0.59	Clerk/MH(s)
			Replacement for Replacement >>>>	0.06	Clerk/MH(s)
			Total Leave Replacement >>>>	0.65	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	3		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	0		Postal Support Employee		
Non-Traditional Full-Time	2		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	0		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	5		Total F4 Earned		6
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	0.45	0.07	LDC 42 Clerk/MH(s)	0.12	0.02
LDC 43 Clerk/MH(s)	14.47	2.19	LDC 43 Clerk/MH(s)	13.82	2.09
LDC 44 Clerk/MH(s)	2.14	0.32	LDC 44 Clerk/MH(s)	0.65	0.10
LDC 45 Clerk/MH(s)	14.88	2.25	LDC 45 Clerk/MH(s)	4.95	0.75
LDC 48 Clerk/MH(s)	12.50	1.89	LDC 48 Clerk/MH(s)	17.73	2.68
Total Actual Daily Hrs	44.44	6.71	Total Earned Daily Hrs	37.27	5.63
Daily Hours Actual	44.44		Daily Hours Earned	37.27	
Current Complement	5		Target Complement	6.29	
FTEE Current	2684		FTEE Target	1791	
Projected Annual Hrs Actual	13,420		Projected Annual Hrs Earned	11,256	
On Duty Required Totals	5.63		Full Time Equiv Employee (Hrs per)	1791	
Leave Replacement Totals	0.65		Variance FTEE	- 1.29	
Complement Total	6.29		Complement % Achieved	120.00%	

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		PASADENA PO - PASADENA PO 055862			DATE :08/05/2013
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	191	10.50%	(CSV Avg Daily Hours x 10.50%x(6 day wk/40 hr WHwk)=	3.04	Clerk/MH(s)
Sick Leave	191	4.00%	(CSV Avg Daily Hours x 4.00%x(6 day wk/40 hr WHwk)=	1.16	Clerk/MH(s)
LWOP	191	1.00%	(CSV Avg Daily Hours x 1.00%x(6 day wk/40 hr WHwk)=	0.29	Clerk/MH(s)
(Subtract Overtime)	191	5.00%	(CSV Avg Daily Hours x 5.00%x(6 day wk/40 hr WHwk)=	1.45	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	3.04	Clerk/MH(s)
			Replacement for Replacement >>>>	0.32	Clerk/MH(s)
			Total Leave Replacement >>>>	3.35	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk	25		Full Time Clerk		
Part Time Flexible Clerk	0		Part Time Flexible Clerk		
Part Time Regular Clerk	0		Part Time Regular Clerk		
Postal Support Employee	1		Postal Support Employee		
Non-Traditional Full-Time	3		Non-Traditional Full-Time		
Flex Non-Traditional Full-Time	1		Flex Non-Traditional Full-Time		
Full Time Mailhandler	0		Full Time Mailhandler		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler		
MailHandler Assistant	0		Mailhandler Assistant		
Total F4 on Rolls	30		Total F4 Earned	32	
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	9.46	1.43	LDC 42 Clerk/MH(s)	8.98	1.36
LDC 43 Clerk/MH(s)	65.30	9.88	LDC 43 Clerk/MH(s)	52.66	7.95
LDC 44 Clerk/MH(s)	13.43	2.03	LDC 44 Clerk/MH(s)	16.60	2.51
LDC 45 Clerk/MH(s)	56.70	8.58	LDC 45 Clerk/MH(s)	29.97	4.53
LDC 48 Clerk/MH(s)	99.07	14.99	LDC 48 Clerk/MH(s)	83.23	12.57
Total Actual Daily Hrs	243.96	36.84	Total Earned Daily Hrs	191.43	28.91
Daily Hours Actual	243.96		Daily Hours Earned	191.43	
Current Complement	30		Target Complement	32.29	
FTEE Current	2456		FTEE Target	1790	
Projected Annual Hrs Actual	73,676		Projected Annual Hrs Earned	57,812	
On Duty Required Totals	28.91		Full Time Equiv Employee (Hrs per)	1790	
Leave Replacement Totals	3.35		Variance FTEE	- 2.29	
Complement Total	32.29		Complement % Achieved	106.67%	

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.					
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT					
Delivery Days: 302		PASADENA PO - PAS-SAN MARINO BR 055865			DATE :08/05/2013
Leave Replacement Calculation					
Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	25	10.50%	(CSV Avg Daily Hours x 10.50%x(6 day wk/40 hr WHwk)=	0.40	Clerk/MH(s)
Sick Leave	25	4.00%	(CSV Avg Daily Hours x 4.00%x(6 day wk/40 hr WHwk)=	0.15	Clerk/MH(s)
LWOP	25	1.00%	(CSV Avg Daily Hours x 1.00%x(6 day wk/40 hr WHwk)=	0.04	Clerk/MH(s)
(Subtract Overtime)	25	5.00%	(CSV Avg Daily Hours x 5.00%x(6 day wk/40 hr WHwk)=	0.19	Clerk/MH(s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	0.40	Clerk/MH(s)
			Replacement for Replacement >>>>	0.04	Clerk/MH(s)
			Total Leave Replacement >>>>	0.44	Clerk/MH(s)
Current on Rolls			Earned Complement		
Full Time Clerk		2	Full Time Clerk		
Part Time Flexible Clerk		0	Part Time Flexible Clerk		
Part Time Regular Clerk		0	Part Time Regular Clerk		
Postal Support Employee		0	Postal Support Employee		
Non-Traditional Full-Time		2	Non-Traditional Full-Time		
Flex Non-Traditional Full-Time		0	Flex Non-Traditional Full-Time		
Full Time Mailhandler		0	Full Time Mailhandler		
Part Time Flexible Mailhandler		0	Part Time Flexible Mailhandler		
Part Time Regular Mailhandler		0	Part Time Regular Mailhandler		
MailHandler Assistant		0	Mailhandler Assistant		
Total F4 on Rolls		4	Total F4 Earned		4
Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	0.35	0.05	LDC 42 Clerk/MH(s)	0.29	0.04
LDC 43 Clerk/MH(s)	7.09	1.07	LDC 43 Clerk/MH(s)	5.90	0.89
LDC 44 Clerk/MH(s)	3.33	0.50	LDC 44 Clerk/MH(s)	1.02	0.15
LDC 45 Clerk/MH(s)	19.87	3.00	LDC 45 Clerk/MH(s)	11.26	1.70
LDC 48 Clerk/MH(s)	4.99	0.75	LDC 48 Clerk/MH(s)	6.74	1.02
Total Actual Daily Hrs	35.64	5.38	Total Eamed Daily Hrs	25.20	3.81
Daily Hours Actual		35.64	Daily Hours Earned		25.20
Current Complement		4	Target Complement		4.25
FTEE Current		2691	FTEE Target		1791
Projected Annual Hrs Actual		10,762	Projected Annual Hrs Earned		7,610
On Duty Required Totals		3.81	Full Time Equiv Employee (Hrs per)		1791
Leave Replacement Totals		0.44	Variance FTEE		- 0.25
Complement Total		4.25	Complement % Achieved		100.00%

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55864	PAS-EAST PASADENA STA	DANIELS	RUBY	N	2945954	70661084	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	5/7/1970	1
55865	PAS-SAN MARINO BR	STUTENROTH	SHAREN	M	3322338	70661082	SALES AND SERVICES ASSOCIATE	6	110	4	45	7/2/1976	1
55862	PASADENA PO	WALLACE	DIANNE	A	3296621	70823322	MAIL PROCESSING CLERK	6	110	4	43	6/27/1977	1
55866	PAS-JACKIE ROBINSON A	AVILAR	LAURA	M	3035962	70664669	SALES AND SERVICES ASSOCIATE	6	110	4	45	10/8/1977	3
55862	PASADENA PO	MATSUHIRA	RICHARD	T	3420461	70823651	MAIL PROCESSING CLERK	6	110	4	48	1/14/1978	1
55862	PASADENA PO	HOWARD	ROBIN	R	3422684	95478131	BULK MAIL CLERK	7	110	7	79	7/29/1978	1
55862	PASADENA PO	SALAZAR	RAUL		3013484	70236027	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	48	12/30/1978	1
55862	PASADENA PO	WARLICK	PHILLIP	M	3206450	95526775	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	48	12/30/1978	2
55862	PASADENA PO	SANDERS	WANDA	J	3104457	70650088	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	48	2/24/1979	3
55862	PASADENA PO	GARAY	JACINTA	P	3427455	70660654	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	45	5/19/1979	1
55862	PASADENA PO	BROWNING	PHYLLIS	A	3211942	95693645	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	48	6/2/1979	1

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55862	PASADENA PO	YEE	GORDON	M	3347297	70823653	LEAD CUSTOMER SERVICE CLERK	7	110	4	48	9/20/1980	1
55862	PASADENA PO	ZIDACK	ALLEN	C	2987933	95851677	DATA COLL TECH	7	110	5	57	9/5/1981	1
55862	PASADENA PO	SHARPE	VALLITTA	E	3097130	95479353	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	48	9/19/1981	1
55864	PAS-EAST PASADENA STA	YI	CHUN	H	3266745	70824063	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	45	11/28/1981	1
55865	PAS-SAN MARINO BR	SARMIENTO	REYNOLD	C	3410559	95732754	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	12/25/1982	2
55864	PAS-EAST PASADENA STA	LUONG	HUE	V	3002648	70193838	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	45	12/25/1982	3
55862	PASADENA PO	SIAZON	JANE	A	3324974	70954909	MAIL PROCESSING CLERK	6	110	4	48	3/5/1983	3
55862	PASADENA PO	KUYKENDALL	VALERIE		3227325	70823323	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	3/5/1983	7
55864	PAS-EAST PASADENA STA	FULLER	LAURA	M	3006882	70824062	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	43	10/1/1983	4
55864	PAS-EAST PASADENA STA	WONG	RICK	Y	3198466	70823656	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	12/10/1983	2
55862	PASADENA PO	MESSI	FELICITAS	B	3137849	95879120	DATA COLL TECH	7	110	5	57	12/10/1983	5

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55864	PAS-EAST PASADENA STA	CHOU	SHAN	S	3301351	70823659	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	12/10/1983	9
55862	PASADENA PO	NHAM	PAMELA		3175615	70823650	POSTAGE DUE TECHN	7	110	4	48	2/18/1984	6
55862	PASADENA PO	ALEXANDER IV	ALLAN	W	3270329	70954908	MAIL PROCESSING CLERK	6	110	4	45	3/31/1984	2
55862	PASADENA PO	CALDERA	REBECCA	J	3067638	95862153	MAIL PROCESSING CLERK	6	110	67	67	3/31/1984	4
55866	PAS-JACKIE ROBINSON A	WASHINGTON	ROBIN	M	3190077	70650999	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	12/8/1984	2
55862	PASADENA PO	MOONEY	FRED	J	3255621	95701432	MAIL PROCESSING CLERK	6	110	67	67	3/2/1985	1
55862	PASADENA PO	CHAU PHAM	LINH	M	3098298	95806067	MAIL PROCESSING CLERK	6	110	67	67	6/22/1985	2
55864	PAS-EAST PASADENA STA	LE	DAVID	K	3314019	70763777	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	48	1/18/1986	2
55864	PAS-EAST PASADENA STA	IBSEN	ROCHELLE	E	3318890	70823658	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	45	5/10/1986	2
55862	PASADENA PO	ARMSTRONG	CYNTHIA		3273544	70236148	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	48	5/10/1986	6
55862	PASADENA PO	MARANAN	RAQUEL	L	3330714	70814996	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	48	4/11/1987	2

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55862	PASADENA PO	BURRELL	RICHARD	R	2942830	70972302	MAIL PROCESSING CLERK	6	110	4	43	5/23/1987	1
55862	PASADENA PO	LUU	MITCH		3067556	70360914	SALES,SVCS/DISTRIB UTION ASSOC	6	110	4	45	5/23/1987	3
55862	PASADENA PO	DUONG	CO	T	3283547	70823324	SALES,SVCS/DISTRIB UTION ASSOC	6	110	4	45	11/7/1987	3
55862	PASADENA PO	TSUI	NANCY		2967720	70236226	SALES,SVCS/DISTRIB UTION ASSOC	6	110	4	45	12/5/1987	6
55862	PASADENA PO	BARACHINA	ELFREDA	M	3388159	95711325	MAIL PROCESSING CLERK	6	110	67	67	12/19/1987	1
55864	PAS-EAST PASADENA STA	NGO	PHAN	N	3028844	95847081	SALES,SVCS/DISTRIB UTION ASSOC	6	110	4	48	1/2/1988	7
55862	PASADENA PO	TRAN	KIEN	H	3215891	70823652	SALES,SVCS/DISTRIB UTION ASSOC	6	110	4	45	4/9/1988	4
55862	PASADENA PO	BRUNTON	DANA	R	3129446	95548708	MAIL PROCESSING CLERK	6	110	67	67	9/10/1988	2
55862	PASADENA PO	PONCE	OLIVIA	L	3332829	95786704	MAIL PROCESSING CLERK	6	110	67	67	9/10/1988	3
55864	PAS-EAST PASADENA STA	TRAN	DANNY	H	3274235	70193834	SALES,SVCS/DISTRIB UTION ASSOC	6	110	4	43	11/5/1988	9
55862	PASADENA PO	HWANG	DEBBIE	Y	3287598	70678813	SALES,SVCS/DISTRIB UTION ASSOC	6	215	4	45	12/17/1988	2

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55866	PAS-JACKIE ROBINSON A	CHAU	TERESA		2990686	95752354	SALES,SVCS/DISTRIB UTION ASSOC	6	110	4	48	7/14/1990	3
55862	PASADENA PO	WANG	KENNY		3297155	70763779	SALES AND SERVICES ASSOCIATE	6	110	4	45	11/17/1990	2
55862	PASADENA PO	REYNOSO	CONNIE	C	3344798	70236134	SALES,SVCS/DISTRIB UTION ASSOC	6	110	4	48	6/1/1991	3
55865	PAS-SAN MARINO BR	WU	CHRISTINE	M	3021710	70955121	SALES,SVCS/DISTRIB UTION ASSOC	6	210	4	45	7/6/1996	1
55862	PASADENA PO	LEUNG	MIE	T	3402270	70708989	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	3/28/1998	4
55864	PAS-EAST PASADENA STA	LUONG	TAMMY		3391392	70972301	SALES,SVCS/DISTRIB UTION ASSOC	6	210	4	45	7/4/1998	1
55862	PASADENA PO	KURKDJIAN	SERPOUHIE		3587715	70662586	SALES,SVCS/DISTRIB UTION ASSOC	6	210	4	48	5/28/2005	2
55866	PAS-JACKIE ROBINSON A	SUH	ESTHER		3587704	70929428	SALES,SVCS/DISTRIB UTION ASSOC	6	210	4	45	5/27/2006	3
55866	PAS-JACKIE ROBINSON A	NGHIEM	MYKIE		3663799	70955264	SALES,SVCS/DISTRIB UTION ASSOC	6	210	4	45	5/27/2006	3
55862	PASADENA PO	HUA	DORIS		3222021	70926165	SALES,SVCS/DISTRIB UTION ASSOC	6	210	4	48	1/19/2008	1
55864	PAS-EAST PASADENA STA	WONG	QUANG	Q	3105698	70649936	SALES,SVCS/DISTRIB UTION ASSOC	6	215	4	45	8/11/2012	1

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55862	PASADENA PO	BOHANNON	VALERIE		3152808	70171157	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	45	8/11/2012	2
55862	PASADENA PO	BECKER	CYNTHIA	A	3223467	70662589	SALES, SVCS/DISTRIB UTION ASSOC	6	210	4	48	8/11/2012	2
55862	PASADENA PO	GORDON	CARLOS	E	3227493	70660432	SALES, SVCS/DISTRIB UTION ASSOC	6	110	4	48	8/11/2012	2
55865	PAS-SAN MARINO BR	MENDOZA	GLADELYN	G	3034728	70661091	SALES, SVCS/DISTRIB UTION ASSOC	6	210	4	45	8/11/2012	5

Impacted