

MANAGER, LABOR RELATIONS
Pacific Area



RECEIVED
APWU
JUL 23 2012
WESTERN REGION
COORDINATOR
DEL CON EM 4009 21141 US

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writ-
ing
 Comments

July 20, 2012

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign sixty (60) full-time Level 6 clerks from the craft and/or installation at the Sacramento bid cluster. The basis is the relocation of all CFS operations from the Sacramento bid cluster to the Santa Ana bid cluster. The projected date for the relocation of operations is November 2012.

The impacted employees will be notified of their involuntary reassignments by separate letter. Based upon the availability of residual/withheld assignments, it may be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail some of the impacted employees in order to provide them with a work opportunity until sufficient residual/withheld assignments can be identified for their placement.

By copy of this notice, we will withhold up to sixty (60) residual assignments in the clerk, carrier, mail handler or custodial crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted clerks.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts
Jay Roberts

Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, Sacramento District
- Area Complement Coordinator with attachments
- Manager, Human Resources – Sacramento District with attachments

District Complement Coordinator, Sacramento District with attachments
Chris Jackson, NALC with attachments
Richard Siu, NPMHU with attachments
HRA (2) with attachments

WorkHour Impact Report

Impacted Bid Cluster	SACRAMENTO POST OFFICE EVENT 38380
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/28/2013
Period (Dates) of Review Performed	06/25/2011 thru 07/06/2012
Report Prepared By	Brandi Jentgen
Report Prepared Date	07/19/2012
Reviewed By	Alfred Santos
Phone	(916) 373-8001

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	24490	22480	-2010	-8040	-104520	-59	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	933	3.8%	-248	0		685	3%

WorkHour Impact Report

Casuals

- a. Current Number of CLERK Casuals on Rolls 0
- b. Current Total Non-OverTime CLERK Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month 0
- d. Number of CLERK Casuals that will have Reduced Hours 0
- e. Number of CLERK Casuals that will be Terminated 0
- f. Number of CLERK Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK Casuals

There are no casuals in the clerk craft

Part Time Flexible (PTFs)

- a. Current Number of CLERK PTFs on Rolls 0
- b. Current Total Non-OverTime CLERK PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month 0
- d. Number of CLERK PTFs that will have Reduced Hours 0
- e. Will there be any CLERK PTFs Excessed from Craft or Installation NO
- If Yes how Many CLERK PTFs 0
- f. Provide Narrative Explaining need for Excessing

There are no PTF's on-rolls in the Sacramento Bid Cluster

Transitional Employees (TEs)

- a. Current Number of CLERK TEs on Rolls 0
- b. Current Total Non-OverTime CLERK TE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month 0
- d. Number of CLERK TEs that will have Reduced Hours 0
- e. Number of CLERK TEs that will be Terminated 0
- f. Number of CLERK TEs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK TEs

There are no TE's on-rolls in the Clerk Craft the Sacramento Bid Cluster

Postal Support Employees (PSE)

- a. Current Number of CLERK PSE on Rolls 78

b. Current Total Non-OverTime CLERK PSE Hours per Month	9752
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-120
d. Number of CLERK PSE that will have Reduced Hours	30
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	78
g. Provide Narrative Justifying need for Remaining CLERK PSE	

There are no PSE's in the CFS Unit. Two PSE's wre separated as a result of an earlier impact and PSE hours were reduced due to this impact

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's on-rolls in the Sacramento Bid Cluster	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	657
b. Planned Number of CLERK FTR Positions After Impact	597
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	60
e. Provide Narrative Explaining need for Excessing	
The processing of CFS mail will be transferred from the Sacramento bid installation to the Santa Ana bid installation resulting in a need to excess 60 full-time clerks from the bid installation.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-7920
b. Planned Reduction in Total OT Hours per Month	-992
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	-120
g. Total Planned Non-OT Hours per Month	89920
h. Total FTE Savings	-59

Withholding Request- Locations**Event ID:** Sacramento PO - CFS - 2012**Event Type:** Reduction Other Than by Attrition**Losing Bid Cluster:** SACRAMENTO POST OFFICE

Area	Bid Cluster	Office
PACIFIC	ACAMPO POST OFFICE (CA)	ACAMPO PO
PACIFIC	AMADOR CITY POST OFFICE (CA)	AMADOR CITY PO
PACIFIC	APPLEGATE POST OFFICE (CA)	APPLEGATE PO
PACIFIC	ARBUCKLE POST OFFICE (CA)	ARBUCKLE PO
PACIFIC	AUBURN POST OFFICE (CA)	AUBURN PO
PACIFIC	BROOKS POST OFFICE (CA)	BROOKS PO
PACIFIC	CAMINO POST OFFICE (CA)	CAMINO PO
PACIFIC	CARMICHAEL POST OFFICE (CA)	CARMICHAEL PO
PACIFIC	CITRUS HEIGHTS POST OFFICE (CA)	CITRUS HEIGHTS PO
PACIFIC	CLARKSBURG POST OFFICE (CA)	CLARKSBURG PO
PACIFIC	CLEMENTS POST OFFICE (CA)	CLEMENTS PO
PACIFIC	COLFAX POST OFFICE (CA)	COLFAX PO
PACIFIC	COLOMA POST OFFICE (CA)	COLOMA PO
PACIFIC	COOL POST OFFICE (CA)	COOL PO
PACIFIC	COURTLAND POST OFFICE (CA)	COURTLAND PO
PACIFIC	DAVIS POST OFFICE (CA)	DAVIS PO
PACIFIC	DIAMOND SPRINGS POST OFFICE (CA)	DIAMOND SPRINGS PO
PACIFIC	DIXON POST OFFICE (CA)	DIXON PO
PACIFIC	DUNNIGAN POST OFFICE (CA)	DUNNIGAN PO
PACIFIC	EL DORADO POST OFFICE (CA)	EL DORADO PO
PACIFIC	ELK GROVE POST OFFICE (CA)	ELK GROVE PO
PACIFIC	ELK GROVE POST OFFICE (CA)	ELK-CARRIER ANX
PACIFIC	ELMIRA POST OFFICE (CA)	ELMIRA PO
PACIFIC	ELVERTA POST OFFICE (CA)	ELVERTA PO
PACIFIC	ESPARTO POST OFFICE (CA)	ESPARTO PO
PACIFIC	FAIR OAKS POST OFFICE (CA)	FAIR OAKS PO
PACIFIC	FAIRFIELD POST OFFICE (CA)	FAIRFIELD PO
PACIFIC	FIDDLETOWN POST OFFICE (CA)	FIDDLETOWN PO
PACIFIC	FOLSOM POST OFFICE (CA)	FOL-EL DORADO HILLS S
PACIFIC	FOLSOM POST OFFICE (CA)	FOLSOM PO
PACIFIC	FORESTHILL POST OFFICE (CA)	FORESTHILL PO
PACIFIC	GALT POST OFFICE (CA)	GALT PO
PACIFIC	GARDEN VALLEY POST OFFICE (CA)	GARDEN VALLEY PO
PACIFIC	GEORGETOWN POST OFFICE (CA)	GEORGETOWN PO
PACIFIC	GREENWOOD POST OFFICE (CA)	GREENWOOD PO
PACIFIC	HERALD POST OFFICE (CA)	HERALD PO
PACIFIC	HOOD POST OFFICE (CA)	HOOD PO
PACIFIC	IONE POST OFFICE (CA)	IONE PO
PACIFIC	ISLETON POST OFFICE (CA)	ISLETON PO
PACIFIC	JACKSON POST OFFICE (CA)	JACKSON PO
PACIFIC	KNIGHTS LANDING POST OFFICE (CA)	KNIGHTS LANDING PO
PACIFIC	LINCOLN POST OFFICE (CA)	LINCOLN PO
PACIFIC	LOCKEFORD POST OFFICE (CA)	LOCKEFORD PO
PACIFIC	LODI POST OFFICE (CA)	LODI PO
PACIFIC	LOOMIS POST OFFICE (CA)	LOOMIS PO

Withholding Request- Locations**Event ID:** Sacramento PO - CFS - 2012**Event Type:** Reduction Other Than by Attrition**Losing Bid Cluster:** SACRAMENTO POST OFFICE

Area	Bid Cluster	Office
PACIFIC	LOTUS POST OFFICE (CA)	LOTUS PO
PACIFIC	MADISON POST OFFICE (CA)	MADISON PO
PACIFIC	MARYSVILLE POST OFFICE (CA)	MARYSVILLE P&DF
PACIFIC	MARYSVILLE POST OFFICE (CA)	MARYSVILLE PO
PACIFIC	MEADOW VISTA POST OFFICE (CA)	MEADOW VISTA PO
PACIFIC	MT AUKUM POST OFFICE (CA)	MT AUKUM PO
PACIFIC	NEWCASTLE POST OFFICE (CA)	NEWCASTLE PO
PACIFIC	NICOLAUS POST OFFICE (CA)	NICOLAUS PO
PACIFIC	NORTH HIGHLANDS POST OFFICE (CA)	NORTH HIGHLANDS PO
PACIFIC	OLIVEHURST POST OFFICE (CA)	OLIVEHURST PO
PACIFIC	ORANGEVALE POST OFFICE (CA)	ORANGEVALE PO
PACIFIC	PENRYN POST OFFICE (CA)	PENRYN PO
PACIFIC	PILOT HILL POST OFFICE (CA)	PILOT HILL PO
PACIFIC	PIONEER POST OFFICE (CA)	PIONEER PO
PACIFIC	PLACERVILLE POST OFFICE (CA)	PLACERVILLE PO
PACIFIC	PLEASANT GROVE POST OFFICE (CA)	PLEASANT GROVE PO
PACIFIC	PLYMOUTH POST OFFICE (CA)	PLYMOUTH PO
PACIFIC	RANCHO CORDOVA POST OFFICE (CA)	RANCHO CORDOVA PO
PACIFIC	RESCUE POST OFFICE (CA)	RESCUE PO
PACIFIC	RIO LINDA POST OFFICE (CA)	RIO LINDA PO
PACIFIC	RIO OSO POST OFFICE (CA)	RIO OSO PO
PACIFIC	RIO VISTA POST OFFICE (CA)	RIO VISTA PO
PACIFIC	ROBBINS POST OFFICE (CA)	ROBBINS PO
PACIFIC	ROCKLIN POST OFFICE (CA)	ROCKLIN PO
PACIFIC	ROSEVILLE POST OFFICE (CA)	ROS-GRANITE BAY STA
PACIFIC	ROSEVILLE POST OFFICE (CA)	ROS-VERNON STA
PACIFIC	ROSEVILLE POST OFFICE (CA)	ROSEVILLE PO
PACIFIC	RYDE POST OFFICE (CA)	RYDE PO
PACIFIC	SACRAMENTO CUST SVC DISTRICT (CA)	SACRAMENTO CS DISTRIC
PACIFIC	SACRAMENTO POST OFFICE (CA)	NORTHERN CA STC
PACIFIC	SACRAMENTO POST OFFICE (CA)	ROYAL OAKS DDC
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-ARDEN BRANCH
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-CFS
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-COLONIAL STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-DEL PASO HEIGHTS
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-ELKHORN CARRIER A
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-FLORIN STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-FOOTHILL FARMS ST
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-FORT SUTTER STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-LAND PARK STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-OAK PARK STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-PARKWAY STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-PERKINS STA
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-ROYAL OAKS CARRIE
PACIFIC	SACRAMENTO POST OFFICE (CA)	SAC-TOWN & COUNTRY ST

Withholding Request- Locations**Event ID:** Sacramento PO - CFS - 2012**Event Type:** Reduction Other Than by Attrition**Losing Bid Cluster:** SACRAMENTO POST OFFICE

Area	Bid Cluster	Office
PACIFIC	SACRAMENTO POST OFFICE (CA)	SACRAMENTO AMF
PACIFIC	SACRAMENTO POST OFFICE (CA)	SACRAMENTO P&DC
PACIFIC	SACRAMENTO POST OFFICE (CA)	SACRAMENTO PO
PACIFIC	SACRAMENTO POST OFFICE (CA)	SACRAMENTO VMF
PACIFIC	SHERIDAN POST OFFICE (CA)	SHERIDAN PO
PACIFIC	SHINGLE SPG POST OFFICE (CA)	SHINGLE SPG PO
PACIFIC	SLOUGHHOUSE POST OFFICE (CA)	SLOUGHHOUSE PO
PACIFIC	SOMERSET POST OFFICE (CA)	SOMERSET PO
PACIFIC	STOCKTON POST OFFICE (CA)	STK-CALAVERAS STA
PACIFIC	STOCKTON POST OFFICE (CA)	STK-EAST STOCKTON STA
PACIFIC	STOCKTON POST OFFICE (CA)	STK-HAMMER RANCH STA
PACIFIC	STOCKTON POST OFFICE (CA)	STK-MAIN OFFICE STA
PACIFIC	SUISUN CITY POST OFFICE (CA)	SUISUN CITY PO
PACIFIC	SUTTER CREEK POST OFFICE (CA)	SUTTER CREEK PO
PACIFIC	SUTTER POST OFFICE (CA)	SUTTER PO
PACIFIC	THORNTON POST OFFICE (CA)	THORNTON PO
PACIFIC	VACAVILLE POST OFFICE (CA)	VAC-CERNON STA
PACIFIC	VACAVILLE POST OFFICE (CA)	VACAVILLE PO
PACIFIC	VICTOR POST OFFICE (CA)	VICTOR PO
PACIFIC	WALNUT GROVE POST OFFICE (CA)	WALNUT GROVE PO
PACIFIC	WEIMAR POST OFFICE (CA)	WEIMAR PO
PACIFIC	WEST SACRAMENTO POST OFFICE (CA)	WEST SACRAMENTO PO
PACIFIC	WHEATLAND POST OFFICE (CA)	WHEATLAND PO
PACIFIC	WILTON POST OFFICE (CA)	WILTON PO
PACIFIC	WINTERS POST OFFICE (CA)	WINTERS PO
PACIFIC	WOODBIDGE POST OFFICE (CA)	WOODBIDGE PO
PACIFIC	WOODLAND POST OFFICE (CA)	WOODLAND PO
PACIFIC	YOLO POST OFFICE (CA)	YOLO PO
PACIFIC	YUBA CITY POST OFFICE (CA)	YUBA CITY PO
PACIFIC	ZAMORA POST OFFICE (CA)	ZAMORA PO
WESTERN	HOMEWOOD POST OFFICE (CA)	HOMEWOOD PO



CFS Consolidation

Approving Signatures

Target Implementation Date	17-Nov-12
Name of Gaining Site	SANTA ANA
Name of Losing Site	SACRAMENTO
District(s) involved	SANTA ANA SACRAMENTO
Area(s) involved	PACIFIC

District Manager (gaining site)

Gerry Ahern
(NAME)

(Signature)

7-19-12
(Date)

District Manager (losing site, if different)

Al Santos
(NAME)

(Signature)

7-18-12
(Date)

Area Manager, Operations Support

Belinda Olson
(NAME)

(Signature)

7-19-12
(Date)

HQ Post Office Operations

Jim Boldt
(NAME)

(Signature)

(Date)

Proposal for CFS Consolidation

Consolidate the Sacramento CFS operations into the Santa Ana CFS operations.

Currently Sacramento CFS operations are co-located in the Sacramento Plant. The removal of CFS operations from the Sacramento plant will free up space for other plant functions.

Sacramento CFS feeder plants will consolidate the CFS volumes on site prior to being transported on existing transportation to the San Francisco STC. The volumes will then be transferred on trips scheduled to leave the STC to Santa Ana CFS at 0600, 0700 and 0900*.

Santa Ana CFS is located in the N. Grand building. In addition to the CFS operation, there is one carrier unit in the facility. There is a current Node Study that will need to be updated and reviewed prior to moving additional carrier units into this facility. An OSL was drawn up and determined that the facility and the parking would accommodate up to an additional 60 carrier routes, their vehicles, and the additional CFS expansion.

No new FFT's will be needed to process the additional volumes. Santa Ana CFS operation would expand, having two tours with approx 69 employees assigned to each tour. CFS Operations would process 6 days a week.

The Santa Ana CFS FFT volume is 129 PPH compared to Sacramento 134 PPH. The productivity variance is due to the Santa Ana CFS unit operating without mail handlers to move/stage the mail. F4 CFS clerks handle all the movement of incoming and outgoing volumes, as well as the waste volume (recycling) and disposal.

Projected Work Hours

Average daily volume would increase from an average of 56, 635 to approximately 94,500 flats, letters and parcels.

- 649.2 hrs/day for FFT Volume
- 18.8 hrs/day for CFPS Volume
- 67.2 hrs/day for Mail Prep and FFT Load/Sweep
- 183.1 hrs/day for leave
- 49.4 hrs/day for Overtime
- Total daily work hours are 957.9

Projected Complement = 145 employees

Currently one extended tour operation with staggered start times from 0600-0800.

- 2 Tours will be developed encompassing operational, database upload, maintenance and customer service needs.
- Monday through Saturday Operations

Projected processing hrs per day 761.5

*The new contract for the three dispatches from the N. Cal. STC will be utilized on the return trip to reposition empty equipment. Currently there is an emergency contract that is needed 3-4 times a week to reposition empty equipment to the North. The utilization of these new turnaround trips for empty MTE will reduce the number of emergency contract trips required. The new trips from the STC will be added to a current contract that HQ pays for. The cost per mile for the as needed empty MTE trips is about \$3.25 per mile, with the new turnaround CFS trips the cost goes down to \$1.65 per mile. The three trips will not cover all the equipment trips/moves to the north but will be an offset of cost due to scheduled frequency. The cost off set is estimated to be approximately \$350,000 in cost savings.

CFS Consolidation

**SACRAMENTO
To
SANTA ANA**

Assessment Tools

Timeline

Approval Documents

v. 11-03

CONSOLIDATION CRITERIA

- | YES | NO | |
|-------------------------------------|-------------------------------------|---|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Service Improvement?
eliminate delayed mail? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Eliminate leases?
facility costs in general |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Reduce career staffing?
mgt or craft |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Free up space for other functions?
P&D |

CRITERIA to consider: (explain No's in narrative)

- | YES | NO | |
|-------------------------------------|-------------------------------------|---|
| Gaining Site | | |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Local union notification has been made?
Date of Notification: <input style="width: 150px;" type="text"/> |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Can existing equipment accomodate the expanded workload? |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Is there sufficient space available? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Is gaining site co-located with the Plant? |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Can the Operating Window be expanded to support consolidation? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Is overall productivity <i>higher</i> than losing site? |

- | | | |
|-------------------------------------|-------------------------------------|---|
| Losing Site | | |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Local union notification has been made?
Date of Notification: <input style="width: 150px;" type="text"/> |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Employee official notification has been made?
Date of Notification: <input style="width: 150px;" type="text"/> |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Can the vacated space be used for another function? |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Existing transportation in place to gaining site? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Is losing site an off site location? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Are there positions available for employees? |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Will consolidation eliminate delayed mail? |

SERVICE IMPACTS

Each Item Must Be Addressed

YES **NO** Line wrap formatted

Will COA forms be processed within 24 hours of receipt?

Explain:

Will Delivery unit's CFS Volume be consolidated at losing plant prior to dispatch to gaining CFS plant?

Explain:

Volumes will be consolidated at the losing plant prior to dispatch to the No Cal STC.

Describe mail flow from Losing Site to Gaining Site (dispatch times, include multiple facilities if applicable)

Explain:

936 to 95H on existing transportation
940 to 95H on existing transportation
945 to 95H on existing transportation
949 to 95H on existing transportation
950 to 95H on existing transportation
952 to 95H on existing transportation
956 to 95H on existing transportation
960 to 95H on existing transportation

ALL connecting to 95H to 92CFS on:
913L3-1 Depart @ 0600
913L3-3 Depart @ 0700
913L3-5 Depart @ 0900

Will the gaining volume be processed within 24 hours from receipt?

Explain:

The operating window will be expanded and additional staffing will be utilized to match increased volume

SUMMARY

	Losing	Gaining Current	Gaining Future	Net
One Time Costs <i>(Attachment D)</i>	\$ -	N/A	\$ 102,600	\$ 102,600
			SubTotal	\$ 102,600
Ongoing Costs/Savings				
Overhead/Fixed Costs <i>(Attachment E)</i>	\$ -	N/A	\$ -	\$ -
Operating Expenses <i>(Attachment F)</i>	\$ 5,556,647	\$ 8,424,059	\$ 12,427,753	\$ (1,552,953)
			Sub Total	\$ (1,552,953)
GRAND TOTAL COST/(SAVINGS) 1st year				\$ (1,450,353)

POSSIBLE SPECIAL CONSIDERATIONS:

i.e. Functional/productive use of injured workforce; competing space requirements for other operations; demographic considerations;

When submitting for Area approval, include a Word document that thoroughly explains any special considerations.

ONE TIME COSTS

	<i>Resource</i>	<i>Losing</i>	<i>Gaining Future</i>	<i>Net</i>
Rent / Lease	Facility Service Support	\$ -	\$ -	\$ -
Terminate Lease		N/A	N/A	
Facility restoration				
Other				
Telecommunications	Maintenance	\$ -	\$ -	\$ -
Terminate/activate cable installation		N/A	N/A	
Timekeeping (TACS)				
Other				
New Facility Maintenance	Facility Service Support	\$ -	\$ -	\$ -
i.e. remodeling		N/A	N/A	
Other				
Supplies & Services	Administrative Services	\$ -	\$ -	\$ -
PS-Form 3579 Envelopes		N/A	N/A	
Zone header cards				
Other				
Utilities	Facility Service Support	\$ -	\$ -	\$ -
i.e. electrical; HVAC		N/A	N/A	
Other				
Relocation		\$ -	\$ -	\$ -
Equipment relocation	AdminServ/Maintenance/ Transportation	N/A	N/A	
Personnel	HR			
Other				
Training	CFS	\$ -	\$ 102,600	\$ 102,600
Initial training costs			\$ 18,600	
Learning curve estimated impact			\$ 84,000	
Other				
Communication	Consumer Affairs	\$ -	\$ -	\$ -
Publicity - general notifications		N/A	N/A	
Marketing				
Other				
Other		\$ -	\$ -	\$ -
a)				
b)				
TOTAL COSTS		\$ -	\$ 102,600	\$ 102,600

OVERHEAD EXPENSES

	<i>Resource</i>	<i>Losing</i>	<i>Gaining Future</i>	<i>Net</i>
Rent / Lease Annual value Other	Facility Service Support	\$ -	\$ -	\$ -
		N/A	N/A	
Telecommunications Information Technology i.e. LAN/T-1 Telephones/FAX Other	Maintenance/Information Systems	\$ -	\$ -	\$ -
Facility Maintenance Contracts for Landscaping Snow removal Custodial Waste Removal Other	Facility Service Support	\$ -	\$ -	\$ -
		N/A	N/A	
Utilities General Utilities Other	Facility Service Support	\$ -	\$ -	\$ -
Transportation Contract MVS Other	Distribution Networks	\$ -	\$ -	\$ -
Other (list) a) b) c)		\$ -	\$ -	\$ -
TOTAL COSTS		\$ -	\$ -	\$ -

OPERATING EXPENSES (ongoing)

	Resource	Losing	Gaining Current	Gaining Future	Net
Maintenance	Maintenance	\$ 282,509	\$ 503,310	\$ 509,047	\$ (276,772)
Labor		\$ 246,766	\$ 480,365	\$ 480,365	
Parts		\$ 35,743	\$ 22,945	\$ 28,682	
Other					
Transportation	Distribution Networks	\$ -	\$ -	\$ 1,264,412	\$ 1,264,412
Transportation				\$ 1,264,412	
Other					
Utilities	Administrative Services	\$ -	\$ 143,463	\$ 179,329	\$ 35,866
Contracts					
Increases in electrical usage			\$ 136,165	\$ 170,206	
Increased telephone lines/FAX/IT			\$ -		
Other			\$ 7,298	\$ 9,123	
HR Support	Human Resources	\$ 5,231,780	\$ 7,713,086	\$ 10,369,493	
Craft staffing (from Attachment G)		\$ 4,865,280	\$ 7,261,054	\$ 9,917,461	\$ (2,208,873)
EAS staffing (from Attachment G)		\$ 366,500	\$ 452,032	\$ 452,032	\$ (366,500)
Personnel					\$ -
drug screening					
testing					
training					
Other					
Labor Relations Support		\$ -		\$ -	\$ -
i.e Contractual compliance					
Other					
Supplies & Services	CFS	\$ 42,359	\$ 64,200	\$ 105,472	\$ (1,087)
PS Form 3579 envs					
Photocopy toner					
Printer toner		\$ 1,128	\$ 1,060	\$ 2,188	
90# printer index card stock		\$ 7,930	\$ 12,500	\$ 20,430	
20# paper		\$ -	\$ 5,330	\$ 5,330	
Office supplies/mic		\$ 311	\$ 1,850	\$ 2,161	
Maintenance contracts		\$ 2,671	\$ 5,500	\$ 8,171	
FFT Labels		\$ 25,012	\$ 30,515	\$ 55,527	
FFT Ribbons		\$ 4,111	\$ 7,445	\$ 11,665	
Other		\$ 952			
Other		\$ 243			
TOTAL COSTS		\$ 5,556,647	\$ 8,424,059	\$ 12,427,753	\$ (1,552,953)

PERSONNEL

	Losing Site	Gaining Current	Gaining Needed	Net
Craft				
Level 7 Lead Clerk			3	3
LV 6 Regulars (TFT)	57	78	78	-57
NTFT (30-48 hrs)	4	3	35	28
FNTFT (flex)		6	6	0
PSE		9	26	17
Other: Custodian				0
Other				0
TOTAL CRAFT				-9
Dollar value	\$ 4,865,280	\$ 7,261,054	\$ 9,917,461	
EAS				
Level 18 Managers	1	1	1	-1
Level 17 Supervisor	3	4	4	-3
Other				0
TOTAL EAS				-4
Dollar value	\$ 366,500	\$ 452,032	\$ 452,032	
TOTAL Compliment Cost				\$ (2,575,373)

	Wk Hr Rate Losing	Wk HR Rate Gaining	Hours per Year
Avg FY rate:	\$45.25	\$45.71	1792
Avg FY rate:	\$45.25	\$45.71	1792
Avg FY rate:	\$45.25	\$45.71	1344
Avg FY rate:		\$42.05	1792
Avg FY rate:		\$14.60	1792
Avg FY rate:			1792
Avg FY rate:			1792
Cost/Savings			
	\$ (2,208,873)		

	Rate Losing	Rate Gaining	Annual Hours
Avg FY rate:	\$51.13	\$50.45	1792
Avg FY rate:	\$51.13	\$50.45	1792
Avg FY rate:			1792
Cost/Savings			
	\$ (366,500)		

CFS Supervisory Staffing Matrix (per HQ May 1998)

Number of Employees	Minimum	Maximum	Supv	Supv	Manager	TOTAL EAS NEEDED
			LV-15 *Incumbent	LV-17		
1		9	1			1
10		25		1		1
26		45		1	1	2
46		65		2	1	3
66		95		3	1	4
96+				4	1	5

*If incumbent leaves position it is not filled

CFS STAFFING ANALYSIS

START Date: 11/17/2012

END Date: 11/17/2012

CFS Consolidation Package

Losing Site:

SACRAMENTO

TOTAL VOLUME (for time period used)	11,401,552	# DAYS in period used =	302	
AVERAGE DAILY VOLUME (LDC 49)			37,753	
LG VOLUME (Total Volume for time period used)	7739149			
ACS Nixie VOLUME (Total Volume for time period used)	2059511			
TOTAL FFT VOL	9798660	AT	134 PPH =	242.1 HRS PER DAY
FORM 3547 VOL (Total Volume for time period used)	185218	AT	163 PPH =	3.8 HRS PER DAY
FORM 3579 VOL (Total Volume for time period used)	555871	AT	245 PPH =	7.5 HRS PER DAY
COA Scan VOLUME (Total Volume for time period used)	861803			
COA Key VOLUME (Total Volume for time period used)				
TOTAL CFPS VOL	861803	AT	540 PPH =	5.3 HRS PER DAY
FFT LOAD SWEEP PROD			10225 PPH =	3.2 HRS PER DAY
MAIL PREP (Flats/COAs avg day)	35300	AT	3026 PPH =	11.7 HRS PER DAY
TOTAL				273.5 HRS PER DAY
SUPPORT HR FACTOR (% for time period used)		AT	0.3%	0.8 HRS PER DAY
OTHER HR FACTOR (% for time period used)		AT	8.1%	22.2 HRS PER DAY
TOTAL HR NEEDS				296.5 HRS PER DAY
AVG SICK LEAVE (% for time period used)			9.3%	27.6 HRS PER DAY
AVG ANNUAL LEAVE (% for time period used)			13.3%	39.4 HRS PER DAY
AVG LWOP (% for time period used)			8.7%	25.8 HRS PER DAY
TOTAL				389.3 HRS PER DAY
AVG OVERTIME (% for time period used)			3.9%	15.2 HRS PER DAY
TOTAL				374.1 HRS PER DAY
YEARLY NEEDS (302 days)				112988.1 HRS PER YEAR
COMPLEMENT NEEDED				57 EMPLOYEES

DAYS DELAYED DURING THIS PERIOD: _____

TOTAL VOLUME DELAYED DURING THIS PERIOD _____

CFS STAFFING ANALYSIS

START Date: 11/17/2012

END Date: 11/17/2012

CFS Consolidation Package**Gaining Site:****SANTA ANA**

TOTAL VOLUME (for time period used)	17,103,827	# DAYS in period used =	302		
AVERAGE DAILY VOLUME (LDC 49)				56,635	
LG VOLUME (Total Volume for time period used)	12030900				
ACS Nixie VOLUME (Total Volume for time period used)	3460645				
TOTAL FFT VOL	15491545	AT	129	PPH = 397.6	HRS PER DAY
FORM 3547 VOL (Total Volume for time period used)	265588	AT	123	PPH = 7.1	HRS PER DAY
FORM 3579 VOL (Total Volume for time period used)	791972	AT	313	PPH = 8.4	HRS PER DAY
COA Scan VOLUME (Total Volume for time period used)	554722				
COA Key VOLUME (Total Volume for time period used)					
TOTAL CFPS VOL	554722	AT	249	PPH = 7.4	HRS PER DAY
FFT LOAD SWEEP PROD			2611	PPH = 19.6	HRS PER DAY
MAIL PREP (Flats/COAs avg day)	53133	AT	2523	PPH = 21.1	HRS PER DAY
TOTAL				461.3	HRS PER DAY
SUPPORT HR FACTOR (% for time period used)		AT	0.9%	4.2	HRS PER DAY
OTHER HR FACTOR (% for time period used)		AT	1.0%	4.6	HRS PER DAY
TOTAL HR NEEDS				470.0	HRS PER DAY
AVG SICK LEAVE (% for time period used)			6.2%	29.1	HRS PER DAY
AVG ANNUAL LEAVE (% for time period used)			10.8%	50.8	HRS PER DAY
AVG LWOP (% for time period used)			12.8%	60.2	HRS PER DAY
TOTAL				610.1	HRS PER DAY
AVG OVERTIME (% for time period used)			4.9%	29.9	HRS PER DAY
TOTAL				580.2	HRS PER DAY
YEARLY NEEDS (302 days)				175218.7	HRS PER YEAR
COMPLEMENT NEEDED				88	EMPLOYEES

DAYS DELAYED DURING THIS PERIOD: _____

TOTAL VOLUME DELAYED DURING THIS PERIOD _____

Transitional CFS Staffing

START Date: 11/17/2012

END Date: 11/17/2012

CFS Consolidation Package

Sites Combined

TOTAL VOLUME (for time period used)	28,505,379	# DAYS in period used	302	
AVERAGE DAILY VOLUME (LDC 49)			94,389	
LG VOLUME (Total Volume for time period used)	19770049			
ACS Nixie VOLUME (Total Volume for time period used)	5520156			
TOTAL FFT VOL	25290205	AT	123 *PPH =	683.3 HRS PER DAY
FORM 3547 VOL (Total Volume for time period used)	450806	AT	117 *PPH =	12.8 HRS PER DAY
FORM 3579 VOL (Total Volume for time period used)	1347843	AT	297 *PPH =	15.0 HRS PER DAY
COA Scan VOLUME (Total Volume for time period used)	1416525			
COA Key VOLUME (Total Volume for time period used)	0			
TOTAL CFPS VOLUME	1416525	AT	237 *PPH =	19.8 HRS PER DAY
FFT LOAD SWEEP PROD			2480 *PPH =	33.8 HRS PER DAY
MAIL PREP (Flats/COAs avg day)	88433	AT	2397 *PPH =	36.9 HRS PER DAY
TOTAL				801.6 HRS PER DAY
SUPPORT HR FACTOR (% for time period used)		AT	0.9% **	7.2 HRS PER DAY
OTHER HR FACTOR (% for time period used)		AT	1.0% **	8.0 HRS PER DAY
TOTAL HR NEEDS				816.8 HRS PER DAY
AVG SICK LEAVE (% for time period used)			6.2% **	50.6 HRS PER DAY
AVG ANNUAL LEAVE (% for time period used)			10.8% **	88.2 HRS PER DAY
AVG LWOP (% for time period used)			12.8% **	104.6 HRS PER DAY
TOTAL				1060.2 HRS PER DAY
AVG OVERTIME (% for time period used)			4.9% **	52.0 HRS PER DAY
TOTAL				1008.3 HRS PER DAY
YEARLY NEEDS (302 days)				304505.5 HRS PER YEAR
COMPLEMENT NEEDED				153 EMPLOYEES

*Productivities are 5% below gaining sites average

**Employee leave rates are at gaining sites average

New CFS Staffing Projection

(volumes, productivity, leave are determined locally)

START Date: 11/17/2012

END Date: 11/17/2012

CFS Consolidation Package

Sites Combined

TOTAL VOLUME (for time period used)	28,505,379	# DAYS in period used =	302		
AVERAGE DAILY VOLUME (LDC 49)				94,389	
LG VOLUME (projected volume)	19770049				
ACS Nixie VOLUME (projected volume)	5520156				
FFT VOL	25290205	AT	129	PPH = 649.2	HRS PER DAY
FORM 3547 VOL (projected volume)	450806	AT	123	PPH = 12.1	HRS PER DAY
FORM 3579 VOL (projected volume)	1347843	AT	313	PPH = 14.3	HRS PER DAY
COA Scan VOLUME (projected volume)	1416525				
COA Key VOLUME (projected volume)	0				
TOTAL CFPS VOLUME	1416525	AT	249	PPH = 18.8	HRS PER DAY
FFT LOAD SWEEP PROD			2611	PPH = 32.1	HRS PER DAY
MAIL PREP (Flats/COAs avg day)	88433	AT	2523	PPH = 35.1	HRS PER DAY
TOTAL			0	761.5	HRS PER DAY
SUPPORT HR FACTOR (% for time period used)		AT	0.9%	6.9	HRS PER DAY
OTHER HR FACTOR (% for time period used)		AT	1.0%	7.6	HRS PER DAY
TOTAL HR NEEDS				776.0	HRS PER DAY
AVG SICK LEAVE (% for time period used)			6.2%	48.1	HRS PER DAY
AVG ANNUAL LEAVE (% for time period used)			10.8%	83.8	HRS PER DAY
AVG LWOP (% for time period used)			12.8%	99.3	HRS PER DAY
TOTAL				1007.2	HRS PER DAY
AVG OVERTIME (% projected)			4.9%	49.4	HRS PER DAY
TOTAL				957.9	HRS PER DAY
YEARLY NEEDS (302 days)				289280.2	HRS PER YEAR
COMPLEMENT NEEDED				145	EMPLOYEES

0

Assumptions:

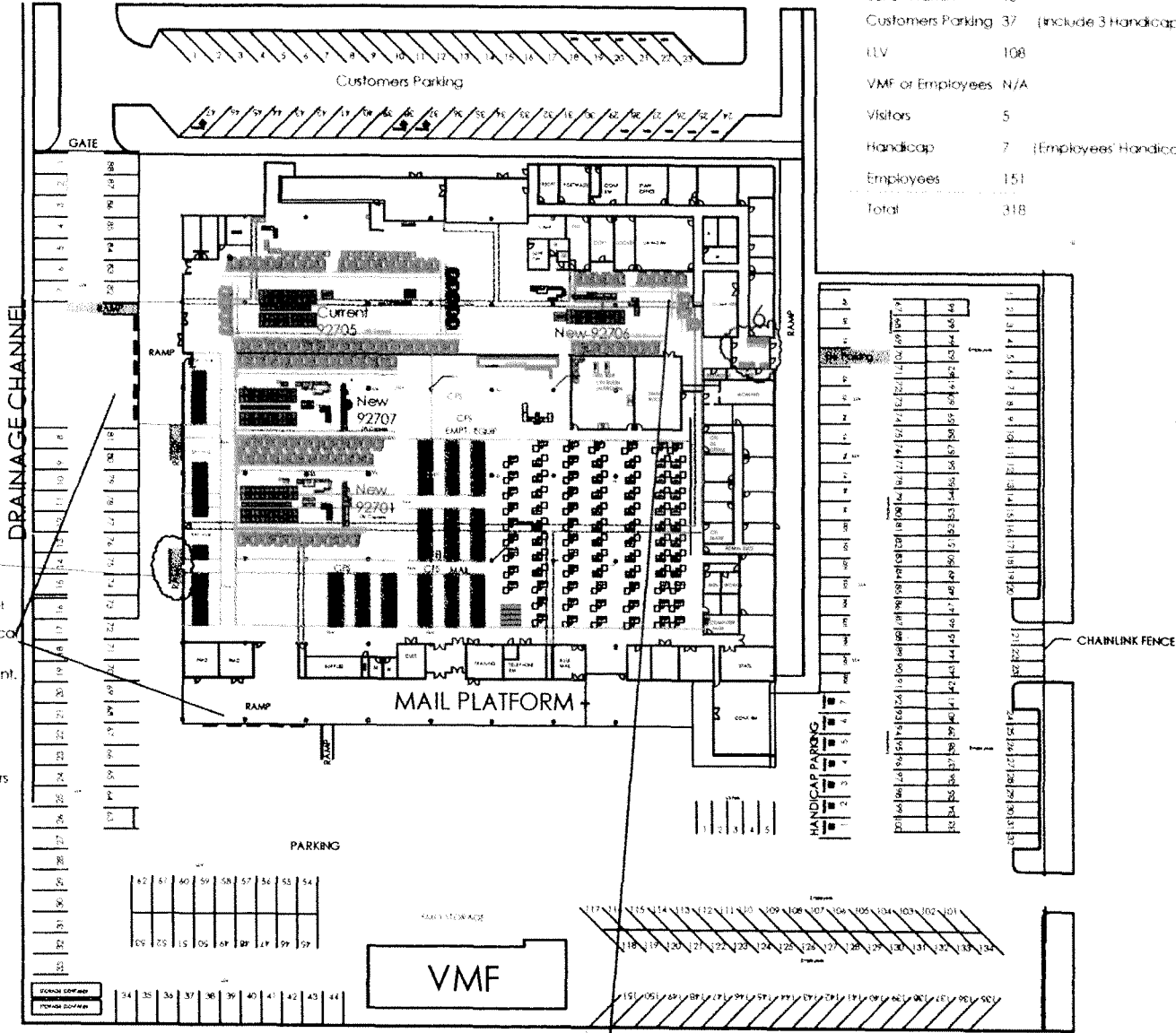
EQUIPMENT:	<i>Losing</i>	<i>Gaining Current</i>	<i>Gaining Future</i>
FFTs	40	77	77
CFPS Scanner	1	1	1
KFP Only	0	0	0
Photocopiers	0	0	0

MAIL ARRIVAL PROFILE (projection):

	<i>Losing</i>	<i>Gaining Current</i>	<i>Gaining Future</i>	<i>Future %</i>
<i>Arrival Time @ CFS:</i>	<u>Volume</u>	<u>Volume</u>	<u>Volume</u>	
	37,753		-	0.0%
		-	-	0.0%
arriving 1615 - 0800		56,635	56,635	60.0%
1545	-	-	12,584	13.3%
1645	-	-	12,588	13.3%
1845	-	-	12,582	13.3%
Total Avg Daily Vol:	37,753	56,635	94,389	100.0%
 <i>Avg Daily Vol from Staffing Analysis (tabs H-I-K) ></i>	 37,753	 56,635	 94,389	

GRAND AVE.

USPS - Admin	10
Customers Parking	37 (include 3 Handicap)
CLV	108
VMF or Employees	N/A
Visitors	5
Handicap	7 (Employees' Handicap)
Employees	151
Total	318



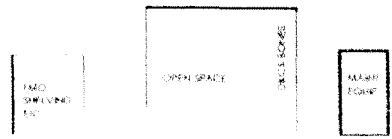
Modifications:

- 1 Build a Ramp
- 2 Make a double door
- 3 Re-striping of the parking lot
- 4 Repair Dock Mechanical Ramps (Up to 6 docks)
- 5 Need to Relocate Maint. Areas (see Below)
- 6 Need to remove two rooms (See Below)
- 7 Repair Motorized doors
- 8 Repair Light Fixtures as necessary

NEED TO RELOCATE

PROPOSE SITE LAYOUT

NEED TO Remove two rooms



NO.	DESCRIPTION
1	...
2	...
3	...
4	...
5	...
6	...
7	...
8	...
9	...
10	...

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56679	SACRAMENTO P&DC	WIGGIN	RONALD	L	3441148	70674408	MAIL PROCESSING CLERK	6	210	1	11	3/5/2005	27
56679	SACRAMENTO P&DC	THAO	FU	J	3571205	70410055	MAIL PROCESSING CLERK	6	110	1	11	3/5/2005	28
56679	SACRAMENTO P&DC	HOANG	LAM	C	3570729	70046251	MAIL PROCESSING CLERK	6	110	1	11	3/5/2005	30
56679	SACRAMENTO P&DC	HUANG	JENNIFER	X	3458774	70266395	MAIL PROCESSING CLERK	6	110	1	11	3/5/2005	32
56698	SAC-ROYAL OAKS CARRIE	LIANG	JIANHUI		3571053	70627573	MAIL PROCESSING CLERK	6	210	4	43	3/5/2005	33
56679	SACRAMENTO P&DC	SANTA CRUZ	JOSE	R	3014381	95624048	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	1
56679	SACRAMENTO P&DC	HOANG	JOE	D	3572173	70266392	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	2
56679	SACRAMENTO P&DC	GAVRYUSH	VIKTOR	P	3572064	70410054	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	3
56679	SACRAMENTO P&DC	BASSI	DELIA	R	3343564	70306969	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	4
56691	SAC-FORT SUTTER STA	COLEMAN	TORY	T	3572253	95822791	SALES,SVCS/DISTRI BUTION ASSOC	6	110	4	45	3/19/2005	9
56679	SACRAMENTO P&DC	WOOTEN SR	BENJAMIN	E	3338246	70410053	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	12
56679	SACRAMENTO P&DC	NGUYEN	TUAN	Q	3572177	95874326	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	13

Impacted

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56689	SAC-FLORIN STA	SWEILEM	ZIAD	M	3406221	70699387	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	3/19/2005	14
56679	SACRAMENTO P&DC	SAELEE	REX	W	3432130	70436209	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	17
56679	SACRAMENTO P&DC	PLUGOVOY	SVETLANA	V	3572069	70324055	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	18
56679	SACRAMENTO P&DC	HUSAK	JAMES	A	3572060	70678566	PARCEL POST DIST-MACHINE	6	110	1	13	3/19/2005	19
56679	SACRAMENTO P&DC	VAN ALLEN	TSAI	H	3572183	70307054	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	20
56679	SACRAMENTO P&DC	FEITSER	NIKOLAI	A	3067434	70436212	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	21
56679	SACRAMENTO P&DC	PARHAN	NATIVIDAD	S	3236247	95517542	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	24
56679	SACRAMENTO P&DC	POOL	CHRISTINE	L	3573782	70436213	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	26
56679	SACRAMENTO P&DC	CATANYAG	GERARDO	H	3573775	70436219	MAIL PROCESSING CLERK	6	110	1	11	3/19/2005	27
56691	SAC-FORT SUTTER STA	FORD	NADIA	M	3576516	70557629	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	4/2/2005	2
56679	SACRAMENTO P&DC	UPEGA	JESSICA	C	3578971	70324056	MAIL PROCESSING CLERK	6	110	1	11	4/16/2005	1
56679	SACRAMENTO P&DC	HERNANDEZ	DAMARYS		3271224	70436210	MAIL PROCESSING CLERK	6	110	1	11	4/16/2005	3

Impacted

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56679	SACRAMENTO P&DC	HER	KOUA	N	3509121	95484708	MAIL PROCESSING CLERK	6	110	1	11	4/30/2005	4
56679	SACRAMENTO P&DC	KHATKAR	SATWANT	K	3293772	95674522	MAIL PROCESSING CLERK	6	110	1	11	4/30/2005	6
56679	SACRAMENTO P&DC	PILAR	ROMEO	C	3248645	95880131	MAIL PROCESSING CLERK	6	110	1	11	4/30/2005	13
56679	SACRAMENTO P&DC	DAO	LONG	Q	3277790	70410057	MAIL PROCESSING CLERK	6	110	1	11	4/30/2005	14
56679	SACRAMENTO P&DC	GUTING	MAN	K	3581541	70046224	MAIL PROCESSING CLERK	6	110	1	11	4/30/2005	15
56679	SACRAMENTO P&DC	LUNA	LEO JOHN	C	3088995	70383976	MAIL PROCESSING CLERK	6	110	1	11	4/30/2005	16
56679	SACRAMENTO P&DC	CHIN	SASMAC		3521569	95620195	MAIL PROCESSING CLERK	6	110	1	11	4/30/2005	18
56679	SACRAMENTO P&DC	BAKER-SUTTON	MARVA	D	3123242	70436211	MAIL PROCESSING CLERK	6	110	1	11	4/30/2005	19
56681	SAC-ARDEN BRANCH	BARANOV	ANDREY	B	3581558	95703227	SALES,SVCS/DISTRIBUTION ASSOC	6	210	4	45	4/30/2005	22
56691	SAC-FORT SUTTER STA	TOPOROVSKAYA	LYUBOV		3581554	70607972	SALES,SVCS/DISTRIBUTION ASSOC	6	210	4	43	4/30/2005	27
56679	SACRAMENTO P&DC	SANDHU	MANJIT		2957186	70383960	MAIL PROCESSING CLERK	6	110	1	11	4/30/2005	37
56679	SACRAMENTO P&DC	NECHIKATT	SOPHIAMMA	W	3584528	95506004	MAIL PROCESSING CLERK	6	110	1	11	5/14/2005	5

Impacted

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56679	SACRAMENTO P&DC	DAWSON	MICHELLE	L	3584467	95636227	MAIL PROCESSING CLERK	6	110	1	11	5/14/2005	8
56679	SACRAMENTO P&DC	NONG	ZHI	H	3584860	70306970	MAIL PROCESSING CLERK	6	110	1	11	5/14/2005	10
56679	SACRAMENTO P&DC	BRIZUELA	LUZ	M	3354757	70295265	MAIL PROCESSING CLERK	6	110	1	11	5/14/2005	12
56679	SACRAMENTO P&DC	FAOA	SUSANA	M	3584485	70315282	MAIL PROCESSING CLERK	6	110	1	11	5/14/2005	13
56698	SAC-ROYAL OAKS CARRIE	TRUONG	CHI	Q	3584699	70627252	MAIL PROCESSING CLERK	6	210	4	43	5/14/2005	14
56679	SACRAMENTO P&DC	ZHANG	KAREN	S	3584707	70046221	MAIL PROCESSING CLERK	6	110	1	11	5/14/2005	15
56679	SACRAMENTO P&DC	DEVERA	ROSEBELT	A	3584448	95573872	MAIL PROCESSING CLERK	6	110	1	11	5/14/2005	16
56679	SACRAMENTO P&DC	JOHAL	KASHMIR	K	3584501	95742160	MAIL PROCESSING CLERK	6	110	1	14	5/14/2005	17
56679	SACRAMENTO P&DC	DEVERA	CATHERINE	D	3584443	70266440	MAIL PROCESSING CLERK	6	110	1	11	5/14/2005	18
56679	SACRAMENTO P&DC	CHEN	DONG	F	3203652	95632654	MAIL PROCESSING CLERK	6	110	1	11	5/28/2005	5
56679	SACRAMENTO P&DC	MANALANG	FELICITAS	D	3586895	70315228	MAIL PROCESSING CLERK	6	110	1	11	5/28/2005	6
56679	SACRAMENTO P&DC	PRILA	MARIA	T	3586897	70275748	MAIL PROCESSING CLERK	6	110	1	11	5/28/2005	10

Inspected

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56691	SAC-FORT SUTTER STA	CALVILLO	ROBERT	E	3004023	95741795	MAIL PROCESSING CLERK	6	210	4	43	7/23/2005	1
56698	SAC-ROYAL OAKS CARRIE	BUELL	LACEY	M	3423938	70601795	SALES, SVCS/DISTRIBUTION ASSOC	6	210	4	45	7/23/2005	2
56691	SAC-FORT SUTTER STA	HUTCHINSON	THOMAS	P	3232738	70607970	SALES, SVCS/DISTRIBUTION ASSOC	6	210	4	43	8/6/2005	2
56699	SAC-CFS	BONSER	ROBERT	C	3028312	70090115	MAIL PROCESSING CLERK	6	110	67	67	2/19/2007	5
56691	SAC-FORT SUTTER STA	PUGLIESE	FAY	B	3390324	70620235	SALES, SVCS/DISTRIBUTION ASSOC	6	210	4	43	4/28/2007	4
56698	SAC-ROYAL OAKS CARRIE	FAJARDO	PATRICIO	R	3285294	70625177	MAIL PROCESSING CLERK	6	210	4	43	5/26/2007	1
56679	SACRAMENTO P&DC	DHAMI	KARAMJIT	K	3132395	70674409	MAIL PROCESSING CLERK	6	210	1	11	5/26/2007	2
56679	SACRAMENTO P&DC	SINGH	TIWANA	G	3559943	70046253	MAIL PROCESSING CLERK	6	110	1	11	9/1/2007	1
56699	SAC-CFS	MIDDLETON	CANDICE	T	3515808	70425137	MARKUP CLERK - AUTOMATED	6	110	4	49	10/14/2007	1
56679	SACRAMENTO P&DC	LOPEZ	SHAWN	M	3231197	70674410	MAIL PROCESSING CLERK	6	210	1	11	5/24/2008	2
56679	SACRAMENTO P&DC	HER	TOUA		3086549	70702335	LEAD MAIL PROCESSING CLERK	7	110	1	11	5/24/2008	3
56698	SAC-ROYAL OAKS CARRIE	ALABA	PAMELA	T	4065248	70188883	SALES, SVCS/DISTRIBUTION ASSOC	6	210	4	48	5/24/2008	4

Impacted

Not Impacted

Impacted

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56698	SAC-ROYAL OAKS CARRIE	ROSE	SHELLY	M	3477035	70188885	SALES,SVCS/DISTRI BUTION ASSOC	6	210	4	48	5/24/2008	5
56679	SACRAMENTO P&DC	ACOSTA	ADA	E	3524430	70452910	SALES,SVCS/DISTRI BUTION ASSOC	6	210	1	11	5/24/2008	7
56679	SACRAMENTO P&DC	ISAAC	HELEN	M	3672028	70430376	PARCEL POST DIST- MACHINE	6	210	1	11	6/7/2008	2
56693	SAC-OAK PARK STA	HUANG	TINA		3523157	70151643	SALES,SVCS/DISTRI BUTION ASSOC	6	210	4	48	6/7/2008	4
56694	SAC-PARKWAY STA	ESTRELLA	MERLITA	B	4067848	95843940	SALES AND SERVICES ASSOCIATE	6	210	4	45	6/21/2008	2
56685	SAC-COLONIAL STA	SANGHERA	GURLAL	K	3215978	70151517	SALES,SVCS/DISTRI BUTION ASSOC	6	210	4	43	3/13/2010	1
56679	SACRAMENTO P&DC	KONG	YOU	Y	3743056	70430380	PARCEL POST DIST- MACHINE	6	210	1	11	8/14/2010	2
56679	SACRAMENTO P&DC	BAJWA	KULDEEP	K	3315367	70593962	MAIL PROCESSING CLERK	6	210	1	11	8/28/2010	2
56679	SACRAMENTO P&DC	SOHAL	AMRAAJ		3009557	70593959	MAIL PROCESSING CLERK	6	210	1	11	8/28/2010	3

expected