

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)



Manager, Labor Relations  
Pacific Area



- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration

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- Please review, take action and reduce issues to writing
- Comments

February 23, 2011

DEL CON \_\_\_\_\_

Omar M. Gonzalez, Coordinator

Christopher Jackson  
National Business Agent  
NALC Region 1  
13252 Garden Grove Blvd. # 108  
Garden Grove, CA 92843-2204

This is to advise you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to excess up to thirty three (33) full-time carriers from the craft and/or installation at nine (9) separate offices based on the deployment of the FSS. The specifics as to the number of impacted carriers in each can be found below:

EVENT	OFFICE	FT IMPACT
23127	Encinitas	7
23126	Del Mar	2
23125	Carlsbad	12
23122	Rancho Mirage	3
23082	Temecula	2
23131	San Jacinto	1
23130	Highland	2
23084	Beaumont	2
23083	Solano Beach	2
TOTAL		33


The impacted employees will be notified by separate letter of their involuntary reassignments. The placement process would not normally start before August 25, 2011; however, given the loss of workload and the financials of the Postal Service, it may be necessary to begin the process earlier than that date. It may also be necessary to utilize the provisions of Article 7.B.2 of the National Agreement to detail

Page two

some or all of the impacted carriers during the notice period in order to provide them with a work opportunity.

By copy of this letter, the Pacific Area will withhold up to thirty three (33) full-time residual assignments in the carrier, clerk, mail handler, maintenance crafts and motor vehicle crafts for the impacted carriers in offices and plants within a 900 mile radius of the impacted sites. A list of the offices within the 900 mile radius in which withholding may occur is attached.

Also attached are copies of the Automated Impact Statements for each office, along with the FSS operational data supporting the excessing and the list of the impacted carriers at each bid cluster. Please contact Linda Shumate at (858) 674-3183 to arrange for a date to meet on the package.

  
Mike Thomas

Attachments

- cc: Area Manager, Operations Support
- Area Manager, Finance
- Area Manager, Human Resources
- District Manager, San Diego
- Manager, Human Resources – San Diego District with attachments
- Area Complement Coordinator with attachments
- Human Resources Analyst with attachments (2)
- Omar Gonzalez – APWU with attachments
- Richard Siu – NPMHU with attachments

# WorkHour Impact Report

Impacted Bid Cluster	ENCINITAS POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/24/2011
Period (Dates) of Review Performed	12/19/2009 thru 12/17/2010
Report Prepared By	Sharon Devega
Report Prepared Date	02/22/2011
Reviewed By	Dallas Keck
Phone	(858) 674-0301

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2044	1708	-336	-1344	-17472	-10	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	216	10.6%	-131.5	0		85	4.9%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casuals are not authorized in the carrier craft.	

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	7
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1008
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-28
d. Number of CARRIER PTFs that will have Reduced Hours	7
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours were reduced.	

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	168
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-336
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-4
f. Number of CARRIER TEs Remaining After Impact	-2
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
The 2 remaining TE's were separated.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

- |   |    |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls                            | 0  |
| b. Planned Number of CARRIER PTR Positions after Impact               | 0  |
| c. Estimated Number of CARRIER PTR Attrition                          | 0  |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                    |    |
| There are no carrier PTRs in this office.                             |    |

## Full Time Regular (FTRs)

- |   |     |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls  | 50  |
| b. Planned Number of CARRIER FTR Positions After Impact   | 43  |
| c. Estimated Number of CARRIER FTR Attrition  | 0   |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation   | YES |
| If Yes how Many CARRIER FTRs  | 7   |
| e. Provide Narrative Explaining need for Excessing  |     |
| The deployment of the FSS will result in a need to excess up to 7 FT carriers from the craft and/or installation. |     |

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-980
b. Planned Reduction in Total OT Hours per Month	-526
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-28
e. Planned Reduction in TE Non-OT Hours per Month	-336
e. Total Planned Non-OT Hours per Month	6832
f. Total FTE Savings	-10

4	
92024	ZIP Code
062509	Finance Number
ENCINITAS	City Name
19,819	CITY DELIVERIES
2,122	Rural Deliveries
0	HCR Deliveries
21,941	Total Deliveries
35	City Total Routes
5	Rural Routes
0	HCR Routes
40	Total Routes
23,340	Sequence Numbers
29,760	City/Rural Carrier Cased Volume 2009 Rural and City
1.36	Pieces per delivery (Rural and City City)
22,240	City/Rural Carrier Cased Volume 2010(City only)
1.12	Pieces per delivery
744	Pieces per route (City)
0	Box PD
0	Box volume
1	Selected 1 = YES
6,76	FTE Reduction (2009) City Only
6	FTE Reduction 2009 (rounded)
6,29	FTE Reduction 2010 City Only
6	FTE Reduction 2010 (rounded)
91	% Residential
31	% Park and Loop
3	Average coverages per week (DOIS)

4	
92007	ZIP Code
052508	Finance Number
ENCINITAS (Carroll by See)	City Name
4,816	CITY DELIVERIES
0	Rural Deliveries
0	HCR Deliveries
4,816	Total Deliveries
8	City Total Routes
0	Rural Routes
0	HCR Routes
8	Total Routes
6,339	Sequence Numbers
8,393	City/Rural Carrier Cased Volume 2009 Rural and City
1.74	Pieces per delivery (Rural and City City)
5,270	City/Rural Carrier Cased Volume 2010(City only)
1.09	Pieces per delivery
1049	Pieces per route (City)
1,076	Box PD
1,875	Box volume
1	Selected 1 = YES
2.28	FTE Reduction (2009) City Only
2	FTE Reduction 2009 (rounded)
1.49	FTE Reduction 2010 City Only
1	FTE Reduction 2010 (rounded)
95	% Residential
13	% Park and Loop
3	Average coverages per week (DOIS)

**FSS scheduler 4.61 MLS**

**FSS No. 2**

Sequenced Volume and DPS % Summary

Volume Inflation : 85%

Run Number	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Delivery Sequence
1 61.10% 15,037	91910 Chula Vista 13,233 31,233	91912 CV Box 1,804 6,618				VM2  37,851
2 62.40% 19,023	91911 Chula Vista 10,811 29,721	92108 Mission Valley 8,212 16,580				VM2  46,301
3 64.80% 19,943	92007 Cardiff by the Sea 4,931 5,153	92111 Linda Vista 15,012 21,965				VM4  27,118
4 66.80% 18,576	92024 Encinitas 17,534 23,443	92023 Encinitas BOX 1,042 3,372				VM4  26,815
5 73.80% 15,554	92126 Mira Mesa 15554 25,486	92196 MM Box 1049 1,999				VM4  27,485
6 82.70% 16,504	92122 University City 16,504 24,433	92192 University Box 1152 2196				VM4  26,629
7 84.30% 18,946	92117 William Taft 18,946 23,294	92177 Taft Box 972 1854				VM4  25148
8 84.6 22,508	92106 Midway Annex 10,363 9,307	92110 Midway Annex 12145 14,783				VM4  24,090
9 84.90%	92025 Escondido 13,561 19,333	92075** Solana Beach 7,562 7,732				VM4  27,065
10 85.60%	92026 Escondido 13,446 18,725	92029 Escondido 8,970 8,987				VM4  27,712
11 86.10%	92014** Del Mar 11,668 7,384	92123 SDC Serria Mesa 21,869 13,763				VM4  21,147
12 90.30%						VM4  0

Sequence Numbers

Volume (Pieces)

Box Section

\*\* Includes Box section in zip

VM 4 < 28,000

VM 2 < 46,000

Elapsed Time 17:38

Pass One Volume 231,921

Throughput 13,141

CASTR Produced 181

**Burn in 06/06/2011**

**ORPES Complement vs Caps/Plans**  
**Lead/Office: ENCINITAS PO (052508)**

FROM	Pay Pd 02	FY 2010	FROM	TO			Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE		FY 2011	FY 2011	FY 2011	FY 2012	FY 2012	
			FY 2010	FY 2011	IN Mths	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			PLAN	PLAN	PLAN	PLAN	PLAN	

**Function 2 - DEL MGMT**

2920 - Non-Bargaining			4	3	-1		3	3				
<b>2940 - Consolidated</b>			<b>4</b>	<b>3</b>	<b>-1</b>		<b>3</b>	<b>3</b>				

**Function 2A - RURAL**

1070 - Rural Carriers-Barg			6	6			6	6				
1080 - Rural Carriers-Non Barg			2	0	-2							
<b>2940 - Consolidated</b>			<b>8</b>	<b>6</b>	<b>-2</b>		<b>6</b>	<b>6</b>				

**Function 2B - CITY DEL**

1300 - Carriers-Full Time			53	51	-2		51	51				
1310 - Carriers-Part Time			7	7			7	7				
1315 - City Carrier Transitional- All			1	2	1		2	2				
1317 - City Carrier Transitional- Non-MOU			1	2	1		2	2				
1320 - Carriers-Casual			0	0								
<b>2940 - Consolidated</b>			<b>61</b>	<b>60</b>	<b>-1</b>		<b>60</b>	<b>60</b>				

**Function 3B - MAINT**

1800 - Maintenance-Full Time			1	2	1		2	2				
1810 - Maintenance-Part Time			0	0								
1820 - Maintenance-Casual			1	0	-1							
1830 - Maintenance-PTR			0	0								
<b>2940 - Consolidated</b>			<b>2</b>	<b>2</b>			<b>2</b>	<b>2</b>				

**Function 4 - CUST SERV**

1100 - Clerks-Full Time			16	14	-2		14	14				
1110 - Clerks-Part Time			5	5			5	5				
1120 - Clerks-Casual			0	0								
2920 - Non-Bargaining			0	0								
<b>2940 - Consolidated</b>			<b>21</b>	<b>19</b>	<b>-2</b>		<b>19</b>	<b>19</b>				

**Function 67 - LDC67**

1100 - Clerks-Full Time			1	1			1	1				
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>			<b>1</b>	<b>1</b>				

**Function 8 - ADMIN**

2920 - Non-Bargaining			0	1	1		1	1				
<b>2940 - Consolidated</b>			<b>0</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>				

**Function 99 - UNASSIGNED**

2920 - Non-Bargaining			0	0								
<b>2940 - Consolidated</b>			<b>0</b>	<b>0</b>								

**ORPES Complement vs Caps/Plans  
Lead/Office: ENCINITAS PO (052508)**

FROM	Pay Pd 02	FY 2010	FROM	TO			Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE		FY 2011	FY 2011	FY 2011	FY 2012	FY 2012	
			FY 2010	FY 2011	IN Mths	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			PLAN	PLAN	PLAN	PLAN	PLAN	
<b>Grand Total</b>			97	92	-5		92	92				

**ORPES Complement vs Caps/Plans**  
**Lead/Office: ENCINITAS PO (052508)**

FROM	Pay Pd 02	FY 2009	FROM	TO			Actl vs					
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE		FY 2010	FY 2010	FY 2010	FY 2011	FY 2011	
			FY 2009	FY 2010	IN Mths	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			PLAN	PLAN	PLAN	PLAN	PLAN	

**Function 2 - DEL MGMT**

2920 - Non-Bargaining			4	4			4	4				
<b>2940 - Consolidated</b>			<b>4</b>	<b>4</b>			<b>4</b>	<b>4</b>				

**Function 2A - RURAL**

1070 - Rural Carriers-Barg			6	6			6	6				
1080 - Rural Carriers-Non Barg			2	2			2	2				
<b>2940 - Consolidated</b>			<b>8</b>	<b>8</b>			<b>8</b>	<b>8</b>				

**Function 2B - CITY DEL**

1300 - Carriers-Full Time			57	53	-4		53	53				
1310 - Carriers-Part Time			7	7			7	7				
1315 - City Carrier Transitional- All			3	1	-2		1	1				
1317 - City Carrier Transitional- Non-MOU			3	1	-2		1	1				
1320 - Carriers-Casual			0	0								
<b>2940 - Consolidated</b>			<b>67</b>	<b>61</b>	<b>-6</b>		<b>61</b>	<b>61</b>				

**Function 3B - MAINT**

1800 - Maintenance-Full Time			2	1	-1		1	1				
1810 - Maintenance-Part Time			0	0								
1820 - Maintenance-Casual			0	1	1		1	1				
1830 - Maintenance-PTR			0	0								
<b>2940 - Consolidated</b>			<b>2</b>	<b>2</b>			<b>2</b>	<b>2</b>				

**Function 4 - CUST SERV**

1100 - Clerks-Full Time			19	16	-3		16	16				
1110 - Clerks-Part Time			6	5	-1		5	5				
1120 - Clerks-Casual			0	0								
2920 - Non-Bargaining			0	0								
<b>2940 - Consolidated</b>			<b>25</b>	<b>21</b>	<b>-4</b>		<b>21</b>	<b>21</b>				

**Function 67 - LDC67**

1100 - Clerks-Full Time			0	1	1		1	1				
<b>2940 - Consolidated</b>			<b>0</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>				

**Function 8 - ADMIN**

2920 - Non-Bargaining			1	0	-1							
<b>2940 - Consolidated</b>			<b>1</b>	<b>0</b>	<b>-1</b>							

**Function 99 - UNASSIGNED**

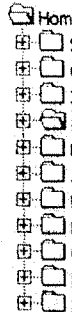
2920 - Non-Bargaining			0	0								
<b>2940 - Consolidated</b>			<b>0</b>	<b>0</b>								

**ORPES Complement vs Caps/Plans**  
**Lead/Office: ENCINITAS PO (052508)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE			FY 2010	FY 2010	FY 2010	FY 2011	FY 2011
			FY 2009	FY 2010	IN Mths	CAP	Actl vs	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN
<b>Grand Total</b>			107	97	-10		97	97				



**Pacific Area**



Scope **ENCINITAS**

Time Frame **4 WK**

Reference Week **20110202 | FY 2011 WK 16**

Menu >>

Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
<b>Total Route Workload (LDC 21+29+22)</b>						
Sub Total Workload Hours	7832	8044	761	7283	452	7592
Total Routes (Workload based on 8 hours per Workday)	44.5	45.7	4.3	41.4	2.6	43.1
<b>Total MOPS Defined Workload (LDC 23+27)</b>						
Sub Total Workload Hours	350	425	161	264	161	264
Total Routes (Workload based on 8 hours per workday)	2	2.4	0.9	1.5	423.5	1.5
<b>Total Route Workload and MOPS Defined (LDC 21+29+22+23+27)</b>						
Sub Total Workload Hours	8182	8469	922	7547	613	7856
Total Routes (Workload based on 8 hours per workday)	46.5	48.1	5.2	42.9	3.5	44.6
<b>Complement - (8 Hours per Work Day)</b>						
Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
Annual HRS Actual	711	1119	0		0	0
Annual HRS - Targeted @ 11%	900	932	0	830	0	0
Employee at Target %	5.1	5.3	0	4.7	0	0
Sick Leave HRS Actual	493	248	0	0	0	0
Sick Leave HRS - Targeted @ 3.5 %	286	296	0	264	0	0
Employee at Target %	1.6	1.7	0	1.5	0	0

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:42:00 PST 2011 by MILNEJA

**Pacific Area**

Scope **ENCINITAS** Time Frame **4 WK** Reference Week **20110202 | FY 2011 WK 16** Menu >>

Workload (22 Days)	Earned Complement	Earned Routes	What If?			
Earned Day Off Relief Carriers (T-6's)		8.6	8.8	0	8.6	0
Overtime HRS Actual		744	995	0	0	0
Overtime HRS Earned @ 3.0%		245	254	0	226	0
Employee at Target OT % (Minus)		-1.4	-1.4	0	-1.3	0
<b>SUB Total Carriers</b>		<b>15.5</b>	<b>15.9</b>	<b>0</b>	<b>14.8</b>	<b>0</b>
<b>Indicators</b>		<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>
ORNA Base Authorized Non-Productive Hours		0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours				0	0	0
ORNA Carriers HRS - (EMPL)		0	0	0	0	0
<b>Total Carriers (FTE Hours)</b>		<b>62</b>	<b>64</b>	<b>0</b>	<b>57.7</b>	<b>0</b>
<b>Source: (WEBCOINS)</b>						
Total Carriers		59	59	0	59	0
Total T-6		6	8	0	8	0
Total PTFs		7	7	0	7	0
Total PTRs		0	0	0	0	0
Total TEs		2	2	0	2	0
<b>Earned Complement Variance</b>		<b>3</b>	<b>5</b>	<b>0</b>	<b>-1.3</b>	<b>0</b>

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:42:00 PST 2011 by MILNEJA

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				-----Act Ddays 91 Sply Ddays 92-----			
	Act/Plan 01-15-2011 - 01-21-2011		SPLY 01-16-2010 - 01-22-2010		Act/Plan 01-01-2011 - 01-21-2011		SPLY 01-01-2010 - 01-22-2010		Act/Plan 10-01-2010 - 01-21-2011		SPLY 10-01-2009 - 01-22-2010	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
25 RURAL CARRIERS	189	193	-2.1	-0.5	603	615	-2.0	-8.6	3,519	3,512	0.2	0.6
RSH RURAL STANDARD HOURS	188	0	0.0	0.0	601	0	0.0	-5.8	3,415	0	0.0	-1.1
RSTD RURAL % TO STANDARD	0.5319	0.0000	0.0	-50.0	0.3328	0.0000	0.0	-90.3	3.0454	0.0000	0.0	133.7
OT25 RURAL OT	8	3	166.7	0.0	30	14	114.3	87.5	79	93	-15.1	203.8
O25R RURAL OT RATIO	4.23	1.55	172.3	0.0	4.98	2.28	118.6	105.2	2.24	2.65	-15.2	202.0
SL25 RURAL SL	0	8	-100.0	0.0	0	25	-100.0	-100.0	18	145	-87.6	-80.9
S25R RURAL SL RATIO	0.00	4.15	-100.0	0.0	0.00	4.07	-100.0	-100.0	0.51	4.13	-87.6	-81.0
A25R FN2A AL RATIO	21.16	0.00	0.0	25.7	19.90	0.00	0.0	39.7	10.63	0.00	0.0	7.4
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
SRRB RURAL BOXES	2,126	2,126	0.0	0.0	2,126	2,126	0.0	0.0	2,126	2,126	0.0	0.0
CRRB CUM RURAL BOXES	10,630	10,630	0.0	0.0	34,016	34,016	0.0	-5.9	193,466	193,466	0.0	-1.1
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
20 D/S SUPERVISOR	132	101	30.7	-12.0	397	323	22.9	-17.1	2,364	1,844	28.2	-11.2
21 OFFICE	433	478	-9.4	-22.7	1,555	1,508	3.1	-17.8	10,203	8,758	16.5	-7.3
22 STREET	1,312	1,268	3.5	6.6	4,098	4,001	2.4	-1.4	23,731	23,254	2.1	5.0
23 OTHER	21	15	40.0	320.0	56	48	16.7	211.1	422	273	54.6	68.1
26 CC CUS SUPPORT	5	3	66.7	400.0	10	9	11.1	233.3	45	64	-29.7	-8.2
27 COLLECTIONS	41	45	-8.9	-18.0	142	144	-1.4	-15.0	790	809	-2.3	-22.2
29 ROUTERS	0	0	0.0	0.0	0	0	0.0	0.0	0	0	0.0	-100.0
FN2C CITY CARRIER HRS	1,807	1,806	0.1	-2.1	5,851	5,701	2.6	-6.1	35,146	33,094	6.2	0.8
92 OPNS D/S TNG HRS	0	2	-100.0	0.0	0	7	-100.0	0.0	0	35	-100.0	0.0
FN2B CITY DELIVERY	1,944	1,912	1.7	-2.7	6,258	6,040	3.6	-6.8	37,555	35,037	7.2	-0.1
CMCD FN2C % TO STANDARD	103.66	97.40	6.4	-9.1	108.27	97.01	11.6	-8.7	111.46	97.54	14.3	-4.3
OT2C CITY CARRIER OT	170	0	0.0	-19.8	550	0	0.0	-7.1	4,578	0	0.0	30.3
O2CR CITY CARR OT RATIO	9.41	0.00	0.0	-18.1	9.40	0.00	0.0	-1.0	13.03	0.00	0.0	29.3
OT2B FN2B OT	206	138	49.3	-12.0	658	343	91.8	-0.6	5,317	2,285	132.7	30.4
O2BR FN2B OT RATIO	10.60	7.22	46.8	-9.6	10.51	5.68	85.2	6.7	14.16	6.52	117.1	30.6
PO2C CITY CARRIER PO	2	0	0.0	-66.7	12	0	0.0	-50.0	143	0	0.0	186.0
SL2C CITY CARRIER SL	51	0	0.0	-55.7	201	0	0.0	-50.5	1,859	0	0.0	15.3
S2CR CITY CARR SL RATIO	2.82	0.00	0.0	-54.7	3.44	0.00	0.0	-47.3	5.29	0.00	0.0	14.4
SL2B CITY DELIVERY SL	51	75	-32.0	-55.7	209	256	-18.4	-52.3	1,867	1,394	33.9	13.0
S2BR CITY DEL SL RATIO	2.62	3.92	-33.1	-54.4	3.34	4.24	-21.2	-48.8	4.97	3.98	25.0	13.1
A2BR FN2B AL RATIO	9.77	0.00	0.0	-9.6	16.16	0.00	0.0	81.1	7.67	0.00	0.0	11.9
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SDPD POSS DEL	24,694	24,707	-0.1	0.2	24,692	24,705	-0.1	0.2	24,680	24,690	-0.0	0.2
CUPD CUM DELIVERIES	123,470	123,535	-0.1	0.2	395,065	395,280	-0.1	-5.7	2,245,914	2,246,764	-0.0	-0.9
CTRT CITY STREET ROUTES	44	44	0.0	2.3	44	44	0.0	2.3	44	44	0.0	2.3
CDPR CITY DEL PER ROUTE	561.2	561.5	-0.1	-2.0	561.2	561.5	-0.1	-2.0	560.9	561.1	-0.0	-2.1
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CDV TOT CDV PIECE	700,942	653,159	7.3	1.6	2,170,389	2,060,300	5.3	-7.3	12,823,274	11,974,613	7.1	3.6
CSPL CASED FLATS	99,598	138,699	-28.2	-23.3	359,166	437,507	-17.9	-14.6	2,433,206	2,542,827	-4.3	-8.3
CSLT CASED LETTERS	40,520	25,306	60.1	-11.9	134,465	79,823	68.5	0.7	833,214	463,939	79.6	22.6
CSVL TOT CASED VOL	140,118	164,005	-14.6	-20.3	493,631	517,330	-4.6	-11.0	3,266,420	3,006,766	8.6	-2.0
DPS CITY CARR DPS	448,694	434,798	3.2	-4.5	1,402,433	1,371,511	2.3	-10.2	8,331,843	7,971,309	4.5	3.8
SEQ SEQUENCED VOLUME	112,130	54,356	106.3	150.9	274,325	171,459	60.0	22.5	1,225,011	996,538	22.9	21.2
PKCC CITY CARRIER PKGS	4,402	4,636	-5.0	7.1	13,923	14,623	-4.8	-0.8	96,208	84,986	13.2	-0.4
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OEI OFFICE EFF INDICATOR	285.15	258.44	10.3	29.6	254.06	262.12	-3.1	14.8	220.12	256.54	-14.2	7.0
SEI STREET EFF IND	94.11	97.43	-3.4	-5.9	96.40	98.80	-2.4	-4.3	94.64	96.62	-2.0	-5.6
TEI DELIVERIES PER HOUR	68.14	68.21	-0.1	2.2	67.41	69.14	-2.5	0.4	63.82	67.69	-5.7	-1.6
DPSD DPS % - DPS OFFICES	91.72	94.50	-2.9	0.7	91.25	94.50	-3.4	-0.9	90.91	94.50	-3.8	-1.4
DPSP DPS % - ALL OFFICES	91.72	94.50	-2.9	0.7	91.25	94.50	-3.4	-0.9	90.91	94.50	-3.8	-1.4
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38 BUILDING SERV-CUSTOD	66	62	6.5	94.1	219	213	2.8	71.1	1,109	1,161	-4.5	46.7
FN3B TOTAL PLNT & EQUIP	66	62	6.5	94.1	219	213	2.8	71.1	1,109	1,161	-4.5	46.7
OT3B OPS PLANT & EQUIP OT	0	2	-100.0	0.0	0	8	-100.0	0.0	4	36	-88.9	-66.7
O3BR PLNT&EQUIP OT RATIO	0.00	3.23	-100.0	0.0	0.00	3.76	-100.0	0.0	0.36	3.10	-88.4	-77.3
SL3B PLNT & EQUIP SL	0	3	-100.0	0.0	0	9	-100.0	-100.0	0	47	-100.0	-100.0

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	- 01-21-2011		Act/Plan	01-01-2011	- 01-21-2011		Act/Plan	10-01-2010	- 01-21-2011	
	SPLY	01-16-2010	- 01-22-2010		SPLY	01-01-2010	- 01-22-2010		SPLY	10-01-2009	- 01-22-2010	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
S3BR PLNT&EQUIP SL RATIO	0.00	4.84	-100.0	0.0	0.00	4.23	-100.0	-100.0	0.00	4.05	-100.0	-100.0
42 BUSINESS RETURN SERV	11	9	22.2	57.1	22	27	-18.5	0.0	153	161	-5.0	11.7
43 UNIT DIST MANUAL	160	143	11.9	3.9	500	454	10.1	1.0	2,965	2,673	10.9	-0.7
44 PO BOX DIST	43	38	13.2	-2.3	162	121	33.9	23.7	818	704	16.2	4.9
45 WINDOW SERVICE	220	275	-20.0	-13.4	674	877	-23.1	-22.0	4,199	5,153	-18.5	-9.7
48 ADMIN MISC	124	177	-29.9	-40.4	466	563	-17.2	-38.8	3,233	3,312	-2.4	-27.3
FN4C C/S CLERK/MH HRS	558	642	-13.1	-16.3	1,824	2,042	-10.7	-19.8	11,368	12,003	-5.3	-12.6
94 OPNS C/S TNG HRS	32	2	1500.0	0.0	112	7	1500.0	0.0	153	36	325.0	0.0
FN4 TOTAL C/S HRS	590	644	-8.4	-11.5	1,936	2,049	-5.5	-14.8	11,521	12,039	-4.3	-11.4
OT4 OPS RETAIL OT	57	22	159.1	-26.0	189	71	166.2	-14.9	1,703	419	306.4	12.6
OT4R FN4 OT RATIO	9.66	3.42	182.8	-16.3	9.76	3.47	181.7	-0.0	14.78	3.48	324.7	27.1
PO4 OPS RETAIL POT	0	1	-100.0	0.0	0	2	-100.0	-100.0	1	2	-50.0	0.0
SL4 RETAIL SL	47	26	80.8	2250.0	167	83	101.2	1184.6	649	489	32.7	102.8
SL4R FN4 SL RATIO	7.97	4.04	97.3	2556.7	8.63	4.05	112.9	1408.2	5.63	4.06	38.7	128.9
AL4R FN4 AL RATIO	5.93	0.00	0.0	-43.5	5.32	0.00	0.0	-51.4	6.75	0.00	0.0	-6.5
TREV TOTAL REVENUE	75,521	0	0.0	-40.8	332,278	0	0.0	-21.1	2,484,068	0	0.0	-0.8
UDFL UNIT DIST FLAT VOL	18,199	26,763	-32.0	-13.3	52,334	85,210	-38.6	-27.1	311,712	500,746	-37.8	-52.5
UDLT UNIT DIST LTRS VOL	27,468	19,756	39.0	10.3	88,209	62,901	40.2	10.3	462,815	369,645	25.2	-2.9
UDTT UDLT+UDFL	45,667	46,519	-1.8	-0.5	140,543	148,111	-5.1	-7.4	774,527	870,391	-11.0	-31.6
PAK PACKAGES	13,365	11,323	18.0	4.2	45,860	36,050	27.2	5.8	282,587	211,856	33.4	19.0
DVP1 DIST PROD - PCS/43	285.42	325.31	-12.3	-4.3	281.09	326.24	-13.8	-8.3	261.22	325.62	-19.8	-31.1
L43A UNIT DIST HRS ALLIED	88	143	-38.5	31.3	278	454	-38.8	26.4	1,578	2,673	-41.0	25.3
L43F UNIT DIST HRS FLATS	14	0	0.0	-41.7	39	0	0.0	-48.7	263	0	0.0	-50.0
L43L UNIT DIST HRS LETTER	15	0	0.0	-25.0	52	0	0.0	-16.1	310	0	0.0	-13.6
L43P UNIT DIST HRS PARCEL	43	0	0.0	0.0	131	0	0.0	-4.4	814	0	0.0	-3.4
L43T L43L+L43F+L43P	72	0	0.0	-17.2	222	0	0.0	-19.3	1,387	0	0.0	-19.7
BOXF BOX DIST FLAT VOL	1,820	10,182	-82.1	-84.7	15,074	32,419	-53.5	-56.3	113,341	190,516	-40.5	-50.6
BOXL BOX DIST LTRS VOL	36,008	35,091	2.6	-4.7	113,141	111,727	1.3	-9.6	661,779	656,580	0.8	1.6
BVLD DPS BOX LETTERS	33,606	31,224	7.6	0.1	104,668	99,417	5.3	-4.9	593,891	584,226	1.7	2.4
BVLM MANUAL BOX VOL LTRS	2,402	3,867	-37.9	-43.1	8,473	12,313	-31.2	-43.7	67,888	72,353	-6.2	-4.6
BVP BOX PARCELS	753	574	31.2	7.3	2,210	1,829	20.8	3.2	11,433	10,746	6.4	3.1
BXVL BOXF+BOXL	37,828	45,273	-16.4	-23.9	128,215	144,146	-11.1	-19.7	775,120	847,096	-8.5	-12.0
BOXP BOX PRODUCTIVITY	879.72	1,191.39	-26.2	-22.1	791.45	1,191.29	-33.6	-35.0	947.58	1,203.26	-21.2	-16.1
80 PM/INSTALL MGR	32	33	-3.0	0.0	112	106	5.7	0.0	608	596	2.0	-0.2
FN8 ADMIN TOTAL	32	33	-3.0	0.0	112	106	5.7	0.0	608	596	2.0	-0.2
SL8 ADMIN SL	0	1	-100.0	0.0	0	3	-100.0	0.0	0	30	-100.0	0.0
SL8R FN8 SL RATIO	0.00	3.03	-100.0	0.0	0.00	2.83	-100.0	0.0	0.00	5.03	-100.0	0.0
HRTT TOTAL HOURS	2,821	2,844	-0.8	-3.4	9,128	9,023	1.2	-7.7	54,312	52,345	3.8	-2.1
SBTT TOTAL SAL/BEN	122,531	119,008	3.0	-1.7	386,243	381,582	1.2	-7.4	2,266,893	2,174,529	4.2	1.4
OTTA TOTAL OVERTIME	271	165	64.2	-12.9	877	436	101.1	-2.6	7,103	2,833	150.7	26.3
OTTR TOTAL OT RATIO	9.61	5.80	65.6	-9.8	9.61	4.83	98.8	5.6	13.08	5.41	141.6	28.9
POTT TOTAL POT	2	2	0.0	-66.7	12	5	140.0	-52.0	144	21	585.7	182.4
SLTT TOTAL SICK LEAVE	98	113	-13.3	-16.2	376	376	0.0	-19.1	2,534	2,105	20.4	22.2
SLTR TOTAL SL RATIO	3.47	3.97	-12.6	-13.3	4.12	4.17	-1.2	-12.4	4.67	4.02	16.0	24.7
TTSB TOTAL FMLA DC	0	0	0.0	0.0	0	0	0.0	-100.0	56	0	0.0	-22.2
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	0.10	0.00	0.0	-20.6
TTSD TOTAL NON FMLA DC	8	0	0.0	166.7	16	0	0.0	433.3	62	0	0.0	-48.3
SDPR TOT NON FMLA DC % WK	0.28	0.00	0.0	176.0	0.18	0.00	0.0	477.7	0.11	0.00	0.0	-47.2
TTSF TOTAL FMLA NO DC	63	0	0.0	-21.3	297	0	0.0	19.8	990	0	0.0	63.1

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan 01-15-2011 - 01-21-2011		SPLY 01-16-2010 - 01-22-2010		Act/Plan 01-01-2011 - 01-21-2011		SPLY 01-01-2010 - 01-22-2010		Act/Plan 10-01-2010 - 01-21-2011		SPLY 10-01-2009 - 01-22-2010	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
SPFR TOT FMLA % WKHRS	2.23	0.00	0.0	-18.5	3.25	0.00	0.0	29.7	1.82	0.00	0.0	66.5
WPTT TOTAL LWOP	176	0	0.0	91.3	552	0	0.0	81.6	2,770	0	0.0	45.0
WPPC TOT LWOP % WKHRS	6.24	0.00	0.0	98.0	6.05	0.00	0.0	96.7	5.10	0.00	0.0	48.0
ALTT TOTAL AL	265	0	0.0	-16.7	1,234	0	0.0	31.0	4,168	0	0.0	6.6
ALTR TOTAL AL RATIO	9.39	0.00	0.0	-13.7	13.52	0.00	0.0	41.9	7.67	0.00	0.0	8.8
29F TOT OSHA INJ/ILLNESS	0	0	0.0	0.0	0	0	0.0	-100.0	2	0	0.0	-33.3
OLIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	7.36	0.00	0.0	-31.9
29A VEH ACC TOTAL	0	0	0.0	0.0	1	0	0.0	0.0	2	0	0.0	0.0

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
52508	ENCINITAS PO	SILIVA	FALEFATU		3101290	95479322	CARRIER (CITY)	134	2B	21	12/18/1999	1
52508	ENCINITAS PO	MORELLI	MICHAEL	S	3265269	95626063	CARRIER (CITY)	134	2B	21	11/18/2000	1
52508	ENCINITAS PO	NGUYEN	AN	T	3093017	95653483	CARRIER (CITY)	134	2B	21	4/7/2001	1
52508	ENCINITAS PO	JONES	NOLLIE	G	3183387	95535787	CARRIER TECHNICIAN	134	2B	21	5/4/2002	1
52508	ENCINITAS PO	KOLLER	TODD	P	3124233	95740245	CARRIER (CITY)	134	2B	21	6/15/2002	1
52508	ENCINITAS PO	ESTRELLA	ARLENE	A	2971978	95555598	CARRIER (CITY)	134	2B	21	6/1/2003	1
52508	ENCINITAS PO	SANDOVAL	JESUS	M	3152493	95566454	CARRIER TECHNICIAN	134	2B	21	1/24/2004	1
52508	ENCINITAS PO	SUGGS	ERIC	M	3391894	95606870	CARRIER (CITY)	134	2B	21	5/1/2004	1
52508	ENCINITAS PO	RICHARD	SEMANA		3520860	95812129	CARRIER TECHNICIAN	134	2B	21	10/29/2005	1
52508	ENCINITAS PO	DELA LLANA	GLENN	E	3509678	95819159	CARRIER (CITY)	134	2B	21	11/27/2005	1
52508	ENCINITAS PO	TEJANO	RONALD	F	3526599	95634178	CARRIER (CITY)	134	2B	21	3/3/2006	1
52508	ENCINITAS PO	MEDELLIN	JAVIER		3615642	95844046	CARRIER TECHNICIAN	134	2B	21	3/3/2006	2
52508	ENCINITAS PO	BLEDSON	ADRIAN	S	3621620	95877155	CARRIER (CITY)	134	2B	21	4/29/2006	1
52508	ENCINITAS PO	THREADGILL	PRESCOTT	L	2941393	70228863	CARRIER (CITY)	134	2B	21	3/14/2009	1

*Imported*

# WorkHour Impact Report

Impacted Bid Cluster	DEL MAR POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/24/2011
Period (Dates) of Review Performed	12/19/2009 thru 12/17/2010
Report Prepared By	Sharon Devega
Report Prepared Date	02/22/2011
Reviewed By	Dallas Keck
Phone	(858) 674-0301

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	630	557	-73	-292	-3796	-2	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	42	6.7%	-10	0		32	5.7%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casual carriers not authorized per the CBA.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	1
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	140
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-4
d. Number of CARRIER PTFs that will have Reduced Hours	1
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
There are no TE carriers in the bid installation.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in the bid installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	17
b. Planned Number of CARRIER FTR Positions After Impact	15
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
Based upon the implementation of the FSS and reduced workload for the carriers in the zones that are impacted, it will be necessary to excess up to 2 full-time regular carriers from the craft/bid installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-288
b. Planned Reduction in Total OT Hours per Month	-40
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-4
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2228
f. Total FTE Savings	-2

4	
92014	ZIP Code
052094	Finance Number
DEL MAR	City Name
6,659	CITY DELIVERIES
553	Rural Deliveries
0	HCR Deliveries
7,212	Total Deliveries
15	City Total Routes
2	Rural Routes
0	HCR Routes
17	Total Routes
9,438	Sequence Numbers
13,945	City/Rural Carrier Cased Volume 2009 Rural and City
1.93	Pieces per delivery (Rural and City City
9,997	City/Rural Carrier Cased Volume 2010(City only)
1.50	Pieces per delivery
820	Pieces per route (City)
1,916	Box PD
3,705	Box volume
1	Selected 1 = YES
3.37	FTE Reduction (2009) City Only
3	FTE Reduction 2009 (rounded)
2.83	FTE Reduction 2010 City Only
2	FTE Reduction 2010 (rounded)
91	% Residential
38	% Park and Loop
4	Average coverages per week (DOIS)

**FSS scheduler 4.61 MLS**

**FSS No. 2**

Sequenced Volume and DPS % Summary

Volume Inflation : 85%

Run Number	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Delivery Sequence
1 61.10% 15,037	91910 Chula Vista 13,233 31,233	91912 CV Box 1,804 6,618				VM2  37,851
2 62.40% 19,023	91911 Chula Vista 10,811 29,721	92108 Mission Valley 8,212 16,580				VM2  46,301
3 64.80% 19,943	92007 Cardiff by the Sea 4,931 5,153	92111 Linda Vista 15,012 21,965				VM4  27,118
4 66.80% 18,576	92024 Encinitas 17,534 23,443	92023 Encinitas BOX 1,042 3,372				VM4  26,815
5 73.80% 15,554	92126 Mira Mesa 15,554 25,486	92196 MM Box 1,049 1,999				VM4  27,485
6 82.70% 16,504	92122 University City 16,504 24,433	92192 University Box 1,152 2,196				VM4  26,629
7 84.30% 18,946	92117 William Taft 18,946 23,294	92177 Taft Box 972 1,854				VM4  25,148
8 84.6 22,508	92106 Midway Annex 10,363 9,307	92110 Midway Annex 12,145 14,783				VM4  24,090
9 84.90%	92025 Escondido 13,561 19,333	92075** Solana Beach 7,562 7,732				VM4  27,065
10 85.60%	92026 Escondido 13,446 18,725	92029 Escondido 8,970 8,987				VM4  27,712
11 86.10%	92014** Del Mar 11,668 7,384	92123 SDC Serria Mesa 21,869 13,763				VM4  21,147
12 90.30%						VM4  0

Sequence Numbers

Volume (Pieces)

Box Section

\*\* Includes Box section in zip

VM 4 < 28,000

VM 2 < 46,000

Elapsed Time

17:38

Pass One Volume

231,921

Throughput

13,141

CASTR Produced

181

**Burn in 06/06/2011**

**ORPES Complement vs Caps/Plans**  
**Lead/Office: DEL MAR PO (052094)**

FROM	Pay Pd 02	FY 2010	FROM	TO			Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE		FY 2011	FY 2011	FY 2011	FY 2012	FY 2012	
			FY 2010	FY 2011	IN Mths	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			PLAN	PLAN	PLAN	PLAN	PLAN	
<b>Function 2 - DEL MGMT</b>												
2920 - Non-Bargaining			1	1			1	1				
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>			<b>1</b>	<b>1</b>				
<b>Function 2A - RURAL</b>												
1070 - Rural Carriers-Barg			2	2			2	2				
1080 - Rural Carriers-Non Barg			1	1			1	1				
<b>2940 - Consolidated</b>			<b>3</b>	<b>3</b>			<b>3</b>	<b>3</b>				
<b>Function 2B - CITY DEL</b>												
1300 - Carriers-Full Time			18	17	-1		17	17				
1310 - Carriers-Part Time			1	1			1	1				
1315 - City Carrier Transitional- All			0	0								
1317 - City Carrier Transitional- Non-MOU			0	0								
1320 - Carriers-Casual			0	0								
<b>2940 - Consolidated</b>			<b>19</b>	<b>18</b>	<b>-1</b>		<b>18</b>	<b>18</b>				
<b>Function 3B - MAINT</b>												
1800 - Maintenance-Full Time			1	1			1	1				
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>			<b>1</b>	<b>1</b>				
<b>Function 4 - CUST SERV</b>												
1100 - Clerks-Full Time			6	4	-2		4	4				
1110 - Clerks-Part Time			1	3	2		3	3				
1120 - Clerks-Casual			0	0								
2920 - Non-Bargaining			0	0								
<b>2940 - Consolidated</b>			<b>7</b>	<b>7</b>			<b>7</b>	<b>7</b>				
<b>Function 8 - ADMIN</b>												
2920 - Non-Bargaining			1	1			1	1				
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>			<b>1</b>	<b>1</b>				
<b>Grand Total</b>												
			<b>32</b>	<b>31</b>	<b>-1</b>		<b>31</b>	<b>31</b>				

**ORPES Complement vs Caps/Plans  
Lead/Office: DEL MAR PO (052094)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE			FY 2010	FY 2010	FY 2010	FY 2011	FY 2011
			FY 2009	FY 2010	IN Mths	CAP	Actl vs	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN

**Function 2 - DEL MGMT**

2920 - Non-Bargaining	1	1					1	1				
<b>2940 - Consolidated</b>	<b>1</b>	<b>1</b>					<b>1</b>	<b>1</b>				

**Function 2A - RURAL**

1070 - Rural Carriers-Barg	2	2					2	2				
1080 - Rural Carriers-Non Barg	1	1					1	1				
<b>2940 - Consolidated</b>	<b>3</b>	<b>3</b>					<b>3</b>	<b>3</b>				

**Function 2B - CITY DEL**

1300 - Carriers-Full Time	19	18	-1				18	18				
1310 - Carriers-Part Time	2	1	-1				1	1				
1315 - City Carrier Transitional- All	1	0	-1									
1317 - City Carrier Transitional- Non-MOU	1	0	-1									
1320 - Carriers-Casual	0	0										
<b>2940 - Consolidated</b>	<b>22</b>	<b>19</b>	<b>-3</b>				<b>19</b>	<b>19</b>				

**Function 3B - MAINT**

1800 - Maintenance-Full Time	1	1					1	1				
<b>2940 - Consolidated</b>	<b>1</b>	<b>1</b>					<b>1</b>	<b>1</b>				

**Function 4 - CUST SERV**

1100 - Clerks-Full Time	8	6	-2				6	6				
1110 - Clerks-Part Time	1	1					1	1				
1120 - Clerks-Casual	0	0										
2920 - Non-Bargaining	0	0										
<b>2940 - Consolidated</b>	<b>9</b>	<b>7</b>	<b>-2</b>				<b>7</b>	<b>7</b>				

**Function 8 - ADMIN**

2920 - Non-Bargaining	1	1					1	1				
<b>2940 - Consolidated</b>	<b>1</b>	<b>1</b>					<b>1</b>	<b>1</b>				

<b>Grand Total</b>	<b>37</b>	<b>32</b>	<b>-5</b>				<b>32</b>	<b>32</b>				
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## Pacific Area

Scope: DEL MAR Time Frame: 4 WK Reference Week: 20110202 | FY 2011 WK 16 Menu >>

Workload (22 Days) Earned Complement Earned Routes What If?

Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
<b>Total Route Workload (LDC 21+29+22)</b>						
Sub Total Workload Hours	2587	2668	263	2405	212	2456
Total Routes (Workload based on 8 hours per Workday)	14.7	15.2	1.5	13.7	1.2	14
<b>Total MOPS Defined Workload (LDC 23+27)</b>						
Sub Total Workload Hours	34	57	11	46	11	46
Total Routes (Workload based on 8 hours per workday)	0.2	0.3	0.1	0.3	56.7	0.3
<b>Total Route Workload and MOPS Defined (LDC 21+29+22+23+27)</b>						
Sub Total Workload Hours	2621	2725	274	2451	223	2502
Total Routes (Workload based on 8 hours per workday)	14.9	15.5	1.6	13.9	1.3	14.2
<b>Complement - (6 Hours per Work Day)</b>						
Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
Annual HRS Actual	220	175	0		0	0
Annual HRS - Targeted @ 11%	288	300	0	270	0	0
Employee at Target %	1.6	1.7	0	1.5	0	0
Sick Leave HRS Actual	182	41	0	0	0	0
Sick Leave HRS - Targeted @ 3.5 %	92	95	0	86	0	0
Employee at Target %	0.5	0.5	0	0.5	0	0

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:40:37 PST 2011 by MILNEJA

**Pacific Area**



Scope **DEL MAR** Time Frame **4 WK** Reference Week **20110202 | FY 2011 WK 16**

Menu >>

Workload (22 Days)	Earned Complement	Earned Routes	What If?			
Earned Day Off Relief Carriers (T-6's)	3	2.8	0	2.8	0	0
Overtime HRS Actual	226	296	0	0	0	0
Overtime HRS Earned @ 3.0%	79	82	0	74	0	0
Employee at Target OT % (Minus)	-0.4	-0.5	0	-0.4	0	0
<b>SUB Total Carriers</b>	<b>5.2</b>	<b>5.1</b>	<b>0</b>	<b>4.8</b>	<b>0</b>	<b>0</b>
<b>Indicators</b>	<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>	<b>Budget WK 16</b>
ORNA Base Authorized Non-Productive Hours	0	0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours			0	0	0	0
ORNA Carriers HRS - (EMPL)	0	0	0	0	0	0
<b>Total Carriers (FTE Hours)</b>	<b>20.1</b>	<b>20.6</b>	<b>0</b>	<b>18.7</b>	<b>0</b>	<b>0</b>
<b>Source: (WEBCONS)</b>						
Total Carriers	18	18	0	18	0	0
Total T-6	2	2	0	2	0	0
Total PTFs	1	1	0	1	0	0
Total PTRs	0	0	0	0	0	0
Total TEs	0	0	0	0	0	0
<b>Earned Complement Variance</b>	<b>2.1</b>	<b>2.6</b>	<b>0</b>	<b>0.7</b>	<b>0</b>	<b>0</b>

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:40:37 PST 2011 by MILNEJA

L/C Description	---Act Ddays 5 Sply Ddays 5---				---Act Ddays 16 Sply Ddays 17---				--- Act Ddays 91 Sply Ddays 92---			
	Act/Plan	01-15-2011 - 01-21-2011			Act/Plan	01-01-2011 - 01-21-2011			Act/Plan	10-01-2010 - 01-21-2011		
	SPLY	01-16-2010 - 01-22-2010			SPLY	01-01-2010 - 01-22-2010			SPLY	10-01-2009 - 01-22-2010		
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
25 RURAL CARRIERS	66	66	0.0	0.0	211	210	0.5	-9.4	1,210	1,198	1.0	-1.2
RSH RURAL STANDARD HOURS	66	0	0.0	0.0	211	0	0.0	-5.8	1,199	0	0.0	-1.1
RSTD RURAL % TO STANDARD	0.0000	0.0000	0.0	0.0	0.0000	0.0000	0.0	-100.0	0.9174	0.0000	0.0	-14.5
OT25 RURAL OT	0	1	-100.0	0.0	0	4	-100.0	0.0	2	36	-94.4	-33.3
O25R RURAL OT RATIO	0.00	1.52	-100.0	0.0	0.00	1.90	-100.0	0.0	0.17	3.01	-94.5	-32.5
SL25 RURAL SL	0	3	-100.0	0.0	0	9	-100.0	-100.0	56	53	5.7	-8.2
S25R RURAL SL RATIO	0.00	4.55	-100.0	0.0	0.00	4.29	-100.0	-100.0	4.63	4.42	4.6	-7.1
A25R FN2A AL RATIO	12.12	0.00	0.0	0.0	18.96	0.00	0.0	16.2	13.06	0.00	0.0	22.1
SRRB RURAL BOXES	551	551	0.0	0.0	551	551	0.0	0.0	551	551	0.0	0.0
CRRB CUM RURAL BOXES	2,755	2,755	0.0	0.0	8,816	8,816	0.0	-5.9	50,141	50,141	0.0	-1.1
20 D/S SUPERVISOR	46	40	15.0	53.3	134	128	4.7	36.7	721	728	-1.0	18.6
21 OFFICE	171	170	0.6	-16.2	531	536	-0.9	-22.1	3,373	3,114	8.3	-11.3
22 STREET	413	396	4.3	5.9	1,338	1,247	7.3	1.9	7,808	7,244	7.8	9.2
23 OTHER	3	3	0.0	50.0	15	10	50.0	275.0	171	56	205.4	905.9
26 CC CUS SUPPORT	1	1	0.0	0.0	3	3	0.0	-50.0	4	24	-83.3	-69.2
27 COLLECTIONS	10	7	42.9	11.1	26	23	13.0	0.0	134	136	-1.5	-5.0
FN2C CITY CARRIER HRS	597	576	3.6	-1.3	1,910	1,816	5.2	-5.7	11,486	10,550	8.9	3.4
92 OPNS D/S TNG HRS	0	1	-100.0	-100.0	0	3	-100.0	-100.0	0	8	-100.0	-100.0
FN2B CITY DELIVERY	644	618	4.2	-2.3	2,047	1,950	5.0	-4.9	12,211	11,310	8.0	3.9
CMCD FN2C % TO STANDARD	115.50	101.51	13.8	-1.0	105.17	101.07	4.1	-5.7	106.86	101.61	5.2	3.1
OT2C CITY CARRIER OT	64	0	0.0	-3.0	165	0	0.0	-6.2	1,527	0	0.0	64.7
O2CR CITY CARR OT RATIO	10.72	0.00	0.0	-1.7	8.64	0.00	0.0	-0.6	13.29	0.00	0.0	59.3
OT2B FN2B OT	70	44	59.1	-17.6	187	110	70.0	-22.1	1,673	742	125.5	48.2
O2BR FN2B OT RATIO	10.87	7.12	52.7	-15.7	9.14	5.64	61.9	-18.0	13.70	6.56	108.8	42.6
PO2C CITY CARRIER PO	2	0	0.0	0.0	2	0	0.0	0.0	43	0	0.0	2050.0
SL2C CITY CARRIER SL	1	0	0.0	-98.2	42	0	0.0	-73.8	247	0	0.0	-67.4
S2CR CITY CARR SL RATIO	0.17	0.00	0.0	-98.2	2.20	0.00	0.0	-72.2	2.15	0.00	0.0	-68.5
SL2B CITY DELIVERY SL	25	25	0.0	-60.9	66	84	-21.4	-60.7	351	445	-21.1	-54.2
S2BR CITY DEL SL RATIO	3.88	4.05	-4.0	-60.0	3.22	4.31	-25.2	-58.7	2.87	3.93	-26.9	-55.9
A2BR FN2B AL RATIO	10.56	0.00	0.0	-3.4	7.52	0.00	0.0	-23.2	9.30	0.00	0.0	41.6
SDPD POSS DEL	6,656	6,657	-0.0	0.1	6,657	6,656	0.0	0.1	6,655	6,654	0.0	-0.0
CUPD CUM DELIVERIES	33,280	33,285	-0.0	0.1	106,507	106,501	0.0	-5.8	605,596	605,473	0.0	-1.1
CTRT CITY STREET ROUTES	14	14	0.0	-6.7	14	14	0.0	-6.7	14	14	0.0	-6.7
CDPR CITY DEL PER ROUTE	475.4	475.5	-0.0	7.3	475.5	475.5	0.0	7.3	475.4	475.3	0.0	7.1
CDV TOT CDV PIECE	205,344	202,518	1.4	-2.0	654,056	638,815	2.4	-7.4	3,957,767	3,712,839	6.6	-0.2
CSFL CASED FLATS	37,522	49,369	-24.0	-24.5	138,583	155,727	-11.0	-20.1	897,677	905,102	-0.8	-15.5
CSLT CASED LETTERS	14,275	7,335	94.6	39.7	35,487	23,137	53.4	-12.6	228,167	134,476	69.7	-18.3
CSVL TOT CASED VOL	51,797	56,704	-8.7	-13.6	174,070	178,864	-2.7	-18.7	1,125,844	1,039,578	8.3	-16.1
DPS CITY CARR DPS	129,323	126,028	2.6	1.7	419,429	397,538	5.5	-0.9	2,466,221	2,310,514	6.7	8.2
SEQ SEQUENCED VOLUME	24,224	19,786	22.4	8.3	60,557	62,413	-3.0	-12.3	365,702	362,747	0.8	6.3
PKCC CITY CARRIER PKGS	1,354	1,087	24.6	27.5	3,955	3,428	15.4	9.0	24,237	19,924	21.6	-0.1
OEI OFFICE EFF INDICATOR	194.62	195.79	-0.6	19.4	200.58	198.70	0.9	21.0	179.54	194.44	-7.7	11.4
SEI STREET EFF IND	80.58	84.05	-4.1	-5.5	79.60	85.41	-6.8	-7.5	77.56	83.58	-7.2	-9.5
TEI DELIVERIES PER HOUR	55.65	57.59	-3.4	5.3	55.68	58.45	-4.8	1.2	52.71	57.22	-7.9	-4.1
DPSD DPS % - DPS OFFICES	90.06	94.50	-4.7	-2.7	92.20	94.50	-2.4	1.0	91.53	94.50	-3.1	2.7
DPSD DPS % - ALL OFFICES	90.06	94.50	-4.7	-2.7	92.20	94.50	-2.4	1.0	91.53	94.50	-3.1	2.7
38 BUILDING SERV-CUSTOD	25	17	47.1	4.2	93	59	57.6	-3.1	459	326	40.8	-11.7
FN3B TOTAL PLNT & EQUIP	25	17	47.1	4.2	93	59	57.6	-3.1	459	326	40.8	-11.7
OT3B OPS PLANT & EQUIP OT	0	1	-100.0	0.0	0	3	-100.0	0.0	0	3	-100.0	0.0
O3BR PLNT&EQUIP OT RATIO	0.00	5.88	-100.0	0.0	0.00	5.08	-100.0	0.0	0.00	0.92	-100.0	0.0
SL3B PLNT & EQUIP SL	6	1	500.0	20.0	6	3	100.0	20.0	50	8	525.0	177.8
S3BR PLNT&EQUIP SL RATIO	24.00	5.88	308.0	15.2	6.45	5.08	26.9	23.9	10.89	2.45	343.9	214.7

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				-----Act Ddays 91 Sply Ddays 92-----			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
42 BUSINESS RETURN SERV	2	2	0.0	100.0	7	7	0.0	16.7	44	45	-2.2	10.0
43 UNIT DIST MANUAL	52	42	23.8	-17.5	158	133	18.8	-20.6	1,026	780	31.5	-12.1
44 PO BOX DIST	36	15	140.0	9.1	121	48	152.1	16.3	680	283	140.3	4.6
45 WINDOW SERVICE	72	72	0.0	5.9	236	229	3.1	-7.5	1,274	1,347	-5.4	-4.9
48 ADMIN MISC	53	44	20.5	12.8	208	140	48.6	8.9	1,238	826	49.9	20.2
FN4C C/S CLERK/MH HRS	215	175	22.9	1.4	730	557	31.1	-3.3	4,262	3,281	29.9	0.8
94 OPNS C/S TNG HRS	0	1	-100.0	0.0	0	3	-100.0	0.0	4	4	0.0	0.0
FN4 TOTAL C/S HRS	215	176	22.2	1.4	730	560	30.4	-3.3	4,266	3,285	29.9	0.9
OT4 OPS RETAIL OT	40	6	566.7	21.2	93	19	389.5	55.0	767	113	578.8	95.2
OT4R FN4 OT RATIO	18.60	3.41	445.7	19.5	12.74	3.39	275.5	60.3	17.98	3.44	422.7	93.4
PO4 OPS RETAIL POT	0	0	0.0	0.0	0	0	0.0	0.0	4	0	0.0	-20.0
SL4 RETAIL SL	40	7	471.4	25.0	120	23	421.7	263.6	543	134	305.2	269.4
SL4R FN4 SL RATIO	18.60	3.98	367.8	23.3	16.44	4.11	300.2	276.1	12.73	4.08	212.0	266.0
AL4R FN4 AL RATIO	14.88	0.00	0.0	31.5	4.38	0.00	0.0	-48.3	6.35	0.00	0.0	-23.9
TREV TOTAL REVENUE	19,071	0	0.0	-35.3	88,740	0	0.0	-15.4	500,243	0	0.0	-23.7
UDFL UNIT DIST FLAT VOL	8,289	9,504	-12.8	-11.1	24,245	30,260	-19.9	-21.2	147,076	177,827	-17.3	-22.7
UDLT UNIT DIST LTRS VOL	8,114	8,846	-8.3	6.2	25,026	28,164	-11.1	-14.8	160,655	165,514	-2.9	-8.4
UDTT UDLT+UDFL	16,403	18,350	-10.6	-3.3	49,271	58,424	-15.7	-18.1	307,731	343,341	-10.4	-15.8
PAK PACKAGES	2,826	2,657	6.4	-21.0	8,650	8,460	2.2	-21.8	59,427	49,711	19.5	-15.6
DVP1 DIST PROD - PCS/43	315.44	436.90	-27.8	17.1	311.84	439.28	-29.0	3.2	299.93	440.18	-31.9	-4.3
L43A UNIT DIST HRS ALLIED	28	42	-33.3	-20.0	76	133	-42.9	-26.2	484	780	-37.9	-20.7
L43F UNIT DIST HRS FLATS	8	0	0.0	0.0	26	0	0.0	-13.3	194	0	0.0	7.8
L43L UNIT DIST HRS LETTER	8	0	0.0	33.3	18	0	0.0	-21.7	129	0	0.0	-5.8
L43P UNIT DIST HRS PARCEL	8	0	0.0	-42.9	38	0	0.0	-11.6	219	0	0.0	-8.8
L43T L43L+L43F+L43P	24	0	0.0	-14.3	82	0	0.0	-14.6	542	0	0.0	-2.7
BOXF BOX DIST FLAT VOL	6,776	4,676	44.9	19.0	21,084	14,889	41.6	4.5	112,339	87,501	28.4	0.4
BOXL BOX DIST LTRS VOL	16,103	14,374	12.0	1.4	48,781	45,767	6.6	-6.7	279,131	268,959	3.8	-2.3
BVLD DPS BOX LETTERS	14,514	13,145	10.4	-2.7	45,130	41,855	7.8	-6.4	258,063	245,960	4.9	-0.9
BVLM MANUAL BOX VOL LTRS	1,589	1,229	29.3	64.8	3,651	3,913	-6.7	-10.2	21,068	22,995	-8.4	-16.9
BVP BOX PARCELS	154	127	21.3	27.3	460	405	13.6	7.5	2,526	2,379	6.2	-5.7
BXVL BOXF+BOXL	22,879	19,050	20.1	6.1	69,865	60,656	15.2	-3.6	391,470	356,460	9.8	-1.6
BOXP BOX PRODUCTIVITY	635.53	1,270.00	-50.0	-2.8	577.40	1,263.67	-54.3	-17.1	575.69	1,259.58	-54.3	-5.9
80 PM/INSTALL MGR	30	33	-9.1	25.0	113	106	6.6	8.7	617	596	3.5	14.5
FN8 ADMIN TOTAL	30	33	-9.1	25.0	113	106	6.6	8.7	617	596	3.5	14.5
SL8 ADMIN SL	0	1	-100.0	0.0	0	3	-100.0	0.0	0	30	-100.0	0.0
SL8R FN8 SL RATIO	0.00	3.03	-100.0	0.0	0.00	2.83	-100.0	0.0	0.00	5.03	-100.0	0.0
HRTT TOTAL HOURS	980	910	7.7	-0.5	3,194	2,885	10.7	-4.4	18,763	16,715	12.3	2.7
SBTT TOTAL SAL/BEN	44,523	38,365	16.1	0.4	138,270	122,795	12.6	-4.1	795,462	699,813	13.7	5.0
OTTA TOTAL OVERTIME	110	52	111.5	-6.8	280	136	105.9	-6.7	2,442	894	173.2	60.1
OTTR TOTAL OT RATIO	11.22	5.71	96.4	-6.3	8.77	4.71	86.0	-2.4	13.01	5.35	143.3	55.9
POTT TOTAL POT	2	0	0.0	0.0	2	4	-50.0	0.0	47	18	161.1	571.4
SLTT TOTAL SICK LEAVE	71	37	91.9	-29.7	192	122	57.4	-5.4	1,000	670	49.3	0.8
SLTR TOTAL SL RATIO	7.24	4.07	78.2	-29.3	6.01	4.23	42.2	-1.1	5.33	4.01	33.0	-1.9
TTSB TOTAL FMLA DC	0	0	0.0	-100.0	0	0	0.0	-100.0	56	0	0.0	600.0
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0	0.30	0.00	0.0	581.3
TTSB TOTAL NON FMLA DC	17	0	0.0	0.0	18	0	0.0	0.0	26	0	0.0	-60.6
SDPR TOT NON FMLA DC % WK	1.73	0.00	0.0	0.0	0.56	0.00	0.0	0.0	0.14	0.00	0.0	-61.7
TTSF TOTAL FMLA NO DC	40	0	0.0	0.0	120	0	0.0	200.0	259	0	0.0	-42.2
SFPR TOT FMLA % WKHRS	4.08	0.00	0.0	0.0	3.76	0.00	0.0	213.8	1.38	0.00	0.0	-43.7

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
WPTT TOTAL LWOP	14	0	0.0	600.0	26	0	0.0	188.9	138	0	0.0	-36.7
WPPC TOT LWOP % WKHRS	1.43	0.00	0.0	603.6	0.81	0.00	0.0	202.2	0.74	0.00	0.0	-38.4
ALTT TOTAL AL	140	0	0.0	-24.3	306	0	0.0	-24.8	1,725	0	0.0	21.0
ALTR TOTAL AL RATIO	14.29	0.00	0.0	-23.9	9.58	0.00	0.0	-21.4	9.19	0.00	0.0	17.7
=====												
29F TOT OSHA INJ/ILLNESS	0	0	0.0	0.0	0	0	0.0	0.0	1	0	0.0	0.0
OIIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	10.66	0.00	0.0	0.0
29A VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	-100.0	0	0	0.0	-100.0

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
52094	DEL MAR PO	BRUMBACH	JAMES	N	3325918	95516197	CARRIER (CITY)	134	2B	21	1/3/1981	1
52094	DEL MAR PO	DOZBABA	RICHARD	L	3359440	95760938	CARRIER (CITY)	134	2B	21	12/7/1985	1
52094	DEL MAR PO	LALLY	JOHN	M	3326404	95480113	CARRIER (CITY)	134	2B	21	12/21/1985	1
52094	DEL MAR PO	PUGH	DAVID	A	2977508	95568241	CARRIER (CITY)	134	2B	21	6/7/1986	1
52094	DEL MAR PO	CLEWORTH	THOMAS	F	3290180	95840477	CARRIER (CITY)	134	2B	21	3/14/1987	1
52094	DEL MAR PO	GEORGE	MARC	A	3180299	95790947	CARRIER (CITY)	134	2B	21	2/21/1989	1
52094	DEL MAR PO	KALENTERMIDIS	ANASTASIOS		3160572	95559809	CARRIER (CITY)	134	2B	21	3/13/1989	1
52094	DEL MAR PO	DELOSREYES	MANUELITO	J	2972383	95738376	CARRIER (CITY)	134	2B	21	6/16/1990	2
52094	DEL MAR PO	ESPINO	HUGO	E	3310488	95639030	CARRIER (CITY)	134	2B	21	6/19/1990	1
52094	DEL MAR PO	TIPTON	MARK	E	3306734	95808147	CARRIER (CITY)	134	2B	21	3/19/1994	1
52094	DEL MAR PO	ABRENICA	LAWRENCE	A	3082720	95824700	CARRIER (CITY)	134	2B	21	7/9/1994	1
52094	DEL MAR PO	MILDBRANDT	KIRSTEN	A	3122086	95760299	CARRIER (CITY)	134	2B	21	11/25/1994	1
52094	DEL MAR PO	GERKEN	GARY	B	2938062	95722936	CARRIER TECHNICIAN	134	2B	21	10/24/1998	1
52094	DEL MAR PO	NEUMAN	GREGORY	C	3273035	95772686	CARRIER (CITY)	134	2B	21	2/12/2000	1
52094	DEL MAR PO	ZEPEDA	JAIME	A	2946388	95836106	CARRIER (CITY)	134	2B	21	2/8/2003	1
52094	DEL MAR PO	WILLIAMS	ANNE	M	3440459	95775114	CARRIER TECHNICIAN	134	2B	21	5/31/2003	1
52094	DEL MAR PO	GEORGE	GEOFFREY	A	3230146	70347773	CARRIER (CITY)	134	2B	21	7/10/2004	1

*Expected*

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	CARLSBAD POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	08/24/2011
<b>Period (Dates) of Review Performed</b>	12/19/2009 thru 12/17/2010
<b>Report Prepared By</b>	Sharon Devega
<b>Report Prepared Date</b>	02/22/2011
<b>Reviewed By</b>	Dallas Keck
<b>Phone</b>	(858) 674-0301

# WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	3617	3169	-448	-1792	-23296	-13	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	367	10.1%	-139	0		228	7.2%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casual carriers are not authorized per the CBA.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	17
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	2136
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-68
d. Number of CARRIER PTFs that will have Reduced Hours	17
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours were reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	92
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-92
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
the one remaining TE will be separated.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in the bid installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	90
b. Planned Number of CARRIER FTR Positions After Impact	78
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	12
e. Provide Narrative Explaining need for Excessing	
Based upon the implementation of the FSS and reduced workload for the carriers in the zones that are impacted, it will be necessary to excess up to 12 full-time regular carriers from the craft/bid installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1632
b. Planned Reduction in Total OT Hours per Month	-556
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-68
e. Planned Reduction in TE Non-OT Hours per Month	-92
e. Total Planned Non-OT Hours per Month	12676
f. Total FTE Savings	-13

4	4	
92008	92008	ZIP Code
051308	051308	Finance Number
CARLSBAD M.O.	CARLSBAD M.O.	City Name
6,042	14,312	CITY DELIVERIES
0	0	Rural Deliveries
0	0	HCR Deliveries
6,042	14,312	Total Deliveries
10	24	City Total Routes
0	0	Rural Routes
0	0	HCR Routes
10	24	Total Routes
6,887	16,826	Sequence Numbers
7,593	16,587	City/Rural Carrier Cased Volume 2009 Rural and City
1.26	1.16	Pieces per delivery (Rural and City City)
6,135	14,733	City/Rural Carrier Cased Volume 2010(City only)
1.00	1.03	Pieces per delivery
759	691	Pieces per route (City)
0	0	Box PD
0	0	Box volume
1	1	Selected 1 = YES
2.06	4.50	FTE Reduction (2009) City Only
2	4	FTE Reduction 2009 (rounded)
1.74	4.17	FTE Reduction 2010 City Only
1	4	FTE Reduction 2010 (rounded)
94	84	% Residential
13	23	% Park and Loop
3	3	Average coverages per week (DOIS)

4	92009	ZIP Code
4	051309	Finance Number
92011	CARLSBAD CARRIER ANNEX CARLSBAD CARRIER ANNEX	City Name
10,413	13,348	CITY DELIVERIES
0	2,614	Rural Deliveries
0	341	HCR Deliveries
10,413	16,303	Total Deliveries
17	23	City Total Routes
0	5	Rural Routes
0	1	HCR Routes
17	29	Total Routes
11,127	17,486	Sequence Numbers
13,378	20,770	City/Rural Carrier Cased Volume 2009 Rural and City
1.28	1.27	Pieces per delivery (Rural and City City)
11,860	15,794	City/Rural Carrier Cased Volume 2010(City only)
1.13	1.17	Pieces per delivery
787	716	Pieces per route (City)
0	0	Box PD
0	0	Box volume
1	1	Selected 1 = YES
3.63	4.43	FTE Reduction (2009) City Only
3	4	FTE Reduction 2009 (rounded)
3.35	4.47	FTE Reduction 2010 City Only
3	4	FTE Reduction 2010 (rounded)
93	98	% Residential
7	5	% Park and Loop
3	3	Average coverages per week (DOIS)

**ORPES Complement vs Caps/Plans**  
**Station/Branch: CARLSBAD PO (051308)**

FROM	Pay Pd 02	FY 2010	FROM	TO				Actl vs	FY 2011	FY 2011	FY 2011	FY 2012	FY 2012
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE			FY 2011	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 3	PLAN	PLAN	PLAN	PLAN	PLAN
			ACTUAL	ACTUAL			CAP	PLAN					

**Function 2 - DEL MGMT**

2920 - Non-Bargaining			3	2	-1		2	2					
<b>2940 - Consolidated</b>			<b>3</b>	<b>2</b>	<b>-1</b>		<b>2</b>	<b>2</b>					

**Function 2A - RURAL**

1070 - Rural Carriers-Barg			0	0									
1080 - Rural Carriers-Non Barg			0	0									
<b>2940 - Consolidated</b>			<b>0</b>	<b>0</b>									

**Function 2B - CITY DEL**

1300 - Carriers-Full Time			43	41	-2		41	41					
1310 - Carriers-Part Time			9	9			9	9					
1315 - City Carrier Transitional- All			0	0									
1316 - City Carrier Transitional- MOU			0	0									
1317 - City Carrier Transitional- Non-MOU			0	0									
1320 - Carriers-Casual			0	0									
<b>2940 - Consolidated</b>			<b>52</b>	<b>50</b>	<b>-2</b>		<b>50</b>	<b>50</b>					

**Function 3B - MAINT**

1800 - Maintenance-Full Time			0	1	1		1	1					
<b>2940 - Consolidated</b>			<b>0</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>					

**Function 4 - CUST SERV**

1100 - Clerks-Full Time			14	12	-2		12	12					
1110 - Clerks-Part Time			2	3	1		3	3					
1120 - Clerks-Casual			1	0	-1								
2920 - Non-Bargaining			0	0									
<b>2940 - Consolidated</b>			<b>17</b>	<b>15</b>	<b>-2</b>		<b>15</b>	<b>15</b>					

**Function 67 - LDC67**

1300 - Carriers-Full Time			0	0									
<b>2940 - Consolidated</b>			<b>0</b>	<b>0</b>									

**Function 7 - MARKETING**

1100 - Clerks-Full Time			0	1	1		1	1					
<b>2940 - Consolidated</b>			<b>0</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>					

**Function 8 - ADMIN**

2920 - Non-Bargaining			1	0	-1								
<b>2940 - Consolidated</b>			<b>1</b>	<b>0</b>	<b>-1</b>								

**ORPES Complement vs Caps/Plans  
Station/Branch: CARLSBAD PO (051308)**

FROM	Pay Pd 02	FY 2010	FROM	TO				Actl vs				
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE		Actl vs	FY 2011	FY 2011	FY 2011	FY 2012	FY 2012
			FY 2010	FY 2011	IN Mths	CAP	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN
<b>Function 99 - UNASSIGNED</b>												
1120 - Clerks-Casual			0	0								
2940 - Consolidated			0	0								
<b>Grand Total</b>			73	69	-4			69	69			

**ORPES Complement vs Caps/Plans**  
**Station/Branch: CARLSBAD PO (051308)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE			FY 2010	FY 2010	FY 2010	FY 2011	FY 2011
			FY 2009	FY 2010	IN Mths	CAP	Actl vs	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN

**Function 2 - DEL MGMT**

2920 - Non-Bargaining	2	2					2	2				
<b>2940 - Consolidated</b>	<b>2</b>	<b>2</b>					<b>2</b>	<b>2</b>				

**Function 2A - RURAL**

1070 - Rural Carriers-Barg	0	0										
1080 - Rural Carriers-Non Barg	0	0										
<b>2940 - Consolidated</b>	<b>0</b>	<b>0</b>										

**Function 2B - CITY DEL**

1300 - Carriers-Full Time	40	43	3				43	43				
1310 - Carriers-Part Time	12	9	-3				9	9				
1315 - City Carrier Transitional- All	4	0	-4									
1316 - City Carrier Transitional- MOU	1	0	-1									
1317 - City Carrier Transitional- Non-MOU	3	0	-3									
1320 - Carriers-Casual	0	0										
<b>2940 - Consolidated</b>	<b>56</b>	<b>52</b>	<b>-4</b>				<b>52</b>	<b>52</b>				

**Function 3B - MAINT**

1800 - Maintenance-Full Time	0	0										
<b>2940 - Consolidated</b>	<b>0</b>	<b>0</b>										

**Function 4 - CUST SERV**

1100 - Clerks-Full Time	15	14	-1				14	14				
1110 - Clerks-Part Time	2	2					2	2				
1120 - Clerks-Casual	1	1					1	1				
2920 - Non-Bargaining	0	0										
<b>2940 - Consolidated</b>	<b>18</b>	<b>17</b>	<b>-1</b>				<b>17</b>	<b>17</b>				

**Function 67 - LDC67**

1300 - Carriers-Full Time	0	0										
<b>2940 - Consolidated</b>	<b>0</b>	<b>0</b>										

**Function 7 - MARKETING**

1100 - Clerks-Full Time	3	1	-2				1	1				
<b>2940 - Consolidated</b>	<b>3</b>	<b>1</b>	<b>-2</b>				<b>1</b>	<b>1</b>				

**Function 8 - ADMIN**

2920 - Non-Bargaining	1	1					1	1				
<b>2940 - Consolidated</b>	<b>1</b>	<b>1</b>					<b>1</b>	<b>1</b>				

RESTRICTED INFORMATION

**ORPES Complement vs Caps/Plans  
Station/Branch: CARLSBAD PO (051308)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE		Actl vs	FY 2010	FY 2010	FY 2010	FY 2011	FY 2011
			FY 2009	FY 2010	IN Mths	CAP	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN
<b>Function 99 - UNASSIGNED</b>												
1120 - Clerks-Casual			0	0								
2940 - Consolidated			0	0								
<b>Grand Total</b>			80	73	-7			73	73			

**ORPES Complement vs Caps/Plans**  
**Station/Branch: CSB-LA COSTA STA (051309)**

FROM	Pay Pd 02	FY 2010	FROM	TO				Actl vs				
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE			FY 2011	FY 2011	FY 2011	FY 2012	FY 2012
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN

**Function 2 - DEL MGMT**

2920 - Non-Bargaining	4	2	-2			2	2					
<b>2940 - Consolidated</b>	<b>4</b>	<b>2</b>	<b>-2</b>			<b>2</b>	<b>2</b>					

**Function 2A - RURAL**

1070 - Rural Carriers-Barg	4	4				4	4					
1080 - Rural Carriers-Non Barg	4	3	-1			3	3					
<b>2940 - Consolidated</b>	<b>8</b>	<b>7</b>	<b>-1</b>			<b>7</b>	<b>7</b>					

**Function 2B - CITY DEL**

1300 - Carriers-Full Time	51	48	-3			48	48					
1310 - Carriers-Part Time	8	8				8	8					
1315 - City Carrier Transitional- All	1	1				1	1					
1317 - City Carrier Transitional- Non-MOU	1	1				1	1					
1320 - Carriers-Casual	0	0										
<b>2940 - Consolidated</b>	<b>60</b>	<b>57</b>	<b>-3</b>			<b>57</b>	<b>57</b>					

**Function 3B - MAINT**

1800 - Maintenance-Full Time	1	1				1	1					
<b>2940 - Consolidated</b>	<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>					

**Function 4 - CUST SERV**

1100 - Clerks-Full Time	12	9	-3			9	9					
1110 - Clerks-Part Time	3	2	-1			2	2					
1120 - Clerks-Casual	0	0										
1130 - Clerks-PTR	1	0	-1									
2920 - Non-Bargaining	0	0										
<b>2940 - Consolidated</b>	<b>15</b>	<b>11</b>	<b>-4</b>			<b>11</b>	<b>11</b>					

**Function 67 - LDC67**

1300 - Carriers-Full Time	0	1	1			1	1					
<b>2940 - Consolidated</b>	<b>0</b>	<b>1</b>	<b>1</b>			<b>1</b>	<b>1</b>					

<b>Grand Total</b>	<b>88</b>	<b>79</b>	<b>-9</b>			<b>79</b>	<b>79</b>					
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**ORPES Complement vs Caps/Plans**  
**Station/Branch: CSB-LA COSTA STA (051309)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE		Actl vs	FY 2010	FY 2010	FY 2010	FY 2011	FY 2011
			FY 2009	FY 2010	IN Mths	CAP	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN

**Function 2 - DEL MGMT**

2920 - Non-Bargaining	4	4					4	4				
2940 - Consolidated	4	4					4	4				

**Function 2A - RURAL**

1070 - Rural Carriers-Barg	4	4					4	4				
1080 - Rural Carriers-Non Barg	4	4					4	4				
2940 - Consolidated	8	8					8	8				

**Function 2B - CITY DEL**

1300 - Carriers-Full Time	49	51	2				51	51				
1310 - Carriers-Part Time	9	8	-1				8	8				
1315 - City Carrier Transitional- All	4	0	-4									
1317 - City Carrier Transitional- Non-MOU	4	0	-4									
1320 - Carriers-Casual	0	0										
2940 - Consolidated	62	59	-3				59	59				

**Function 3B - MAINT**

1800 - Maintenance-Full Time	1	1					1	1				
2940 - Consolidated	1	1					1	1				

**Function 4 - CUST SERV**

1100 - Clerks-Full Time	13	12	-1				12	12				
1110 - Clerks-Part Time	3	3					3	3				
1120 - Clerks-Casual	0	0										
1130 - Clerks-PTR	1	1					1	1				
2920 - Non-Bargaining	0	0										
2940 - Consolidated	16	15	-1				15	15				

**Function 67 - LDC67**

1300 - Carriers-Full Time	0	0										
2940 - Consolidated	0	0										

<b>Grand Total</b>	91	87	-4				87	87				
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**Pacific Area**

Scope: CARLSBAD - Main Office Time Frame: 4 WK Reference Week: 20110202!FY 2011 WK 16 Menu >>

Workload (22 Days)		Earned Complement		Earned Routes		What If?	
Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16	
<b>Total Route Workload (LDC 21+29+22)</b>							
Sub Total Workload Hours	6157	6293	338	5955	221	6072	
Total Routes (Workload based on 8 hours per Workday)	35	35.8	1.9	33.8	1.3	34.5	
<b>Total MOPS Defined Workload (LDC 23+27)</b>							
Sub Total Workload Hours	172	274	174	100	174	100	
Total Routes (Workload based on 8 hours per workday)	1	1.6	1	0.6	273.4	0.6	
<b>Total Route Workload and MOPS Defined (LDC 21+29+22+23+27)</b>							
Sub Total Workload Hours	6329	6567	512	6055	395	6172	
Total Routes (Workload based on 8 hours per workday)	36	37.3	2.9	34.4	2.2	35.1	
<b>Complement - (8 Hours per Work Day)</b>							
Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16	
Annual HRS Actual	494	615	0		0	0	
Annual HRS - Targeted @ 11%	696	722	0	666	0	0	
Employee at Target %	4	4.1	0	3.6	0	0	
Sick Leave HRS Actual	412	248	0	0	0	0	
Sick Leave HRS - Targeted @ 3.5 %	222	230	0	212	0	0	
Employee at Target %	1.3	1.3	0	1.2	0	0	

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:39:01 PST 2011 by MILNEJA

Pacific Area

Scope CARLSBAD - Main Office Time Frame 4 WK Reference Week 20110202 | FY 2011 WK 16 Menu >>

Workload (22 Days)	Earned Complement	Earned Routes	What If?			
Earned Day Off Relief Carriers (T-6's)		7	6.8	0	6.9	0
Overtime HRS Actual		492	836	0	0	0
Overtime HRS Earned @ 3.0%		190	197	0	182	0
Employee at Target OT % (Minus)		-1.1	-1.1	0	-1	0
<b>SUB Total Carriers</b>		<b>12.3</b>	<b>12.3</b>	<b>0</b>	<b>11.9</b>	<b>0</b>
<b>Indicators</b>		<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>
ORNA Base Authorized Non-Productive Hours		0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours				0	0	0
ORNA Carriers HRS - (EMPL)		0	0	0	0	0
<b>Total Carriers (FTE Hours)</b>		<b>48.3</b>	<b>49.6</b>	<b>0</b>	<b>46.3</b>	<b>0</b>
<b>Source (WEBCOINS)</b>						
Total Carriers		50	50	0	50	0
Total T-6		5	5	0	5	0
Total PTFs		9	9	0	9	0
Total PTRs		0	0	0	0	0
Total TEs		0	0	0	0	0
<b>Earned Complement Variance</b>		<b>-1.7</b>	<b>-0.4</b>	<b>0</b>	<b>-3.7</b>	<b>0</b>

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:39:01 PST 2011 by MILNEJA

**Pacific Area**

Scope: CARLSBAD - La Costa Station Time Frame: Week Reference Week: 2011 02 22 FY 2011 WK 16 Menu >>

Workload (6 Days) Earned Complement Earned Routes What If?

Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
<b>Total Route Workload (UDC 21-229-221)</b>						
Sub Total Workload Hours	1950	1872	184	1888	46	1828
Total Routes (Workload based on 8 hours per Workday)	40.6	41.1	268	3833	11	40.1
<b>Total MOPS Defined Workload (UDC 23-277)</b>						
Sub Total Workload Hours	24	52	168	377	145	37
Total Routes (Workload based on 8 hours per workday)	0.5	1.1	003	003	5122	0.6
<b>Total Route Workload and MOPS Defined (UDC 21-229+22-224+277)</b>						
Sub Total Workload Hours	1974	2024	180	1875	81	1865
Total Routes (Workload based on 8 hours per workday)	41.1	42.2	321	3911	113	40.7

<b>Complement - (8 Hours per Work Day)</b>						
Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
Annual HRS Actual	296	241	00	00	00	00
Annual HRS - Targeted @ 11%	217	223	00	288	00	00
Employee at Target %	4.5	4.6	00	453	00	00
Sick Leave HRS Actual	193	85	00	00	00	00
Sick Leave HRS - Targeted @ 3.5 %	69	71	00	66	00	00
Employee at Target %	1.4	1.8	00	14	00	00

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 14:29:27 PST 2011 by: MILNEJA

**Pacific Area**

Scope **CARLSBAD - La Costa Station** Time Frame **Week** Reference Week **20110202 | FY 2011 WK 16** Menu >>

Workload (6 Days)	Earned Complement		Earned Routes		What If?		
Earned Day Off Relief Carriers (T-6's)	8.4	8	0	7.8	0	0	0
Overtime HRS Actual	148	118	0	0	0	0	0
Overtime HRS Earned @ 3.0%	59	61	0	56	0	0	0
Employee at Target OT % (Minus)	-1.2	-1.3	0	-1.2	0	0	0
<b>SUB Total Carriers</b>	<b>14.5</b>	<b>14.2</b>	<b>0</b>	<b>13.5</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Indicators</b>	<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>	<b>Budget WK 16</b>	
ORNA Base Authorized Non-Productive Hours	0	0	0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours			0	0	0	0	0
ORNA Carriers HRS - (EMPL)	0	0	0	0	0	0	0
<b>Total Carriers (FTE Hours)</b>	<b>55.6</b>	<b>56.4</b>	<b>0</b>	<b>52.5</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Source: (WEBCOINS)</b>							
Total Carriers	58	58	0	58	0	0	0
Total T-6	8	8	0	8	0	0	0
Total PTFs	8	6	0	8	0	0	0
Total PTRs	0	0	0	0	0	0	0
Total TEs	1	1	0	1	0	0	0
<b>Earned Complement Variance</b>	<b>-2.4</b>	<b>-1.6</b>	<b>0</b>	<b>-5.5</b>	<b>0</b>	<b>0</b>	<b>0</b>

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 14:29:27 PST 2011 by MILNEJA

L/C	Description	---Act Ddays 5 Sply Ddays 5---				---Act Ddays 16 Sply Ddays 17---				--- Act Ddays 91 Sply Ddays 92---			
		Act/Plan	01-15-2011 -	01-21-2011		Act/Plan	01-01-2011 -	01-21-2011		Act/Plan	10-01-2010 -	01-21-2011	
		SPLY	01-16-2010 -	01-22-2010		SPLY	01-01-2010 -	01-22-2010		SPLY	10-01-2009 -	01-22-2010	
		*****	Current Week	*****	*****	*****	Month to Date	*****	*****	*****	*****	Year to Date	*****
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD	
20	D/S SUPERVISOR	99	101	-2.0	-15.4	328	323	1.5	12.7	2,040	1,844	10.6	-2.8
21	OFFICE	400	394	1.5	-4.5	1,297	1,244	4.3	-11.1	8,173	7,224	13.1	-2.8
22	STREET	1,005	1,002	0.3	2.4	3,226	3,162	2.0	-2.2	18,706	18,370	1.8	4.3
23	OTHER	31	13	138.5	342.9	64	41	56.1	73.0	640	239	167.8	112.6
26	CC CUS SUPPORT	2	2	0.0	0.0	7	7	0.0	0.0	7	44	-84.1	250.0
27	COLLECTIONS	10	10	0.0	-23.1	35	32	9.4	-10.3	214	179	19.6	3.9
29	ROUTERS	0	0	0.0	0.0	4	0	0.0	0.0	4	0	0.0	0.0
FN2C	CITY CARRIER HRS	1,446	1,419	1.9	1.8	4,626	4,479	3.3	-4.3	27,737	26,012	6.6	3.3
92	OPNS D/S TNG HRS	0	2	-100.0	0.0	0	6	-100.0	0.0	0	34	-100.0	0.0
FN2B	CITY DELIVERY	1,547	1,524	1.5	0.7	4,961	4,815	3.0	-3.2	29,784	27,934	6.6	2.9
CMCD	FN2C % TO STANDARD	108.84	97.07	12.1	6.9	106.86	96.79	10.4	0.7	109.76	97.26	12.9	0.4
OT2C	CITY CARRIER OT	147	0	0.0	31.2	413	0	0.0	36.8	4,078	0	0.0	55.4
O2CR	CITY CARR OT RATIO	10.17	0.00	0.0	28.9	8.93	0.00	0.0	42.9	14.70	0.00	0.0	50.3
OT2B	FN2B OT	150	109	37.6	12.8	420	271	55.0	12.7	4,142	1,814	128.3	48.6
O2BR	FN2B OT RATIO	9.70	7.15	35.6	12.1	8.47	5.63	50.4	25.7	13.91	6.49	114.2	44.4
PO2C	CITY CARRIER PO	10	0	0.0	400.0	24	0	0.0	1100.0	211	0	0.0	197.2
SL2C	CITY CARRIER SL	65	0	0.0	124.1	155	0	0.0	-32.9	1,303	0	0.0	20.4
S2CR	CITY CARR SL RATIO	4.50	0.00	0.0	120.1	3.35	0.00	0.0	-29.9	4.70	0.00	0.0	16.5
SL2B	CITY DELIVERY SL	65	59	10.2	124.1	155	203	-23.6	-32.9	1,303	1,092	19.3	20.4
S2BR	CITY DEL SL RATIO	4.20	3.87	8.5	122.7	3.12	4.22	-25.9	-30.7	4.37	3.91	11.9	17.0
A2BR	FN2B AL RATIO	11.89	0.00	0.0	-12.5	8.69	0.00	0.0	-1.7	9.37	0.00	0.0	7.5
SDPD	POSS DEL	20,539	20,536	0.0	0.8	20,531	20,527	0.0	0.8	20,514	20,460	0.3	0.8
CUPD	CUM DELIVERIES	102,695	102,680	0.0	0.8	328,492	328,427	0.0	-5.1	1,866,786	1,861,819	0.3	-0.3
CTRT	CITY STREET ROUTES	34	34	0.0	-5.6	34	34	0.0	-4.2	34	34	0.0	-0.9
CDPR	CITY DEL PER ROUTE	604.1	604.0	0.0	6.8	603.8	603.7	0.0	5.3	603.4	601.8	0.3	1.7
CDV	TOT CDV PIECE	573,535	550,370	4.2	-1.1	1,785,797	1,736,068	2.9	-7.5	10,928,455	10,090,136	8.3	3.8
CSFL	CASED FLATS	96,233	117,698	-18.2	-16.2	329,693	371,261	-11.2	-10.8	2,049,516	2,157,790	-5.0	-4.8
CSLT	CASED LETTERS	31,297	21,491	45.6	17.9	92,465	67,791	36.4	-19.8	629,139	394,004	59.7	6.3
CSVL	TOT CASED VOL	127,530	139,189	-8.4	-9.8	422,158	439,052	-3.8	-12.9	2,678,655	2,551,794	5.0	-2.4
DPS	CITY CARR DPS	399,654	369,255	8.2	0.3	1,205,047	1,164,765	3.5	-7.4	7,161,601	6,769,692	5.8	3.3
SEQ	SEQUENCED VOLUME	46,351	41,926	10.6	15.6	158,592	132,251	19.9	10.1	1,088,199	768,650	41.6	28.0
PKCC	CITY CARRIER PKGS	4,492	3,650	23.1	17.4	12,475	11,514	8.3	-8.9	84,840	66,923	26.8	-0.9
OEI	OFFICE EFF INDICATOR	256.74	260.61	-1.5	5.6	252.49	264.01	-4.4	6.4	228.30	257.73	-11.4	2.5
SEI	STREET EFF IND	102.18	102.48	-0.3	-1.6	101.83	103.87	-2.0	-3.0	99.80	101.35	-1.5	-4.4
TEI	DELIVERIES PER HOUR	70.92	72.16	-1.7	-1.1	70.90	73.11	-3.0	-1.0	67.29	71.36	-5.7	-3.5
DPSD	DPS % - DPS OFFICES	92.74	94.50	-1.9	-1.1	92.87	94.50	-1.7	1.1	91.92	94.50	-2.7	-0.2
DPSP	DPS % - ALL OFFICES	92.74	94.50	-1.9	-1.1	92.87	94.50	-1.7	1.1	91.92	94.50	-2.7	-0.2
38	BUILDING SERV-CUSTOD	27	42	-35.7	0.0	95	145	-34.5	0.0	464	788	-41.1	0.0
FN3B	TOTAL PLNT & EQUIP	27	42	-35.7	0.0	95	145	-34.5	0.0	464	788	-41.1	0.0
OT3B	OPS PLANT & EQUIP OT	0	1	-100.0	0.0	0	5	-100.0	0.0	1	22	-95.5	0.0
O3BR	PLNT&EQUIP OT RATIO	0.00	2.38	-100.0	0.0	0.00	3.45	-100.0	0.0	0.22	2.79	-92.3	0.0
SL3B	PLNT & EQUIP SL	0	2	-100.0	0.0	0	6	-100.0	0.0	0	34	-100.0	0.0
S3BR	PLNT&EQUIP SL RATIO	0.00	4.76	-100.0	0.0	0.00	4.14	-100.0	0.0	0.00	4.31	-100.0	0.0
42	BUSINESS RETURN SERV	7	23	-69.6	-75.0	30	73	-58.9	-75.8	189	424	-55.4	-72.0
43	UNIT DIST MANUAL	110	92	19.6	-19.7	352	294	19.7	-16.4	2,294	1,726	32.9	-10.9
44	PO BOX DIST	30	22	36.4	-3.2	106	70	51.4	0.0	668	412	62.1	12.1
45	WINDOW SERVICE	142	150	-5.3	22.4	465	479	-2.9	12.0	2,830	2,817	0.5	4.7
48	ADMIN MISC	126	137	-8.0	26.0	418	437	-4.3	24.0	2,224	2,567	-13.4	3.2
FN4C	C/S CLERK/MH HRS	415	424	-2.1	0.7	1,371	1,353	1.3	-2.3	8,205	7,946	3.3	-5.7
94	OPNS C/S TNG HRS	0	2	-100.0	0.0	0	6	-100.0	-100.0	0	23	-100.0	-100.0
FN4	TOTAL C/S HRS	415	426	-2.6	0.7	1,371	1,359	0.9	-5.0	8,205	7,969	3.0	-6.1
OT4	OPS RETAIL OT	30	15	100.0	-31.8	81	48	68.8	-39.6	1,170	276	323.9	102.1
OT4R	FN4 OT RATIO	7.23	3.52	105.3	-32.3	5.91	3.53	67.3	-36.4	14.26	3.46	311.7	115.3

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan 01-15-2011 - 01-21-2011		Act/Plan 01-01-2011 - 01-21-2011		Act/Plan 01-01-2011 - 01-21-2011		Act/Plan 10-01-2010 - 01-21-2011					
	SPLY 01-16-2010 - 01-22-2010	SPLY 01-01-2010 - 01-22-2010	SPLY 01-01-2010 - 01-22-2010	SPLY 10-01-2009 - 01-22-2010								
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
PO4 OPS RETAIL POT	1	1	0.0	0.0	1	5	-80.0	-50.0	12	19	-36.8	200.0
SL4 RETAIL SL	34	17	100.0	-52.8	69	55	25.5	-60.8	659	326	102.1	54.7
SL4R FN4 SL RATIO	8.19	3.99	105.3	-53.1	5.03	4.05	24.4	-58.7	8.03	4.09	96.3	64.8
AL4R FN4 AL RATIO	6.02	0.00	0.0	-22.4	7.80	0.00	0.0	-26.4	8.08	0.00	0.0	-15.2
TREV TOTAL REVENUE	59,348	0	0.0	-71.1	567,985	0	0.0	-24.8	4,068,810	0	0.0	-41.4
UDFL UNIT DIST FLAT VOL	13,301	10,829	22.8	18.3	43,412	34,479	25.9	14.5	247,168	202,626	22.0	-0.9
UDLT UNIT DIST LTRS VOL	17,611	16,196	8.7	-4.2	56,314	51,567	9.2	-17.3	362,721	303,045	19.7	4.8
UDTT UDLT+UDFL	30,912	27,025	14.4	4.3	99,726	86,046	15.9	-5.9	609,889	505,671	20.6	2.4
PAK PACKAGES	11,894	8,845	34.5	-2.0	37,346	28,161	32.6	4.4	241,099	165,499	45.7	20.0
DVP1 DIST PROD - PCS/43	281.02	293.75	-4.3	29.9	283.31	292.67	-3.2	12.5	265.86	292.97	-9.3	14.9
L43A UNIT DIST HRS ALLIED	37	92	-59.8	-36.2	121	294	-58.8	-33.9	923	1,726	-46.5	-14.7
L43F UNIT DIST HRS PLATS	10	0	0.0	-16.7	40	0	0.0	8.1	232	0	0.0	-9.4
L43L UNIT DIST HRS LETTER	11	0	0.0	-45.0	43	0	0.0	-17.3	247	0	0.0	-22.3
L43P UNIT DIST HRS PARCEL	52	0	0.0	10.6	148	0	0.0	-0.7	892	0	0.0	-2.8
L43T L43L+L43P+L43F	73	0	0.0	-7.6	231	0	0.0	-2.9	1,371	0	0.0	-8.1
BOXF BOX DIST FLAT VOL	3,172	3,292	-3.6	-20.4	11,740	10,481	12.0	-14.9	78,330	61,592	27.2	-4.5
BOXL BOX DIST LTRS VOL	27,439	27,313	0.5	-14.3	86,144	86,962	-0.9	-13.0	503,954	511,043	-1.4	0.7
BVLD DPS BOX LETTERS	24,526	24,729	-0.8	-15.4	77,840	78,737	-1.1	-10.8	444,392	462,707	-4.0	-1.7
BVLM MANUAL BOX VOL LTRS	2,913	2,583	12.8	-3.8	8,304	8,224	1.0	-29.2	59,562	48,331	23.2	22.7
BVP BOX PARCELS	432	395	9.4	-4.8	1,199	1,257	-4.6	-18.4	7,793	7,385	5.5	-6.8
BXVL BOXF+BOXL	30,611	30,605	0.0	-15.0	97,884	97,443	0.5	-13.2	582,284	572,635	1.7	-0.1
BOXP BOX PRODUCTIVITY	1,020.37	1,391.14	-26.7	-12.1	923.43	1,392.04	-33.7	-13.2	871.68	1,389.89	-37.3	-10.8
79 BULK MAIL ACC	21	18	16.7	-41.7	59	60	-1.7	-46.8	325	314	3.5	-42.9
FN7 TOT MKTNG & COMM HRS	21	18	16.7	-41.7	59	60	-1.7	-46.8	325	314	3.5	-42.9
OT7 MKTNG & COMM OT	2	0	0.0	-60.0	3	0	0.0	-76.9	23	13	76.9	-25.8
OT7R FN7 OT RATIO	9.52	0.00	0.0	-31.4	5.08	0.00	0.0	-56.6	7.08	4.14	70.9	29.9
PO7 MKTNG & COMM POT	1	0	0.0	0.0	1	0	0.0	0.0	4	0	0.0	0.0
SL7 MKTNG & COMM SL	0	1	-100.0	0.0	0	3	-100.0	0.0	0	3	-100.0	-100.0
SL7R FN7 SL RATIO	0.00	5.56	-100.0	0.0	0.00	5.00	-100.0	0.0	0.00	0.96	-100.0	-100.0
80 PM/INSTALL MGR	32	33	-3.0	0.0	112	106	5.7	0.0	488	596	-18.1	-4.7
FN8 ADMIN TOTAL	32	33	-3.0	0.0	112	106	5.7	0.0	488	596	-18.1	-4.7
SL8 ADMIN SL	0	1	-100.0	0.0	0	3	-100.0	0.0	0	30	-100.0	0.0
SL8R FN8 SL RATIO	0.00	3.03	-100.0	0.0	0.00	2.83	-100.0	0.0	0.00	5.03	-100.0	0.0
HRTT TOTAL HOURS	2,042	2,043	-0.0	1.2	6,598	6,485	1.7	-2.8	39,266	37,601	4.4	1.3
SBTT TOTAL SAL/BEN	91,990	86,850	5.9	1.0	284,601	278,683	2.1	-5.5	1,699,474	1,589,602	6.9	4.7
OTTA TOTAL OVERTIME	182	125	45.6	0.0	504	324	55.6	2.4	5,336	2,125	151.1	57.1
OTTR TOTAL OT RATIO	8.91	6.12	45.7	-1.2	7.64	5.00	52.9	5.4	13.59	5.65	140.5	55.1
POTT TOTAL POT	12	2	500.0	500.0	26	8	225.0	550.0	227	28	710.7	202.7
SLTT TOTAL SICK LEAVE	99	80	23.8	-2.0	224	270	-17.0	-45.0	2,010	1,485	35.4	19.4
SLTR TOTAL SL RATIO	4.85	3.92	23.8	-3.2	3.39	4.16	-18.5	-43.4	5.12	3.95	29.6	17.8
TTSB TOTAL FMLA DC	0	0	0.0	0.0	0	0	0.0	-100.0	152	0	0.0	1800.0
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	0.39	0.00	0.0	1775.8
TTSB TOTAL NON FMLA DC	0	0	0.0	0.0	5	0	0.0	-84.4	36	0	0.0	-68.1
SDPR TOT NON FMLA DC % WK	0.00	0.00	0.0	0.0	0.08	0.00	0.0	-83.9	0.09	0.00	0.0	-68.5
TTSF TOTAL FMLA NO DC	24	0	0.0	-70.7	72	0	0.0	-34.5	917	0	0.0	159.0
SFPR TOT FMLA % WKHRS	1.18	0.00	0.0	-71.1	1.09	0.00	0.0	-32.6	2.34	0.00	0.0	155.7
WPTT TOTAL LWOP	62	0	0.0	-49.6	198	0	0.0	-56.0	1,466	0	0.0	-49.1
WPPC TOT LWOP % WKHRS	3.04	0.00	0.0	-50.2	3.00	0.00	0.0	-54.7	3.73	0.00	0.0	-49.7

I/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
ALTR TOTAL AL	209	0	0.0	-13.3	578	0	0.0	-4.6	3,567	0	0.0	-14.7
ALTR TOTAL AL RATIO	10.24	0.00	0.0	-14.3	8.76	0.00	0.0	-1.8	9.08	0.00	0.0	-15.8
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29F TOT OSHA INJ/ILLNESS	0	0	0.0	-100.0	0	0	0.0	-100.0	0	0	0.0	-100.0
OIIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0
29A VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	0.0	0	0	0.0	-100.0

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	01-21-2011		Act/Plan	01-01-2011	01-21-2011		Act/Plan	10-01-2010	01-21-2011	
	SPLY	01-16-2010	01-22-2010		SPLY	01-01-2010	01-22-2010		SPLY	10-01-2009	01-22-2010	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
25 RURAL CARRIERS	193	193	0.0	-3.5	616	615	0.2	-15.7	3,523	3,512	0.3	-4.7
RSH RURAL STANDARD HOURS	192	0	0.0	0.0	614	0	0.0	-5.8	3,490	0	0.0	-1.1
RSTD RURAL % TO STANDARD	0.5208	0.0000	0.0	-87.5	0.3257	0.0000	0.0	-97.3	0.9456	0.0000	0.0	-80.0
OT25 RURAL OT	0	3	-100.0	0.0	0	14	-100.0	0.0	36	93	-61.3	44.0
O25R RURAL OT RATIO	0.00	1.55	-100.0	0.0	0.00	2.28	-100.0	0.0	1.02	2.65	-61.4	51.1
SL25 RURAL SL	8	8	0.0	-50.0	16	25	-36.0	-56.8	69	145	-52.4	-54.6
S25R RURAL SL RATIO	4.15	4.15	0.0	-48.2	2.60	4.07	-36.1	-48.7	1.96	4.13	-52.6	-52.4
A25R FN2A AL RATIO	4.15	0.00	0.0	-48.2	2.60	0.00	0.0	18.7	3.89	0.00	0.0	15.0
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SRRB RURAL BOXES	2,630	2,649	-0.7	0.0	2,630	2,648	-0.7	0.0	2,630	2,641	-0.4	0.0
CRRB CUM RURAL BOXES	13,150	13,245	-0.7	0.0	42,080	42,368	-0.7	-5.9	239,330	240,286	-0.4	-1.1
HCRB CONTRACT DELIVERIES	443	0	0.0	26.9	441	0	0.0	26.5	429	0	0.0	26.3
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20 D/S SUPERVISOR	146	134	9.0	-1.4	465	429	8.4	-11.8	2,579	2,440	5.7	6.4
21 OFFICE	490	487	0.6	-6.0	1,718	1,536	11.8	-6.5	10,195	8,930	14.2	-9.5
22 STREET	1,183	1,164	1.6	1.2	3,798	3,672	3.4	-3.2	21,724	21,344	1.8	2.2
23 OTHER	28	18	55.6	115.4	87	58	50.0	81.2	707	345	104.9	44.9
26 CC CUS SUPPORT	0	3	-100.0	-100.0	3	9	-66.7	-87.0	12	56	-78.6	-57.1
27 COLLECTIONS	17	12	41.7	-10.5	54	39	38.5	1.9	285	233	22.3	3.3
FN2C CITY CARRIER HRS	1,718	1,681	2.2	-0.2	5,657	5,305	6.6	-3.5	32,911	30,852	6.7	-1.1
92 OPNS D/S TNG HRS	0	2	-100.0	-100.0	4	7	-42.9	-66.7	4	27	-85.2	-66.7
FN2B CITY DELIVERY	1,864	1,820	2.4	-2.2	6,129	5,750	6.6	-4.6	35,506	33,375	6.4	-0.7
CMCD FN2C % TO STANDARD	116.41	94.38	23.3	0.9	117.60	94.03	25.1	-2.2	112.17	94.56	18.6	-6.8
OT2C CITY CARRIER OT	103	0	0.0	-22.6	418	0	0.0	-18.2	4,462	0	0.0	19.5
O2CR CITY CARR OT RATIO	6.00	0.00	0.0	-22.4	7.39	0.00	0.0	-15.2	13.56	0.00	0.0	20.8
OT2B FN2B OT	113	129	-12.4	-25.2	443	322	37.6	-20.3	4,734	2,157	119.5	21.9
O2BR FN2B OT RATIO	6.06	7.09	-14.5	-23.5	7.23	5.60	29.1	-16.5	13.33	6.46	106.3	22.7
PO2C CITY CARRIER PO	0	0	0.0	-100.0	0	0	0.0	-100.0	209	0	0.0	63.3
SL2C CITY CARRIER SL	38	0	0.0	-64.5	181	0	0.0	-67.1	897	0	0.0	-67.4
S2CR CITY CARR SL RATIO	2.21	0.00	0.0	-64.4	3.20	0.00	0.0	-65.9	2.73	0.00	0.0	-67.0
SL2B CITY DELIVERY SL	38	71	-46.5	-64.5	205	242	-15.3	-63.0	921	1,320	-30.2	-66.7
S2BR CITY DEL SL RATIO	2.04	3.90	-47.7	-63.7	3.34	4.21	-20.5	-61.2	2.59	3.96	-34.4	-66.4
A2BR FN2B AL RATIO	7.56	0.00	0.0	-54.8	15.06	0.00	0.0	30.7	8.70	0.00	0.0	-0.9
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SDPD POSS DEL	23,968	23,837	0.5	0.8	23,967	23,834	0.6	0.8	23,916	23,808	0.5	0.7
CUPD CUM DELIVERIES	119,840	119,185	0.5	0.8	383,472	381,339	0.6	-5.1	2,176,363	2,166,566	0.5	-0.4
CTRT CITY STREET ROUTES	40	40	0.0	-4.8	40	40	0.0	-2.4	40	40	0.0	-0.5
CDPR CITY DEL PER ROUTE	599.2	595.9	0.5	5.9	599.2	595.8	0.6	3.4	597.9	595.2	0.5	1.2
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CDV TOT CDV PIECE	722,991	700,934	3.1	2.4	2,323,169	2,211,001	5.1	-2.0	13,683,629	12,850,480	6.5	4.7
CSFL CASED FLATS	114,656	154,457	-25.8	-3.5	417,529	487,213	-14.3	-0.7	2,643,951	2,831,716	-6.6	-4.0
CSLT CASED LETTERS	24,145	26,442	-8.7	-34.1	74,117	83,408	-11.1	-21.4	554,830	484,774	14.5	3.7
CSVL TOT CASED VOL	138,801	180,899	-23.3	-10.8	491,646	570,621	-13.8	-4.5	3,198,781	3,316,490	-3.5	-2.8
DPS CITY CARR DPS	515,316	454,323	13.4	6.8	1,589,013	1,433,100	10.9	-2.4	9,258,017	8,329,265	11.2	8.0
SEQ SEQUENCED VOLUME	68,874	65,712	4.8	1.0	242,510	207,280	17.0	6.7	1,226,831	1,204,725	1.8	2.0
PKCC CITY CARRIER PKGS	7,719	5,696	35.5	-6.8	21,994	17,966	22.4	14.4	138,757	104,424	32.9	28.2
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OEI OFFICE EFF INDICATOR	244.57	244.73	-0.1	7.2	223.21	248.27	-10.1	1.5	213.47	242.62	-12.0	10.1
SEI STREET EFF IND	101.30	102.39	-1.1	-0.4	100.97	103.85	-2.8	-1.9	100.18	101.51	-1.3	-2.6
TEI DELIVERIES PER HOUR	69.76	70.69	-1.3	3.1	67.70	71.67	-5.5	-1.2	66.10	70.04	-5.6	0.8
DPSD DPS % - DPS OFFICES	95.52	94.50	1.1	2.8	95.54	94.50	1.1	1.1	94.35	94.50	-0.2	0.2
DPSD DPS % - ALL OFFICES	95.52	94.50	1.1	2.8	95.54	94.50	1.1	1.1	94.35	94.50	-0.2	0.2
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38 BUILDING SERV-CUSTOD	32	31	3.2	0.0	112	106	5.7	0.0	584	582	0.3	0.9
FN3B TOTAL PLNT & EQUIP	32	31	3.2	0.0	112	106	5.7	0.0	584	582	0.3	0.9
OT3B OPS PLANT & EQUIP OT	0	1	-100.0	0.0	0	3	-100.0	0.0	1	31	-96.8	0.0
O3BR PLNT&EQUIP OT RATIO	0.00	3.23	-100.0	0.0	0.00	2.83	-100.0	0.0	0.17	5.33	-96.8	0.0
SL3B PLNT & EQUIP SL	0	1	-100.0	0.0	0	4	-100.0	0.0	0	21	-100.0	0.0

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				-----Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011 - 01-21-2011	Act/Plan	01-01-2011 - 01-21-2011	Act/Plan	10-01-2010 - 01-21-2011	Act/Plan	10-01-2010 - 01-21-2011				
	SPLY	01-16-2010 - 01-22-2010	SPLY	01-01-2010 - 01-22-2010	SPLY	10-01-2009 - 01-22-2010	SPLY	10-01-2009 - 01-22-2010				
	*****	Current Week *****	*****	Month to Date *****	*****	Year to Date *****	*****	Year to Date *****				
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
S3BR PLNT&EQUIP SL RATIO	0.00	3.23	-100.0	0.0	0.00	3.77	-100.0	0.0	0.00	3.61	-100.0	0.0
42 BUSINESS RETURN SERV	0	6	-100.0	-100.0	0	20	-100.0	-100.0	0	124	-100.0	-100.0
43 UNIT DIST MANUAL	139	119	16.8	-16.8	432	379	14.0	-22.2	2,627	2,225	18.1	-8.7
44 PO BOX DIST	20	11	81.8	-9.1	63	35	80.0	-13.7	428	199	115.1	23.0
45 WINDOW SERVICE	126	125	0.8	-8.7	368	398	-7.5	-17.7	2,340	2,335	0.2	-1.4
48 ADMIN MISC	127	106	19.8	28.3	435	338	28.7	12.4	2,516	1,985	26.8	12.0
FN4C C/S CLERK/MH HRS	412	367	12.3	-3.7	1,298	1,170	10.9	-12.0	7,911	6,868	15.2	-2.9
94 OPNS C/S TNG HRS	0	1	-100.0	0.0	0	4	-100.0	0.0	13	29	-55.2	0.0
FN4 TOTAL C/S HRS	412	368	12.0	-3.7	1,298	1,174	10.6	-12.0	7,924	6,897	14.9	-2.7
OT4 OPS RETAIL OT	27	13	107.7	-18.2	84	41	104.9	-2.3	994	239	315.9	35.4
OT4R FN4 OT RATIO	6.55	3.53	85.5	-15.0	6.47	3.49	85.3	11.0	12.54	3.47	262.0	39.2
PO4 OPS RETAIL POT	1	1	0.0	0.0	3	5	-40.0	0.0	14	19	-26.3	180.0
SL4 RETAIL SL	34	15	126.7	78.9	98	48	104.2	292.0	357	278	28.4	5.6
SL4R FN4 SL RATIO	8.25	4.08	102.5	85.9	7.55	4.09	84.7	345.5	4.51	4.03	11.8	8.6
AL4R FN4 AL RATIO	6.31	0.00	0.0	8.0	7.63	0.00	0.0	-16.7	4.61	0.00	0.0	-41.2
TREV TOTAL REVENUE	39,229	0	0.0	-4.2	124,883	0	0.0	-14.7	841,483	0	0.0	-5.5
UDFL UNIT DIST FLAT VOL	15,888	15,678	1.3	-8.0	49,689	49,918	-0.5	-3.4	304,303	293,346	3.7	-7.6
UDLT UNIT DIST LTRS VOL	24,081	21,110	14.1	27.0	78,880	67,213	17.4	23.3	427,509	394,990	8.2	20.8
UDTT UDLT+UDFL	39,969	36,788	8.6	10.3	128,569	117,131	9.8	11.4	731,812	688,336	6.3	7.1
PAK PACKAGES	13,220	12,090	9.3	11.1	43,804	38,494	13.8	7.9	261,619	226,216	15.7	5.4
DVPL DIST PROD - PCS/43	287.55	309.14	-7.0	32.5	297.61	309.05	-3.7	43.1	278.57	309.36	-10.0	17.3
L43A UNIT DIST HRS ALLIED	47	119	-60.5	-36.5	151	379	-60.2	-37.3	1,082	2,225	-51.4	-5.0
L43F UNIT DIST HRS FLATS	20	0	0.0	-9.1	55	0	0.0	-22.5	324	0	0.0	-21.4
L43L UNIT DIST HRS LETTER	13	0	0.0	0.0	39	0	0.0	-2.5	201	0	0.0	-3.4
L43P UNIT DIST HRS PARCEL	59	0	0.0	1.7	187	0	0.0	-7.9	1,020	0	0.0	-8.8
L43T L43L+L43F+L43P	92	0	0.0	-1.1	281	0	0.0	-10.5	1,545	0	0.0	-11.2
BOXF BOX DIST FLAT VOL	2,022	1,758	15.0	-7.4	8,509	5,596	52.1	7.0	45,935	32,886	39.7	-5.8
BOXL BOX DIST LTRS VOL	12,566	12,151	3.4	4.7	38,752	38,687	0.2	-2.9	221,433	227,353	-2.6	3.3
BVLD DPS BOX LETTERS	11,602	10,977	5.7	6.3	35,824	34,950	2.5	-1.5	199,954	205,384	-2.6	3.9
BVLM MANUAL BOX VOL LTRS	964	1,174	-17.9	-12.0	2,928	3,738	-21.7	-16.7	21,479	21,969	-2.2	-2.1
BVP BOX PARCELS	298	289	3.1	-5.7	906	919	-1.4	-10.7	4,602	5,400	-14.8	-11.4
BXVL BOXF+BOXL	14,588	13,909	4.9	2.8	47,261	44,283	6.7	-1.2	267,368	260,239	2.7	1.6
BOXP BOX PRODUCTIVITY	729.40	1,264.45	-42.3	13.1	750.17	1,265.23	-40.7	14.4	624.69	1,307.73	-52.2	-17.4
67 VACANT	2	0	0.0	0.0	2	0	0.0	0.0	2	0	0.0	0.0
HRTT TOTAL HOURS	2,503	2,412	3.8	-2.4	8,157	7,645	6.7	-6.7	47,539	44,366	7.2	-1.3
SBTT TOTAL SAL/BEN	106,960	100,824	6.1	-2.6	342,593	323,118	6.0	-8.0	1,963,508	1,835,806	7.0	-1.7
OTTA TOTAL OVERTIME	140	146	-4.1	-23.9	527	380	38.7	-17.9	5,765	2,520	128.8	24.2
OTTR TOTAL OT RATIO	5.59	6.05	-7.6	-22.0	6.46	4.97	30.0	-12.0	12.13	5.68	113.5	25.8
POTT TOTAL POT	1	2	-50.0	-80.0	3	8	-62.5	-70.0	223	35	537.1	67.7
SLTT TOTAL SICK LEAVE	104	95	9.5	-26.8	343	319	7.5	-44.3	1,371	1,764	-22.3	-57.9
SLTR TOTAL SL RATIO	4.16	3.94	5.5	-24.9	4.20	4.17	0.8	-40.3	2.88	3.98	-27.5	-57.3
TSB TOTAL FMLA DC	0	0	0.0	0.0	8	0	0.0	-75.0	72	0	0.0	-26.5
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	0.10	0.00	0.0	-73.2	0.15	0.00	0.0	-25.5
TTSD TOTAL NON FMLA DC	24	0	0.0	84.6	35	0	0.0	-16.7	78	0	0.0	-33.3
SDPR TOT NON FMLA DC % WK	0.96	0.00	0.0	89.2	0.43	0.00	0.0	-10.7	0.16	0.00	0.0	-32.4
TTSF TOTAL FMLA NO DC	48	0	0.0	0.0	128	0	0.0	113.3	378	0	0.0	-55.8
SFPR TOT FMLA % WKHRS	1.92	0.00	0.0	0.0	1.57	0.00	0.0	128.6	0.80	0.00	0.0	-55.3
WPTT TOTAL LWOP	160	0	0.0	-20.0	462	0	0.0	-25.5	3,390	0	0.0	11.8

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
WPPC TOT LWOP % WKHRS	6.39	0.00	0.0	-18.0	5.66	0.00	0.0	-20.1	7.13	0.00	0.0	13.3
ALTT TOTAL AL	181	0	0.0	-49.7	1,044	0	0.0	17.2	3,656	0	0.0	-7.0
ALTR TOTAL AL RATIO	7.23	0.00	0.0	-48.5	12.80	0.00	0.0	25.6	7.69	0.00	0.0	-5.8
=====												
29F TOT OSHA INJ/ILLNESS	0	0	0.0	0.0	0	0	0.0	0.0	4	0	0.0	0.0
OIIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	16.83	0.00	0.0	1.3
29A VEH ACC TOTAL	1	0	0.0	0.0	3	0	0.0	0.0	3	0	0.0	200.0

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
51309	CSB-LA COSTA STA	WALKER	ROBERT	J	3494582	95547985	CARRIER (CITY)	134	2B	21	3/20/2004	1
51308	CARLSBAD PO	PEYSER	DUSTIN	M	1798154	95673915	CARRIER (CITY)	134	2B	21	7/24/2004	1
51309	CSB-LA COSTA STA	GUILLEN	ROBERT		3052773	95733031	CARRIER TECHNICIAN	134	2B	21	9/4/2004	1
51309	CSB-LA COSTA STA	LOPEZ	BRENDA		1831228	70462049	CARRIER TECHNICIAN	134	2B	21	9/18/2004	1
51309	CSB-LA COSTA STA	BALINGIT JR	CIRIACO	D	3395327	70462046	CARRIER (CITY)	134	2B	21	11/13/2004	1
51309	CSB-LA COSTA STA	NORLING	DALE	A	3542012	95607265	CARRIER (CITY)	134	2B	21	11/13/2004	2
51308	CARLSBAD PO	CARY	RAYMOND	D	3553666	95664541	CARRIER (CITY)	134	2B	21	11/27/2004	1
51308	CARLSBAD PO	RAUCCI	OFELIA	C	3518108	95519788	CARRIER TECHNICIAN	134	2B	21	11/27/2004	2
51308	CARLSBAD PO	DILLARD	ERLINDA	P	3450399	95486972	CARRIER TECHNICIAN	134	2B	21	12/25/2004	1
51308	CARLSBAD PO	ROUIS	THERESA	A	3562301	95708858	CARRIER TECHNICIAN	134	2B	21	1/8/2005	1
51309	CSB-LA COSTA STA	GARCIA	JUAN	M	3013928	95817849	CARRIER TECHNICIAN	134	2B	21	5/14/2005	1
51309	CSB-LA COSTA STA	SWEET	GLENN	A	3596154	70462047	CARRIER (CITY)	134	2B	21	11/12/2005	1
51308	CARLSBAD PO	FOX III	WILLIAM	F	3565165	70462038	CARRIER (CITY)	134	2B	21	11/12/2005	2
51308	CARLSBAD PO	BENNETT	TODD	W	3634301	70456237	CARRIER (CITY)	134	2B	21	11/26/2005	1
51309	CSB-LA COSTA STA	DIAZ	MARIA	E	3538295	95782926	CARRIER TECHNICIAN	134	2B	21	11/26/2005	2
51308	CARLSBAD PO	DOMINGUEZ	MARIA ELENA	A	3509439	95677008	CARRIER (CITY)	134	2B	21	4/11/2009	1
51308	CARLSBAD PO	MASAMITSU	DARYL	C	3666177	70456238	CARRIER (CITY)	134	2B	21	4/11/2009	2
51309	CSB-LA COSTA STA	GOMEZ	ROSE	A	1080491	70462048	CARRIER (CITY)	134	2B	21	4/25/2009	1

*Impacted*

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	RANCHO MIRAGE POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	08/24/2011
<b>Period (Dates) of Review Performed</b>	12/19/2009 thru 12/17/2010
<b>Report Prepared By</b>	Sharon Devega
<b>Report Prepared Date</b>	02/22/2011
<b>Reviewed By</b>	Dallas Keck
<b>Phone</b>	(858) 674-0301

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1057	926	-131	-524	-6812	-4	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	82	7.8%	-24.99	0		57	6.2%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casual carriers not authorized per the CBA.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	5
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	700
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-20
d. Number of CARRIER PTFs that will have Reduced Hours	5
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	168
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-84
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE carriers will be separated.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in the bid installation	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	24
b. Planned Number of CARRIER FTR Positions After Impact	21
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	3
e. Provide Narrative Explaining need for Excessing	

Based upon the implementation of the FSS and reduced workload for the carriers in the zones that are impacted, it will be necessary to excess up to 3 full-time regular carriers from the craft/bid installation

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-420
b. Planned Reduction in Total OT Hours per Month	-100
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-20
e. Planned Reduction in TE Non-OT Hours per Month	-84
e. Total Planned Non-OT Hours per Month	3704
f. Total FTE Savings	-4

2	SOM
92270	ZIP Code
056318	Finance Number
RANCHO MIRAGE	City Name
14,093	CITY DELIVERIES
0	Rural Deliveries
0	HCR Deliveries
14,093	Total Deliveries
22	City Total Routes
0	Rural Routes
0	HCR Routes
22	Total Routes
17,502	Sequence Numbers
12,670	City/Rural Carrier Cased Volume 2009 Rural and City
0.90	Pieces per delivery (Rural and City City
11,121	City/Rural Carrier Cased Volume 2010(City only)
0.80	Pieces per delivery
576	Pieces per route (City)
	Box PD
	Box volume
1	Selected 1 = Yes 0 = No
3.44	FTE Reduction (2009) City Only
3	FTE Reduction 2009 (rounded)
3.15	FTE Reduction 2010 City Only
3	FTE Reduction 2010 (rounded)
94	% Residential

RANCHO MIRAGE	City Name
7	% Park and Loop
NA	Average coverages per week (DOIS)
3.76	MIRAP Impacted Hours
60	Milage ( dock transfer add 15 miles from MV)
2	1 = Direct 2= Dock Transfer
8.87	CASTR

## FSS scheduler 4.61 Moreno Valley

### FSS No. 2

Sequenced Volume and DPS % Summary  
Volume Inflation : 85%

Run Number	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Delivery Sequence
1 61.10% 18,940	92262 Palm Springs 9,531 18,342	92263 Palm Springs 1,082 3,970	92264 Palm Springs 8,327 16,030			VM2  38,342
2 62.40% 15,159	92270** Rancho Mirage 7,348 16,349	92399** Yucaipa 7,811 22,107				VM2  38,456
3 64.80% 18,302	92220 Banning 5,432 13,111	92223 Beaumont 6,675 15,853	92346 Highland 6,195 18,663			VM2  47,627
4  16,358	92307** Apple Valley 7,380 15,024	92308 Apple Valley 5,968 15,100	92316** Bloomington 3,009 7,941			VM2  38,065
5 73.80% 13,885	92340 Hesperia 979 2,974	92344 Hesperia 2672 6,004	92345 Hesperia 10,234 26,996			VM2  35,974
6 82.70% 15,043	92247 La Quinta 595 1,613	92248 La Quinta 499 1,352	92253 La Quinta 13950 20,182	92203 Indio 7464 11,140		VM2  34,287
7 84.30% 18,448	92260 Palm Desert 11,283 21,776	92276 Thousand Palms 7165 3694				VM4  25,470
8 84.6 16,438	92210 Palm Desert 4,067 4,287	92211 Palm Desert 10978 18,507	92255 Palm Desert 1,393 3692			VM4  26,486
9 84.90% 14,254	92585** Sun City 3,289 7,325	92587** Canyon Lake 4,508 7,542	92595 Wildomar 6,457 10,608			VM4  25,475
10 85.60% 14,397	92584 Sun City 8,175 14,859	92586** Sun City 6,222 12,603				VM4  27,462
11 86.10% 14,681	92563 Murrieta Hot Springs 14,228 17,906	92596 Winchester 4251 7,855				VM4  25,761
12 90.30% 19,347	92562 Murrieta PO 19,347 21,176	92564 Murrieta Hot Springs 453 1,179				VM4  22,355

Sequence Numbers

Volume (Pieces)

Box Section

\*\* Includes Box section in zip

VM 4 < 28,000

VM 2 < 46,000

Elapsed Time 16:56

Pass One Volume 206,999

Throughput 12,215

CASTR Produced 175

**Burn in 06/27/2011**

**ORPES Complement vs Caps/Plans**  
**Lead/Office: RANCHO MIRAGE PO (056318)**

FROM	Pay Pd 02	FY 2010	FROM	TO			Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE	CAP	Actl vs	FY 2011	FY 2011	FY 2011	FY 2012	FY 2012
			FY 2010	FY 2011	IN Mths		CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN

**Function 2 - DEL MGMT**

2920 - Non-Bargaining			2	2				2	2			
<b>2940 - Consolidated</b>			<b>2</b>	<b>2</b>				<b>2</b>	<b>2</b>			

**Function 2B - CITY DEL**

1300 - Carriers-Full Time			25	25				25	25			
1310 - Carriers-Part Time			5	5				5	5			
1315 - City Carrier Transitional- All			0	1	1			1	1			
1316 - City Carrier Transitional- MOU			0	0								
1317 - City Carrier Transitional- Non-MOU			0	1	1			1	1			
1320 - Carriers-Casual			0	0								
<b>2940 - Consolidated</b>			<b>30</b>	<b>31</b>	<b>1</b>			<b>31</b>	<b>31</b>			

**Function 4 - CUST SERV**

1100 - Clerks-Full Time			5	4	-1			4	4			
1110 - Clerks-Part Time			2	1	-1			1	1			
1120 - Clerks-Casual			0	1	1			1	1			
2920 - Non-Bargaining			0	0								
<b>2940 - Consolidated</b>			<b>7</b>	<b>6</b>	<b>-1</b>			<b>6</b>	<b>6</b>			

**Function 8 - ADMIN**

2920 - Non-Bargaining			1	1				1	1			
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>			

<b>Grand Total</b>			<b>40</b>	<b>40</b>	<b>0</b>			<b>40</b>	<b>40</b>			
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**ORPES Complement vs Caps/Plans**  
**Lead/Office: RANCHO MIRAGE PO (056318)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs					
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE			FY 2010	FY 2010	FY 2010	FY 2011	FY 2011	
			FY 2009	FY 2010	IN Mths	CAP	Actl vs	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	

**Function 2 - DEL MGMT**

2920 - Non-Bargaining	1	2	1			2	2						
<b>2940 - Consolidated</b>	<b>1</b>	<b>2</b>	<b>1</b>			<b>2</b>	<b>2</b>						

**Function 2B - CITY DEL**

1300 - Carriers-Full Time	25	25				25	25						
1310 - Carriers-Part Time	5	5				5	5						
1315 - City Carrier Transitional- All	1	0	-1										
1316 - City Carrier Transitional- MOU	0	0											
1317 - City Carrier Transitional- Non-MOU	1	0	-1										
1320 - Carriers-Casual	0	0											
<b>2940 - Consolidated</b>	<b>31</b>	<b>30</b>	<b>-1</b>			<b>30</b>	<b>30</b>						

**Function 4 - CUST SERV**

1100 - Clerks-Full Time	4	5	1			5	5						
1110 - Clerks-Part Time	3	2	-1			2	2						
1120 - Clerks-Casual	0	0											
2920 - Non-Bargaining	0	0											
<b>2940 - Consolidated</b>	<b>7</b>	<b>7</b>				<b>7</b>	<b>7</b>						

**Function 8 - ADMIN**

2920 - Non-Bargaining	1	1				1	1						
<b>2940 - Consolidated</b>	<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>						

<b>Grand Total</b>	<b>40</b>	<b>40</b>	<b>0</b>			<b>40</b>	<b>40</b>						
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signed a 5-year contract. Both organizations will provide online tools and marketing programs to help small businesses grow. Use the correct forms for Family

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# Pacific Area

Home Scope **RANCHO MIRAGE** Time Frame **4 WK** Reference Week **20110202 | FY 2011 WK 16** Menu >>

Workload (22 Days) **Earned Complement** Earned Routes What IF?

Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
<b>Total Route Workload (LDC 21+29+22)</b>						
Sub Total Workload Hours	4149	4244	481	3763	235	4009
Total Routes (Workload based on 8 hours per Workday)	23.6	24.1	2.7	21.4	1.3	22.8
<b>Total MOPS Defined Workload (LDC 23+27)</b>						
Sub Total Workload Hours	78	68	6	62	6	62
Total Routes (Workload based on 8 hours per workday)	0.4	0.4	0	0.4	67.6	0.4
<b>Total Route Workload and MOPS Defined (LDC 21+29+22+23+27)</b>						
Sub Total Workload Hours	4227	4312	487	3825	241	4071
Total Routes (Workload based on 8 hours per workday)	24	24.5	2.8	21.7	1.4	23.1

<b>Complement - (8 Hours per Work Day)</b>						
Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
Annual HRS Actual	158	442	0		0	0
Annual HRS - Targeted @ 11%	465	474	0	421	0	0
Employee at Target %	2.6	2.7	0	2.4	0	0
Sick Leave HRS Actual	269	258	0	0	0	0
Sick Leave HRS - Targeted @ 3.5 %	148	151	0	134	0	0
Employee at Target %	0.8	0.9	0	0.8	0	0
LWOP HRS Actual	0	23	0	0	0	0
LWOP HRS - Targeted @ 1.5%	52	56	0	57	0	0

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 15:06:14 PST 2011 by QVN47B





L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan 01-15-2011 - 01-21-2011		Act/Plan 01-01-2011 - 01-21-2011		Act/Plan 10-01-2010 - 01-21-2011		Act/Plan 01-16-2010 - 01-22-2010		Act/Plan 10-01-2009 - 01-22-2010		Act/Plan 10-01-2009 - 01-22-2010	
	SPLY		SPLY		SPLY		SPLY		SPLY		SPLY	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
20 D/S SUPERVISOR	72	67	7.5	0.0	204	215	-5.1	-0.5	1,229	1,224	0.4	8.4
21 OFFICE	223	227	-1.8	0.5	720	715	0.7	-5.8	4,453	4,154	7.2	5.6
22 STREET	739	695	6.3	1.7	2,375	2,193	8.3	-3.4	13,316	12,756	4.4	2.3
23 OTHER	0	2	-100.0	-100.0	4	7	-42.9	-83.3	43	51	-15.7	-52.2
26 CC CUS SUPPORT	30	2	1400.0	0.0	31	6	416.7	675.0	35	20	75.0	40.0
27 COLLECTIONS	16	12	33.3	-5.9	35	38	-7.9	-22.2	226	226	0.0	-7.4
FN2C CITY CARRIER HRS	978	936	4.5	0.7	3,134	2,953	6.1	-4.8	18,038	17,187	5.0	2.7
92 OPNS D/S TNG HRS	0	2	-100.0	-100.0	0	6	-100.0	-100.0	0	34	-100.0	-100.0
FN2B CITY DELIVERY	1,080	1,007	7.2	0.6	3,369	3,180	5.9	-4.6	19,302	18,465	4.5	2.9
CMCD FN2C % TO STANDARD	114.99	88.55	29.9	9.1	108.30	88.06	23.0	5.9	105.89	88.57	19.6	5.6
OT2C CITY CARRIER OT	135	0	0.0	104.5	361	0	0.0	29.4	2,081	0	0.0	25.8
O2CR CITY CARR OT RATIO	13.80	0.00	0.0	103.1	11.52	0.00	0.0	35.9	11.54	0.00	0.0	22.5
OT2B FN2B OT	159	71	123.9	114.9	389	177	119.8	12.1	2,302	1,184	94.4	15.0
O2BR FN2B OT RATIO	14.72	7.05	108.8	113.7	11.55	5.57	107.4	17.5	11.93	6.41	86.0	11.8
PO2C CITY CARRIER PO	0	0	0.0	0.0	13	0	0.0	1200.0	25	0	0.0	-49.0
SL2C CITY CARRIER SL	61	0	0.0	662.5	222	0	0.0	46.1	802	0	0.0	-12.3
S2CR CITY CARR SL RATIO	6.24	0.00	0.0	657.0	7.08	0.00	0.0	53.4	4.45	0.00	0.0	-14.5
SL2B CITY DELIVERY SL	61	39	56.4	662.5	222	133	66.9	46.1	810	713	13.6	-11.4
S2BR CITY DEL SL RATIO	5.65	3.87	45.8	658.3	6.59	4.18	57.6	53.1	4.20	3.86	8.7	-13.9
A2BR FN2B AL RATIO	8.98	0.00	0.0	-68.8	9.91	0.00	0.0	-2.2	6.92	0.00	0.0	15.1
SDPD POSS DEL	13,967	14,105	-1.0	-0.8	13,966	14,104	-1.0	-0.9	13,967	14,098	-0.9	-0.9
CUPD CUM DELIVERIES	69,835	70,525	-1.0	-0.8	223,461	225,664	-1.0	-6.7	1,271,030	1,282,952	-0.9	-2.0
CTRT CITY STREET ROUTES	23	23	0.0	0.0	23	23	0.0	0.0	23	23	0.0	3.1
CDPR CITY DEL PER ROUTE	607.3	613.3	-1.0	-0.8	607.2	613.2	-1.0	-0.9	607.3	613.0	-0.9	-3.9
CDV TOT CDV PIECE	320,968	302,700	6.0	6.0	1,046,079	954,827	9.6	-3.1	5,971,117	5,549,517	7.6	4.7
CSFL CASED FLATS	45,304	73,653	-38.5	-13.7	162,179	232,329	-30.2	-15.1	1,084,340	1,350,313	-19.7	-4.1
CSLT CASED LETTERS	13,678	10,760	27.1	-0.6	47,472	33,941	39.9	-1.5	311,418	197,270	57.9	28.4
CSVL TOT CASED VOL	58,982	84,413	-30.1	-11.0	209,651	266,270	-21.3	-12.4	1,395,758	1,547,583	-9.8	1.6
DPS CITY CARR DPS	235,914	184,882	27.6	12.3	729,714	583,186	25.1	1.1	3,877,822	3,389,511	14.4	4.5
SEQ SEQUENCED VOLUME	26,072	33,405	-22.0	-1.2	106,714	105,371	1.3	-10.2	697,537	612,423	13.9	13.2
PKCC CITY CARRIER PKGS	594	2,494	-76.2	-71.1	5,600	7,867	-28.8	-21.2	34,398	45,724	-24.8	-27.5
OEI OFFICE EFF INDICATOR	313.16	310.68	0.8	-1.2	310.36	315.61	-1.7	-1.0	285.43	308.85	-7.6	-7.2
SEI STREET EFF IND	94.50	101.47	-6.9	-2.4	94.09	102.90	-8.6	-3.4	95.45	100.58	-5.1	-4.2
TEI DELIVERIES PER HOUR	69.28	75.03	-7.7	-1.4	70.60	76.11	-7.2	-2.0	70.33	74.41	-5.5	-4.4
DPSD DPS % - DPS OFFICES	94.52	94.50	0.0	0.7	93.89	94.50	-0.6	0.2	92.57	94.50	-2.0	-1.4
DPSP DPS % - ALL OFFICES	94.52	94.50	0.0	0.7	93.89	94.50	-0.6	0.2	92.57	94.50	-2.0	-1.4
42 BUSINESS RETURN SERV	2	3	-33.3	-91.7	7	9	-22.2	-91.1	59	54	9.3	-25.3
43 UNIT DIST MANUAL	77	47	63.8	75.0	239	149	60.4	71.9	1,244	875	42.2	6.7
44 PO BOX DIST	39	15	160.0	69.6	121	48	152.1	39.1	625	286	118.5	17.3
45 WINDOW SERVICE	75	83	-9.6	-9.6	275	263	4.6	-12.4	1,396	1,545	-9.6	-13.5
48 ADMIN MISC	38	62	-38.7	-26.9	111	198	-43.9	-16.5	943	1,164	-19.0	27.1
FN4C C/S CLERK/MH HRS	231	210	10.0	2.2	753	667	12.9	0.1	4,267	3,924	8.7	3.2
94 OPNS C/S TNG HRS	0	1	-100.0	0.0	0	3	-100.0	0.0	8	9	-11.1	0.0
FN4 TOTAL C/S HRS	231	211	9.5	2.2	753	670	12.4	0.1	4,275	3,933	8.7	3.4
OT4 OPS RETAIL OT	22	7	214.3	-55.1	48	23	108.7	-58.6	621	136	356.6	44.4
OT4R FN4 OT RATIO	9.52	3.32	187.1	-56.1	6.37	3.43	85.7	-58.7	14.53	3.46	320.1	39.6
PO4 OPS RETAIL POT	0	0	0.0	0.0	0	0	0.0	0.0	2	0	0.0	100.0
SL4 RETAIL SL	14	8	75.0	-64.1	31	26	19.2	-49.2	230	157	46.5	-59.1
SL4R FN4 SL RATIO	6.06	3.79	59.8	-64.9	4.12	3.88	6.1	-49.2	5.38	3.99	34.8	-60.4
AL4R FN4 AL RATIO	8.66	0.00	0.0	-38.9	3.45	0.00	0.0	-80.6	2.88	0.00	0.0	-64.6
TREV TOTAL REVENUE	26,446	0	0.0	-31.6	117,172	0	0.0	-23.6	854,822	0	0.0	-3.1
UDFL UNIT DIST FLAT VOL	14,969	4,328	245.9	166.5	28,192	13,779	104.6	57.7	126,959	80,976	56.8	19.2

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				-----Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	-	01-21-2011	Act/Plan	01-01-2011	-	01-21-2011	Act/Plan	10-01-2010	-	01-21-2011
	SPLY	01-16-2010	-	01-22-2010	SPLY	01-01-2010	-	01-22-2010	SPLY	10-01-2009	-	01-22-2010
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
UDLT UNIT DIST LTRS VOL	14,452	8,856	63.2	62.2	52,021	28,196	84.5	72.1	268,482	165,702	62.0	49.7
UDTT UDLT+UDFL	29,421	13,184	123.2	102.6	80,213	41,975	91.1	66.8	395,441	246,678	60.3	38.3
PAK PACKAGES	5,015	3,357	49.4	71.3	14,266	10,688	33.5	27.4	70,093	62,814	11.6	2.1
DVP1 DIST PROD - PCS/43	382.09	280.51	36.2	15.7	335.62	281.71	19.1	-3.0	317.88	281.92	12.8	29.7
L43A UNIT DIST HRS ALLIED	22	47	-53.2	120.0	77	149	-48.3	7600.0	370	875	-57.7	-23.1
L43F UNIT DIST HRS FLATS	7	0	0.0	-30.0	22	0	0.0	-42.1	131	0	0.0	-40.2
L43L UNIT DIST HRS LETTER	17	0	0.0	142.9	54	0	0.0	31.7	292	0	0.0	46.0
L43P UNIT DIST HRS PARCEL	31	0	0.0	82.4	86	0	0.0	45.8	451	0	0.0	69.5
L43T L43L+L43F+L43P	55	0	0.0	61.8	162	0	0.0	17.4	874	0	0.0	27.6
===== BOXF BOX DIST FLAT VOL	2,328	3,788	-38.5	-63.9	6,419	12,061	-46.8	-68.8	56,268	70,874	-20.6	-53.8
BOXL BOX DIST LTRS VOL	18,513	16,139	14.7	-1.8	57,607	51,386	12.1	-10.4	322,632	301,977	6.8	-7.3
BVLD DPS BOX LETTERS	17,758	14,880	19.3	4.5	54,621	47,378	15.3	-6.3	302,362	278,421	8.6	-2.9
BVLM MANUAL BOX VOL LTRS	755	1,259	-40.0	-59.6	2,986	4,009	-25.5	-50.5	20,270	23,555	-13.9	-44.6
BVP BOX PARCELS	197	219	-10.0	-17.9	626	698	-10.3	-10.2	4,393	4,099	7.2	22.9
EXVL BOXF+BOXL	20,841	19,927	4.6	-17.6	64,026	63,447	0.9	-24.6	378,900	372,851	1.6	-19.4
BOXP BOX PRODUCTIVITY	534.38	1,328.47	-59.8	-51.4	529.14	1,321.81	-60.0	-45.8	606.24	1,303.67	-53.5	-31.2
===== 80 PM/INSTALL MGR	32	33	-3.0	45.5	112	106	5.7	-5.1	608	596	2.0	5.9
FN8 ADMIN TOTAL	32	33	-3.0	45.5	112	106	5.7	-5.1	608	596	2.0	5.9
SL8 ADMIN SL	0	1	-100.0	0.0	0	3	-100.0	0.0	8	30	-73.3	0.0
SL8R FN8 SL RATIO	0.00	3.03	-100.0	0.0	0.00	2.83	-100.0	0.0	1.32	5.03	-73.9	0.0
===== HRTT TOTAL HOURS	1,343	1,251	7.4	1.6	4,234	3,956	7.0	-3.8	24,185	22,994	5.2	3.1
SBTT TOTAL SAL/BEN	59,153	53,449	10.7	5.6	180,572	170,698	5.8	-3.6	1,010,880	964,250	4.8	3.3
===== OTTA TOTAL OVERTIME	181	78	132.1	47.2	437	200	118.5	-5.6	2,923	1,320	121.4	20.2
OTTR TOTAL OT RATIO	13.48	6.24	116.2	44.9	10.32	5.06	104.2	-1.9	12.09	5.74	110.5	16.6
POTT TOTAL POT	0	0	0.0	0.0	13	0	0.0	1200.0	27	0	0.0	-46.0
===== SLTT TOTAL SICK LEAVE	75	48	56.2	59.6	253	162	56.2	18.8	1,048	900	16.4	-29.0
SLTR TOTAL SL RATIO	5.58	3.84	45.5	57.1	5.98	4.10	45.9	23.5	4.33	3.91	10.7	-31.1
===== TTSB TOTAL FMLA DC	0	0	0.0	0.0	0	0	0.0	0.0	24	0	0.0	-66.7
SEPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	0.10	0.00	0.0	-67.7
TTSD TOTAL NON FMLA DC	0	0	0.0	0.0	22	0	0.0	175.0	38	0	0.0	-24.0
SDPR TOT NON FMLA DC % WK	0.00	0.00	0.0	0.0	0.52	0.00	0.0	185.8	0.16	0.00	0.0	-26.3
TTSF TOTAL FMLA NO DC	40	0	0.0	25.0	128	0	0.0	166.7	452	0	0.0	-20.1
SFPR TOT FMLA % WKHRS	2.98	0.00	0.0	23.0	3.02	0.00	0.0	177.2	1.87	0.00	0.0	-22.5
===== WPTT TOTAL LWOP	0	0	0.0	0.0	46	0	0.0	0.0	618	0	0.0	225.3
WPPC TOT LWOP % WKHRS	0.00	0.00	0.0	0.0	1.09	0.00	0.0	0.0	2.56	0.00	0.0	215.6
ALTT TOTAL AL	117	0	0.0	-65.7	360	0	0.0	-26.8	1,499	0	0.0	-1.9
ALTR TOTAL AL RATIO	8.71	0.00	0.0	-66.2	8.50	0.00	0.0	-23.9	6.20	0.00	0.0	-4.8
===== 29A VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	0.0	1	0	0.0	0.0

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
56318	RANCHO MIRAGE PO	JAMESON	HERSHEL	L	3339758	95795395	CARRIER (CITY)	134	2B	21	2/14/1981	1
56318	RANCHO MIRAGE PO	MALLARE	ISIDRO	P	3040164	95561369	CARRIER (CITY)	134	2B	21	4/16/1983	1
56318	RANCHO MIRAGE PO	CAMERON	PATRICIA		3110039	95546027	CARRIER (CITY)	134	2B	21	8/4/1984	1
56318	RANCHO MIRAGE PO	CAMERON	PAUL	E	3123231	95547983	CARRIER (CITY)	134	2B	21	4/12/1986	1
56318	RANCHO MIRAGE PO	HERNANDEZ JR	YGNACIO		3142913	95819481	CARRIER (CITY)	134	2B	21	6/7/1986	1
56318	RANCHO MIRAGE PO	ELDERT	BERNADETTE	G	3010548	95535287	CARRIER (CITY)	134	2B	21	4/9/1988	1
56318	RANCHO MIRAGE PO	JARRAD	CAROL	S	3273874	95517378	CARRIER (CITY)	134	2B	21	4/9/1988	2
56318	RANCHO MIRAGE PO	JOVE JR	HILARIO	C	3002202	95836286	CARRIER (CITY)	134	2B	21	9/23/1989	1
56318	RANCHO MIRAGE PO	ARAIZA	ROSEMARY	R	2945018	95849949	CARRIER (CITY)	134	2B	21	1/27/1990	1
56318	RANCHO MIRAGE PO	BATALLA	JOHANNES	C	3013760	95771306	CARRIER (CITY)	134	2B	21	2/10/1990	1
56318	RANCHO MIRAGE PO	BOKEMEIER	KEVIN	E	3123342	95794152	CARRIER (CITY)	134	2B	21	4/30/1994	1
56318	RANCHO MIRAGE PO	MARINO	LEONARD	E	3019744	95614778	CARRIER (CITY)	134	2B	21	10/31/1994	1
56318	RANCHO MIRAGE PO	INMAN	DONALD	R	3223769	95679515	CARRIER (CITY)	134	2B	21	6/12/1995	1
56318	RANCHO MIRAGE PO	LOPEZ	FRANCISCA	H	3399516	95819211	CARRIER (CITY)	134	2B	21	4/25/1998	1
56318	RANCHO MIRAGE PO	BAILEY	RICHARD	A	3341921	95683836	CARRIER (CITY)	134	2B	21	6/20/1998	1
56318	RANCHO MIRAGE PO	WORTHY	PEGGY	O	2963226	95543799	CARRIER (CITY)	134	2B	21	1/15/2000	1
56318	RANCHO MIRAGE PO	CASTRO	GREGORIO		3222140	95600585	CARRIER (CITY)	134	2B	21	3/11/2000	1
56318	RANCHO MIRAGE PO	VASQUEZ	DAVID		3094181	95616662	CARRIER (CITY)	134	2B	21	3/11/2000	2
56318	RANCHO MIRAGE PO	LAZARIN	GUADALUPE	P	3308583	95477113	CARRIER TECHNICIAN	134	2B	21	2/24/2001	1
56318	RANCHO MIRAGE PO	STEVENS	RUSSELL	G	2940173	95859727	CARRIER (CITY)	134	2B	21	6/30/2001	1
56318	RANCHO MIRAGE PO	ARIZMENDI JR	TOMAS		3235470	95696336	CARRIER TECHNICIAN	134	2B	21	10/20/2001	1
56318	RANCHO MIRAGE PO	TORRES	GRISELDA		3396994	95520213	CARRIER TECHNICIAN	134	2B	21	2/9/2002	1
56318	RANCHO MIRAGE PO	JAIMES	ISAIAS	V	3434057	95649782	CARRIER (CITY)	134	2B	21	4/5/2003	1
56318	RANCHO MIRAGE PO	LACKEY	MICHAEL	T	3507393	95857574	CARRIER (CITY)	134	2B	21	6/11/2004	1

*Imported*

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	TEMECULA POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	08/24/2011
<b>Period (Dates) of Review Performed</b>	12/19/2009 thru 12/17/2010
<b>Report Prepared By</b>	Sharon Devega
<b>Report Prepared Date</b>	02/22/2011
<b>Reviewed By</b>	Dallas Keck
<b>Phone</b>	(858) 674-0301

# WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1598	1491	-107	-428	-5564	-3	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	54	3.4%	-6.86	0		47	3.2%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	8
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1120
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-32
d. Number of CARRIER PTFs that will have Reduced Hours	8
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours were reduced.

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	232
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-116
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

One TE will be separated. the remaining TE will be used to cover temporary unavailability.

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	36
b. Planned Number of CARRIER FTR Positions After Impact	34
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
The deployment of the FSS will result in a need to excess up to 2FT carriers from the craft and/or installation.	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-280
b. Planned Reduction in Total OT Hours per Month	-27
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-32
e. Planned Reduction in TE Non-OT Hours per Month	-116
e. Total Planned Non-OT Hours per Month	5964
f. Total FTE Savings	-3



City Name	% Park and Loop	Average coverages per w (DOIS)	MIRAP Hours	Milage ( dock transfer add 15 mil from MV)	1 = Direct 2= Dock Trqnster	CASTR
TEMECULA	2	NA	2.78	35	1	3.12
TEMECULA	4	NA	1.76	35	1	8.45
TEMECULA	1	NA	5.08	35	1	16.60

# FSS scheduler 4.61 Moreno Valley

## FSS No. 1

Sequenced Volume and DPS % Summary

Volume Inflation : 85%

Run Number	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Delivery Sequence
1 62.40% 21,422	92373 Redlands 9,932 17,477	92374 Redlands 7,079 16,012	92375 Redlands 557 1,927	92583 San Jacinto PO 3,854 11,499		VM2  46,915
2 64.80% 13,908	92544 Hemet 5,480 17,901	92545 Hemet 6,042 19,102	92546 Hemet 808 2,711	92582 San Jacinto PO 1,578 5,262	92581 San Jacinto PO 420 1,455	VM2  46,431
3 66.80% 12,910	92543 Hemet 4,572 17,906	92555 Moreno Valley 3,633 11,799	92557 Moreno Valley 4,705 16,198			VM2  45,903
4 73.80% 12,397	92501 RIV Downtown 4,195 9,824	92502 RIV Downtown 342 1,038	92551 Moreno Valley 2,712 9,487	92553 Moreno Valley 5,417 24,658	92554 Moreno Valley 143 434	VM2  45,441
5 73.80% 13,885	92503 RIV Arlington 12,730 29,721	92505 RIV La Sierra 5,982 15,818				VM2  45,539
6 84.30% 9,319	92509 RIV Rubidoux 8,738 22,125	92519 RIV Rubidoux 399 1,082				VM4  23,207
7 84.60% 11,307	92530 Lake Elsinore 6774 18,303	92532 Lake Elsinore 4533 6,591	92531 Lake Elsinore 487 1,290			VM4  26,184
8 84.8 17,333	92592 Temecula 17,333 24,792	92593 Temecula 746 1972				VM4  26,764
9 85.60% 19,807	92506 Riverside Main 17542 18,408	92590 Temecula 2265 5,634	92589 Temecula 2,265 3039			VM4  27,081
10 86.10% 17,897	92508 Riverside Main 9177 10,751	92591 Temecula 8720 15,905				VM4  26,656
11 88.50% 10,390	92507 Riverside Main 10,390 24869					VM4  24869
12 91.80% 15,456	92504 Riverside Main 12,129 20147	92517 Riverside Box 1,662 4058	92518 Riverside Main 1,665 1287			VM4  25492

Sequence Numbers

Volume (Pieces)

Box Section

\*\* Includes Box section in zip

VM 4 < 28,000

VM 2 < 46,000

Elapsed Time 16:39

Pass One Volume 190,863

Throughput 11,465

CASTR Produced 172

**Burn In 04/11/2011**

**ORPES Complement vs Caps/Plans**  
**Lead/Office: TEMECULA PO (057758)**

FROM	Pay Pd 02	FY 2010	FROM	TO				Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE			FY 2011	FY 2011	FY 2011	FY 2012	FY 2012	
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	

**Function 2 - DEL MGMT**

2920 - Non-Bargaining	5	4	-1			4	4						
<b>2940 - Consolidated</b>	<b>5</b>	<b>4</b>	<b>-1</b>			<b>4</b>	<b>4</b>						

**Function 2A - RURAL**

1070 - Rural Carriers-Barg	39	36	-3			36	36						
1080 - Rural Carriers-Non Barg	9	11	2			11	11						
<b>2940 - Consolidated</b>	<b>48</b>	<b>47</b>	<b>-1</b>			<b>47</b>	<b>47</b>						

**Function 2B - CITY DEL**

1300 - Carriers-Full Time	36	36				36	36						
1310 - Carriers-Part Time	8	8				8	8						
1315 - City Carrier Transitional- All	5	2	-3			2	2						
1316 - City Carrier Transitional- MOU	4	0	-4										
1317 - City Carrier Transitional- Non-MOU	1	2	1			2	2						
1320 - Carriers-Casual	0	0											
<b>2940 - Consolidated</b>	<b>49</b>	<b>46</b>	<b>-3</b>			<b>46</b>	<b>46</b>						

**Function 3B - MAINT**

1800 - Maintenance-Full Time	3	3				3	3						
1810 - Maintenance-Part Time	1	1				1	1						
1830 - Maintenance-PTR	1	1				1	1						
<b>2940 - Consolidated</b>	<b>4</b>	<b>4</b>				<b>4</b>	<b>4</b>						

**Function 4 - CUST SERV**

1100 - Clerks-Full Time	15	16	1			16	16						
1110 - Clerks-Part Time	9	9				9	9						
1120 - Clerks-Casual	1	0	-1										
1130 - Clerks-PTR	1	1				1	1						
2920 - Non-Bargaining	0	0											
<b>2940 - Consolidated</b>	<b>25</b>	<b>25</b>				<b>25</b>	<b>25</b>						

**Function 67 - LDC67**

1300 - Carriers-Full Time	1	0	-1										
<b>2940 - Consolidated</b>	<b>1</b>	<b>0</b>	<b>-1</b>										

**Function 7 - MARKETING**

1100 - Clerks-Full Time	1	1				1	1						
<b>2940 - Consolidated</b>	<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>						

**Function 8 - ADMIN**

2920 - Non-Bargaining	1	1				1	1						
<b>2940 - Consolidated</b>	<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>						

**ORPES Complement vs Caps/Plans  
Lead/Office: TEMECULA PO (057758)**

FROM	Pay Pd 02	FY 2010	FROM	TO				Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE			FY 2011	FY 2011	FY 2011	FY 2012	FY 2012	
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	
<b>Grand Total</b>			134	128	-6		128	128					

**ORPES Complement vs Caps/Plans**  
**Lead/Office: TEMECULA PO (057758)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE			FY 2010	FY 2010	FY 2010	FY 2011	FY 2011
			FY 2009	FY 2010	IN Mths	CAP	Actl vs	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN

**Function 2 - DEL MGMT**

2920 - Non-Bargaining	4	5	1			5	5					
<b>2940 - Consolidated</b>	<b>4</b>	<b>5</b>	<b>1</b>			<b>5</b>	<b>5</b>					

**Function 2A - RURAL**

1070 - Rural Carriers-Barg	37	39	2			39	39					
1080 - Rural Carriers-Non Barg	14	9	-5			9	9					
<b>2940 - Consolidated</b>	<b>51</b>	<b>48</b>	<b>-3</b>			<b>48</b>	<b>48</b>					

**Function 2B - CITY DEL**

1300 - Carriers-Full Time	38	36	-2			36	36					
1310 - Carriers-Part Time	9	8	-1			8	8					
1315 - City Carrier Transitional- All	3	5	2			5	5					
1316 - City Carrier Transitional- MOU	2	4	2			4	4					
1317 - City Carrier Transitional- Non-MOU	1	1				1	1					
1320 - Carriers-Casual	0	0										
<b>2940 - Consolidated</b>	<b>50</b>	<b>49</b>	<b>-1</b>			<b>49</b>	<b>49</b>					

**Function 3B - MAINT**

1800 - Maintenance-Full Time	3	3				3	3					
1810 - Maintenance-Part Time	1	1				1	1					
1830 - Maintenance-PTR	1	1				1	1					
<b>2940 - Consolidated</b>	<b>4</b>	<b>4</b>				<b>4</b>	<b>4</b>					

**Function 4 - CUST SERV**

1100 - Clerks-Full Time	17	15	-2			15	15					
1110 - Clerks-Part Time	11	9	-2			9	9					
1120 - Clerks-Casual	0	1	1			1	1					
1130 - Clerks-PTR	1	1				1	1					
2920 - Non-Bargaining	0	0										
<b>2940 - Consolidated</b>	<b>28</b>	<b>25</b>	<b>-3</b>			<b>25</b>	<b>25</b>					

**Function 67 - LDC67**

1300 - Carriers-Full Time	0	1	1			1	1					
<b>2940 - Consolidated</b>	<b>0</b>	<b>1</b>	<b>1</b>			<b>1</b>	<b>1</b>					

**Function 7 - MARKETING**

1100 - Clerks-Full Time	1	1				1	1					
<b>2940 - Consolidated</b>	<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>					

**Function 8 - ADMIN**

2920 - Non-Bargaining	0	1	1			1	1					
<b>2940 - Consolidated</b>	<b>0</b>	<b>1</b>	<b>1</b>			<b>1</b>	<b>1</b>					

**ORPES Complement vs Caps/Plans**  
**Lead/Office: TEMECULA PO (057758)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE		Actl vs	FY 2010	FY 2010	FY 2010	FY 2011	FY 2011
			FY 2009	FY 2010	IN Mths	CAP	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN
<b>Grand Total</b>			138	134	-4		134	134				



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# Pacific Area

Scope: TEMECULA - Main Office

Time Frame: 4 WK

Reference Week: 20110202 | FY 2011 WK 16

Menu >>

Workload (22 Days)

Earned Complement

Earned Routes

What IF?

Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
<b>Total Route Workload (LDC 21+29+22)</b>						
Sub Total Workload Hours	5903	5813	472	5341	297	5516
Total Routes (Workload based on 8 hours per Workday)	33.5	33	2.7	30.3	1.7	31.3
<b>Total MOPS Defined Workload (LDC 23+27)</b>						
Sub Total Workload Hours	245	249	105	144	105	144
Total Routes (Workload based on 8 hours per workday)	1.4	1.4	0.6	0.8	248.2	0.6
<b>Total Route Workload and MOPS Defined (LDC 21+29+22+23+27)</b>						
Sub Total Workload Hours	6148	6062	577	5485	402	5660
Total Routes (Workload based on 8 hours per workday)	34.9	34.4	3.3	31.2	2.3	32.2

### Complement - (8 Hours per Work Day)

Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
Annual HRS Actual	575	574	0		0	0
Annual HRS - Targeted @ 11%	576	667	0	603	0	0
Employee at Target %	3.8	3.8	0	3.4	0	0
Sick Leave HRS Actual	400	438	0	0	0	0
Sick Leave HRS - Targeted @ 3.5 %	215	212	0	192	0	0
Employee at Target %	1.2	1.2	0	1.1	0	0
LWOP HRS Actual	494	182	0	0	0	0
LWOP HRS - Targeted @ 1.5%	0	0	0	0	0	0

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**Pacific Area**

Scope **TEMECULA - Main Office** Time Frame **4 WK** Reference Week **20110202 | FY 2011 WK 16** Menu >>

Workload (22 Days)	Earned Complement	Earned Routes	What If?			
Leave Replacements for Leave	0.6	0.6	0	0.5	0	0
Earned Day Off Relief Carriers (T-6's)	6.4	6.4	0	6.2	0	0
Overtime HRS Actual	358	440	0	0	0	0
Overtime HRS Earned @ 3.0%	184	182	0	165	0	0
Employee at Target OT % (Minus)	-1	-1	0	-0.9	0	0
<b>SUB Total Carriers</b>	<b>11.6</b>	<b>11.5</b>	<b>0</b>	<b>10.8</b>	<b>0</b>	<b>0</b>
<b>Indicators</b>						
	<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>	<b>Budget WK 16</b>
ORNA Base Authorized Non-Productive Hours	0	0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours			0	0	0	0
ORNA Carriers HRS - (EMPL)	0	0	0	0	0	0
<b>Total Carriers (FTE Hours)</b>	<b>46.5</b>	<b>45.9</b>	<b>0</b>	<b>41.9</b>	<b>0</b>	<b>0</b>
<b>Source (WEBCOINS)</b>						
Total Carriers	46	46	0	46	0	0
Total T-6	6	6	0	6	0	0
Total PTFs	8	8	0	8	0	0
Total PTRs	0	0	0	0	0	0
Total TEs	2	2	0	2	0	0
<b>Earned Complement Variance</b>	<b>0.5</b>	<b>-0.1</b>	<b>0</b>	<b>-4.1</b>	<b>0</b>	<b>0</b>

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 15:01:46 PST 2011 by QVN47B

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	01-21-2011		Act/Plan	01-01-2011	01-21-2011		Act/Plan	10-01-2010	01-21-2011	
	SPLY	01-16-2010	01-22-2010		SPLY	01-01-2010	01-22-2010		SPLY	10-01-2009	01-22-2010	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
25 RURAL CARRIERS	1,278	1,286	-0.6	1.0	4,080	4,097	-0.4	-11.3	23,598	23,391	0.9	0.0
RSH RURAL STANDARD HOURS	1,273	0	0.0	0.0	4,074	0	0.0	-5.7	23,167	0	0.0	-0.7
RSTD RURAL % TO STANDARD	0.3928	0.0000	0.0	-162.5	0.1473	0.0000	0.0	-97.8	1.8604	0.0000	0.0	61.3
OT25 RURAL OT	0	23	-100.0	0.0	5	98	-94.9	400.0	245	612	-60.0	497.6
O25R RURAL OT RATIO	0.00	1.79	-100.0	0.0	0.12	2.39	-94.9	464.0	1.04	2.62	-60.3	497.4
SL25 RURAL SL	40	51	-21.6	0.0	128	161	-20.5	21.9	1,158	973	19.0	30.1
S25R RURAL SL RATIO	3.13	3.97	-21.1	-1.0	3.14	3.93	-20.2	37.5	4.91	4.16	18.0	30.1
A25R FN2A AL RATIO	9.39	0.00	0.0	29.1	9.22	0.00	0.0	11.6	9.26	0.00	0.0	34.5
-----												
SRRB RURAL BOXES	18,699	18,761	-0.3	0.2	18,699	18,757	-0.3	0.2	18,698	18,727	-0.2	0.5
CRRB CUM RURAL BOXES	93,495	93,805	-0.3	0.2	299,184	300,112	-0.3	-5.7	1,701,563	1,704,159	-0.2	-0.6
HCRB CONTRACT DELIVERIES	339	0	0.0	-2.0	339	0	0.0	-2.1	337	0	0.0	-2.6
-----												
20 D/S SUPERVISOR	194	134	44.8	1.0	578	429	34.7	-6.5	2,974	2,438	22.0	-7.1
21 OFFICE	324	287	12.9	-7.4	1,005	906	10.9	-20.0	6,289	5,258	19.6	-13.3
22 STREET	969	982	-1.3	-3.5	3,126	3,097	0.9	-6.2	18,280	17,998	1.6	1.8
23 OTHER	36	10	260.0	24.1	58	32	81.2	-40.2	231	174	32.8	-32.7
26 CC CUS SUPPORT	3	2	50.0	0.0	9	7	28.6	-35.7	25	32	-21.9	-64.3
27 COLLECTIONS	34	23	47.8	3.0	103	73	41.1	1.0	640	414	54.6	13.7
FN2C CITY CARRIER HRS	1,363	1,302	4.7	-3.7	4,292	4,108	4.5	-10.3	25,440	23,844	6.7	-2.6
92 OPNS D/S TNG HRS	0	2	-100.0	0.0	0	6	-100.0	0.0	0	27	-100.0	0.0
FN2B CITY DELIVERY	1,560	1,440	8.3	-3.2	4,879	4,550	7.2	-10.0	28,439	26,341	8.0	-3.2
CMCD FN2C % TO STANDARD	107.97	78.94	36.8	-3.1	107.04	78.68	36.0	-11.3	110.78	79.04	40.2	-8.2
OT2C CITY CARRIER OT	93	0	0.0	-2.1	226	0	0.0	-3.8	1,773	0	0.0	-13.4
O2CR CITY CARR OT RATIO	6.82	0.00	0.0	1.7	5.27	0.00	0.0	7.3	6.97	0.00	0.0	-11.1
OT2B FN2B OT	102	101	1.0	7.4	237	251	-5.6	3.9	1,803	1,704	5.8	-13.7
O2BR FN2B OT RATIO	6.54	7.01	-6.8	10.9	4.86	5.52	-11.9	15.5	6.34	6.47	-2.0	-10.8
PO2C CITY CARRIER PO	0	0	0.0	-100.0	0	0	0.0	-100.0	12	0	0.0	-50.0
SL2C CITY CARRIER SL	136	0	0.0	21.4	392	0	0.0	28.9	1,404	0	0.0	-27.1
S2CR CITY CARR SL RATIO	9.98	0.00	0.0	26.2	9.13	0.00	0.0	43.8	5.52	0.00	0.0	-25.1
SL2B CITY DELIVERY SL	136	55	147.3	21.4	392	188	108.5	28.9	1,404	1,037	35.4	-33.4
S2BR CITY DEL SL RATIO	8.72	3.82	128.3	25.4	8.03	4.13	94.5	43.2	4.94	3.94	25.4	-31.2
A2BR FN2B AL RATIO	7.69	0.00	0.0	-60.4	6.66	0.00	0.0	-33.4	9.74	0.00	0.0	14.1
-----												
SDPD POSS DEL	22,398	21,907	2.2	3.2	22,396	21,898	2.3	3.4	22,342	21,831	2.3	3.3
CUPD CUM DELIVERIES	111,990	109,535	2.2	3.2	358,340	350,363	2.3	-2.7	2,033,116	1,986,597	2.3	2.2
CTRT CITY STREET ROUTES	32	32	0.0	0.0	32	32	0.0	0.0	32	32	0.0	0.0
CDPR CITY DEL PER ROUTE	699.9	684.6	2.2	3.2	699.9	684.3	2.3	3.4	698.2	682.2	2.3	3.3
-----												
CDV TOT CDV PIECE	537,343	491,520	9.3	1.7	1,639,565	1,550,436	5.7	-0.1	9,503,056	9,011,246	5.5	6.0
CSFL CASED PLATS	77,004	103,617	-25.7	0.1	238,029	326,848	-27.2	-5.6	1,471,700	1,899,672	-22.5	-5.3
CSLT CASED LETTERS	17,182	18,652	-7.9	-41.6	53,329	58,836	-9.4	-44.3	357,545	341,961	4.6	-22.8
CSVL TOT CASED VOL	94,186	122,269	-23.0	-11.4	291,358	385,684	-24.5	-16.3	1,829,245	2,241,633	-18.4	-9.3
DPS CITY CARR DPS	369,266	320,481	15.2	0.5	1,136,196	1,010,913	12.4	1.1	6,328,306	5,875,489	7.7	4.3
SEQ SEQUENCED VOLUME	73,891	48,770	51.5	35.5	212,011	153,839	37.8	26.0	1,345,505	894,124	50.5	53.6
PKCC CITY CARRIER PKGS	3,485	2,843	22.6	17.0	12,244	8,967	36.5	26.1	67,930	52,113	30.4	16.5
-----												
OEI OFFICE EFF INDICATOR	345.65	381.66	-9.4	11.5	356.56	386.71	-7.8	21.7	323.28	377.82	-14.4	17.8
SEI STREET EFF IND	115.57	111.54	3.6	6.9	114.63	113.13	1.3	3.7	111.22	110.38	0.8	0.4
TEI DELIVERIES PER HOUR	81.98	83.87	-2.2	7.2	83.32	85.02	-2.0	8.6	79.84	83.11	-3.9	5.1
DPSD DPS % - DPS OFFICES	95.55	94.50	1.1	3.2	95.52	94.50	1.1	3.7	94.65	94.50	0.2	1.9
DPSD DPS % - ALL OFFICES	95.55	94.50	1.1	3.2	95.52	94.50	1.1	3.7	94.65	94.50	0.2	1.9
-----												
38 BUILDING SERV-CUSTOD	132	87	51.7	26.9	391	298	31.2	11.4	2,052	1,625	26.3	-1.4
FN3B TOTAL PLNT & EQUIP	132	87	51.7	26.9	391	298	31.2	11.4	2,052	1,625	26.3	-1.4
OT3B OPS PLANT & EQUIP OT	0	3	-100.0	0.0	0	11	-100.0	0.0	2	50	-96.0	0.0
O3BR PLNT&EQUIP OT RATIO	0.00	3.45	-100.0	0.0	0.00	3.69	-100.0	0.0	0.10	3.08	-96.8	0.0
SL3B PLNT & EQUIP SL	0	4	-100.0	0.0	0	12	-100.0	-100.0	184	71	159.2	868.4

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	- 01-21-2011		Act/Plan	01-01-2011	- 01-21-2011		Act/Plan	10-01-2010	- 01-21-2011	
	SPLY	01-16-2010	- 01-22-2010		SPLY	01-01-2010	- 01-22-2010		SPLY	10-01-2009	- 01-22-2010	
	***** Current Week *****					***** Month to Date *****				***** Year to Date *****		
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
S3BR PLNT&EQUIP SL RATIO	0.00	4.60	-100.0	0.0	0.00	4.03	-100.0	-100.0	8.97	4.37	105.2	882.6
42 BUSINESS RETURN SERV	6	6	0.0	20.0	18	19	-5.3	5.9	97	119	-18.5	-17.8
43 UNIT DIST MANUAL	200	190	5.3	2.6	625	606	3.1	-1.7	3,821	3,562	7.3	17.0
44 PO BOX DIST	45	41	9.8	-6.2	149	131	13.7	-10.2	840	777	8.1	-9.2
45 WINDOW SERVICE	259	284	-8.8	-3.4	845	903	-6.4	-4.3	4,662	5,304	-12.1	-7.4
48 ADMIN MISC	243	303	-19.8	-25.5	812	966	-15.9	-29.6	5,932	5,676	4.5	-8.1
FN4C C/S CLERK/MH HRS	753	824	-8.6	-10.6	2,449	2,625	-6.7	-14.2	15,352	15,438	-0.6	-2.8
94 OPNS C/S TNG HRS	10	3	233.3	-9.1	18	10	80.0	-64.7	84	60	40.0	-35.9
FN4 TOTAL C/S HRS	763	827	-7.7	-10.6	2,467	2,635	-6.4	-15.1	15,436	15,498	-0.4	-3.1
OT4 OPS RETAIL OT	58	29	100.0	-12.1	144	92	56.5	-51.4	1,348	536	151.5	-4.5
OT4R FN4 OT RATIO	7.60	3.51	116.8	-1.8	5.84	3.49	67.2	-42.7	8.73	3.46	152.5	-1.4
PO4 OPS RETAIL POT	0	1	-100.0	0.0	0	5	-100.0	-100.0	0	8	-100.0	-100.0
SL4 RETAIL SL	22	33	-33.3	-60.0	34	106	-67.9	-82.7	279	627	-55.5	-59.4
SL4R FN4 SL RATIO	2.88	3.99	-27.7	-55.3	1.38	4.02	-65.7	-79.6	1.81	4.05	-55.3	-58.1
AL4R FN4 AL RATIO	9.57	0.00	0.0	-0.5	9.32	0.00	0.0	23.7	5.42	0.00	0.0	3.3
TREV TOTAL REVENUE	89,051	0	0.0	-42.1	462,680	0	0.0	-20.4	3,213,857	0	0.0	1.7
UDFL UNIT DIST FLAT VOL	22,023	15,040	46.4	13.5	80,347	47,887	67.8	33.2	422,969	281,415	50.3	19.7
UDLT UNIT DIST LTRS VOL	39,990	30,486	31.2	1.2	113,689	97,064	17.1	-7.8	642,798	570,412	12.7	-11.2
UDTT UDLT+UDFL	62,013	45,526	36.2	5.3	194,036	144,951	33.9	5.7	1,065,767	851,827	25.1	-1.1
PAK PACKAGES	27,938	22,021	26.9	5.5	81,854	70,113	16.7	-0.3	507,273	412,034	23.1	6.0
DVP1 DIST PROD - PCS/43	310.06	239.61	29.4	2.6	310.46	239.19	29.8	7.5	278.92	239.14	16.6	-15.4
L43A UNIT DIST HRS ALLIED	55	190	-71.1	-39.6	160	606	-73.6	-45.6	1,082	3,562	-69.6	-8.8
L43F UNIT DIST HRS FLATS	26	0	0.0	18.2	97	0	0.0	32.9	467	0	0.0	11.7
L43L UNIT DIST HRS LETTER	26	0	0.0	-16.1	79	0	0.0	-13.2	425	0	0.0	-18.3
L43P UNIT DIST HRS PARCEL	93	0	0.0	82.4	289	0	0.0	62.4	1,847	0	0.0	61.7
L43T L43L+L43F+L43P	145	0	0.0	39.4	465	0	0.0	36.0	2,739	0	0.0	31.7
BOXF BOX DIST FLAT VOL	13,656	10,435	30.9	15.0	44,073	33,224	32.7	11.7	272,616	195,248	39.6	20.2
BOXL BOX DIST LTRS VOL	44,304	39,940	10.9	-3.4	138,710	127,165	9.1	-6.3	774,536	747,305	3.6	-2.9
BVLD DPS BOX LETTERS	39,594	35,957	10.1	-4.8	124,430	114,486	8.7	-6.7	692,314	672,783	2.9	-2.9
BVLM MANUAL BOX VOL LTRS	4,710	3,983	18.3	10.7	14,280	12,681	12.6	-2.5	82,222	74,519	10.3	-2.9
BVP BOX PARCELS	1,051	784	34.1	23.1	3,220	2,496	29.0	23.7	16,256	14,665	10.8	14.3
BXVL BOXF+BOXL	57,960	50,375	15.1	0.4	182,783	160,389	14.0	-2.5	1,047,152	942,553	11.1	2.2
BOXP BOX PRODUCTIVITY	1,288.00	1,228.66	4.8	7.1	1,226.73	1,224.34	0.2	8.6	1,246.61	1,213.07	2.8	12.6
79 BULK MAIL ACC	12	14	-14.3	-42.9	45	47	-4.3	-41.6	315	244	29.1	-20.1
FN7 TOT MKTNG & COMM HRS	12	14	-14.3	-42.9	45	47	-4.3	-41.6	315	244	29.1	-20.1
OT7 MKTNG & COMM OT	0	0	0.0	0.0	0	0	0.0	-100.0	9	10	-10.0	-10.0
OT7R FN7 OT RATIO	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	2.86	4.10	-30.3	12.6
SL7 MKTNG & COMM SL	0	0	0.0	0.0	0	2	-100.0	0.0	1	8	-87.5	-98.4
SL7R FN7 SL RATIO	0.00	0.00	0.0	0.0	0.00	4.26	-100.0	0.0	0.32	3.28	-90.3	-98.0
80 PM/INSTALL MGR	32	33	-3.0	0.0	112	106	5.7	0.0	600	596	0.7	2.7
FN8 ADMIN TOTAL	32	33	-3.0	0.0	112	106	5.7	0.0	600	596	0.7	2.7
SL8 ADMIN SL	0	1	-100.0	0.0	0	3	-100.0	0.0	16	30	-46.7	0.0
SL8R FN8 SL RATIO	0.00	3.03	-100.0	0.0	0.00	2.83	-100.0	0.0	2.67	5.03	-47.0	0.0
HRTT TOTAL HOURS	3,777	3,687	2.4	-2.8	11,974	11,733	2.1	-11.1	70,440	67,695	4.1	-2.1
SBTT TOTAL SAL/BEN	160,137	145,180	10.3	1.3	493,147	467,395	5.5	-7.0	2,809,447	2,666,553	5.4	0.2
OTTA TOTAL OVERTIME	160	156	2.6	-0.6	386	452	-14.6	-26.6	3,407	2,912	17.0	-4.1
OTTR TOTAL OT RATIO	4.24	4.23	0.1	2.2	3.22	3.85	-16.3	-17.5	4.84	4.30	12.4	-2.0
POTT TOTAL POT	0	2	-100.0	-100.0	0	8	-100.0	-100.0	12	14	-14.3	-58.6
SLTT TOTAL SICK LEAVE	198	144	37.5	-4.3	554	472	17.4	-9.0	3,042	2,746	10.8	-19.3

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
SLTR TOTAL SL RATIO	5.24	3.91	34.2	-1.6	4.63	4.02	15.0	2.3	4.32	4.06	6.5	-17.5
TTSB TOTAL FMLA DC	8	0	0.0	0.0	8	0	0.0	-50.0	50	0	0.0	-61.8
SBPR TOT FMLA DC % WKHRS	0.21	0.00	0.0	2.9	0.07	0.00	0.0	-43.8	0.07	0.00	0.0	-61.0
TTSD TOTAL NON FMLA DC	0	0	0.0	-100.0	0	0	0.0	-100.0	28	0	0.0	-78.5
SDPR TOT NON FMLA DC % WK	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0	0.04	0.00	0.0	-78.0
TTSF TOTAL FMLA NO DC	32	0	0.0	-66.7	160	0	0.0	-52.4	376	0	0.0	-77.0
SFPR TOT FMLA % WKHRS	0.85	0.00	0.0	-65.7	1.34	0.00	0.0	-46.4	0.53	0.00	0.0	-76.5
WPTT TOTAL LWOP	41	0	0.0	-80.3	217	0	0.0	-65.3	1,423	0	0.0	-55.8
WPPC TOT LWOP % WKHRS	1.09	0.00	0.0	-79.7	1.81	0.00	0.0	-61.0	2.02	0.00	0.0	-54.8
ALTT TOTAL AL	321	0	0.0	-34.1	993	0	0.0	-14.5	5,983	0	0.0	15.1
ALTR TOTAL AL RATIO	8.50	0.00	0.0	-32.2	8.29	0.00	0.0	-3.8	8.49	0.00	0.0	17.6
29F TOT OSHA INJ/ILLNESS	0	0	0.0	-100.0	0	0	0.0	-100.0	0	0	0.0	-100.0
OIIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0
29A VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	0.0	1	0	0.0	0.0

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
57758	TEMECULA PO	TULYPAN	GARY		3250512	95531195	CARRIER (CITY)	134	2B	21	6/8/1985	1
57758	TEMECULA PO	NELSON	TED	E	3215376	95540091	CARRIER (CITY)	134	2B	21	7/20/1985	1
57758	TEMECULA PO	LACKEY JR	ROBERT	N	3261732	95826251	CARRIER (CITY)	134	2B	21	7/20/1985	2
57758	TEMECULA PO	WILHOITE	JAMES	L	3252380	95513653	CARRIER (CITY)	134	2B	21	3/1/1986	1
57758	TEMECULA PO	DALTON	GARY	R	3288174	95656469	CARRIER (CITY)	134	2B	21	9/27/1986	1
57758	TEMECULA PO	FREEDMAN	MICHAEL	R	3067386	95469769	CARRIER TECHNICIAN	134	2B	21	1/2/1988	1
57758	TEMECULA PO	HURD	KENNETH	G	3232191	95835741	CARRIER (CITY)	134	2B	21	1/2/1988	2
57758	TEMECULA PO	FLORES	ARNOLDO	V	3059167	95867675	CARRIER (CITY)	134	2B	21	1/14/1989	1
57758	TEMECULA PO	ORTEGA	MARICELA		3274949	95483067	CARRIER (CITY)	134	2B	21	6/3/1989	1
57758	TEMECULA PO	CERDA	MICHAEL	E	2937691	95762360	CARRIER (CITY)	134	2B	21	6/3/1989	2
57758	TEMECULA PO	LALIBERTE	GARY	D	3179908	95725623	CARRIER TECHNICIAN	134	2B	21	9/23/1989	1
57758	TEMECULA PO	SWAIN JR	RONALD	M	3121791	95735898	CARRIER (CITY)	134	2B	21	5/19/1990	1
57758	TEMECULA PO	PERALTA JR	RUBEN		2982565	95594749	CARRIER (CITY)	134	2B	21	5/19/1990	2
57758	TEMECULA PO	SKEEN	GLENN	A	3243216	95660804	CARRIER (CITY)	134	2B	21	6/2/1990	1
57758	TEMECULA PO	LAGO	GUILLERMO		3000921	95688239	CARRIER (CITY)	134	2B	21	6/30/1990	1
57758	TEMECULA PO	SKEEN	RACHELE	A	3133224	95665016	CARRIER (CITY)	134	2B	21	8/25/1990	1
57758	TEMECULA PO	MAUNO	DIANA	M	3151489	95712735	CARRIER (CITY)	134	2B	21	9/8/1990	1
57758	TEMECULA PO	ESPER JR	EDWIN	R	3090905	95789869	CARRIER (CITY)	134	2B	21	12/1/1990	1
57758	TEMECULA PO	STRICKLIN	VERONICA		3347059	95738997	CARRIER (CITY)	134	2B	21	9/18/1993	1
57758	TEMECULA PO	NEMECEK	MICHEAL	L	3351746	70470448	CARRIER (CITY)	134	2B	21	9/18/1993	2
57758	TEMECULA PO	STEELE	SANDRA	J	3310238	95649111	CARRIER (CITY)	134	2B	21	6/25/1994	1
57758	TEMECULA PO	PETERSON	LYNN	A	3055857	95642804	CARRIER (CITY)	134	2B	21	7/9/1994	1
57758	TEMECULA PO	STRICKLIN	NORMAN	J	2975507	95473117	CARRIER (CITY)	134	2B	21	5/23/1998	1
57758	TEMECULA PO	PINA	AMY	K	3351594	95768023	CARRIER TECHNICIAN	134	2B	21	10/10/1998	1
57758	TEMECULA PO	KRUSE	CONRAD	L	3174657	95508845	CARRIER (CITY)	134	2B	21	11/7/1998	1
57758	TEMECULA PO	PLATA	ALFREDO		2942100	95527208	CARRIER (CITY)	134	2B	21	1/2/1999	1
57758	TEMECULA PO	COLUNGA	CHRISTOPHER	M	3388642	95869540	CARRIER (CITY)	134	2B	21	1/3/1999	1
57758	TEMECULA PO	BURNETT	ELIZABETH	J	2971471	95711963	CARRIER (CITY)	134	2B	21	1/29/2000	1
57758	TEMECULA PO	MUNOZ	CHRISTINE	B	3175003	95717090	CARRIER TECHNICIAN	134	2B	21	8/26/2000	1
57758	TEMECULA PO	VANICEK	PHILIP	M	3374795	95651741	CARRIER TECHNICIAN	134	2B	21	11/4/2000	1
57758	TEMECULA PO	PEREZ	RAUL	A	3235877	95849643	CARRIER (CITY)	134	2B	21	11/3/2001	1
57758	TEMECULA PO	GRISHABER	ADAM	R	2975980	95539420	CARRIER (CITY)	134	2B	21	7/13/2002	2
57758	TEMECULA PO	SLOUDERS	JEANA	S	3295523	95805516	CARRIER (CITY)	134	2B	21	8/9/2003	1
57758	TEMECULA PO	CAREY	RAY	A	3380677	70497129	CARRIER TECHNICIAN	134	2B	21	11/1/2003	1
57758	TEMECULA PO	PANZA	PETER	J	3272344	95764510	CARRIER (CITY)	134	2B	21	2/21/2004	1
57758	TEMECULA PO	COMBS	MARCUS	C	3131793	70349297	CARRIER (CITY)	134	2B	21	4/25/2009	1

*Impacted*

# WorkHour Impact Report

Impacted Bid Cluster	SAN JACINTO POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/24/2011
Period (Dates) of Review Performed	12/19/2009 thru 12/17/2010
Report Prepared By	Sharon Devega
Report Prepared Date	02/22/2011
Reviewed By	Dallas Keck
Phone	(858) 674-0301

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	730	696	-34	-136	-1768	-1	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	28	3.8%	-5.78	0		22	3.2%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	6
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	744
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours are already low at an average of 30 hours per week. Further reductions will not result in making a viable FT assignment.

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

There are no TEs in this office.

# WorkHour Impact Report

## Part Time Regular (PTRs)

- |   |    |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls                            | 0  |
| b. Planned Number of CARRIER PTR Positions after Impact               | 0  |
| c. Estimated Number of CARRIER PTR Attrition                          | 0  |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                    |    |
| There are no PTRs in this office.                                     |    |

## Full Time Regular (FTRs)

- |  |     |
|--|-----|
| a. Current Number of CARRIER FTRs on Rolls   | 16  |
| b. Planned Number of CARRIER FTR Positions After Impact  | 15  |
| c. Estimated Number of CARRIER FTR Attrition   | 0   |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation  | YES |
| If Yes how Many CARRIER FTRs   | 1   |
| e. Provide Narrative Explaining need for Excessing   |     |
| The deployment of the FSS will result in a need to excess one FT carrier from the craft and/or installation. |     |

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-136
b. Planned Reduction in Total OT Hours per Month	-23
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2784
f. Total FTE Savings	-1

		SOM
2	92582	ZIP Code
2	056822	Finance Number
2	SAN JACINTO	City Name
2	10,871	CITY DELIVERIES
2	0	Rural Deliveries
2	0	HCR Deliveries
2	4,596	Total Deliveries
2	5	City Total Routes
2	0	Rural Routes
2	0	HCR Routes
2	5	Total Routes
2	11,504	Sequence Numbers
2	2,866	City/Rural Carrier Cased Volume 2009 Rural and City
2	0.62	Pieces per delivery (Rural and City City
2	2,040	City/Rural Carrier Cased Volume 2010(City only)
2	0.44	Pieces per delivery
2	573	Pieces per route (City)
2		Box PD
2		Box volume
2	1	Selected 1 = Yes 0 = No
2	.78	FTE Reduction (2009) City Only
2	0	FTE Reduction 2009 (rounded)
2	0.58	FTE Reduction 2010 City Only
2	0	FTE Reduction 2010 (rounded)
2	97	% Residential

City Name	% Park and Loop	Average coverages per week (DOIS)	MIRAP Impacted Hours	Milage ( dock transfer add 15 miles from MV)	1 = Direct 2= Dock Trnsfer	CASTR
SAN JACINTO	0	NA	-1.01	33	1	2.01
SAN JACINTO	4	NA	-3.05	33	1	4.81

# FSS scheduler 4.61 Moreno Valley

## FSS No. 1

Sequenced Volume and DPS % Summary

Volume Inflation : 85%

Run Number	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Delivery Sequence
1 62.40% 21,422	92373 Redlands 9,932 17,477	92374 Redlands 7,079 16,012	92375 Redlands 557 1,927	92583 San Jacinto PO 3,854 11,499		VM2  46,915
2 64.80% 13,908	92544 Hemet 5,480 17,901	92545 Hemet 6,042 19,102	92546 Hemet 808 2,711	92582 San Jacinto PO 1,578 5,262	92581 San Jacinto PO 420 1,455	VM2  46,431
3 66.80% 12,910	92543 Hemet 4,572 17,906	92555 Moreno Valley 3,633 11,799	92557 Moreno Valley 4,705 16,198			VM2  45,903
4 73.80% 12,397	92501 RIV Downtown 4,195 9,824	92502 RIV Downtown 342 1,038	92551 Moreno Valley 2,712 9,487	92553 Moreno Valley 5,417 24,658	92554 Moreno Valley 143 434	VM2  45,441
5 73.80% 13,885	92503 RIV Arlington 12,730 29,721	92505 RIV La Sierra 5,982 15,818				VM2  45,539
6 84.30% 9,319	92509 RIV Rubidoux 8,738 22,125	92519 RIV Rubidoux 399 1,082				VM4  23,207
7 84.60% 11,307	92530 Lake Elsinore 6774 18,303	92532 Lake Elsinore 4533 6,591	92531 Lake Elsinore 487 1,290			VM4  26,184
8 84.8 17,333	92592 Temecula 17,333 24,792	92593 Temecula 746 1972				VM4  26,764
9 85.60% 19,807	92506 Riverside Main 17542 18,408	92590 Temecula 2265 5,634	92589 Temecula 2,265 3039			VM4  27,081
10 86.10% 17,897	92508 Riverside Main 9177 10,751	92591 Temecula 8720 15,905				VM4  26,656
11 88.50% 10,390	92507 Riverside Main 10,390 24869					VM4  24869
12 91.80% 15,456	92504 Riverside Main 12,129 20147	92517 Riverside Box 1,662 4058	92518 Riverside Main 1,665 1287			VM4  25492

Sequence Numbers

Volume (Pieces)

Box Section

\*\* Includes Box section in zip

VM 4 < 28,000

VM 2 < 46,000

Elapsed Time 16:39

Pass One Volume 190,863

Throughput 11,465

CASTR Produced 172

**Burn In 04/11/2011**

**ORPES Complement vs Caps/Plans**  
**Lead/Office: SAN JACINTO PO (056822)**

FROM	Pay Pd 02	FY 2010	FROM	TO			Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE		FY 2011	FY 2011	FY 2011	FY 2012	FY 2012	
			FY 2010	FY 2011	IN Mths	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			PLAN	PLAN	PLAN	PLAN	PLAN	

**Function 2 - DEL MGMT**

2920 - Non-Bargaining	1	0	-1									
2940 - Consolidated	1	0	-1									

**Function 2B - CITY DEL**

1300 - Carriers-Full Time	16	16				16	16					
1310 - Carriers-Part Time	7	6	-1			6	6					
1315 - City Carrier Transitional- All	0	0										
1316 - City Carrier Transitional- MOU	0	0										
1317 - City Carrier Transitional- Non-MOU	0	0										
1320 - Carriers-Casual	0	0										
2940 - Consolidated	23	22	-1			22	22					

**Function 3B - MAINT**

1800 - Maintenance-Full Time	1	2	1			2	2					
2940 - Consolidated	1	2	1			2	2					

**Function 4 - CUST SERV**

1100 - Clerks-Full Time	5	5				5	5					
1110 - Clerks-Part Time	5	4	-1			4	4					
2920 - Non-Bargaining	0	0										
2940 - Consolidated	10	9	-1			9	9					

**Function 8 - ADMIN**

2920 - Non-Bargaining	1	1				1	1					
2940 - Consolidated	1	1				1	1					

<b>Grand Total</b>	<b>36</b>	<b>34</b>	<b>-2</b>			<b>34</b>	<b>34</b>					
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**ORPES Complement vs Caps/Plans**  
**Lead/Office: SAN JACINTO PO (056822)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 01	FY 2010	Pay Pd 02	Pay Pd 01	CHANGE		Actl vs	FY 2010	FY 2010	FY 2010	FY 2011	FY 2011
			FY 2009	FY 2010	IN Mths	CAP	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN
<b>Function 2 - DEL MGMT</b>												
2920 - Non-Bargaining			1	1				1	1			
2940 - Consolidated			1	1				1	1			
<b>Function 2B - CITY DEL</b>												
1300 - Carriers-Full Time			15	16	1			16	16			
1310 - Carriers-Part Time			7	7				7	7			
1315 - City Carrier Transitional- All			2	0	-2							
1316 - City Carrier Transitional- MOU			2	0	-2							
1317 - City Carrier Transitional- Non-MOU			0	0								
1320 - Carriers-Casual			0	0								
2940 - Consolidated			24	23	-1			23	23			
<b>Function 3B - MAINT</b>												
1800 - Maintenance-Full Time			1	1				1	1			
2940 - Consolidated			1	1				1	1			
<b>Function 4 - CUST SERV</b>												
1100 - Clerks-Full Time			5	5				5	5			
1110 - Clerks-Part Time			5	5				5	5			
2920 - Non-Bargaining			0	0								
2940 - Consolidated			10	10				10	10			
<b>Function 8 - ADMIN</b>												
2920 - Non-Bargaining			1	1				1	1			
2940 - Consolidated			1	1				1	1			
<b>Grand Total</b>			37	36	-1			36	36			

Envelope. Uniform pricing helps USPS product offerings and increase customer convenience.

**Pacific Area**

Home Scope **SAN JACINTO** Time Frame **4 WK** Reference Week **20110202 | FY 2011 WK 16** Menu >>

Workload (22 Days) **Earned Complement** Earned Routes What If?

Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
<b>Total Route Workload (LDC 21+29+22)</b>						
Sub Total Workload Hours	2615	2653	121	2532	26	2627
Total Routes (Workload based on 8 hours per Workday)	14.9	15.1	0.7	14.4	0.1	14.9
<b>Total MOPS Defined Workload (LDC 23+27)</b>						
Sub Total Workload Hours	42	35	-13	46	-13	48
Total Routes (Workload based on 8 hours per workday)	0.2	0.2	-0.1	0.3	34.7	0.3
<b>Total Route Workload and MOPS Defined (LDC 21+29+22+23+27)</b>						
Sub Total Workload Hours	2657	2688	108	2580	13	2675
Total Routes (Workload based on 8 hours per workday)	15.1	15.3	0.6	14.7	0.1	15.2

<b>Complement - (8 Hours per Work Day)</b>						
Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
Annual HRS Actual	249	111	0		0	0
Annual HRS - Targeted @ 11%	282	296	0	284	0	0
Employee at Target %	1.7	1.7	0	1.6	0	0
Sick Leave HRS Actual	258	226	0	0	0	0
Sick Leave HRS - Targeted @ 3.5 %	93	94	0	90	0	0
Employee at Target %	0.5	0.5	0	0.5	0	0
LWOP HRS Actual	36	36	0	0	0	0
LWOP HRS - Targeted @ 1.5%	40	40	0	39	0	0

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 15:04:30 PST 2011 by QVN47B

product offerings and increase customer convenience.

# Pacific Area

Scope: SAN JACINTO Time Frame: 4 WK Reference Week: 20110202 | FY 2011 WK 16 Menu >>

Workload (22 Days)	Earned Complement	Earned Routes	What If?				
Sick Leave HRS Actual	258	226	0	0	0	0	
Sick Leave HRS - Targeted @ 3.5 %	93	94	0	90	0	0	
Employee at Target %	0.5	0.5	0	0.5	0	0	
LWOP HRS Actual	38	36	0	0	0	0	
LWOP HRS - Targeted @ 1.5%	40	40	0	39	0	0	
Employee at Target %	0.2	0.2	0	0.2	0	0	
Leave Replacements for Leave	0.3	0.3	0	0.2	0	0	
Earned Day Off Relief Carriers (T-5's)	3.2	3	0	2.9	0	0	
Overtime HRS Actual	76	142	0	0	0	0	
Overtime HRS Earned @ 3.0%	80	81	0	77	0	0	
Employee at Target OT % (Minus)	-0.5	-0.5	0	-0.4	0	0	
<b>SUB Total Carriers</b>	<b>5.4</b>	<b>5.3</b>	<b>0</b>	<b>5.1</b>	<b>0</b>	<b>0</b>	
<b>Indicators</b>	<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>	<b>Budget WK 16</b>	
ORNA Base Authorized Non-Productive Hours	0	0	0	0	0	0	
ORNA Carriers HRS - Actual Authorized Non-Productive Hours			0	0	0	0	
ORNA Carriers HRS - (EMPL)	0	0	0	0	0	0	
<b>Total Carriers (FTE Hours)</b>	<b>20.5</b>	<b>20.5</b>	<b>0</b>	<b>19.7</b>	<b>0</b>	<b>0</b>	

Source: (WEBCONS)

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 15:04:30 PST 2011 by QVN47B



Follow the "Three Ps" when suspicious mail and packages are identified.

Pacific Area

Scope SAN JACINTO

Time Frame 4 WK

Reference Week 20110202 | FY 2011 WK 16

Menu >>

Workload (22 Days)	Earned Complement	Earned Routes	What If?			
Leave Replacements for Leave	0.3	0.3	0	0.2	0	0
Earned Day Off Relief Carriers (T-6's)	3.2	3	0	2.9	0	0
Overtime HRS Actual	76	142	0	0	0	0
Overtime HRS Earned @ 3.0%	80	81	0	77	0	0
Employee at Target OT % (Minus)	-0.5	-0.5	0	-0.4	0	0
<b>SUB Total Carriers</b>	<b>5.4</b>	<b>5.3</b>	<b>0</b>	<b>5.1</b>	<b>0</b>	<b>0</b>
<b>Indicators</b>	<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>	<b>Budget WK 16</b>
ORNA Base Authorized Non-Productive Hours	0	0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours			0	0	0	0
ORNA Carriers HRS - (EMPL)	0	0	0	0	0	0
Total Carriers (FTE Hours)	20.5	20.5	0	19.7	0	0
<b>Source (WEBCONS)</b>						
Total Carriers	22	22	0	22	0	0
Total T-6	2	2	0	2	0	0
Total PTFs	6	6	0	6	0	0
Total PTRs	0	0	0	0	0	0
Total TEs	0	0	0	0	0	0
Earned Complement Variance	-1.5	-1.5	0	-2.3	0	0

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 15:04:30 PST 2011 by QVN47B

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	01-21-2011		Act/Plan	01-01-2011	01-21-2011		Act/Plan	10-01-2010	01-21-2011	
	SPLY	01-16-2010	01-22-2010		SPLY	01-01-2010	01-22-2010		SPLY	10-01-2009	01-22-2010	
	*****	Current Week	*****		*****	Month to Date	*****		*****	Year to Date	*****	
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
20 D/S SUPERVISOR	40	40	0.0	0.0	128	128	0.0	6.7	730	728	0.3	3.7
21 OFFICE	125	117	6.8	-4.6	379	368	3.0	-10.2	2,430	2,135	13.8	3.1
22 STREET	497	488	1.8	0.8	1,559	1,539	1.3	-5.0	8,897	8,943	-0.5	-0.8
23 OTHER	1	6	-83.3	0.0	10	19	-47.4	-37.5	68	108	-37.0	-53.4
26 CC CUS SUPPORT	14	1	1300.0	0.0	15	3	400.0	1400.0	20	28	-28.6	0.0
27 COLLECTIONS	7	5	40.0	0.0	18	16	12.5	-5.3	102	91	12.1	-1.0
FN2C CITY CARRIER HRS	630	616	2.3	-0.3	1,966	1,942	1.2	-6.3	11,497	11,277	2.0	-0.7
92 OPNS D/S TNG HRS	0	1	-100.0	0.0	0	3	-100.0	0.0	0	12	-100.0	-100.0
FN2B CITY DELIVERY	684	658	4.0	1.8	2,109	2,076	1.6	-5.0	12,247	12,045	1.7	-0.7
CMCD FN2C % TO STANDARD	84.06	74.25	13.2	3.0	83.62	73.71	13.4	4.8	86.11	74.06	16.3	1.7
OT2C CITY CARRIER OT	43	0	0.0	-4.4	81	0	0.0	-13.8	905	0	0.0	46.0
O2CR CITY CARR OT RATIO	6.83	0.00	0.0	-4.1	4.12	0.00	0.0	-8.0	7.87	0.00	0.0	47.0
OT2B FN2B OT	43	47	-8.5	-4.4	82	116	-29.3	-12.8	909	791	14.9	46.6
O2BR FN2B OT RATIO	6.29	7.14	-12.0	-6.1	3.89	5.59	-30.4	-8.2	7.42	6.57	13.0	47.6
PO2C CITY CARRIER PO	2	0	0.0	-75.0	2	0	0.0	-75.0	13	0	0.0	-58.1
SL2C CITY CARRIER SL	0	0	0.0	-100.0	119	0	0.0	40.0	539	0	0.0	-17.7
S2CR CITY CARR SL RATIO	0.00	0.00	0.0	-100.0	6.05	0.00	0.0	49.4	4.69	0.00	0.0	-17.1
SL2B CITY DELIVERY SL	0	25	-100.0	-100.0	119	86	38.4	-39.6	539	487	10.7	-57.3
S2BR CITY DEL SL RATIO	0.00	3.80	-100.0	-100.0	5.64	4.14	36.2	-36.4	4.40	4.04	8.9	-57.0
A2BR FN2B AL RATIO	8.63	0.00	0.0	-22.7	3.98	0.00	0.0	-51.7	6.63	0.00	0.0	2.2
-----												
SDPD POSS DEL	15,489	15,530	-0.3	0.1	15,482	15,528	-0.3	0.1	15,497	15,516	-0.1	0.2
CUPD CUM DELIVERIES	77,445	77,650	-0.3	0.1	247,720	248,448	-0.3	-5.8	1,410,262	1,411,932	-0.1	-0.9
CTRT CITY STREET ROUTES	15	15	0.0	-6.2	15	15	0.0	-6.2	15	15	0.0	-6.2
CDPR CITY DEL PER ROUTE	1,032.6	1,035.3	-0.3	6.8	1,032.2	1,035.2	-0.3	6.8	1,033.2	1,034.4	-0.1	6.9
-----												
CDV TOT CDV PIECE	292,274	262,878	11.2	4.3	862,193	829,212	4.0	-4.2	5,073,740	4,819,443	5.3	3.2
CSFL CASED FLATS	39,137	42,371	-7.6	6.4	116,908	133,653	-12.5	-4.1	735,732	776,798	-5.3	10.0
CSLT CASED LETTERS	8,889	10,071	-11.7	-57.6	25,637	31,767	-19.3	-59.3	214,444	184,637	16.1	-17.3
CSVL TOT CASED VOL	48,026	52,442	-8.4	-16.9	142,545	165,420	-13.8	-22.9	950,176	961,435	-1.2	2.4
DPS CITY CARR DPS	214,598	173,039	24.0	11.3	624,648	545,828	14.4	3.3	3,380,879	3,172,388	6.6	2.9
SEQ SEQUENCED VOLUME	29,650	37,397	-20.7	0.5	95,000	117,964	-19.5	-13.5	742,685	685,620	8.3	5.5
PKCC CITY CARRIER PKGS	1,948	1,469	32.6	22.6	5,026	4,634	8.5	4.6	33,540	26,938	24.5	16.3
-----												
OEI OFFICE EFF INDICATOR	619.56	663.68	-6.6	4.9	653.61	675.13	-3.2	4.9	580.35	661.33	-12.2	-3.8
SEI STREET EFF IND	155.82	159.12	-2.1	-0.7	158.90	161.43	-2.1	-0.8	158.51	157.88	0.4	-0.0
TEI DELIVERIES PER HOUR	120.26	125.65	-4.3	-1.7	125.05	127.54	-2.0	-0.2	122.45	124.76	-1.9	0.0
DPSD DPS % - DPS OFFICES	96.02	94.50	1.6	6.5	96.06	94.50	1.6	6.1	94.04	94.50	-0.5	1.5
DPSD DPS % - ALL OFFICES	96.02	94.50	1.6	6.5	96.06	94.50	1.6	6.1	94.04	94.50	-0.5	1.5
=====												
38 BUILDING SERV-CUSTOD	57	63	-9.5	-10.9	191	216	-11.6	29.9	1,012	1,182	-14.4	36.2
FN3B TOTAL PLNT & EQUIP	57	63	-9.5	-10.9	191	216	-11.6	29.9	1,012	1,182	-14.4	36.2
OT3B OPS PLANT & EQUIP OT	1	2	-50.0	0.0	1	8	-87.5	-75.0	2	37	-94.6	-98.0
O3BR PLNT&EQUIP OT RATIO	1.75	3.17	-44.7	0.0	0.52	3.70	-85.9	-80.8	0.20	3.13	-93.7	-98.5
SL3B PLNT & EQUIP SL	0	3	-100.0	0.0	0	9	-100.0	-100.0	38	48	-20.8	2.7
S3BR PLNT&EQUIP SL RATIO	0.00	4.76	-100.0	0.0	0.00	4.17	-100.0	-100.0	3.75	4.06	-7.5	-24.6
=====												
42 BUSINESS RETURN SERV	1	1	0.0	0.0	4	3	33.3	0.0	38	27	40.7	0.0
43 UNIT DIST MANUAL	42	37	13.5	-26.3	117	118	-0.8	-28.2	698	686	1.7	-14.0
44 PO BOX DIST	17	11	54.5	-10.5	56	35	60.0	-9.7	356	199	78.9	-1.9
45 WINDOW SERVICE	93	98	-5.1	-10.6	371	313	18.5	-1.3	2,045	1,840	11.1	1.1
48 ADMIN MISC	76	63	20.6	-7.3	214	201	6.5	-9.7	1,187	1,182	0.4	-24.0
FN4C C/S CLERK/MH HRS	229	210	9.0	-12.6	762	670	13.7	-9.1	4,324	3,934	9.9	-9.1
94 OPNS C/S TNG HRS	16	1	1500.0	0.0	26	3	766.7	0.0	32	9	255.6	0.0
FN4 TOTAL C/S HRS	245	211	16.1	-6.5	788	673	17.1	-6.0	4,356	3,943	10.5	-8.5
OT4 OPS RETAIL OT	10	7	42.9	100.0	28	23	21.7	133.3	470	138	240.6	356.3
OT4R FN4 OT RATIO	4.08	3.32	23.0	113.9	3.55	3.42	4.0	148.1	10.79	3.50	208.3	398.5
SL4 RETAIL SL	42	9	366.7	740.0	171	28	510.7	228.8	939	161	483.2	349.3

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	- 01-21-2011		Act/Plan	01-01-2011	- 01-21-2011		Act/Plan	10-01-2010	- 01-21-2011	
	SPLY	01-16-2010	- 01-22-2010		SPLY	01-01-2010	- 01-22-2010		SPLY	10-01-2009	- 01-22-2010	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
SL4R FN4 SL RATIO	17.14	4.27	301.9	798.3	21.70	4.16	421.6	249.7	21.56	4.08	427.9	390.8
AL4R FN4 AL RATIO	2.45	0.00	0.0	6.9	9.14	0.00	0.0	14.3	8.01	0.00	0.0	25.8
TREV TOTAL REVENUE	27,894	0	0.0	-13.2	111,257	0	0.0	-5.9	667,571	0	0.0	-3.2
UDFL UNIT DIST FLAT VOL	2,798	2,388	17.2	-9.3	10,129	7,604	33.2	13.3	67,003	44,693	49.9	7.3
UDLT UNIT DIST LTRS VOL	8,948	6,378	40.3	17.4	27,865	20,307	37.2	21.1	151,785	119,337	27.2	4.0
UDTT UDLT+UDFL	11,746	8,766	34.0	9.7	37,994	27,911	36.1	18.9	218,788	164,030	33.4	5.0
PAK PACKAGES	4,601	3,902	17.9	56.5	13,738	12,423	10.6	17.9	89,973	73,003	23.2	25.7
DVP1 DIST PROD - PCS/43	279.67	236.92	18.0	48.9	324.74	236.53	37.3	65.7	313.45	239.11	31.1	22.1
L43A UNIT DIST HRS ALLIED	0	37	-100.0	-100.0	-1	118	-100.8	-102.1	25	686	-96.4	-87.2
L43F UNIT DIST HRS FLATS	3	0	0.0	-25.0	9	0	0.0	-52.6	59	0	0.0	-51.6
L43L UNIT DIST HRS LETTER	6	0	0.0	-40.0	18	0	0.0	-35.7	107	0	0.0	-22.5
L43P UNIT DIST HRS PARCEL	33	0	0.0	65.0	91	0	0.0	31.9	507	0	0.0	42.4
L43T L43L+L43F+L43P	42	0	0.0	23.5	118	0	0.0	1.7	673	0	0.0	9.3
BOXF BOX DIST FLAT VOL	2,328	2,054	13.3	14.1	8,882	6,540	35.8	3.6	49,424	38,438	28.6	-8.9
BOXL BOX DIST LTRS VOL	13,191	11,505	14.7	3.9	43,497	36,631	18.7	5.4	234,762	215,264	9.1	3.3
BVLD DPS BOX LETTERS	12,360	10,685	15.7	4.9	37,975	34,021	11.6	2.0	212,056	199,920	6.1	1.7
BVLM MANUAL BOX VOL LTRS	831	820	1.3	-8.5	5,522	2,611	111.5	37.1	22,706	15,343	48.0	20.4
BVP BOX PARCELS	290	221	31.2	17.4	864	703	22.9	1.6	4,722	4,133	14.3	8.3
BXVL BOXF+BOXL	15,519	13,559	14.5	5.3	52,379	43,171	21.3	5.1	284,186	253,702	12.0	0.9
BOXP BOX PRODUCTIVITY	912.88	1,232.64	-25.9	17.7	935.34	1,233.46	-24.2	16.3	798.28	1,274.88	-37.4	2.9
80 PM/INSTALL MGR	32	33	-3.0	0.0	112	106	5.7	0.0	640	596	7.4	5.3
FN8 ADMIN TOTAL	32	33	-3.0	0.0	112	106	5.7	0.0	640	596	7.4	5.3
SL8 ADMIN SL	0	1	-100.0	0.0	0	3	-100.0	0.0	0	30	-100.0	0.0
SL8R FN8 SL RATIO	0.00	3.03	-100.0	0.0	0.00	2.83	-100.0	0.0	0.00	5.03	-100.0	0.0
HRTT TOTAL HOURS	1,018	965	5.5	-1.2	3,200	3,071	4.2	-3.5	18,255	17,766	2.8	-1.0
SBTT TOTAL SAL/BEN	44,198	40,979	7.9	1.2	140,846	131,669	7.0	-2.1	791,784	743,732	6.5	2.4
OTTA TOTAL OVERTIME	54	56	-3.6	8.0	111	147	-24.5	0.9	1,381	966	43.0	67.8
OTTR TOTAL OT RATIO	5.30	5.80	-8.6	9.3	3.47	4.79	-27.5	4.6	7.57	5.44	39.1	69.5
POTT TOTAL POT	2	1	100.0	-75.0	2	5	-60.0	-75.0	13	17	-23.5	-58.1
SLTT TOTAL SICK LEAVE	42	38	10.5	5.0	290	126	130.2	7.4	1,516	726	108.8	0.5
SLTR TOTAL SL RATIO	4.13	3.94	4.8	6.2	9.06	4.10	120.9	11.3	8.30	4.09	103.2	1.5
TTSB TOTAL FMLA DC	0	0	0.0	0.0	72	0	0.0	0.0	160	0	0.0	0.0
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	2.25	0.00	0.0	0.0	0.88	0.00	0.0	0.0
TTSB TOTAL NON FMLA DC	0	0	0.0	0.0	0	0	0.0	-100.0	18	0	0.0	-60.9
SDPR TOT NON FMLA DC % WK	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	0.10	0.00	0.0	-60.5
TTSF TOTAL FMLA NO DC	0	0	0.0	0.0	47	0	0.0	95.8	482	0	0.0	82.6
SFPR TOT FMLA % WKHRS	0.00	0.00	0.0	0.0	1.47	0.00	0.0	102.9	2.64	0.00	0.0	84.4
WPTT TOTAL LWOP	35	0	0.0	775.0	55	0	0.0	103.7	168	0	0.0	-21.5
WPFC TOT LWOP % WKHRS	3.44	0.00	0.0	785.3	1.72	0.00	0.0	111.1	0.92	0.00	0.0	-20.7
ALTT TOTAL AL	73	0	0.0	-65.1	190	0	0.0	-55.4	1,318	0	0.0	-1.1
ALTR TOTAL AL RATIO	7.17	0.00	0.0	-64.7	5.94	0.00	0.0	-53.8	7.22	0.00	0.0	-0.1
29A VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	0.0	1	0	0.0	0.0

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
56822	SAN JACINTO PO	LOYD	JEFFREY	A	3167660	95540803	CARRIER (CITY)	134	2B	21	4/28/1984	1
56822	SAN JACINTO PO	EVANS	FRED	R	3008534	95560825	CARRIER (CITY)	134	2B	21	6/9/1984	1
56822	SAN JACINTO PO	DANIEL	TINA	M	3232641	95873869	CARRIER (CITY)	134	2B	21	7/14/1990	1
56822	SAN JACINTO PO	CERVANTES	LOUIS	C	3284437	95664960	CARRIER (CITY)	134	2B	21	11/28/1994	1
56822	SAN JACINTO PO	FERNANDEZ	SANDRA	A	3015446	95642839	CARRIER (CITY)	134	2B	21	11/8/1997	1
56822	SAN JACINTO PO	WILLIAMS	MARCUS	N	3328706	95835237	CARRIER (CITY)	134	2B	21	5/8/1999	1
56822	SAN JACINTO PO	COX	DENNIS	K	3081152	95785711	CARRIER (CITY)	134	2B	21	12/30/2000	1
56822	SAN JACINTO PO	KESLER	ALEXANDER	A	3174430	95846520	CARRIER (CITY)	134	2B	21	4/7/2001	1
56822	SAN JACINTO PO	SMITH	KIMBERLY	J	3185250	95815489	CARRIER (CITY)	134	2B	21	7/14/2001	1
56822	SAN JACINTO PO	CHRISTIANSON	ALLEN	M	3227554	95861395	CARRIER (CITY)	134	2B	21	6/1/2002	1
56822	SAN JACINTO PO	NICKS	TERENCE	T	3215767	95528990	CARRIER (CITY)	134	2B	21	7/13/2002	1
56822	SAN JACINTO PO	ASH	LAURA	E	3343234	95765019	CARRIER (CITY)	134	2B	21	12/14/2002	1
56822	SAN JACINTO PO	FABA	MARGARITA		2981216	95861093	CARRIER (CITY)	134	2B	21	6/12/2004	1
56822	SAN JACINTO PO	SCHLAGETTER	CHRISTOPHER		3510273	70503814	CARRIER (CITY)	134	2B	21	10/26/2004	1
56822	SAN JACINTO PO	ASH	JAY	A	3423832	70503815	CARRIER TECHNICIAN	134	2B	21	11/27/2004	1
56822	SAN JACINTO PO	SIA	PO CHUAN R	T	3452155	70503816	CARRIER TECHNICIAN	134	2B	21	4/25/2009	1

*Imported*

# WorkHour Impact Report

Impacted Bid Cluster	HIGHLAND POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/24/2011
Period (Dates) of Review Performed	12/19/2009 thru 12/17/2010
Report Prepared By	Sharon Devega
Report Prepared Date	02/22/2011
Reviewed By	Dallas Keck
Phone	(858) 674-0301

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	995	923	-72	-288	-3744	-2	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	60	6%	-6.43	0		54	5.8%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casual carriers are not authorized per the CBA.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	272
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-4
d. Number of CARRIER PTFs that will have Reduced Hours	1
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	348
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-12
d. Number of CARRIER TEs that will have Reduced Hours	3
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	3
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE carriers will be utilized to cover temporary unavailability.	



# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTR carriers in the bid installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	24
b. Planned Number of CARRIER FTR Positions After Impact	22
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	

Based upon the implementation of the FSS and reduced workload for the carriers in the zones that are impacted, it will be necessary to excess up to 2 full-time regular carriers from the craft/bid installation.

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-272
b. Planned Reduction in Total OT Hours per Month	-26
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-4
e. Planned Reduction in TE Non-OT Hours per Month	-12
e. Total Planned Non-OT Hours per Month	3692
f. Total FTE Savings	-2

3	<u>som</u>
92346	ZIP Code
053438	Finance Number
HIGHLAND	City Name
18,651	CITY DELIVERIES
0	Rural Deliveries
0	HCR Deliveries
18,651	Total Deliveries
21	City Total Routes
0	Rural Routes
0	HCR Routes
21	Total Routes
21,466	Sequence Numbers
10,655	City/Rural Carrier Cased Volume 2009 Rural and City
0.57	Pieces per delivery (Rural and City City
10,227	City/Rural Carrier Cased Volume 2010(City only)
0.55	Pieces per delivery
507	Pieces per route (City)
	Box PD
	Box volume
1	Selected 1 = Yes 0 = No
2.89	FTE Reduction (2009) City Only
2	FTE Reduction 2009 (rounded)
2.89	FTE Reduction 2010 City Only
2	FTE Reduction 2010 (rounded)
97	% Residential

HIGHLAND	City Name
5	% Park and Loop
NA	Average coverages per week (DOIS)
2.02	MIRAP Impacted Hours
26	Milage ( dock transfer add 15 miles from MV)
2	1 = Direct 2= Dock Trqnser
7.67	CASTR

# FSS scheduler 4.61 Moreno Valley

## FSS No. 2

Sequenced Volume and DPS % Summary

Volume Inflation : 85%

Run Number	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Delivery Sequence
1 61.10% 18,940	92262 Palm Springs 9,531 18,342	92263 Palm Springs 1,082 3,970	92264 Palm Springs 8,327 16,030			VM2  38,342
2 62.40% 15,159	92270** Rancho Mirage 7,348 16,349	92399** Yucaipa 7,811 22,107				VM2  38,456
3 64.80% 18,302	92220 Banning 5,432 13,111	92223 Beaumont 6,675 15,853	92346 Highland 6,195 18,663			VM2  47,627
4  16,358	92307** Apple Valley 7,380 15,024	92308 Apple Valley 5,968 15,100	92316** Bloomington 3,009 7,941			VM2  38,065
5 73.80% 13,885	92340 Hesperia 979 2,974	92344 Hesperia 2672 6,004	92345 Hesperia 10,234 26,996			VM2  35,974
6 82.70% 15,043	92247 La Quinta 595 1,613	92248 La Quinta 499 1,352	92253 La Quinta 13950 20,182	92203 Indio 7464 11,140		VM2  34,287
7 84.30% 18,448	92260 Palm Desert 11,283 21,776	92276 Thousand Palms 7165 3694				VM4  25,470
8 84.6 16,438	92210 Palm Desert 4,067 4,287	92211 Palm Desert 10978 18,507	92255 Palm Desert 1,393 3692			VM4  26,486
9 84.90% 14,254	92585** Sun City 3,289 7,325	92587** Canyon Lake 4,508 7,542	92595 Wildomar 6,457 10,608			VM4  25,475
10 85.60% 14,397	92584 Sun City 8,175 14,859	92586** Sun City 6,222 12,603				VM4  27,462
11 86.10% 14,681	92563 Murrieta Hot Springs 14,228 17,906	92596 Winchester 4251 7,855				VM4  25,761
12 90.30% 19,347	92562 Murrieta PO 19,347 21,176	92564 Murrieta Hot Springs 453 1,179				VM4  22,355

Sequence Numbers

Volume (Pieces)

Box Section

\*\* Includes Box section in zip

VM 4 < 28,000

VM 2 < 46,000

Elapsed Time 16:56

Pass One Volume 206,999

Throughput 12,215

CASTR Produced 175

**Burn in 06/27/2011**

**ORPES Complement vs Caps/Plans**  
**Lead/Office: HIGHLAND PO (053438)**

FROM	Pay Pd 02	FY 2010	FROM	TO			Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE		FY 2011	FY 2011	FY 2011	FY 2012	FY 2012	
			FY 2010	FY 2011	IN Mths	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			PLAN	PLAN	PLAN	PLAN	PLAN	
<b>Function 2 - DEL MGMT</b>												
2920 - Non-Bargaining			2	2			2	2				
2940 - Consolidated			2	2			2	2				
<b>Function 2B - CITY DEL</b>												
1300 - Carriers-Full Time			26	24	-2		24	24				
1310 - Carriers-Part Time			2	2			2	2				
1315 - City Carrier Transitional- All			3	3			3	3				
1316 - City Carrier Transitional- MOU			2	1	-1		1	1				
1317 - City Carrier Transitional- Non-MOU			1	2	1		2	2				
1320 - Carriers-Casual			0	0								
2940 - Consolidated			31	29	-2		29	29				
<b>Function 3B - MAINT</b>												
1800 - Maintenance-Full Time			0	0								
2940 - Consolidated			0	0								
<b>Function 4 - CUST SERV</b>												
1100 - Clerks-Full Time			5	4	-1		4	4				
1110 - Clerks-Part Time			2	2			2	2				
2920 - Non-Bargaining			0	0								
2940 - Consolidated			7	6	-1		6	6				
<b>Function 8 - ADMIN</b>												
2920 - Non-Bargaining			1	1			1	1				
2940 - Consolidated			1	1			1	1				
<b>Grand Total</b>												
			41	38	-3		38	38				

**ORPES Complement vs Caps/Plans**  
**Lead/Office: HIGHLAND PO (053438)**

FROM	Pay Pd 02	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 02	FY 2010	Pay Pd 02	Pay Pd 02	CHANGE		Actl vs	FY 2010	FY 2010	FY 2010	FY 2011	FY 2011
			FY 2009	FY 2010	IN Mths	CAP	CAP	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN

**Function 2 - DEL MGMT**

2920 - Non-Bargaining		2		2				2		2		
<b>2940 - Consolidated</b>		<b>2</b>		<b>2</b>				<b>2</b>		<b>2</b>		

**Function 2B - CITY DEL**

1300 - Carriers-Full Time		28		26				26		26		
1310 - Carriers-Part Time		2		2				2		2		
1315 - City Carrier Transitional- All		5		3				3		3		
1316 - City Carrier Transitional- MOU		4		2				2		2		
1317 - City Carrier Transitional- Non-MOU		1		1				1		1		
1320 - Carriers-Casual		0		0								
<b>2940 - Consolidated</b>		<b>35</b>		<b>31</b>				<b>31</b>		<b>31</b>		

**Function 3B - MAINT**

1800 - Maintenance-Full Time		1		0								
<b>2940 - Consolidated</b>		<b>1</b>		<b>0</b>								

**Function 4 - CUST SERV**

1100 - Clerks-Full Time		5		5				5		5		
1110 - Clerks-Part Time		2		2				2		2		
2920 - Non-Bargaining		0		0								
<b>2940 - Consolidated</b>		<b>7</b>		<b>7</b>				<b>7</b>		<b>7</b>		

**Function 8 - ADMIN**

2920 - Non-Bargaining		1		1				1		1		
<b>2940 - Consolidated</b>		<b>1</b>		<b>1</b>				<b>1</b>		<b>1</b>		

**Grand Total**

		<b>46</b>		<b>41</b>				<b>41</b>		<b>41</b>		
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**Pacific Area**

Scope: **HIGHLAND** Time Frame: **4 WK** Reference Week: **20110202 | FY 2011 WK 16** [Menu >>](#)

Workload (22 Days) | **Earned Complement** | Earned Routes | What If?

Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
<b>Total Route Workload (LDC 21+29+22)</b>						
Sub Total Workload Hours	3627	3575	62	3513	-115	3690
Total Routes (Workload based on 8 hours per Workday)	20.6	20.3	0.4	20	-0.7	21
<b>Total MOPS Defined Workload (LDC 23+27)</b>						
Sub Total Workload Hours	68	82	44	38	44	38
Total Routes (Workload based on 8 hours per workday)	0.4	0.5	0.3	0.2	81.8	0.2
<b>Total Route Workload and MOPS Defined (LDC 21+29+22+23+27)</b>						
Sub Total Workload Hours	3695	3657	106	3551	-71	3728
Total Routes (Workload based on 8 hours per workday)	21	20.8	0.6	20.2	-0.4	21.2
<b>Complement - (8 Hours per Work Day)</b>						
Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
Annual HRS Actual	345	419	0		0	0
Annual HRS - Targeted @ 11%	406	402	0	391	0	0
Employee at Target %	2.3	2.3	0	2.2	0	0
Sick Leave HRS Actual	158	52	0	0	0	0
Sick Leave HRS - Targeted @ 3.5 %	129	128	0	124	0	0
Employee at Target %	0.7	0.7	0	0.7	0	0

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:44:30 PST 2011 by MILNEJA

**Pacific Area**



Scope **HIGHLAND**

Time Frame **4 WK**

Reference Week **20110202 | FY 2011 WK 16**

Menu >>

Workload (22 Days)	Earned Complement		Earned Routes		What If?		
Earned Day Off Relief Carriers (T-6's)	4.2	4.2	0	4	0	0	0
Overtime HRS Actual	225	195	0	0	0	0	0
Overtime HRS Earned @ 3.0%	111	110	0	107	0	0	0
Employee at Target OT % (Minus)	-0.6	-0.6	0	-0.6	0	0	0
<b>SUB Total Carriers</b>	<b>7.3</b>	<b>7.3</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Indicators</b>	<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>	<b>Budget WK 16</b>	
ORNA Base Authorized Non-Productive Hours	0	0	0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours			0	0	0	0	0
ORNA Carriers HRS - (EMPL)	0	0	0	0	0	0	0
<b>Total Carriers (FTE Hours)</b>	<b>26.3</b>	<b>28</b>	<b>0</b>	<b>27.1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Source (WEBCONS)</b>							
Total Carriers	29	29	0	29	0	0	0
Total T-6	5	5	0	5	0	0	0
Total PTFs	2	2	0	2	0	0	0
Total PTRs	0	0	0	0	0	0	0
Total TEs	3	3	0	3	0	0	0
<b>Earned Complement Variance</b>	<b>-0.7</b>	<b>-1</b>	<b>0</b>	<b>-1.9</b>	<b>0</b>	<b>0</b>	<b>0</b>

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:44:30 PST 2011 by MILNEJA

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011 - 01-21-2011			Act/Plan	01-01-2011 - 01-21-2011			Act/Plan	10-01-2010 - 01-21-2011		
	SPLY	01-16-2010 - 01-22-2010			SPLY	01-01-2010 - 01-22-2010			SPLY	10-01-2009 - 01-22-2010		
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
20 D/S SUPERVISOR	74	67	10.4	21.3	230	215	7.0	10.0	1,289	1,224	5.3	4.5
21 OFFICE	180	206	-12.6	-1.6	598	649	-7.9	-7.4	3,615	3,762	-3.9	-9.4
22 STREET	648	643	0.8	1.1	2,062	2,029	1.6	-4.7	11,663	11,783	-1.0	0.3
23 OTHER	9	4	125.0	-18.2	35	13	169.2	2.9	171	76	125.0	3.6
26 CC CUS SUPPORT	0	1	-100.0	0.0	1	4	-75.0	-87.5	6	19	-68.4	-53.8
27 COLLECTIONS	6	5	20.0	0.0	15	15	0.0	-11.8	83	89	-6.7	-11.7
FN2C CITY CARRIER HRS	843	858	-1.7	0.2	2,710	2,706	0.1	-5.2	15,532	15,710	-1.1	-2.2
92 OPNS D/S TNG HRS	0	1	-100.0	0.0	0	3	-100.0	0.0	3	29	-89.7	200.0
FN2B CITY DELIVERY	917	927	-1.1	1.7	2,941	2,928	0.4	-4.4	16,830	16,982	-0.9	-1.7
CMCD FN2C % TO STANDARD	94.34	102.59	-8.0	-3.0	95.03	101.98	-6.8	-4.0	98.28	102.44	-4.1	-3.2
OT2C CITY CARRIER OT	47	0	0.0	-26.6	131	0	0.0	27.2	1,192	0	0.0	28.0
O2CR CITY CARR OT RATIO	5.58	0.00	0.0	-26.7	4.83	0.00	0.0	34.2	7.67	0.00	0.0	30.9
OT2B FN2B OT	47	68	-30.9	-26.6	135	169	-20.1	29.8	1,228	1,121	9.5	28.5
O2BR FN2B OT RATIO	5.13	7.34	-30.1	-27.8	4.59	5.77	-20.5	35.8	7.30	6.60	10.5	30.7
PO2C CITY CARRIER PO	0	0	0.0	-100.0	0	0	0.0	-100.0	25	0	0.0	1150.0
SL2C CITY CARRIER SL	32	0	0.0	-50.0	52	0	0.0	-73.5	868	0	0.0	85.1
S2CR CITY CARR SL RATIO	3.80	0.00	0.0	-50.1	1.92	0.00	0.0	-72.0	5.59	0.00	0.0	89.2
SL2B CITY DELIVERY SL	32	37	-13.5	-50.0	52	126	-58.7	-73.5	884	681	29.8	73.7
S2BR CITY DEL SL RATIO	3.49	3.99	-12.6	-50.8	1.77	4.30	-58.9	-72.2	5.25	4.01	31.0	76.7
A2BR FN2B AL RATIO	9.05	0.00	0.0	21.9	11.32	0.00	0.0	156.2	9.00	0.00	0.0	-3.8
SDPD POSS DEL	18,808	18,680	0.7	0.8	18,779	18,679	0.5	0.6	18,715	18,672	0.2	0.3
CUPD CUM DELIVERIES	94,040	93,400	0.7	0.8	300,460	298,864	0.5	-5.3	1,703,049	1,699,116	0.2	-0.8
CTRT CITY STREET ROUTES	21	21	0.0	0.0	21	21	0.0	0.0	21	21	0.0	0.0
CDPR CITY DEL PER ROUTE	895.6	889.5	0.7	0.8	894.2	889.5	0.5	0.6	891.2	889.1	0.2	0.3
CDV TOT CDV PIECE	392,381	362,587	8.2	2.5	1,244,955	1,143,728	8.9	-6.0	7,255,595	6,647,428	9.1	0.8
CSPL CASED FLATS	48,031	50,183	-4.3	2.7	164,758	158,294	4.1	-0.5	981,998	920,023	6.7	-5.7
CSLT CASED LETTERS	10,989	15,295	-28.2	-1.6	29,191	48,246	-39.5	-18.5	161,897	280,409	-42.3	-34.9
CSVL TOT CASED VOL	59,020	65,478	-9.9	1.9	193,949	206,540	-6.1	-3.7	1,143,895	1,200,432	-4.7	-11.3
DPS CITY CARR DPS	296,979	262,797	13.0	2.8	935,818	828,956	12.9	-3.7	5,329,713	4,817,948	10.6	2.4
SEQ SEQUENCED VOLUME	36,382	34,312	6.0	0.8	115,188	108,232	6.4	-23.5	781,987	629,048	24.3	11.6
PKCC CITY CARRIER PKGS	3,045	2,935	3.7	-4.3	9,045	9,259	-2.3	-6.0	53,695	53,813	-0.2	-4.2
OEI OFFICE EFF INDICATOR	522.44	453.40	15.2	2.4	502.44	460.50	9.1	2.3	471.11	451.65	4.3	9.5
SEI STREET EFF IND	145.12	145.26	-0.1	-0.3	145.71	147.30	-1.1	-0.6	146.02	144.20	1.3	-1.0
TEI DELIVERIES PER HOUR	111.55	108.60	2.7	0.5	110.83	110.16	0.6	0.2	109.58	107.83	1.6	1.5
DPSD DPS % - DPS OFFICES	96.43	94.50	2.0	0.2	96.98	94.50	2.6	0.5	97.05	94.50	2.7	1.7
DPSP DPS % - ALL OFFICES	96.43	94.50	2.0	0.2	96.98	94.50	2.6	0.5	97.05	94.50	2.7	1.7
43 UNIT DIST MANUAL	61	44	38.6	19.6	173	141	22.7	10.2	1,012	825	22.7	11.5
44 PO BOX DIST	16	7	128.6	33.3	81	23	252.2	92.9	295	144	104.9	14.3
45 WINDOW SERVICE	72	81	-11.1	-23.4	255	258	-1.2	-23.9	1,390	1,520	-8.6	-21.7
48 ADMIN MISC	20	64	-68.8	-69.2	84	204	-58.8	-54.6	540	1,190	-54.6	-49.1
FN4C C/S CLERK/MH HRS	169	196	-13.8	-23.9	593	626	-5.3	-17.5	3,237	3,679	-12.0	-19.1
94 OPNS C/S TNG HRS	0	1	-100.0	0.0	0	3	-100.0	0.0	0	7	-100.0	0.0
FN4 TOTAL C/S HRS	169	197	-14.2	-23.9	593	629	-5.7	-17.5	3,237	3,686	-12.2	-19.1
OT4 OPS RETAIL OT	15	7	114.3	1400.0	40	22	81.8	471.4	396	126	214.3	61.0
OT4R FN4 OT RATIO	8.88	3.55	149.8	1870.4	6.75	3.50	92.9	592.8	12.23	3.42	257.9	99.1
SL4 RETAIL SL	40	8	400.0	0.0	97	26	273.1	1112.5	412	153	169.3	740.8
SL4R FN4 SL RATIO	23.67	4.06	482.8	0.0	16.36	4.13	295.7	1370.1	12.73	4.15	206.6	939.8
AL4R FN4 AL RATIO	0.00	0.00	0.0	-100.0	8.09	0.00	0.0	2.1	8.43	0.00	0.0	-8.3
TREV TOTAL REVENUE	14,095	0	0.0	-32.3	70,556	0	0.0	-3.4	388,932	0	0.0	-10.7
UDPL UNIT DIST FLAT VOL	3,996	4,816	-17.0	-5.4	13,904	15,334	-9.3	3.4	78,282	90,108	-13.1	-51.6
UDLT UNIT DIST LTRS VOL	7,944	8,486	-6.4	-33.7	27,806	27,018	2.9	-18.3	163,247	158,771	2.8	-21.5
UDTT UDLT+UDPL	11,940	13,302	-10.2	-26.3	41,710	42,352	-1.5	-12.2	241,529	248,879	-3.0	-34.7

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	- 01-21-2011		Act/Plan	01-01-2011	- 01-21-2011		Act/Plan	10-01-2010	- 01-21-2011	
	SPLY	01-16-2010	- 01-22-2010		SPLY	01-01-2010	- 01-22-2010		SPLY	10-01-2009	- 01-22-2010	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
PAK PACKAGES	4,412	3,546	24.4	-27.0	13,835	11,291	22.5	-18.3	84,969	66,357	28.0	4.8
DVP1 DIST PROD - PCS/43	195.74	302.32	-35.3	-38.4	241.10	300.37	-19.7	-20.3	238.67	301.67	-20.9	-41.4
L43A UNIT DIST HRS ALLIED	30	44	-31.8	100.0	73	141	-48.2	108.6	533	825	-35.4	149.1
L43F UNIT DIST HRS FLATS	4	0	0.0	-20.0	12	0	0.0	-25.0	82	0	0.0	-30.5
L43L UNIT DIST HRS LETTER	10	0	0.0	-28.6	38	0	0.0	-2.6	140	0	0.0	-38.3
L43P UNIT DIST HRS PARCEL	17	0	0.0	0.0	50	0	0.0	-25.4	257	0	0.0	-26.4
L43T L43L+L43F+L43P	31	0	0.0	-13.9	100	0	0.0	-18.0	479	0	0.0	-31.0
-----												
BOXF BOX DIST FLAT VOL	2,041	1,935	5.5	122.3	7,752	6,161	25.8	99.9	35,258	36,203	-2.6	30.2
BOXL BOX DIST LTRS VOL	7,646	6,944	10.1	-6.6	24,156	22,110	9.3	-5.7	139,778	129,936	7.6	-0.4
BVLID DPS BOX LETTERS	7,380	6,477	13.9	-2.6	22,904	20,623	11.1	-5.7	131,567	121,194	8.6	1.1
BVLM MANUAL BOX VOL LTRS	266	467	-43.0	-56.1	1,252	1,487	-15.8	-5.7	8,211	8,737	-6.0	-19.0
BVP BOX PARCELS	153	144	6.2	-2.5	398	458	-13.1	-11.8	2,639	2,692	-2.0	-1.5
BXVL BOXF+BOXL	9,687	8,879	9.1	6.4	31,908	28,271	12.9	8.2	175,036	166,139	5.4	4.6
BOXP BOX PRODUCTIVITY	605.44	1,268.43	-52.3	-20.2	393.93	1,229.17	-68.0	-43.9	593.34	1,153.74	-48.6	-8.5
-----												
80 PM/INSTALL MGR	24	33	-27.3	-25.0	106	106	0.0	-5.4	474	596	-20.5	-22.0
FN8 ADMIN TOTAL	24	33	-27.3	-25.0	106	106	0.0	-5.4	474	596	-20.5	-22.0
SL8 ADMIN SL	0	1	-100.0	0.0	0	3	-100.0	0.0	0	30	-100.0	0.0
SL8R FN8 SL RATIO	0.00	3.03	-100.0	0.0	0.00	2.83	-100.0	0.0	0.00	5.03	-100.0	0.0
-----												
HRTT TOTAL HOURS	1,110	1,157	-4.1	-4.0	3,640	3,663	-0.6	-6.9	20,541	21,264	-3.4	-5.5
SBTT TOTAL SAL/BEN	50,432	49,520	1.8	-2.7	156,762	158,324	-1.0	-8.4	897,530	908,589	-1.2	-2.9
-----												
OTTA TOTAL OVERTIME	62	75	-17.3	-4.6	175	191	-8.4	57.7	1,624	1,247	30.2	35.1
OTTR TOTAL OT RATIO	5.59	6.48	-13.8	-0.7	4.81	5.21	-7.8	69.3	7.91	5.86	34.8	43.0
POTT TOTAL POT	0	0	0.0	-100.0	0	1	-100.0	-100.0	25	2	1150.0	1150.0
-----												
SLTT TOTAL SICK LEAVE	72	46	56.5	12.5	149	155	-3.9	-27.0	1,296	864	50.0	132.3
SLTR TOTAL SL RATIO	6.49	3.98	63.1	17.2	4.09	4.23	-3.3	-21.6	6.31	4.06	55.3	145.8
-----												
TTSB TOTAL FMLA DC	0	0	0.0	0.0	0	0	0.0	-100.0	0	0	0.0	-100.0
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0
TTSD TOTAL NON FMLA DC	0	0	0.0	0.0	4	0	0.0	-88.9	40	0	0.0	-69.9
SDPR TOT NON FMLA DC % WK	0.00	0.00	0.0	0.0	0.11	0.00	0.0	-88.1	0.19	0.00	0.0	-68.2
TTSF TOTAL FMLA NO DC	0	0	0.0	0.0	0	0	0.0	-100.0	95	0	0.0	137.5
SFPR TOT FMLA % WKHRS	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	0.46	0.00	0.0	151.3
-----												
WPTT TOTAL LWOP	41	0	0.0	-50.6	132	0	0.0	-50.6	1,215	0	0.0	-13.8
WPPC TOT LWOP % WKHRS	3.69	0.00	0.0	-48.6	3.63	0.00	0.0	-46.9	5.91	0.00	0.0	-8.8
ALTT TOTAL AL	83	0	0.0	9.2	381	0	0.0	97.4	1,859	0	0.0	-5.6
ALTR TOTAL AL RATIO	7.48	0.00	0.0	13.7	10.47	0.00	0.0	111.9	9.05	0.00	0.0	-0.1

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
53438	HIGHLAND PO	TINSLEY	JILL	M	2980065	95597824	CARRIER (CITY)	134	2B	21	8/16/1986	1
53438	HIGHLAND PO	CASTILLO	JOHNNY	H	2938129	95545467	CARRIER (CITY)	134	2B	21	11/5/1988	1
53438	HIGHLAND PO	RAMONES	PAUL	P	3391398	95852216	CARRIER (CITY)	134	2B	21	8/26/1989	1
53438	HIGHLAND PO	HOLZHAUSER	ANNAMAE		3381264	95493642	CARRIER (CITY)	134	2B	21	2/8/1992	1
53438	HIGHLAND PO	LAMOTTE	GREGORY	M	3065830	95706352	CARRIER (CITY)	134	2B	21	1/8/1994	1
53438	HIGHLAND PO	RABON	RONALD	W	2975196	95659335	CARRIER (CITY)	134	2B	21	2/5/1994	1
53438	HIGHLAND PO	DURAN	JOHN	M	3414567	95821454	CARRIER (CITY)	134	2B	21	4/2/1994	1
53438	HIGHLAND PO	MESA	AGUSTIN		3301883	95517909	CARRIER (CITY)	134	2B	21	10/1/1994	1
53438	HIGHLAND PO	ALVARADO	KEVIN	M	2961245	70409857	CARRIER (CITY)	134	2B	21	10/14/1995	1
53438	HIGHLAND PO	CLINTON	JAMES	A	3072850	95544151	CARRIER (CITY)	134	2B	21	2/1/1996	1
53438	HIGHLAND PO	WOODS	LESLIE	K	3289745	95693090	CARRIER (CITY)	134	2B	21	1/3/1998	1
53438	HIGHLAND PO	RUOTOLO	MINDY	E	3050516	70409858	CARRIER (CITY)	134	2B	21	7/1/1998	1
53438	HIGHLAND PO	WRIGHT	MAGGIE	N	3269105	95799978	CARRIER (CITY)	134	2B	21	7/15/1998	1
53438	HIGHLAND PO	FRANKLIN	TODD	R	2971031	95740808	CARRIER (CITY)	134	2B	21	8/26/2000	1
53438	HIGHLAND PO	NUNEZ	ROSA	M	3102464	95773317	CARRIER (CITY)	134	2B	21	3/24/2001	1
53438	HIGHLAND PO	FORSTER	ARDELL	R	3203311	95816019	CARRIER (CITY)	134	2B	21	8/12/2002	1
53438	HIGHLAND PO	MAXIM	JOHNNY	J	3071748	95600011	CARRIER (CITY)	134	2B	21	11/16/2002	1
53438	HIGHLAND PO	FORCINA	STEVEN	M	2953481	95535759	CARRIER (CITY)	134	2B	21	12/13/2002	1
53438	HIGHLAND PO	SALAS	CORRINNA	A	3168556	95553705	CARRIER TECHNICIAN	134	2B	21	6/28/2003	1
53438	HIGHLAND PO	GARCIA	DEREK	D	3122528	95660386	CARRIER TECHNICIAN	134	2B	21	3/6/2004	1
53438	HIGHLAND PO	PEREZ	LIBRADA		3649573	95567572	CARRIER (CITY)	134	2B	21	2/18/2006	1
53438	HIGHLAND PO	PASION	EDMOND	C	3137382	95733916	CARRIER TECHNICIAN	134	2B	21	7/22/2006	1
53438	HIGHLAND PO	RAMOS	AXELL	E	3045901	95530682	CARRIER TECHNICIAN	134	2B	21	9/30/2006	1
53438	HIGHLAND PO	FRESE	GARY	G	3489659	95876613	CARRIER TECHNICIAN	134	2B	21	9/30/2006	2

← Suspected

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	BEAUMONT POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	08/24/2011
<b>Period (Dates) of Review Performed</b>	12/19/2009 thru 12/17/2010
<b>Report Prepared By</b>	Sharon Devega
<b>Report Prepared Date</b>	02/22/2011
<b>Reviewed By</b>	Dallas Keck
<b>Phone</b>	(858) 674-0301

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	904	797	-107	-428	-5564	-3	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	52	5.8%	-8.3	0		44	5.5%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casual carriers are not authorized per the CBA.

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	4
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	576
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-16
d. Number of CARRIER PTFs that will have Reduced Hours	4
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing  
PTF hours reduced.

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	5
b. Current Total Non-OverTime CARRIER TE Hours per Month	660
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-132
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	4

g. Provide Narrative Justifying need for Remaining CARRIER TEs  
TE carriers will be separated.

# WorkHour Impact Report

## Part Time Regular (PTRs)

- |   |    |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls                            | 0  |
| b. Planned Number of CARRIER PTR Positions after Impact               | 0  |
| c. Estimated Number of CARRIER PTR Attrition                          | 0  |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                    |    |
| There are no PTR carriers in the bid installation.                    |    |

## Full Time Regular (FTRs)

- |  |     |
|--|-----|
| a. Current Number of CARRIER FTRs on Rolls   | 17  |
| b. Planned Number of CARRIER FTR Positions After Impact  | 15  |
| c. Estimated Number of CARRIER FTR Attrition   | 0   |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation  | YES |
| If Yes how Many CARRIER FTRs   | 2   |
| e. Provide Narrative Explaining need for Excessing   |     |
| Based upon the implementation of the FSS and reduced workload for the carriers in the zones that are impacted, it will be necessary to excess up to 2 full-time regular carriers from the craft/bid installation |     |

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-280
b. Planned Reduction in Total OT Hours per Month	-33
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-16
e. Planned Reduction in TE Non-OT Hours per Month	-132
e. Total Planned Non-OT Hours per Month	3188
f. Total FTE Savings	-3

2	
92223	ZIP Code
050558	Finance Number
BEAUMONT	City Name
16,117	CITY DELIVERIES
0	Rural Deliveries
0	HCR Deliveries
16,117	Total Deliveries
19	City Total Routes
0	Rural Routes
0	HCR Routes
19	Total Routes
18,920	Sequence Numbers
11,507	City/Rural Carrier Cased Volume 2009 Rural and City
0.71	Pieces per delivery (Rural and City City
10,176	City/Rural Carrier Cased Volume 2010(City only)
0.62	Pieces per delivery
606	Pieces per route (City)
	Box PD
	Box volume
1	Selected 1 = Yes 0 = No
3.12	FTE Reduction (2009) City Only
3	FTE Reduction 2009 (rounded)
2.88	FTE Reduction 2010 City Only
2	FTE Reduction 2010 (rounded)
96	% Residential

BEAUMONT	City Name
6	% Park and Loop
NA	Average coverages per week (DOIS)
4.79	MIRAP Impacted Hours
19	Milage ( dock transfer add 15 miles from MV)
2	1 = Direct 2= Dock Trnsfer
7.98	CASTR

**FSS scheduler 4.61 Moreno Valley**

**FSS No. 2**

Sequenced Volume and DPS % Summary

Volume Inflation : 85%

Run Number	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Delivery Sequence
1 61.10% 18,940	92262 Palm Springs 9,531 18,342	92263 Palm Springs 1,082 3,970	92264 Palm Springs 8,327 16,030			VM2  38,342
2 62.40% 15,159	92270** Rancho Mirage 7,348 16,349	92399** Yucaipa 7,811 22,107				VM2  38,456
3 64.80% 18,302	92220 Banning 5,432 13,111	92223 Beaumont 6,675 15,853	92346 Highland 6,195 18,663			VM2  47,627
4  16,358	92307** Apple Valley 7,380 15,024	92308 Apple Valley 5,968 15,100	92316** Bloomington 3,009 7,941			VM2  38,065
5 73.80% 13,885	92340 Hesperia 979 2,974	92344 Hesperia 2672 6,004	92345 Hesperia 10,234 26,996			VM2  35,974
6 82.70% 15,043	92247 La Quinta 595 1,613	92248 La Quinta 499 1,352	92253 La Quinta 13950 20,182	92203 Indio 7464 11,140		VM2  34,287
7 84.30% 18,448	92260 Palm Desert 11,283 21,776	92276 Thousand Palms 7165 3694				VM4  25,470
8 84.6 16,438	92210 Palm Desert 4,067 4,287	92211 Palm Desert 10978 18,507	92255 Palm Desert 1,393 3692			VM4  26,486
9 84.90% 14,254	92585** Sun City 3,289 7,325	92587** Canyon Lake 4,508 7,542	92595 Wildomar 6,457 10,608			VM4  25,475
10 85.60% 14,397	92584 Sun City 8,175 14,859	92586** Sun City 6,222 12,603				VM4  27,462
11 86.10% 14,681	92563 Murrieta Hot Springs 14,228 17,906	92596 Winchester 4251 7,855				VM4  25,761
12 90.30% 19,347	92562 Murrieta PO 19,347 21,176	92564 Murrieta Hot Springs 453 1,179				VM4  22,355

Sequence Numbers

Volume (Pieces)

Box Section

\*\* Includes Box section in zip

VM 4 < 28,000

VM 2 < 46,000

Elapsed Time

16:56

Pass One Volume

206,999

Throughput

12,215

CASTR Produced

175

**Burn in 06/27/2011**

## ORPES Complement vs Caps/Plans

### Lead/Office: BEAUMONT PO (050558)

FROM	Pay Pd 02	FY 2010	FROM	TO				Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE			FY 2011	FY 2011	FY 2011	FY 2012	FY 2012	
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	

#### Function 2 - DEL MGMT

2920 - Non-Bargaining			1	1				1	1				
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>				

#### Function 2B - CITY DEL

1300 - Carriers-Full Time			18	17	-1			17	17				
1310 - Carriers-Part Time			4	4				4	4				
1315 - City Carrier Transitional- All			3	5	2			5	5				
1316 - City Carrier Transitional- MOU			3	2	-1			2	2				
1317 - City Carrier Transitional- Non-MOU			0	3	3			3	3				
<b>2940 - Consolidated</b>			<b>25</b>	<b>26</b>	<b>1</b>			<b>26</b>	<b>26</b>				

#### Function 4 - CUST SERV

1100 - Clerks-Full Time			2	3	1			3	3				
1110 - Clerks-Part Time			4	4				4	4				
1120 - Clerks-Casual			0	0									
<b>2940 - Consolidated</b>			<b>6</b>	<b>7</b>	<b>1</b>			<b>7</b>	<b>7</b>				

#### Function 8 - ADMIN

2920 - Non-Bargaining			1	1				1	1				
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>				

<b>Grand Total</b>			<b>33</b>	<b>35</b>	<b>2</b>			<b>35</b>	<b>35</b>				
--------------------	--	--	-----------	-----------	----------	--	--	-----------	-----------	--	--	--	--

**ORPES Complement vs Caps/Plans**  
**Lead/Office: BEAUMONT PO (050558)**

FROM TO	Pay Pd 02 Pay Pd 01	FY 2009 FY 2010	FROM Pay Pd 02 FY 2009 ACTUAL	TO Pay Pd 01 FY 2010 ACTUAL	CHANGE IN Mths	CAP	Actl vs CAP	Actl vs FY 2010 EOQ 3 PLAN	FY 2010 EOQ 3 PLAN	FY 2010 EOQ 4 PLAN	FY 2011 EOQ 1 PLAN	FY 2011 EOQ 2 PLAN
<b>Function 2 - DEL MGMT</b>												
2920 - Non-Bargaining			2	1	-1			1	1			
2940 - Consolidated			2	1	-1			1	1			
<b>Function 2B - CITY DEL</b>												
1300 - Carriers-Full Time			18	18				18	18			
1310 - Carriers-Part Time			5	4	-1			4	4			
1315 - City Carrier Transitional- All			3	3				3	3			
1316 - City Carrier Transitional- MOU			3	3				3	3			
1317 - City Carrier Transitional- Non-MOU			0	0								
2940 - Consolidated			26	25	-1			25	25			
<b>Function 4 - CUST SERV</b>												
1100 - Clerks-Full Time			2	2				2	2			
1110 - Clerks-Part Time			5	4	-1			4	4			
1120 - Clerks-Casual			0	0								
2940 - Consolidated			7	6	-1			6	6			
<b>Function 8 - ADMIN</b>												
2920 - Non-Bargaining			1	1				1	1			
2940 - Consolidated			1	1				1	1			
<b>Grand Total</b>			36	33	-3			33	33			

**Pacific Area**

Scope **BEAUMONT** Time Frame **4 WK** Reference Week **20110202 | FY 2011 WK 16** Menu >>

Workload (22 Days)	Earned Complement	Earned Routes	What If?
<b>Indicators</b>			
	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)
	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
<b>Total Route Workload (LDC 21+29+22)</b>			
Sub Total Workload Hours	3416	3428	25
Total Routes (Workload based on 8 hours per Workday)	19.4	19.5	0.1
<b>Total MOPS Defined Workload (LDC 23+27)</b>			
Sub Total Workload Hours	33	28	2
Total Routes (Workload based on 8 hours per workday)	0.2	0.2	0
<b>Total Route Workload and MOPS Defined (LDC 21+29+22+23+27)</b>			
Sub Total Workload Hours	3449	3456	27
Total Routes (Workload based on 8 hours per workday)	19.6	19.6	0.2
<b>Complement - (8 Hours per Work Day)</b>			
	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)
	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
Annual HRS Actual	164	383	0
Annual HRS - Targeted @ 11%	379	380	0
Employee at Target %	2.2	2.2	0
Sick Leave HRS Actual	17	87	0
Sick Leave HRS - Targeted @ 3.5 %	121	121	0
Employee at Target %	0.7	0.7	0

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:36:34 PST 2011 by MILNEJA

**Pacific Area**

Scope: **BEAUMONT** Time Frame: **4 WK** Reference Week: **20110202 | FY 2011 WK 16** Menu >>

Workload (22 Days)	Earned Complement		Earned Routes		What If?		
Earned Day Off Relief Carriers (T-6's)			3.8	3.6	0	3.9	0
Overtime HRS Actual			101	178	0	0	0
Overtime HRS Earned @ 3.0%			103	104	0	103	0
Employee at Target OT % (Minus)			-0.6	-0.6	0	-0.6	0
<b>SUB Total Carriers</b>			<b>6.7</b>	<b>6.5</b>	<b>0</b>	<b>6.7</b>	<b>0</b>
<b>Indicators</b>			<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>
ORNA Base Authorized Non-Productive Hours			0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours					0	0	0
ORNA Carriers HRS - (EMPL)			0	0	0	0	0
<b>Total Carriers (FTE Hours)</b>			<b>26.3</b>	<b>26.1</b>	<b>0</b>	<b>26.2</b>	<b>0</b>
<b>Source: (WEBCONS)</b>							
Total Carriers			25	25	0	25	0
Total T-6			1	1	0	1	0
Total PTFs			4	4	0	4	0
Total PTRs			0	0	0	0	0
Total TEs			4	4	0	4	0
<b>Earned Complement Variance</b>			<b>1.3</b>	<b>1.1</b>	<b>0</b>	<b>1.2</b>	<b>0</b>

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 12:36:34 PST 2011 by MILNEJA

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	- 01-21-2011		Act/Plan	01-01-2011	- 01-21-2011		Act/Plan	10-01-2010	- 01-21-2011	
	SPLY	01-16-2010	- 01-22-2010		SPLY	01-01-2010	- 01-22-2010		SPLY	10-01-2009	- 01-22-2010	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
20 D/S SUPERVISOR	50	40	25.0	0.0	170	128	32.8	-9.1	1,108	728	52.2	4.8
21 OFFICE	167	173	-3.5	5.7	531	544	-2.4	1.0	3,346	3,169	5.6	1.9
22 STREET	608	617	-1.5	-1.3	1,945	1,946	-0.1	-6.8	11,185	11,290	-0.9	0.8
23 OTHER	0	0	0.0	0.0	0	0	0.0	0.0	1	0	0.0	0.0
26 CC CUS SUPPORT	2	1	100.0	0.0	11	4	175.0	0.0	35	11	218.2	169.2
27 COLLECTIONS	7	6	16.7	16.7	20	19	5.3	-4.8	113	110	2.7	14.1
29 ROUTERS	0	0	0.0	0.0	0	0	0.0	0.0	0	0	0.0	-100.0
FN2C CITY CARRIER HRS	782	796	-1.8	0.3	2,496	2,509	-0.5	-5.2	14,645	14,569	0.5	1.2
92 OPNS D/S TNG HRS	0	1	-100.0	-100.0	0	3	-100.0	-100.0	0	24	-100.0	-100.0
FN2B CITY DELIVERY	834	838	-0.5	-9.5	2,677	2,644	1.2	-8.1	15,788	15,332	3.0	1.0
CMCD FN2C % TO STANDARD	97.10	94.77	2.5	14.1	93.85	94.05	-0.2	13.7	95.52	94.90	0.6	4.1
OT2C CITY CARRIER OT	52	0	0.0	-30.7	122	0	0.0	4.3	998	0	0.0	33.6
O2CR CITY CARR OT RATIO	6.65	0.00	0.0	-30.8	4.89	0.00	0.0	10.0	6.81	0.00	0.0	32.1
OT2B FN2B OT	62	60	3.3	-31.9	152	150	1.3	-3.2	1,176	1,030	14.2	28.7
O2BR FN2B OT RATIO	7.43	7.16	3.8	-24.7	5.68	5.67	0.1	5.4	7.45	6.72	10.9	27.5
PO2C CITY CARRIER PO	0	0	0.0	0.0	0	0	0.0	0.0	3	0	0.0	50.0
SL2C CITY CARRIER SL	32	0	0.0	-30.4	87	0	0.0	38.1	308	0	0.0	13.2
S2CR CITY CARR SL RATIO	4.09	0.00	0.0	-30.6	3.49	0.00	0.0	45.7	2.10	0.00	0.0	11.9
SL2B CITY DELIVERY SL	32	33	-3.0	-30.4	87	113	-23.0	38.1	308	624	-50.6	13.2
S2BR CITY DEL SL RATIO	3.84	3.94	-2.6	-23.1	3.25	4.27	-24.0	50.3	1.95	4.07	-52.1	12.2
A2BR FN2B AL RATIO	11.03	0.00	0.0	13.0	12.66	0.00	0.0	154.4	6.68	0.00	0.0	1.9
SDPD POSS DEL	16,566	16,403	1.0	2.6	16,564	16,393	1.0	2.7	16,550	16,323	1.4	3.0
CUPD CUM DELIVERIES	82,830	82,015	1.0	2.6	265,023	262,289	1.0	-3.4	1,506,043	1,485,393	1.4	1.9
CTRT CITY STREET ROUTES	18	18	0.0	-5.3	18	18	0.0	-5.3	18	18	0.0	-5.3
CDPR CITY DEL PER ROUTE	920.3	911.3	1.0	8.3	920.2	910.7	1.0	8.4	919.4	906.8	1.4	8.7
CDV TOT CDV PIECE	355,540	311,889	14.0	7.2	1,112,627	983,812	13.1	-0.0	6,450,103	5,717,963	12.8	8.6
CSFL CASED FLATS	44,780	47,701	-6.1	-3.8	148,463	150,467	-1.3	-8.8	948,281	874,516	8.4	1.9
CSLT CASED LETTERS	9,478	12,730	-25.5	-36.7	33,307	40,154	-17.1	-29.8	227,057	233,378	-2.7	-16.1
CSVL TOT CASED VOL	54,258	60,431	-10.2	-11.8	181,770	190,621	-4.6	-13.5	1,175,338	1,107,894	6.1	-2.2
DPS CITY CARR DPS	253,603	218,718	15.9	6.1	813,809	689,917	18.0	1.8	4,458,194	4,009,837	11.2	8.5
SEQ SEQUENCED VOLUME	47,679	32,740	45.6	54.1	117,048	103,274	13.3	13.3	816,571	600,232	36.0	30.3
PKCC CITY CARRIER PKGS	2,183	1,818	20.1	10.2	6,130	5,735	6.9	-7.1	42,057	33,338	26.2	12.7
OEI OFFICE EFF INDICATOR	495.99	474.08	4.6	-2.9	499.10	482.15	3.5	-4.3	450.10	468.73	-4.0	0.1
SEI STREET EFF IND	136.23	132.93	2.5	4.0	136.26	134.78	1.1	3.7	134.65	131.57	2.3	1.0
TEI DELIVERIES PER HOUR	105.65	102.78	2.8	14.2	105.71	104.25	1.4	5.1	102.59	101.71	0.9	1.2
DPSD DPS % - DPS OFFICES	96.40	94.50	2.0	2.4	96.07	94.50	1.7	1.8	95.15	94.50	0.7	1.4
DPSP DPS % - ALL OFFICES	96.40	94.50	2.0	2.4	96.07	94.50	1.7	1.8	95.15	94.50	0.7	1.4
43 UNIT DIST MANUAL	49	42	16.7	25.6	143	134	6.7	13.5	954	783	21.8	23.6
44 PO BOX DIST	16	12	33.3	0.0	51	38	34.2	-19.0	409	219	86.8	2.0
45 WINDOW SERVICE	90	83	8.4	9.8	318	265	20.0	4.3	1,635	1,558	4.9	-4.8
48 ADMIN MISC	58	68	-14.7	-19.4	209	217	-3.7	-4.6	1,059	1,273	-16.8	4.1
FN4C C/S CLERK/MH HRS	213	205	3.9	1.9	721	654	10.2	1.1	4,057	3,833	5.8	3.8
94 OPNS C/S TNG HRS	0	1	-100.0	0.0	0	3	-100.0	0.0	4	8	-50.0	300.0
FN4 TOTAL C/S HRS	213	206	3.4	1.9	721	657	9.7	1.1	4,061	3,841	5.7	3.9
OT4 OPS RETAIL OT	8	7	14.3	60.0	27	23	17.4	-22.9	426	134	217.9	-6.4
OT4R FN4 OT RATIO	3.76	3.40	10.5	57.0	3.74	3.50	7.0	-23.7	10.49	3.49	200.7	-9.9
PO4 OPS RETAIL POT	0	0	0.0	0.0	0	0	0.0	0.0	0	0	0.0	-100.0
SL4 RETAIL SL	6	8	-25.0	0.0	10	26	-61.5	0.0	492	156	215.4	485.7
SL4R FN4 SL RATIO	2.82	3.88	-27.5	0.0	1.39	3.96	-65.0	0.0	12.12	4.06	198.3	463.8
AL4R FN4 AL RATIO	15.02	0.00	0.0	292.5	8.60	0.00	0.0	-23.4	10.02	0.00	0.0	-5.4
TREV TOTAL REVENUE	19,349	0	0.0	-17.0	76,051	0	0.0	-9.0	511,255	0	0.0	-2.3
UDFL UNIT DIST FLAT VOL	8,586	4,591	87.0	31.7	27,628	14,616	89.0	30.4	129,828	85,892	51.2	15.0

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				----- Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011	-	01-21-2011	Act/Plan	01-01-2011	-	01-21-2011	Act/Plan	10-01-2010	-	01-21-2011
	SPLY	01-16-2010	-	01-22-2010	SPLY	01-01-2010	-	01-22-2010	SPLY	10-01-2009	-	01-22-2010
	*****	Current Week	*****	*****	*****	Month to Date	*****	*****	*****	Year to Date	*****	*****
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
UDLT UNIT DIST LTRS VOL	10,404	9,498	9.5	-4.7	32,573	30,242	7.7	-9.2	192,288	177,723	8.2	-11.0
UDTT UDLT+UDFL	18,990	14,089	34.8	8.9	60,201	44,858	34.2	5.5	322,116	263,615	22.2	-2.0
PAK PACKAGES	4,209	3,260	29.1	-9.2	13,555	10,380	30.6	1.2	83,511	61,002	36.9	14.3
DVP1 DIST PROD - PCS/43	387.55	335.45	15.5	-13.3	420.99	334.76	25.8	-7.0	337.65	336.67	0.3	-20.7
L43A UNIT DIST HRS ALLIED	8	42	-81.0	100.0	28	134	-79.1	12.0	253	783	-67.7	36.8
L43F UNIT DIST HRS FLATS	7	0	0.0	40.0	18	0	0.0	5.9	104	0	0.0	-7.1
L43L UNIT DIST HRS LETTER	8	0	0.0	14.3	24	0	0.0	-4.0	144	0	0.0	-4.6
L43P UNIT DIST HRS PARCEL	26	0	0.0	13.0	73	0	0.0	23.7	453	0	0.0	39.8
L43T L43L+L43F+L43P	41	0	0.0	17.1	115	0	0.0	13.9	701	0	0.0	19.4
BOXF BOX DIST FLAT VOL	4,005	3,683	8.7	11.2	14,844	11,726	26.6	15.4	74,658	68,914	8.3	18.8
BOXL BOX DIST LTRS VOL	10,564	10,052	5.1	-0.3	34,480	32,005	7.7	-5.4	186,878	188,085	-0.6	-0.3
BVLD DPS BOX LETTERS	9,561	9,113	4.9	-0.1	31,093	29,016	7.2	-6.1	168,392	170,515	-1.2	-2.4
BVLM MANUAL BOX VOL LTRS	1,003	939	6.8	-1.8	3,387	2,990	13.3	1.2	18,486	17,570	5.2	23.7
BVP BOX PARCELS	202	186	8.6	-8.2	609	593	2.7	-15.2	3,633	3,483	4.3	3.6
BXVL BOXF+BOXL	14,569	13,735	6.1	2.6	49,324	43,731	12.8	0.0	261,536	256,999	1.8	4.5
BOXP BOX PRODUCTIVITY	910.56	1,144.58	-20.4	2.6	967.14	1,150.82	-16.0	23.6	639.45	1,173.51	-45.5	2.4
80 PM/INSTALL MGR	32	33	-3.0	0.0	112	106	5.7	40.0	504	596	-15.4	-6.0
FN8 ADMIN TOTAL	32	33	-3.0	0.0	112	106	5.7	40.0	504	596	-15.4	-6.0
SL8 ADMIN SL	0	1	-100.0	0.0	0	3	-100.0	0.0	0	30	-100.0	0.0
SL8R FN8 SL RATIO	0.00	3.03	-100.0	0.0	0.00	2.83	-100.0	0.0	0.00	5.03	-100.0	0.0
HRTT TOTAL HOURS	1,079	1,077	0.2	-4.6	3,510	3,407	3.0	-5.3	20,353	19,769	3.0	1.3
SBTT TOTAL SAL/BEN	45,415	46,040	-1.4	0.5	142,784	147,095	-2.9	-2.2	821,143	816,905	0.5	5.7
OTTA TOTAL OVERTIME	70	67	4.5	-27.1	179	173	3.5	-6.8	1,602	1,164	37.6	17.0
OTTR TOTAL OT RATIO	6.49	6.22	4.3	-23.6	5.10	5.08	0.4	-1.6	7.87	5.89	33.7	15.5
POTT TOTAL POT	0	0	0.0	0.0	0	0	0.0	0.0	3	0	0.0	0.0
SLTT TOTAL SICK LEAVE	38	42	-9.5	-17.4	97	142	-31.7	54.0	800	810	-1.2	124.7
SLTR TOTAL SL RATIO	3.52	3.90	-9.7	-13.4	2.76	4.17	-33.7	62.6	3.93	4.10	-4.1	121.7
TTSB TOTAL FMLA DC	0	0	0.0	0.0	7	0	0.0	0.0	31	0	0.0	29.2
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	0.20	0.00	0.0	0.0	0.15	0.00	0.0	27.5
TTSF TOTAL FMLA NO DC	32	0	0.0	33.3	56	0	0.0	75.0	340	0	0.0	304.8
SFPR TOT FMLA % WKHRS	2.97	0.00	0.0	39.8	1.60	0.00	0.0	84.8	1.67	0.00	0.0	299.4
WPTT TOTAL LWOP	5	0	0.0	400.0	9	0	0.0	-18.2	208	0	0.0	1055.6
WPPC TOT LWOP % WKHRS	0.46	0.00	0.0	424.1	0.26	0.00	0.0	-13.6	1.02	0.00	0.0	1040.3
ALTT TOTAL AL	124	0	0.0	-4.6	401	0	0.0	56.0	1,558	0	0.0	3.0
ALTR TOTAL AL RATIO	11.49	0.00	0.0	-0.0	11.42	0.00	0.0	64.7	7.65	0.00	0.0	1.7

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
50558	BEAUMONT PO	CHAPPAROSA	LEONARD	M	3184676	95506680	CARRIER (CITY)	134	2B	21	5/25/1985	1
50558	BEAUMONT PO	MARTINEZ	ROBERT		3189883	95860384	CARRIER (CITY)	134	2B	21	3/11/1989	1
50558	BEAUMONT PO	FRALEY	JENNIE	L	3416733	95864880	CARRIER (CITY)	134	2B	21	11/10/1989	1
50558	BEAUMONT PO	HYPPOLITE	MARIE	A	3318793	95561182	CARRIER (CITY)	134	2B	21	7/14/1990	1
50558	BEAUMONT PO	DUKES	CHARLES	E	2987648	95704980	CARRIER TECHNICIAN	134	2B	21	9/3/1994	1
50558	BEAUMONT PO	SIMPSON	DENNIS	D	2979060	95800957	CARRIER (CITY)	134	2B	21	8/5/1995	1
50558	BEAUMONT PO	CLEMENT	MICHAEL	G	2946961	95719264	CARRIER (CITY)	134	2B	21	9/9/2000	1
50558	BEAUMONT PO	PRITCHARD	RODNEY	A	3403521	95508076	CARRIER (CITY)	134	2B	21	6/15/2002	1
50558	BEAUMONT PO	JOHNSON	DAREL	A	3342076	95723053	CARRIER (CITY)	134	2B	21	11/16/2002	1
50558	BEAUMONT PO	VERDUGO	MANUEL		3000872	70307825	CARRIER (CITY)	134	2B	21	4/19/2003	1
50558	BEAUMONT PO	BECKTON	CARL		3510250	95773583	CARRIER (CITY)	134	2B	21	7/10/2004	1
50558	BEAUMONT PO	BLAIR-RITCHEA	STACEY	L	3299615	95855662	CARRIER (CITY)	134	2B	21	8/7/2004	1
50558	BEAUMONT PO	LOZANO	YVONNE	M	2948919	95725541	CARRIER (CITY)	134	2B	21	11/27/2004	1
50558	BEAUMONT PO	MARIETTA	CHRIS	C	3222752	95657247	CARRIER (CITY)	134	2B	21	5/14/2005	1
50558	BEAUMONT PO	LEON	ADRIAN		3014878	95699803	CARRIER (CITY)	134	2B	21	8/19/2006	1
50558	BEAUMONT PO	DERUITER	ALISHA	M	3543115	95597333	CARRIER (CITY)	134	2B	21	8/19/2006	2
50558	BEAUMONT PO	DELGADILLO	MOISES	S	3000593	95855059	CARRIER (CITY)	134	2B	21	9/2/2006	1

*Impacted*

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	SOLANA BEACH POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	08/24/2011
<b>Period (Dates) of Review Performed</b>	12/19/2009 thru 12/17/2010
<b>Report Prepared By</b>	Sharon Devega
<b>Report Prepared Date</b>	02/22/2011
<b>Reviewed By</b>	Dallas Keck
<b>Phone</b>	(858) 674-0301

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	595	523	-72	-288	-3744	-2	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	26	4.4%	-5.6	0		20	3.9%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	1
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	128
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-4
d. Number of CARRIER PTFs that will have Reduced Hours	1
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours were reduced.

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	348
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-12
d. Number of CARRIER TEs that will have Reduced Hours	3
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	3
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

TE hours were reduced. The three remaining TE's will be used to cover temporary unavailability.

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
Thereare no PTRs in this office	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	14
b. Planned Number of CARRIER FTR Positions After Impact	12
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
The deployment of the FSS will result in a need to excess up to 2 FT carriers from the craft and/or installation.	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-272
b. Planned Reduction in Total OT Hours per Month	-22
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-4
e. Planned Reduction in TE Non-OT Hours per Month	-12
e. Total Planned Non-OT Hours per Month	2092
f. Total FTE Savings	-2

4	
92075	ZIP Code
057314	Finance Number
SOLANA BEACH	City Name
6,911	CITY DELIVERIES
0	Rural Deliveries
0	HCR Deliveries
6,911	Total Deliveries
14	City Total Routes
0	Rural Routes
0	HCR Routes
14	Total Routes
9,294	Sequence Numbers
9,685	City/Rural Carrier Cased Volume 2009 Rural and City
1.40	Pieces per delivery (Rural and City City)
8,104	City/Rural Carrier Cased Volume 2010(City only)
1.16	Pieces per delivery
692	Pieces per route (City)
1,507	Box PD
2,112	Box volume
1	Selected 1 = YES
2.63	FTE Reduction (2009) City Only
2	FTE Reduction 2009 (rounded)
2.29	FTE Reduction 2010 City Only
2	FTE Reduction 2010 (rounded)
85	% Residential
28	% Park and Loop
2	Average coverages per week (DOIS)

**FSS scheduler 4.61 MLS**

**FSS No. 2**

Sequenced Volume and DPS % Summary

Volume Inflation : 85%

Run Number	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Delivery Sequence
1 61.10% 15,037	91910 Chula Vista 13,233 31,233	91912 CV Box 1,804 6,618				VM2  37,851
2 62.40% 19,023	91911 Chula Vista 10,811 29,721	92108 Mission Valley 8,212 16,580				VM2  46,301
3 64.80% 19,943	92007 Cardiff by the Sea 4,931 5,153	92111 Linda Vista 15,012 21,965				VM4  27,118
4 66.80% 18,576	92024 Encinitas 17,534 23,443	92023 Encinitas BOX 1,042 3,372				VM4  26,815
5 73.80% 15,554	92126 Mira Mesa 15554 25,486	92196 MM Box 1049 1,999				VM4  27,485
6 82.70% 16,504	92122 University City 16,504 24,433	92192 University Box 1152 2196				VM4  26,629
7 84.30% 18,946	92117 William Taft 18,946 23,294	92177 Taft Box 972 1854				VM4  25148
8 84.6 22,508	92106 Midway Annex 10,363 9,307	92110 Midway Annex 12145 14,783				VM4  24,090
9 84.90%	92025 Escondido 13,561 19,333	92075** Solana Beach 7,562 7,732				VM4  27,065
10 85.60%	92026 Escondido 13,446 18,725	92029 Escondido 8,970 8,987				VM4  27,712
11 86.10%	92014** Del Mar 11,668 7,384	92123 SDC Serria Mesa 21,869 13,763				VM4  21,147
12 90.30%						VM4  0

Sequence Numbers

Volume (Pieces)

Box Section

\*\* Includes Box section in zip

VM 4 < 28,000

VM 2 < 46,000

Elapsed Time 17:38

Pass One Volume 231,921

Throughput 13,141

CASTR Produced 181

**Burn in 06/06/2011**

**ORPES Complement vs Caps/Plans**  
**Lead/Office: SOLANA BEACH PO (057314)**

FROM	Pay Pd 02	FY 2010	FROM	TO			Actl vs					
TO	Pay Pd 02	FY 2011	Pay Pd 02	Pay Pd 02	CHANGE	CAP	FY 2011	FY 2011	FY 2011	FY 2012	FY 2012	
			FY 2010	FY 2011	IN Mths		EOQ 3	EOQ 3	EOQ 4	EOQ 1	EOQ 2	
			ACTUAL	ACTUAL			PLAN	PLAN	PLAN	PLAN	PLAN	
<b>Function 2 - DEL MGMT</b>												
2920 - Non-Bargaining			1	1			1	1				
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>			<b>1</b>	<b>1</b>				
<b>Function 2B - CITY DEL</b>												
1300 - Carriers-Full Time			15	14	-1		14	14				
1310 - Carriers-Part Time			1	1			1	1				
1315 - City Carrier Transitional- All			2	3	1		3	3				
1316 - City Carrier Transitional- MOU			1	0	-1							
1317 - City Carrier Transitional- Non-MOU			1	3	2		3	3				
1320 - Carriers-Casual			0	0								
<b>2940 - Consolidated</b>			<b>18</b>	<b>18</b>			<b>18</b>	<b>18</b>				
<b>Function 3B - MAINT</b>												
1800 - Maintenance-Full Time			0	0								
<b>2940 - Consolidated</b>			<b>0</b>	<b>0</b>								
<b>Function 4 - CUST SERV</b>												
1100 - Clerks-Full Time			5	4	-1		4	4				
1110 - Clerks-Part Time			1	1			1	1				
<b>2940 - Consolidated</b>			<b>6</b>	<b>5</b>	<b>-1</b>		<b>5</b>	<b>5</b>				
<b>Function 8 - ADMIN</b>												
2920 - Non-Bargaining			1	1			1	1				
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>			<b>1</b>	<b>1</b>				
<b>Grand Total</b>			<b>26</b>	<b>25</b>	<b>-1</b>		<b>25</b>	<b>25</b>				

**ORPES Complement vs Caps/Plans**  
**Lead/Office: SOLANA BEACH PO (057314)**

FROM TO	Pay Pd 02 Pay Pd 01	FY 2009 FY 2010	FROM Pay Pd 02 FY 2009 ACTUAL	TO Pay Pd 01 FY 2010 ACTUAL	CHANGE IN Mths	CAP	Actl vs CAP	Actl vs FY 2010 EOQ 3 PLAN	FY 2010 EOQ 3 PLAN	FY 2010 EOQ 4 PLAN	FY 2011 EOQ 1 PLAN	FY 2011 EOQ 2 PLAN
<b>Function 2 - DEL MGMT</b>												
2920 - Non-Bargaining			1	1				1	1			
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>			
<b>Function 2B - CITY DEL</b>												
1300 - Carriers-Full Time			17	15	-2			15	15			
1310 - Carriers-Part Time			1	1				1	1			
1315 - City Carrier Transitional- All			1	2	1			2	2			
1316 - City Carrier Transitional- MOU			0	1	1			1	1			
1317 - City Carrier Transitional- Non-MOU			1	1				1	1			
1320 - Carriers-Casual			0	0								
<b>2940 - Consolidated</b>			<b>19</b>	<b>18</b>	<b>-1</b>			<b>18</b>	<b>18</b>			
<b>Function 3B - MAINT</b>												
1800 - Maintenance-Full Time			0	0								
<b>2940 - Consolidated</b>			<b>0</b>	<b>0</b>								
<b>Function 4 - CUST SERV</b>												
1100 - Clerks-Full Time			5	5				5	5			
1110 - Clerks-Part Time			1	1				1	1			
<b>2940 - Consolidated</b>			<b>6</b>	<b>6</b>				<b>6</b>	<b>6</b>			
<b>Function 8 - ADMIN</b>												
2920 - Non-Bargaining			1	1				1	1			
<b>2940 - Consolidated</b>			<b>1</b>	<b>1</b>				<b>1</b>	<b>1</b>			
<b>Grand Total</b>			<b>27</b>	<b>26</b>	<b>-1</b>			<b>26</b>	<b>26</b>			

boxes since USPS introduced them 2004. USPS has issued the Lunar New Year stamp. Beginning with Lunar New Year stamp, all First-Class Mail commemora

**Pacific Area**

Home Scope SOLANA BEACH Time Frame 4 WK Reference Week 20110202 | FY 2011 WK 16 Menu >>

Workload (22 Days) **Earned Complement** Earned Routes What If?

Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
<b>Total Route Workload (LDC 21+29+22)</b>						
Sub Total Workload Hours	2465	2452	146	2306	102	2350
Total Routes (Workload based on 8 hours per Workday)	14	13.9	0.8	13.1	0.6	13.4
<b>Total MOPS Defined Workload (LDC 23+27)</b>						
Sub Total Workload Hours	27	77	-3	80	-3	80
Total Routes (Workload based on 8 hours per workday)	0.2	0.4	0	0.5	76.5	0.5
<b>Total Route Workload and MOPS Defined (LDC 21+29+22+23+27)</b>						
Sub Total Workload Hours	2492	2529	143	2386	99	2430
Total Routes (Workload based on 8 hours per workday)	14.2	14.4	0.8	13.6	0.6	13.8

Complement - (8 Hours per Work Day)						
Indicators	FY 2010 Actual WK 16	FY 2011 Actual WK 16	Var. (Actual vs. Earned)	Earned WK 16	Var. (Actual vs. Budget)	Budget WK 16
Annual HRS Actual	154	232	0		0	0
Annual HRS - Targeted @ 11%	274	278	0	263	0	0
Employee at Target %	1.6	1.6	0	1.5	0	0
Sick Leave HRS Actual	112	33	0	0	0	0
Sick Leave HRS - Targeted @ 3.5 %	87	89	0	84	0	0
Employee at Target %	0.5	0.5	0	0.5	0	0
LWOP HRS Actual	60	0	0	0	0	0
LWOP HRS - Targeted @ 1.5%	27	28	0	28	0	0

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 15:02:39 PST 2011 by QVN47B

**Pacific Area**

Home Scope SOLANA BEACH Time Frame 4 WK Reference Week 20110202 | FY 2011 WK 16 Menu >>

Workload (22 Days)	Earned Complement	Earned Routes	What If?			
Sick Leave HRS Actual	112	33	0	0	0	0
Sick Leave HRS - Targeted @ 3.5 %	87	89	0	84	0	0
Employee at Target %	0.5	0.5	0	0.5	0	0
LWOP HRS Actual	60	0	0	0	0	0
LWOP HRS - Targeted @ 1.5%	37	38	0	36	0	0
Employee at Target %	0.2	0.2	0	0.2	0	0
Leave Replacements for Leave	0.2	0.3	0	0.2	0	0
Earned Day Off Relief Carriers (T-6's)	2.8	2.6	0	2.7	0	0
Overtime HRS Actual	170	257	0	0	0	0
Overtime HRS Earned @ 3.0%	75	76	0	72	0	0
Employee at Target OT % (Minus)	-0.4	-0.4	0	-0.4	0	0
<b>SUB Total Carriers</b>	<b>4.9</b>	<b>4.7</b>	<b>0</b>	<b>4.7</b>	<b>0</b>	<b>0</b>
<b>Indicators</b>	<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>	<b>Budget WK 16</b>
ORNA Base Authorized Non-Productive Hours	0	0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours			0	0	0	0
ORNA Carriers HRS - (EMPL)	0	0	0	0	0	0
<b>Total Carriers (FTE Hours)</b>	<b>19</b>	<b>19.1</b>	<b>0</b>	<b>18.2</b>	<b>0</b>	<b>0</b>

Source: (WEBCOINS)

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 15:02:39 PST 2011 by QVN47B

## Pacific Area

Scope: SOLANA BEACH Time Frame: 4 WK Reference Week: 20110202 | FY 2011 WK 16

Menu >>

Workload (22 Days)	Earned Complement		Earned Routes		What If?		
Leave Replacements for Leave	0.2	0.3	0	0.2	0	0	0
Earned Day Off Relief Carriers (T-6's)	2.8	2.6	0	2.7	0	0	0
Overtime HRS Actual	170	257	0	0	0	0	0
Overtime HRS Earned @ 3.0%	75	76	0	72	0	0	0
Employee at Target OT % (Minus)	-0.4	-0.4	0	-0.4	0	0	0
<b>SUB Total Carriers</b>	<b>4.9</b>	<b>4.7</b>	<b>0</b>	<b>4.7</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Indicators</b>	<b>FY 2010 Actual WK 16</b>	<b>FY 2011 Actual WK 16</b>	<b>Var. (Actual vs. Earned)</b>	<b>Earned WK 16</b>	<b>Var. (Actual vs. Budget)</b>	<b>Budget WK 16</b>	
ORNA Base Authorized Non-Productive Hours	0	0	0	0	0	0	0
ORNA Carriers HRS - Actual Authorized Non-Productive Hours			0	0	0	0	0
ORNA Carriers HRS - (EMPL)	0	0	0	0	0	0	0
Total Carriers (FTE Hours)	19	19.1	0	18.2	0	0	0
<b>Source: (WEBCOINS)</b>							
Total Carriers	17	17	0	17	0	0	0
Total T-6	1	1	0	1	0	0	0
Total PTFs	1	1	0	1	0	0	0
Total PTRs	0	0	0	0	0	0	0
Total TEs	2	2	0	2	0	0	0
Earned Complement Variance	2	2.1	0	1.2	0	0	0

Total Processing Time 0 min 0 sec | Report Generated Mon Jan 24 15:02:39 PST 2011 by QVN47B

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				-----Act Ddays 91 Sply Ddays 92-----			
	Act/Plan	01-15-2011 - 01-21-2011			Act/Plan	01-01-2011 - 01-21-2011			Act/Plan	10-01-2010 - 01-21-2011		
	SPLY	01-16-2010 - 01-22-2010			SPLY	01-01-2010 - 01-22-2010			SPLY	10-01-2009 - 01-22-2010		
	*****	Current Week *****			*****	Month to Date *****			*****	Year to Date *****		
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
20 D/S SUPERVISOR	27	40	-32.5	80.0	107	128	-16.4	24.4	711	728	-2.3	10.2
21 OFFICE	130	135	-3.7	-23.1	440	425	3.5	-17.3	2,849	2,471	15.3	-4.6
22 STREET	402	406	-1.0	-2.4	1,297	1,280	1.3	-5.9	7,361	7,433	-1.0	-1.7
23 OTHER	8	12	-33.3	-46.7	26	39	-33.3	44.4	179	232	-22.8	539.3
26 CC CUS SUPPORT	0	1	-100.0	0.0	0	3	-100.0	-100.0	3	20	-85.0	-57.1
27 COLLECTIONS	8	6	33.3	14.3	21	19	10.5	10.5	111	93	19.4	3.7
FN2C CITY CARRIER HRS	548	559	-2.0	-9.1	1,784	1,763	1.2	-8.4	10,500	10,229	2.6	-1.0
92 OPNS D/S TNG HRS	0	1	-100.0	-100.0	0	3	-100.0	-100.0	0	7	-100.0	-100.0
FN2B CITY DELIVERY	575	601	-4.3	-10.4	1,891	1,897	-0.3	-8.2	11,214	10,984	2.1	-0.6
CMCD FN2C % TO STANDARD	98.67	90.01	9.6	-8.4	97.36	89.48	8.8	-6.9	105.58	90.04	17.3	1.4
OT2C CITY CARRIER OT	54	0	0.0	8.0	149	0	0.0	-9.7	1,110	0	0.0	29.8
O2CR CITY CARR OT RATIO	9.85	0.00	0.0	18.8	8.35	0.00	0.0	-1.4	10.57	0.00	0.0	31.1
OT2B FN2B OT	66	43	53.5	26.9	191	108	76.9	7.9	1,253	717	74.8	36.8
O2BR FN2B OT RATIO	11.48	7.15	60.4	41.7	10.10	5.69	77.4	17.6	11.17	6.53	71.2	37.6
PO2C CITY CARRIER PO	0	0	0.0	0.0	1	0	0.0	0.0	17	0	0.0	-26.1
SL2C CITY CARRIER SL	2	0	0.0	0.0	2	0	0.0	-91.7	163	0	0.0	-60.0
S2CR CITY CARR SL RATIO	0.36	0.00	0.0	0.0	0.11	0.00	0.0	-90.9	1.55	0.00	0.0	-59.5
SL2B CITY DELIVERY SL	2	23	-91.3	-93.8	2	80	-97.5	-98.2	163	452	-63.9	-67.1
S2BR CITY DEL SL RATIO	0.35	3.83	-90.9	-93.0	0.11	4.22	-97.5	-98.1	1.45	4.12	-64.7	-66.9
A2BR FN2B AL RATIO	7.83	0.00	0.0	-69.2	10.21	0.00	0.0	-12.0	8.87	0.00	0.0	-7.8
SDPD POSS DEL	6,962	6,923	0.6	0.7	6,962	6,922	0.6	0.7	6,964	6,920	0.6	0.8
CUPD CUM DELIVERIES	34,810	34,615	0.6	0.7	111,387	110,757	0.6	-5.2	633,712	629,679	0.6	-0.3
CTRT CITY STREET ROUTES	13	13	0.0	-7.1	13	13	0.0	-7.1	13	13	0.0	-7.1
CDPR CITY DEL PER ROUTE	535.5	532.5	0.6	8.4	535.5	532.5	0.6	8.4	535.7	532.3	0.6	8.5
CDV TOT CDV PIECE	184,126	180,541	2.0	-0.2	599,277	569,493	5.2	-4.9	3,416,381	3,309,921	3.2	-1.0
CSFL CASED FLATS	34,380	43,463	-20.9	-20.5	121,188	137,099	-11.6	-12.3	745,886	796,823	-6.4	-7.0
CSLT CASED LETTERS	9,262	6,807	36.1	-11.9	33,407	21,471	55.6	4.6	187,108	124,787	49.9	13.9
CSVL TOT CASED VOL	43,642	50,270	-13.2	-18.8	154,595	158,570	-2.5	-9.1	932,994	921,610	1.2	-3.4
DPS CITY CARR DPS	122,766	116,951	5.0	3.2	390,037	368,906	5.7	-6.9	2,236,806	2,144,103	4.3	0.6
SEQ SEQUENCED VOLUME	17,718	13,320	33.0	50.1	54,645	42,017	30.1	32.3	246,581	244,208	1.0	-6.2
PKCC CITY CARRIER PKGS	1,383	1,295	6.8	9.3	4,412	4,085	8.0	3.5	31,519	23,744	32.7	23.3
OEI OFFICE EFF INDICATOR	267.77	256.41	4.4	30.9	253.15	260.60	-2.9	14.6	222.43	254.83	-12.7	4.5
SEI STREET EFF IND	86.59	85.26	1.6	3.2	85.88	86.53	-0.7	0.7	86.09	84.71	1.6	1.3
TEI DELIVERIES PER HOUR	63.52	61.70	2.9	15.2	62.44	62.61	-0.3	4.9	60.34	61.40	-1.7	0.9
DPSD DPS % - DPS OFFICES	92.98	94.50	-1.6	1.2	92.11	94.50	-2.5	-0.9	92.28	94.50	-2.3	-0.9
DPSP DPS % - ALL OFFICES	92.98	94.50	-1.6	1.2	92.11	94.50	-2.5	-0.9	92.28	94.50	-2.3	-0.9
42 BUSINESS RETURN SERV	3	3	0.0	50.0	7	9	-22.2	-30.0	48	49	-2.0	-9.4
43 UNIT DIST MANUAL	40	33	21.2	-14.9	132	104	26.9	-4.3	758	607	24.9	-8.8
44 PO BOX DIST	19	9	111.1	-13.6	65	29	124.1	-23.5	400	165	142.4	-12.5
45 WINDOW SERVICE	82	87	-5.7	5.1	250	277	-9.7	-11.7	1,388	1,629	-14.8	-12.4
48 ADMIN MISC	32	41	-22.0	-17.9	101	130	-22.3	-15.8	589	763	-22.8	9.5
FN4C C/S CLERK/MH HRS	176	173	1.7	-6.4	555	549	1.1	-12.7	3,183	3,213	-0.9	-8.1
94 OPNS C/S TNG HRS	0	1	-100.0	0.0	0	3	-100.0	0.0	0	4	-100.0	0.0
FN4 TOTAL C/S HRS	176	174	1.1	-6.4	555	552	0.5	-12.7	3,183	3,217	-1.1	-8.1
OT4 OPS RETAIL OT	17	6	183.3	-15.0	57	19	200.0	26.7	462	111	316.2	77.7
OT4R FN4 OT RATIO	9.66	3.45	180.1	-9.2	10.27	3.44	198.4	45.2	14.51	3.45	320.7	93.3
PO4 OPS RETAIL POT	0	0	0.0	0.0	0	0	0.0	0.0	3	0	0.0	0.0
SL4 RETAIL SL	0	7	-100.0	0.0	0	22	-100.0	0.0	75	130	-42.3	-32.4
SL4R FN4 SL RATIO	0.00	4.02	-100.0	0.0	0.00	3.99	-100.0	0.0	2.36	4.04	-41.7	-26.5
AL4R FN4 AL RATIO	4.55	0.00	0.0	-73.3	8.65	0.00	0.0	-36.0	10.81	0.00	0.0	12.4
TREV TOTAL REVENUE	23,023	0	0.0	-29.9	98,106	0	0.0	-22.3	646,264	0	0.0	-12.9
UDPL UNIT DIST FLAT VOL	5,328	4,717	13.0	-29.4	16,539	15,018	10.1	-15.6	91,208	88,256	3.3	-13.6

L/C Description	-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 16 Sply Ddays 17-----				-----Act Ddays 91 Sply Ddays 92-----			
	Act/Plan 01-15-2011 - 01-21-2011		Act/Plan 01-01-2011 - 01-21-2011		Act/Plan 10-01-2010 - 01-21-2011		Act/Plan 10-01-2010 - 01-21-2011		Act/Plan 10-01-2010 - 01-21-2011		Act/Plan 10-01-2010 - 01-21-2011	
	SPLY 01-16-2010 - 01-22-2010		SPLY 01-01-2010 - 01-22-2010		SPLY 10-01-2009 - 01-22-2010		SPLY 10-01-2009 - 01-22-2010		SPLY 10-01-2009 - 01-22-2010		SPLY 10-01-2009 - 01-22-2010	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
UDLT UNIT DIST LTRS VOL	6,583	6,672	-1.3	8.1	23,115	21,243	8.8	-5.2	132,918	124,837	6.5	5.3
UDTT UDLT+UDFL	11,911	11,389	4.6	-12.7	39,654	36,261	9.4	-9.8	224,126	213,093	5.2	-3.3
PAK PACKAGES	3,521	2,293	53.6	33.0	9,984	7,301	36.7	-6.1	64,910	42,910	51.3	19.8
DVPL DIST PROD - PCS/43	297.78	345.12	-13.7	2.6	300.41	348.66	-13.8	-5.7	295.68	351.06	-15.8	6.0
L43A UNIT DIST HRS ALLIED	17	33	-48.5	-32.0	55	104	-47.1	-17.9	321	607	-47.1	-22.8
L43F UNIT DIST HRS FLATS	6	0	0.0	-14.3	19	0	0.0	-5.0	111	0	0.0	-9.0
L43L UNIT DIST HRS LETTER	5	0	0.0	25.0	17	0	0.0	6.2	93	0	0.0	8.1
L43P UNIT DIST HRS PARCEL	12	0	0.0	9.1	41	0	0.0	17.1	233	0	0.0	12.6
L43T L43L+L43F+L43P	23	0	0.0	4.5	77	0	0.0	8.5	437	0	0.0	5.3
BOXF BOX DIST FLAT VOL	1,935	1,297	49.2	-15.5	7,655	4,129	85.4	-7.3	32,864	24,260	35.5	20.3
BOXL BOX DIST LTRS VOL	12,060	10,933	10.3	0.9	38,374	34,809	10.2	-6.8	225,173	204,562	10.1	4.9
BVLD DPS BOX LETTERS	11,342	9,892	14.7	2.3	35,311	31,496	12.1	-7.4	202,221	185,084	9.3	2.6
BVLM MANUAL BOX VOL LTRS	718	1,041	-31.0	-17.5	3,063	3,314	-7.6	0.0	22,952	19,474	17.9	30.4
BVP BOX PARCELS	149	136	9.6	24.2	445	434	2.5	-9.4	2,531	2,549	-0.7	-19.5
BXVL BOXF+BOXL	13,995	12,230	14.4	-1.7	46,029	38,938	18.2	-6.9	258,037	228,822	12.8	6.6
BOXP BOX PRODUCTIVITY	736.58	1,358.89	-45.8	13.8	708.14	1,342.69	-47.3	21.8	645.09	1,386.80	-53.5	21.8
80 PM/INSTALL MGR	43	33	30.3	34.4	123	106	16.0	9.8	614	596	3.0	3.0
FN8 ADMIN TOTAL	43	33	30.3	34.4	123	106	16.0	9.8	614	596	3.0	3.0
SL8 ADMIN SL	0	1	-100.0	0.0	0	3	-100.0	0.0	0	30	-100.0	0.0
SL8R FN8 SL RATIO	0.00	3.03	-100.0	0.0	0.00	2.83	-100.0	0.0	0.00	5.03	-100.0	0.0
HRTT TOTAL HOURS	794	808	-1.7	-7.9	2,569	2,555	0.5	-8.5	15,011	14,797	1.4	-2.2
SBTT TOTAL SAL/BEN	31,635	34,576	-8.5	-7.1	99,419	110,418	-10.0	-10.7	577,048	603,804	-4.4	-2.8
OTTA TOTAL OVERTIME	83	49	69.4	15.3	248	127	95.3	11.7	1,715	828	107.1	45.8
OTTR TOTAL OT RATIO	10.45	6.06	72.4	25.2	9.65	4.97	94.2	22.1	11.42	5.60	104.2	49.0
POTT TOTAL POT	0	1	-100.0	0.0	1	4	-75.0	0.0	20	17	17.6	-13.0
SLTT TOTAL SICK LEAVE	2	31	-93.5	-93.8	2	105	-98.1	-98.2	238	612	-61.1	-60.7
SLTR TOTAL SL RATIO	0.25	3.84	-93.4	-93.2	0.08	4.11	-98.1	-98.0	1.59	4.14	-61.7	-59.9
TTSB TOTAL FMLA DC	0	0	0.0	0.0	0	0	0.0	0.0	16	0	0.0	0.0
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	0.11	0.00	0.0	0.0
TTSD TOTAL NON FMLA DC	0	0	0.0	0.0	0	0	0.0	0.0	7	0	0.0	-56.2
SDPR TOT NON FMLA DC % WK	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	0.05	0.00	0.0	-55.3
TTSF TOTAL FMLA NO DC	2	0	0.0	0.0	2	0	0.0	0.0	74	0	0.0	-76.4
SFPR TOT FMLA % WKHRS	0.25	0.00	0.0	0.0	0.08	0.00	0.0	0.0	0.49	0.00	0.0	-75.9
WPTT TOTAL LWOP	18	0	0.0	-55.0	19	0	0.0	-80.8	35	0	0.0	-81.3
WPCC TOT LWOP % WKHRS	2.27	0.00	0.0	-51.1	0.74	0.00	0.0	-79.0	0.23	0.00	0.0	-80.9
ALTT TOTAL AL	53	0	0.0	-83.6	281	0	0.0	-38.0	1,403	0	0.0	-11.1
ALTR TOTAL AL RATIO	6.68	0.00	0.0	-82.2	10.94	0.00	0.0	-32.2	9.35	0.00	0.0	-9.2

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
57314	SOLANA BEACH PO	MARTINO	ALBERT	J	3127590	95481825	CARRIER (CITY)	134	2B	21	1/1/1977	1
57314	SOLANA BEACH PO	BURROWS	JAMES	R	3220815	95612215	CARRIER TECHNICIAN	134	2B	21	5/12/1983	1
57314	SOLANA BEACH PO	WILLIAMS III	ROBERT	S	3088458	95862449	CARRIER (CITY)	134	2B	21	2/4/1984	1
57314	SOLANA BEACH PO	LENTINI	JOSEPH		3265096	95855695	CARRIER (CITY)	134	2B	21	5/12/1984	1
57314	SOLANA BEACH PO	BURGESS	ALLEN	J	3084771	95556551	CARRIER (CITY)	134	2B	21	10/26/1985	1
57314	SOLANA BEACH PO	BEERUP	TRACEY	A	3414228	95690458	CARRIER (CITY)	134	2B	21	4/20/1987	1
57314	SOLANA BEACH PO	MACKAY	KITTY	L	3089969	95722191	CARRIER (CITY)	134	2B	21	5/16/1995	1
57314	SOLANA BEACH PO	CORCORAN	LINDA	M	3267944	95516102	CARRIER (CITY)	134	2B	21	1/30/1999	1
57314	SOLANA BEACH PO	SCOTT	BLASE	R	3242920	95602870	CARRIER (CITY)	134	2B	21	2/27/1999	2
57314	SOLANA BEACH PO	DURAZO	MARIBEL		3178729	95494173	CARRIER (CITY)	134	2B	21	4/10/1999	1
57314	SOLANA BEACH PO	CORCORAN	RICHARD	E	3147135	95880916	CARRIER (CITY)	134	2B	21	5/5/2001	1
57314	SOLANA BEACH PO	ALLISON	JERRY	R	3351352	95823490	CARRIER (CITY)	134	2B	21	5/5/2001	2
57314	SOLANA BEACH PO	BARRAZA	VERONICA	P	3237193	95710865	CARRIER (CITY)	134	2B	21	6/14/2004	1
57314	SOLANA BEACH PO	THOMSEN	CHARLES	M	3664377	95492991	CARRIER (CITY)	134	2B	21	6/10/2006	1

*Impacted*