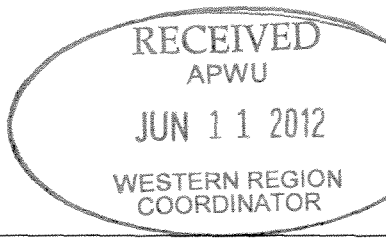


MANAGER, LABOR RELATIONS
Pacific Area



To: Pacific Area Local(s) [] Western Area Local(s)
 Withholding Info
 Staffing issue(s)
 Please review, take action and reduce issues to writing
 Comments: Prepare & Review 12.5.C.5 & 12.5.C.6
Omar M. Gonzalez, Coordinator



June 7, 2012

DEL CON EG 355168043 US

Richard Siu
Western Regional Director. NPMHU
8393 Capwell Drive
Oakland, CA 94621

Richard Siu
Contract Administration Department (CAD)
11152 Huron St., Suite 209
Northglen, CO 80231-4321

This is to advise you of the intent of the Sierra Coastal District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign twenty (20) full-time mail handlers from the craft and/or installation at the Van Nuys bid installation (Event 35897). The basis for this action is a review of Function 1 staffing in the post Network Operations environment.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, authorization is being given to withhold twenty (20) full-time residual assignments in the mail handler and custodial crafts in post offices and plants within a radius of 900 miles of the Van Nuys bid cluster.

Attached you will find copies of the automated impact statement, the operational data supporting the need to excess, the list of sites where withholding is authorized and a list of the junior impacted mail handlers.

I will be contacting you shortly to confirm a meeting date. In the interim, if you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.


Jay Roberts

Manager, Labor Relations

Attachments

cc: Area Manager Operations Support
Area Manager, Human Resources
Area Manager, Finance
Area Manager, In-Plant Support
District Manager, Sierra Coastal District
Area Complement Coordinator with attachments
Manager, Human Resources – Sierra Coastal District with attachments
District Complement Coordinator – Sierra Coastal District with attachments

HRA with attachments

Omar Gonzalez – APWU with attachments

WorkHour Impact Report

Impacted Bid Cluster	VAN NUYS POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	06/30/2012
Period (Dates) of Review Performed	03/05/2011 thru 03/16/2012
Report Prepared By	Lisa Diniakos
Report Prepared Date	06/06/2012
Reviewed By	Kerry Wolny
Phone	(661) 775-6500

WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	17065	15730	-1335	-5340	-69420	-37	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	988	5.8%	-168	0		820	5.2%

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	47
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	6904
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	-2156
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	36
e. Number of MAIL HANDLER Casuals that will be Terminated	-8
f. Number of MAIL HANDLER Casuals Remaining After Impact	39
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	
Two casuals will be separated and hours reduced on others.	

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	19
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	2736
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	-320
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	20
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF staffing will not change.	

Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs	
There are no TEs in the Mail Handler craft.	

Postal Support Employees (PSE)

a. Current Number of MAIL HANDLER PSE on Rolls	0
--	---

- | | |
|---|---|
| b. Current Total Non-OverTime MAIL HANDLER PSE Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime MAIL HANDLER PSE Hours per Month | 0 |
| d. Number of MAIL HANDLER PSE that will have Reduced Hours | 0 |
| e. Number of MAIL HANDLER PSE that will be Terminated | 0 |
| f. Number of MAIL HANDLER PSE Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining MAIL HANDLER PSE | |
- There are no PSEs in the Mail Handler craft.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	14
b. Planned Number of MAIL HANDLER PTR Positions after Impact	14
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR Mail Handlers in Van Nuys Bid Installation.	

Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	396
b. Planned Number of MAIL HANDLER FTR Positions After Impact	376
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	20
e. Provide Narrative Explaining need for Excessing	
A functional review of the Santa Clarita PDC in a post Network Optimization environment will result in excessing 20 full time Mail Handlers from the craft/installation.	

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2864
b. Planned Reduction in Total OT Hours per Month	-672
c. Planned Reduction in Casual Non-OT Hours per Month	-2156
d. Planned Reduction in PTF Non-OT Hours per Month	-320
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	62920
h. Total FTE Savings	-37

Santa Clarita P&DC Baseline Staffing Model

File date: March 30, 2012

	WebCOINS		Proposed Staffing		SDO Ratio (1:25)		MDO Ratio (1:22 - 1:25)	
	On-Rolls (as of 03/30/2012)	Clerk	MH	Clerk	MH	Current	Earned	Current
Tour 1	191	115	26	49	10	3	4	0
Tour 2	21	93	91	113	6	8	0	1
Tour 3	195	161	177	176	3	14	1	2
Total	407	369	294	338	19	25	5	3
ORNA/NRP--NOT LDC 67 (long-term unavailable only)	0	0	0	0	0	0	0	0
Total F1	407	369	294	338	19	25	5	3
LDC 67 (Clerk, MH, EAS)	9	3	9	3	0	0	0	0
Grand Total	416	372	303	341	19	25	5	3

Craft Ratios	On-Rolls		Proposed		
Clerk					
FT	345	84.8%	240	65.6%	50% or more of Career Clerks Up to 50% of Career Clerks*
NTFT	32	7.9%	96	26.2%	
PSE	30	7.4%	30	8.2%	Up to 20% of Total Clerks
	407	100.0%	366	100.0%	
Mail Handler					
FT	303	81.9%	303	82.3%	
PTR	14	3.8%	14	3.8%	
PTF	21	5.7%	21	5.7%	
Casual	32	8.6%	30	8.2%	
	370	100.0%	368	100.0%	

	Clerk	MH	Total Craft
Proposed Staffing	294	338	632
Current Staffing (WebCoins On-Rolls)	407	369	776
+/- Current	-113	-31	-144

The Staffing Numbers Reflect the Following:

- 1) Loss of Oxnard / Pasadena volumes = (14 CLKS) / (24 MHS)
- 2) Service Standard Changes = (99 CLKS) / (7 MHS)

BMG (dated XX/XX/11) affords craft staffing @	600	@ X.X% ROFY OT
Difference of Proposed to BMG:	32	

BPI Impacts:

Use last four non-holiday weeks data, if feasible; enter BPI % achievement, Work Hr Opportunity and # of weeks below.	Data Source: Variance WebSite/BPI	Santa Clarita P&DC-- File date: March 30, 2012
(enter value fm BPI rpt)	BPI Week 23 FY12	66.4%
(enter value fm BPI rpt)	Earned Hrs # of Wks	19,054 1
	Opportunity Hours	9,642
	FTE Opp (34 hrs @)	284
	75% BPI Stretch	8.6%
	FTE(-) to 75%	97
	80% BPI Stretch	13.6%
	FTE(-) to 80%	143
	Current F1 Craft Complement	776
	Proposed F1 Craft Complement	632
	Diff	-144
	BPI Impact	13.7%
	New BPI	80.1%

Santa Clarita P&DC Week 48

BPI Categories(FY11)	Workload	Hours	Productivity	Target	Earned Hours
DBCS-BCS Mode	38,400,960	5,947	6,457	10,853	3,538
DBCS-EC Mode	2,000,401	640	3,124	7,269	275
DBCS-ISS Mode	0	246	0	9,241	0
DBCS-OCR Mode	183,557	0	0	11,153	16
DBCS-OSS Mode	2,636,616	489	5,393	11,444	230
DBCS Subtotal	43,221,534	7,322	5,903	10,645	4,060
PARS Lift/Re-Lift	1,061,101	140	7,560	8,543	122
PARS Label	929,794	132	7,031	7,698	121
LCREM	1,047	36	29	1	36
Automation Subtotal	45,213,476	7,631	5,925	10,421	4,339
LMLM & RBCS	81,665	37	2,234	1	37
Manual Letter	1,374,953	1,620	849	848	1,376
Letters Total	46,670,094	9,287	5,025	8,115	5,751
AFSM-AI/ATHS	2,321,124	738	3,143	7,054	329
AFSM Subtotal	2,321,124	738	3,143	7,054	329
Manual Flats	283,363	572	496	701	223
AFSMai Combo		2,130			838
Flats Total	2,604,487	1,310	1,988	4,718	552
LCUS/Rapistan	26,667	524	51	160	167
LC Tray Sorter	68,186	957	71	184	371
Robotics	5,496	6	974	285	19
APPS Priority	853,836	1,616	528	701	1,218
APPS Pref/Standard	497,306	1,199	415	651	764
Mech Other Direct Total	1,451,491	4,301	337	572	2,538
Express Mail Scan/Distribution	13,328	354	38	80	167
Manual Priority & PP	208,374	1,068	195	583	357
PARS Waste	141,503	21	6,615	4,502	31
Other Manual Total	363,205	1,443	252	654	555
Other Direct Total(w/o Targets)	51,089,277	4,515	11,315	13,471	3,793
WC-B AFCS Only	4,121,774	212	19,407	20,072	205
WC-D Opening Unit/Mail Separation-Total	4,556,485	1,063	4,285	17,043	267
-Opening Unit Outgoing 110C	3,243,003	520	6,234	16,404	198
-Opening Unit Incoming 180C	1,313,482	543	2,419	18,855	70
WC-F AI Mail Prep	2,414,520	1,392	1,735	4,741	509
WC-F FSS Mail Preparation	0	48	0	1	48
WC-H Platform Operations	3,046	1,787	2	3	1,015
Other Direct Total(wTargets)	11,095,825	4,502	2,464	26,693	2,045
Indirect Total w/o Standby	1,998	1,327	2	0.37	1,001
Training	0	204	0	1	204
Supervision	0	1,490	0	0.57	1,533
Non Direct Total	1,998	3,021	1	1	2,738

Opportunity Hours	Performance Achievement
2,409	59.50%
365	43.00%
246	0.00%
-16	0.00%
259	47.10%
3,262	55.50%
19	86.80%
11	91.30%
0	100.00%
3,292	56.90%
0	100.00%
244	84.90%

3,536	61.90%
409	44.60%
409	44.60%
349	39.00%
1,291	39.3%
758	42.10%
357	31.80%
587	38.70%
-14	341.90%
398	75.40%
435	63.70%

1,763	59.00%
187	47.10%
711	33.50%
-10	146.90%

888	38.50%
------------	---------------

723	84.00%
7	96.70%
796	25.10%
322	38.0%
473	12.8%
882	36.6%
0	100.0%
771	56.8%

2,457	45.4%
326	75.4%
0	100.0%
-43	102.9%
283	90.6%

3,793	0	Total Loss
205	0	<i>(Note: BPI)</i>
267	0	<i>(Note: BPI)</i>
198	0	<i>(Note: BPI)</i>
70	0	<i>(Note: BPI)</i>
509	0	<i>(Note: BPI)</i>
	0	<i>(Note: BPI)</i>
	0	Total Loss

10,408	63.3%				
		BPI Tgt		0	Total Los
10,408	63.3%	75%			
10,408	63.3%	Tgt work hrs	Hrs Diff	FTE Diff	
10,408	63.3%	23,964	4,417	126.2	

3,179 65.1% Combined LDC 17 BPI
 92 LDC 17 FTE Opportunity
 302 Ttl Plant FTE Opportunity

w/o Targets Categories	Target Tputs*	Calc Earned	Adj Earned
WC-A Presort Operations	250,422	16	10
WC-B Collection Mail Prep w/o AFCS	57,346	72	43
WC-C Meter Mail Prep	711,550	6	3
WC-E Pouching	309,382	13	8
WC-G Dispatch Unit	104,938	39	23
WC-H Equipment Operations	23,418	176	105
WC-J ACDCS SWYB AAA ATS	204,438	20	12
Calculated Earned Hours		343	205

st Earned Hrs LDC 17 wo /targets

(Achievement is capped to approx Actual Hours)

(Achievement is capped to approx Actual Hours)

(Achievement is capped to approx Actual Hours)

(Achievement is capped to approx Actual Hours)

(Achievement is capped to approx Actual Hours)

(Achievement is capped to approx Actual Hours)

st Earned Hrs LDC 17 w/targets

st Earned Hrs LDC 17

Category Plant:	1
WC-A Presort Operations	250,422
WC-B Collection Mail Prep w/o AFCS	57,346
WC-C Meter Mail Prep	711,550
WC-E Pouching	309,382
WC-G Dispatch Unit	104,938
WC-H Equipment Operations	23,418
WC-I Manual Sortation Sacks/Outsides	174,076
WC-J ACDGS SWYB AAA ATS	204,438
Separation/Hand Stamping RTS	-1,476,771
Other Direct wo Targets	13,471

Clerks - Proposed Baseline POST Service Standard Change

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour	P/Ls	Tour	Scheduler Excess	Fri for	Sat for	Sun for	Mon for	Tue for	Wed for	Thu for	Fri for	Proposed Total Staffing	Current Filled Bids	Proposed to Current	Diff +/-	Crew
				Sat	Sun	Mon	Tue	Wed	Thu	Fri						
our 1 (100 Series P/Ls)																
Automation	W/C 101C	Staff per day		1	8	2	3	2	2	2	2	0	74	(74)		2200-0630
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Scheduler Profile														
		Scheduler Excess														
		People per day	0	0	0	0	0	0	0	0	0					
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Number of Machines														
		% daily TPH / NA-TPH	16.0%	13.0%	12.0%	13.0%	15.0%	16.0%	15.0%	16.0%	15.0%					
		Staff per day	70	29	58	58	70	70	70	70	70	0	3	(3)		2400-0700
		% staffing daily	16.5%	6.8%	13.6%	13.6%	16.5%	16.5%	16.5%	16.5%	16.5%					
		Scheduler Profile	69	29	58	59	70	70	70	70	70					
		Scheduler Excess	(1)	-	-	1	-	-	-	-	-					
		People per day	0	0	0	0	0	0	0	0	0					
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Number of Machines	0	0	0	0	0	0	0	0	0					
		% daily TPH / NA-TPH	16.0%	11.0%	13.0%	15.0%	15.0%	16.0%	16.0%	14.0%	14.0%					
		Staff per day			1	1	1	1	1	1	1	1	2	(1)		2200-1225
		% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%					
		Scheduler Profile			1	1	1	1	1	1	1					
		Scheduler Excess			-	-	-	-	-	-	-					
		People per day	0	0	1	1	1	1	1	1	1					
		% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%					
		Number of Machines														
		% daily TPH / NA-TPH	17.0%	7.0%	13.0%	14.0%	15.0%	17.0%	17.0%	17.0%	17.0%					
		Staff per day	9	6	9	9	9	9	9	9	9	12	12	-		2200-0730
		% staffing daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%					
		Scheduler Profile	9	6	9	9	9	9	9	9	9					
		Scheduler Excess														
		People per day	8	5	8	8	8	8	8	8	8					
		% people daily	15.1%	9.4%	15.1%	15.1%	15.1%	15.1%	15.1%	15.1%	15.1%					
		Number of Machines														
		% daily TPH / NA-TPH														
		Staff per day	1	1	1	1	1	1	1	1	1	2	1			2200-0630
		% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
		Scheduler Profile	2	2	1	1	1	1	1	1	2					
		Scheduler Excess	1	1	-	-	-	-	-	-	1					
		People per day	1	1	1	1	1	1	1	1	1					
		% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
		Number of Machines														
		% daily TPH / NA-TPH														
		Staff per day	1	-	1	1	1	1	1	1	1	0	2	(2)		2200-0630
		% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%					
		Scheduler Profile	1	-	1	2	2	2	2	2	2					
		Scheduler Excess	-	-	-	1	1	1	1	1	1					
		People per day	1	0	1	1	1	1	1	1	1					
		% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%					
		Number of Machines														
		% daily TPH / NA-TPH	15.0%	0.0%	16.0%	19.0%	18.0%	17.0%	15.0%	15.0%	15.0%					
		Staff per day	8	2	8	8	8	8	8	8	8	11	11	0		2200-0630
		% staffing daily	16.0%	4.0%	16.0%	16.0%	16.0%	16.0%	16.0%	16.0%	16.0%					
		Scheduler Profile	8	5	8	9	9	8	8	8	8					
		Scheduler Excess	-	3	-	1	1	-	-	-	-					
		People per day	7	2	7	7	7	7	7	7	7					
		% people daily	15.9%	4.5%	15.9%	15.9%	15.9%	15.9%	15.9%	15.9%	15.9%					
		Number of Machines														
		% daily TPH / NA-TPH	19.0%	13.0%	7.0%	13.0%	16.0%	14.0%	17.0%	17.0%	17.0%					
		Staff per day	-	-	1	1	1	1	1	1	1	0	1	(1)		2200-0630
		% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%					
		Scheduler Profile	-	-	1	1	1	1	1	1	1					
		Scheduler Excess	-	-	-	-	-	-	-	-	-					
		People per day	0	0	0	0	0	0	0	0	0					
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Number of Machines														
		% daily TPH / NA-TPH														
		Staff per day	1	-	1	1	1	1	1	1	1	0	2	(2)		2200-1205
		% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%					
		Scheduler Profile	2	2	2	1	1	1	1	1	1					
		Scheduler Excess	1	2	1	-	-	-	-	-	-					
		People per day	0	0	0	0	0	0	0	0	0					
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Number of Machines														
		% daily TPH / NA-TPH	16.0%	13.0%	13.0%	14.0%	15.0%	15.0%	15.0%	15.0%	15.0%					
		Staff per day										0	2	(2)		0355-1205
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Scheduler Profile														
		Scheduler Excess														
		People per day														
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Number of Machines														
		% daily TPH / NA-TPH														
		Staff per day										0	2	(2)		0100-0500
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Scheduler Profile														
		Scheduler Excess														
		People per day														
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Number of Machines														
		% daily TPH / NA-TPH														
		Staff per day										0	2	(2)		0100-0500
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Scheduler Profile														
		Scheduler Excess														

Clerks - Proposed Baseline POST Service Standard Change

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

full staffing with "XX" cases from xxxx to xxxxx	People per day									Manual Flats and/or Letters. ALL REHABILITATION DUTY PERSONNEL WILL BE MOVED WHERE THE VOLUMES GO TO OR T3
Replacement %	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
25%	Number of Machines									
EXPRESS	% daily TPH / NA-TPH									
P/L = 284	Staff per day	1	-	1	1	1	1	1	1	0 - - 2200-0630
WORK DONE BY R. WHITCOMB	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	This work is performed by an expeditor (Whitcomb) included in the above. Also there are two other expeditors (Lefele & Kumar) with Express included in their bid job duties.
	Scheduler Profile	1	2	2	1	1	2	1		
	Scheduler Excess	-	2	1	-	-	1	-		
	People per day	1	0	1	1	1	1	1		
Replacement %	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%		
17%	Number of Machines									
	% daily TPH / NA-TPH									
	Staffing per Tour - Total	91	38	81	81	93	93	93	93	26 110 (85)
	People per Tour - Total	18	8	19	19	19	19	19	19	
	Difference +/- to base requirement	73	30	62	62	74	74	74	74	

Tour 1 Clerks Staffing per day	Secondary W/C Field								Proposed Total Positions	Current Filled Bids	Diff: Over Plan +, Under Plan -
		S	S	M	T	W	T	F			
Automation	W/C 101C	0	0	0	0	0	0	0	0	74	74
Automation	W/C 101C	70	29	58	58	70	70	70	0	3	3
LABEL ROOM	W/C 103C	0	0	1	1	1	1	1	1	2	1
EXPEDITOR	W/C 104C	9	6	9	9	9	9	9	12	12	0
REGISTRY SECTION	W/C 105C	1	1	1	1	1	1	1	2	1	-1
MANUAL - NIXIE	W/C 106C	1	0	1	1	1	1	1	0	2	2
PARCEL BELTS	W/C 107C	8	2	8	8	8	8	8	11	11	0
T3 Auto A (DIOSS; PARS) - PSE	8	0	0	0	0	0	0	0	0	0	0
GENERAL CLERK	W/C 109C	0	0	1	1	1	1	1	0	1	1
PEDC RELIEF	W/C 110C	1	0	1	1	1	1	1	0	2	2
AFSM	W/C 111C	0	0	0	0	0	0	0	0	2	2
044 OPN MANUAL LTR	W/C 112C	0	0	0	0	0	0	0	0	0	0
074 OPN MANUAL FLTS	W/C 113C	0	0	0	0	0	0	0	0	0	0
EXPRESS	P/L = 284	1	0	1	1	1	1	1	0	0	0
15	W/C 115C	0	0	0	0	0	0	0	0	0	0
16	W/C 116C	0	0	0	0	0	0	0	0	0	0
17	W/C 117C	0	0	0	0	0	0	0	0	0	0
18	W/C 118C	0	0	0	0	0	0	0	0	0	0
19	W/C 119C	0	0	0	0	0	0	0	0	0	0
20	W/C 120C	0	0	0	0	0	0	0	0	0	0
21	W/C 121C	0	0	0	0	0	0	0	0	0	0
22	W/C 122C	0	0	0	0	0	0	0	0	0	0
23	W/C 123C	0	0	0	0	0	0	0	0	0	0
24	W/C 124C	0	0	0	0	0	0	0	0	0	0
25	W/C 125C	0	0	0	0	0	0	0	0	0	0
26	W/C 126C	0	0	0	0	0	0	0	0	0	0
27	W/C 127C	0	0	0	0	0	0	0	0	0	0
28	W/C 128C	0	0	0	0	0	0	0	0	0	0
29	W/C 129C	0	0	0	0	0	0	0	0	0	0
30	W/C 130C	0	0	0	0	0	0	0	0	0	0
Staffing per day - Total		91	38	81	81	93	93	93	26	110	84
People per day - Total		18	8	19	19	19	19	19			
Difference +/- to base requirement (including overage)		74	38	64	65	76	76	76			

Mailhandlers - Proposed Baseline POST Service Standard Change

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 1 Work Group	TH Tour Scheduler Excess	Fri for	Sat for	Sun for	Mon for	Tue for	Wed for	Thu for	Proposed	Current	Diff +/-	Crew BT - ET
		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Total Staffing	Filled Bids	Proposed to Current	
AFSM-AJ/ATHS W/C 101M P/L = 148	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	1 0.0%	23 0.0%	2 0.0%	1 0.0%	1 0.0%	1 0.0%	1 0.0%	0	14	(14)	2005-0600
APPS W/C 102M P/L = 122, (2008-2230) CREW 249PC913	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	18 16.7%	- 0.0%	18 16.7%	18 16.7%	18 16.7%	18 16.7%	18 16.7%	24	24	0	2030-0400
Equipment Operator DOCK W/C 105M P/L = 112	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	6 15.8%	2 5.3%	6 15.8%	6 15.8%	6 15.8%	6 15.8%	6 15.8%	8	8	(0)	2200-0800
Equipment Operator APPS W/C 106M 2008-2230 Reporting Time APPS Crew PIT Operators 249PC913 P/L = 112, 132	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	4 19.0%	1 4.8%	2 9.5%	2 9.5%	4 19.0%	4 19.0%	4 19.0%	5	5	(0)	2030-0700
TS5/180 BREAKOUT W/C 107M P/L = 108 SEE NOTES - add bids to report later***	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	10	(10)	2005-0630
DOCK W/C 108M P/L = 100 LEVEL 4 MH DOCK Bid ONLY	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	7 15.2%	4 8.7%	7 15.2%	7 15.2%	7 15.2%	7 15.2%	7 15.2%	10	4	6	2200-0730
Equipment Operator TS5/180 W/C 109M TS5/180 BREAKOUT P/L = 112	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	2	(2)	2030-0700
Equipment Operator CONE W/C 110M NOT A SECTION HOWEVER, these are utilized in all sections P/L = 112	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	1 14.3%	1 14.3%	1 14.3%	1 14.3%	1 14.3%	1 14.3%	1 14.3%	2	2	0	2030-0630
Equipment Operator AFSM W/C 111M P/L = 112	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	2	(2)	2130-0700
Surface Hub (STC) W/C 112M P/L = 17 ALL Bids Abolished effective 10/17/2011	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	-	-	2030
AFSM-AJ/ATHS W/C 113M P/L = 149 (03:55) CREW	Staff per day % staffing daily Scheduler Profile Scheduler Excess People per day % people daily Number of Machines % daily TPH / NA-TPH	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	-	-	0355-1205
Staffing per Tour - Total		50	22	48	48	50	50	50	49	71	(22)	
People per Tour - Total		31	7	30	30	31	31	31				
Difference +/- to base requirement		19	15	18	18	19	19	19				

Mailhandlers - Proposed Baseline POST Service Standard Change

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 2 Work Group		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
		AFSM-AJATHS W/C 201M P/L = 248 Does NOT include the 0355 Cone Personnel utilized in This Section (identified below)	TDI Tour Scheduler Excess	1	35	3	5	2	1	3	19	16
	Staff per day	14	9	14	14	14	14	14				
	% staffing daily	15.1%	9.7%	15.1%	15.1%	15.1%	15.1%	15.1%				
	Scheduler Profile	14	9	14	14	14	14	14				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	12	8	12	12	12	12	12				
	% people daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%				
	Number of Machines	3	2	3	3	3	3	3				
	% daily TPH / NA-TPH											
	Replacement %											
APPS W/C 202M P/L = 222 (0800) CREW	Staff per day	16	-	16	16	16	16	16	22	19	3	0800-1630
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	16	-	16	16	16	16	16				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	14	0	14	14	14	14	14				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines	1	0	1	1	1	1	1				
	% daily TPH / NA-TPH											
	Replacement %											
APPS W/C 203M Crew moved from 03:55 02/2012	Staff per day	16	-	16	16	16	16	16	22	15	7	0800-1630
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	16	-	16	16	16	16	16				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	14	0	14	14	14	14	14				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines	1	0	1	1	1	1	1				
	% daily TPH / NA-TPH											
	Replacement %											
Equipment Operator APPS W/C 204M P/L = 212	Staff per day	2	1	2	2	2	2	2	3	5	(2)	0800-1700
	% staffing daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Scheduler Profile	3	2	2	2	2	2	2				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	2	1	2	2	2	2	2				
	% people daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Number of Machines	1	0	1	1	1	1	1				
	% daily TPH / NA-TPH											
	Replacement %											
Equipment Operator DOCK W/C 205M P/L = 200, 212	Staff per day	6	4	6	6	6	6	6	8	12	(4)	0700-1600
	% staffing daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%				
	Scheduler Profile	6	4	6	6	6	6	6				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	5	3	5	5	5	5	5				
	% people daily	15.2%	9.1%	15.2%	15.2%	15.2%	15.2%	15.2%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Replacement %											
TS5/180 BREAKOUT W/C 207M P/L = 208	Staff per day	16	7	16	16	16	16	16	22	12	10	0400-1600
	% staffing daily	15.5%	6.8%	15.5%	15.5%	15.5%	15.5%	15.5%				
	Scheduler Profile	16	10	16	16	16	16	16				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	14	8	14	14	14	14	14				
	% people daily	15.6%	6.7%	15.6%	15.6%	15.6%	15.6%	15.6%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Replacement %											
DOCK W/C 208M P/L = 200 LEVEL 4 Dock MH only.	Staff per day	7	2	7	7	7	7	7	10	1	9	0700-1600
	% staffing daily	15.9%	4.5%	15.9%	15.9%	15.9%	15.9%	15.9%				
	Scheduler Profile	7	6	7	7	7	7	7				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	6	2	6	6	6	6	6				
	% people daily	15.8%	5.3%	15.8%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Replacement %											
Equipment Operator TS5/180 W/C 209M P/L = 208, 212	Staff per day	2	1	2	2	2	2	2	3	4	(1)	0700-1630
	% staffing daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Scheduler Profile	2	3	2	2	2	2	2				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	2	1	2	2	2	2	2				
	% people daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Replacement %											
Equipment Operator CONE W/C 210M P/L = 212, 271	Staff per day	1	-	1	1	0.0%	0.0%	25.0%	1	4	(3)	0600-1600
	% staffing daily	25.0%	0.0%	25.0%	25.0%	0.0%	0.0%	25.0%				
	Scheduler Profile	1	1	1	1	-	-	1				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	1	0	1	1	0	0	1				
	% people daily	25.0%	0.0%	25.0%	25.0%	0.0%	0.0%	25.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Replacement %											
Equipment Operator AFSM W/C 211M P/L = 212, 248	Staff per day	2	1	2	2	2	2	2	3	2	1	0800-1630
	% staffing daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Scheduler Profile	2	3	2	2	2	2	2				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	2	1	2	2	2	2	2				
	% people daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Number of Machines	2	1	2	2	2	2	2				
	% daily TPH / NA-TPH											
	Replacement %											
	Staffing per Tour - Total	82	25	82	82	81	81	82	113	90	23	
	People per Tour - Total	72	22	72	72	71	71	72				
	Difference +/- to base requirement	10	3	10	10	10	10	10				

3 DT (SaSu)
4 MH4s DT Relief

Crew was moved from 03:55 February 2012.

MAY be OVERSTAFFED (5) MH remain after one crew moved BACK to 0355 due to change in PERIODICAL CET.

TOUR 2 DOCK IS OVER-STAFFED WITH ALL DOCK PIT OPERATORS; ONLY (1) Level 4 Dock Bid on Tour II (1), (2) Dock bids were just awarded; to be effective on 10/08/2011.

Due to service standard change, all tour 1 TS5 bids are being abolished; need additional personnel to report at 04:00 to break out mail for DPS. ALL LEVEL 4 TS5 BIDS FILLED; (3) PTR work in this section. Does not include the (4) Mail Equipment Operator bids in this section (below)

Only (1) level 4 Dock Bid - ALL TOUR II DOCK PERSONNEL OUR LEVEL 5 PIT OPERATORS!! UPGRADED 05/09/2009. Will need additional dock personnel due to service standard change and updated CETs and Op Plan.

May be Overstaffed. (4) TS5/180 Mail Handler Equipment Operator Bids. Two were impacted by the service standard change from the TS5 operation on tour 1; level 5 bids to 0400.

CONE is NO longer a section. However, these LVL 5 Mailhandlers are used in the Universal Sorter and APPS operations on tour 2. Tour 2 has TOO many LVL 5 Mail Equipment Operator Bids; ratio (high) is no where near other tours.

Add one more LVL 5 for the FCM volumes to begin processing at 08:00.

Mallhandlers - Proposed Baseline POST Service Standard Change

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed Current	Crew BT - ET
Work Group	TII Tour Scheduler Excess	4	73	0	2	1	4	3				
AFSM-AJATHS W/C 301M	Staff per day	16	6	16	16	16	16	16	22	16	3	1600-0130
P/L = 348	% staffing daily	15.7%	5.8%	15.7%	15.7%	15.7%	15.7%	15.7%				
Level 4 MH AFSM	Scheduler Profile	16	12	16	16	16	16	16				
	Scheduler Excess	2	6									
	People per day	14	5	14	14	14	14	14				
	% people daily	15.7%	5.8%	15.7%	15.7%	15.7%	15.7%	15.7%				
Replacement %:	Number of Machines	3	1	3	3	3	3	3				
17%	% daily TPH / NA-TPH	15.0%	11.0%	15.0%	14.0%	15.0%	16.0%	15.0%				
APPS W/C 302M	Staff per day	33		33	33	33	33	33	44	36	5	1400-0030
P/L = 322	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Level 4 APPS MH	Scheduler Profile	33	22	33	33	33	33	33				
1 CREW BT = 1400	Scheduler Excess		22									
1 CREW BT = 1600	People per day	28	0	28	28	28	28	28				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %:	Number of Machines	2	0	2	2	2	2	2				
17%	% daily TPH / NA-TPH											
Equipment Operator APPS W/C 304M	Staff per day	5		7	7	7	7	7	9	10	(1)	1400-0030
P/L = 313	% staffing daily	12.5%	0.0%	17.5%	17.5%	17.5%	17.5%	17.5%				
	Scheduler Profile	5	3	7	8	8	7	7				
	Scheduler Excess		3		1	1						
	People per day	4	0	6	6	6	6	6				
	% people daily	11.8%	0.0%	17.6%	17.6%	17.6%	17.6%	17.6%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH											
Equipment Operator DOCK W/C 305M	Staff per day	7	2	7	7	7	7	7	10	10	(0)	1500-0230
P/L = 312	% staffing daily	15.8%	4.5%	15.8%	15.8%	15.8%	15.8%	15.8%				
	Scheduler Profile	7	6	7	7	7	7	7				
	Scheduler Excess		6									
	People per day	6	2	6	6	6	6	6				
	% people daily	15.8%	6.3%	15.8%	15.8%	15.8%	15.8%	15.8%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH											
TSS/1BD BREAKOUT W/C 307M	Staff per day			4	4	4	4	4	4	4	0	1600-0100
P/L = 308	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile			4	4	4	4	4				
	Scheduler Excess											
	People per day	0	0	3	3	3	3	3				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH	11.0%	7.0%	14.0%	16.0%	17.0%	17.0%	18.0%				
DOCK W/C 308M	Staff per day	14	5	14	14	14	14	14	19	10	9	1500-0230
P/L = 300	% staffing daily	15.7%	5.6%	15.7%	15.7%	15.7%	15.7%	15.7%				
LEVEL 4 DOCK Mallhandlers	Scheduler Profile	14	10	14	14	14	15	14				
	Scheduler Excess		5				1					
	People per day	12	4	12	12	12	12	12				
	% people daily	15.8%	5.3%	15.8%	15.8%	15.8%	15.8%	15.8%				
Replacement %:	Number of Machines	7	0	7	6	6	6	6				
17%	% daily TPH / NA-TPH	13.0%	0.3%	20.0%	19.0%	17.0%	18.0%	17.0%				
Equipment Operator AFSM W/C 311M	Staff per day	1	1	1	1	1	1	1	2	2	0	1500-0130
P/L = 318	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
All Bids Occupied	Scheduler Profile	2	1	1	1	1	2	2				
	Scheduler Excess											
	People per day	1	1	1	1	1	1	1				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH											
LCTS W/C 314M	Staff per day											1800-0230
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
NO BIDS FOR THIS SECTION	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH											
LCUS W/C 315M	Staff per day	5		5	5	5	5	5	7	4	3	1900-0100
	% staffing daily	18.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
10 legs - (1) for two legs. READ NOTES	Scheduler Profile	5	5	5	5	5	5	5				
	Scheduler Excess											
	People per day	5	0	5	5	5	5	5				
	% people daily	18.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH											
AFCS W/C 316M	Staff per day	23		28	28	28	28	28	36	36	(2)	1800-0030
	% staffing daily	14.1%	0.0%	17.2%	17.2%	17.2%	17.2%	17.2%				
OPN D10	Scheduler Profile	23	16	28	28	28	28	28				
	Scheduler Excess		16									
	People per day	20	0	24	24	24	24	24				
	% people daily	14.3%	0.0%	17.1%	17.1%	17.1%	17.1%	17.1%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH											
DISPATCH W/C 317M	Staff per day	9		9	9	9	9	9	12	10	2	1700-0230
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
P/L = 373	Scheduler Profile	9	6	9	9	9	9	9				
	Scheduler Excess		6									
	People per day	8	0	8	8	8	8	8				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH											
AUTOMATION RUNNER W/C 318M	Staff per day	5		7	7	7	7	7	9	9	(0)	1700-0130
	% staffing daily	12.5%	0.0%	17.5%	17.5%	17.5%	17.5%	17.5%				
P/L = 304 - Also Performs Opening Unit Duties 17:44	Scheduler Profile	5	3	7	7	7	8	8				
	Scheduler Excess		3				1	1				
	People per day	4	0	6	6	6	6	6				
	% people daily	11.8%	0.0%	17.6%	17.6%	17.6%	17.6%	17.6%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH											
PRIORITY SACKING POUCH W/C 319M	Staff per day	1		1	1	1	1	1	2	2	(0)	1600-0030
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
P/L = 370	Scheduler Profile	2	1	1	1	1	2	2				
	Scheduler Excess	1	1									
	People per day	1	0	1	1	1	1	1				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %:	Number of Machines											
17%	% daily TPH / NA-TPH											
Staffing per Tour - Total		119	14	122	132	132	132	132	176		19	
People per Tour - Total		103	12	114	114	114	114	114				
Difference +/- to base requirement		16	2	10	18	18	18	18				

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
58101	SANTA CLARITA P&DC	MEIJER	KEVIN	R	2972491	70551202	MAIL HANDLER	4	120	1	13	11/19/2011	7
58101	SANTA CLARITA P&DC	NUNEZ	ERNESTO	S	3037413	95758555	MAIL HANDLER	4	120	1	17	11/19/2011	8
58101	SANTA CLARITA P&DC	DELA CRUZ	ELISA	G	3125077	70350459	MAIL HANDLER	4	120	1	12	11/19/2011	9
58101	SANTA CLARITA P&DC	ALVAREZ	GIL	B	3128265	70251181	MAIL HANDLER	4	120	1	13	11/19/2011	10
58101	SANTA CLARITA P&DC	FIRME	GERRY	I	3183751	70551203	MAIL HANDLER	4	120	1	13	11/19/2011	11
58101	SANTA CLARITA P&DC	CELAYA	JOSE	G	3341792	95699307	MAIL HANDLER	4	120	1	17	11/19/2011	12
58101	SANTA CLARITA P&DC	BORRETA	MARITES	B	3320299	95755172	MAIL HANDLER	4	120	1	17	11/19/2011	13
58101	SANTA CLARITA P&DC	DHADWAL	JITENDER	K	3247864	70180672	MAIL HANDLER	4	120	1	13	11/19/2011	14
58105	VAN NUYS FSS MAIL PRO	AVANI	SUBRA		3199736	70476395	MAIL HANDLER	4	120	1	12	11/19/2011	14
58105	VAN NUYS FSS MAIL PRO	SEWELL	KANUENGNIT		3314701	70476396	MAIL HANDLER	4	120	1	12	11/19/2011	16
58101	SANTA CLARITA P&DC	JULARBAL JR	FERNANDO	L	3431206	70350480	MAIL HANDLER	4	120	1	13	11/19/2011	17
58101	SANTA CLARITA P&DC	TOLENTINO	RACQUEL	M	3160183	95535033	MAIL HANDLER	4	120	1	13	11/19/2011	18
58101	SANTA CLARITA P&DC	CABRERA	DELIA	M	3463953	95740810	MAIL HANDLER	4	120	1	13	11/19/2011	19
58101	SANTA CLARITA P&DC	PADRE	DANILO	I	3086336	95556144	MAIL HANDLER	4	120	1	13	11/19/2011	20
58101	SANTA CLARITA P&DC	SCHELEBO	JOSEPH	A	3144391	95721971	MAIL HANDLER	4	120	1	13	11/19/2011	21

Done = OK

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
58101	SANTA CLARITA P&DC	LEDNUM	NOREEN	T	3650832	95754374	MAIL HANDLER	4	120	1	13	11/19/2011	22
58101	SANTA CLARITA P&DC	TAPERLA	SHERRALYN	S	3566401	70350455	MAIL HANDLER	4	120	1	13	11/19/2011	23
58101	SANTA CLARITA P&DC	CHAVEZ	MARK	A	3019340	95825320	MAIL HANDLER	4	120	1	13	11/19/2011	24
58101	SANTA CLARITA P&DC	ANAYA	CYNTHIA	D	3656670	95802952	MAIL HANDLER	4	120	1	17	11/19/2011	25
58101	SANTA CLARITA P&DC	ORDONEZ	GYSELLE	S	3656677	70186175	MAIL HANDLER	4	120	1	13	11/19/2011	26
58101	SANTA CLARITA P&DC	KIM	BYUONG	J	3337214	95526495	MAIL HANDLER	4	120	1	17	11/19/2011	27

Suppoted