

RECEIVED APWU APR 2 4 2015

WESTERN REGION COORDINATOR

April 24, 2015

To: ( ) Pacific Area Localis)
Western Area Localis)
( ) So. West Area Localis)

₩ithholding Info
Staffing Issue(s)
Status Undeta

] Grievance Administration

Pisase review, take action and reduce issues to writ-

Comments

The / M. Conzalez, Coordingtor

Omar M. Gonzalez APWU Western Regional Coordinator 1350 Old Bayshore Hwy, Ste. 360 Burlingame, CA 94010-1882

RE: Notice of Withholding for Kingman, AZ

Dear Mr. Gonzalez:

Please be advised that with workload reduction (Function 4 Review), it is anticipated that it will be necessary to excess seven (7) Full-Time Clerks, PS-6 outside the craft and/or installation. Therefore, we authorize the withholding for the same positions in level PS-6 and below in the clerk, custodian, letter carrier and mail handler crafts within 50 miles of the Kingman, AZ Post Office.

If you have any questions, please contact Anita Works or Scott Sutton, Labor Relations Specialists, Western Area at 303-313-5605.

Sincerely.

Anita Works for Simon Storey

Manager, Human Resources

Western Area

cc: Manager Labor Refations, Western Area Manager Programs Delivery Support, Western Area District Manager, Arizona Manager Operations Support, Arizona Manager Human Resources, Arizona Manager Labor Relations, Arizona Regional Director NPMHU, Denver

NALC National Business Agent, Region 2

Attachments: Workhour Impact Report, Radius Map, Seniority Roster, Supportive Documentation

aw:49641

# WorkHour Impact Report

Impacted Bid Cluster

installation Address

Area Name

Impact Type

Date of Impact

Period (Dates) of Review Performed

Report Prepared By

Report Prepared Date

Reviewed By

Phone

KINGMAN POST OFFICE

WESTERN

Reduction Other Than by Attrition

09/30/2015

04/26/2014 thru 04/10/2015

Victoria Valenzuela

04/24/2015

John Diperi

(602) 225-5400

# WorkHour Impact Report

### Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	735	497	-238	-952	-12376	~7	1820
			Over*	Time Impact			
	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	42	5.7%	-42	0		0	0%

# **WorkHour Impact Report**

### Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuais Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
No data	

### Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	
e. Number of CLERK MHAs that will be Terminated	Q
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
No data	

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	٥
f. Provide Narrative Explaining need for Excessing	

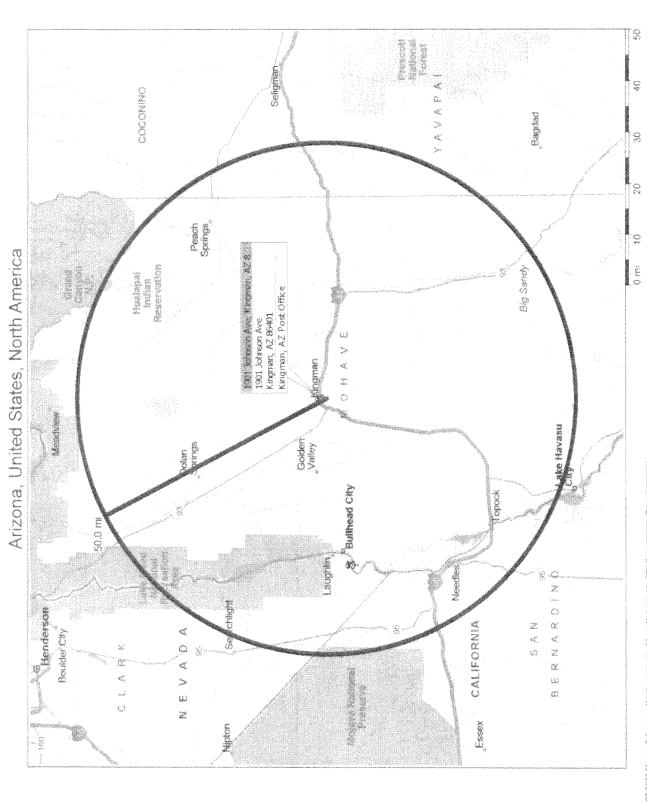
### City Carrier Assistant (CCAs)

No data

a. Current Number of CLERK CCAs on Rolls

b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	٥
f. Number of CLERK CCAs Remaining After Impact	٥
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
No data	
Postal Support Employees (PSE)	
a. Current Number of CLERK PSE on Rolls	
b. Current Total Non-OverTime CLERK PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	0
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK PSE	

No data



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DATE: 4/15/2015

MEMORANDUM FOR: Tina Sweeney, MPOO 2; Teresa Stinson, Postmaster

### SUBJECT: Kingman, Arizona: Function Four Level 3 Review

On 04/15/2015 to 04/17/2015, a Function Four operational review was conducted at the Kingman, Arizona Office. The review included monitoring staffing, scheduling, actual workload verifications, operational processes, incoming dispatches, work habits, and management/employee communications.

				F	4 LDC VA	RIANCE	S TO PLA	N WEEK	S 1 TO 28					
Office	LDC 40	LDC 41	LDC 42	LDC 43	LDC 44	LDC 45	LDC 46	LDC 47	LDC 48	LDC 49	LDC 94	F4 OT	F4 PLAN	F4 S/B
CHLORIDE PO	0	0	0	0	0	0	0	86	0	0	0	0	86	-3,765
KINGMAN PO	0	0	195	969	376	2,300	0	0	1,011	0	162	5.8	5,013	319,551

Kingman earns 13.98 Full Time Equivalent Employees. The office currently has 17 Full Time Regulars, 3 Non-Traditional FT, and 1 Flex Non-Traditional FT (total 21). Here are some key issues:

Delivery Days: 302		KING	MAN PO - KIN	IGMAN PO 034440	DAT	E: 04/20/2015				
Leave Replaceme	ent Calculatio	W-2000/2019/2019/CCC-546-546-646-552-64								
Leave Type	Hrs Per Day	Leave %		Fomula	Employ	yees Earmed				
Annual Leave	83	10.50%	(CSV Av	g Dally Hours x 10,50% x(6 daly wid/40 for V	/+wk)= 1.31	Oerk™H(s)				
Sick Leave	83	4.00%	{CSV A	/Hwk)= 0.50	Oerle™i(s)					
LWOP	83	1.00%	(CSVA	ng Daily Hours x 1 00% a/6 day wk/40 hr V	<i>н</i> -жж 0.13	Cerk/VH(s)				
(Subtract Overtime)	83	5.00%	(CSVA	/ww.= 0.63	Cerk/MH(s)					
Net Total		10.50%	Leave	OT Replacement Needs >	<b>&gt;&gt;&gt;</b> 1.31	Cerk/MH(s)				
			Repla	cement for Replacement >	<b>&gt;&gt;&gt;</b> 0.14	OsnidMH(s)				
			T	otal Leave Replacement >	<b>&gt;&gt;&gt;</b> 1.45	Cerk/MH(s)				
Cı	rrent on R	olls		Eerned Comp	olement					
Full Time Clerk			17	Full Time Clerk						
Part Time Flexible	Clerk		0	Part Time Flexible Clerk						
Part Time Regula	r Clerk		0	Part Time Regular Clerk						
Postal Support E	mployee		0	0 Postal Support Employee						
Non-Traditional F	ull-Time		3	aanaan ahaan oo aa ah ka						
Flex Non-Tradition	nal Full-Time	)	1							
Full Time Mailhan	dler		0	Full Time Mailhandler						
Part Time Flexible	Mailhandle	r	0							
Part Time Regula	r Mailhandle	er .	0							
MailHandler Assis	stant		0	0 Mailhandler Assistant						
Total F4 on Rol	ls		21	Total F4 Eamed		14				
Current Actual		Daily Hrs	Employees	Target	Daily Hrs	Employee				
LDC 41 Gerkintes		0.00	0.00	LDC 41 Cent/MHe)	0.00	0.00				
LDC 42 CerkMH(s)		1.74	0.26	LDC 42 CarkMHs)	0.63	0.10				
LDC 43 Clerk/MH(s)		42.65	6.44	LDC 43 Cesc/MH(s)	36.09	5.45				
LDC 44 CerkMH(s)		6.13	0.93	LDC 44 Cerc/MH(s)	3.68	0.56				
LDC 45 Clerk/MH(s)		36.24	5.47	LDC 45 Cemmilis)	19.09	2.88				
LDC 48 Clerk/MH(s)		35.28	5.33	LDC 48 Cerk/MH(s)	23.36	3.53				
Total Actual Da	illy Hrs	122.04	18.43	Total Eamed Daily Hrs	82.85	12.51				
Daily Hours Actua	al		122.04	Daily Hours Earned		82.85				
Current Complem	urrent Complement			Target Complement	13.98					
TEECurrent			1755		1790					
Projected Annual Hrs Actual			36,855	Projected Annual Hrs Earn	ed	25,021				
On Duty Required	In Duty Required Totals		12.51	Full Time Equiv Employee	(Hrs per)	1790				
Leave Replaceme	eave Replacement Totals		1.45	Variance FTEE		7.02				
omplement Total			13.98	98 Complement % Achieved						

#### WEBCOINS DATA 04/14/2015:

WINHRS	FIN	OFFICE	LAST	FIRST	EMP ID	DIA	START	ENO	DAYS OFF		JOB TITLE	JOB ID	FUNC	LDC
M-F 12-1620 / SAT 830-														
1030 (BOX ONLY)	31628	CHLORIDE PO	DOLEZAL	MARY	4168987	814	500	1430			PSE SALES & SVCS/DISTRIBUTION ASSO	71208884	4	47
WIN 830-1730 M-F	34440	KINGMAN PO	FOSTER	SUZANNE	3162447	210	430	1300	SUNFRI		SALES SVCS/DISTRIBUTION ASSOC	70182135	4	45
SAT 900-1200	34440	KINGMAN PO	HERMAN	DEBORAH	3221191	110	200	1030	SATSUN		MAIL PROCESSING CLERK	70499192	4	43
SUN SCF 300-1900	34440	KINGMAN PO	PEREZ	DAWNANIN	3429129	110	500	1400	SUNFRI		SALES, SVCS/DISTRIBUTION ASSOC	70798936	4	45
	34440	KINGMAN PO	MARCRUM	LINDA	3004568	110	815	1715	SUNWED	SAT/SUN	SALES, SVG5/DISTRIBUTION ASSOC	95488573	4	45
ANN FLEX NFTE	34440	KINGMAN PO	FONCERRADA	ANN	3392383	210 216	600	1630	SATSUNFRI		SALES, SVCS/DISTRIBUTION ASSOC	95554170	4	45
	34440	KINGMAN PO	HOWARD	KEITH	3246345	110	900	1800	SATSUN		SALES, SVCS/DISTRIBUTION ASSOC	95800984	4	45
MEDDIE FLEX NETE	34440	KINGMAN PO	HARRIS	MEDDIE	3256979	215	900	1800	SATSUN	140, 000, 2	SALES SVCS/DISTRIBUTION ASSOC	95614775	4	45
	34440	KINGMAN PO	HERNANDEZ	CARRIE	3067291	110	200	1030	SUNMON		MAIL PROCESSING CLERK	95573851	4	43
	34440	KINGMAN PO	HAMMERUNG	DAVID	3236184	110	200	1030	WEDTHU	3,3 5 15	MAIL PROCESSING CLERK	95618074	4	43
	34440	KNGMAN PO	WITHEROW	JEFFREY	3374097	110	1100	2000	SATSUN		MAIL PROCESSING CLERK	95668816	4	48
	34440	KINGMAN PO	GIGUO	STACY	3207076	110	300	1130	SUMMON		MAIL PROCESSING CLERK	95659418	4	43
		KINGMAN PO	BRIDGES	MAUREEN	3101307	110	500	1330	SATSUN		MAIL PROCESSING CLERK	95887841	4	44
	34440	KINGMAN PO	CATINEAU	JUANITTA	3230424	110	800	1700	SATSUN		GENERAL CLERK	95680198	4	48
	34440	KINGMAN PO	REYES SR	THOMAS	3071928	110	500	1030	SUNMON		MAIL PROCESSING CLERK	95700883	4	43
	34440	KINGMAN PO	ESKRIDGE	MARY	2999759	110	1000	1900	SATSUN		LEAD SALES & SERVICES ASSOCIATE	95748221	4	45
	34440	KNGMAN PO	MARSYLA	JUNE	3096451	110	200	1030	TUEWED		MAIL PROCESSING CLERK	95739768	4	43
	34440	KINGMAN PO	JONES	BRIDGET	3489939	110	500	1400	SUNWED		DIST WINDOW CLK	95724426	4	45
	34440	KINGMAN PO	CHAMBERS	RICHARD	3379715	110	400	1230	SATSUN		MAIL PROCESSING CLERK	95791912	4	43
	34440	KINGMAN PO	MEREDITH	DAVID	3175880	110	830	1730	SATSUN		BULK MAIL TECH	95872671	4	48
NFTE	34440	KINGMAN PO	CHRISTAKOS	JACQUEUNE	1421744	210	430	1000	SUNTHU		SALES_SVGS/DISTRIBUTION ASSOC	70048171	4	45
	34440	KINGMAN PO	NORTHCLIFF	MYUNG	3298610	110	1100	2000	TUEFRI		SALES SYCS/DISTRIBUTION ASSOC	70063999	4	45

- Kingman is not prepared to staff their Chloride office if the clerk is on leave, or calls in sick. Kingman is in need of a Pool with a PSE trained in this manual office (e1412).
- Ann Foncerrada is a D/A 215 and is coded in WebCOINs as a D/A 210 clerk. This must be changed in HRSSC immediately.
- Juanitta Gatineau is a FTR General Clerk. Offices do not earn General Clerk positions; this job needs to be restructured during a reposting of all Kingman positions.
- All jobs should be re-posted with different days off and Window Operations should be on EVERY job
- The Bulk Mail Tech is scheduled from 09:00 a.m. to 15:00 p.m., with no window on this job (#3175880). The Postmaster was instructed by the Postal Inspection Service not to employee a Bulk Mail Tech with window on their job. This needs to be verified with Labor / Human Resources / Postal Inspection Service. The clerk only receives 3-4 customers per day. This positions hours should be minimized, or clerk can have customers ring for service.
- Clerks start at 02:00 a.m., the first truck arrival is at 03:00 a.m. Clerks should start 15 minutes prior to the first truck arrival. This unit is having issues getting their mail at committed times and committed volumes on truck arrivals out of the Las Vegas Plant. A.M. Clerks conducted miscellaneous work from 2:00 a.m. to 3:00 a.m. (i.e., vacation holds, pulled hamper from APC).
- Kingman is built over CSV earned by 273hrs. Their e1994 must be rebuilt to CSV earned.
- Kingman staffs two FTR clerks to work mail on Sundays. Week 28, Sunday hours were 10.89
  hours over earned. Due to mail arriving from the Las Vegas P&DC on Sundays at 3:00 a.m., the
  unit will need to staff with the maximum of two employees.

#### CLERK SCHEDULE

	WORK SCHE		4.0		5 THRU 4	17/2015		
FY 2015	PP09WK02	4/11/15	4/12/15	4/13/15	4/14/15	4/15/15	4/16/15	4/17/15
	1							
Jebba Herman (TFT)	2,577	VS	14					
Same Hernandez (TFT)			145	NS				
Line Marsyla (TFT)	20041				NS.	NS.		
Tom Reyes (TFT)	20.44		NS	NS.				
Dave Hammerbra (TFT)			77.47			18	N.	
Rick Chambers (TFT)	100	115	. 340	1.55(.4	FMLA	TMA	FMA	FMA
Stacy Giglio (TFT)	300AM		No.	N9		Ą	1	
Ann Foncerada (NTFT)		NS	N.					
Jackie Christakos (NTFT)	140 AM	433.00	No		4AM-1730	6444-104 <b>V</b>	NSTE	
Suzanne Foster (NTFT)	20044	33.1744	14.5	4AM-1230	GAM-10AM	4AM-1230	AAN CAN	W
Dawn Perez (TFT)	5,00AM		115		4	AL.	1	113
Bridget Jones (TFT)				6374	SAM	16	3.0	
Maureen Bridges (TFT)		16	100	111111		WW.		
100	200			d and				
J.J. Gatereau (TPT)		10	NS.					
Moddie Harris (NTFT-F)	V	1,3	NS.		715AM-11			
Linda Marcrum (TFT)		N.	14.					
David Meredity (TFT)	83074	W	16					
Mary Eskirdge (TET)		1/3	188					
Jeff Witherow (1971)	TO MAN	NS	148					
Kean Howard (TFT)	9,0044	Na	116	FMLA	FMLA	FMLA		
Kim Northcliff (TFT)				816.44 W	10		AM-to	
	344							
* ACUSTODIAN S								
Chris Murawski		16	NS.					
lett Fe ti			10					
Michael Blackner	1000			16				

Espo	rt to POF	***************************************	***************************************	*************	***************	***********		(TL	E) KIN	SAT GMAN	0.000 PO - 03	11. 4440			TEU		-	***********	***************************************		***************************************	***************************************	Mention processes	***********	
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LDC	41	2.00	0.00			XC 41 XC 42	0.00 1.00	0.1	36	0.00	LDC 41 LDC 42		00	0.00	0.00	LDC	41	2.00	9.00	3.00	LDC 41	0.00	0.0	2 (	0.00
LDC	43	28.00	1160	9 111.	91 LE	XC 43	42.0	0 19	35 :	2.65	LDC 43	12	3.23	38.04	63.21	LDC	43	33.25	19.35	13.90	LDC +3	29.5	0 193	5 1	0.64 0.15
LDC		112.75 20.00	103.6 21.76		1350	XC 43 #6 XC 44	21.7 4.00				LDC 43 LDC 44	×		51.83 10.88	9.67	LDC		16.00 4.00	17.28 5.63	-1.28 0.37	LDC 49 LDC 44	13.5			3.7 <b>3</b> 3.63
LDC	45	26.00	106.1	6 119	74 EE	XC 45 XC 48	40.0 26.0	3 17.	71 2	2.29	LDC 45 LDC 48	13		23.13 73.34	70.37	LDC	45	46.50 26.00	17.71	25.79	LDC 45 LDC 48	16.0	0 17.7	1 -	8.71 19.45
LDC		6.25	0.00	0.0	o LI	XC 48 (a. GT HRS	e 1.2		30	1.25	LEX: 45 MGT H	(bed)	.75	0.00	1.25	LDC	48 3mm	1.25	0.00	0.00	LDC 48 MGT HR	<b>.</b> 0.00	- winter the transfer of the t	2	0.00
	nas	36.00			76   7e		136.0			2.96			S.00	0.00 249.12	158.88	NGI   Total		128.00	9:00 83:04	44,96	Total	5 64,0			19.04

 Kingman is also the Administrative Office for Chloride. The unit is entering volumes weekly in eFlash.

	034440 KINGMAN PO - RMPO WORKSHEET										
FIN NBR	RMPO UNIT	DISTRICT	MPOO	UNIT LEVEL	EFFECTIVE FY	EFFECTIVE WEEK	EFFECTIVE DATE				
031628	CHLORIDE PO	ARIZONA	2	4	2015	8	11/15/2014				

KINGMAN (034441)	KINGMAN (034441) CSV WORKHOUR ANALYSIS										
FY 2015 YTD WK 1-28	ACTUAL	EARNED	VARIANCE								
LDC 43	7616	5959	1657								
LDC 44	1074	612	462								
LDC 45	6032	3355	2677								
LDC 48	5216	3757	1459								
TOTAL WORK HOURS	20251	13786	6465								

KINGMAN (034441) e			
FY 2015 YTD WK 1-28	ACTUAL	EARNED	VARIANCE
LDC 42	308	113	195
LDC 43	7504	6533	971
LDC 44	1055	678	377
LDC 45	5947	3645	2302
LDC 48	5080	4072	1008
TOTAL WORK HOURS	20251	13785.51	5015

### MAIL ARRIVAL PROFILE - DATE: 4/16/2015 - 4/17/2015

OWC requires the Plants / Transportation / Customer Service to work in conjunction with one another to provide earlier mail arrivals, having the mail available to the carriers earlier and in essence to have carriers start earlier. Kingman has made attempts to contact and work with the Las Vegas Plant to have their IOP changed and committed, but has been unsuccessful. There is no MAQ PAQ for Las Vegas since the Cyber Intrusion. The Las Vegas HCR driver drops mail on Sunday's and will try to give the unit heads up so they can staff on Sunday's if necessary. This will assist Supervisors / Mangers to schedule clerks and carriers accurately.

	***	<b>96</b>	INGMAN APRIL 1	8TH 2016	
ARRIVAL	TIME	CONTAINER	TYPE	VOLUME	COMMENTS
SCHEDULED	ACTUAL	TYPE	CONTAINER	VOLUME	COMMENTS
ON HAND	ON HAND	,		TFOF	1
LASVE	GAS	SACKS		4.00	HASH - 4 MIN
LASVE	GAS	CAGE	PARCELS	0.50	HASH - 4 MIN
LASVE	GAS	CAGE	MISC	0.50	HASH - 6 MIN
LAS VE	GAS	CAGE	MISC	0.25	HASH - 4 MIN
LAS VE	GAS	HAMPER	MISC	0.25	HASH - 5 MIN
LASVE		CAGE	FLATS	0.50	SCF 32" NO HASHING
LASVE		WIRE	PARCELS	1.00	KINGMAN
LASVE	GAS	WIRE	PARCELS	1.00	KINGMAN
LASVE	GAS	WIRE	PARCELS	1.00	KINGMAN
LAS VE	GAS	WIRE	PARCELS	1.00	KINGMAN
ARRIVAL		,		TRIP	
SCHEDULED		CAGE	FLATS	0.50	MIXED RAW
2:50		CAGE	FLATS	0.50	
FROMLAS		WIRE	PARCELS	1.00	MIXED - SCF
FROM LAS		WIRE	PARCELS	1.00	MIXED - SCF
FROM LAS		WIRE	PARCELS	1.00	MIXED - SCF
FROM LAS		WIRE	PARCELS	1.00	MIXED - SCF
FROM LAS		WIRE	PARCELS	1.00	MIXED - SCF
FROM LAS		CAGE	FLATS	0.50	NLM
FROM LAS		CAGE	FLATS	1.00	NLM
FROM LAS		CAGE	FLATS	0.75	NLM
FROM LAS		CAGE	FLATS	0.75	NLM
FROM LAS		CAGE	FLATS/LETTERS	0.25	MIXED
FROM LAS		CAGE	PARCELS	0.75	SCF
FROM LAS		CAGE	LETTERS	1.00	DPS
FROMILAS		CAGE	LETTERS	1.00	DPS
FROM LAS		CAGE	LETTERS	0.50	DPS
FROMLAS		CAGE	LETTERS	0.50	DPS
FROM LAS		CAGE	LETTERS	0.50	DPS
FROMLAS		CAGE	LETTERS	0.50	DPS
FROM LAS		CAGE	LETTERS	0.75	DPS
FROM LAS		CAGE	LETTERS	0.25	DPS
FROM LAS		CAGE	LETTERS	0.75	DPS - SCF
FROMLAS		WIRE	FLATS	0.75	PRESORT
FROM LAS		WIRE	FLATS	0.50	PRESORT
FROM LAS		PALLET	FLATS	3FT	PERIODICALS
FROM LAS		WESPAK	FLATS	0.75	PRESORT
ARRIVAL		VVESICAN	FLAIS	TRIP	
SCHEDULED		HAMPER	MTE	1 2 3 1 2	TIMES x10
4:10	4:16	CAGE	EXPRESS	0.50	SCF
LASVE		CAGE	EXPRESS	0.30	SCF
LAS VE		CAGE	SACKS	0.25	SCF
LAS VE		CAGE	PARCELS	0.26	SCF
LASVE		CAGE	FLATS	0.50	SCF
LASVE		CAGE	PARCELS	0.25	SCF
LAS VE		WESPAK	PARCELS	0.25	SCF
LAS VE		WESPAK	PARCELS	0.50	SCF
ARRIVAL		VVESPAR I	FARCELS		
				TRIP	<del></del>
SCHEDULED		CAGE	LETTERS	0.25	
5:40	4:49	CAGE	LETTERS	0.25	ļ
FROM LAS		CAGE	EXPRESS	0.25	ļ
FROM LAS		WIRE	PARCELS	1.00	KINGMAN
ARRIVAL					
SCHEDULED	ACTUAL			TRIP	5

**Observation:** On both days of the review 4/16 - 4/17, all 6 clerks would stop their operations to receive the truck.

**Recommendation:** Limit the amount of clerks being disrupted by truck arrivals. Supervisor should be determining the clerks need to pull mail off the incoming trucks.

**Observation:** Clerks are staring at 2:00 a.m.; the first truck arrival is 3:00 a.m. **Recommendation:** Clerks should start 15 minutes prior to the first truck arrival.

**Observation:** Kingman is not able to report any MAQ PAQ issues with the Las Vegas Plant; nor has the Las Vegas Plant verified any IOP changes due to OWC.

**Recommendation:** The Las Vegas Plant will need to set up MAQ PAQ and validate any IOP changes so Kingman can staff according to committed mail volumes.

		ж	INGMAN APRIL 1	7TH, 2015	
ARRIVAL	TIME	CONTAINER	TYPE	VOLUME	COMMENTS
SCHEDULED	ACTUAL	TYPE	CONTAINER		
2:50	2:56			TRIP	
LAS VEGAS	PADC	CAGE	EXPRESS	0.50	KINGMAN
LAS VEGAS		OCR	PARCELS	1.00	KINGMAN
LAS VEGAS		WIRE	PARCEL/FLATS	0.75	SCF
LAS VEGAS		WIRE	PARCEL/FLATS	0.75	KINGMAN
LAS VEGAS		WESPAK	PARCEL/FLATS	0.75	KINGMAN
LAS VEGAS		WIRE	PARCEL/IPPS	1.00	KINGMAN
LAS VEGAS		WIRE	PARCEL/FLATS	0.33	SCF
LAS VEGAS		WIRE	PARCEL/IPPS	0.75	KINGMAN
LAS VEGAS		WIRE	PARCEL/FLATS	0.50	KINGMAN
LAS VEGAS		WIRE	PARCELS	1.00	KINGMAN
LAS VEGAS		CAGE	LETTERS	0.25	KINGMAN BOX SECTION
LAS VEGAS		CAGE	LETTERS	0.25	KINGMAN
LAS VEGAS		CAGE	LETTERS	0.25	K SOF OFFICE
LAS VEGAS		CAGE	DPS DPS	0.75	SCF OFFICES
LAS VEGAS		CAGE	DPS	0.50	KINGMAN
LAS VEGAS		CAGE	DPS	1,00	KINGMAN
LAS VEGAS		CAGE	DPS	1.00	KINGMAN
LAS VEGAS		CAGE	DPS	1.00	KINGMAN
LAS VEGAS		CAGE	DPS	1.00	KINGMAN
LAS VEGAS		CAGE	FLATS	1.00	NLM - KINGMAN
LAS VEGAS		CAGE	FLATS	1.00	NLM - KINGMAN
LAS VEGAS		CAGE	FLATS	1.00	NLM - KINGMAN
ARRIVAL		CAGE	DPS	0.75	KINGMAN
SCHEDULED		CAGE	FLATS	0.25	MIXED FLATS
4:10	4:19		1.0/110	TRIP	
PHX P8		CAGE	EXPRESS	0.25	SCF
PHX P8		CAGE	TIRES	0.75	DT LAKE HAVASU
PHX P8		CAGE	PARCEL	1 PCS	DT LAKE HAVASU
PHX P8	DC	CAGE	FLATS	0.50	RAW FLATS - SCF
PHX P8	DC	CAGE	EXPRESS	0.50	SCF
PHX P8	DC	CAGE	PARCELS	0.25	SCF
ARRIVAL	TIME	WESPAK	PARCELS	0.50	SCF
SCHEDULED	ACTUAL	WESPAK	PARCELS	0.50	SCF
5:40	4:45			TRIP	3
LAS VEGA					
CAS VEGA	SMPA	CAGE	PARCELS	0.25	SCF
LAS VEGA	SMPA	WIRE	PARCELS	1.00	KINGMAN
LAS VEGA ARRIVAL	S MPA	WIRE OCR			KINGMAN KINGMAN
LAS VEGA ARRIVAL SCHEDULED	S MPA TIME ACTUAL	WIRE	PARCELS	1.00	KINGMAN
LAS VEGA ARRIVAL SCHEDULED 5:05	S MPA TIME ACTUAL 5:05	WIRE OCR	PARCELS	1.00	KINGMAN KINGMAN DISPATCHED TO LAKE HAVASU
LAS VEGA ARRIVAL SCHEDULED 5:05 LAS VEGAS	S MPA TIME ACTUAL 5:05 5 P&DC	WIRE OCR CAGE	PARCELS PARCELS	1.00 0.50	KINGMAN KINGMAN DISPATCHED TO LAKE HAVASU
LAS VEGA ARRIVAL SCHEDULED 5:05 LAS VEGAS ARRIVAL	S MPA TIME ACTUAL 5:05 5 P&DC TIME	WIRE OCR CAGE	PARCELS PARCELS	1.00 0.50 TRIP	KINGMAN KINGMAN DISPATCHED TO LAKE HAVASU 4 KINGMAN
LAS VEGA ARRIVAL SCHEDULED 5:05 LAS VEGA: ARRIVAL SCHEDULED	S MPA TIME ACTUAL 5:05 6 P&DC TIME ACTUAL	WIRE OCR CAGE	PARCELS PARCELS	1.00 0.50 TRIP 1.00	KINGMAN KINGMAN DISPATCHED TO LAKE HAVASU  4 KINGMAN KINGMAN
LAS VEGA ARRIVAL SCHEDULED 5:05 LAS VEGA: ARRIVAL SCHEDULED 8:10	S MPA TIME ACTUAL 5:05 P&DC TIME ACTUAL 7:30	WIRE OCR CAGE WIRE WIRE	PARCELS PARCELS PARCELS	1.00 0.50 TRIP 1.00 1.00 TRIP	KINGMAN KINGMAN DISPATCHED TO LAKE HAVASU  4 KINGMAN KINGMAN
LAS VEGA ARRIVAL SCHEDULED 5:05 LAS VEGA ARRIVAL SCHEDULED 8:10 LAS VEGA	S MPA TIME ACTUAL 5:05 5 P&DC TIME ACTUAL 7:30 5 P&DC	WIRE OCR CAGE WIRE WIRE OCR	PARCELS PARCELS PARCELS PARCELS	1.00 0.50 TRIP 1.00 1.00 TRIP 0.50	KINGMAN DISPATCHED TO LAKE HAVASU  4 KINGMAN KINGMAN KINGMAN KINGMAN
LAS VEGA ARRIVAL SCHEDULED 5:05 LAS VEGAS ARRIVAL SCHEDULED 8:10 LAS VEGAS LAS VEGAS	S MPA TIME ACTUAL 5:05 6 P&DC TIME ACTUAL 7:30 6 P&DC	WIRE OCR CAGE WIRE WIRE OCR CAGE	PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS	1.00 0.50 TRIP 1.00 1.00 TRIP 0.50	KINGMAN KINGMAN DISPATCHED TO LAKE HAVASU  4 KINGMAN KINGMAN KINGMAN KINGMAN KINGMAN
LAS VEGA ARRIVAL SCHEDULED 5:05 LAS VEGA: ARRIVAL SCHEDULED 8:10 LAS VEGA: LAS VEGA: LAS VEGA:	S MPA TIME ACTUAL 5:05 5 P&DC TIME ACTUAL 7:30 5 P&DC 5 P&DC 5 P&DC 5 P&DC 5 P&DC 5 P&DC	WIRE OCR CAGE WIRE WIRE OCR CAGE CAGE	PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS	1.00 0.50 TRIP 1.00 1.00 TRIP 0.50 1.00 0.50	KINGMAN  DISPATCHED TO LAKE HAVASU  KINGMAN KINGMAN KINGMAN KINGMAN KINGMAN KINGMAN
LAS VEGA ARRIVAL SCHEDULED 5:05 LAS VEGA- ARRIVAL SCHEDULED 8:10 LAS VEGA- LAS VEGA- LAS VEGA- LAS VEGA- LAS VEGA-	S MPA TIME ACTUAL 5:05 5 P&DC TIME ACTUAL 7:30 6 P&DC 5 P&DC 6 P&DC	WIRE OCR CAGE WIRE WIRE OCR CAGE CAGE CAGE	PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS	1.00 0.50 TRIP 1.00 1.00 TRIP 0.50 1.00 0.50 0.50 0.25	KINGMAN KINGMAN DISPATCHED TO LAKE HAVASU  4 KINGMAN KINGMAN KINGMAN KINGMAN KINGMAN KINGMAN KINGMAN
LAS VEGAA ARRIVAL SCHEDULED 5:05 LAS VEGAA ARRIVAL SCHEDULED 8:10 LAS VEGAA LAS VEGAA LAS VEGAA LAS VEGAA LAS VEGAA	S MPA TIME ACTUAL 5:05 P&DC TIME ACTUAL 7:30 P&DC P&DC P&DC P&DC P&DC P&DC P&DC P&DC	WIRE OCR CAGE WIRE WIRE OCR CAGE CAGE CAGE CAGE WIRE	PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS MIXED PARCELS	1.00 0.50 TRIP 1.00 1.00 TRIP 0.50 1.00 0.50 0.50 0.25	KINGMAN DISPATCHED TO LAKE HAVASU  KINGMAN
LAS VEGAA ARRIVAL SCHEDULED 5:05 LAS VEGAA ARRIVAL SCHEDULED 8:10 LAS VEGAA	S MPA TIME ACTUAL 5:05 5 P&DC TIME ACTUAL 7:30 5 P&DC	WIRE OCR CAGE WIRE WIRE CAGE CAGE CAGE WIRE WIRE	PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS MIXED PARCELS PARCELS	1.00 0.50 TRIP 1.00 1.00 TRIP 0.50 1.00 0.50 0.25 1.00	KINGMAN KINGMAN DISPATCHED TO LAKE HAVASU  4 KINGMAN SOF
LAS VEGAA ARRIVAL SCHEDULED 5:05 LAS VEGAA ARRIVAL SCHEDULED 8:10 LAS VEGAA LAS VEGAA LAS VEGAA LAS VEGAA LAS VEGAA	S MPA TIME ACTUAL 5:05 P&DC TIME ACTUAL 7:30 P&DC P&DC P&DC P&DC P&DC P&DC P&DC P&DC	WIRE OCR CAGE WIRE WIRE OCR CAGE CAGE CAGE CAGE WIRE	PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS PARCELS MIXED PARCELS	1.00 0.50 TRIP 1.00 1.00 TRIP 0.50 1.00 0.50 0.50 0.25	KINGMAN DISPATCHED TO LAKE HAVASU  KINGMAN

\*\*This is a current IOP the day of the Review updated by Transporation\*\*

#### KINGMAN PO TRANSPORTATION INFORMATION for Fiday April 17, 2015 Threshold: [15] Manutes(-/)

HOUTE ID		TRIP TYPE	FACILITY	DEPA	ft f	FACILITY	ARF	UVE.	DEPART	FACALITY	ARRO	VE.
MODIFIED		TYPE	1	\$0.000,000,000	ACTUAL	T CANCELLE !	SCHEDULE	DACTUAL	SCHEOULED ACT	UAL	SCHEOUCE	ACTUAL
996A3	13	UNICIONAL S	LAS VEGAS PAGE	90,30	60.75	KINGMAN PO	53:00	02.56	1.00			
89614	2	0.000,000	PRODUKE PACK	0.000	00.00	KWGWAN PO	94.30	14.76				
990A3	17	AMONOMIN	LAS VEGAS PADC	02.15	02.15	KINGMAN PO	05.05	04.56	05:20	JK HAVASU CY AZ	00.45	
85211	1.0	JAKNOMN -	LAS VEGAS MPA	93.00	00.00	KINOMAN PO	95.40	34.56	05:35		X 00.00	08.46
9400E	1.0	LAKONOVA .	ALEXANDER AND	03.00	60.90	KINGMAN PO	21.15	10.17	11,30	COLUMN NO A STO	18.40	18:33
95211	12	UNKNOWN -	LAS VEGAS PAGE	05.80	1 88.33	KINGMAN PO	Ø8:39 .	07.32	- 00:25	ANGEOP AZ	59.28	
85211	13	JANNOWS -	ARREST AZ	08.45		KONGMAN PO	09.45	10.17	0.00	LAC VEGAS PACK	17.40	1000
85211	18	SAKWOWN	WEST SKILEY AZ PAGE	10.40	10.13	KINGMAN PO	14.10	1.34.33	14,25	LAS VEGAS PAGE	17.00	16.10
390A3	24	JAKNOWN	A PARABOTA AL	12.00	1	KINUMAN PO	13.55	14:00	14325	AS 10 GAS 24.00	16.50	1855
89GA3	18	OWNORS -	1000 AA	36.403		KINGMAN PO	17.20	17.50	2.20	1.85 (6.345 (8.00)	20.10	20.00
896A3	1.4	UNKNOWN V				KINOMAN PO			18.00	LAS VECAS PADO	20.40	21.00
36414	- 5	UNKNOWN -				KONOMAN PO			19.50	0.00 EUP 62	21.58	

### \*\*Transportation changed due to OWC - implemented on 3/09/2015\*\*

# KINGMAN PO TRANSPORTATION INFORMATION for Thursday March 5, 2015 Threshold: 5 Minutes(+/-)

ROUTE IO	TOWN IN	TRIP		FACILITY	DEPA	RT	FACILITY	ARRI	VE	DEPA	RT	FACILITY	ARRA	VE.
ACCUSE IN	i mir i u	TYPE		PACIEIT	SCHEDULED	ACTUAL	PACILITY	SCHEDULED	ACTUAL	SCHEDULED	ACTUAL	FALILIT	SCHEDULED	ACTUAL
86414	2	UNKNOWN	Ý	PHOENIX PADC	90.35	30:34	KINGMAN PO	04:30	04:45	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
890A3	5	UNKNOWN	V	LAS VEGAS PADO	01.15	01.12	KINGMAN PO	05:05	04.45	05.20		LK HAVASU CY AZ	98.45	
85211	8	UNKNOWN	~	LAS VEGAS MPA	02:00	01.56	KINGMAN PO	05:40	04.45	05.55	7 7 1	WEST VALLEY AZ F&DC	09 00	09:00
890A3	1	UNKNOWN	v	LAS VEGAS PADO	23 30	23 24	KINGMAN PO	03/00	0.2:56	14 (1964)				
998GE	14	UNKNOWN	¥	ALBUQUERQUE ASF	03.30	93.36	KINGMAN PO	11.15	33.55	11.30	100	SOUTHERN CAISTO	18 40	18.41
85211	4	UNKNOWN	~	LAS VEGAS PADO	04.30	04.29	KINGWAN PO	08:10	07/34	08.25		WIKIEUP AZ	09:25	
85211	. 3	UNKNOWN	V	AIKIEUP AZ	08.45		KINGMAN PO	39.45	09.37	10.00		LAS VEGAS P&DC	11.40	11.03
85211	7	UNKNOWN	~	WEST VALLEY AZ PSOC	19.40	10.40	KINGMAN PO	14.10	14.18	14.25		LAS VEGAS P&DC	16:05	15.59
390A3	12	UNKNOWN	v	LK HAVASU CY AZ	12:30		KINGMAN PO	13.55	14.18	14.05		LAS VEGAS PADC	15.56	15.21
390A3	4	UNKNOWN	v	YUCCA AZ	16.40		KINGMAN PO	17.20	18.02	17:30		LAS VEGAS PADO	19 20	20.24
390A3	2	UNKNOWN	~				KINGMAN PO			19:00	1.5	LAS VEGAS PADC	19.50	19:41
86414	1	UNKNOWN	~				KINGMAN PO	1.1 1.1 1.1 1.1	1000	19.50		WIKIEUP AZ	21:00	

## **LDC Integrity**

**Observation:** Clerks are making moves from one operation to another timely and accurately, with a few exceptions (i.e., General Clerk is staying in operation 5580 during other operations). Proper clock rings are essential to generate accurate data to assist Operations / Finance reporting anomalies, work hours and overtime.

APRIL 15<sup>TH</sup>, 2015 EMPLOYEE MOVES REPORT (TACS):

Week/Day	Fin	Organization	Emn in	Last Name	Fri	D/A	Line	Work Hrs	OT Hee	POT	Oper/LU	Description of Operation	To FN
Wednesday				MAIN OFFICE/CA									10111
20150925	34440	KINGMAN PO		REYES SR			4300	1,41	0	0	390	MANUAL LTRS SCF	34440
L 20 100020	10.11.01	TO TO THE O	100. 10251	THE PER OFF		110	1 1000	1.41	0	0	390 Total	WATER TO COL	104440
20150925	34440	KINGMAN PO	3067291	HERNANDEZ	To	110	4300	0.88	0	0	780	MANUAL FLATS SCF	34440
<u> </u>	10.4.401	TOTAL CONTRACT OF	10007201	()(1)(1)(1)(1)(1)	19		1-4000	0.88	0	0	780 Total	MIANOAE I EATO COI	104440
20150925	34440	KINGMAN PO	1421744	CHRISTAKOS	TJ	210	4300	2.25	0	0	790	DIS PARCELS	34440
20150925	_	KINGMAN PO	3101307	BRIDGES	M	110		2,53	0.68	<u> </u>	790	DIS PARCELS	34440
20150925		KINGMAN PO	3162447	FOSTER	s	210		1,73	0	0	790	DIS PARCELS	34440
20150925		KINGMAN PO		HERMAN	To	110		0.5	0	1 0	790	DIS PARCELS	34440
20150925		KINGMAN PO	3256979	HARRIS	M	215		2.9	0	0	790	DIS PARCELS	34440
[20.00020	1011101	THE OWNER OF THE	102000101	10000	1.31	2.10	1-1000	9.91	0.68	0	790 Total	DIOTATOLLO	10-1-10
20150925	34440	KINGMAN PO	3067291	HERNANDEZ	Tc	110	4300	1	0	0	1500	DIS LETTERS	34440
20150925		KINGMAN PO	3071928	REYES SR	T	110		1.34	0	0	1500	DIS LETTERS	34440
20100020	10-1-101	THE STATE OF THE S	10071020	ALILOUN	<u> </u>	1110	14000	2.34	0	0	1500 Total	DOLETICKO	104440
20150925	34440	KINGMAN PO	3067201	HERNANDEZ	Tc	110	4300	1.6	0	0	1700	DIS FLATS	34440
20150925		KINGMAN PO		REYES SR	T.	110		1.8	0	0	1700	DIS FLATS	34440
20100020	10-1-10	THI CONTACT O	10011020	TIC I CO OIL	- '	L110	14000	3.4	0	0	1700 Total	DIO , CA 10	104440
20150925	34440	KINGMAN PO	1421744	CHRISTAKOS	TJ	210	4300	0.45	0	0	2410	DIS ALLIED	34440
20150925		KINGMAN PO		HERNANDEZ	tč	110		4.52	1 0	0	2410	DIS ALLIED	34440
20150925		KINGMAN PO		REYES SR	ŤŤ	110		3,45	0	0	2410	DIS ALLIED	34440
20150925		KINGMAN PO		BRIDGES	M	110		1.27	1.22	0	2410	DIS ALLIED	34440
20150925		KINGMAN PO		FOSTER	s	210		3.09	0	ō	2410	DIS ALLIED	34440
20150925	34440	KINGMAN PO	3221191	HERMAN	10	110	4300	4.1	0	0	2410	DIS ALLIED	34440
20150925		KINGMAN PO		HARRIS	M	215		1.98	0	0	2410	DIS ALLIED	34440
			***************************************					18.86	1.27	0	2410 Total		
20150925	34440	KINGMAN PO	3162447	FOSTER	S	210	4500	0.71	0	0	3520	LOBBY ASSISTANT	34440
20150925	34440	KINGMAN PO	3256979	HARRIS	М	215	4500	0.48	0	0	3520	LOBBY ASSISTANT	34440
								1.19	0	0	3520 Total		
20150925	34440	KINGMAN PO	3493294	WEED	R	134	2100	0.03	0	0	3540	STANDBY TIME	34440
								0.03	0	0	3540 Total		
20150925		KINGMAN PO		ESKRIDGE	M	110		6.8	1.76	0	3550	WINDOW SERVICES	34440
20150925		KINGMAN PO		MARCRUM	L	110		8.69	0.69	0	3550	WINDOW SERVICES	34440
20150925		KINGMAN PO		FOSTER	S	210		1.88	0	0	3550	WINDOW SERVICES	34440
20150925		KINGMAN PO		HARRIS	M	215		4.4	2	0	3550	WINDOW SERVICES	34440
20150925		KINGMAN PO		NORTHCLIFF	M	110		8.8	0.8	0	3550	WINDOW SERVICES	34440
20150925	34440	KINGMAN PO	3392383	FONCERRADA	IA.	210	4500	8.7	0.7	0	3550	WINDOW SERVICES	34440
20150925	124440	KINGMAN PO	2000750	ESKRIDGE	M	1440	14800	39.27	5.95	0	3550 Total 5440	CACE SERVICING CARRIED	104440
20150925		KINGMAN PO		HERMAN	TD.	110		2.96 3.4	0	0	5440	CAGE SERVICING CARRIER CAGE SERVICING CARRIER	
20150925		KINGMAN PO		GATINEAU	tī	110		0.54	1 0	0	5440	CAGE SERVICING CARRIER	
20150925		KINGMAN PO		HARRIS	M	215		0.24	1 0	0	5440	CAGE SERVICING CARRIER	
20100020	101110	THI TOWN TO	10200070	TATRICO	1141	210	14000	7.14	0	0	5440 Total	CAGE SERVICING CARRIER	134440
20150925	34440	KINGMAN PO	3101307	BRIDGES	M	110	4800	3.66	0	0	5580	ADMIN	34440
20150925		KINGMAN PO		FOSTER	s	210		0.59	0	1 0	5580	ADMIN	34440
20150925		KINGMAN PO		GATINEAU	Ť	110		7.04	1 0	0	5580	ADMIN	34440
20150925		KINGMAN PO		WITHEROW	Ĵ		4800	8	0	0	5580	ADMIN	34440
			-		4			19.29	0	0	5580 Total		
20150925	34440	KINGMAN PO	3175880	MEREDITH	TD	110	4200	2.31	0	0	6490	BRM	34440
					*******	*******		2.31	0	0	6490 Total		******
20150925	34440	KINGMAN PO	1421744	CHRISTAKOS	J	210	4400	1.3	0	_0	7690	BOX WALLING MAIL	34440
20150925	34440	KINGMAN PO	3101307	BRIDGES	M	110	4400	2.49	0	0	7690	BOX WALLING MAIL	34440
								3,79	0	0	7690 Total		
20150925	34440	KINGMAN PO	3175880	MEREDITH	D	110	4800	5.49	0	0	7940	MISC MARK UP'S/ NOT CFS	34440
								5.49	0	0	7940 Total		
		MANAGER AND	TOTAL M	ORK HOURS				115,31	7.0	0	<b>Grand Total</b>	I	

# APRIL 16<sup>TH</sup>, 2015 EMPLOYEE MOVES REPORT (TACS):

Week/Day Fin Organization Emp ID Last Name	FI	D/A	LDC	Work Hrs	OT Hrs	POT	Oper/LU	Description of Operation	To FN
KINGMAN MAIN OFFICE / CARRI	33	ΔN	NEX	DISTR	BUT	ON/	BOX / WI	NDOW SERVICES	
20150926 34440 KINGMAN PO 3096451 MARSYLA	IJ		4300	2.14	0	0	390	MANUAL LTRS SCF	34440
29700020 9 11 10 11 11 10 11 11 11 11 11 11 11 11	10		1000	2.14	0	0	390 Total	MANUAL ETTO COL	[54440]
20150926 34440 KINGMAN PO 3071928 REYES SR	TT	110	4300	1	0	0	780	MANUAL FLATS SCF	34440
				1	0	0	780 Total		
20150926 34440 KINGMAN PO 3067291 HERNANDEZ	С	110	4300	2.71	0	0	790	DIS PARCELS	34440
20150926 34440 KINGMAN PO 3071928 REYES SR	T	110	4300	0.03	0	0	790	DIS PARCELS	34440
20150926 34440 KINGMAN PO 3101307 BRIDGES	M	110	4300	1.36	0	0	790	DIS PARCELS	34440
20150926 34440 KINGMAN PO 3162447 FOSTER	S	210	4300	1.43	0	0	790	DIS PARCELS	34440
20150926 34440 KINGMAN PO 3230424 GATINEAU	J	110	4300	0.67	0	0	790	DIS PARCELS	34440
20150926 34440 KINGMAN PO 3256979 HARRIS	M	210	4300	2.74	0	0	790	DIS PARCELS	34440
20150926 34440 KINGMAN PO 3489939 JONES	В	110	4300	0.85	0	0	790	DIS PARCELS	34440
	1			9.79	0	0	790 Total		100000
20150926 34440 KINGMAN PO 3096451 MARSYLA	IJ	110	4300	1.55	0	0	1500	DIS LETTERS	34440
	<u> </u>	1		1.55	0	0	1500 Total		10.7.0
20150926 34440 KINGMAN PO 3071928 REYES SR	T	110	4300	1.54	0	0	1700	DIS FLATS	34440
20150926 34440 KINGMAN PO 3489939 JONES	В		4300	1.22	0	0	1700	DIS FLATS	34440
	1=-	1 101	7000	2.76	0	o	1700 Total	3,3 , 2 , 1 3	100
20150926 34440 KINGMAN PO 3067291 HERNANDEZ	Tc	110	4300	5.29	0	0	2410	DIS ALLIED	34440
20150926 34440 KINGMAN PO 3071928 REYES SR	Ħ		4300	5.43	0	0	2410	DIS ALLIED	34440
20150926 34440 KINGMAN PO 3096451 MARSYLA	ij		4300	4.05	0	0	2410	DIS ALLIED	34440
20150926 34440 KINGMAN PO 3162447 FOSTER	s		4300	3.14	0	0	2410	DIS ALLIED	34440
20150926 34440 KINGMAN PO 3221191 HERMAN	10		4300	8	0	0	2410	DIS ALLIED	34440
20150926 34440 KINGMAN PO 3256979 HARRIS	M		4300	1.53	0	0	2410	DIS ALLIED	34440
20150926 34440 KINGMAN PO 3489939 JONES	В		4300	0.15	0	0	2410	DIS ALLIED	34440
				27.59	0	0	2410 Total		1
20150926 34440 KINGMAN PO 3004568 MARCRUM	L	110	4500	8	0	0	3550	WINDOW SERVICES	34440
20150926 34440 KINGMAN PO 3246345 HOWARD	K	110	4500	8	0	0	3550	WINDOW SERVICES	34440
20150926 34440 KINGMAN PO 3256979 HARRIS	M	210	4500	3.73	0	0	3550	WINDOW SERVICES	34440
20150926 34440 KINGMAN PO 3392383 FONCERRADA	A	210	4500	8	0	0	3550	WINDOW SERVICES	34440
20150926 34440 KINGMAN PO 3489939 JONES	В	110	4500	6.51	0.8	0	3550	WINDOW SERVICES	34440
				34.24	0.6	0	3550 Total		
20150926 34440 KINGMAN PO 3096451 MARSYLA	J		4800	0.26	0	0	5420	INSURED, COD, CUSTOMS	34440
20150926 34440 KINGMAN PO 3489939 JONES	В	110	4800	0.07	0	0	5420	INSURED, COD, CUSTOMS	34440
		,		0.33	0	0	5420 Total		
20150926 34440 KINGMAN PO 3298610 NORTHCLIFF	M	110	4800	8	0	0	5440	CAGE SERVICING CARRIER	34440
	1			- 8	0	0	5440 Total		
20150926 34440 KINGMAN PO 2999759 ESKRIDGE	M	110		8	0	0	5580	ADMIN	34440
20150926 34440 KINGMAN PO 3101307 BRIDGES	M			3.9	0	0	5580	ADMIN	34440
20150926 34440 KINGMAN PO 3162447 FOSTER	S	210		0.3	0	0	5580	ADMIN	34440
20150926 34440 KINGMAN PO 3230424 GATINEAU 20150926 34440 KINGMAN PO 3374097 WITHEROW	J	110	4800 4800	8.4 8	<b>1.07</b>	0	5580 5580	ADMIN ADMIN	34440
20130926[34440[KINGWAN PO]3374097[WITHEROW	IJ	1 110	4000	28.6	1.07	0	5580 Total	ADMIN	34440
20150926 34440 KINGMAN PO 3409096 EASTER	М	110	4800	0.38	0	0	6310	MEETING TIME	34440
20130920] 34440[KINGWAN FO] 3409090[EASTER	livi	110	4000	0.38	0	0	6310 Total	WEETING TIME	[34440]
20150926 34440 KINGMAN PO 3175880 MEREDITH	TD	110	4200	1.73	0	0	6490	BRM	34440
20.00020[07770](MINOROWAT) O[0770000]MEMEDITI	12	1 , , , ()	1200	1.73	Ö	0	6490 Total	DIW	104-4-0
20150926 34440 KINGMAN PO 3101307 BRIDGES	М	110	4400	2.74	0	0	7690	BOX WALLING MAIL	34440
20150926 34440 KINGMAN PO 3162447 FOSTER	S		4400	1.26	0	0	7690	BOX WALLING MAIL	34440
				4	Ö	0	7690 Total		120
20150926 34440 KINGMAN PO 3175880 MEREDITH	D	110	4800	4.21	0	0	7940	MISC MARK UP'S/ NOT CFS	34440
				4.21	0	0	7940 Total		
KINGMAN TOTAL WORK HOUR	S			126.32	1.67	0	Grand Total	1	
AMOMAIT TOTAL HORN HOUR				120.32	998 S. J.		Josanu Total	1	

# APRIL 16<sup>TH</sup>, 2015 EMPLOYEE MOVES REPORT (TACS):

Week/Day   Fin   Doygenization   Fin   Did   Last Name   Fil   Did   LDC   Work His   OT His   PQT   Oppir/LU   Description of Operation   To Fil										
20150027  34440  KIRGMAN PO  306645  MARSYLA   110   4300   2.05	Week/Day Fin Organization Emp ID Last Name									To FN
20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   2.05   0   0   780   MANUAL FLATS SCF   34440   20150927   34440   KINGMAN PO   1421744   CHRISTAKOS J   210   430   3.0   0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3075291   HE RINANDEZ   C   110   4300   2.0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PO   30150928   M   110   4300   2.0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PO   30150928   M   110   4300   2.0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3207076   GIGLIO   S   110   4300   5.27   0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3207076   GIGLIO   S   110   4300   1.0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3486569   DARES   M   210   4300   1.0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3486659   DARES   M   210   4300   1.0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3486659   DARES   M   210   4300   1.0   0   770   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3296184   HAMMERLING   D   110   4300   1.0   0   770   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3296184   HAMMERLING   D   110   4300   1.0   0   770   DIS LETTERS   34440   20150927   34440   KINGMAN PO   3066851   MARSYLA   J   110   4300   1.0   0   1700   DIS LETTERS   34440   20150927   34440   KINGMAN PO   3066951   MARSYLA   J   110   4300   1.0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   3066951   MARSYLA   J   110   4300   1.0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   3069591   HERNANDEZ   C   110   4300   1.0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   3075281   HERNANDEZ   C   110   4300   2.7   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   3075281   HERNANDEZ   C   110   4300   2.7   0   0   1500   DIS ALLED   34440   20150927   34440   KINGMAN PO   3075281   HERNANDEZ   C   110   4300   2.7   0   0   1500   DIS ALLED   3						IBUTI				
20150927 34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   2.05   0   0   780   MANUAL FLATS SCF   34440   20150927 34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4300   1.83   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3067291   HE RNANDEZ   C   110   4300   2.28   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3067291   HE RNANDEZ   C   110   4300   4.38   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   307076   GIGLIO   S   110   4300   4.38   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3250976   HARRIS   M   215   4300   1.1   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3250976   HARRIS   M   215   4300   1.1   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3250976   HARRIS   M   215   4300   1.1   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3250976   HARRIS   M   215   4300   1.0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3250976   HARRIS   M   215   4300   1.0   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3368091   JONES   B   110   4300   1.0   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   336781   HARRIS   LING   M   300   1.0   0   0   790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   1.0   0   0   1500   DIS LETTERS   34440   20150927 34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   1.0   0   1700   DIS FLATS   34440   20150927 34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   1.0   0   1700   DIS FLATS   34440   20150927 34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   1.0   0   1700   DIS FLATS   34440   20150927 34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   1.0   0   1700   DIS FLATS   34440   20150927 34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   1.0   0   2410   DIS ALLIED   34440   20150927 34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   1.0   0   2410   DIS	20150927 34440 KINGMAN PO 3236184 HAMMERLING	D	110	4300					MANUAL LTRS SCF	34440
20150927 34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4300   1.83   0 0 700   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3067201   HERNANDEZ   C   110   4300   2.86   0 0 700   DIS PARCELS   34440   20150927 34440   KINGMAN PO   307129   REYES SR   T   110   4300   2.87   0 0 0 700   DIS PARCELS   34440   20150927 34440   KINGMAN PO   307129   REYES SR   T   110   4300   2.87   0 0 0 700   DIS PARCELS   34440   20150927 34440   KINGMAN PO   307076   GIGLLO   S   110   4300   5.27   0 0 0 790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3269509   HARRIS   M   215   4300   1.0 0   0 790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3269509   HARRIS   M   215   4300   1.0 0   0 790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3369509   JONES   B   110   4300   1.6 0   0 790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3369451   MARSYLA   J   110   4300   1.6 0   0 790   DIS PARCELS   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   1.6 0   0 1500   DIS LETTERS   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   1.6 0   0 1500   DIS LETTERS   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   1.6 0   0 1500   DIS FLATS   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   1.1 0   0   1500   DIS FLATS   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   1.1 0   0   1700   DIS FLATS   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   1.1 0   0   1700   DIS FLATS   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   2.7 0   0   1700   DIS FLATS   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   2.7 0   0   2410   DIS ALLED   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   2.7 0   0   2410   DIS ALLED   34440   20150927 34440   KINGMAN PO   3069451   MARSYLA   J   110   4300   2.7 0   0   2410   DIS ALLED   34440   20150927 34440   KINGMAN PO   3										
20150927  34440  KINGMAN PO  3071928  REYES SR T   110 4300   2.28   0   0   790   DIS PARCELS   34440   20150927  34440  KINGMAN PO  3071928  REYES SR T   110 4300   2.97   0   0   790   DIS PARCELS   34440   20150927  34440  KINGMAN PO  3071928  REYES SR T   110 4300   2.97   0   0   790   DIS PARCELS   34440   20150927  34440  KINGMAN PO  307076  GIGLLO   S   110 4300   5.27   0   0   790   DIS PARCELS   34440   20150927  34440  KINGMAN PO  307076  GIGLLO   S   110 4300   5.27   0   0   790   DIS PARCELS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.68   0   0   790   DIS PARCELS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.68   0   0   1500   DIS LETTERS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.68   0   0   1500   DIS LETTERS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.68   0   0   1500   DIS LETTERS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.68   0   0   1500   DIS LETTERS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.68   0   0   1500   DIS LETTERS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.69   0   0   1700   DIS FLATS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.70   0   0   1700   DIS FLATS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.70   0   0   1700   DIS FLATS   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.70   0   0   2410   DIS ALLIED   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   1.70   0   0   2410   DIS ALLIED   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   2.71   0   0   2410   DIS ALLIED   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   2.71   0   0   2410   DIS ALLIED   34440   20150927  34440  KINGMAN PO  3096451  MARSYLA   J   110 4300   2.75   0   0   2410   DIS ALLIED   34440   20150927  34440  KINGMAN PO  309645	20150927 34440 KINGMAN PO 3096451 MARSYLA	J	110	4300					MANUAL FLATS SCF	34440
20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   2.87   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PC   307076   GIOLIO   S   110   4300   4.38   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PC   307076   GIOLIO   S   110   4300   4.38   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PC   326976   HARRIS   M   215   4300   1.1   0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PC   326976   HARRIS   M   215   4300   1.1   0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PC   326976   HARRIS   M   215   4300   1.1   0   0   760   DIS PARCELS   34440   20150927   34440   KINGMAN PC   326976   HARRIS   M   215   4300   1.58   0   0   1500   DIS PARCELS   34440   20150927   34440   KINGMAN PC   326976   HARRIS   M   210   4300   1.58   0   0   1500   DIS LETTERS   34440   20150927   34440   KINGMAN PC   326188   HAMMERILNG   D   110   4300   1.68   0   0   1500   DIS LETTERS   34440   20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   1.62   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   1.62   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   1.62   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN										
20150927   34440   KINGMAN PO   3071928   REYES SR   T   110   4300   2.87   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3207076   GIGLIO   S   110   4300   5.27   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3207076   GIGLIO   S   110   4300   5.27   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   348959   JONES   B   110   4300   1.04   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   348959   JONES   B   110   4300   1.04   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3489595   JONES   B   110   4300   1.65   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3236184   HARMERLING D   110   4300   1.65   0   0   1500   DIS LETTERS   34440   20150927   34440   KINGMAN PO   3236184   HARMERLING D   110   4300   1.62   0   0   1700   DIS LETTERS   34440   20150927   34440   KINGMAN PO   309451   MARSYLA   J   110   4300   1.62   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   309451   MARSYLA   J   110   4300   1.62   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   309451   MARSYLA   J   110   4300   1.62   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   3095451   MARSYLA   J   110   4300   1.62   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   309251   MARSYLA   J   110   4300   1.62   0   0   1700   DIS ALUED   34440   20150927   34440   KINGMAN PO   309251   MARSYLA   J   110   4300   4.05   0   2410   DIS ALUED   34440   20150927   34440   KINGMAN PO   30927976   GIGLIO   S   110   4300   2.73   0   0   2410   DIS ALUED   34440   20150927   34440   KINGMAN PO   3097976   GIGLIO   S   110   4300   2.73   0   0   2410   DIS ALUED   34440   20150927   34440   KINGMAN PO   3297976   GIGLIO   S   110   4300   2.75   0   0   2410   DIS ALUED   34440   20150927   34440   KINGMAN PO   3297976   GIGLIO   S   110   4300   2.75   0   0   2410   DIS ALUED   34440   20150927   34440   KINGMAN PO   3297976   GIGLIO   S										
20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4300   4.38   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3250970   HARRIS   M   215   4300   1.1   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3250970   HARRIS   M   215   4300   1.1   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3250970   HARRIS   M   215   4300   1.1   0   0   790   DIS PARCELS   34440   20150927   34440   KINGMAN PO   3250970   HARRIS   M   215   4300   1.04   0   0   790   TOST   T										
20150927   34440   KINGMAN PO   3207076   GIGLIO   S   110   4300   5.27   0   0   790   DIS PARCELS   34440   CONTROL   34400   CONTROL										
20150927   34440   KINGMAN PO   3256979   HARRIS   M   215   4300   1.1   0   0   790   DIS PARCELS   34440   DIS MARCE   34										
20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   1.04   0   0   700   DIS PARCELS   34440										
20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   1.68   0   0   1500   DIS LETTERS   34440   20150927   34440   KINGMAN PO   3236184   HAMMERLING   D   110   4300   1.68   0   0   1500   DIS LETTERS   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   1.62   0   0   1700   DIS LETTERS   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   1.62   0   0   1700   DIS LETTERS   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   1.62   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   4.65   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   10   4300   4.65   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3071928   REYES SR   T   110   4300   4.65   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   2.71   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3207076   GIGLIO   S   110   4300   7.79   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3207076   GIGLIO   S   110   4300   7.79   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3208141   HAMMERLING   D   110   4300   7.79   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3236184   HAMMERLING   D   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3236184   HAMMERLING   D   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3236184   HAMMERLING   D   140   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3296859   MARCRUM   L   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3296859   MARCRUM   L   110   4300   3.99   0   0   2410   D   SALLIED   34440   20150927   3										
20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   1.68   0	20150927 34440 KINGMAN PO 3489939 JONES	1B	110	4300					DIS PARCELS	34440
20150927   34440   KINGMAN PO   3236184   HAMMERLING   D   110   4300   1.68   0   0   1500 Total   Section   Sect		·		·						
20150927   34440   KINGMAN PO   3087291   HERNANDEZ   C   110   4300   1.1   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   3098451   MARSYLA   J   110   4300   1.62   0   0   1700   DIS FLATS   34440   20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3071928   REYES SR   T   110   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   2.71   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221191   HERMAN   D   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221191   HERMAN   D   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221191   HERMAN   D   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3295184   HAMMERLING   D   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3295184   HAMMERLING   D   110   4300   2.55   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3096963   JONES   B   110   4500   7.57   3130   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3096669   MARCRUM   L   110   4500   7.57   3130   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   34969639   JONES   B   110   4500   7.57   3130   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   34969639   JONES   B   110   4500   7.57   3130   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   34969639   JONES   B   110   4500   7.57   3130   0   5400   C   AGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   34969639   JONES   B   110   4500   6.50   0   5400   C										
20150927   34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   1.62   0   0   1700   DIS FLATS   34440   CONTROL   3069451   MARSYLA   J   110   4300   1.62   0   0   1700   DIS FLATS   34440   CONTROL   34440   CONTRO	20150927 34440 KINGMAN PO 3236184 HAMMERLING	1D	110	4300					DIS LETTERS	34440
20150927   34440 KINGMAN PO   3096451 MARSYLA   J   110   4300   162   0   0   1700   DIS FLATS   34440   CINGMAN PO   1421744   CHRISTAKOS J   210   4300   1.11   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3067291   HERNANDEZ   C   110   4300   2.71   0   0   2410   DIS ALLIED   34440   CINGMAN PO   307928   REYES SR   T   110   4300   2.75   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3096451 MARSYLA   J   110   4300   2.75   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3207076   CIGLIO   S   110   4300   2.73   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3221191   HERMAN   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3221191   HERMAN   D   110   4300   7.99   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3221191   HERMAN   D   110   4300   7.99   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3489993   JONES   B   110   4300   3.99   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3489993   JONES   B   110   4300   3.99   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3489993   JONES   B   110   4300   3.99   0   0   2410   DIS ALLIED   34440   CINGMAN PO   3096461   CINGMAN PO   3096461		-								<del></del>
20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3071928   RYES SR   T   110   4300   2.71   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3071928   RYES SR   T   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3207076   GIGLIO   S   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   322076   GIGLIO   S   110   4300   2.73   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   322191   HERMAN   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3238184   HAMMERLING   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   0.54   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   3.82   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3004568   MARCRUM   L   110   4500   3.82   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3292838   FONCERRADA   A   210   4500   7.57   3150   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3392838   FONCERRADA   A   210   4500   7.57   3150   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   7.65   4.00   5420   INSURED, COD, CUSTOMS   3440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   7.65   4.00   5420   INSURED, COD, CUSTOMS   3440   20150927   34440   KINGMAN PO   3290789   ESKRIDGE   M   110   4800   5.67   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3290789   ESKRIDGE   M   110   4800   6.00   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3290789   ESKRIDGE   M   110   4800   6.00   5580   ADMIN   34440   20150										
20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4300   1.11   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3067291   HERNANDEZ   C   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   30696451   MARSYLA   J   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   30696451   MARSYLA   J   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221091   HERMAN   D   110   4300   2.73   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221091   HERMAN   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221091   HERMAN   D   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3256979   HARRIS   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3256979   HARRIS   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   3.45   3   3   3   3   3   3   3   3   3	20150927 34440 KINGMAN PO 3096451 MARSYLA	IJ	110	4300					DIS FLATS	34440
20150927   34440   KINGMAN PO   3067291   HERNANDEZ   C   110   3300   4.05   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3077928   REYES R   T   110   4300   2.71   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3097076   GIGLIO   S   110   4300   2.73   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3227191   HERMAN   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221191   HERMAN   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3236184   HAMMERLING   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   0.54   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   0.54   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3094568   MARCRUM   L   110   4500   3.82   339   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3094568   MARCRUM   L   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3392383   FONCERRADA   A   210   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3496939   JONES   B   110   4500   7.16   1   4   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3496939   JONES   B   110   4500   7.16   1   4   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3496939   JONES   B   110   4500   7.16   0   5420   MINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3496939   JONES   B   110   4500   7.16   0   5420   MINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3496939   JONES   B   110   4500   7.16   0   5420   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3496939   JONES   B   110   4500   7.16   0   5400   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3017097   BIRDOES   M   110   4800   6.90   0   5400   CAGE SERVICING CA		.,		,						-
20150927   34440   KINGMAN PO   307928   REYES SR   T   110   4300   2.71   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3096451   MARSYLA   J   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221011   HERMAN   D   110   4300   2.73   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221011   HERMAN   D   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   3.82   3338   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3004568   MARCRUM   L   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3266979   HARRIS   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3266979   HARRIS   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   34.55   3350   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   34.55   3350   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   3.40   0   5420   DISCRED, COD, CUSTOMS   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   3.40   0   5420   DISCRED, COD, CUSTOMS   34440   20150927   34440   KINGMAN PO   3203424   GATINEAU   J   110   4800   3.60   0   5400   DISCRED, COD, CUSTOMS   34440   20150927   3										
20150927   34440   KINGMAN PC   3096451   MARSYLA   J   110   4300   2.75   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3227191   HERMAN   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3221191   HERMAN   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3236184   HAMMERLING   D   110   4300   0.54   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3489939   JONES   B   110   4300   0.54   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PC   3489939   JONES   B   110   4500   3.82   339   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PC   3004568   MARCRUM   L   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PC   32056979   HARRIS   M   210   4500   7.57   330   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PC   3392383   FONCERRADA   A   210   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PC   3492939   JONES   B   110   4500   7.16   1.44   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PC   3498939   JONES   B   110   4500   7.16   1.44   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PC   3498939   JONES   B   110   4500   7.16   1.44   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PC   3498939   JONES   B   110   4500   7.16   0   5420   MINDOW SERVICES   34440   20150927   34440   KINGMAN PC   3498939   JONES   B   110   4800   0.14   0   0   5420   MINDOW SERVICES   34440   20150927   34440   KINGMAN PC   320624   GATINEAU   J   110   4800   0.14   0   0   5400   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PC   2906759   ESKRIDGE   M   110   4800   0.6   0   5400   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PC   320624   GATINEAU   J   110   4800   0.6   0   5580   ADMIN   34440   20150927   34440   KINGMAN PC   320624   GATINEAU   J   110   4800   0.6   0   5580   ADMIN										
20150927   34440   KINGMAN PO   32207076   GIGLIO   S   110   4300   2.73   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3221911   HERMAN   D   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   0.54   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   3.82   3338   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3004568   MARCRUM   L   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3266979   HARRIS   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   33692383   FONCERRADA   A   210   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   0   4400   0   5420   INSURED, COD, CUSTOMS   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   3.45   3   3   3   3   3   3   3   3   3										
20150927   34440   KINGMAN PO   3221191   HERMAN   D   110   4300   7.29   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3236184   HAMMERLING D   110   4300   0.54   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   0.54   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4500   3.82   3.83   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   32256979   HARRIS   M   215   4500   7.57   3.83   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3292383   FONCERRADA   A   210   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   7.16   144   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   7.16   144   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   7.16   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   7.16   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   0.14   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3203424   GATINEAU   J   110   4800   3.4   0   0   5420   INSURED, COD, CUSTOMS   34440   20150927   34440   KINGMAN PO   2990759   ESKRIDGE   M   110   4800   3.4   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.14   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.90   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.90   0   5800   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.90   0   5800   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.90										
20150927   34440   KINGMAN PO   3286184   HAMMERLING   D   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   3.99   0   0   2410   DIS ALLIED   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4300   3.82   318   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3266976   HARISI   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3266976   HARISI   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   326939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   0   14   4   0   0   5420   INSURED, COD, CUSTOMS   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   0   14   0   0   5420   INSURED, COD, CUSTOMS   34440   20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4800   1.33   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2909759   ESKRIDGE   M   110   4800   3.44   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   3.44   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.9   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.9   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3374097   WITHEROW   J   110   4800   6.9   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3374097   WITHEROW   J   110   4800   6.9   0   5680   ADMIN   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4000   6.9   0   5690   BOX WALLING MAI										
20150927   34440   KINGMAN PC   3489939   JONES   B   110   4300   0.54   0   0   2410   Total										
20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4500   3.82   315   0   3550   WINDOW SERVICES   34440   XINGMAN PO   3266679   HARRIS   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   XINGMAN PO   3266679   HARRIS   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3266679   HARRIS   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3486939   JONES   B   110   4500   7.16   1.44   0   0   3550   WINDOW SERVICES   34440   XINGMAN PO   3486939   JONES   B   110   4500   7.16   1.44   0   0   3550   WINDOW SERVICES   34440   XINGMAN PO   3486939   JONES   B   110   4500   0.14   0   0   0   5420   INSURED, COD, CUSTOMS   34440   XINGMAN PO   3486939   JONES   B   110   4800   0.14   0   0   5420   INSURED, COD, CUSTOMS   34440   20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4800   1.33   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2909759   ESKRIDGE   M   110   4800   3.44   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2909759   ESKRIDGE   M   110   4800   3.44   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3203424   GATINEAU   J   110   4800   3.65   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3203424   GATINEAU   J   110   4800   6.62   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4000   1.85   0   0   6490   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4000   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRID										
20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210 4500   3.82   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3025696   MARCRUM   L   110 4500   7.57   318   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3256979   HARRIS   M   215 4500   7.57   318   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110 4500   7.16   1.44   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110 4500   7.16   1.44   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110 4500   7.16   1.44   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110 4500   0.14   0   0   5420   INSURED, COD, CUSTOMS   34440   20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110 4800   0.8   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110 4800   0.8   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110 4800   0.8   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110 4800   0.8   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   330307   BRIDGES   M   110 4800   6.57   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110 4800   6.14   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110 4800   6.14   0   0   5680   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110 4800   6.14   0   0   5680   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110 4800   6.14   0   0   6490   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110 4800   8   0   0   5680   ADMIN   34440   20150927   34440   KINGMAN PO   375880   MEREDITH   D   110 4400   1.66   0   0   6490   ADMIN   34440   20150927	L LO TOGOZITO - T-T-O [KITOMINAT T O ] O TOGO SOS DO TALLO	10	1	14000					DIG / NEIL D	1911101
20150927   34440   KINGMAN PO   3004568   MARCRUM   L   110   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   325697   HARRIS   M   215   4500   8   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   7, 16   1, 44   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   7, 16   1, 44   0   0   3550   WINDOW SERVICES   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4500   0, 14   0   0   5420   INSURED, COD, CUSTOMS   34440   20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4800   1,33   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110   4800   3,44   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   3,44   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   5,57   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4800   0,62   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6,24   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6,14   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3374097   WITHEROW   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4000   1,01   0   0   6490   BRM   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1,85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1,85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1,85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   11	20150927 34440 KINGMAN PO 1421744 CHRISTAKOS	IJ	210	4500					WINDOW SERVICES	34440
20150927   34440   KINGMAN PO   3498939   JONES   B   110   4500   7,16   1,44   0   3550   WINDOW SERVICES   34440   XINGMAN PO   3498939   JONES   B   110   4500   7,16   1,44   0   3550   WINDOW SERVICES   34440   XINGMAN PO   3488939   JONES   B   110   4800   0,14   0   0   6420   INSURED, COD, CUSTOMS   34440   XINGMAN PO   1421744   CHRISTAKOS   J   210   4800   1,33   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110   4800   3,44   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110   4800   3,44   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110   4800   3,44   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110   4800   5,57   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4800   0,62   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3374097   WITHEROW   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4200   1.01   0   0   6490   BRM   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4400   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   0.56   0   7690   BOX WALLING MAIL		L	110	4500	8	0	0	3550	WINDOW SERVICES	34440
20150927   34440   KINGMAN PO   3489939   JONES   B   110   4800   7.16   1.44   0   3550   WINDOW SERVICES   34440   MINDOW SERVICES	20150927 34440 KINGMAN PO 3256979 HARRIS	М	215	4500	7.57	0.07	0	3550	WINDOW SERVICES	34440
34.55   34.40   KINGMAN PO   348993   JONES   B   110   4800   0.14   0   0   5420   INSURED, COD, CUSTOMS   34440   CODE   10.10	20150927 34440 KINGMAN PO 3392383 FONCERRADA	A				0	0	3550	WINDOW SERVICES	34440
20150927   34440   KINGMAN PO   348993   JONES   B   110   4800   0.14   0   0   5420   INSURED, COD, CUSTOMS   34440   SINGMAN PO   142   1744   CHRISTAKOS   J   210   4800   1.33   0   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2990750   ESKRIDGE   M   110   4800   0.8   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2990750   ESKRIDGE   M   10   4800   0.8   0   0   5440   CAGE SERVICING CARRIER   34440   CAGE SERVIC	20150927 34440 KINGMAN PO 3489939 JONES	В	110	4500		1.44			WINDOW SERVICES	34440
20150927   34440   KINGMAN PO   1421744   CHRISTAKOS   J   210   4800   1,33   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110   4800   3,44   0   0   0   5440   CAGE SERVICING CARRIER   34440   CAGE S										
20150927   34440   KINGMAN PO   142   1744   CHRISTAKOS   J   210   4800   1.33   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999756   ESKRIDGE   M   110   4800   0.8   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999750   ESKRIDGE   M   110   4800   5.57   0   0   5440   CAGE SERVICING CARRIER   34440   20150927   34440   KINGMAN PO   2999750   ESKRIDGE   M   110   4800   5.07   3440   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.14   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.14   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   373067   WITHEROW   J   110   4800   6.14   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   373067   WITHEROW   J   110   4800   6.14   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   375880   MEREDITH   D   110   4200   1.01   0   0   6490   Total   20150927   34440   KINGMAN PO   3071928   REYES R   T   110   4400   1.85   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   0.56   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   0.56   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   0.56   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   0.56   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   0.56   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   0.56   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   0.56   0   0   7	20150927 34440 KINGMAN PO 3489939 JONES	В	110	4800					INSURED, COD, CUSTOMS	34440
20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110   4800   3.44   0   0   5440   CAGE SERVICING CARRIER   34440   CAGE										
20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   0.8   0   0   5440   CAGE SERVICING CARRIER   34440   CAGE S										
20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110   4800   5.57   0   0   5440   Total   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4800   0.62   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.14   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3374097   WITHEROW   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4200   1.01   0   0   6490   DRM   34450   BRM   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   4400   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4400   0.56   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4400   0.56   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4800   6.99   0   7690   Total   MISC MARK UP'S/ NOT CFS   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4800   6.99   0   7690   Total   MISC MARK UP'S/ NOT CFS   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4800   6.99   0   7690   Total   20150927										
20150927   34440   KINGMAN PO   2999759   ESKRIDGE   M   110   4800   5.07   334   0   5.580   ADMIN   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4800   6.14   0   0   5.580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.14   0   0   5.580   ADMIN   34440   20150927   34440   KINGMAN PO   3374097   WITHEROW   J   110   4800   8   0   0   5.580   ADMIN   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4200   1   0   0   6.09   BRM   34440   20150927   34440   KINGMAN PO   3071928   REYES SR   T   110   4400   1.85   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   3   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3489939   JONES   B   110   4400   5.41   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4800   6.99   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4800   6.99   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4800   6.99   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4800   6.99   0   7690   MISC MARK UP'S/ NOT GFS   34440   MISC MARK UP'S/ NOT GF	20150927] 34440[KINGMAN PO [ 3230424]GATINEAU	17	1 110	14800					CAGE SERVICING CARRIER	134440)
20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4800   0.62   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3374097   WITHEROW   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4200   1.01   0   0   6490   DS   100   C490	201E0027 24440 KINCMAN DO   20007E0   ESKRIDGE	104	110	14900					ACMAIN	134440
20150927   34440   KINGMAN PO   3230424   GATINEAU   J   110   4800   6.14   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3374097   WITHEROW   J   110   4800   8   0   0   5580   ADMIN   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4200   1.01   0   0   6490   BRM   34440   20150927   34440   KINGMAN PO   3071928   REVES SR   T   110   4400   1.85   0   0   6490   CONTROL   20150927   34440   KINGMAN PO   3101307   BRIDGES   M   110   4400   1.85   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   348993   JONES   B   110   4400   0.56   0   0   7690   BOX WALLING MAIL   34440   20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4800   6.99   0   7690   T940   MISC MARK UP'S/ NOT CFS   34440   MIS										
20150927   34440   KINGMAN PO   3374097   WITHEROW   J   110   4800   8   0   0   5580   ADMIN   34440   ST0500   19.83   3535   0   0   5580   Total   19.83   3535   0   0   5580   Total   19.83   3535   0   0   5580   Total   19.83   3535   0   0   5680   Total   19.83   19										
19.83   3.541   0   5580 Total										
20150927   34440   KINGMAN PO   3175880   MEREDITH   D   110   4200   1.01   0   0   6490   Total										<u> </u>
1.01   0 0 6490 Total   20150927 34440   KINGMAN PO 3071928   REYES SR   T   110 4400 1.85 0 0 7690   BOX WALLING MAIL 34440   20150927 34440   KINGMAN PO 3101307   BRIOGES   M   110 4400 3 0 0 7690   BOX WALLING MAIL 34440   20150927 34440   KINGMAN PO 3489939   JONES   B   110 4400 0.56 0 0 7690   BOX WALLING MAIL 34440   20150927 34440   KINGMAN PO 3489939   JONES   B   110 4400 0.56 0 0 7690   BOX WALLING MAIL 34440   20150927 34440   KINGMAN PO 3175880   MEREDITH   D   110 4800 6.99 0 0 7840   MISC MARK UP'S/ NOT CFS 34440   MISC	20150927 34440 KINGMAN PO 3175880 MEREDITH	To	110	4200		0			BRM	34440
20150927 34440   KINGMAN PO 3101307   BRIDGES   M 110 4400 3 0 0 7690   BOX WALLING MAIL 34440   20150927 34440   KINGMAN PO 3489936   JONES   B 110 4400 0.56 0 0 7690   BOX WALLING MAIL 34440   S.41 0 0 7690   BOX WALLING MAIL 34440   S.41 0 0 7690   Total   S.41 0 0 0 0 0 7690   Total   S.41 0 0 0 0 0 0 7690   Total   S.41 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					1.01	0	0	6490 Total		
20150927 34440   KINGMAN PO 348993   JONES   B   110   4400   0.56   0   0   7690   BOX WALLING MAIL   34440										
5.41   0   0   7690 Total	20150927 34440 KINGMAN PO 3101307 BRIDGES		110	4400		0	0			34440
20150927 34440   KINGMAN PO   3175880   MEREDITH   D   110   4800   6.99   0   0   7940   MISC MARK UP'S/ NOT CFS   34440   6.99   0   7940 Total	20150927 34440 KINGMAN PO 3489939 JONES	В	110	4400					BOX WALLING MAIL	34440
6.99 0 7940 Total										<del></del>
	20150927 34440 KINGMAN PO 3175880 MEREDITH	ID	110	4800					MISC MARK UP'S/ NOT CFS	34440
KINGMAN TOTAL WORK HOURS 127.8 201 0 Grand Total					6.99	0	0	7940 Total		
	KINGMAN TOTAL WORK HOUR	S			127.8	2.71	0	Grand Total		

### CSAW 04/15/2015 THRU 4/17/2015:

	, marini manana man	48-233.50-00-00	·		Secretaria de la composição de la compos	agossississississassas	o Actual A	nananationsi jaa	general and the second	2/5000000000000000000000000000000000000		on and a second				
LDC	Sat Earned	Sat TACS	Sun Earned	TACS	Mon Earned	Mon TACS	Tues Earned	Tues	Wed Earned	Wed TACS	Thur Earned	Thur	Fri Earned	Fri TACS	Earned	PRO-
41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
42	0.54	0.00	0.08	0.00	0.69	2.28	0.61	1.01	0.61	2.31	0.61	1.73	0.69	1.01	3.83	8.34
43	31 01	39.71	14 95	19.25	34.73	36 16	29.44	40.37	35 44	36.80	35.70	44.83	34.32	54.30	215.59	271.4
44	2.92	4.55	0.03	0.00	4 64	8.77	3.76	5.49	2.43	3.79	3.19	4.00	3 05	5.41	20.03	32.0
45	7 63	14.96	0.00	4.75	25 27	48 16	25.17	39.33	25.49	40.46	16 00	34 24	17.89	34.55	117.45	216.4
48	19 60	1489	2.80	4.75	25.20	29.74	22.40	39.23	22 40	31.92	22.40	41.52	25.20	32 53	140.00	194.5
Totals	61.71	74.11	17.86	28.75	90.53	125.11	81.38	125.43	86.37	115.28	77.89	126.32	81.15	127.80	497	723
Daily Variance	12.	40	10.	89	34.	58	44.	05	28.	91	48,	43	46	.65	22	:6
Post Schedule	80.	00	24.	00	1 20	.00	124	.00	107	.00	134.	00	136	3.00	725	.00
Weekly Summary	LDC 4	1 L	DC 42	LDC 43	LDC	44	LDC 45	LDC	48 TO	JATC		Sick	Leave	Over Time	Pen	alty OT
Variance by LDC	0.00		4.51	55.83	11.	98	99.00	54.8	8 2	25.91		4	3.54	23 23	0	00

### **ENTRIES MADE ON 04/15/2015:**

										LorPes	House	Paces	Action
LTR Pieces LDC 41										0	0.00	0	
FLT PIECES LDC 41										· O	0.00	Ø	
TOT LDC 41										. 0	0.00		
		EDITA	BLE FIELD				NEGALNE		TACS	LDC 43 →	36.80	PEODL	CHVITY
	Ordines	1000	Train 2	Francis	Tirena 4	Trans 5	CARRYOVA	1016411	CONFER	FOIPES	Floures	ACRIAL	FACTOR
UDLT INCHES LDC 43	0	51	60	58	0	0	0	169	14.08	3197	3.75	3 76	6.4
UDFL INCHES LDC 43	0	82	198	180	0	0	0	460	38.33	4408	4.28	8 96	8.0
PAK PIECES LDC 43		***************	LDC 43F	AK POPUL	TED FROM	AAU SCA	NS: 3354			3354	9.91	338.45	269.0
ALUED LDC 43											18.86	18.86	16 (
TOTAL LDC 43	0	133	258	238	0	0	0	629	52.41	10959	36.80		
									TACS	S LDC 44 →	3.79		
BVLM INCHES LDC 44	0	1	5	0	0	0	- 0	6	0.50	113	0.50	100	- 51
BVI.D Pieces LDC 44	0	0	1844	0	ø	0	0	97	8.12	1844	1.29	630	103
BVF INCHES LDC 44	0	15	49	0	0	0	. 0	64	5.33	613	1.00	5.33	72
BVP Pieces LDC 44	0	0	60	0	0	0	- 0			60	1.00	60.00	233.0
TOTAL LDC 44	6	16	151	O	οÌ	0	0	167	13.95	2571	3.79	3.68	6.€

### **ENTRIES MADE ON 04/16/2015:**

4.64										TOTPES			er sum e
LTR Pieces LDC 41					1000					0	0.00	. 0	O
FLT Pieces LDC 41										0	0.00	0	0
TOT LDC 41										. 0	0.00		
		FOLIA	a E Field				NEGATIVE. ENTRY		TACS	LDC 43 →	44.83	PRODU	TIVETY
	ONFIANO	Trace t	1140-2	THEF 3	Fren 4	FIRE 5	CARRYDVR	TOTAL	FOFFEE	Torres	101.55	ACIDAL	FACTOR
UDLT INCHES LDC 43	- 0	23	100	125	0	0	0	248	20.67	4691	3.69	5.60	6.47
UDFL INCHES LDC 43	0	67	181	42	248	0	0	538	44.83	5156	3.76	11.92	8.03
PAK Pieces LDC 43			LDC 43F	AK POPUL	ATED FROM	AAU SCA	vs: 2931	Ac		. 2931	9.79	299 39	269 00
ALUED LDC 43											27 59	27.59	16.68
TOTAL LDC 43	0	90	281	167	248	0	0	786	65.50	12778	44.83		-200
									TACS	3 LDC 44 →	4.00		
BVLM INCHES LDC 44	0	0	0	1	- 11	0	0	12	1.00	227	0.50	2.00	5.18
BVLD PIECES LDC 44	0	0	0	0	3012	0	0	159	13.27	3012	1.75	7.58	10.36
BVF INCHES LDC 44	0	0	6	25	41	6	0	66	5 50	632	0.75	7 33	7.24
BVP PIECES LDC 44	0	0	0	0	92	O	0			92	1.00	92 00	233 00
TOTAL LDC 44	0	0	0	26	211	0	0	237	19.77	3871	4.00	4.94	6.64

### **ENTRIES MADE ON 04/17/2015:**

										Torpes	House		
LTR PIECES LDC 41										. 0	0.00	0	
FLT PIECES LDC 41										0	0.00	. 0	
TOT LDC 41										. 0	0.00		
		E CATA	BLE FIELD				NEGATIVE ENTRY		TACS	LDC 43>	54.30	PERMA	HVITY
	Open Assess	Trans L	Trans 2	Trans	11:00	Trace 5	CWREADAE	COLECT		10116	HOUSES	ACTUAL	FACTOR
JOL T INCHES LDC 43	0	20	101	63	0	- 0	. 0	93	7 75	1759	5.59	1.39	6.4
JOFL INCHES LOC 43	0	37	242	152	o	a	0	431	35.92	4130	4 77	753	803
PAK PIECES LDC 43		Marietamanianian	LDC 43F	AK POPUL	ATED FROM	AAU SCA	45: 3397	Santa and a second		3397	18.77	180.98	269.06
ALUED LDC 43											25 17	25.17	16.68
TOTAL LOC 43	0	57	252	215	o]	0	0	524	43.67	12684	54.30		
									TACS	LDC 44>	5.41		
SVLM INCHES LDC 44	O	1	4	0	o i	0	0	5	0.42	95	0.70	0.60	5 18
BVLD PIECES LDC 44	0	3253	0	0	0	0	0	172	14.33	3253	2.50	5.73	10.36
BVF INCHES LDC 44	O	28	43	- 0	0	ø	0	71	5 92	680	1 21	489	7.24
BVP Pieces LDC 44	0	49	o o	0	o	0	0			49	1.00	49 00	23300
TOTAL LDC 44	0	201	47	0	ol	0	0	248	20.67	4028	5.41	3.82	6.64

eHash T	end WK 2	015-28	MENU [	CW		Custom	er Servi	ces A	djusted	Worklo	ad (CSA	W) - I	034440	(2015-29 F	P 9.2 S	AT)
	KINGN	IAN PO				Sat 04/11	Sun 04	⊬12 M	on 04/13	Tues 04/1	4 Wed a	4/15 7	hur 04/16	Fri 04/17	, T	otal
Workload	Trend	Factors	Earned	Tre	end	Pro/Act	Pro/A	et f	ro/Act	Pro/Act	Pro/A	ct	Pro/Act	Pro/Act	Pre	o/Act
LDC 41 LTRS	0	0	0.00	Vol i	n pes	0	0		0	Õ	0		0	0		0
LDC 41 FLTS	0	0	0.00	Vol i	n pes	0	0		0	0	0		9	0	100	0
LDC 43 UDLT	20.05	6.47	3.10	Lette	rs (ft)	20.58	2.00		25.92	19.42	12.9	2	20.17	14.67		115.68
LDC 43 UDFL	43.07	8.03	5.37	Flat	s (ft)	38.33	23.58	3	31.17	39.83	44.1	7	39.75	35.42		252.25
LDC 43 PAK	2,911	269	10.79	PP (	pcs)	2434	1531	· · · · · · · · · · · · · · · · · · ·	2373	2008	3354		2931	3397		18,028
LDC 43 Allied		16.68	16.68	Ва	ıse	14.01	6.01		18.02	14.01	15.0	2	16.02	16.02	and the second	100
LDC 43 Total	63		35.94	Ва	ise	59	26		57	59	57		60	50		368
LDC 44 BVLM	0.97	5.18	0.19	Lette	rs (ft)	0.75	0.08		1.00	0.83	1.00		1.00	0.42		5.08
LDC 44 BVLD	3,472	10.36	1.48	Ltrs	(pcs)	3022	1		5711	2111	1844		6422	3253		22,364
LDC 44 BOXF	7.72	7.24	1.07	Fits	(ft)	4.58	0.08		8.25	15.00	5.08		2.42	4.92		40.33
LDC 44 BVP	67	233.00	0.29	PP (	pcs)	71	1		76	17	28		67	31		291
LDC 44 Total	24	6.64	3.61	Ва	se	19	0		34	25	14		32	20		144
LDC 45 Trans	871	1.09	15.78	W	os	312	0		1,322	1,320	1,38	3	701	826		5,861
LDC 45 SSA	5.93	30.00	2.96	W	os	4.00	0.00		7.00	5.00	6.00		6.00	6.00		35.00
LDC 42		0.64		Ва	se	0.54	0.08		0.69	0.61	0.61		0.61	0.69		3.83
LDC 48		23.33	23.33	Ba	ise	19.60	2.80		25.20	22.40	22.4	0	22.40	25.20		140.00
					Daily	Earned to	Actual A	Analysi	S TAC	S EBR ®						
LDC	Sat Earned	Sat TACS	Sun Earned	Sun TACS	Mon Earne	Mon d TACS	Tues Earned	Tues		Wed I TACS	Thur Earned	Thur TACS		Fri I TACS	Earnec	PROJ/ TACS
41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
42	0.54	0.00	0.08	0.00	0.69	2.28	0.61	1.01	0.61	2.31	0.61	1.73	0.69	1.01	3.83	8.34
43	31 01	39.71	14.95	19.25	34.73	36.16	29.44	40.37	35.99	36.80	34.98	44.83	35.33	54.30	216.43	271.42
44	2 92	4.55	0.03	0.00	4 64	8.77	3.76	5.49	2.36	3.79	4.10	4.00	2.83	5.41	20.65	32.01
45	7.63	14.95	0.00	4.75	25.27	48 16	25.17	39 33	25.49	40.46	16.00	34.24	17.89	34.55	117.45	216.45
48	19.60	14.89	2.80	4.75	25.20	29.74	22.40	39.23	22 40	31.92	22.40	41.52	25.20	32.53	140.00	194.58
Totals	61.71	74.11	17.86	28 75	90.53	125.11	81.38	125.43	86.84	115.28	78.10	126.32	2 81 94	127.80	498	723
Daily Variance	12	.40	10.8	9	3	4.58	44.	05	2	8.44	48.	22	45	5.86	22	24
Post Schedule	80	0.00	24.0	0	1.	20.00	124	.00	10	37.00	134.	00	13	6.00	725	.00
Weekly Summary	LDC	41 LI	DC 42	LDC 43	LE	C 44	LDC 45	LD	48	TOTAL		Sk	ck Leave	Over Time	Pen	alty OT
Variance by LDC	0.00	)	4.51	54.99	1	1.36	99.00	54	.58	224.44		1 665	43.54	23.23	e	00

**Recommendation:** All employees must use correct clocking procedures to ensure that hours are recorded in the operation, local unit, finance type facility, and finance number where the work is performed. CSV and CSAW determine workload, throughput and productivity rates by Labor Distribution Code (LDC).

### LDC 42 - PRS / MRS / BRM:

Operation Number	LOG	Workload Description	Function
6370	4200	Parcel Return Svo Bulk Parcel	
6.330	4200	Merchandise Return Svc	
6430	4200	Business Reply Mail	

NINGWAN PO	- KINGWAN PO	- LDC 4	12 EARNED WORKHO	UKS
WORKLOAD ELEMENT	SOURCE	VALUE	CSV FACTORS INCLUDES STB	BENCHMARK MINS / DAY
BRM/PD #ACCT.POSTED	AVERAGE DAILY	14	2.0367 Minutes ea. Daily avg.	28.51
BRM/PD AVG PIECES	AVERAGE DAILY	54	BRM/PD Pielaes/10.0888 = Minutes	5.36
FLEX TIME	APPROV MIN.	0.00	Actual Authorized Other Time	0.00
MERCHANDISE RETURN SVC	AVERAGE DAILY	1	1.4971 Minutesea. Dailyavg.	1.50
PARCEL RETURN SVC	AVE RAGE DAILY	2	1.4971 Minutesea. Collyavg.	2.99
Period 09/27/2014 - 04/17/2015	(167 Data Days)	TOT. BE	NCHMARK MINUTES PIDAY	38.37
Report date 04/20/2015		тот.	LDC42 BENCHMARK HOURS	106.79

**Observation:** The BRM in Kingman currently has 8 accounts daily, 31 total, and averages 51 pieces per day; one Merchandise Return SVC.

Recommendation: Update LDC 42 BRM credit in the editor.

KINGMAN ARIZONA PO		LDC 42	EARNED WORKHOURS	
WORKLOAD ELEMENT	SOURCE	VALUE	CSV FACTORS INCLUDES STB	BENCHMARK MINS / DAY
BRM/PD #ACCT.POSTED	AVERAGE DAILY	31	2.0367 Minutes ea. Daily avg.	63.1377
BRM/PD AVG PIECES	AVERAGE DAILY	51	BRM/PD Pieces / 10.0666 = Minutes	5.066258717
FLEX TIME	APPROV MIN.	0	Actual Authorized Other Time	0
MERCHANDISE RETURN SVC	AVERAGE DAILY	1	1.4971 Minutes ea. Daily avg.	1.4971
PARCEL RETURN SVC	AVERAGE DAILY	2	1.4971 Minutes ea. Daily avg.	2.9942
Period 03/29/2014 - 04/04/2014	(6 Data Days)	7	OT.BENCHMARK MINUTES P/DAY	72.69525872
Report date 04/08/2014			TOT.LDC42 BENCHMARK HOURS	1.211587645

# **LDC 43 – DISTRIBUTION:**

### DISTRICT TEAMS VOLUME RECORDING 4/17/2015:

KINGMAN - DISTRIBU	TION		TRIP 1	TRIP 2	TRIP 3	TRIP 4	TRIP 5	CURTAIL	TOTAL
April 17, 2015		CARRY OVER	3:00	4:10	5:40	5:05	7:30		
	·							·	
LETTERS - DPS RETURNS	IN PIECES	14"					L	L	14"
	1		200						
LETTERS - WORKING PREF	INCHES	L	83"					L	83"
LETTERS - WORKING STD	INCHES							Γ	
	,	L	····				L	L	L
LETTERS - CFS RETURNS	INCHES								
	·	·							
LETTERS - MISTHROWS	INCHES	L					<u> </u>	L	L
TOTAL LETTERS IN INCHES	INCHES	14"	83"					r	97"
TOTAL LETTERS IN INCHES	INCHES		- 03						31
FLATS - WORKING PREF	INCHES	36"	74"	4"					114"
FLATS - WORKING PERIOD	INCHES			62"	20IPPS				62.25"
ECATE MADELING ATT	Turiories	r		0.40		r	г		
FLATS - WORKING STD	INCHES	L	L	81"			L	L	81"
FLATS - CFS RETURNS	INCHES	I		·				T .	T
	-								
FLATS - MISTRHOWS	INCHES							1	
	T	r			2				Y-2
TOTAL FLATS	INCHES	36"	74"	147"	.25"		L	1	257.25

### UNITS VOLUME RECORDING 4/17/2015:

KINGMAN - DISTRIBU	TION		TRIP 1	TRIP 2	TRIP 3	TRIP 4	TRIP 5	CURTAIL	TOTAL
April 17, 2015		CARRY OVER	3:00	4:10	5:40	5:05	7:30		
LETTERS - DPS RETURNS	IN PIECES					I			
	·								
LETTERS - WORKING PREF	INCHES	<u> </u>	123"	12"		<u> </u>	<u> </u>		135"
	T	·	,	······································			r		
LETTERS - WORKING STD	INCHES	l	L	Ll		L	L	L	L
LETTERS - CFS RETURNS	INCHES	T				Υ	1	r	T
ELTIERO GIOTALIONIO	INVOINCE	1	L	LI		<del></del>	L		L
LETTERS - MISTHROWS	INCHES					Ι		T	T
TOTAL LETTERS IN INCHES	INCHES		123"	12"					135"
						,			,
FLATS - WORKING PREF	INCHES	L	242"	27"		L	L	L	269"
FLATS - WORKING PERIOD	INCHES	T	r	,		Υ		1	
FLATS - WORKING PERIOD	TINCHES	L	L	L		L	l	L	L
FLATS - WORKING STD	INCHES	1	Г			T	I	<u> </u>	Т
	111101112					<b></b>	<b></b>		<u> </u>
FLATS - CFS RETURNS	INCHES	1				[	T T	[	I
						***************************************			
FLATS - MISTRHOWS	INCHES								I
	T	·					,	r	T
TOTAL FLATS	INCHES	L	242"	27"		L	L		269"

#### UNIT RECORDED INTO CSAW:

										Torres	Houses	Action	
LIR PIECES LOC 41						1.3 (6.5)				0	0.00	0	1.1.1.1
FLT Pieces LDC 41										0	0.00	0	
TOT LDC 41										. 0	0.00		
		B - FORM	N E FIELD				NEGATIVE		TACS	LDC 43 ->	54.30	PEOOU	TIVITY
200	ONHAND	Trans 1	THEF 2	Teas 3	Trace 4	Trans 5	CannyOvn	To the ti	For Fear	Tour Press	Hennes	Acrisal	Factors
IOLT INCHES LDC 43	0	55	78	30	13	0	0	176	14.67	3329	5.59	2.62	6.41
DFL INCHES LDC 43	0	28	214	152	31	g	- 0	425	35.42	4073	4.77	7 43	8.03
PAK PIECES LDC 43			LDC 431	AK POPUL	ATED FROM	AAU SCA	Ns: 3397			3397	18.77	180.98	269.00
ALUED LDC 43											25.17	25.17	16.68
TOTAL LDC 43	0	83	292	182	44	0	0	601	50.09	10799	54.30		
									TAC	S LDC 44 →	5.41		
IVLM INCHES LOC 44	0	0	0	0		0	0	5	0.42	95	0.00	0.00	5.18
SVLD PIECES LDC 44	0	3253	0	0	0	0	0	172	14.33	3253	0.00	0.00	10.36
BVF INCHES LDC 44	0	29	30	0	0	0	0	59	4.92	565	0.00	0.00	7 24
BVP PIECES LDC 44	1 0	31	a	0	0	0	0			31	0.00	0.00	233.00
TOTAL LDC 44	1 0	201	30	O	5	0	0	236	19.67	3913	0.00	0.00	5.64

**Observation:** Clerks are not recording mail correctly; on April 17<sup>th</sup>, the Function 4 Team recorded 75.25" of letters and the unit recorded 72", the Team recorded 193.75" of flats and the unit recorded 142". The same for April 16<sup>th</sup>,

Recommendation: Provide clerks with proper volume recording instructions PO-610.

**Observation:** Clerks are not demonstrating productivities by LDC. Supervisors / Postmasters must ensure clerks are demonstrating productivities.

**Recommendation:** CSAW is the tool used to ensure clerks are meeting expectations communicated by the supervisor.

							AN PO - KING		Contract of the contract of th			
							WEEK FY	2015 WK 29				
	4/11/2015	4/12/2015	4/13/2015	4/14/2015	4/15/2015	CSAW	4/16/2015	CSAW	4/17/2015	CSAW	TOTAL	
ummary	SAT	SUN	MON	TUE	WED	EARNED	THU	EARNED	FRI	EARNED		
DLT LDC 43	4,672	454	5,883	4,408	2,932		4,578		3,329		26,256	Total Pieces
DFL LDC 43	4,408	2,712	3,584	4,581	5,079		4,571		4,073		29,008	Total Pieces
AK LDC 43	2,434	1,531	2,373	2,008	3,354		2,931		3,397		18,028	Total Pieces
VLM LDC 44	170	19	227	189	227		227		95		1,154	Total Pieces
VLD LDC 44_	3,022	1	5,711	2,111	1,844		6,422		3,253		22,364	Total Pieces
OXF LDC 44	527	10	949	1,725	585		278		565		4,639	Total Pieces
VP LDC 44	71	1	76	17	28		67		31		291	Total Pieces
otal LDC 43	39.71	19.25	36.16	40.37	38.8	25.06	44.83	34.98	543	35.33	271.42	Total House FACE
DC 43 L	3.23	0.53	7.18	4.88	3.75	1.59	3.65	3.12	5.50	2.27	28,85	TIALI PRATO-TACO
DC 43 F	4.96	3	3.05	4.68	6.23	5.5	3.76	4.95	6.77	4.54	28.5	Total Hours-Tex. 6
DC 43 P	9.98	5.97	11.49	12.9	9.91	12.47	9.79	10.8	18,77	2.83	78.81	Total Haida-TACS
DC 43 A	21.54	9.75	14.44	17.91	18.85	16.66	27.60	16.68	25.17	10.68	135.26	Total House TAGS
DC 44 Total						2.38	Ī	4.1		2.63		Total House-Tac S
DC 44 DPS						0.10		0.18	ı	9.00		Total House-TACS
DC 44 L			T			0.73		2.33		1.38		TOTAL HOURS TACK
DC 44 F				1		6.7		0.33		0.60		Total Feedback (ACS)
DC 44 P			1			0.12		0.29		0.13		Total Hours-TAUS
DC 45						25.46		18		17.80		Total House (ACS)
DC 48			1	1		477		72.4		9.9		Telan Henry (ACS

**Observation:** There is a "Daily Duties" assignment for each day by operation and each clerk is assigned to these duties by time. The clerks did not follow the chart completely and the supervisor did not verify the clerks were completing the tasks that were assigned. (See below – "Daily Duties" April 16<sup>th</sup>, 2015)

**Recommendation:** It is a great idea to have an assignment for the duties in the office; however, the supervisor must ensure these duties have been completed each day.

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#### Distribution Up Time Report by Facility ZIP Code

District: ARIZONA Date Range: 04/16/2015 - 04/16/2015

Date	ZIP Code	Location	Sub Type	Sched UpTime	Actual UpTime	Variance	Status
04/16/2015	86401	KINGMAN	APO	09:00	08:49	-00:11	On Time

### Distribution Up Time Report by Facility ZIP Code

Area: WESTERN District: ARIZONA

Date Range: 04/17/2015 - 04/17/2015

Date	ZIP Code	Location	Sub Type	Sched UpTime	Actual UpTime	Variance	Status
04/17/2015	86401	KINGMAN	APO	09:00	08.05	-00:55	Early

**Observation:** On 4/16/2015, clerks are removing tags from empty equipment upon arrival 2:00 a.m., which the carriers are responsible to remove the tags from their empty equipment. This clerk took trays off pallets and was organizing the MTE. This clerk re-arranging hampers in the parcel area. At 2:00 a.m. to 2:40 a.m., Carrier performed an unscheduled collection pull and started round dating tax returns from the previous evening of 4/15/2015 Tax Day. At 2:17 a.m., Debbie leaves the workroom floor to make some coffee. Carrie is collecting UBBM at 2:40 a.m. to 2:49 a.m. On hand mail (19" flats; ¼ APC parcels; 1 hamper of parcels; 2 nutting trucks full of parcels; 4 wire containers were available to work. **Recommendation:** Clerks are performing unnecessary work – time wasting practices.

**Observation:** Clerks are using the conveyer belt to work local mail. Once mail is sent on the conveyer belt down to the clerks to place into the SCF hampers, the clerks are taking the IPPs through this process and then taking them to the hot case in which this is double handling the IPPs. **Recommendation:** Performing unnecessary work – time wasting practice, eliminate, finalize on 1<sup>st</sup> handling.

**Observation:** On 4/16/2015 Clerks were observed working presort flats for Kingman as SCF mail; same as raw flats and letters (container #1 WesPac 3:40 – 3:56 = 11 min; container #2 Wire 3:56 – 4:00 = 4 min). Another clerk double handled presort bundles into the roundhouse. The total minutes recorded for double handling the mail is 71 minutes.

**Recommendation:** The morning supervisor must direct clerks to perform critical duties of getting all mail worked and sorted to SCF offices, and all distribution local mail to the carriers. Supervisors must ensure clerks are not performing unnecessary work – time wasting practice, eliminate, finalize on 1<sup>st</sup> handling.

**Observation:** On 4/16/2015, a clerk was observed triple handling flats and IPPs. A linear measurement of IPPs were taken and recorded by the clerk. June counted IPPs as letters then the carrier supervisor recorded as linear letter volume. IPPs are individual flat pieces and must be recorded as flat volume. **Recommendation:** The office must be familiar with the PO – 610 Management's Instruction on Recording Volume: F4 Volume Recording - MI PO-610-2009-1.pdf

http://western1.fws.usps.gov/sites/westernarea/Delivery%20Programs/Shared%20Documents/Dean%20Z/F4%20Volume%20Recording\_MI%20PO-610-2009-1.pdf\_\_\_

**Observation:** On 4/16/2015, a clerk was observed in the parcel area finalizing one parcel at a time. Another clerk was observed taking Box parcels and IPPs out of one cage and putting them into another cage.

**Recommendation:** Clerks are performing unnecessary work – time wasting practice, eliminate, finalize on 1<sup>st</sup> handling.

**Observation:** On 4/16/2015, Meddie and Carrie were observed handling one parcel at a time and using both hands for each parcel/IPP and verifying each address even though they were using the PASS machine.

**Recommendation:** Clerks are performing unnecessary work – time wasting practice, the clerk expectation is 336 per hour, the clerk will not meet productivity handling one piece at a time and verifying each address. The clerks must be instructed to cease this time wasting practice.

**Observation:** On 4/15/2015 at 7:10 a.m., Clerk was observed removing 6 letters and 4 flats out of the re-throw case. Clerk was observed wandering around looking for work to do. Six clerks on the clock with no productive work available. All parcels were done at 7:04 a.m. There is not a supervisor on the floor to instruct clerks what to do while waiting for the next truck to arrive.

**Recommendation:** A supervisor must be present to validate mail arrival and set expectations for the clerks based on the volume. The clerks are directing themselves and when the mail is all connected, they are not conducting productive work.

**Observation:** JJ is the General Clerk in this office who answers the phone and completes general duties in the office. JJ was observed throwing parcels on 4/16/2015 from 8:05 a.m. to 8:37 a.m. JJ went into the back office and was requested to conduct a Desk Audit (LDC 45 Critical Entry). See below:

		Proble date of	48					
TRAK	ACTIVITY (minerals usery 16 minutes)	And the second second						
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5 30 36	Anner (20+) / DA 1500 Addres (20+) / DA 1500 Addres (20+) / DA 1500 Addres (20+) Ad			30 dd 30 dd	Yus order (s	at say lapis	54 <b>0</b>	
9	Comments  Tracks (201) ADA 1000  Address Veriforters Corporal M  Comminal Acquire (190) conside a verifore M  Grants  The Haipdack boulds beet under count			30 dd 30 dd	<u>) acerdur (c</u>		54 <b>0</b>	

**Recommendation:** Kingman is not funded to have a Function 4 General Clerk position. This employee performs numerous duties with no supervision. This job needs to be abolished / modified when the City restructures their jobs.

	PRODUCTIVITY ANALYSIS											
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED							
LDC 41 Ltr PPH	0.	0	0	0	0%							
LDC 41 Flt PPH	0	0	0	0	0%							
LDC 43 Dist Vol Ltrs FPH	6.47	6.47	4.13	-2.35	63.76%							
LDC 43 Dist Vol Fits FPH	8.03	8.03	7.80	-0.23	97.16%							
LDC 43 Dist PP/Sprs PPH	270	270	199	-71	73.70%							
LDC 43 Allied Hrs per day	16.75	16.68	20.93	4.25	79.70%							
LDC 44 Box L&F FPH	5.22	6.65	3.80	-2.85	57.17%							
LDC 45 Min. per Trans	1.28	1.34	2.48	1.14	54.00%							
LDC 45 Trans per 1412	156.06	225.39	152.09	73.30	67.48%							

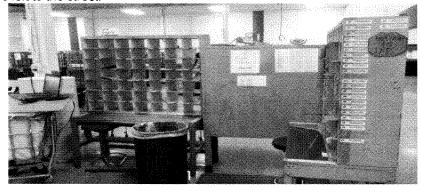
**Observation:** Kingman is not making their productivities with letters / flats / allied duties / box / minutes per transactions / transactions per 1412. The only productivity analysis this office is making is their parcel / Sprs-IPPs per hour.

**Recommendation:** Productivities must be communicated daily with all clerks and clock rings must be correct to achieve 100% CSV. CSAW is the tool used to communicate expectations for productivities to clerks each day. There are no supervisors in the building during the letter and flat manual distribution. Providing supervision via a supervisor / T7 would increase the communication of manual mail distribution expectations; this would ensure the clerks are aware of the LDC 43 / LDC 48 allied duties that must be done daily and the time given to each operation.

**Observation:** Clerks are distributing carrier hot case mail directly to each route. The District City Carrier Flow Chart indicates Line 15 #4 states, "Return to the office pull hot case mail and proceed directly to your case.

Recommendation: Have the clerks cease doing carrier duties to eliminate time wasting practices.

**Observation:** The letter hot case mail has the scans on the side of the (see below). The barcodes are to be placed inside to verify the carrier has pulled their mail and placed the hot case card to inform the clerk they have left to the street.



Recommendation: Have the clerks cease doing carrier duties to eliminate time wasting practices.

### LDC 43 - DISTRIBUTION SCF OPERATIONS:

AFTER REVIEW HAS BEEN CONDUCTED AND ENTERED:

	TIER 1	ENVIRONME	ENT	
WORKLOAD ELEMENT	Yes/No		VVORKLOAD ELEMENT	Yes/No
Dock Transfer AM	Yes		Manual Distribution Letters	Yes
Dock Transfer PM	Yes		Manual Distribution Flats	Yes
Hashing AM	Yes		Manual Distribution PP/SPR	Yes
Hashing PM	Yes		entitle of the entitle of the	
Total Downstream Offices	12			
Downstream PO Box Routes	19		Downstream PO Box Dels	9,683
Downstream City Routes	32		Downstream City Dels	36.229
Downstream HCR Routes	27		Downstream HCR Dels	13,407
Downstream Rural Routes	27		Downstream Rural Dels	22,779
Total Downstream Routes	105		Total Downstream Dels	82,098
TIER	1 WORKLOAD	- DOCK, ADI	MIN AND ALLIED	
WORKLOAD ELEMENT	SOURCE	VALUE	AWPS FACTORS	BENCHMA MINS/DA
Dock Transfer AM	AMS	82.10	2.9450 min per 1000 Dels	241.78
Dock Transfer PM	AMS	82.10	2.9450 min per 1000 Dels	241.78
Tier 1 Allied Distribution	DS Offices	12	7.2400 Per DS Office	86.88
Scan Where You Band	Site Review	0	0.2680 min per Scan	0.00
HCR Seals	Site Review	7	5.3600 min per Seal	37.52
Registers	Site Review	7	1.0729 min per Register	7 51
Pouch Setup and Labeling	Site Review	4	1 6093 min per Pouch	6.44
LDC 43 Tier 1 Other Time	Site Review	0.00	Actual + (STB Factor 0 0729)	0.00
LDC 48 Tier 1 Other Time	Site Review	0.00	Actual + (STB Factor 0.0729)	0.00
	TIER 1 WORKL	OAD - HASH	ING DETAIL	
WORKLOAD ELEMENT	SOURCE	VALUE	MINUTES/CONTAINER	BENCHMA MINS/DA
Daily AM Hashing Containers	Site Review	8	11.00	88.00
Daily PM Hashing Containers	Site Review	8	8 00	64 00
			Total Tier 1 LDC 43	416 66
			Total Tier 1 LDC 48	357.25
			Total Tier 1 Minutes Per Day	773.91
			Total Tier 1 Hours Per Day	12.00

### AFTER REVIEW HAS BEEN CONDUCTED AND ENTERED:

N ARIZONA PO	TIER 1 EARNED WORKHOURS			
WORK OAD ELEMENT	TIER 1 ENVIRONMENT		MODIZI OAD EI EMENT	V
WORKLOAD ELEMENT	Yes/No		WORKLOAD ELEMENT	Yes/No
Dock Transfer AM  Dock Transfer PM	Yes Yes	-	Manual Distribution Letters Manual Distribution Flats	Yes Yes
Hashing AM	Yes		Manual Distribution PP/SPR	Yes
Hashing PM	Yes	-	Manual Distribution PP/SPR	Yes
nasning Fivi	tes			
Total Downstream Offices	12	-		
Downstream PO Box Routes	19		Downstream PO Box Dels	9683
Downstream City Routes	32		Downstream City Dels	36229
Downstream HCR Routes	27		Downstream HCR Dels	13407
Downstream Rural Routes	27		Downstream Rural Dels	22779
Total Downstream Routes	105		Total Downstream Dels	
	WORKLOAD - DOCK, ADMIN AND ALI	.IED		02.440
WORKLOAD ELEMENT	SOURCE	VALUE	AWPS FACTORS	BENCHMAR K MINS/DAY
Dock Transfer AM	AMS	82.10	2.9450 min per 1000 Dels	241.7
Dock Transfer PM	AMS	82.10	2.9450 min per 1000 Dels	241.7
Tier 1 Allied Distribution	DS Offices	12	7.2400 Per DS Office	86.8
Scan Where You Band	Site Review	0	0.2680 min per Scan	0.0
HCR Seals	Site Review	1	5.3600 min per Seal	5.3
Registers	Site Review	13	1.0729 min per Register	13.9
Pouch Setup and Labeling	Site Review	12	1.6093 min per Pouch	19.3
LDC 43 Tier 1 Other Time	Site Review	0	Actual + (STB Factor 0.0729)	0.0
LDC 48 Tier 1 Other Time	Site Review	0	Actual + (STB Factor 0.0729)	0.0
TI	ER 1 WORKLOAD - HASHING DETAIL			
WORKLOAD ELEMENT	SOURCE	VALUE	MINUTES/CONTAINER	BENCHMAR K MINS/DAY
Daily AM Hashing Containers	Site Review	18	7.41	133.3
Daily PM Hashing Containers	Site Review	6	6	30.0
			Total Tier 1 LDC 43	703.8.
			Total Tier 1 LDC 48	68,6
			Total Tier 1 Minutes Per Day	772.4
			Total Tier 1 Hours Per Day	12.8
	1 WORKLOAD - CSV HUB OTHER TIM			
	verage Total Minutes Daily Hub LDC	43 Other	Time:	0.0
43 Other Time Comment (required)				

KINGMAN ARIZON	A PO							
		A	М			p	М	
	Daily # of AM	Daily # of AM Dock Transferred Rolling	Daily # of AM	Avg. Minutes per container used for	Daily # of PM Downstream Rolling		Daily # of PM	Avg. Minutes per container used for
	Downstream Rolling Stock Containers	Stock Containers Dispatched to	Downstream Rolling Stock Containers	Hashing AM Downstream Rolling	Stock Containers Received from	Stock Containers Dispatched to	Downstream Rolling Stock Containers	Stock Containers t
Day of Week	Received from Plant			Stock Containers	Downstream Offices		Hashed	parent Plant
Saturday								
Monday								
Tuesday								
Wednesday								
Thursday	25	0	25	8.166666667	6	0	0	5
riday	12	0	12	6.652173913				
Saturday								
Monday								
Tuesday								
Vednesday								
Thursday								
Friday								

Changes to SCF/HUB editor for Hashing require twelve (12) days of data for containers

Daily # of AM Downstream Rolling Stock Containers Received from Plant

This is the lotal number of rolling stock containers (arm) which are received from the parent Plant

Daily # of AM Dock Transferred Rolling Stock Containers Dispatched to Downstream Offices

This is the total number of rolling stock containers (arm) which are stretly dock transferred for dispatch to downstream child offices

Daily # of AM Downstream Rolling Stock Containers Hashed

(LOCKED CELL) This is the difference between Containers Received and Containers Dock transferred, making the assumption these containers were Hashed

Avg. Minutes per container used for Hashing AM Downstream Rolling Stock Containers

This is the average minutes used to hash a rolling stock container (arm) which is subsequently dispatched to a downstream child office.

Daily # of PM Downstream Rolling Stock Containers Received from Downstream Offices

vostream offices at the HUB site.

Daily # of PM Downsteam Rolling Stock Containers (pm) which are received from the downstream offices at the HUB site.

Daily # of PM Dock Transferred Rolling Stock Containers Dispatched to parent Plant

This is the total number of foling stock containers (pm) which are strictly dock transferred for dispatch from HUB site to mail processing facilities.

Daily # of PM Downstream Rolling Stock Containers Hashed
(LOCKED CELL) This is the difference between Containers Received and Containers Dock transferred, making the assumption these containers were Hashed

Avg. Minutes per container used for Hashing PM Rolling Stock Containers to parent Plant

The is the average minutes used to hash (consolidate) a rolling stock container (pm) which is subsequently dispatched from HUB site to mail processing facilities.

### UNITS VOLUME RECORDING OF <u>SCF</u> LETTER / FLAT VOLUME 4/16/2015:

KINGMAN - DISTRIBU	TION		TRIP 1	TRIP 2	TRIP 3	TRIP 4	TRIP 5	CURTAIL	TOTAL
April 16, 2015		CARRY OVER	3:00	4:10	5:40	5:05	7:30		
LETTERS - DPS RETURNS	IN PIECES								L
								,,	
LETTERS - WORKING PREF	INCHES	L	44"	54"		L			98"
LETTERS - WORKING STD	INCHES	T			T	r		r	
170111111111111111111111111111111111111	11101120	L			L	L	L	L	
LETTERS - CFS RETURNS	INCHES								
									,
LETTERS - MISTHROWS	INCHES	l				L		L	
TOTAL LETTERS IN INCHES	INIONES.	1	44"	54"		r	r		98"
TOTAL LETTERS IN INCHES	INCHES		44	54					96
FLATS - WORKING PREF	INCHES		123"	67"					190"
	·	,				,			
FLATS - WORKING PERIOD	INCHES	I			L	L	Ļ	L	
FLATS - WORKING STD	INCHES	Ι			I	T	Ι	Γ	Ι
		*	<u> </u>	L		<b></b>	<b>L</b>	<b></b>	L
FLATS - CFS RETURNS	INCHES								
	·						γ	,	
FLATS - MISTRHOWS	INCHES	L	L	L	L	L	L	L	L
TOTAL FLATS IN INCHES	INCHES	1	123"	67"		1	l	I	190"
	1	A		,	L				

Observation: The conveyer belt is creating double handling of the mail for the Kingman office and for the SCF downstream offices.

Recommendation: Take out the conveyer belt.



### LDC 44 - BOX SECTION:

04/17/2015

**Observation:** Clerks in the box section are not demonstrating productivity rates/factors in CSV; Earning 6.65ft per hr. – Actually 3.80ft per hr. (57.17% achieved).

#### Box Up Time Report by Facility ZIP Code

Area: WESTERN
District: ARIZONA
Date Range: 04/16/2015 - 04/16/2015

	Date	ZIP Code	Location	Sub Type	Sched UpTime	Actual UpTime	Variance	Status
•	04/16/2015	86401	KINGMAN	APO	10:30	10:23	-00.07	On Time
-			Bo	ox Up Time Repo	rt by Facility ZIP Co	de		
					NESTERN · ARIZONA			
					17/2015 - 04/17/2015			
	Date	7IP Code	Location	Sult Tuna	Schad HaTima	Actual HoTime	Variance	Statue

**Recommendation:** Clerks must demonstrate expected productivities; supervisors must communicate the expectation to achieve efficiencies. This is demonstrated through CSAW once the Box volumes have been received and entered. Supervisors must set the Box Section expectations; utilize CSAW to calculate the Ft. per Hr. / Factor = Time allotted in the Box Section.

### FUNCTION 4 TEAM RECORDED VOLUME IN BOX SECTION ON 4/16/2015:

	WALLING	BOX MAIL LDG	2 44 OPE	RATION	1 7690				
DPS	INCHES	L							
MANUAL BOX LETTERS WALLED	INCHES		<u> </u>				Ι		<u> </u>
TOTAL LETTERS WALLED	INCHES		I			11"		<u> </u>	<u> </u>
EOR FLATS	INCHES						I	<u> </u>	
MANUAL BOX FLATS WALLED	INCHES	L	I			24"		I	Ι
TOTAL FLATS WALLED	INCHES							I	
TOTAL PARCEL / SPR	PIECES	T	73	Γ			Γ	I	Γ

#### UNIT RECORDED VOLUME IN BOX SECTION ON 4/16/2015:

KINGMAN

	WALLING BOX	MAIL LDC 44 OPERATIO	N 7690		
DPS	INCHES				
MANUAL BOX LETTERS WALLED	INCHES				
TOTAL LETTERS WALLED	INCHES		12"	L	12"
EOR FLATS	INCHES				
MANUAL BOX FLATS WALLED	INCHES	25"		41"	66"
TOTAL FLATS WALLED	INCHES				
TOTAL PARCEL / SPR	PIECES	67			67PCS

#### MANAGEMENT RECORDED VOLUME IN CSAW FOR BOX SECTION ON 4/16/2015:

1000										Lorres			
EDRPseces LOC 41										0	0.00	0	0
FLT Pleacess LOC 41										. 0	0.00	0	0
XOT LOC 41										0	0.00		
							Parconi nos		YACS	LDC 43>	44 23		100
	Condition and	Tree 1	1100 2	1167.1	11111	1165	CARRESTON	Los Barre		1000		Activi	FACIO
UOLY (nones LOC 43	0	23	100	125		0	0	248	20-67	4691	3.00	5 60	64)
UOFL INCHES LOC 43	0	67	181	42	248	0	. 0	538	44.33	5156	3.70	1192	8.00
PAK PIECES LINC 43		Barriaga (pagaga)	LDC 436	'AK POPUL	ATED FROM	AAU SCA	46:2931	Bencen a consumer and	becasannos en constitui	2001	9.79	299.39	269 (X
Access COC 43										Selection tentrological activities	27.50	2759	16.68
ROSAL LOC 43	0	90	281	167	248	0	0	786	65.50	12778	44.83		
									YAC	1.OC 44 -+	4.00		
BVLM DENES LOC 44	đ	0	0		- 11	- 0		12	1 00	227	0.90	2 00	5.18
6VLO Pieces LOC 44	0	0	- 0	. 0	3012	. 0	. 0	150	13.27	3012	1.75	7.58	10.36
BWF bycares LOC 44	0	0	0	26	41	- 19	a	96	5.50	632	0.75	7.33	7.24
DVP Paces LOC 44		9	0	. 0	9/2	0	0			92	1.00	92.00	233.00
Torras 1.09C 44	0	0	Ü	26	211	Q	0	237	19.77	3671	4.00	4 94	0.64

**Observation:** The box clerk was called out of the box section at 6:47 a.m. to scan (with IMD) parcels only, she does not distribute the parcels. PM explained the box clerk does this to get the parcels scanned by 7:30 a.m. even though the unit has a PASS machine.

Recommendation: The PASS machine must be utilized to perform AAU scans on parcel volumes.

**Observation:** Box clerk was observed throwing one piece of DPS letters in the box at a time, even though several pieces go to the same box.

**Recommendation:** Please instruct this clerk to cease walling one piece of DPS at a time; this will affect your productivity percent. Clerk should only be riffling through to verify the mail is in box order.

							ias Transmi AN PO KING							
		WEEK FY 2015 WK 29												
	4/11/2015 SAT	4/12/2015 SUN	4/13/2015 MON	4/14/2015 TUE	4/15/2015 WED	CSAW EARNED	4/16/2015 THU	CSAW EARNED	4/17/2015 FRI	CSAW EARNED	TOTAL			
Summary BVLM LDC 44		19	227	189	227	EVUNER	227	EARMED	95	CANNED	1.154	Total Pieces		
BVLD LDC 44	3,022	1	5,711	2,111	1,844		6.422		3.253		22.364	Total Pieces		
BOXF LDC 44	527	10	949	1.725	585	5 (10) 47 (10)	278		565		4,639	Total Pieces		
BVP LDC 44	71	1	76	17	28		67		31		291	Total Pieces		
LDC 44 Total						7.98		4.1		7.80		Tital House TACIS		
LDC 44 DPS						6.19		0.00		0.00		Teta Histo-TACS		
LDC 44 L						6.78		2.73		138		Total Hissa-TACS		
LDC 44 F								122		0.66		Total HamisTACS		
LDC 44 P						6.12		6,39		0.10		TORRI HIGGI TACS		

<sup>\*\*</sup>Management must coordinate and direct all personnel moves to expedite all workload\*\*

31 - Day Analysis of P O Box Up-Time:

Date	ZIP	Facility ID	Location	Sub Type	Sched Up Time	Actual Up Time	Variance	Status
03/12/2015	86401	1369078	KINGMAN	APO	10:30	10:00	-00:30	Early
03/13/2015	86401	1369078	KINGMAN	APO	10:30	09:54	-00:36	Early
03/14/2015	86401	1369078	KINGMAN	APO	10:30	09:47	-00:43	Early
03/16/2015	86401	1369078	KINGMAN	APO	10:30	10:12	-00:18	Early
03/17/2015	86401	1369078	KINGMAN	APO	10:30	10:30	00:00	On Time
03/18/2015	86401	1369078	KINGMAN	APO	10:30	10:30	00:00	On Time
03/19/2015	86401	1369078	KINGMAN	APO	10:30	10:20	-00:10	On Time
03/20/2015	86401	1369078	KINGMAN	APO	10:30	09:38	-00:52	Early
03/21/2015	86401	1369078	KINGMAN	APO	10:30	09:44	-00:46	Early
03/23/2015	86401	1369078	KINGMAN	APO	10:30	10:19	-00:11	On Time
03/24/2015	86401	1369078	KINGMAN	APO	10:30	10:11	-00:19	Early
03/25/2015	86401	1369078	KINGMAN	APO	10:30	10:19	-00:11	On Time
03/26/2015	86401	1369078	KINGMAN	APO	10:30	10:53	+00:23	Lab
03/27/2015	86401	1369078	KINGMAN	APO	10:30	09:27	-01:03	Early
03/28/2015	86401	1369078	KINGMAN	APO	10:30	10:14	-00:16	Early
03/30/2015	86401	1369078	KINGMAN	APO	10:30	10:23	-00:07	On Time
03/31/2015	86401	1369078	KINGMAN	APO	10:30	08:37	-01:53	Early
04/01/2015	86401	1369078	KINGMAN	APO	10:30	10:04	-00:26	Early
04/02/2015	86401	1369078	KINGMAN	APO	10:30	09:55	-00:35	Early
04/03/2015	86401	1369078	KINGMAN	APO	10:30	09:50	-00:40	Early
04/04/2015	86401	1369078	KINGMAN	APO	10:30	09:46	-00:44	Early
04/06/2015	86401	1369078	KINGMAN	APO	10:30	10:39	+00:09	Late
04/07/2015	86401	1369078	KINGMAN	APO	10:30	09:38	-00:52	Early
04/08/2015	86401	1369078	KINGMAN	APO	10:30	09:56	-00:34	Early
04/09/2015	86401	1369078	KINGMAN	APO	10:30	10:01	-00:29	Early
04/10/2015	86401	1369078	KINGMAN	APO	10:30	09:07	-01:23	Early
04/11/2015	86401	1369078	KINGMAN	APO	10:30	09:14	-01:16	Early
04/13/2015	86401	1369078	KINGMAN	APO	10:30	10:26	-00:04	On Time
04/14/2015	86401	1369078	KINGMAN	APO	10:30	09:35	-00:55	Early
04/16/2015	86401	1369078	KINGMAN	APO	10:30	10:23	-00:07	On Time
			Total Box Scans:	31				
			On Time:	8		25.8%	1	
			Early:	21		67.7%	1	
			Late:	2		06.5%	1	
			Missing:	0		00.0%	1	

31 - Day Analysis of Distribution Up-Time:

		. 10 ct : 20 ct ct	21. 2p 11.1101					
Date	ZIP	Facility ID	Location	Sub Type	Sched Up Time	<b>Actual Up Time</b>	Variance	Status
03/12/2015	86401	1369078	KINGMAN	APO	09:00	08:17	-00:43	Early
03/13/2015	86401	1369078	KINGMAN	APO	09:00	08:19	-00:41	Early
03/14/2015	86401	1369078	KINGMAN	APO	09:00	08:11	-00:49	Early
03/16/2015	86401	1369078	KINGMAN	APO	09:00	08:14	-00:46	Early
03/17/2015	86401	1369078	KINGMAN	APO	09:00	08:11	-00:49	Early
03/18/2015	86401	1369078	KINGMAN	APO	09:00	08:41	-00:19	Early
03/19/2015	86401	1369078	KINGMAN	APO	09:00	08:06	-00:54	Early
03/20/2015	86401	1369078	KINGMAN	APO	09:00	08:08	-00:52	Early
03/21/2015	86401	1369078	KINGMAN	APO	09:00	08:23	-00:37	Early
03/23/2015	86401	1369078	KINGMAN	APO	09:00	08:10	-00:50	Early
03/24/2015	86401	1369078	KINGMAN	APO	09:00	08:25	-00:35	Early
03/25/2015	86401	1369078	KINGMAN	APO	09:00	08:22	-00:38	Early
03/26/2015	86401	1369078	KINGMAN	APO	09:00	08:43	-00:17	Early
03/27/2015	86401	1369078	KINGMAN	APO	09:00	08:08	-00:52	Early
03/28/2015	86401	1369078	KINGMAN	APO	09:00	08:59	-00:01	On Time
03/30/2015	86401	1369078	KINGMAN	APO	09:00	08:22	-00:38	Early
03/31/2015	86401	1369078	KINGMAN	APO	09:00	08:24	-00:36	Early
04/01/2015	86401	1369078	KINGMAN	APO	09:00	08:47	-00:13	On Time
04/02/2015	86401	1369078	KINGMAN	APO	09:00	08:21	-00:39	Early
04/03/2015	86401	1369078	KINGMAN	APO	09:00	07:53	-01:07	Early
04/04/2015	86401	1369078	KINGMAN	APO	09:00	08:11	-00:49	Early
04/06/2015	86401	1369078	KINGMAN	APO	09:00	08:31	-00:29	Early
04/07/2015	86401	1369078	KINGMAN	APO	09:00	08:00	-01:00	Early
04/08/2015	86401	1369078	KINGMAN	APO	09:00	08:32	-00:28	Early
04/09/2015	86401	1369078	KINGMAN	APO	09:00	08:35	-00:25	Early
04/10/2015	86401	1369078	KINGMAN	APO	09:00	08:04	-00:56	Early
04/11/2015	86401	1369078	KINGMAN	APO	09:00	08:29	-00:31	Early
04/13/2015	86401	1369078	KINGMAN	APO	09:00	08:33	-00:27	Early
04/14/2015	86401	1369078	KINGMAN	APO	09:00	08:31	-00:29	Early
04/16/2015	86401	1369078	KINGMAN	APO	09:00	08:49	-00:11	On Time
			Total Dist Scans:	31				
			On Time:	3		09.7%	l	
			Early:	28		90.3%	1	
			Late:	0		00.0%		
			Missina:	0		00.0%	ľ	

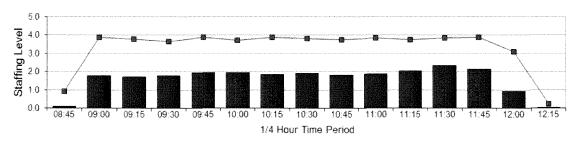
### LDC 45 – WINDOW SERVICES:

**Observation:** Saturday hours of operation are from 09:00 a.m. to 13:00 p.m. with minimal transactions and minimal staffing. Carriers start at 8:30 am and the Box Section's up time are 11:00 am. The 9:00 am start time on Saturday disrupts these operations to place all resources at the window. Delaying opening by 1 hour will allow clerks to get all the mail connected and the Box up on time without jeopardizing customer service. Clerks also have to go between the two buildings, which takes time from the window.

KINGMAN AZ SATURDAY WOS ANALYSIS FY 15 WK 1 - 28

# WOS Earned - Actual Staffing Graph

The Actual Terminal Staffing is based on activity at the Front Office Counters and Passport terminals ONLY.



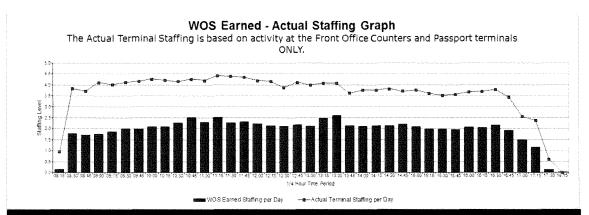
WOS Earned Staffing per Day

- Actual Terminal Staffing per Day

1/4 Hour of Day	<b>WOS Earned Staffing per Day</b>	<b>Actual Terminal Staffing per Day</b>
08:45	0.1	0.9
09:00	1.8	3.9
09:15	1.7	3.8
09:30	1.8	3.7
09:45	1.9	3.9
10:00	2.0	3.7
10:15	1.8	3.9
10:30	1.9	3.8
10:45	1.8	3.8
11:00	1.9	3.9
11:15	2.0	3.8
11:30	2.3	3.9
11:45	2.1	3.9
12:00	0.9	3.1
12:15	0.1	0.2

**Recommendation:** Reduce Saturday window hours from 10:00 am to 12:00 pm so all mail is connected with carriers.

### KINGMAN AZ MONDAY - FRIDAY WOS ANALYSIS FY 15 WK 1 - 28



1/4 Hour of Day	WOS Earned Staffing per Day	Actual Terminal Staffing per Day
08:15	0.2	0.9
08:30	1.8	3.8
08:45	1.7	3.7
09:00	1.8	4.1
09:15	1.9	4.0
09:30	2.0	4.1
09:45	2.0	4.2
10:00	2.1	4.3
10:15	2.1	4.2
10:30	2.3	4.2
10:45	2.5	4.3
11:00	2.3	4.2
11:15	2.5	4.4
11:30	2.3	4.4
11:45	2.3	4.4
12:00	2.2	4.2
12:15	2.1	4.2
12:30	2.1	3.9
12:45	2.2	4.1
13:00	2.1	4.0
13:15	2.5	4.1
13:30	2.6	4.1
13:45	2.1	3.6
14:00	2.1	3.8
14:15	2.2	3.8
14:30	2.1	3.8
14:45	2.2	3.7
15:00	2.1	3.8
15:15	2.0	3.6
15:30	2.0	3.5
15:45	2.0	3.6
16:00	2.1	3.7
16:15	2.1	3.7
16:30	2.2	3.8
16:45	1.9	3.4
17:00	1.5	2.6
17:15	1.2	2.4
17:30	0.1	0.6
18:15	0.0	0.0

### FY 2015 YTD WK 1-28: MPOS ANALYSIS YTD FY 2015:

			MAN PO - KINGI 245LA EARNED BENCHMARK	WORKSHE			
Period: FV20	14 (302 Retail D	aval					
	n 4 Percent Achie						0.00%
	FKLOAD ELEM	ENT		E ( E ) E )	A.C	TUAL	POTACH
MIN PER TRA	NS			1.28		2.26	56.74%
SSK ADOPTION (Candidate Revenue)			\$0		\$0	17.60%	
TRANS PER	1412			235.62 156.06			66.24%
			CURRENT	IETRICS			
Period: 09.2	7/2014 - 04/17/20	115 (167 Retai	l Days: 29 Weeks				
Total Functio	n 4 Percent Achie	eved					68.13%
WC	RKLOAD ELEM	ENT		EARNED ACTUAL		CTUAL	PCT ACH
MIN PER TRA	MIN PER TRANS			1.34	2.48		54.00%
SSK ADOPTION (Candidate Revenue)			\$519,817	\$79,594		15.31%	
TRANS PER	TRANS PER 1412			225.39	152.09		67.48%
		CURREN	TLDC 45LA EAI	RNED WOR	KHOURS		
SOURCE	TRANS CNT	ERN MIN	ERN ICE MIN	ERN TOT	ACT 45LA	VARIANCE	PCT ACH
mPOS	404	347.68	173.84	8.69			
SSK/APC	11486		5,743.00	95.72			
LDC45LA (AC	TUAL=eFlash 45LA)	LDC45LA (ACTUAL=eFlash 45LA)			196.00	91.59	53.27%

\*\*KINGMAN WILL RECEIVE ADDITIONAL TRANSACTION CREDIT WITH THEIR mPOS. THE UNIT MUST ENSURE ALL CLERKS THAT ARE UTILIZING THE MPOS ARE CLOCKED INTO OPERATION 3520. THIS INCLUDES ALL NON-REVENUE SCANS ON PACKAGE ACCEPTANCE\*\*

**Observation**: The clerks are not making their productivity time of 1.34 minutes per transaction, the clerks are averaging 2.48 minutes per transaction (54% achieved); window clerks earn 225.39 transactions per 1412, they are averaging 152.09 transaction (15.31%); and their SSK had the potential to earn \$519 817.00, the lobby assistant is to generate more revenue through the SSK and has only generated \$79 594.00.

**Recommendation**: Supervisor / Postmaster must convey the importance of earning lobby assistant hours, potential to earn 8 hrs. Per day. The lobby assistant is to move the line by utilizing the mPOS and SSK, get the customer ready so transaction times are minimized, and to increase the number of transactions when a 1412 is decided to be opened.

**Observation**: There is a lobby log at the window; however, there was no indication the non-revenues had been entered into the POS.

**Recommendation**: Have a system to verify daily that all the non-revenue transactions have been entered.

**Observation**: I did not see the mPOS being utilized during my time in the lobby. **Recommendation**: The mPOS generates 1.29 minutes per transaction / scan. This must be utilized daily to receive credit for the Lobby Assistant Clerk, Operation 3520.

### **LDC 48 – ADMINISTRATIVE:**

WORKLOAD ELEMENT	SOURCE	BENCH VALUE	CSV FACTORS INCLUDES STB	BENCHMARK MINS / DAY	
APC MAINTENANCE	# MINUTES PER MACHINE	1	4 \$281 minutes per machine	4.83	
AVG MAILINGS PER	# PER	41.00	Mailings * 12 Mth * 27 5850 minutes / 302	44.94	
BOX ACCOUNTABLE MAIL	ROUTES 1 per 500	7.27	5.7933 minutes per route	42.12	
CALLER SERVICE (PAID)	AVG DAY	9	Callers *1 2124 minutes	10.91	
CARRIER ACCOUNTABLES	ROUTES	52	5.7933 minutes per route	301.25	
COLLECTIONS	ACTUAL	8	Actual + (STB Factor 0 0723)	8.58	
DISPATCH & CFS/PARS PREP	DELIVERIES	33749	8 8058 minutes per 1000 possible	222.94	
EXPRESS MAIL DELIVERY	ACTUAL	0	Actual + (STB Factor 9.0729)	0.00	
SCANS	# OF SCANS	951	0.0440 minutes for each scan	41.84	
FIRM HOLDOUT	AVG DAY	23			
FLEX TIME	APPROV MIN.	0.00 Actual Authorized + (STS Factor 0.0729)		0.00	
UBBM	DELIVERIES	33749 2.4141 minutes per 500 Deliveries		162.95	
OFFSITE TRAVEL/ADMIN	ACTUAL MINUTES	0.00 Actual + (STB Factor 0.0729)		0.00	
OPN &CLS SUPPLIES &SVCS	# OF OFFICES	1.0	12.07 minutes per office	12.07	
P.O BOX MAINT	BOXES-RENTED	3634	Rented boxes * 1.9385 minutes / 302	23 23	
PREMIUM FOWARDING SVC	ACTUAL	2: Actual + (STB Factor 0.0729)		2.15	
SCF/HUB	SCF WORKSHEET	332.99 SCF Worksheet + (STB Factor 0.0729)		357.25	
VALIDATE 1412'S	POS	5.84	5 7933 minutes per 1412	33.84	
VERIFY DEPOSIT/TRANSMIT	# OF OFFICES	1	33.1650 minutes per Office	33.17	
Period 09/27/2014 - 04/17/2015 (167 Data Days)			TOTAL EARNED MINUTES PER DAY	1329.79	
Report date 04/20/2015			TOTAL LDC48 EARNED HOURS	3701.26	

**Observation:** BMEU has 144 mailings per month. **Recommendation:** Any changes to the number of mailings will affect LDC 48 credit (Additional 103 mailings).

KINGMAN ARIZONA PO			LDC 48 EARNED WORKHOURS FACTORS	BENCHMARK
WORKLOAD ELEMENT	SOURCE	VALUE		MINS / DAY
APC MAINTENANCE #	PER MACHINE	0	4.8281 per machine	0.00
AVG MAILINGS PER #	# PER	144	Mailings * 12 Mth * 27.5850 min / 302	157.84
BOX ACCOUNTABLE MAIL	ROUTES 1 per 500	0	5.7933 minutes per route	0.00
CALLER SERVICE (PAID)	AVG DAY	0	Callers *1.2124 minutes	0.00
CARRIER ACCOUNTABLES	ROUTES	0	5.7933 minutes per route	0.00
COLLECTIONS	ACTUAL	8	Actual + (STB Factor 0.0729)	8.58
DISPATCH DLVS	DELIVERIES	0	5.7933 minutes per 1000 possible	0.00
XPRESS MAIL DELIVERY	ACTUAL	0	Actual + (STB Factor 0.0729)	0.00
CANS #	FOF SCANS	0	0.0440 min for each scan	0.00
FIRM HOLDOUT	AVG DAY	0	Firm Holdouts *1.2060 minutes	0.00
LEX TIME	APPROV MIN.	0	Actual Authorized Other Time	0.00
JBBM [0	DELIVERIES	0	2.4141 minutes per 500 Deliveries	0.00
OFFSITE TRAVEL/ADMIN	ACTUAL MINUTES	0	Actual + (STB Factor 0.0729)	0.00
OPN &CLS SUPPLIES &SVCS #	OF OFFICES	0	12.07 minutes per office	0.00
P.O. BOX MAINT E	BOXES-RENTED	0	Rented boxes *1.9305 min / 302	0.00
REMIUM FOWARDING SVC	ACTUAL	2	Actual + (STB Factor 0.0729)	2.15
/ALIDATE 1412 'S	POS	0	5.7933 minutes per 1412	0.00
ERIFY DEPOSIT/TRANSMIT #	# OF OFFICES	1	33.1650 minutes per Office	33.17
Period 05/15/2010 (6 Data Days)			TOT.BENCHMARK MINUTES P/DAY	201.73
Report date 5/26/2010			TOT. ADMIN BENCHMARK HOURS	20.17

**Observation:** Kingman a General Clerk to answer phones, and provide miscellaneous duties in the office. Some of the duties include assisting LDC 43 Allied / LDC 48 Admin earned, this clerk is not making any of the necessary TACS rings; however this position is not a funded position and should be reposted during the City staff re-structuring. (See LDC 48 – Desk Audit below)

Recommendation: Kingman does not earn a General Clerk position and will need to utilize this position as a clerk.

Observation: Kingman has a FTR come in at 9:00 a.m. to 15:00 p.m. to sit in the BMEU area. The clerk

indicated there are no more than 3-4 customers daily.

Recommendation: This position can assist customers upon their arrival; however, this clerk can do miscellaneous duties LDC 48 / LDC 43, or pull slips in the lobby.

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### **SUMMARY:**

The largest impact to Kingman, Arizona is their staffing. Kingman is overstaffed in CSV by 273 hours over earned each week. Once jobs become vacated, the unit will need to abolish these positions; or the City may need to conduct an Excessing Event to staff to earn.

The new Mail Arrival Profile (OWC – 4 Walls) is bringing mail to this unit earlier so Supervisors / Managers / Postmasters are able to manage staffing efficiently. This unit is having a problem reporting late trucks (MAQ PAQ) out of Las Vegas NV P&DC and the unit is not notified when there are late arriving trucks (mail). The Las Vegas P&DC needs to notify Kingman of new impacts to their IOP / Mail Arrivals to staff effectively.

Kingman must also have a Pool Clerk for the offsite Retail office of Chloride (RMPO), which is 25 miles out from the Main office.

The Supervisors need training on all Function 4 Operational programs, documented and maintained on file for all Station Managers / Postmasters that will work with the individuals. Supervisors need to maintain communication with their employees daily / weekly / monthly on expectations on performance and changes within the Postal Service. Supervisors need to walk into the facility and engage their employees on the mail conditions and validate the information in CSAW. Supervisors must ensure all Function 4 Operations will be processed daily, and knowing where the clerks are and how much time they need will improve efficiencies.

Volume recording instructions need to be clear and concise and clerks must avoid double / triple handling the mail. Kingman demonstrated on both days of the review volume discrepancies.

Kingman is in need of a Lean Mail Visio (CAD DESIGN) analysis. Esther Fetzer, Mike Van Arden, and I will create a Leaner office floor layout to excess unnecessary equipment that is congesting this office. This will allow supervision to be more accessible between the two floor spaces. Take out the conveyer belt. The Red Room can be moved over to the other side for the VMF, and the VMF cage can be the new Red Room is one of the idea the Team had. See below:



Julie House Team Lead Finance – Budget Analyst (A) / Function 4 Coordinator Arizona District 602.225.3277

Al Ganote Function 4 Coordinator Arizona District 602.225.3034 Mary Smith Function 4 Coordinator Arizona District 602.225.3136

Esther Fetzer Function 2 Coordinator Arizona District 602.225.3485

Attachments in Function 4 File, Held at the District Function 4 Office: Work Hour analysis; Current IOPs (04/14/2015); eFlash; e1994 (by day); Current Bid Jobs; VAP report (for both days of review); and All Parcel / Bundle volumes from the SPBSTS and APPS (both days of review)

Cc: Frank Payne, Manager, Operations Programs Support (A)
Kerry Conway, Manager, Delivery & Customer Service
Lerene Wiley, Manager, Human Resources
Michelle Caggiano, Manager, Finance (A)