

**Memorandum of Understanding
Between the United States Postal Service
And the
American Postal Workers Union, AFL-CIO**

RE: MVS-HTA Peak Season Exception Periods – 2018 Date Changes

The parties understand that the 27 pay periods (PP) that occurred in calendar year 2015 resulted in the Peak Season Exception Periods (reporting periods 3 & 4) occurring approximately two weeks later than normal in calendar year 2016 and 2017. A similar situation exists for 2018 with the exception periods occurring approximately two weeks later than normal. To ensure adequate coverage for peak season, the parties agree to change the 2018 Peak Season Exception Period as indicated below to accommodate customer service.

Motor Vehicle Craft

1. The Peak Season Exception Period will be from November 10, 2018 (PP24) through January 4, 2019 (PP1).
2. This agreement does not extend the length of the exception periods.
3. For the 2018-2019 Peak Season Exception Period, Holiday Transportation Assistant (HTA) Motor Vehicle Operators (MVOs) will be paid at the hourly rate of \$18.24, or the current contract rate. HTA Tractor Trailer Operators (TTOs) will be paid at the hourly rate of \$18.62, or the current contract rate. When and where necessary, to successfully hire these temporary employees, any exception to these hourly rates will be with the concurrence of the National Union, in accordance with the Collective Bargaining Agreement.
4. Over the course of a service week, the Employer will make every effort to ensure that available MVS craft PTFs are utilized at the straight-time rate prior to assigning such work to HTAs.
5. This adjustment to the Peak Season Exception Period does not change or amend any provisions of the MOU Re: *Peak Season Exception Periods – Motor Vehicle Service (MVS) Craft* dated August 17, 2016.



Rickey R. Dean
Manager
Contract Administration (APWU)
United States Postal Service

Date: 08/27/2018



Michael O. Foster
Director, Motor Vehicle Service Division
American Postal Workers Union
(AFL-CIO)

Date: 8/28/2018