Gearing Up for the 2018 Contract Campaign

The APWU’s national headquarters is gearing up for the upcoming 2018 Contract Campaign.

The current Collective Bargaining Agreement (CBA), also known as a union contract, between the APWU and the USPS expires on Sept. 20, 2018 – just a little over one year from now. The contract determines wages, benefits and conditions of employment.

In June 2018, the APWU will open formal negotiations with management, and preparations are already underway. Some of the APWU’s major goals for upcoming negotiations include:

• Ensuring job security, including protecting no lay-off provisions and limiting sub-contracting;
• Providing fair pay raises that reward postal workers for their hard work and contributions;
• Bridging the gaps between the divisive “three tier” wage and benefit structure;
• Protecting and expanding career jobs;
• Uplifting the Postal Support Employee (PSE) workforce;
• Holding abusive managers accountable;
• Expanding and enhancing postal services.

Negotiations are never easy. Especially in the current political environment, they will be extremely challenging. The APWU’s success will depend on how much power and leverage can be mustered with member involvement and support from the public.

By successfully doing this in 2015, the union made real progress in the last contract.

Over the next year, the APWU will be building momentum, establishing contract action teams, wearing union gear and educating postal customers. There will be many opportunities – and much need – for members to get involved.

Enter Your Ideas for the Contract Campaign Slogan

APWU headquarters is having a contest to determine what the 2018 Contract Campaign slogan/theme will be. The contest deadline is Sept. 20.

The theme of the APWU’s last contract struggle was Good Service, Good Jobs, Good Contract!

All members are encouraged to submit their ideas by filling out the form on the back page of the Sept-Oct issue of the American Postal Worker and mailing it in. The contest rules are on the submission form. Another way to enter is to email ideas to ncce@apwu.org.

The winning entry will receive either an expense paid three-day trip for two to Washington, D.C. to coincide with the opening day of negotiations or will be guests to the four-day 2018 APWU National Convention in Pittsburgh, PA.
Labor Day is celebrated the first Monday in September, to commemorate the work the labor movement does to improve the lives of working people.

APWU members are encouraged to take part in Labor Day activities on or around Sept. 4. March in a parade! Join your fellow workers at a city/town meeting, rally or barbecue! Many local, state and affiliate organizations hold parades, picnics and other fun family events. Ask your local union representative about what is happening in your area.

After you participate, let us know! Send pictures of you, your coworkers and/or family to communications@apwu.org to be featured online or in a publication. Wear your union gear!

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