



# NOTICE TO EMPLOYEES



## POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

**AN AGENCY OF THE UNITED STATES GOVERNMENT  
FEDERAL LAW GIVES YOU THE RIGHT TO:**

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

**WE WILL NOT** refuse to bargain in good faith with the American Postal Workers Union, AFL-CIO, hereinafter the Union, as the exclusive collective-bargaining representative of our employees in the bargaining unit described in the collective-bargaining agreements between the Union and the United States Postal Service.

**WE WILL NOT** refuse to meet and bargain in good faith with the Union regarding the impact and effects of the cybersecurity breach.

**WE WILL NOT** unilaterally change the terms and conditions of employment of unit employees by unilaterally implementing any benefits or programs regarding the cybersecurity breach.

**WE WILL**, upon request, bargain in good faith with the Union as the exclusive collective-bargaining representative of our unit employees regarding the impact and effects of the cybersecurity breach on our unit employees.

**WE WILL** respond expeditiously to information requests regarding the cybersecurity breach from the Union.

**WE WILL NOT** in any like or related manner interfere with your rights under Section 7 of the Act.

**United States Postal Service**  
(Employer)

**Dated:** \_\_\_\_\_ **By:** \_\_\_\_\_  
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: [www.nlr.gov](http://www.nlr.gov) and the toll-free number (866)667-NLRB (6572).

### **THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE**

**This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer,**

*National Labor Relations Board, Region 5*  
100 South Charles Street, Suite 600, Baltimore, MD 21201  
Telephone: (410) 962-2822  
Hours of Operation: 8:15 a.m. to 4:45 p.m.

*Washington Resident Office*  
1099 14<sup>th</sup> Street, NW, Washington, DC 20570  
Telephone: (202) 208-3000  
Hours of Operation: 8:15 a.m. to 4:45 p.m.