

What You Can and Can't Do at Election Time



Your active participation in the political process is essential! As public employees, postal workers need to be familiar with the Hatch Act, which limits how we can participate in party-related political activities.

Below are permitted and prohibited activities, based on guidance from the Office of Special Counsel, the federal agency that enforces the

Hatch Act. For more information, visit www.osc.gov or contact the APWU Legislative and Political Department.

Postal employees NOT on postal property, in uniform or on the clock:

- **MAY** be candidates in non-partisan elections.
- **MAY** register to vote and register others to vote.
- **MAY** donate money to candidates.
- **MAY** attend political rallies and meetings.
- **MAY** campaign for – or against – candidates and issues.
- **MAY** get out the vote.
- **MAY** distribute campaign literature and express opinions.

Partisan politics on the clock, in uniform, or on postal property may violate the law, so please keep the rules below in mind.

- **NO** political activity while on the clock.
- **NO** political activity in a postal or federal building.
- **NO** political activity while in a postal uniform.
- **NO** political activity while driving a postal vehicle.
- **NO** political activity using official postal equipment
- **NO** political activity via social media (including email, Facebook, Twitter, Instagram, etc.) while on duty or in a postal facility.

APWU is challenging the restrictions on postal workers' use of social media for political activity, but employees should adhere to these guidelines in the meantime.