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May 28, 2013

Mr. Cliff Guffey President American Postal Workers Union, AFL-CIO 1300 L Street, N.W. Washington, DC 20005-4128 Certified Mail Tracking Number: 7099 3400 0009 0515 9063

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Dear Cliff:

As a follow up to the notice provided May 16, 2012 regarding the modified network consolidation plan for implementation of the decisions announced on February 22, 2012, a decision has been made to advance the implementation of the sites listed below to 2013, and to temporarily change the gaining sites as shown.

- Lakeland, Florida Processing & Distribution Center (P&DC) into the Manasota, FL P&DC
- St. Petersburg, Florida Processing & Distribution Center (P&DC) into the Manasota, FL P&DC

This short-term action will be completed by late summer 2013, to be followed by the permanent relocation of operations to the Tampa, FL P&DC, in 2014, as previously announced. The reason for this interim change is that the Postal Service has identified the opportunity to accelerate the anticipated savings, while maintaining the current service standards. The Postal Service continues to face one of the most difficult challenges in its history. The current economic downturn and continued internet diversion has led to historically large deficits. As a result, the Postal Service is not receiving enough revenue to sustain the cost of its processing and delivery network.

It is projected that these consolidations will result in significant savings for the Postal Service. Some affected career employees may be reassigned to other vacant positions. Reassignments will be made in accordance with the collective bargaining agreement.

If you have questions, or need additional information, please contact Rickey Dean at extension 7412.

Sincerely,

Patrick M. Devine

Manager

Contract Administration (APWU)