

OCT 1 8 2010

October 13, 2010

Mr. William Burrus President American Postal Workers Union (APWU), AFL-CIO 1300 L Street NW Washington, DC 20005-4128 Certified Mail Tracking Number: 7099 3400 0009 0835 4854

Dear Bill:

As information, enclosed is a copy of the second and final Post Implementation Review for the Kansas City, Kansas area mail processing (AMP) study initiative.

If you have any questions, please contact Barry Carpenter at (202) 268-6892.

Sincerely,

John W. Dockins

Manager

Contract Administration (APWU)

Enclosure

---- PIR Data Entry Page ----

1. Losing Facility Information

Type of Distribution Consolidated: Orig & Dest

Facility Name & Type: Kansas City, KS P&DC Street Address: 5215 Richland Avenue

City: Kansas City

State: KS

5D Facility ZIP Code: 66106

District: Mid-America Area: Western

Finance Number: 194655 Current 3D ZIP Code(s): 660,661

Miles to Gaining Facility: 10.7 EXFC office: Yes

Plant Manager: N/A

Senior Plant Manager: Russell J. Floyd

District Manager: Mark A. Martinez

2. Gaining Facility Information

Facility Name & Type: Kansas City, MO P&DC

Street Address: 1700 Cleveland Avenue

City: Kansas City

State: MO

5D Facility ZIP Code: 64121

District: Mid-America Area: Western

Finance Number: 284219

Current 3D ZIP Code(s): 640, 641, 644-647, 649, 662

EXFC office: Yes Plant Manager: N/A

Senior Plant Manager: Russell J. Floyd District Manager: Mark A. Martinez

3. Background Information

Approval Date: October 23, 2008 Implementation Date: Jul-01-2009

PIR Type: Final PIR

Date Range of Data:

Jul-01-2009: Jun-30-2010

Processing Days per Year: 310 Bargaining Unit Hours per Year: 1,759 EAS Hours per Year: 1,832

Date of HQ memo, DAR Factors/Cost of Borrowing/

New Facility Start-up Costs Update

Date & Time this workbook was last saved:

May 6, 2008

9/22/2010 14:57

4. Other Information

Area Vice President: Sylvester Black

Senior Vice President, Operations: Steven J. Forte

Area AMP Coordinator: Steve P. Murray

NAI Contact: Jug S. Bedi

W//16/01/8/2003

Approval Signatures

Losing Facility Name and Type: Facility ZIP Code: Finance Number: Current SCF ZIP Code(s): Type of Distribution Consolidated: Gaining Facility Name and Type: Facility ZIP Code: Finance Number: Current SCF ZIP Code(s): Implementation Date:	Kansas City, KS P&DC 66106 194655 660,661 Orig & Dest Kansas City, MO P&DC 64121 284219 640, 641, 644-647, 649, 662 07/01/09		Final PIR
Date Range of Data:	Jul-01-2009 to	<u>Jun-30-</u>	2010
ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknow systems, including financial reports and those relating to co funds, as well as all systems to service to our customers.	ledge that I am accountable for respecting and simpliance with contracting, complement, or simila	upporting the integ or efforts involving	rity of all official postal reporting the investment and expenditure of
LOSING FACILITY:			
Plant Manager:			
N/A	***************************************		
Printed Name	Signature		Date
Senior Plant Manager:	KITTANA	w.	08/04/2010
Russell J. Floyd Printed Name	Signature		Date
District Manager:	9///	Militaria and Company (con the America)	
Mark A. Martinez	###/		8/5/20/0
Printed Name	Signature		Date
GAINING FACILITY:			·
Plant Manager:			
N/A			
Printed Name	Signature		Date
Senior Plant Manager:			nelalain
Russell J. Floyd Printed Name	Signature	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Q Q 0 T / 20 / O Date
District Manager:			/ J /
Mark A. Martinez			08/05/2016
Printed Name	Signature	######################################	Date
AREA OFFICE:			f
Area Vice President:			
Sylvester Black	1805el		8/6/10
Printed Name	Signature		Date
HEADQUARTERS:			
in control of the con			·
Senior Vice President Operations:			a L J
Steven J. Forte	<u>X</u>		7/138/10
Printed Name	Signature		Date
Comments:		His riggion conjunction of the state of the	

Summary Narrative

Last Saved: September 22, 2010

Losing Facility Name and Type: Kansas City, KS P&DC

Current SCF ZIP Code(s): 660,661

Type of Distribution Consolidated: Orig & Dest

Gaining Facility Name and Type: Kansas City, MO P&DC

Current SCF ZIP Code(s): 640, 641, 644-647, 649, 662

Background:

The Western Area In-Plant Support Office, with assistance from the Mid-America Performance Cluster, has completed the final (12-month) Post Implementation Review (PIR) of the Kansas City, KS Area Mail Processing (AMP) to determine if the Postal Service increased efficiency by consolidating originating and destinating mail processing operations from the Kansas City, KS P&DC to the Kansas City, MO P&DC. The AMP moved originating and destinating mail processing operations for ZIP Codes 660, 661 and destinating flats for Zip Code 662 to the Kansas City, MO P&DC without modifications to the operating plan. The transfer of volumes to the Kansas City, MO P&DC was completed on June 5, 2009.

The Kansas City, KS P&DC was a leased facility and the lease agreements for the P&DC facility and associated employee parking expired January 31, 2010. The AMP consolidation initiated a full closure of the Kansas City, KS P&DC, which is located 10.7 miles from Kansas City, MO P&DC. As the lease terms did not include an early termination clause, the vacated Kansas City, KS facility was utilized for Priority Mail operations and a Surface Transportation Consolidation Hub during December, 2009 in lieu of acquiring a temporary short-term annex as required previously. The facility was de-commissioned and returned to owners control on January 6, 2010.

There was no change in the postmark as both Plants utilized a Metro postmark prior to the implementation of the AMP.

Savings/Costs

	Actual Change Final	Proposed Change Final
	PIR vs Pre AMP	PIR vs Approved
Function 1 Workhour Savings	\$10,528,963	\$3,233,352
PCES/EAS Workhour Savings	\$1,989,378	\$1,398,115
Transportation Savings	\$6,140,068	\$6,665,533
Maintenance Savings	(\$1,327,535)	(\$3,025,970)
Space Savings	\$212,791	\$0
Total Annual Savings	\$17,543,665	\$8,271,030
Total One-Time Costs	(\$655,746)	\$2,935,340
Total First Year Savings	\$16,887,918	\$11,206,370

The consolidation shifted an approximate Average Daily Volume of 1,281,390 originating/destinating mail pieces FHP (Base Period) from the Kansas City, KS P&DC to Kansas City, MO P&DC. There were numerous service upgrades with this consolidation for Periodicals, Standard Mail and Package Services; however, there were 15 identified service pair downgrades for both the First-Class and Priority. The Mid America Cluster, Kansas City, MO Operations, and the Western Area realigned transportation, improved operations efficiencies, and made personnel scheduling adjustments to ensure service commitments would be met.

Staffing Impacts:

The approved AMP proposal identified a reduction of 106 craft and 8 EAS employee positions due to the consolidation and closure of the Kansas City, KS P&DC. Complement data at end of PQ3, PFY2010 shows that the consolidated operations complement has been reduced by 276 craft employees and 26 EAS employees through attrition and transfers. The reduction of 5.4% TPH between 2007-2008 AMP proposal and current final PIR July 2009-June 2010 data periods, improvement in the BPI performance achievement percentage of almost 10 percentage points between 2008 [65%] and 2010 [74.6%], local initiatives regarding distribution compression, and the retirement incentive in the fall 2009 all contributed to the larger than expected craft reduction.

Management and Craft Staffing Impacts

	Kan	sas City, KS P	City, KS P&DC Kansas City, MO P&DC						
	Total Pre- AMP On-Rolls	Total Final PIR	Diff	Total Pre- AMP On-Rolls	Total Final PIR	Diff	Net Diff		
Craft 1	260	0	(260)	1,420	1,404	(16)	(276)		
Management	18	0	(18)	96	88	(8)	(26)		

¹ Craft = FTR+PTR+PTF+Casuals

Mail Processing Management to Craft Ratio									
		Pre-AMP	1st PIR						
Management to Craft ₂ Ratios	SDOs to Craft 1	MDOs+SDOs to Craft 1	SDOs to Craft 1	MDOs+SDOs to Craft 1					
	(1:25 target)	(1:22 target)	(1:25 target)	(1:22 target)					
Kansas City, KS	1 : 28	1 : 22	#DIV/0!	#DIV/0!					
Kansas City, MO	1 : 22	1 : 20	1 : 27	1 : 22					

¹ Craft = FTR+PTR+PTF+Casuals

The USPS has not had to lay-off any employees from Kansas City, KS to achieve current complement levels and aggressively worked with the impacted employees for placement in career positions within the identified area of consideration in accordance with the Worker Adjustment and Retraining Notification Act (WARN).

Transportation Changes:

The approved AMP projected net annual transportation cost of \$525,465 due to the increased additional HCR mileage that would be incurred even though there would be elimination of PVS routes between the two Plants and consolidation of dispatches to the NDC.

The final PIR identifies an annual savings of \$6,140,068. HCR mileage did not increase over base period, and the annual cost per mile for HCR transportation has been reduced significantly. PVS labor costs decreased more than projected due to re-alignment of route and bid assignments.

Note that the PVS Transportation mileage costs in the approved AMP proposal were calculated using a cost of \$4.67 per mile which included S&B, fuel and maintenance costs. The correct mileage cost is based on \$1.00 per mile. The PVS workhour costs for LDC 31 and LDC 34 are calculated separately as part of the PVS calculations.

² Craft = F1 + F4 at Losing; F1 only at Gaining

Maintenance Impacts:

The AMP projected net annual Maintenance cost savings of \$1,698,435 with the consolidation of the operations which consisted of \$3,510,702 elimination costs at Kansas City, KS P&DC and increase of \$1,812,267 at Kansas City, MO P&DC in labor and non-personnel costs.

The final (12-month) PIR is showing a net increase of \$1,327,535 in annual maintenance costs. The AMP study represented the consolidation of operations, and the PIR reflects all current operational changes during the review period. Initiatives underway at the Kansas City, MO P&DC are:

- Deployment of 2-FSS machines, requiring 21 additional career maintenance craft employees
- · WE Area and local management relocated 7 DBCS from Shawnee Mission, KS to the Kansas City, MO P&DC

Above facts increased the overall maintenance costs. The Mid-America Cluster and Western Area will continue to review the Kansas City, MO P&DC Maintenance staffing to determine appropriate staffing matrix for workload to assure proper complement mix.

Space Impacts:

The AMP package identified a Space Savings of \$212,791 for 5,894 OTHER hours at the Kansas City, KS P&DC that would no longer be required. These hours consisted of Headquarters Projects, Quality Improvement, ODIS, Stewards – MTE, Purchasing, Operations Support, and Production Planning.

The final (12 months) PIR identifies that the savings have been achieved as all of these OTHER hours were for functions or adhoc assignments to support the Kansas City, KS operations.

One-Time Facility Costs:

The AMP package identified \$3,591,086 as One-Time-Cost for projects at the Kansas City, MO P&DC to support consolidation of the Kansas City, KS P&DC operations and associated MPE.

The final (12-month) PIR identified an actual cost of \$613,251. This lower cost was partially due to utilizing in-house USPS maintenance personnel for this work instead of contractors. Additionally some of the project work no longer required due to changing operational requirements and/or economic evaluation.

Details for each project are:

- Bus Bar & MPI modifications approved for \$177,153 and completed for \$14,374 in materials and USPS labor
- 2nd floor TMS Modifications approved for \$1,593,453 and completed for \$15,727 in materials and USPS labor
- SSM Modifications approved for \$327,538 and completed in two parts: RT-21 completed for \$2,935 in material and USPS Labor, and RT-22 completed by ERD contract for \$375,077
- 3rd floor TMS mod and build out approved for \$1,090,286. TMS Flow analysis completed by ERD contract for \$40,159 to
 determine if TMS could handle additional volumes and modifications necessary to support operating concept adding 3rd
 floor operations. 3rd Floor TMS modifications were canceled as 3rd floor build-out did not proceed.
- 3rd Floor Build-out of additional 100,000 SF to original operating concept was canceled after FSO design cost of \$164,979 due to lack of support by Facilities to continue due to economic conditions.

Equipment Relocation:

The AMP package proposed that 1 AFCS, 2 AFSM, 9 DBCS, and 1 DIOSS would be relocated from the Kansas City, KS P&DC to Kansas City, MO P&DC at a cost of \$252,656.

MPE was relocated as proposed with the exception of the 1 DIOSS and 1 AFSM-100. All relocations were performed utilizing inhouse USPS maintenance personnel. The final PIR MPE Inventory worksheet Relocation Costs identifies only \$43,496 of materials required to support installation of the equipment at the Kansas City, MO P&DC as work hours are accounted for on the Maintenance worksheet already. The excess SPBS from Kansas City, KS P&DC was relocated to Las Vegas, NV to support turnkey operations of the mail processing annex project and funded through the projects start-up funding.

Other Concurrent Initiatives:												
operation • [sas City, MO P&DC has successfully implemented the AMP of the Kansas City, KS P&DC originating and destinating ns in conjunction with implementation of the following initiatives that occurred during the 6-month PIR: Deployment of 2-FSS machines and addition of approx. 100,000 SF of operational space at the facility to support the FSS equipment;											
• F												

Executive Summary

Last Saved: September 22, 2010

PIR Type: Final PIR

Date Range of Data: 6/1/08 - 9/30/09

Losing Facility Name and Type: Kansas City, KS P&DC

Street Address: 5215 Richland Avenue

City: Kansas City

State: KS

Current SCF ZIP Code(s): 660,661

Type of Distribution Consolidated: Orig & Dest

Gaining Facility Name and Type: Kansas City, MO P&DC

Street Address: 1700 Cleveland Avenue

City: Kansas City

State: MO

Current SCF ZIP Code(s): 640, 641, 644-647, 649, 662

Summary of Worksheets

Savings/Costs

	Actual Change Final PIR vs Pre AMP	Proposed Change Final PIR vs Approved	
Function 1 Workhour Savings	\$10,528,963	\$3,233,352	from Workhour Costs - Combined
PCES/EAS Workhour Savings	\$1,989,378	\$1,398,115	from Staffing-PCES/EAS
Transportation Savings	\$6,140,068	\$6,665,533	from Transportation HCR and Transportation PVS
Maintenance Savings	(\$1,327,535)	(\$3,025,970)	from Maintenance
Space Savings	\$212,791	\$0	from Space Evaluation and Other Costs
Total Annual Savings	\$17,543,665	\$8,271,030	
Total One-Time Costs	(\$655,746)	\$2,935,340	from Space Evaluation and Other Costs
Total First Year Savings	\$16,887,918	\$11,206,370	
Staffing			
Craft Position Loss	276	170	from Staffing-Craft
PCES/EAS Position Loss	26	18	from Staffing-PCES/EAS
<u>Service</u>	Losing Current Qtr	Gaining Current Qtr	
First-Class Mail Service Performance (EXFC O/N)	N/A	97.08%	from Service Performance & CSM
First-Class Mail Service Performance (EXFC 2 Day)	N/A	92.57%	from Service Performance & CSM
First-Class Mail Service Performance (EXFC 3 Day)	N/A	93.72%	from Service Performance & CSM
Customer Satisfaction Measurement Residential at PFC level	95	%	from Service Performance & CSM
Customer Satisfaction Measurement Business/Preferred at PFC level	91	%	from Service Performance & CSM

Calculation References

Combined Losing and Gaining Facility Data: Function 1 Workhour Costs Pre AMP \$94,623,987 **Proposed**

\$87,328,377

Final PIR

\$84,095,025

PCES/EAS Workhours	\$9,584,082	\$8,992,819	\$7,594,704
Transportation Costs	\$26,921,834	\$27,447,299	\$20,781,766
Maintenance Costs	\$19,893,561	\$18,195,126	\$21,221,096
Space Savings	\$0	\$212,791	\$212,791
Total Annual Savings	\$151,023,465	\$142,176,412	\$133,905,382
Total One-Time Costs	\$0	\$3,591,086	\$655,746
Total First Year Savings	\$151,023,465	\$145,767,498	\$134,561,128
<u>Staffing</u>			
Craft Position Total On-Rolls	1,680	1,574	1,404
PCES/EAS Position Total On-Rolls	114	106	88
			Land Control of the State

		Final PIR vs	
	<u>Final PIR vs</u> <u>Pre-AMP</u>	Proposed (Approved) AMP	Approved AMP
Function 1 Workhour Savings	10,528,963	3,233,352	7,295,611
PCES/EAS Workhour Savings	1,989,378	1,398,115	591,263
Transportation Savings	6,140,068	6,665,533	(525,465)
Maintenance Savings	(1,327,535)	(3,025,970)	1,698,435
Space Savings	212,791	(0)	212,791
Total Annual Savings	17,543,665	8,271,030	9,272,635
Total One-Time Costs	(655,746)	2,935,340	(3,591,086)
Total First Year Savings	16,887,918	11,206,370	5,681,549
<u>Staffing</u>			
Craft Position Loss	276	170	106
PCES/EAS Position Loss	26	18	8

Service Performance and Customer Satisfaction Measurement

Last Saved: September 22, 2010

PIR Type: Final PIR

Implementation Date: 07/01/09

Losing Facility: Kansas City, KS P&DC District: Mid-America

			EXFC O/D	CSM*		
A44 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	(1) Fiscal Quarter	(2) Overnight Percentage	(3) 2 Day Percentage	(4) 3 Day Percentage	(5) Residential %E/VG/G	(6) Bus/Prfd %E/VG/G
Before AMP	Q3 2008	95.37%	90,48%	92.90%	94%	90%
	Q4 2008	96.36%	88.42%	94.86%	93%	91%
Delote Aller	Q1 2009	95.05%	84.18%	83.44%	94%	92%
	Q2 2009	95.31%	93.13%	91.78%	94%	91%
	Q4 2009	N/A	N/A	N/A	94%	91%
After AMP	Q1 2010	N/A	N/A	N/A	93%	89%
	Q2 2010	N/A	N/A	N/A	95%	90%
	Q3 2010	N/A	N/A	N/A	95%	91%

Gaining Facility: Kansas City, MO P&DC District: Mid-America

			EXFC O/D	CSM*		
	(7) Fiscal Quarter	(8) Overnight Percentage	(9) 2 Day Percentage	(10) 3 Day Percentage	(11) Residential %E/VG/G	(12) Bus/Prfd %E/VG/G
	Q3 2008	97.33%	95.22%	93.85%	94%	90%
Doforo AMD	Q4 2008	96.89%	92.31%	92.88%	93%	91%
Before AMP	Q1 2009	95.35%	89.22%	87.26%	94%	92%
	Q2 2009	95.80%	91.37%	91.70%	94%	91%
	Q4 2009	96.35%	94.15%	93.35%	94%	91%
AGG-ARAD	Q1 2010	96.14%	89.65%	88.60%	93%	89%
After AMP	Q2 2010	96.01%	90.63%	89.40%	95%	90%
	Q3 2010	97.08%	92.57%	93.72%	95%	91%

(13) Notes: (1). Kansas City, KS losing facility was closed as a result of this AMP. No data available for service performance (2). Customer Satisfaction Measurement data is District based for Mid-America Cluster

rev 1/4/2008

PIR Service Performance and Customer Satisfaction Measurement

Orig & Deat

Vorichour Costs - Combined Faciliti
Last Bavel: October 5, 2010

One in PSR columns is annualized for First PIR.

Date Range of Date: Jul-91-2009 to Jun-35-2010

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												\$22,762	\$19,738	\$28,519
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R Workhour Costs - Combined Facilitie

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596 / 896 916 / 918	 		 			 				-			\$1,480,440 \$5,286,090	\$1,320,945 \$4,012,692	\$220,110 \$9,204,679
919 / 819		State of the second						Oranga Companya ya kata ya kat					31 334 328	\$1,811,316	\$1,173,243
961 / 961 964 / 964													\$1,073	\$1,172	\$40,486
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/ 054													\$139 \$734	\$139 \$734	\$0 \$506
7 066								2017		1			5209	\$214	\$342
/073											100000000000000000000000000000000000000		\$1,087,219	\$1,097,219	\$878,089
70/5			 				-			I II	Mark Control of the C		\$977 \$3,025	\$977 \$0	\$0 \$0
/ 063													\$253,699	\$263,699	\$101,184
/ 084	-	}		-			1	an office di ligni fiction Chamania		()	Selection of the select		\$39,289 \$416	\$39,289 \$0	\$65,295 \$0
/ 091								To the second					\$68.746 \$89.858	\$68,746	\$74,406
/ 092								4.00		1	10.00		\$89,858 \$73,360	\$89,658 \$73,360	\$87,365 \$65,656
/ 094					11.32								\$3,588	\$3,588	\$6,592
/ 095		<u> </u>											\$7,428 \$4,118	\$7,428	\$4,130
7097				 			-			(\$70.540	\$4,118 \$70,540	\$4,183 \$75,923
/ 098					and the second						455 Section of Section 2 (1)		\$71,246	\$71,246	\$56,245 \$78,823
/ 1099													\$69,332 \$140,307	\$69,332 \$140,307	\$254,107
/110					5 7 7			visive, justición de estado			www.come.com		\$333,183	\$333,183	\$373,244
/111	-			<u> </u>				**************************************		l	200.000		\$662,264 \$26,347	\$662,264 \$26,347	\$34,722 \$66,858
/115													\$319,857	\$319,857	\$225,061
/116	-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			****			Secretary and the secretary			*********** *		\$646 \$853,968	\$646 \$853,998	\$70 \$612,077
/ 120	 				****		-	Terror Control					\$304,368	\$304,368	\$477,509
/121													3396,984	\$396,984	\$156,333
/123	-		 				-						\$72,923 \$405,378	\$72,923 \$406,378	\$82,899 \$181,128
/124		er e de la companya			Start Committee Committee			9.2 No 0.47 - 0.073. N			(4-4)-77-11-44-1-4		\$1,343,380	\$1,343,360	\$1.490.472
/130											-		\$124,963 \$84,774	\$124,963 \$84,774	\$94,686 \$33,832
/ 135		and the			200,000			y 1.7 11		1000000	31.75 S. 10 S		31,256	\$1,256	30 1
/ 150 / 168													\$380,998 \$1,260,761	\$360,998 \$1,280,761	\$248,336 \$880,161
/170							7				- A. S. C. Nov		\$173,315	\$173,315	\$56,849 \$262,534
/178													\$383,058	\$383,058	\$262,534
/209	-	A CONTRACTOR OF STATE						kalania ayarda			CKings Fee Jakon Co.		\$0 \$954,973	\$0 \$554,973	\$628,493
/214								100000000000000000000000000000000000000					53,178	\$3,306	\$4,671,002 \$283,263
/215							-						\$853 \$155,882	\$155,682	\$283,263 \$440,214
1234								7 H 1 T 1 T 1 T 1 T 1 T 1 T 1 T 1 T 1 T 1			V17- 85-17-31-3		\$7,815	\$7,815	\$280
/ 235 / 238							H				2012/02/2017 198		\$1,101,053 \$566,545	\$1,101,053 \$566,545	\$466,825 \$719,747 \$51,716
/244								Altantia sederation			S (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		\$324,660	\$324,660	\$51,716
/245											86 (M. 10) (M. 27) (M. 10)		\$1,744 \$223,396	\$1,744	\$01
1247										 	Action of American passes and a second passes of the second passes of th		\$7,393	\$223,398 \$7,393	\$846,856 \$7,640
/248								PACEST CONTRACT					\$973,181	\$973,161	\$2,595,527
/ 249													\$329,823 \$2,431	\$329,823 \$2,549	\$13,278 \$3,682
/ 273 / 282					V 20 17 18 18 18 18 18 18 18 18 18 18 18 18 18			de maria de Cartago					\$9,522	59,522	\$611,228
/283 /284													\$415,157 \$3,079	\$415,157 \$3,079	\$254,796 \$119
/ 285	-	200						100010000000000000000000000000000000000			5-8-5- FLB: 5-9-9-9-9		\$162	\$162	1222
/ 291													\$400	\$519	\$473 \$725
/ 2972	570000000000000000000000000000000000000		الـــــــا		Section Control			and particle attended to			angant for the end of the control of		\$252	\$327	\$725

PIR Workhour Costs - Combined Facilities

(1)	. 2. 4	(3) Annual PHF Valu	(4)	34 25 25 25 25 25 25 25 25 25 25 25 25 25	Annual TPH or NATPH	J Ø	(8)	(9) Annesi Werkhou	[16]	7	(12) Annual Productivit	(13)	(14)	(15) Annual Warkhour Co	(10)
Operation Numbers	Pre AMP	Proposed	Prosi PR	POLAMP	Proposed	Final PIR	Pre AMP	Preposed	Final PIR	Pre AMP	Preposed	Final PIR	Pre AMP	Annual Werkhour Co	Final PR
/ 293			 		 		 		 	-			\$129		\$363
/ 296	4-194-61							43					3152	\$198	\$88 \$759,550
/ 321			·	-	ļ	 	-		 	1			\$42,065 \$1,160,344	\$42,065 \$1,160,344	\$759,550 \$767,055
/ 322													\$18,126	\$18,128	\$295 554
/ 331				-		 							\$10,495 \$96,588		\$10,216 \$902
/ 332													30	\$0	\$0 \$1,0 5 0
/ 334	THE PERSONS ASSESSED.			-		 	19 (84)		 		V. 111.13.4		\$71,245 \$244	\$244	\$1,060
/ 335								0.038 2007					\$12,123	\$12,123	\$605 \$9 \$6,550
/ 403			1										\$589,988 \$1,482,427	\$589,968 \$1,583,059	\$2,268,780
1405													\$1,462,427 \$280,578	\$303,722	\$99,486
/ 429 / 431		etro establishmen		l			 	745		1			\$0 \$0	\$0 \$0	\$6,400 \$6
/441_		527-245322-843322			<i>(4.)</i>								\$3,358	\$0 \$0	90 90 90
1443	 	Mark Company		 			200		 	 			\$3.106	\$0	
/ 444													\$62	\$0 \$0	\$60
/ 448			 	II			H		 				\$0 \$7,846	\$0 \$0	- 30
/ 461 / 491													\$7,846 \$173	\$224	\$0 \$0 \$0 \$0 \$4 \$0 \$0 \$52,850
/503						l			<u> </u>				\$5,166 \$50 \$667,050	\$6,699 \$65	
/ 549 / 561				 									\$667,050	\$667.050	\$635,850
1562	1		 	-						1			\$531,190 \$178,957	\$531,190 \$178,957	\$365,146 \$136,275
/ 585			1							975.75			1333	(\$1) \$4,717	(\$143
/ 588		la l'ara de la color	1	-				egen en gelogen kan en					\$4,717 \$14,706	\$4,717 \$14,708	\$0 \$171
/ 518			-										\$1,279,788 \$1,896,054	\$1,279,786	\$2,735,732
/ 627			 							 			\$1,896,054 \$384	\$1,896,054 \$384	\$1,793,921 \$4,633
/ 628													\$184,420	\$184,420	\$313,211
/ 689 / 793													\$418,414 \$30,667	\$418,414 \$30,667	\$0 \$59,353
1798													\$194,039	\$194,039	\$128,256
/ 811			 				-			-	0.11.		\$263 \$6,099	\$263 \$8,099	\$0
/814		101110000000000000000000000000000000000											3.5	\$8	10
/816 /817		en ingent og standelskilde ble Det gjaller er grende skilde skilde								 	AND THE PROPERTY AND ADDRESS OF THE PARTY AND		\$6 \$11,286	\$6 \$11,286	\$0 \$25,295 \$136
/819 /851													\$11,286 \$1,035	\$1,035 \$49	\$136
/ 892							 			 			\$18 \$605,716	\$605,716	\$0 \$114,684
/ 895					24.10-61			V. 1					\$815,558 \$97	\$615,558	\$501,078
/ 897 / 950	-	S. C. C. Hay 22 12 27 19	 										\$449,371	\$97 \$449,371	\$831 \$420,876
/ 966		Kontrol (1983)						apranta per la carrección			S - 74 C S C S		53	54	\$35
7973			 		Service Services					 			\$0	\$0	\$0
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PIR Workhour Costs - Combined Facilities

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nbers	Pre AMP	Proposed	Pinel PM	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PSR	Pre AMP	Proposed	Final PSR	Pre AMP	Proposed	Floor PE
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		AND SECTIONS SERVICE		ll de la constant de	6011 110 1116 141			PERSONAL VENEZ CONTRACTOR			(A) -	T		4	
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		and the second second			24.25 G (2.57)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	00.000000000000000000000000000000000000			#80.50 ALVORED PRO		li Tillian	22597817231 (AS) 1940 B	
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		t Neighbor of the Control of the Con			a Carl My control &						21 C 22 C 22 C 22 C 2			100000000000000000000000000000000000000	
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1		Sec. 10.00			99-1-120-2003			Contract to the second			0.190.31 0.170.51 74-7				
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	2,171,687,634	2,171,687,834	1,964,761,295	5,857,027,849	5,857,027,649	5,541,208.155	2,546,060	7,148,800	2,031,048	2,300	2,494	2,722	\$94,823,967	\$87,328,377	\$84,4
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					es Anamed TPH or HAT		,	Parlances Assural Work			Perlanças Arental Produ			eriances Annual Workhou	
ŀ	Change	erlances Annual PAP V (17)	(18)	Change	es Annes IPH of HAT	PTI Volume (24	Change	(Z1)	(22)	Change	(23)	(24)	Change	(25)	(26)
- 1	Analysis	Prod PR to Pro Aller	Pout Pill or Processed	Analysis	Floral PRE to Pay Add?	Paul PR 12 Presented	Analysis	(A1) Final PEL vs Pro ANT	Real PER TO Processed	Analysis	Poul PRINT IN MAR	Ford FEE to Proposed	Analysis	Final PRR vs Pro AMP	President and Compa
}	Units	(206,926,230)	(201,921,239)	Units	(315,756,494)	(315,758,494)		(516,016)	(317,451)	Units	426	225	Units	(\$10,528,903)	(\$3,23
- }	Percent	9.5%	9.5%	Percent	-5.4%	-5.4%	Percent	-20.2%	-13.5%	Percent	18.8%	9,4%	Percent	-11.1%	3.7%

Workhour Costs - Losing Facility Leaf Served: October 8, 2010

Losing Facility	r: Kanses City, KS P&DC
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Type of Distribution Consolidated: Orig & Dest

	PIR Worki	our Rate by LDC
	Function 1	Function 4
11	\$164,76	41
12	\$0.00	a
13	\$106.61	43
14	\$4,914.44	es tea
15	\$0.00	44 BIA
16	N/A	44 Non
17	\$0.00	er ella
10	\$35,24	45 N/A

PIR Type*: Final PIR
Total in PIR columns is annualized for First PIR.

(1)	10 (2)		[4]	(A) (1)	(9)	(1)	(8)	(9)	(10)	(11)	(12)	(13)	1 (14) P 16	(18)	(16)
		Annual FHP Volume	·	An	nual TPH or HATPH V	olume		Annual Workhours			Annual Productivit	Y		Annual Workhour Cos	ła
Operation Numbers	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
010	100000000000000000000000000000000000000			400000000000000000000000000000000000000				Access to the second					\$92,232	\$0	\$
014											200000000000000000000000000000000000000		\$39,551	\$0	
015							-I) -						\$150,865 \$15,765	\$6 \$6	
018	-			-	A Commence of the Commence of		-	and the second second					\$26,539	\$0 \$0	
626													\$20,725	\$6	
028								west meet substance.			grand and a second		30	\$0	
030											Will Stawkille		\$512,314	\$0	
035								95 79 12 J. D. Aver			transport of the season		\$451,264	\$0	
040								\$0,410 CO PO 10 WELL 19					\$17,544	\$0	
044							1						\$599,169	30 80	
067				1									\$43,064 \$0	\$0	
070			~~~ ~~~~~	1									1 36	\$0	
074				-						-11			\$431,660	\$0	\$14,74
125				300000			100000000000000000000000000000000000000						\$158,498	\$0	
126	1000 0000000000000000000000000000000000	7 7 7											\$2,914		
127													\$12,050	\$0	
131													\$76,174	\$0	
136													\$640,080	\$0	\$32
137													\$137,163	\$0	- 5
139							-			 			\$6 \$459.229	\$0 \$0	<u>s</u>
189				-									\$53,225	\$0	
180							1						\$1 590 849	\$6	
181							1						\$166	\$0	
185	11,000,000,000												\$0	\$0	3
186								23 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			7		\$233	\$0	- ;
200													\$51,782	\$0	\$
208													\$48,640	\$0	\$
210					استنبنت								\$394,578	\$0	\$
211				-									\$339,060	\$0	
212 213		المنتب بنينة					1						\$1,201,428 \$184,429	\$0 \$0	- 5
Z25	Television and						1						\$3,490	\$0	
229				1			11:			-1) 			\$732,845	so	
230		10 12 12 17 17 17 17 17 17			100 100 100 100 100 100 100 100 100 100		1			1			\$799,819	\$0	Si
231	0.000							Andreas Anna Contract					\$811,185	\$0	\$
233					461 1						27.141.2		\$31,902	\$0	\$
261								Carting to be particular.			,,, i.e		\$87	50	34
284													50	50	\$
288 271		100000000000000000000000000000000000000					1	100 100 100 100 100 100 100 100 100 100		1			\$2,073	\$0	\$1 \$1
274				1			1			 			\$237,457 \$52,877	- 80 80	\$(
281				 			 			1			\$48,160		<u>¥</u>
324				1			1	-		1			3615	\$0	¥
340					THE R. P. LEWIS P.		**	THE STATE OF SERVICE			7071.00000		\$264	\$264	
401	Contract of the Contract of th									300000000000000000000000000000000000000			\$37,376	\$6	\$4 \$4
402													3764	\$0	\$(\$(
404								ya fan da san da			4.		\$450,200	\$0	\$0
406								1 1 1 1 2 2 2 2 1 1 1 1					\$1,193,571	\$0	
547													\$5,968	\$0	\$2
554 560				1						 			\$12,081 \$181,985	\$6 \$6	\$1 \$1
563				1			 	Carrier Carrier Carrier Carrier		 			\$301,333	\$6	\$17,22
564				1			(1		\$544	\$0	\$17,22
573				1			1	6- 9-3-1 Tester 19		- 	3 - 1 - 1 - 1 - 1 - 1		\$15,768	50	
585								365 - 377 - 377 - 377		1			\$326,758	\$6	\$0
607								0635555465553					\$25,239	5 0	si si
612				1				Vigage and Calengar and			algeria granda agrand		\$7,000	\$6	\$6
620								32 2 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					\$3,024	50	\$6
630	3,890,000,000									1			\$5,025	\$0	\$60 \$60

PIR Workhour Costs - Losing

	Company Comments	4		The second section of the second second											
(1)		Annual PHP Volume	(4)	4	mual TPH or NATPH \	(7)	(8)	(9) Annual Workhours	(10)	(11)	(12) Annual Productivity	(13)	[149	(15) Annual Workhour Co	(18)
Operation	Pre AMP	~	Final PIR	Pre AMP	Proposed	Phosi PR	Pre AMP	Proposed	Mosi PIR			Final PIR	1	,	
Numbers	rie Amr	Proposed	rma rm	C CONTRACTOR CONTRACTO	- гтороши	PROBLEM	4.560007000000000000000000000000000000000	14cbosec	CANE FIR	Pre AMP	Proposed	Pinal PRK	Pre AMP	1	Pinsi PiR
677 776													\$166,346 \$20,386	\$0 \$0	
834							1			-			\$5,287	\$0	
836				1)									\$2,327	so	;
841								11.50					\$2,656	\$0	\$
843													\$257	\$0	\$
844				-			-	40000101301201201			5996 sep (2.525 p. 1.566 p.		3124	\$0	-
872					2 4 2 4 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5						Grande (12 professor de la comp		\$5,610 \$0		
674				1							2.0-2.2		\$46,156	\$0 \$0	
876	V 100 (100 (100 (100 (100 (100 (100 (100						0.00	**************************************					\$132,914		
881											White car one		\$87,613	\$0	
884							5 200						\$48,606	\$0	
893								AND SOLD SECTIONS					\$293	\$0 \$0	
894		 		-									\$143 \$239,601	\$0	
896										1 			\$472.672	\$0	
918	1/4 PDE 10 1640 P			100000000000000000000000000000000000000	S7711 (12 11 11 11 11 11 11 11 11 11 11 11 11		10000						\$1,803,059	\$0	
919					4								\$7,023	\$0	
961		Carlos Carlos Carlos			Annual Property			Agriculation and the second			Attigate to the control		\$1,073	\$0	
964 972	900000000000000000000000000000000000000			1			200						\$3,729	\$0	
972				11						-			\$306	\$0	\$14,8
 -		mandal		100000000000000000000000000000000000000				,		-	*****				- + 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
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l		and the same of the same						Section Contracts		1000	ARC			Carrier and Commence	
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PIR Worldhour Costs - Losing

(1)	- CO+40	[iš]	(4)	(5)	(6)		(8)	(9)	(16)	(99)	(12)	(13)	[14)	(15)	
Operation Numbers	Pre AMP	Annual PHP Volum Proposed	Final PIR	Pre AMP	nual TPH or NATPH \ Proposed	Volume Final PIR	Pre AMP	Annual Workhour Proposed	Final PIR	Pre AMP	Annual Productivit Proposed	Final PM	Pre AMP	Annual Workhour Co	Pinal PIR
Numbers		371-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		1			1								
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				-				No. of Advantages		200					
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					error comment		-	State Value College			gacha du read			8 - 1 - 1 - 1 - 1 - 1	
								33.74			200/2070/04/11/070				
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		0.0000000000000000000000000000000000000		 	ACCOUNT OF THE SECOND			September State September 2		 	entre de la contra del			A Committee of the Comm	
		201100000000000000000000000000000000000			10.5072.407.507						Land Control				
		275			sa crista di Pierre de la constanta			22,000,000		100	68.54.0000 5.0000 7.63.0				
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		and and the state of the state						Section (Control of the Control of t			**************************************			100 S 100 S 100 S	
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		State Name of					100	1000						- 1200 1000 1000	
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13							100						310 900 110 100		

(1)	San the san		(4)	(6) 6	(6)	(7)	1 (8)	(9)	(10)	(11)	(12)	(13)	100	(15)	[[16]
Operation		Annual PHP Volum	ne	A	YNEN TPH OF NATPH	/ohme		Annual Workhour	1:97		Annual Productivit		11.4	Annual Workhour Co	>sts
Numbers	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP		Pinal PiR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Finel PIR
							-								
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							25 30 00 00 00	\$1.555 (MARCH 1989)							
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					VI - 0 - 2 - 1 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2			\$163.00 (0.00) TA							
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(1)	*** C (2) ** **	(3)	(4)	ALC: NO THE PERSON	(6)	(7)	(1) (2)		(10)	(11)	(12)	(13)	(14)	(14)	(16)
		Annual FHP Volum	•	A	unual TPH or NATPH	/clume	II	Annual Workhour			Annual Productivis	ty		Annual Workhout Co	ets
eration ambers	Pre AMP	Proposed	Final PSR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Ploat PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR
					[1]					100000000000000000000000000000000000000	Bulkita are	T		are experience	
				4.00			100				44 / 1011/1904		A	\$4 1 171	
							100			1000				CALL IN THE REAL PROPERTY.	
		2.3.1.2.2.2.		7.00				error of the same					100000000000000000000000000000000000000	San Tarrey Street St.	
	1000	2000 1.10 (0.000)					6.00	etuninentejni tre			CONTRACTOR AND ADDRESS.		100		
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	100000000000000000000000000000000000000	and the latest and the						STREET,					4800	Y	
	200000000000000000000000000000000000000	Production Park Park Street			الوهدي ومكافره بالمارة		Section services	\$5244 (1.25c) (1.55c)			Property Comment of				
taris	397,230,962	0	. 0	1,061,040,428	en in njaman		422,324	STATE OF THE REAL	663	2,612	No Calc	No Calc	\$15,860,842	\$264	\$47,11
					\sim						\geq	\leq		\sim	
- [Var	riances Annual FHP V		Variano	es Annual TPH or NA			riances Annual Work		V	riances Annual Produ		Varia	nces Annual Workho	ur Costs
	Change	(57)	(18)	Change	(19)	(20)	Change	(21)	(22)	Change	(23)	(24)	Change	(25)	(26)
	Analysis	Flower PREC yet Pays Addition	Piral PIR ye Proposed	Anatysis	Float PR vs Pro AMP	Place PRR vs Proposed	Analysis	Formal Palls we have place	Poul PIR vi Proposod	Analysis	Flori FIR vs Pro AMP	Final PSR vs Proposed	Analysis	Flori PIR vs Fre AMP	Plead PML vs Proposed
- (Units	(397,230,962)	0	Units	(854,040,190,1)	0	Units	(421,881)	\$56	Units	#VALUE!	#VALUE!	Units	(\$15,919,632)	644,24
	Percent	-100,0%	#DIV/OI	Percent	-100.0%	#DIV/0!	Percent	40.ee	8364.3%	Percent	. #VALUE!	#VALUE!	Percent	39.7%	17712.5%
•	(27) NOTES:												·		

THE RESERVE OF THE RE

Workhour Costs - Gaining Facility Let Seed October 8, 2010

Gaining Facility:	Kaness City, MO P&DC	 	

ype of Distribution Consolidated: Orig & Dest

PIR	Workhour Rate b	VEDC
Function 1		Function 4
\$44.21	41	\$37,68
\$45.08	42	326
\$44.29	43	Ne
\$41.44	44	21/A
\$37.35	46	9//
14/4	**	P/A
\$38.88	47	B/A
\$38.84	4	N/A

PIR Type":	Pirisi PIR Des it PIR columns is a	wanted b	Find Part	
Range of Data:	Jul 01-2009	to	Jun-30-20	
				 -

1)	(2)	(3) Annual (1997 Valuetus	(4)	(5) A	nnual TPH or MATPH Y	(f)	(8)	Annual Workhours	(10)	(51)	Annual Productivity		[14]	(45) Annual Workhour Ces	(14)
ation shers	Pre AMP	Proposed	Pinel PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Flori PM	Pre AMP	Proposed	Pinel Pill	Pre AMP	Proposed	Flow PV
10													\$290,766	\$377,630	\$57
14		1		4						/			\$94,579	\$131,923	\$1
16				1			1						\$\$13,857 \$175	\$583,373 \$15,023	54
18					7,500		30.35						\$107,723	\$132,718	\$1.1
20													\$519,493	\$539,012	\$2
28	100000			1									50	50	
30 35						 	-			l			\$2,641,262 \$2,949,546	\$2,841,730 \$3,374,537	\$2.
40				1			-						\$468,918	\$470,386	\$3,
44							1						\$290,198	\$738,018	- 3
50													\$604,041	\$622,445	
7		200 (2010)											\$224	\$229	
0							1						\$85,449	\$65,449	
5				1			H			II			\$167,308 \$0	\$258,749 \$149,275	
6	-			1			 			l 			\$523,110	\$525,855	
7	100												\$251,507	\$262,855	
1	- 1												50	\$75,611	
8											0.00		\$734,256	\$1,200,311	51
							-						\$102,877	\$103,261	
							H			l			\$3,441 \$442,071	\$3,441 \$671,640	
	100			1									\$62,996	362,998	
							1						\$2,766	\$17,372	
											V 4-1 2 / V 4 / / - / /		\$154,616	\$514,455	
		2000 Sent a Grave of									1 1 128		\$215,597	\$361,440	
				(I			H						50	\$0	
				l			 						\$135,637 \$790,453	\$168,412 \$836,263	
										State of the			\$62,028	\$222,596	
													\$2,844	\$139,562	
		600 - C.									A CONTRACTOR OF STREET		\$4,691,121	\$5,292,268	\$1
		1000 march 2000 march											\$1,184,493	\$1,298,601	
-							ll				Sec. Control		\$594,445	\$610,672	
		-											\$3.544,512 \$1,271,635	\$3,933,021 \$1,591,406	\$3 \$1
													\$2,442,333	\$2,749,531	52
					200 A 200 A		1	32.00					\$106,838	\$106,838	
		200						-14					\$20	\$115	
		<u> </u>											\$0	\$0	
		10000000000								-			\$510,083	\$2,264 \$630,680	
-		-					l 			 			\$26,037	\$83,784	
- 1							100						\$685,723	\$718,319	- 5
													\$3,717,116	\$3,717,778	\$1,
					Oliver type (Artist								\$117,080	\$117,080	
		8400-2013 (0.000)											\$640,531	\$680,034	
-				I									\$150,893	\$151,701 \$386,230	
		-		 							15.54		\$5,663 \$1,562,837	\$2,711,148	\$ \$2
													\$251,244	\$251,244	***
					Section Contracts								\$1,482,808	\$1,482,808	\$1,
													\$4,350,570	\$4,350,570	
- 4		1000-00-00-00-00-00-00-00-00-00-00-00-00			Reviolation and the						0.000		\$133	\$133	
							 						\$134,105	\$134,105	
-6							 						31,327,017	\$0 \$1,327,017	\$1,0
- 18	-						 						\$331,125	\$331,125	
											0.000	1	\$129,330	\$129,330	
								Contract of the Contract of th					\$19,738	\$19,738	
_					A 7 8 7 15 7 16 7			5.796			65-30-3-10-3-10		\$85,506	\$85,506	
													\$0	\$0	
13		SCHOOLSESS 5 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	B		27357350 PSP (\$125)		Kessessis seed	esportuesseerista					\$74,818	\$94,307	

R Workhour Costs - Geining

(1)	Ewissian Herrica		(4)	l respons	(6)) (n)		,	10			11		
	22.42	(3) Annual FHF Volume			nnual TPH or NATPH V	okums	1	Annual Workhours	(19)	(10)	(12) Annual Productivity	(13)	(14)	(15) Annual Workhour Cos	(18) rts
Operation	Pre AMP	Propessi	Final PIR	Pre AMP	Proposed	Pinel PIR	Pre-AMP	Proposed	Final PIR	Pre AMP	Proposed	Final PIR	Pre AMP	Proposed	Pinel PSR
834		100000000000000000000000000000000000000						transport of the second			0.12.101		50	\$7,128	\$0
836 841	-			-			 						\$14 \$0	\$1,563 \$2,527	\$0 \$0 \$0
843													30	\$0	\$6
844 846	+	0.000		-			 	52.54 (2.77) 1 2 3 3 3		l	52.4.7.2.5.5.5.5.		30 30	\$0 \$0	\$0
872													50	\$0	\$ \$ \$ \$ \$ \$
874 876	 			 	AND THE STREET		1	See Control Control See See Control Control See Control		l 			\$148 \$0	\$5,081 \$163,937	\$0
881								37-1-21-1-1-1					\$0	\$39,488	\$0 \$0
891	-					 	-				160000000000000000000000000000000000000		\$0 \$468,875	\$94,706 \$468,875	\$0 \$711,030
893											64 F		\$2,257,288	\$2,237,288	\$3,800,101
894 896				l			 	Bilange a read in the tree.					\$391,259 \$1,013,777	\$393,977 \$1,320,945	\$817,473 \$220,110
918					X 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								\$3,483,031	\$4,012,692	\$9,206,679
919 961				l	***************************************								\$1,327,303 \$0	\$1,811,316 \$1,172	\$1,173,245 \$40,486
964		7.0		9.4									\$992	\$2,678	\$109,485
972													\$0 \$520,140	\$0 \$520,140	\$0 \$1,419,474
017													\$1,231,852	\$1,231,852	\$777,825
019	-						-				energy (15) and a factor		\$125,816 \$0	\$125,816 \$0	\$110,347 \$603
022								April 19 Company Company			angulyder yn yr nys a'r yn y		50	\$0	90
029		 						Carlo Colonia					\$83 \$0	\$0 -\$0	92 92 92
043		3.30					20 500 00 445	Carrier Charles		100	816000000000000000000000000000000000000		\$1,054,272	\$1,054,272	\$1,197,484
045 048		2					 						\$317,815 \$810	\$317,615 \$1,854	\$0 \$0
050	8.0										W		30	30	\$0 \$79,466
051 052							-	AND AND SECURE OF SECURE			CONTRACTOR OF THE		\$278,419 \$3,107	\$278,419 \$3,107	\$79,468 \$0
053		21. 1 1 2 1 1 2 1 1 1 1 1 1								100			\$444	\$444	\$514
054								V S SUBSEC		ļ			\$138 \$734	\$139 \$734	\$0 \$506
980		50 FEET SEC. 1 (1) (1)		 							F. 17 F. 18 F. 18 F. 18		\$209	\$214	\$342
073 075		Section 1									A. 1		\$1,097,219	\$1,097,219 \$977	\$878,089 \$0
082											Section Control		\$3,025	50	\$0
063								3 5/6/21					\$283,699 \$39,289	\$263,699 \$39,269	\$101,184 \$65,295
065		Carrier Contract		-				y-v					\$416	50	101
091													\$68,748 \$89,658	\$88,748	\$74,406
092										11111111111		······································	\$73,360	\$89,858 \$73,360	\$87,365 \$65,656
094		22-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2											\$3,588 \$7,428	\$3,588 \$7,428	\$8,592 \$4,130
096		North Control of the control			100000000000000000000000000000000000000			Artist Control		700000			\$4,118	\$4,118	\$4,163
097		87112											\$70,540	\$70,540	\$75,923
099							 			100	98.4		\$71,246 \$69,337	\$71,246 \$69,332	\$56,248 \$78,823
109		2.7											\$140,307	\$140,307	\$254,107
110				18 (3)	-		 						\$333,183 \$862,264	\$333,183 \$662,264	\$373,244 \$34,722
112		X						4.00			20,000,000,000,000		\$25,347	\$26,347	\$66,858
116		April 1 and			2						programment and an include a service of the service		\$319.657 \$645	\$319,857 \$646	\$225,061 \$70
117 120											\$145457447.00.0005		\$853,998	\$853,998	\$612,077
121								10000		100	A 1012 20 20 20 20 1		\$304,368 \$396,984	\$304,368 \$396,984	\$477,590 \$156,333
122													\$72,923	\$72,923	\$62,899 \$181,128
124													\$405,378 \$1,343,360	\$405,378 \$1,343,360	\$1,490,472
130													\$124,963	\$124,963	\$94,888
135		501 5 10 1 10 1 10 1 10 1 10 1 10 1 10					200						\$84,774 \$1,256	\$84,774 \$1,256	\$33,832 \$0
150											634,557,651,55		\$360,998	\$360,998	\$248,336
168		-											\$1,260,761 \$173,315	\$1,260,761 \$173,315	\$550,161 \$56,849
178							44.0						\$383,058	\$383,058	\$282,534
179 209		4251 1046303.1636		-	-								\$0 \$554,973	\$0 \$554,973	\$628,483
214													33,178	\$3,306	\$4,671,002
215 232													\$653 \$195,882	\$0 \$155,882	\$283,263 \$440,214
234													\$7,815	\$7,815	\$260
235 238		- I			T								\$1,101,053 \$568,545	\$1,101,053 \$566,545	\$468,825 \$719,747
244		6:27-9-2						011 (c) 12 (c) 12 (c)		1.04	and process of the Control		\$324,660	\$324,660	\$51,716
245											400 0 0 0 0		\$1,744	\$1,744	\$0 \$845,858
246											<u> </u>		\$223,396	\$223,396	\$845,856

(1)	Oleman (Eg)	(8)	(4)	(5)	(6)	1 0	i zoskovske		(10)	(11)	I HAL I	(13)	(14)	(49)	(16)
4		Annuel FIP Volum	*	A	nowel TPH or HATPH V	okume		Annual Workhours			(12) Annual Productivity			Annual Warkhour Cost	b .
Operation Numbers	Pre AMP	Prepesed	Final PSR	Pre AMP	Proposed	Final PR	Pre AMP	Proposed	Final PSA	Pre AMP	Proposed	Final PIR	Pre AMP	Propered	Final PSR
247						 			l		10000		\$7,393 \$973,181	\$7,393 \$973,161	\$7,640 \$2,595,527
249		/ ////		100									\$329,823	\$329,823	\$13,271
273 282		5762.1-1.1				 	-						\$2,431 \$9,522	\$2,549 \$9,522	\$3,887 \$811,226
283 284													\$415,157 \$3,079	\$415,157 \$3,079	\$254,796 \$119
285						l					525 c - 700 d - 1		\$162	\$162	\$531
291		3.00 marks											\$400 \$252	3519	\$473 \$725
293													\$129	\$167	\$363
296 320											48.04		\$152 \$42,086	\$198 \$42,085	\$88 8759,550
321						<u> </u>							\$1,160,344	\$1,160,344	\$767,055
322 326						-	 						\$18,126 \$10,495	\$18,126 \$10,495	\$295,554 \$10,215
331							100	3					\$96,586	\$96,586	\$902
332											21.0		\$71,245		\$0 \$1,050
334								11.12.1.7					\$244	\$244	\$685
335						}							\$12,123 \$589,968	\$12,123 \$589,968	\$9 \$6,550
403				200									\$1,462,427	\$1,583,059	\$2,268,780
405													\$280,578 \$0	\$303,722 \$0	\$89,454 \$6,400
431													\$0	\$0	\$0
441		5.00 1 200 200 0				ļ							\$3,358 \$0	\$0 \$0	\$0 \$0
443										on as a way			\$3,106	\$0 \$0	\$0
444													362 50	\$0 \$0	
448					868 (4.4-2) (1.698 (4.7)								\$7,846	\$0 \$224	\$0 \$0 \$0 \$0
481				l									\$173 \$5,165	\$224	
503													\$50	\$65 \$667,050	\$60
549 561											6/20/20 1 C 2 / 1 / 2 / 2 / 2 / 2 / 2 / 2 / 2 / 2 /		\$867,050 \$531,190	\$667,050 \$531,190	\$635,850 \$385,146
562 565		A STANCE OF THE STANCES			30.00						80 F 20 F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		\$178,957	\$178,957 (\$1)	\$138,275 (\$145)
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588					8.74 F								\$14,706 \$1,279,786	\$14,706 \$1,279,786	\$171 \$2,735,732
618 619					State of the second			ascent the con-			en ve		\$1,898,054	\$1,896,054	\$1,793,921
627	T. Carlotte				1966) (1207)								\$384 \$184,420	\$384	\$4,633 \$313,211
828 869		26.4 (1.1)						9. 22.					\$418,414	\$418,414	\$0 \$59.353
793 798													\$30,687 \$194,039	\$30,667 \$194,039	\$59.353 \$128,258
811										100	\$150,000 St. \$10,000		\$263	\$263	30
812 814													\$5,099 \$8	\$8,099 \$8	\$0 \$0
816								10 10 10 10 10 10 10 10 10 10 10 10 10 1					36	\$6	\$0
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892 895											V66485555555556458		\$605,718 \$615,558	\$605,716 \$615,558	\$114,684 \$501,078
897													\$97	\$97	\$831
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PIR Workhour Costs - Gaining

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Operation Numbers	Pre AMP	Preposed	Final PIR	Pre AMP	Proposed	FIRM PIR	Pre AMP	Preposed	Anal Pik	PTR AMP	Preposed	Final PRE	Pre AMP	Preposed	Pinel PSR
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otals					>		2,123,736	2341,993	2,030,386	2,268		2,729	\$78,757,346	117,321,112	\$84,047,914
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Staffing - Craft Last Saved: September 22, 2010

PIR Type: Final PIR

Losing Facility	: Kansas C	ity, KS P8	DC			. 1	Finance #:	194655	
	(1)	(2)	(3)	(4)	(5)	(6	(7)	(8)	(9)
	Casual	On-Rolls	Part Time	On-Rolls	Full Time	On-Rolls		Total On-Rol	lls
Craft Positions	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Final PIR	Pre AMP	Proposed	Final PIR
Function 1 - Clerk	13	0	0	0	131	0	144	0	
Function 4 - Clerk	. 0	. 0	0	0	0	0	0	0	(
Function 1 - Mail Handler	0	0	8	0	70	0	78	0	(
Function 4 - Mail Handler	0	0	0	0	0	0	0	0	(
Function 3A - Vehicle Service	0	0	0	0	0	0	.0	0	(
Function 3B - Maintenance	2	[~] 0	0	0	34	0	36	0	
Functions 67-69 - Lmtd/Rehab/WC		100	h - 0	0	0	0	0	0	
Other Functions	0	0	0	0	2	0	2	0	
Total	15	0	8	0	237	0	260	0	
								\geq	
Data Extraction Date	: 07/08/10						Varia	nces Total Or	
							Change	(10) Final PIR vs	(11) Final PIR v
							Analysis		Proposed
								Pre AMP	Proposed 0
							Positions Percent		#DIV/0!
Gaining Facility							Positions Percent inance #:	Pre AMP (260) -100% 284219	0 #DIV/0!
	: <u>Kansas C</u>	ity, MO P8	ADC (14)	(15)	(16)	F (17)	Positions Percent	Pre AMP (260) -100%	0 #DIV/01
Gaining Facility		(13)			(16) Full Time	(17)	Positions Percent inance #:	Pre AMP (260) -100% 284219	0 #DIV/01
	(12)	(13)	(14)			(17)	Positions Percent inance #:	Pre AMP (260) -100% 284219 (19)	0 #DIV/01
Gaining Facility Craft Positions Function 1 - Clerk	Casual C Pre AMP	(13) On-Rolls Final PIR	(14) Part Time Pre AMP	On-Rolls Final PIR	Full Time Pre AMP 691	(17) On-Rolls Final PIR 589	Positions Percent inance #: (18) Pre AMP	Pre AMP (250) -100% 284219 (19) Fotal On-Roll Proposed 839	(20) IS Final PIR
Gaining Facility Craft Positions Function 1 - Clerk Function 1 - Mail Handler	Casual C Pre AMP 56	(13) On-Rolls Final PIR 55 20	Part Time Pre AMP 0 28	On-Rolls Final PIR 0 39	Full Time Pre AMP 691 352	(17) On-Rolls Final PIR 589 394	Positions Percent inance #: (18) Pre AMP 747 382	Pre AMP	(20) IS Final PIR 644 453
Gaining Facility Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 3A - Vehicle Service	Casual C Pre AMP 56 2	(13) On-Rolls Final PIR 55 20 4	Part Time Pre AMP 0 28 7	On-Rolls Final PIR 0 39 4	Full Time Pre AMP 691 352 92	(17) On-Rolls Final PIR 589 394 80	Positions Percent inance #: (18) Pre AMP 747 382 99	Pre AMP (260) -100% 284219 (19) Total On-Roll Proposed 839 433 99	0 #DIV/01 (20) IS Final PIR 453 88
Gaining Facility Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 3A - Vehicle Service Function 3B - Maintenance	Casual C Pre AMP 56	(13) On-Rolls Final PIR 55 20	Part Time Pre AMP 0 28 7 0	On-Rolls Final PIR 0 39 4 0	Full Time Pre AMP 691 352 92 187	(17) On-Rolls Final PIR 589 394 80 211	Positions Percent inance #: (18) Pre AMP 747 382	284219 (19) Cotal On-Roll Proposed 839 433 99 195	(20) S Final PIR 644 453 88 213
Gaining Facility Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 3A - Vehicle Service Function 3B - Maintenance Functions 67-69 - Lmtd/Rehab/WC	(12) Casual (Pre AMP 56 2 0 0	(13) Dn-Rolls Final PIR 55 20 4 2	(14) Part Time Pre AMP 0 28 7 0 0	On-Rolls Final PIR 0 39 4 0	Full Time Pre AMP 691 352 92 187	(17) On-Rolls Final PIR 589 394 80 211	Pre AMP 747 382 99 187	(19) Cotal On-Roll Proposed 839 433 99 195	(20) IS Final PIR 644 453 88 213
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Gaining Facility Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 3A - Vehicle Service Function 3B - Maintenance Functions 67-69 - Lmtd/Rehab/WC Other Functions	(12) Casual (Pre AMP 56 2 0 0 58	(13) Dn-Rolls Final PIR 55 20 4 2	(14) Part Time Pre AMP 0 28 7 0 0 1	On-Rolls Final PIR 0 39 4 0 0 0	Full Time Pre AMP 691 352 92 187 1 3	(17) On-Rolls Final PIR 589 394 80 211 1 5	Pre AMP 747 382 99 187 1 4 1,420	284219 (19) (otal On-Roll Proposed 839 433 99 195 2 6 1,574	(20) s (20) s 644 453 88 213 1,404
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Gaining Facility Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 3A - Vehicle Service Function 3B - Maintenance Functions 67-69 - Lmtd/Rehab/WC Other Functions Fotal Data Extraction Date:	(12) Casual (Pre AMP) 56 2. 0 0. 58 07/08/10 (23 Final PIR v.	(13) Dn-Rolls Final PIR 55 20 4 2 0 81	Pre AMP Pre AMP 0 28 7 0 0 11 11 36	On-Rolls Final PIR 0 39 4 0 0 4 39 4 43	Full Time Pre AMP 691 352 92 187 1 3	(17) On-Rolls Final PIR 589 394 80 211 1 5	Pre AMP 747 382 99 187 1,420 Variar Change Analysis	284219 (19) Cotal On-Roll Proposed 839 433 99 195 2 6 1,574 Coes Total On (21) Final PR vs Pre AMP	(20) (20) (20) (20) (30) (30) (4
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Staffing - PCES/EAS Last Saved: September 22, 2010 PIR Type: Final PIR

	7/6/2010		K.25	rized				n			,,			
!	PCES/EAS Positions		Stat))	On-Rolls		Ann	uai Work	hours	l	Ann	ual Costs	
	(1)	(2)	(3)	(4)	(5)	- (6)	(i)	(#)	•	(40)	(11)	(12)	(13)	(14)
line	Position Title	Lores	Pre Austi	Program	Pro AMP	Property	Fred PIR	Pre-AMP	Proposed	Final PR	Verteby Restr	Pre AMP	Property	~~
1 MGR PROCESSIN	GOISTRIBUTION	EAS-24	1	0	1		1 .	1,852			\$45,70	\$120,536	\$6	1
2 MGR DISTRIBUTIO		EA8-20	- 7	0	. 0	4 .	•	House.	facilities of		\$52.10			
3 MGR DISTRIBUTIO	ON OPERATIONS	EAS-18	3 0	0	2000	0	0	1,832	\$24.43 (***)		\$49.22		general and a state	
4 MGR IN-PLANT SL		EAS-19	36034.72	0	1	0		1,832	2. Dr • .		\$49.22		\$4	
5 MGR MAINTENAN		EA8-19	1	0	1		 	1,832	•	<u> </u>	\$49.22		10	
6 OPERATIONS SUP 7 OPERATIONS SUP		EAS-18 EAS-17	2		1 2		 	1,832		<u>:</u>	\$47,50	\$87,023 \$158,174	30	
SUPV DISTRIBUTION		FAS-17	9	-	1	7	1	14.050	John Living		\$43.17		R	
9 SUPV MAINTENAN		EAS-17	3		1		1-:	5.408	destable end		\$44.45		kernedi - v - zaui k	
10 SECRETARY (FLD		EA8-12	1	-	0	20.00	-	1	0.550,7487		\$35.17	30	\$4	
			4000 To 1000		1		1	1	\$24,00,600		-	100000000000000000000000000000000000000		
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	Totals		21	۰	18			32,976		•		\$1,513,399	\$1	
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					Varies	ces Tatal Ou	-Re-Re	-				Verten	on Total Assural o	
						(<u>°</u> 5)		i						(%)
					Charge	First Pit vs Pre-AMP	Final PSR vs Proceeds	i .				Chango Amaiyala	Pro AMP	First PI
								I						
					Problems	(18)	0	1				Cool	(\$1,613,399)	8
					Percent	-100.0%	#DIV/OI	J				Percent	400.0%	NOIVA
P	CES/EAS Positions		Autho			On-Rolls		Ann	ual Workh	pura	<u> </u>	Annı	usi Costs	
-	(10)	(20)	(21)	(72)	(23)	(24)	Q6)	(20)	lah .	(28)	(29)	(30)	(31)	(32)
	Position Title	Level	Pre-AMP	Post PR	Pre AMP	-	PHE PM	PHEAMP	Proposet	Fred PAR	VANOV	Pre Abill	Property	Pro 21
1 SR PLANT MANAGE	EP m	PCES-01	- 1			7- 4		1,832	1,832	1,832	187.00	3179.336	\$179,336	\$17
2 MGR IN PLANT BUE		EAG-25	1 100	- i		1.00	-	1,832	1,832	1,832	\$80,03	\$128.112	\$128,112	\$13
3 MOR DISTRIBUTION		EA8-24	dischillent	1		25.4250	-	1 532	1,832	1,432	205.79	\$130,636	\$120,535	\$12
4 MGR MAINTENANC	<u> </u>	EAS-74	1.0	1	1	secondropes	1	1,632	1,832	1,632	\$89.79	\$120,635	\$130,696	\$12
5 MGR TRANSPORTA	TTONHETWORKS	EA6-23	% 1 ***	1	3	200.040.00	1	1,832	1,832	1,832	\$57.84	3108.151	\$108,151	310
6 WOR DISTRIBUTION	Y OPERATIONS	EA5-22	5	5			5	7,326	9,160	8,160	864.74	\$430.465	\$538,081	\$63
7 MGR MAINTENANC	E OPERATIONS	EA8-21	2	,	3.7.3	5588 S (A)	3	6.495	5,496	5,496	863.82	\$256,834	\$296,434	\$29
	USTRIAL ENGINEER (FRE	EAS-21	3	-	1	S. 27.35 S. 3.4	3	1,632	6.006	5,496	263.63	396,511	\$286,834	\$29
9 OPERATIONS SUPE		EA\$-20	100	-	- 1	67 6 Min 1997	0	1.632	1,832	•	\$52.16	\$98,630	\$66,620	
	SINEERING SPECIALISY	EAS-19	1.5	1	1		1	1,832	1,832	1,832	\$40,22	\$90,176	\$90,176	13
11 MOR DISTRIBUTION		EAS-19/20	0	,	1	15 TO 10 TO	2	1,832	1,832	3,684	540.22	\$60 175	\$90,175	\$18
12 WOR FIELD MAINTE		EA8-10		1	- 0	**************************************	1		1,832	1,852	140.22	9	990,175	19
13 MOR MAINTENANC		EA8-19			1	1.00	!	1,832	1,832	1,632	540.22	190,175	\$90,175	14
14 MOR PV8 OPERATI		EA8-19	1	<u>'</u>	1	9 mg	!	1,832	1,632	1,832	140.22	\$90,178 \$47,023	\$90,175 \$87,023	10
15 AR TRANSPORTAT		EAS-18 FAS-16	. 1		1	55.5 1 6.5	_!_	1,832			\$47.50		\$87,023	
15 OPERATIONS SUPP		EAS-16	3		,	4	-;	7 128	7,328	7,328 7,328	\$47,50	\$251,066 \$316,342	\$348,000 3474,501	D1
17 OPERATIONS SUPP 18 SUPV DISTRIBUTIO	N OPERATIONS	EAS-17	. 51	- 1		8		78,964	89.768	76,112	\$43.17 \$43.17	\$716,341 \$3,771 844	2474.021 \$1,625.251	5726
		EAS-17	9 11	13	- 62	40		20,152	21,964	20,152	344	3506319	\$1,875,251	13.74
10 SI BY MANTENAN		EAS-17				12		1832	1,832	20,132	544.44	\$51.683	. \$81,463	200
		EA8-17	6	-		40		7.328	7,326	5,496	EQ.17	\$316,347	\$316,347	127
20 SUPV MAINTENANC	ATION OPERATIONS				-	2		3.664	3.084	1,432	143.15	\$154,635	\$154,435	17
20 SUPV MAINTENANC 21 SUPV TRANSPORTA		EAS-16	2	1 1							\$38.54	\$635,866	\$262 532	······································
19 SUPV MAINTENANC 20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HETWORKS SPECU 23 ASSOCIATE SUPER	U.ST						0	15,480	7,326					
20 SUPV MAINTENANC 21 SUPV TRANSPORTA 22 HETWORKS SPECIA	UST VIBOR-DIST OPB	EAS-16	2		9			16,480 1,832	7,328 1,832	1,832	\$35.17	\$64,474	364.424	284
20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HE TWORKS SPECU 23 ASSOCIATE SUPER	U.ST	EAS-16 EAS-15	2	0	9					1,832 161,216				
20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HE TWORKS SPECU 23 ASSOCIATE SUPER	UST VIBOR-DIST OPB	EAS-16 EAS-15	0	0	9 1 96	1 106	88	1,832	1,832			\$64,174 \$8,070,683	\$8,992,819	\$7,594,
20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HE TWORKS SPECU 23 ASSOCIATE SUPER	UST VIBOR-DIST OPB	EAS-16 EAS-15	0	0	9 1 96	106 106		1,832	1,832			\$64,174 \$8,070,683	\$81,992,819 \$8,992,819 In Total Annual C	\$7,594,
20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HE TWORKS SPECU 23 ASSOCIATE SUPER	UST VIBOR-DIST OPB	EAS-16 EAS-15	0	0	9 1 96	1 106 106 Co	88	1,832	1,832			\$64,174 \$8,070,683	\$8,992,819	\$7,594, rets (36)
20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HE TWORKS SPECU 23 ASSOCIATE SUPER	UST VIBOR-DIST OPB	EAS-16 EAS-15	0	0	9 Section Change	1 Total Qual (33) Production	88 040 Francisco	1,832	1,832			\$64.524 \$8,070,683 Variance	\$8,992,819 \$8,992,819 Total Annual C (26) Place PIR ve Pre AMP	\$7,594, refs (36) Final PIR v
20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HE TWORKS SPECU 23 ASSOCIATE SUPER	UST VIBOR-DIST OPB	EAS-16 EAS-15	0	0	M Variant	1 106 On-	SB SB (34) Final PR vs Proposed (18)	1,832	1,832			\$64,726 \$5,070,683 Variants Change Analysis	\$8,592,819 \$8,592,819 ** Total Annual C (36) Pleal PIR vs Pre AMF (\$476,979)	\$7,594, (36) Final PER (Proposition (\$1,396,11
20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HE TWORKS SPECU 23 ASSOCIATE SUPER	UST VIBOR-DIST OPB	EAS-15 EAS-15 EAS-12	2 0 1	1 107	Signature Champs Analysis Presidents	1 Total Qual (33) Production	88 040 Francisco	1,832	1,832			264-77 \$5,070,683 Variance Courage Armiyola Parablessa Parablessa	\$8,992,819 \$8,992,819 Total Annual C (26) Place PIR ve Pre AMP	\$7,594, refs (36) Final PIR v
20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HE TWORKS SPECU 23 ASSOCIATE SUPER	uar Moortoer ore Totals	EAS-15 EAS-15 EAS-12	2 0 1	1 107	9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 106 On-	SB SB (34) Final PR vs Proposed (18)	1,832	1,832 194,192		\$36.17	284-72 \$9,070,683 Variance Counge Analysis Proteins Persons	\$84.624 \$8,992.819 Total Annual C (36) Place PIR ve Pre AMP (\$478,979) 4.9%	\$7,594, rote (36) Final PER v Propose (\$1,398,11 -15.8%
20 SUPV MAINTENANC 21 SUPV TRANSPORT, 22 HE TWORKS SPECU 23 ASSOCIATE SUPER	UST VIBOR-DIST OPB	EAS-15 EAS-15 EAS-12	2 0 1 19 90	0 1 107	Signature Champs Analysis Presidents	1 106 On-	SB SB (34) Final PR vs Proposed (18)	1,832 175,872	1,832 194,192	161,216	\$36.17	264-77 \$5,070,683 Variance Courage Armiyola Parablessa Parablessa	\$8,592,819 \$8,592,819 ** Total Annual C (36) Pleal PIR vs Pre AMF (\$476,979)	\$7,594, rote (36) Final PER v Propose (\$1,398,11 -15.8%

Transportation - HCR

Last Saved: September 22, 2010

Losing Facility: Kansas City, KS P&DC

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Type of Distribution Consolidated: Orig & Dest

Data Extraction Date: 07/12/10 CT for Outbound Dock: 1:40

(4)	(8)	- /a\ 1	(4)	(m) T		<u></u>			
(1) Route #	(2) Pre AMP Annual Mileage	(3) Proposed Annual Mileage	(4) Final PIR Annual Mileage	(5) Pre AMP Annual Cost	(6) Proposed Annual Cost	(7) Final PIR Annual Cost	(8) Pre AMP Annual Cost/Mile	(9) Proposed Annual Cost/Mile	(10) Final PIR Annual Cost/Mile
607N3	1,735,746	1,735,723	1,356,283	\$2,775,923	\$2,775,891	1,851,818	\$1.60	\$1.60	\$1.3
640M5	77,534	78,142	74,871	\$131,989	\$132,869	\$108,311	\$1.70	\$1.70	\$1.4
640N2	540,122	587,220	579,516	\$1,057,885	\$1,136,293	\$967,804	\$1.96	\$1.94	\$1.6
640M6	60,849	62,857	61,629	\$120,089	\$123,457	\$94,120	\$1.97	\$1.96	\$1.5
640M8	128,816	136,003	144,734	\$334,962	\$350,848	\$353,787	\$2.60	\$2.58	\$2.4
500CK	348,028	347,972	831,342	\$785,725	\$785,618	\$1,232,641	\$2.26	\$2.26	\$1.4
640N0	72,113	99,464	85,380	\$168,075	\$222,262	\$179,340	\$2.33	\$2.23	\$2.1
66324	88,566	92,872	88,566	\$161,627	\$168,308	\$151,800	\$1.82	\$1.81	\$1.7
66325	264,045	279,019	261,903	\$597,190	\$625,977	\$508,963	\$2.26	\$2.24	\$1.9
66326	334,843	348,624	334,166	\$688,549	\$712,636	\$603,746	\$2.06	\$2.04	\$1.8
640N1	117,818	126,137	139,563	\$323,613	\$343,035	\$325,078	\$2.75	\$2.72	\$2.3
66391	451,036	461,062	451,036	\$903,640	\$920,714	\$775,144	\$2.00	\$2.00	\$1.7
66392	143,650	140,522	139,279	\$315,906	\$310,060	\$278,900	\$2.20	\$2.21	\$2.0
66393	353,792	351,308	342,639	\$819,599	\$814,707	\$738,898	\$2.32	\$2.32	\$2.1
66394 (A&B)	900,616	1,224,103	994,608	\$1,918,566	\$2,504,316	\$1,880,003	\$2.13	\$2.05	\$1.8
66397	184,148	181,692	183,534	\$443,097	\$438,073	\$384,501	\$2.41	\$2.41	\$2.0
66398	515,166	526,305	513,592	\$1,021,529	\$1,040,303	\$897,260	\$1.98	\$1.98	\$1.7
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PIR Transportation HCR - Losing

PIR Type: Final PIR

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PIR Transportation HCR - Losing

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LEGEND Route was changed

Varia	nces Total Annual C	osts
Change Analysis	(11) Final PIR vs Pre AMP	(12) Final PIR vs Proposed
Dollars	(\$1,235,850)	(\$2,073,255)
Percent	-9.8%	-15.5%

32.250 5757 5**772**005 253 7763

PIR Transportation HCR - Losing

Transportation - HCR

Data Extraction Date: 07/12/09

Last Saved: September 22, 2010

Gaining Facility: Kansas City, MO P&DC PIR Type: Orig & Dest Type of Distribution Consolidated: Orig & Dest CET for Inbound Dock: CET for OGP: 21:25 2:30 CET for Cancellations:

19:45

CT for Outbound Dock:

1:40

			07/12/09			· Oanconacons.	10.40			1.7
(1) Route#	(2) Pre AMP Annual Mileage	(3) Proposed Annual Mileage	(4) Final PIR Annual Mileage	Pre AMP Co	Annual	(6) Proposed Annual Cost	(7) Final PIR Annual Mileage	(8) Pre AMP Annual Cost/Mile	(9) Proposed Annual Cost/Mile	(10) Final PIR Annual Mileage
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PIR Transportation HCR - Gaining

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PIR Transportation HCR - Gaining

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Summary HCR Losing & Gaining Variances Total Annual Costs (14) Final PIR vs Proposed (\$2,073,255) Final PIR vs Pre AMP Change Analysis Final PIR vs Pre AMP Final PIR vs Proposed Dollars \$0 \$0 Losing (\$1,235,850) \$0 #DIV/0! #DIV/0! Gaining Percent

(13) Total Final PIR vs Pre AMP Transportation-HCR Savings: (from losing and gaining facilities)

(\$1,235,850)

(14) Total Final PIR vs Proposed Transportation-HCR Savings: (\$2,073,255) (from losing and gaining facilities)

Total Transportation									
	(15) Final PIR vs Pre AMP	(16) Final PIR vs Proposed							
HCR	(\$1,235,850)	(\$2,073,255)							
PVS	(\$4,904,218)	(\$4,592,278)							

(15) Total Final PIR vs Pre AMP Transportation (PVS & HCR):

(\$6,140,068)

(16) Total Final PIR vs Proposed Transportation (PVS & HCR): (This number carried forward to the Executive Summary)

(\$6,665,533)

PIR Transportation HCR - Gaining

Transportation - PVS

Last Saved: September 22, 2010

PIR Type: Final PIR Jul-01-2009 Jun-30-2010 Date Range of Data: Gaining Facility: Kansas City, MO P&DC Finance Number: 284219

Losing Facility: Kansas City, KS P&DC Finance Number: 194655

	(1) Pre AMP	(2) Proposed	(3) PIR	(4) Variance PIR vs Pre AMP	(5) Variance PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	0	0			
Eleven Ton Trucks	. 0	0.			
Single Axle Tractors	0	0			
Tandem Axle Tractors	0	0			
Spotters	0	0			
PVS Transportation					
Number of Schedules	0	0			
Total Annual Mileage	0	0	,		
Total Mileage Costs	\$0	\$0	\$0	\$0	\$0
		Villa Silan			
PVS Leases		923 testine			
Total Vehicles Leased	0	0			
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs		S. 11			
LDC 31 (617, 679, 764)	\$0	\$0			
LDC 34 (765, 766)	\$0	\$0			
Total Workhour Costs	\$0	\$0	\$0	\$0	\$0
	100	gi isal il			

	(6) Pre AMP	(7) Proposed	(8) PIR	(9) Variance PIR vs Pre AMP	(10) Variance PIR vs Proposed
PVS Owned Equipment					
Seven Ton Trucks	11	11	12	1	1
Eleven Ton Trucks	. 0	0	2	2	2
Single Axle Tractors	31	31	30	(1)	(1
Tandem Axle Tractors	5	5	4	(1)	(1
Spotters	1	1.	2	1	1
PVS Transportation					
Number of Schedules	82	82	149	67	67
Total Annual Mileage	1,276,440	1,209,643	1,981,133	704,693	771,490
Total Mileage Costs	5,960,975	\$5,649,035	\$1,981,133	(\$3,979,842)	(\$3,667,902
	100				
PVS Leases	100				
Total Vehicles Leased	0	0	0		
Total Lease Costs	\$0	\$0	\$0	\$0	\$0
PVS Workhour Costs	6.00				
LDC 31 (617, 679, 764)	\$660,706	\$660,706	\$462,122	(\$198,584)	(\$198,584)
LDC 34 (765, 766)	\$7,732,191	\$7,732,191	\$7,006,399	(\$725,792)	(\$725,792)
Total Workhour Costs	\$8,392,896	\$8,392,896	\$7,468,520	(\$924,376)	(\$924,376)

(11) Total PIR vs Pre AMP Transportation-PVS Savings: (\$4,904,218) (This number added to the Executive Summary

(12) Total PIR vs Proposed Transportation-PVS Savings: (\$4,592,278)

(This number added to the Executive Summary)

(13) Notes:	The PVS mileage cost in the approved AMP was calculated with a cost of \$4.67 per mile, where as it should have been calculated using a per mile cost of \$1.00.

PIR Transportation - PVS

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MPE Inventory

Last Saved: September 22, 2010

Data Extraction Date: 1_04_10 PIR Type: Final PIR Date Range of Data: Jul-01-2009 Jun-30-2010

Losing Facility: Kansas City, KS P&DC

Gaining Facility: Kansas City, MO P&DC

	(1)	(2)	(3)
	Pre AMP	Proposed	Final PIR
Equipment	. 62		
AFCS	3	0	0
AFSM 100	2	0	0
AFSM-Ai	0	0	0
AFSM ATHS	0	0	0
AFSM-ATHS/Ai	.0	0	0
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	9	0	0
DBCS-OSS	±0	' 0	0
DIOSS	1	0	0
FSS	0	0	0
SPBS	1	0	0
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MLOCR-ISS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	. 0	0
POWERED INDUSTRIAL EQUIPMENT	0	0	0
	0	0	0
Totals	16	0	. 0

Equipment	(4) Pre AMP	(5) Proposed	(6) Final PIR	(7) Proposed Relocation Costs	(8) PIR Relocation Costs	(9) Variance in Costs
AFCS	7.7	8	- 8	\$30,000	\$2,451	(\$27,549)
AFSM 100	5	7	6	\$150,000	\$21,192	(\$128,808)
AFSM-Ai	0	0	0	\$0		\$0
AFSM ATHS	0	0	0	\$0		\$0
AFSM-ATHS/Ai	0	0	0	\$0	·	\$0
APPS	1	1	1	\$0	ſ <u></u>	\$0
CIOSS	2	2	2	\$0	·	\$0
CSBCS	0	0	0	\$0		\$0
DBCS	28	37	44	\$ 42,000	\$18,043	(\$23,957)
DBCS-OSS	0	0	0	\$0		\$0
DIOSS	6	7	6	\$7,000	\$0	(\$7,000)
FSS	0	0	2	\$0	[\$0
SPBS	1	1	1	\$0	ı'	\$0
UFSM	0	0	1	\$0	·	\$0
FC / MICRO MARK	, 0	0	0	\$0.		\$0
ROBOT GANTRY	1	# 15 1 ()	1	\$0		\$0
HSTS / HSUS	. 0	0	1	\$0	·	\$0
LCTS / LCUS	0	0	3	\$0	\$810	\$810
LIPS	0	0.		\$0		\$0
MLOCR-ISS	0 -	0	0	\$0	i	\$0
MPBCS-OSS	0	0	0	\$0		\$0
TABBER	1	1		\$0		\$0
POWERED INDUSTRIAL EQUIPMENT	0	0	0	\$0		\$0-
SAMP/LCREM/SSM	0	0	3	\$0		\$0
Totals	52	65	79	\$229,000	\$42,495	(\$186,505)

1. Relocation, site prep for equipment done with in-house maintenance, cost shown at materials only as workhours already accounted for on workhour tabs. Excess KCKS SPBS was relocated to Las Vegas MPA (turnkey equipment).

2. The MPE inventory of LCTS/LCUS were not included in the AMP proposal, but there were 2 existing and now this number is 3

3. Except for 1 DIOSS and 1 AFSM-100 all proposed MPE was relocated

4. The 7 additional DBCS were relocated from Shawnee Mission, KS, which were not part of the AMP

Space Evaluation and Other Costs

PIR MPE Inventory rev 1/10/2008

Maintenance

Last Saved: September 22, 2010

PIR Type*: Final PIR Jul-01-2009 Date Range of Data: Jun-30-2010 Losing Facility: Kansas City, KS P&DC Gaining Facility: Kansas City, MO P&DC (3) (5) (6) (7) (9) Variance (10) Variance Variance Variance Workhour Activity Workhour Activity Pre AMP Costs inal PIR to Final PIR inal PIR to Pre AMP Costs Final PIR Costs Costs Proposed Costs Pre AMP Proposed Mail Processing Mail Processing LDC 36 1,805,561 \$ 0 \$ (1,805,561) \$ 0 LDC 36 7,639,811 \$ 8,521,360 \$ 10,463,847 \$ 2,824,036 \$ 1,942,487 Equipment ' Equipment LDC 37 **Building Equipment \$** 158,523 S 0.5 0 (158,523) \$ G LDC 37 **Building Equipment \$** 1,353,228 \$ 1,353,228 \$ 1,930,634 577.405 \$ 577.406 Building Services (Custodal Cleaning) **Building Services** 2.784,598 S LDC 38 546,013 S 0 \$ 0 (546,013) \$ 0 LDC 38 3,239,253 \$ 3 432 044 647.446 S 192,781 (Custodial Cleaning) Maintenance Operations **Maintenance Operations** LDC 39 0 ô LDC 39 246.808 S 0 5 (246,80G) \$ 879 520 \$ 952 809 \$ 1.037.925 158 405 \$ 85.116 Support Support Maintenance Maintenance LDC 93 30 504 \$ 0.5 0 (30.504) \$ 0 LDC 93 448 084 \$ 493.038 \$ 506.705 60 641 \$ 13.667 Training Training Workhour Cost Subjetal 2 787.408 S (2.787.408) \$ ß 13,103,221 \$ 14,559,688 \$ 17,371,154 \$ 4.267.933 S 2.811.456 0 \$ οŝ Parts and Supplies Parts and Supplies Maintenance Stockroom s Maintenance Stockroom sand Supplies 723,294 \$ 3.279.638. \$ 3,635,438 \$ 3,731,011 0 5 118,931 (604.363) S 118,931 451 373 S 95.573 and Supplies BDS Testing Consumables Only BDS Testing S Consumables Only Non-Add Non-Add 279.000 (223 200) (279.000) 167,400 \$ n (167 400) o. 223 200 Grand Total \$ 16,382,859 \$ 18,195,126 \$ 21,102,165 0 \$ (3,391,771) \$ Grand Total \$ 3,510,702 \$ 118,931 118,931 4,719,306 \$ 2,907,039 \$1,327,535 (11) Final PIR vs Pre AMP - Maintenance Savings: (These numbers carried forward to the Executive Summary) (12) Final PIR vs Proposed - Maintenance Savings: \$3,025,970 (These numbers carried forward to the Executive Summary)

(13) Notes: "Other significant inhibitives impacts included in PIR costs that were not included in the approved AMP assumptions including deployment of 2-FSS and an addition of 100,000 SF of operational space added to the facility (21 carrier craft employees added); relocation of 7-DBCS to facility from Shawnee Mession; decision to perform most all afte-prep work required for the AMP, FSS & DBCS with in-house labor rather then contract the work; Utility cost remain at KCKS facility as lease did not include an aprily termination of facility and then was utilized by Charter during the month of December for P1 & Surface Hub rather than acquire Annex for cost avoidance; and all de-commissioning of the facility with in-house labor rather than contracting.

*Data in FIR columns is annualized for First PIR.

Distribution Changes

Last Saved: September 22, 2010

		Losing Facility						IR Type:		I PIR	-			
	Type of	Distribution Consolidated	d: Orig	g & Dest		Date	Range	of Data:	Ju	I-01-2009	to	Jun-30-2	010	-
		(" next to the DMM labeling of the approved AMP.	ng list(s) re		the date of t	he <i>Posta</i> i	l Bulletin	that cont	ained DM	IM labelin	ıg list rev	isions.		
1)		OMM L001	DMM L011	(2) PE	3#22260, 6/	4/09	***							
	X	OMM L002 X	DMM L201											
		DMM L003	DMM L601	Was the	Service Sta	ndard Dir	ectory up	dated for	r the appr	oved AM	P?			
		OMM L004	 DMM L602	(3)	Yes, 7/1/09)	_							
	X	OMM L005	— DMM L603				_							
		DMM L006	 DMM L604						*					
	[OMM L007	 DMM L605											
		OMM L008	DMM L606											
		DMM L009	 DMM L607											
		DMM L010	 DMM L801											
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(4)	•	ipments for Destination	•	Discounts										
	FAST App	ointment Summary Repo	rt NASS		Total	l No.	Show	Late	Arrival	On	en	Clo	sed	Unschd
	Month		Code	Facility Name	Schd	Count	%	Count	%	Count	%	Count	%	Count
	May 10	Losing Facility	660	Kansas City, KS	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	June 10	Losing Facility	660	Kansas City, KS	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	May 10	Gaining Facility	640	Kansas City, MO	631	207	32.81%	101	16.01%	0	0.00%	424	67.19%	25
	June 10	Gaining Facility	640	Kansasa City, MO	644	227	35.25%	92	14.29%	0	0.00%	417	64.75%	42
(5)	Notes: _													
					······································	······································								
					······································									
													rev 1/8/2008	

PIR Distribution Changes

Customer Service Issues

Last Saved: September 22, 2010

Losing Facility: Kansas City, KS P&DC

5-Digit ZIP Code: 66106 Data Extraction Date: 10/14/09

	3-digit ZIP Code: 660			3-digit ZIP Code: 661			3-digit ZIP Code:		
	Pre-AMP	PI	IR	Pre AMP	PII	R	Pre AMP	PIR	
1. Collection Points	Mon Fri. Sat.	Mon Frl.	Sat	Mon Frl. Sat.	Mon Fri,	Sat	Mon Frl. Sat.	Mon Fri.	Sat.
Number picked up before 1 p.m.	57 162	60	151	33 34	35	35			
Number picked up between 1-5 p.m.	273 146	271	155	79 69	86	67			
Number picked up after 5 p.m.	56 25	93	69	16 2	6	2			
Total Number of Collection Points	386 333	424	375	128 105	127	104	0 0		

2. How many collection boxes are currently designated for "local delivery"?

3. How many "local delivery" boxes were removed as a result of AMP?

4. Delivery Performance Report

				l
% Carriers	returning	before	5 p.m.	

Pre	AMP	PIR		
Quarter/FY	Percent	Quarter/FY	Percent	
QTR 3 FY08	92.0%	QTR 3 FY10	69.9%	
QTR 2 FY08	85.9%	QTR 2 FY10	64.2%	
QTR 1 FY08	77.7%	QTR 1 FY10	78.1%	
QTR 4 FY07	75,6%	QTR 4 FY09	86.8%	

5. Retail Unit Inside Losing Facility (Window Service Times)

	Pre	AMP	Prop	osed	PIR	
	Start	End	Start	End	Start	End
Monday	NA	NA	NA.	NA .	NA	NA.
Tuesday	NA	NA	NA .	NA NA	NA	NA
Wednesday	NA	NA	NA NA	NA NA	NA	NA
Thursday	NA	NA	NA .	NA	NA	NA
Friday	NA:	NA NA	NA NA	NA .	NA	NA.
Saturday	NA NA	NA	NA NA	NA .	NA	NA.

6. Business (Bulk) Mail Acceptance Hours

	Pre /	AMP	Pro	Proposed		PIR	
	Start	End	Start	End	Start	End	
Monday	10:00	18:00	10:00	18:00	10:00	17:00	
Tuesday	10:00	18:00	10:00	18:00	10:00	17:00	
Vednesday	10:00	18:00	10:00	18:00	10:00	17:00	
Thursday	10:00	18:00	10:00	18:00	10:00	17:00	
Friday	10:00	18:00	10:00	18:00	10:00	17:00	
Saturday	Closed	Closed	Closed	Closed	Closed	Closed	

NOTE: Knarsz City, KS PRDC BMEU was closed and relocated to the Post Office. The above schedule is for the Post Office BMEU.

7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual?	Yes
8. Notes:	
Gaining Facility: Kansas City, MO P&DC	

9. What postmark is printed on collection mail?



* 150 Jan 197) # 2000 Jan 198 4

PIR Customer Service Issues

Space Evaluation and Other Costs

Last Saved: September 22, 2010

Losing Facility: Kansas Cit	y, KS P&DC			Date:	10/30/09		
		Space	Evaluation				
Affected Facility Facility Name: Street Address: City, State ZIP:			This entry in the AMP proposal was for functions & ad-hoc assignment hours that have been eliminated but at a loss of where and how to document the facts except that there are no hours remaining in KCKS				
2. One-Time Costs		Proposed	PIR	Variance	<u> </u>	······	
	Enter any one-time cost	s:_\$3,591,086	\$613,251 (These numbers s	(\$2,977,835) hown below under One-	Time Costs section.)		
3. Savings Information	Space Savings (\$): \$212,791	\$212,791 (These numbers	\$0 carried forward to the E	xecutive Summary)		
Did you utilize the acquired space on 1/31/2010. As lease did not in December 2009 as Christmas An completed utilizing USPS mainter	clude an early termination on nex for Priority Mail and Su	dause, the facilitate Transport	ty was utilized by Mid- ation Hub. All de-posta		month of	-	
5. Notes: One-Time Costs inc \$40,159 (2nd Floor TMS Mod Flo + \$2,935 (SSM Mock up materials		9 (3rd Floor Ren materials) + \$1	novation Design only) 4 4,374 (MPI, Electrical	+ \$375,077 (SSM mod		-	
e produce de la companya de la comp			ime Costs	o-4 010	Vari	iance	
Employee Relocation	Costs	Proposed	\$0	2nd PIR	2nd PIR vs	s Proposed	
Mail Processing Equipment F		\$252,6	56	\$42,495	(\$210,161)	
Facility Costs (from above)		\$3,338,43	30	\$613,251	(\$2	2,725,179)	
Total One-Time Costs		\$3,591,08	<u> </u>	\$655,746		(\$2,935,340) (Variance carried forward to Executive Summary)	
	Remote	Encoding	Center Cost pe	r 1000			
Losing Facility:	Kansas City, KS P&DC				sas City, MO P&DC		
		YT	D Range of Repor	t: Jul-01	1-2009 : Jun-30-201	0	
(1) (2)	(3) (4)	(5)	(6)	(7)	(8) (9)	(10)	
Product Pre AMP Associated REC	Pre AMP Cost per 1,000 Images PIR Associated REC	PIR Cost per 1,000 Images	Product	Associated PEC Cost p	PIR Associated REC	PIR Cost per 1,000 Images	
Letters WICHITA	\$34.64 N/A	N/A	Letters		34.64 WICHITA	\$34.49	
Flats WICHITA PARS COA	\$37.15 N/A N/A	N/A N/A	Flats PARS COA		37.15 WICHITA 35.24 WICHITA	\$32.94 \$161.69	
PARS Redirects WICHITA	\$43.53 N/A	N/A	PARS Redirects		I3.53 WICHITA	\$41.14	
APPS	N/A	N/A	APPS	MACHITA \$3		\$31.20	

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