



To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

February 1, 2010

Richard Siu  
Western Regional Director, NPMHU  
8400 Enterprise Way, Ste., 120  
Oakland, CA 94621

**Omar M. Gonzalez, Coordinator**

This is to advise you of the intent of the Sierra Coastal District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign up to twelve full-time Mail Handlers from the craft and/or installation at the Oxnard Bid Cluster. The basis for this action is an approved AMP which will transfer outgoing mail work load from the Oxnard P&DF to the Santa Clarita P&DC for processing. Since the Santa Clarita P&DC can absorb the work load without additional staffing, the impacted mail handler craft employees will be excessed based on the provisions of Article 12.6.C.5 rather than Article 12.6.C.6 of the National Agreement.

The impacted mail handlers will be advised of their involuntary reassignments by separate letter. The final placement date would not normally occur before August 1, 2010; however, it may be necessary to move employees prior to that date based on the loss of workload and the financials of the Postal Service. It may also be necessary to utilize the provisions of Article 7 to detail some or all of the impacted mail handlers in order to provide them with a work opportunity.

By copy of this letter, we will begin withholding up to 12 full-time residual assignments in the clerk carrier, mail handler and maintenance crafts in plants and post offices within a 150 mile radius of the Oxnard Bid Cluster.

Attached is a copy of the Automated Impact Statement and the approved Area Mail Processing (AMP) package which supports the need to excess. We have also included a list of the 12 junior fulltime Electronic Technicians. We are placing this impact package on the agenda for our meeting the week of February 1, 2010.

Mike Thomas

Attachments

cc: Area Manager, Operations Support  
Area manager, Finance  
Area Manager, Human Resources

cc: District Manager, Sierra Coastal  
Senior Plant Manager, Sierra Coastal  
Manager, Human Resources, Sierra Coastal with attachments  
Area Complement Coordinator with attachments  
District Complement coordinator with attachments  
Linda Shumate with attachments  
~~Richard Siu~~ with attachments *omar gonzalez*  
Callie Grett with attachments

## WorkHour Impact Report

Impacted Bid Cluster	OXNARD POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	06/14/2010
Period (Dates) of Review Performed	12/20/2008 thru 12/18/2009
Report Prepared By	Lisa Diniakos
Report Prepared Date	02/01/2010
Reviewed By	Kerry Wolny
Phone	(661) 775-6500

# WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1015	559	-456	-1824	-23712	-13	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	29	2.9%	-13	0		16	2.9%

## WorkHour Impact Report

### Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	-144
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	-1
f. Number of MAIL HANDLER Casuals Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	
Casuals will be reduced to the extent possible.	

### Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTF MHs in the Oxnard installation.	

### Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs	
There are no TEs in the MH craft.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

- |  |    |
|--|----|
| a. Current Number of MAIL HANDLER PTRs on Rolls                            | 0  |
| b. Planned Number of MAIL HANDLER PTR Positions after Impact               | 0  |
| c. Estimated Number of MAIL HANDLER PTR Attrition                          | 0  |
| d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation | NO |
| MAIL HANDLER PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                         |    |
| There are no PTR MHs in the Oxnard installation                            |    |

## Full Time Regular (FTRs)

- |   |     |
|---|-----|
| a. Current Number of MAIL HANDLER FTRs on Rolls   | 29  |
| b. Planned Number of MAIL HANDLER FTR Positions After Impact  | 17  |
| c. Estimated Number of MAIL HANDLER FTR Attrition   | 0   |
| d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation  | YES |
| If Yes how Many MAIL HANDLER FTRs   | 12  |
| e. Provide Narrative Explaining need for Excessing  |     |
| The transfer of some outgoing mail processing operations and equipment will result in a need to reduce 12 FT LVL-4 and LVL-5 career mailhandlers from the craft/installation. |     |

## WorkHour Impact Report-MAIL HANDLER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1680
b. Planned Reduction in Total OT Hours per Month	-52
c. Planned Reduction in Casual Non-OT Hours per Month	-144
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2236
f. Total FTE Savings	-13

----- AMP Data Entry Page -----

**1. Losing Facility Information**

Type of Distribution to Consolidate: Originating MODS/BPI Office  
 Facility Name & Type: Oxnard P&DF  
 Street Address: 2901 Camino Del Sol  
 City: Oxnard  
 State: CA  
 5D Facility ZIP Code: 93030  
 District: Sierra Coastal  
 Area: Pacific  
 Finance Number: 055732  
 Current 3D ZIP Code(s): 930  
 Miles to Gaining Facility: 42.1  
 EXFC office: Yes  
 Plant Manager: Ronald Quintana  
 Senior Plant Manager: Larry Munoz  
 District Manager: Kerry Wolny  
 Facility Type after AMP: DDC

**2. Gaining Facility Information**

Facility Name & Type: Santa Clarita/Van Nuys P&DC  
 Street Address: 28201 Franklin Parkway  
 City: Santa Clarita  
 State: CA  
 5D Facility ZIP Code: 91383  
 District: Sierra Coastal  
 Area: Pacific  
 Finance Number: 058101  
 Current 3D ZIP Code(s): 913,914,915,916  
 EXFC office: Yes  
 Plant Manager: Larry Munoz  
 Senior Plant Manager: Larry Munoz  
 District Manager: Kerry Wolny

**3. Background Information**

Start of Study: 04/20/09  
 Date Range of Data: Apr-01-2008 : Mar-31-2009  
 Processing Days per Year: 310  
 Bargaining Unit Hours per Year: 1,750  
 EAS Hours per Year: 1,825

Date of HQ memo, DAR Factors/Cost of Borrowing/ Facility Start-up Costs Update	New November 28, 2008
Date & Time this workbook was last saved:	6/17/2009 11:39

**4. Other Information**

Area Vice President: Michael J Daley  
 Senior Vice President, Operations: William P. Galligan  
 Area AMP Coordinator: Margaret Smith  
 HQ AMP Coordinator: Doris Billingslea



# Approval Signatures

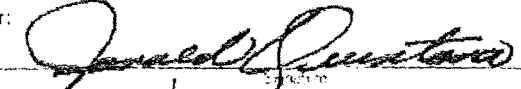
Last Saved: June 17, 2009


**Losing Facility Name and Type:** Ozark P&D  
**Street Address:** 2901 Camino Del Sol  
**City:** Oxnard  
**State:** CA  
**Facility ZIP Code:** 93030  
**Finance Number:** 055732  
**Current 3D ZIP Code(s):** 930  
**Type of Distribution to Consolidate:** Originating

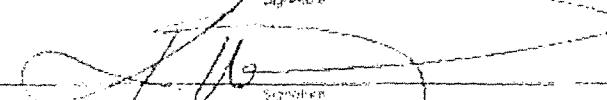
**Gaining Facility Name and Type:** Santa Clarita/Van Nuys P&D  
**Street Address:** 28201 Frontier Parkway  
**City:** Santa Clarita  
**State:** CA  
**Facility ZIP Code:** 91353  
**Finance Number:** 058101  
**Current 3D ZIP Code(s):** 913, 914, 915, 916

**ACKNOWLEDGEMENT OF ACCOUNTABILITY:** I acknowledge that I am accountable for responding and expediting the integrity of all official post-implementation reporting systems, including financial reports and financial data to compliance with contractual commitment or similar efforts involving the installation, operation, maintenance, and repair of all systems for primary to our customers.


### LOSING FACILITY

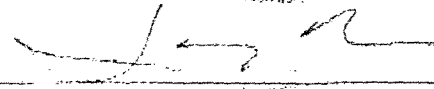
**Postmaster or Plant Manager:**  **6-18-09**  
Postmaster Name Signature Date


**Senior Plant Manager:**  **6-17-09**  
Senior Plant Manager Name Signature Date

**District Manager:**  **6-17-09**  
District Manager Name Signature Date

### GAINING FACILITY

**Plant Manager:**  **6-17-09**  
Plant Manager Name Signature Date

**Senior Plant Manager:**  **6-17-09**  
Senior Plant Manager Name Signature Date

**District Manager:**  **6-17-09**  
District Manager Name Signature Date

### AREA OFFICE

**Area Vice President:** \_\_\_\_\_  
Area Vice President Name Signature Date

Implementation Date: \_\_\_\_\_

### HEADQUARTERS

Approved:  Disapproved:

**Senior Vice President Operations:** \_\_\_\_\_  
Senior Vice President Operations Name Signature Date

Comments: \_\_\_\_\_

Rev 10/31/2008

# Approval Signatures

Last Saved: June 17, 2009

**Losing Facility Name and Type:** Oxnard P&DF  
Street Address: 2901 Camino Del Sol  
City: Oxnard  
State: CA  
Facility ZIP Code: 93030  
Finance Number: 055732  
Current 3D ZIP Code(s): 930

Type of Distribution to Consolidate: Originating

**Gaining Facility Name and Type:** Santa Clarita/Van Nuys P&DC  
Street Address: 28201 Franklin Parkway  
City: Santa Clarita  
State: CA  
Facility ZIP Code: 91383  
Finance Number: 058101  
Current 3D ZIP Code(s): 913,914,915,916

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

**LOSING FACILITY:**

**Postmaster or Plant Manager:**

Ronald Quintana

Printed Name Signature Date

**Senior Plant Manager:**

Larry Munoz

Printed Name Signature Date

**District Manager:**

Kerry Wolny

Printed Name Signature Date

**GAINING FACILITY:**

**Plant Manager:**

Larry Munoz

Printed Name Signature Date

**Senior Plant Manager:**

Larry Munoz

Printed Name Signature Date

**District Manager:**

Kerry Wolny

Printed Name Signature Date

**AREA OFFICE:**

**Area Vice President:**

Michael J Daley

Printed Name Signature Date

Implementation Date: \_\_\_\_\_

**HEADQUARTERS:**

Approved:  Disapproved:

**Senior Vice President Operations:**

William P. Galligan

Printed Name Signature Date

Comments: \_\_\_\_\_

# Executive Summary

Last Saved: June 17, 2009

**Losing Facility Name and Type:** Oxnard P&DF

**Street Address:** 2901 Camino Del Sol

**City, State:** Oxnard, CA

**Current 3D ZIP Code(s):** 930

**Type of Distribution to Consolidate:** Originating

**Miles to Gaining Facility:** 42.1

**Gaining Facility Name and Type:** Santa Clarita/Van Nuys P&DC

**Current 3D ZIP Code(s):** 913,914,915,916

## Summary of AMP Worksheets

### Savings/Costs

Mail Processing Craft Workhour Savings =	<u>\$1,459,875</u>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<u>(\$0)</u>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<u>\$169,973</u>	from Other Curr vs Prop
Transportation Savings =	<u>(\$59,880)</u>	from Transportation (HCR and PVS)
Maintenance Savings =	<u>\$305,995</u>	from Maintenance
Space Savings =	<u>\$0</u>	from Space Evaluation and Other Costs
<b>Total Annual Savings =</b>	<b><u>\$1,875,963</u></b>	

**Total One-Time Costs =** \$3,980 from Space Evaluation and Other Costs

**Total First Year Savings =** \$1,871,983

### Staffing Positions

Craft Position Loss = 24 from Staffing - Craft

PCES/EAS Position Loss = (4) from Staffing - PCES/EAS

### Service

Total FHP to be Transferred (Average Daily Volume) = 324,416 from Workhour Costs - Current

Current FHP at Gaining Facility (Average Daily Volume) = 5,531,224 from Workhour Costs - Current

#### 3-Digit ZIP Code Pair Service Standard Impacts

First-Class Mail®  
Priority Mail®  
Periodicals  
Standard Mail  
Package Services

	UPGRADES Total	DOWNGRADES Total	Net Change	% Net Change
First-Class Mail®	21	2	19	0.3%
Priority Mail®	98	2	96	1.5%
Periodicals	25	3	22	0.3%
Standard Mail	6	1	5	0.1%
Package Services	4	1	3	0.0%

rev 11/05/2008

# Summary Narrative

Last Saved: June 17, 2009

**Losing Facility Name and Type:** Oxnard P&DF

**Current 3D ZIP Code(s):** 930

**Type of Distribution to Consolidate:** Originating

**Gaining Facility Name and Type:** Santa Clarita/Van Nuys P&DC

**Current 3D ZIP Code(s):** 913,914,915,916

## AREA MAIL PROCESSING (AMP) PROPOSAL Executive Summary

Oxnard, CA P&DF 930

Consolidated Facility

Santa Clarita, CA P&DC 913-916

Gaining Facility

### Background

The Sierra Coastal District has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating originating mail processing and distribution operations from the Oxnard, CA P&DF to Santa Clarita, CA P&DC. The AMP would move originating mail processing operations for ZIP code 930 to the Santa Clarita, CA P&DC.

The Oxnard, CA P&DF is an owned facility occupied by the USPS since 1991. The Santa Clarita, CA P&DC is an owned facility occupied by the USPS since 1994. The Oxnard, CA P&DF is located approximately 42.1 miles from the Santa Clarita, CA P&DC.

### Customer and Service Impacts

The postmark at the Santa Clarita, CA P&DC would read:  
SANTA CLARITA CA 913

The Service Standard Directory (SSD) indicates First Class Mail (FCM) overnight would have twenty-one (21) 3-Digit ZIP code pairs upgraded with this consolidation and two (2) FCM overnight 3-Digit ZIP code pairs will be downgraded.

### Retail and Business Mail Entry Unit Impacts

There will be no change to the business mail entry unit presence at the Oxnard, CA P&DF. There is a no retail unit at the Oxnard facility location.

### Employee Impacts

The movement of mail from the Oxnard, CA P&DF will have an impact on staffing and will require the movement of personnel. A total of 59 craft employees and 1 EAS employee will be impacted at the Oxnard, CA P&DF. The Oxnard proposed EAS complement has a supervisor/manager to craft ratio of 19:1 due to the necessary coverage in the facility, which even after the removal of the proposed operations, will operate 24/7. Projections indicate an increase of 35 craft employees and 5 EAS employees at the Santa Clarita, CA P&DC. The increase in EAS employees at the Santa Clarita P&DC is due to current vacant positions that will become occupied. The remaining affected employees would be reassigned to other Postal facilities.

Pursuant to the Worker Adjustment and Retraining Notification Act (WARN), the USPS will comply with the National Labor Agreements in reassigning employees.

### Transportation

PVS transportation is not applicable. Highway Contract transportation costs will increase due to the additional mileage and trips required to move collection mail (930) to Santa Clarita P&DC. Additional 5 trips will be required to move collections volumes between Oxnard and Santa Clarita and minor mileage increases are required to bring collections directly to Santa Clarita from offices closer to the Santa Clarita Plant.

rev 04/23/2009

# Summary Narrative *(continued)*

Total annual transportation cost would be \$59,880.

## **Financial Justification**

This AMP will result in an approximate net annual saving of \$1,875,963 as follows:

Craft work hour savings -	\$1,459,875
EAS work hour savings -	\$169,973
Transportation savings -	(\$59,880)
Maintenance savings	\$305,995

There is a one time cost to relocate 1 CIOSS and 1 LMLM of \$3,980.

## **Implementation Plan**

The implementation plan anticipated for the movement of these operations to the Santa Clarita, CA P&DC will be within 30 days of the approval of this proposal.

## **Summary**

The Sierra Coastal District recommends the AMP of all originating mails for ZIP code 930 from the Oxnard, CA P&DF to the Santa Clarita, CA P&DC. There are many strong arguments in favor of this including:

- Significant savings can be captured by eliminating duplication in allied operations and maintenance costs.
- Significant cost-avoidance by reducing future equipment deployments at the losing installation
- A positive return-on-investment

The proposed AMP has the potential to save approximately \$1,875,963 per year based on volume and cost data as presented in the feasibility study and establishes a strong business case for moving forward with this consolidation.

# 24 Hour Clock

Last Saved: June 17, 2009

Losing Facility Name and Type: Oxnard P&DF

Current 3D ZIP Code(s): 930

Type of Distribution to Consolidate: Originating

Gaining Facility Name and Type: Santa Clarita/Van Nuys P&DC

Current 3D ZIP Code(s): 913,914,915,916

24 Hour Indicator Report				80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day		Facility		Cancelled by 2000 Data Source = EDW MCRS	OGP Cleared by 2300 Data Source = EDW EOR	OGS Cleared by 2400 Data Source = EDW EOR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES
11-Oct	SAT	10/11	VAN NUYS P&DC					#VALUE!			
18-Oct	SAT	10/18	VAN NUYS P&DC	76.8%				#VALUE!			81.2%
25-Oct	SAT	10/25	VAN NUYS P&DC					#VALUE!			79.1%
1-Nov	SAT	11/1	VAN NUYS P&DC					#VALUE!			84.2%
8-Nov	SAT	11/8	VAN NUYS P&DC					#VALUE!			
15-Nov	SAT	11/15	VAN NUYS P&DC					#VALUE!			77.4%
22-Nov	SAT	11/22	VAN NUYS P&DC					#VALUE!			
29-Nov	SAT	11/29	VAN NUYS P&DC					#VALUE!			
6-Dec	SAT	12/6	VAN NUYS P&DC					#VALUE!			
13-Dec	SAT	12/13	VAN NUYS P&DC		93.9%	94.1%	92.5%	#VALUE!			
20-Dec	SAT	12/20	VAN NUYS P&DC		89.3%	88.6%		#VALUE!			
27-Dec	SAT	12/27	VAN NUYS P&DC	76.8%			92.9%	#VALUE!			76.8%
3-Jan	SAT	1/3	VAN NUYS P&DC					#VALUE!			82.7%
10-Jan	SAT	1/10	VAN NUYS P&DC					#VALUE!			
17-Jan	SAT	1/17	VAN NUYS P&DC				91.9%	#VALUE!			75.8%
24-Jan	SAT	1/24	VAN NUYS P&DC	75.9%				#VALUE!			
31-Jan	SAT	1/31	VAN NUYS P&DC					#VALUE!			76.3%
7-Feb	SAT	2/7	VAN NUYS P&DC					#VALUE!			
14-Feb	SAT	2/14	VAN NUYS P&DC					#VALUE!			
21-Feb	SAT	2/21	VAN NUYS P&DC	78.2%				#VALUE!			
28-Feb	SAT	2/28	VAN NUYS P&DC					#VALUE!			
7-Mar	SAT	3/7	VAN NUYS P&DC	77.1%				#VALUE!			
14-Mar	SAT	3/14	VAN NUYS P&DC	78.3%			90.3%	#VALUE!			
21-Mar	SAT	3/21	VAN NUYS P&DC	76.5%				#VALUE!			
28-Mar	SAT	3/28	VAN NUYS P&DC	77.7%				#VALUE!			
4-Apr	SAT	4/4	VAN NUYS P&DC					#VALUE!			76.6%
24 Hour Indicator Report				80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day		Facility		Cancelled by 2000 Data Source = EDW MCRS	OGP Cleared by 2300 Data Source = EDW EOR	OGS Cleared by 2400 Data Source = EDW EOR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES
11-Oct	SAT	10/11	OXNARD P&DF				91.9%	#VALUE!			
18-Oct	SAT	10/18	OXNARD P&DF	79.9%				#VALUE!			
25-Oct	SAT	10/25	OXNARD P&DF				89.7%	#VALUE!			
1-Nov	SAT	11/1	OXNARD P&DF				90.5%	#VALUE!			
8-Nov	SAT	11/8	OXNARD P&DF				86.3%	#VALUE!			
15-Nov	SAT	11/15	OXNARD P&DF				93.0%	#VALUE!			
22-Nov	SAT	11/22	OXNARD P&DF					#VALUE!			
29-Nov	SAT	11/29	OXNARD P&DF					#VALUE!			
6-Dec	SAT	12/6	OXNARD P&DF					#VALUE!			
13-Dec	SAT	12/13	OXNARD P&DF	76.9%				#VALUE!			
20-Dec	SAT	12/20	OXNARD P&DF				86.0%	#VALUE!			
27-Dec	SAT	12/27	OXNARD P&DF				92.9%	#VALUE!			
3-Jan	SAT	1/3	OXNARD P&DF					#VALUE!			
10-Jan	SAT	1/10	OXNARD P&DF					#VALUE!			
17-Jan	SAT	1/17	OXNARD P&DF					#VALUE!			
24-Jan	SAT	1/24	OXNARD P&DF					#VALUE!			
31-Jan	SAT	1/31	OXNARD P&DF	75.7%			92.7%	#VALUE!			
7-Feb	SAT	2/7	OXNARD P&DF					#VALUE!			
14-Feb	SAT	2/14	OXNARD P&DF					#VALUE!			
21-Feb	SAT	2/21	OXNARD P&DF					#VALUE!			
28-Feb	SAT	2/28	OXNARD P&DF					#VALUE!			
7-Mar	SAT	3/7	OXNARD P&DF				86.9%	#VALUE!			
14-Mar	SAT	3/14	OXNARD P&DF					#VALUE!			
21-Mar	SAT	3/21	OXNARD P&DF					#VALUE!			
28-Mar	SAT	3/28	OXNARD P&DF					#VALUE!			
4-Apr	SAT	4/4	OXNARD P&DF					#VALUE!			

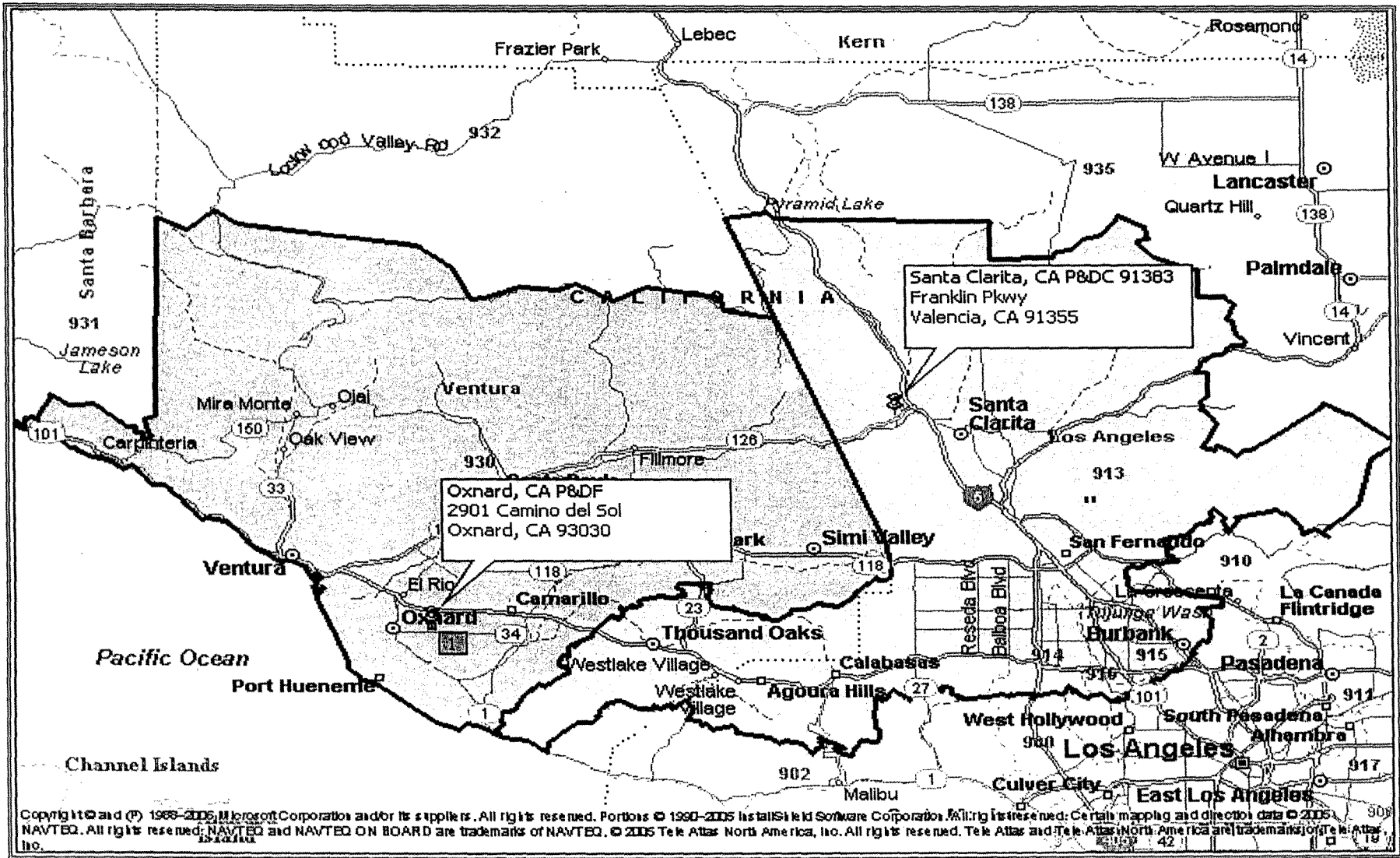
Losing Facility Name and Type: Oxnard P&DF

Current 3D ZIP Code(s): 930

Miles to Gaining Facility: 42.1

Gaining Facility Name and Type: Santa Clarita/Van Nuys P&DC

Current 3D ZIP Code(s): 913,914,915,916



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# Service Standard Impacts

Last Saved: June 17, 2009

**Losing Facility:** Oxnard P&DF

**Losing Facility 3D ZIP Code(s):** 930

**Gaining Facility 3D ZIP Code(s):** 913,914,915,916

Based on report prepared by Network Integration Support dated: 5/6/2009

(1) **Service Standard Changes - Pairs**

	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE	17	12.2%	4	0.1%	21	0.3%	98	1.5%	25	0.4%	6	0.1%	4	0.1%	154	0.5%
DOWNGRADE	2	1.4%	0	0.0%	2	0.0%	2	0.0%	3	0.1%	1	0.0%	1	0.0%	9	0.0%
TOTAL	19	13.7%	4	0.1%	23	0.4%	100	1.5%	28	0.4%	7	0.1%	5	0.1%	163	0.5%
NET	15	10.8%	4	0.1%	19	0.3%	96	1.5%	22	0.3%	5	0.1%	3	0.0%	145	0.4%

- Selected summary fields are transferred to the *Executive Summary*

(2) **Service Standard Changes - Average Daily Volume** *(data obtained from ODIS is derived from sampling and may vary from actual volume)*

	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE	49,071	4.6%	736	0.1%	49,807	2.2%	918	2.2%	0	0.0%	0	0.0%	38	0.3%	50,763	2.2%
DOWNGRADE	20,063	1.9%	0	0.0%	20,063	0.9%	77	0.2%	0	0.0%	0	0.0%	840	6.4%	20,979	0.9%
TOTAL	69,134	6.4%	736	0.1%	69,870	3.0%	994	2.4%	0	0.0%	0	0.0%	878	6.7%	71,742	3.0%
NET	29009	2.7%	736	0.1%	29744	1.3%	841	2.0%	0	0.0%	0	0.0%	(801)	-6.2%	29,784	1.3%

(3) **Notes:**

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rev 06/18/2008



# Stakeholders Notification

(WorkBook Tab Notification - 1)  
**Losing Facility:** Oxnard P&DF

Last Saved: June 17, 2009

Stakeholder Notification Page 1  
**AMP Event:** Start of Study

## Employees

Service Talks - Tour 1 (Method)	04/29/2009 Date
Service Talks - Tour 2 (Method)	04/29/2009 Date
Service Talks - Tour 3 (Method)	04/29/2009 Date

## Employee Organizations

Steve Kobliska (Contact Person)	PRESIDENT CHANNEL ISLAND BRANCH 2 (Title/Union)	04/29/2009 Date
Roberta Molloy (Contact Person)	PRESIDENT LOCAL 589/APWU (Title/Union)	04/29/2009 Date
Daniel A Ortega (Contact Person)	PRESIDENT/NPMHU (Title/Union)	04/29/2009 Date
Frank Salazar (Contact Person)	PRESIDENT NALC (Title/Union)	04/29/2009 Date

## Government Officials

Elton Gallegly (Contact Person)	CONGRESSMAN (Title/Office)	04/29/2009 Date
Lois Capps (Contact Person)	CONGRESS WOMAN (Title/Office)	04/29/2009 Date
Dianne Feinstein (Contact Person)	SENATOR (Title/Office)	04/29/2009 Date
Barbara Boxer (Contact Person)	SENATOR (Title/Office)	04/29/2009 Date
Dr. Thomas Holden (Contact Person)	MAYOR (Title/Office)	04/29/2009 Date

## Local Mailers

Bill Ragsdale (Contact Person)	ACME ADDRESSING (Company Name)	04/29/2009 Date
(Contact Person) (Contact Person)	ADOBE (Company Name)	04/29/2009 Date
Susan Phelan (Contact Person)	ADVANTAGE PUBLICATIONS INC (Company Name)	04/29/2009 Date
Boone Saunders (Contact Person)	AMVETS NATIONAL SERVICE FOUNDATIC (Company Name)	04/29/2009 Date
Jeff Hata (Contact Person)	ANCHOR PRINTING & GRAPHICS (Company Name)	04/29/2009 Date
Helen Wax (Contact Person)	ASSOC PACIFIC MACHINE CORP (Company Name)	04/29/2009 Date
(Contact Person) (Contact Person)	ASSOCIATION FOR COMMUNITY EDUCAT (Company Name)	04/29/2009 Date
Glenn Morris (Contact Person)	AUTO LUBE CARE (Company Name)	04/29/2009 Date
Arnold Burke (Contact Person)	AV INNOVATIONS (Company Name)	04/29/2009 Date

# Stakeholders Notification (continued)

(WorkBook Tab Notification - 1)

Stakeholder Notification Page 2

Losing Facility: Oxnard P&amp;DF

AMP Event: Start of Study

<b>Bill Brown</b> (Contact Person)	<b>B&amp;B SERVICES</b> (Company Name)	<b>04/29/2009</b> Date
<b>Kerrie Perez</b> (Contact Person)	<b>BLUE CASA</b> (Company Name)	<b>04/29/2009</b> Date
<b>Matt</b> (Contact Person)	<b>BREAKERS STEREO</b> (Company Name)	<b>04/29/2009</b> Date
<b>Carla Reinhart</b> (Contact Person)	<b>BUSINESS MAILING SOLUTIONS</b> (Company Name)	<b>04/29/2009</b> Date
<b>Laura Cuella</b> (Contact Person)	<b>CABRILLO ECONOMIC DEVELOPMENT CO</b> (Company Name)	<b>04/29/2009</b> Date
<b>William Fulton</b> (Contact Person)	<b>CALIFORNIA PLANNING &amp; DEVELOPMENT</b> (Company Name)	<b>04/29/2009</b> Date
<b>John Kurzweil</b> (Contact Person)	<b>CALIFORNIA PUBLIC POLICY FOUNDATIO</b> (Company Name)	<b>04/29/2009</b> Date
<b>Deire Avent</b> (Contact Person)	<b>CALIFORNIA SECRETARY OF STATE ELE</b> (Company Name)	<b>04/29/2009</b> Date
<b>Carrie Hughes</b> (Contact Person)	<b>CASA PACIFICA</b> (Company Name)	<b>04/29/2009</b> Date
<b>Dov Muchnik</b> (Contact Person)	<b>CHABAD OF OXNARD</b> (Company Name)	<b>04/29/2009</b> Date
<b>Frank Sullivan</b> (Contact Person)	<b>CHANNEL ISLANDS YACHT CLUB</b> (Company Name)	<b>04/29/2009</b> Date
<b>Joanie Isaacs</b> (Contact Person)	<b>CHILD DEVELOPMENT RESOURCES VEN</b> (Company Name)	<b>04/29/2009</b> Date
<b>Jimmy Manning</b> (Contact Person)	<b>CHURCH OF SCIENTOLOGY MISSION OF</b> (Company Name)	<b>04/29/2009</b> Date
<b>Julie Sharkich</b> (Contact Person)	<b>CITY OF AUBURN, WA</b> (Company Name)	<b>04/29/2009</b> Date
<b>Roger Pichardo</b> (Contact Person)	<b>CITY OF CAMARILLO</b> (Company Name)	<b>04/29/2009</b> Date
<b>(Contact Person)</b> (Contact Person)	<b>CITY OF OXNARD</b> (Company Name)	<b>04/29/2009</b> Date
<b>Steven Hickox</b> (Contact Person)	<b>CITY OF PORT HUENEME</b> (Company Name)	<b>04/29/2009</b> Date
<b>Richard Newham</b> (Contact Person)	<b>CITY OF VTA COMMUNITY SERVICES</b> (Company Name)	<b>04/29/2009</b> Date
<b>David Wemyss</b> (Contact Person)	<b>CLARKS PRINTING COMPANY INC</b> (Company Name)	<b>04/29/2009</b> Date
<b>Jacki Bradbury</b> (Contact Person)	<b>COASTAL COMFORT HEATING AND AIR</b> (Company Name)	<b>04/29/2009</b> Date
<b>John Nielsen</b> (Contact Person)	<b>COLD STEEL INC</b> (Company Name)	<b>04/29/2009</b> Date
<b>Bill Scott</b> (Contact Person)	<b>COMMUNITY MEMORIAL HOSPITAL AUXII</b> (Company Name)	<b>04/29/2009</b> Date
<b>Chuck Grey</b> (Contact Person)	<b>COMMUNITY MEMORIAL HOSPITAL OF S</b> (Company Name)	<b>04/29/2009</b> Date
<b>John Exell</b> (Contact Person)	<b>COMMUNITY PRESBYTERIAN CHURCH</b> (Company Name)	<b>04/29/2009</b> Date
<b>Danny Lopez</b> (Contact Person)	<b>COUNTY CLERK AND RECORDER ELECTI</b> (Company Name)	<b>04/29/2009</b> Date
<b>Nancy Breese</b> (Contact Person)	<b>COUNTY OF VENTURA TAX COLLECTOR</b> (Company Name)	<b>04/29/2009</b> Date
<b>Chris Hackleman</b> (Contact Person)	<b>COUNTY OF VENTURA, ATTN: CHRIS HAC</b> (Company Name)	<b>04/29/2009</b> Date
<b>Maria Combs</b> (Contact Person)	<b>COUPONS AND MORE</b> (Company Name)	<b>04/29/2009</b> Date
<b>Alan Denton</b> (Contact Person)	<b>CSG SYSTEMS</b> (Company Name)	<b>04/29/2009</b> Date

# Stakeholders Notification (continued)

(WorkBook Tab Notification - 1)

Stakeholder Notification Page 3

Losing Facility: Oxnard P&amp;DF

AMP Event: Start of Study

Ascuzena Ortiz (Contact Person)	CULLIGAN (Company Name)	04/29/2009 Date
Kristen Utts (Contact Person)	CUSTOM MAILING SOLUTIONS INC. (Company Name)	04/29/2009 Date
Isis Heuser (Contact Person)	DATAPROSE (Company Name)	04/29/2009 Date
Cindy Dewey (Contact Person)	DAUM (Company Name)	04/29/2009 Date
Desiree Boutell (Contact Person)	DIRECT EXPRESS (Company Name)	04/29/2009 Date
Boone Saunders (Contact Person)	DISABLED AMERICAN VETERANS THRIFT (Company Name)	04/29/2009 Date
Karen Aylor (Contact Person)	DR MARK KAUFMANN (Company Name)	04/29/2009 Date
Judy Hart (Contact Person)	ETC ETC ETC (Company Name)	04/29/2009 Date
Cissy Haas (Contact Person)	FARM BUREAU OF VENTURA COUNTY (Company Name)	04/29/2009 Date
Sheila Mummie (Contact Person)	FILLMORE UNIFIED SCHOOL DISTRICT S (Company Name)	04/29/2009 Date
Chris Mattock (Contact Person)	FLOW MOTION INC (Company Name)	04/29/2009 Date
(Contact Person) (Contact Person)	GUITAR CENTER INC (Company Name)	04/29/2009 Date
Elsa Gonzalez (Contact Person)	HARBOR FREIGHT TOOLS (Company Name)	04/29/2009 Date
Sean McLaughlin (Contact Person)	HEROIC IMAGE (Company Name)	04/29/2009 Date
Robert Christy (Contact Person)	IN SYNC PUBLICATION (Company Name)	04/29/2009 Date
Walt Petrovsky (Contact Person)	INSIDE 12X12 (Company Name)	04/29/2009 Date
Christopher Venn (Contact Person)	IRONMAN (Company Name)	04/29/2009 Date
Kay Urban (Contact Person)	LONDON PEDRIATRIC FOUNDATION (Company Name)	04/29/2009 Date
David Winkler (Contact Person)	LEADERS MERCHANT SERVICES LLC (Company Name)	04/29/2009 Date
(Contact Person) (Contact Person)	LEISURE VILLAGE ASSOCIATION (Company Name)	04/29/2009 Date
John Chamberlain (Contact Person)	LIMONEIRA COMPANY (Company Name)	04/29/2009 Date
Janice Hedden (Contact Person)	LIVINGSTON MEMORIAL VISITING NURSE (Company Name)	04/29/2009 Date
Craig Stevens (Contact Person)	MAIL MANAGER (Company Name)	04/29/2009 Date
Laurie Hefner (Contact Person)	MARKET DIRECT (Company Name)	04/29/2009 Date
Jeff Smith (Contact Person)	MEDIAMINDS INC (Company Name)	04/29/2009 Date
Tony Soria (Contact Person)	MISSION WITHOUT BORDERS (Company Name)	04/29/2009 Date
Jeanne Baily (Contact Person)	MOORPARK COLLEGE (MOORPARK) (Company Name)	04/29/2009 Date
Linde Clark (Contact Person)	MOORPARK COLLEGE (MOORPARK) (Company Name)	04/29/2009 Date
Robin Woodworth (Contact Person)	MUSEUM OF VENTURA COUNTY (Company Name)	04/29/2009 Date

# Stakeholders Notification (continued)

(WorkBook Tab Notification - 1)

Stakeholder Notification Page 4

Losing Facility: Oxnard P&DFAMP Event: Start of Study

<u>Rex Laird</u> (Contact Person)	<u>NEWSLETTER</u> (Company Name)	<u>04/29/2009</u> Date
<u>Tom Hazard</u> (Contact Person)	<u>NIKE GOLF</u> (Company Name)	<u>04/29/2009</u> Date
<u>John Ramirez</u> (Contact Person)	<u>NORTHSTAR MEDIA AND PACKAGING SE</u> (Company Name)	<u>04/29/2009</u> Date
<u>Nancy Lindholm</u> (Contact Person)	<u>OXNARD CHAMBERS OF COMMERCE</u> (Company Name)	<u>04/29/2009</u> Date
<u>Rae Duval</u> (Contact Person)	<u>OXNARD COLLEGE</u> (Company Name)	<u>04/29/2009</u> Date
<u>Terry Lopez</u> (Contact Person)	<u>OXNARD HIGH SCHOOL</u> (Company Name)	<u>04/29/2009</u> Date
<u>Debra Giles</u> (Contact Person)	<u>PACIFIC COAST BUSINESS TIMES</u> (Company Name)	<u>04/29/2009</u> Date
<u>Camille Hensey</u> (Contact Person)	<u>PACIFIC EARTH RESOURCES</u> (Company Name)	<u>04/29/2009</u> Date
<u>Jennifer Montoya</u> (Contact Person)	<u>PHOENIX ZOO (THE)</u> (Company Name)	<u>04/29/2009</u> Date
<u>Paul Defalla</u> (Contact Person)	<u>PLANMEMBER SERVICES, INC</u> (Company Name)	<u>04/29/2009</u> Date
<u>Kathleen Misewitch</u> (Contact Person)	<u>PORT HUENEME CHAMBER OF COMMER</u> (Company Name)	<u>04/29/2009</u> Date
<u>Jeff De Vico</u> (Contact Person)	<u>POSTAGEONE</u> (Company Name)	<u>04/29/2009</u> Date
<u>Michael Lambert</u> (Contact Person)	<u>POWERLIFTING USA</u> (Company Name)	<u>04/29/2009</u> Date
<u>rhett Todd</u> (Contact Person)	<u>PRINTGEAR SPORTSWEAR DIST. INC</u> (Company Name)	<u>04/29/2009</u> Date
<u>Chris Bjork</u> (Contact Person)	<u>QUALITY MAILING SERVICE</u> (Company Name)	<u>04/29/2009</u> Date
<u>Cyndy Taschman</u> (Contact Person)	<u>ROBBINS AUTO TOP CO.INC</u> (Company Name)	<u>04/29/2009</u> Date
<u>Joyce Shipley</u> (Contact Person)	<u>RUBICON THEATRE COMPANY</u> (Company Name)	<u>04/29/2009</u> Date
<u>Monica Delao</u> (Contact Person)	<u>SAGE PUBLICATIONS</u> (Company Name)	<u>04/29/2009</u> Date
<u>Jean Wood</u> (Contact Person)	<u>SALVATION ARMY (THE) (LOS ANGELES)</u> (Company Name)	<u>04/29/2009</u> Date
<u>Greg Schwabbe</u> (Contact Person)	<u>SCHWABE BOOKS</u> (Company Name)	<u>04/29/2009</u> Date
<u>(Contact Person)</u> (Contact Person)	<u>SOUTHLAND SOD FARMS</u> (Company Name)	<u>04/29/2009</u> Date
<u>Nate Nasbaum</u> (Contact Person)	<u>ST. JOHN'S HEALTHCARE FOUNDATION (</u> (Company Name)	<u>04/29/2009</u> Date
<u>Erin Costello</u> (Contact Person)	<u>TBD</u> (Company Name)	<u>04/29/2009</u> Date
<u>Shara Meschan</u> (Contact Person)	<u>THE COLONY</u> (Company Name)	<u>04/29/2009</u> Date
<u>Dareen Borgstedte</u> (Contact Person)	<u>THE WHARF</u> (Company Name)	<u>04/29/2009</u> Date
<u>Cara Peden</u> (Contact Person)	<u>THOMAS AQUINAS COLLEGE</u> (Company Name)	<u>04/29/2009</u> Date
<u>Angela Ilich</u> (Contact Person)	<u>TRAVELING TIMES INC</u> (Company Name)	<u>04/29/2009</u> Date
<u>Robert Acosta</u> (Contact Person)	<u>V 3</u> (Company Name)	<u>04/29/2009</u> Date
<u>Paul Miller</u>	<u>VENTURA CHAMBER OF COMMERCE</u>	<u>04/29/2009</u>

(Contact Person)

(Company Name)

Date

rev 07/16/2008

## Stakeholders Notification (continued)

(WorkBook Tab Notification - 1)

Stakeholder Notification Page 5

**Losing Facility:** Oxnard P&DF

**AMP Event:** Start of Study

<b>Ryan Hughes</b> (Contact Person)	<b>VENTURA CO NEWSPAPER</b> (Company Name)	<b>04/29/2009</b> Date
<b>(Contact Person)</b> (Contact Person)	<b>VENTURA CO TAXPAYER'S ASSOC</b> (Company Name)	<b>04/29/2009</b> Date
<b>Terri Taylor</b> (Contact Person)	<b>VENTURA COLLEGE</b> (Company Name)	<b>04/29/2009</b> Date
<b>Ray Pruefer</b> (Contact Person)	<b>VENTURA COUNTY CONTRACTORS ASSC</b> (Company Name)	<b>04/29/2009</b> Date
<b>Gretel Compton</b> (Contact Person)	<b>VENTURA COUNTY OFFICE OF EDUCATIO</b> (Company Name)	<b>04/29/2009</b> Date
<b>Hillary Ding</b> (Contact Person)	<b>VENTURA COUNTY STAR</b> (Company Name)	<b>04/29/2009</b> Date
<b>Melinda Vasquez</b> (Contact Person)	<b>VENTURA UNIFIED SCHOOL DISTRICT</b> (Company Name)	<b>04/29/2009</b> Date
<b>Boone Saunders</b> (Contact Person)	<b>VIETNAM VETERANS OF AMERICA</b> (Company Name)	<b>04/29/2009</b> Date
<b>Steve Sullivan</b> (Contact Person)	<b>WOODLAND PARK ZOO</b> (Company Name)	<b>04/29/2009</b> Date
<b>Jim Stranton</b> (Contact Person)	<b>ZAP</b> (Company Name)	<b>04/29/2009</b> Date

### Media

**NEWSBREAK**

(Contact Person)

(Company Name)

**04/29/2009**

Date

rev 07/16/2008

Workhour Co Current

Last Saved: June 17, 2009

Losing Facility: Oxnard P&DF

Gaining Facility: Santa Clarita/Van Nuys P&DC

Date Range of Data: 04/01/08 <<==== : =====>> 03/31/09

LDC	Function 1	LDC	Function 4
11	\$41.85	41	\$0.00
12	\$41.11	42	\$0.00
13	\$26.27	43	\$0.00
14	\$34.60	44	\$0.00
15	\$33.40	45	\$0.00
16	\$0.00	46	\$0.00
17	\$37.37	47	\$0.00
18	\$35.51	48	\$0.00

LDC	Function 1	LDC	Function 4
11	\$40.46	41	\$0.00
12	\$40.91	42	\$0.00
13	\$31.68	43	\$26.79
14	\$37.98	44	\$0.00
15	\$35.51	45	\$30.72
16	\$0.00	46	\$0.00
17	\$34.83	47	\$0.00
18	\$36.10	48	\$112.99

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
010	100.0%	0	0	1,736	No Calc	\$64,886
013	100.0%	0	2,952	20	146	\$755
014	100.0%	0	3,317,468	1,221	2,717	\$45,630
015	100.0%	0	41,820,370	2,058	20,325	\$76,888
016	100.0%	0	273,850	719	381	\$26,868
017	100.0%	0	0	6,379	No Calc	\$238,378
018	100.0%	0	0	1,801	No Calc	\$67,311
020	100.0%	0	0	3,696	No Calc	\$138,093
021	100.0%	0	21,168,974	0	No Calc	\$0
02B	100.0%	0	28,227,084	0	No Calc	\$0
030	100.0%	5,724,832	5,724,832	7,034	814	\$243,384
040	100.0%	0	709,705	478	1,486	\$16,528
050	100.0%	3,893,407	3,893,407	10,397	374	\$359,737
060	100.0%	849,819	849,819	1,973	431	\$68,273
070	100.0%	0	50,869	659	77	\$22,791
083	100.0%	0	2,836,592	2,362	1,201	\$83,878
091	100.0%	6,255,493	6,255,493	979	6,388	\$40,980
092	100.0%	0	5,591,944	1,024	5,462	\$42,842
093	100.0%	4,070,494	4,070,494	792	5,140	\$33,138
094	100.0%	0	487,437	134	3,638	\$5,607
095	100.0%	0	292,562	125	2,346	\$5,218
096	100.0%	0	830,813	206	4,025	\$8,637
097	100.0%	3,215,353	5,776,487	899	6,425	\$37,620
098	100.0%	0	3,823,403	752	5,082	\$31,485
099	100.0%	0	5,817,991	1,430	4,069	\$59,828
100	100.0%	1,113,850	1,113,850	875	1,273	\$30,272
109	100.0%	0	0	446	No Calc	\$15,827
110	100.0%	0	6,965,714	0	17,414,285	\$15
111	100.0%	0	0	5	No Calc	\$183
115	100.0%	0	0	675	No Calc	\$25,231
121	100.0%	0	0	1	No Calc	\$19
124	100.0%	0	0	6,357	No Calc	\$237,529
125	100.0%	0	0	2	No Calc	\$56
208	100.0%	0	0	632	No Calc	\$23,620
211	23.5%	0	66,341	15,400	4	\$575,463
213	82.9%	0	0	311	No Calc	\$11,629
229	24.6%	0	0	14,372	No Calc	\$537,067
230	9.9%	0	0	4,023	No Calc	\$150,331
231	6.6%	0	0	18,789	No Calc	\$702,091
232	100.0%	0	68,768	3,535	19	\$125,547

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
010		0	30,556,571	3,093	9,879	\$107,745
013		0	0	0	No Calc	\$0
014		0	15,925,111	3,825	4,163	\$133,242
015		0	232,976,026	23,055	10,105	\$803,058
468		0	933,697	0	No Calc	\$0
017		0	0	28,822	No Calc	\$1,003,945
017dup		0	0	0	No Calc	\$0
020		0	0	2,387	No Calc	\$83,135
021		0	0	2	No Calc	\$66
02B		0	0	0	No Calc	\$0
030		30,952,846	30,952,846	67,373	459	\$2,558,571
040		0	4,855,350	10,261	473	\$389,675
248		15,111,497	15,162,519	43,023	352	\$1,363,126
060		2,811,713	2,811,713	9,661	291	\$366,897
070		0	478,404	741	645	\$28,155
083		0	7,315,596	1,480	4,943	\$53,420
091		22,889,774	22,827,868	6,881	3,317	\$278,391
092		0	16,177,699	2,506	6,455	\$101,391
093		14,998,986	14,998,986	2,126	7,054	\$86,026
094		0	1,694,040	312	5,428	\$12,626
095		0	1,799,066	243	7,391	\$9,847
096		0	1,484,052	245	6,062	\$9,904
097		7,228,703	16,473,082	2,309	7,134	\$93,421
098		0	13,709,280	2,262	6,061	\$91,500
099		0	21,896,665	4,474	4,894	\$181,017
100		0	0	0	No Calc	\$0
109		0	0	262	No Calc	\$9,439
110		0	354,595,391	6,656	53,271	\$231,861
111		0	0	0	No Calc	\$0
115		0	0	3	No Calc	\$115
121		0	0	0	No Calc	\$0
124		0	0	8,011	No Calc	\$279,028
125		0	0	0	No Calc	\$0
208		0	3,265,619	33,975	96	\$1,183,431
212		0	34,058	10,435	3	\$363,486
212dup		0	0	0	No Calc	\$0
229		0	0	210,432	No Calc	\$7,329,927
230		0	0	22,338	No Calc	\$778,097
231		0	0	63,299	No Calc	\$2,204,866
232		0	600,475	7,194	83	\$259,695

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
271	100.0%	31,513,772	31,514,557	4,546	6,933	\$190,229
281	100.0%	17,838,136	18,470,779	2,558	7,221	\$107,047
320	100.0%	0	153,631	1,280	120	\$44,298
321	100.0%	0	2,911,680	7,189	405	\$248,750
331	100.0%	6,965,714	6,965,714	2,739	2,543	\$112,595
332	100.0%	0	5,001	2	2,381	\$86
468	100.0%	0	262,547	0	No Calc	\$0
554	100.0%	0	0	1,618	No Calc	\$57,461
560	4.8%	0	0	6,208	No Calc	\$220,462
585	8.5%	0	49,318	5,858	8	\$208,012
618	66.0%	0	323,229	3,874	83	\$101,793
776	100.0%	0	3,472,429	1,137	3,055	\$37,967
818	100.0%	0	0	0	No Calc	\$4
891	100.0%	19,127,949	19,144,544	2,516	7,609	\$105,281
892	100.0%	0	11,612,760	1,093	10,621	\$45,755
003		0	0	1	No Calc	\$26
035		0	58,980,018	14,421	4,090	\$538,868
044		7,205,319	7,433,700	7,387	1,006	\$255,584
074		4,021,311	4,081,863	4,845	843	\$167,634
112		0	109,293,398	1,801	60,678	\$67,307
117		0	47,487,676	90	525,888	\$3,374
122		0	1,756,706	3,048	576	\$113,890
130		2,018,552	2,018,552	4,097	493	\$141,753
169		0	0	8	No Calc	\$277
180		0	84,623,593	12,755	6,634	\$476,643
181		0	0	2,709	No Calc	\$101,237
185		0	0	3,570	No Calc	\$133,385
186		0	0	176	No Calc	\$6,562
233		0	119,545	1,446	83	\$51,364
235		0	0	5	No Calc	\$168
264		0	0	5	No Calc	\$201
284		14,776,212	15,048,851	2,084	7,221	\$87,207
294		2,184	3,552	8	450	\$331
322		0	843,927	2,070	408	\$71,629
334		34,389	34,389	0	No Calc	\$0
336		46,851,012	48,758,658	25,455	1,915	\$1,046,526
337		1,610,633	1,610,633	1,455	1,107	\$59,823
547		0	0	163	No Calc	\$5,785
549		0	0	948	No Calc	\$33,668
555		0	0	2,056	No Calc	\$73,022
607		0	0	1,049	No Calc	\$37,234
612		0	0	34	No Calc	\$1,214
619		0	829,846	5,119	162	\$134,507
814		24,334	30,085	4	6,838	\$181
816		5,953,900	6,479,602	2,518	2,573	\$103,525
817		371,934	372,002	287	1,296	\$11,799
819		0	0	4	No Calc	\$164
873		0	0	211	No Calc	\$8,809
874		45,260,667	45,685,986	7,029	6,500	\$294,129
876		1,788,517	2,004,513	533	3,764	\$22,283
893		5,319,866	5,335,088	452	11,798	\$18,923
894		54,658,235	55,420,028	10,295	5,383	\$430,811
896		1,961,287	2,474,286	1,051	2,355	\$43,968
918		159,315,876	280,897,622	28,750	9,770	\$1,203,070
919		0	265,598,259	20,953	12,676	\$876,795
964		509,211	618,677	191	3,248	\$7,972
974		0	0	2	No Calc	\$96

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
271		156,525,734	156,621,507	54,316	2,884	\$2,197,414
281		42,190,326	42,437,684	15,229	2,787	\$616,110
320		0	0	7	No Calc	\$281
248dup		0	0	0	No Calc	\$0
141		23,528,983	23,612,425	6,562	3,598	\$268,482
142		0	493,077	0	No Calc	\$0
468dup		0	0	0	No Calc	\$0
554		0	0	9,089	No Calc	\$328,070
560		0	0	30,732	No Calc	\$1,109,312
585		0	302,089	17,426	17	\$629,021
618		0	2,044,553	8,918	229	\$282,543
776		0	6,356,422	8,202	775	\$291,223
818		0	0	0	No Calc	\$0
891		99,508,658	99,542,886	13,001	7,656	\$525,974
892		0	43,930,666	5,856	7,502	\$236,919
003		0	0	5	No Calc	\$160
035		0	0	1,318	No Calc	\$45,920
044		194,467	206,642	44,173	5	\$1,677,524
074		6,947,144	7,583,575	27,943	271	\$1,061,148
112		0	0	6,212	No Calc	\$216,391
117		0	0	309	No Calc	\$10,756
122		0	0	0	No Calc	\$0
130		326,504	328,191	8,296	40	\$315,041
169		0	0	0	No Calc	\$0
180		0	690,948,271	87,665	7,882	\$3,053,593
181		0	0	0	No Calc	\$0
185		0	285,740,972	42,497	6,724	\$1,480,279
186		0	0	0	No Calc	\$0
233		0	341,715	2,086	164	\$75,295
235		0	201,223	19,036	11	\$663,079
264		9,758,939	10,876,624	133	81,964	\$5,369
284		16,772,544	17,554,138	17,430	1,007	\$705,146
294		0	0	3	No Calc	\$134
322		0	0	0	No Calc	\$0
334		0	0	0	No Calc	\$0
336		0	0	0	No Calc	\$0
337		0	0	0	No Calc	\$0
547		0	0	5,138	No Calc	\$185,455
549		0	0	928	No Calc	\$33,480
555		0	0	0	No Calc	\$0
607		0	0	2,046	No Calc	\$73,836
612		0	0	1,304	No Calc	\$47,067
619		0	2,232,752	128	17,471	\$4,049
814		0	0	0	No Calc	\$0
816		0	0	0	No Calc	\$0
817		0	0	0	No Calc	\$0
819		0	0	0	No Calc	\$0
873		0	0	0	No Calc	\$0
874		0	0	0	No Calc	\$0
876		0	0	0	No Calc	\$0
893		151,213,312	151,249,916	34,125	4,432	\$1,380,557
894		433,731,559	443,299,789	82,888	5,348	\$3,353,327
896		25,771,392	32,059,118	10,263	3,124	\$415,205
918		442,797,546	904,448,700	174,665	5,178	\$7,066,284
919		0	845,575,667	35,627	23,734	\$1,441,330
964		11,298,164	12,246,299	3,697	3,312	\$149,578
894dup		0	0	0	No Calc	\$0
002		0	0	7	No Calc	\$244
011		0	0	414	No Calc	\$14,421
016		0	1,163,201	6,551	178	\$228,186











Workhour Costs - Proposed

Last Saved: June 17, 2009

Losing Facility: Oxnard P&DF

Gaining Facility: Santa Clarita/Van Nuys P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
010	0	0	0	No Calc	\$0
013	0	0	0	No Calc	\$0
014	0	0	0	No Calc	\$0
015	0	0	0	No Calc	\$0
016	0	0	0	No Calc	\$0
017	0	0	0	No Calc	\$0
018	0	0	0	No Calc	\$0
020	0	0	0	No Calc	\$0
021	0	0	0	No Calc	\$0
02B	0	0	0	No Calc	\$0
030	0	0	0	No Calc	\$0
040	0	0	0	No Calc	\$0
050	0	0	0	No Calc	\$0
060	0	0	0	No Calc	\$0
070	0	0	0	No Calc	\$0
083	0	0	0	No Calc	\$0
091	0	0	0	No Calc	\$0
092	0	0	0	No Calc	\$0
093	0	0	0	No Calc	\$0
094	0	0	0	No Calc	\$0
095	0	0	0	No Calc	\$0
096	0	0	0	No Calc	\$0
097	0	0	0	No Calc	\$0
098	0	0	0	No Calc	\$0
099	0	0	0	No Calc	\$0
100	0	0	0	No Calc	\$0
109	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
111	0	0	0	No Calc	\$0
115	0	0	0	No Calc	\$0
121	0	0	0	No Calc	\$0
124	0	0	0	No Calc	\$0
125	0	0	0	No Calc	\$0
208	0	0	0	No Calc	\$0
211	0	50,724	11,775	4.3	\$439,999
213	0	0	53	No Calc	\$1,989
229	0	0	10,837	No Calc	\$404,949
230	0	0	3,625	No Calc	\$135,448
231	0	0	17,549	No Calc	\$655,753
232	0	0	0	No Calc	\$0
271	0	0	0	No Calc	\$0
281	0	0	0	No Calc	\$0
320	0	0	0	No Calc	\$0
321	0	0	0	No Calc	\$0
331	0	0	0	No Calc	\$0
332	0	0	0	No Calc	\$0
468	0	0	0	No Calc	\$0
554	0	0	0	No Calc	\$0
560	0	0	5,910	No Calc	\$209,880

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
010	0	30,556,571	4,830	6,326.9	\$168,228
013	0	2,952	20	146.1	\$704
014	0	19,242,579	5,046	3,813.2	\$175,776
015	0	274,796,396	24,710	11,120.8	\$860,725
468	0	1,207,547	0	No Calc	\$0
017	0	0	37,002	No Calc	\$1,288,894
017dup	0	0	0	No Calc	\$0
020	0	0	6,082	No Calc	\$211,860
021	0	21,168,974	2	11,141,565.3	\$66
02B	0	28,227,084	0	No Calc	\$0
030	36,677,678	36,677,678	74,408	492.9	\$2,825,702
040	0	5,565,055	10,739	518.2	\$407,816
248	19,004,904	19,055,926	54,696	348.4	\$1,732,962
060	3,661,532	3,661,532	10,672	343.1	\$405,281
070	0	529,273	802	660.0	\$30,453
083	0	10,152,188	2,110	4,811.7	\$76,161
091	29,145,267	29,083,361	7,697	3,778.7	\$311,376
092	0	21,769,643	3,180	6,845.9	\$128,649
093	19,069,480	19,069,480	2,588	7,368.7	\$104,696
094	0	2,181,477	0	No Calc	\$0
095	0	2,091,628	0	No Calc	\$0
096	0	2,314,865	0	No Calc	\$0
097	10,444,056	22,249,569	2,943	7,559.4	\$119,075
098	0	17,532,683	2,748	6,380.5	\$111,167
099	0	27,714,656	5,262	5,266.8	\$212,886
100	1,113,850	1,113,850	875	1,273.1	\$33,225
109	0	0	492	No Calc	\$17,770
110	0	361,561,105	6,657	54,314.6	\$231,874
111	0	0	0	No Calc	\$0
115	0	0	3	No Calc	\$115
121	0	0	1	No Calc	\$17
124	0	0	14,367	No Calc	\$500,442
125	0	0	2	No Calc	\$52
208	0	3,265,619	34,607	94.4	\$1,205,449
212	0	49,675	12,924	3.8	\$450,187
212dup	0	0	0	No Calc	\$0
229	0	0	213,886	No Calc	\$7,450,220
230	0	0	22,727	No Calc	\$791,648
231	0	0	64,094	No Calc	\$2,232,553
232	0	669,243	9,025	74.2	\$325,778
271	188,039,506	188,136,064	56,625	3,322.5	\$2,290,818
281	60,028,462	60,908,463	16,695	3,648.3	\$675,416
320	0	153,631	271	567.1	\$10,289
248dup	0	2,911,680	0	No Calc	\$0
141	30,494,697	30,578,139	9,142	3,344.8	\$374,038
142	0	498,078	2	268,908.3	\$76
468dup	0	262,547	0	No Calc	\$0
554	0	0	9,926	No Calc	\$358,315
560	0	0	30,886	No Calc	\$1,114,882

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
585	0	45,116	5,359	8.4	\$190,289
618	0	109,898	1,317	83.4	\$34,610
776	0	0	0	No Calc	\$0
818	0	0	0	No Calc	\$0
891	0	0	0	No Calc	\$0
892	0	0	0	No Calc	\$0
003	0	0	1	No Calc	\$26
035	0	58,980,018	14,421	4,090.0	\$538,868
044	7,205,319	7,433,700	7,387	1,006.3	\$255,584
074	4,021,311	4,081,863	4,845	842.5	\$167,634
112	0	109,293,398	1,801	60,678.1	\$67,307
117	0	47,487,676	90	525,887.9	\$3,374
122	0	1,756,706	3,048	576.4	\$113,890
130	2,018,552	2,018,552	4,097	492.7	\$141,753
169	0	0	8	No Calc	\$277
180	0	84,623,593	12,755	6,634.3	\$476,643
181	0	0	2,709	No Calc	\$101,237
185	0	0	3,570	No Calc	\$133,385
186	0	0	176	No Calc	\$6,562
233	0	119,545	1,446	82.7	\$51,364
235	0	0	5	No Calc	\$168
264	0	0	0	No Calc	\$0
284	14,776,212	15,048,851	2,084	7,221.1	\$87,207
294	2,184	3,552	8	449.6	\$331
322	0	843,927	2,070	407.7	\$71,629
334	34,389	34,389	0	No Calc	\$0
336	46,851,012	48,758,658	25,455	1,915.5	\$1,046,526
337	1,610,633	1,610,633	1,455	1,106.9	\$59,823
547	0	0	163	No Calc	\$5,785
549	0	0	948	No Calc	\$33,668
555	0	0	2,056	No Calc	\$73,022
607	0	0	1,049	No Calc	\$37,234
612	0	0	34	No Calc	\$1,214
619	0	829,846	5,119	162.1	\$134,507
814	24,334	30,085	4	6,837.5	\$181
816	5,953,900	6,479,602	2,518	2,573.2	\$103,525
817	371,934	372,002	287	1,296.2	\$11,799
819	0	0	4	No Calc	\$164
873	0	0	0	No Calc	\$0
874	45,260,667	45,685,986	0	No Calc	\$0
876	1,788,517	2,004,513	0	No Calc	\$0
893	5,319,866	5,335,088	452	11,798.1	\$18,923
894	54,658,235	55,420,028	10,295	5,383.1	\$430,811
896	1,961,287	2,474,286	1,051	2,354.9	\$43,968
918	159,315,876	280,897,622	28,750	9,770.4	\$1,203,070
919	0	265,598,259	20,953	12,676.0	\$876,795
964	509,211	618,677	191	3,247.6	\$7,972
974	0	0	0	No Calc	\$0
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
585	0	306,291	17,684	17.3	\$638,349
618	0	2,257,884	10,077	224.1	\$319,279
776	0	9,828,851	9,338	1,052.6	\$331,582
818	0	0	0	No Calc	\$0
891	118,636,607	118,687,430	14,386	8,250.3	\$581,997
892	0	55,543,426	6,696	8,294.8	\$270,902
003	0	0	5	No Calc	\$160
035	0	0	0	No Calc	\$0
044	194,467	206,642	44,173	4.7	\$1,677,524
074	6,947,144	7,583,575	27,943	271.4	\$1,061,148
112	0	0	6,212	No Calc	\$216,391
117	0	0	309	No Calc	\$10,756
122	0	0	0	No Calc	\$0
130	326,504	328,191	8,296	39.6	\$315,041
169	0	0	0	No Calc	\$0
180	0	690,948,271	87,665	7,881.7	\$3,053,593
181	0	0	0	No Calc	\$0
185	0	285,740,972	42,497	6,723.8	\$1,480,279
186	0	0	0	No Calc	\$0
233	0	341,715	2,086	163.8	\$75,295
235	0	201,223	19,036	10.6	\$663,079
264	9,758,939	10,876,624	133	81,964.0	\$5,369
284	16,772,544	17,554,138	17,430	1,007.1	\$705,146
294	0	0	3	No Calc	\$134
322	0	0	0	No Calc	\$0
334	0	0	0	No Calc	\$0
336	0	0	0	No Calc	\$0
337	0	0	0	No Calc	\$0
547	0	0	5,138	No Calc	\$185,455
549	0	0	928	No Calc	\$33,480
555	0	0	0	No Calc	\$0
607	0	0	2,046	No Calc	\$73,836
612	0	0	1,304	No Calc	\$47,067
619	0	2,232,752	128	17,470.7	\$4,049
814	0	0	0	No Calc	\$0
816	0	0	0	No Calc	\$0
817	0	0	0	No Calc	\$0
819	0	0	0	No Calc	\$0
873	0	0	0	No Calc	\$0
874	0	0	0	No Calc	\$0
876	0	0	0	No Calc	\$0
893	151,213,312	151,249,916	34,125	4,432.3	\$1,380,557
894	433,731,559	443,299,789	82,888	5,348.2	\$3,353,327
896	25,771,392	32,059,118	10,263	3,123.7	\$415,205
918	442,797,546	904,448,700	174,665	5,178.2	\$7,066,284
919	0	845,575,667	35,627	23,734.1	\$1,441,330
964	11,298,164	12,246,299	3,697	3,312.2	\$149,578
894dup	0	0	0	No Calc	\$0
002	0	0	7	No Calc	\$244
011	0	0	414	No Calc	\$14,421
016	0	1,163,201	6,662	174.6	\$232,045
018	0	0	19	No Calc	\$648
022	0	0	2	No Calc	\$63
043	1,264,891	1,264,891	1,097	1,152.8	\$41,667
052	0	0	0	No Calc	\$0













(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
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<b>(13) New Flow Adjustments at Losing Facility</b>					
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost
874	(45,260,667)	(45,685,986)	0	No Calc	\$0
876	(1,788,517)	(2,001,513)	0	No Calc	\$0
893	0	0	211	No Calc	\$8,830
894	45,260,667	45,685,986	7,029	6,499.6	\$294,137
896	1,788,517	2,001,513	533	3,755.2	\$22,304
Totals	0	0	7,773	No Calc	\$325,270

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
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<b>(14) New Flow Adjustments at Gaining Facility</b>					
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost
016	0	(1,163,201)	(6,662)	174.6	(\$232,056)
018	0	0	6,551	No Calc	\$228,189
035	0	0	(1,318)	No Calc	(\$45,910)
121	0	0	(1)	No Calc	(\$35)
124	0	0	(1,106)	No Calc	(\$38,525)
125	0	0	(2)	No Calc	(\$70)
140	0	0	1,318	No Calc	\$45,910
208	0	0	(632)	No Calc	(\$22,014)
212	0	0	(2,489)	No Calc	(\$86,699)
229	0	0	(3,454)	No Calc	(\$120,312)
230	0	0	(389)	No Calc	(\$13,550)
231	0	0	(795)	No Calc	(\$27,692)
281	0	4,542,568	65	69,885.7	\$2,630
284	0	3,343,738	1,677	1,993.9	\$67,845
468	0	1,163,201	0	No Calc	\$0
554	0	0	(837)	No Calc	(\$30,213)
560	0	0	(154)	No Calc	(\$5,559)
844	(1,605,022)	(1,606,169)	0	No Calc	\$0
881	0	(4,542,568)	0	No Calc	\$0
884	0	(3,343,738)	0	No Calc	\$0
964	1,605,022	1,606,169	382	4,204.6	\$15,454
Totals	0	0	(7846)	No Calc	(\$262,606)

Combined Current Annual Workhour Cost : \$77,635,406  
(This number brought forward from *Workhour Costs - Current*)

Proposed Annual Workhour Cost : \$76,175,531  
(Total of Columns 6 and 12 on this page)

Minimum Function 1 Workhour Savings : \$37,108  
(This number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

Function 1 Workhour Savings : \$1,459,875  
(This number equals the difference in the current and proposed workhour costs above and is carried forward to the *Executive Summary*)

Comb Totals	Impact to Gain	516,316,039	1,431,788,831	873,348	1,639	\$31,450,687
	Impact to Lose	0	0	0	No Calc	\$0
	Total Impact	516,316,039	1,431,788,831	873,348	1,639	\$31,450,687
	Non-impacted	1,450,495,010	4,452,734,647	767,899	5,799	\$29,720,310
	Gain Only	200,120,721	498,976,481	422,395	1,181	\$14,941,890
	Tot Before Adj	2,166,931,770	6,383,499,939	2,063,568	3,093	\$77,635,406
	Less Adj	0	0	(7846)	No Calc	(\$262,606)
	Gain Adj	0	0	-7,846	No Calc	-\$262,606
All	2,166,931,770	6,383,499,939	2,063,568	3,093	\$76,175,531	

Cost Impact	Comb Current	2,166,931,770	6,383,499,939	2,101,529	3,038	\$77,635,406
	Proposed	2,166,931,770	6,383,499,939	2,063,568	3,093	\$76,175,531
	Change	0	0	(37,961)		(\$1,459,875)
	Change %	0.0%	0.0%	-1.8%		-1.9%

rev 04/02/2009

# Other Workhour Analysis

Last Saved: June 17, 2009

Losing Facility: Oxnard P&DF

Gaining Facility: Santa Clarita/Van Nuys P&DC

Date Range of Data: 04/01/08 to 03/31/09

Clear This Sheet		Current Other Craft Workhours			Populate from Other MODS				
Losing Facility				Gaining Facility					
Current MODS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
747	0.0%	4.7%	26,040	\$966,437	747			0	\$0
751	4.3%	10.4%	41,195	\$1,885,127	750			186,780	\$8,345,671
001			10,241	\$408,562	001			0	\$0
515			17	\$560	515			57	\$1,781
571			1,601	\$49,752	571			6	\$211
582			1,245	\$53,871	582			4,381	\$220,587
624			215	\$8,869	624			1,477	\$58,773
688			4,191	\$148,176	688			1,837	\$79,501
673			9,291	\$380,350	673			14,272	\$620,642
680			5,029	\$207,820	680			24	\$963
731			2,526	\$88,071	731			0	\$0
753			5,849	\$231,771	753			31,671	\$1,334,143
					227			13	\$1,424
					550			0	\$0
					570			0	\$11
					581			1,681	\$73,107
					591			6	\$208
					616			76	\$3,020
					660			23	\$1,338
					665			1,504	\$53,918
					694			2	\$85
					745			23,400	\$931,054
					748			104,314	\$3,812,548
					752			1,680	\$75,061
					754			14,170	\$596,937
					761			13	\$413
					762			55	\$1,773
					764			72	\$2,159

Proposed Other Craft Workhours					
Losing Facility		Gaining Facility			
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
747	24,817	\$921,015	747	0	\$0
751	35,151	\$1,608,579	750	188,539	\$8,424,267
001	10,241	\$408,562	001	0	\$0
515	17	\$560	515	57	\$1,781
571	1,601	\$49,752	571	6	\$211
582	1,245	\$53,871	582	4,381	\$220,587
624	215	\$8,869	624	1,477	\$58,773
688	4,191	\$148,176	688	1,837	\$79,501
673	9,291	\$380,350	673	14,272	\$620,642
680	5,029	\$207,820	680	24	\$963
731	2,526	\$88,071	731	0	\$0
753	5,849	\$231,771	753	31,671	\$1,334,143
			227	13	\$1,424
			550	0	\$0
			570	0	\$11
			581	1,681	\$73,107
			591	6	\$208
			616	76	\$3,020
			660	23	\$1,338
			665	1,504	\$53,918
			694	2	\$85
			745	23,400	\$931,054
			748	104,314	\$3,812,548
			752	1,680	\$75,061
			754	14,170	\$596,937
			761	13	\$413
			762	55	\$1,773
			764	72	\$2,159















rev 04/03/2008

# Staffing - Management

Last Saved: June 17, 2009

**Losing Facility:** Oxnard P&DF  
**Data Extraction Date:** 06/10/09      **Finance Number:** 055732

<b>Management Positions</b>						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	MGR PROCESSING/DISTRIBUTION FCLTY	EAS-24	1	1	1	0
2	MGR DISTRIBUTION OPERATIONS	EAS-20	1	1	1	0
3	MGR MAINTENANCE	EAS-19	1	1	1	0
4	OPERATIONS SUPPORT SPECIALIST	EAS-17	1	2	1	-1
5	SUPV DISTRIBUTION OPERATIONS	EAS-17	8	8	6	-2
6	SUPV MAINTENANCE OPERATIONS	EAS-17	3	1	3	2
7	SECRETARY (FLD)	EAS-12	1	1	1	0
8						
9						
10						
11						
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79					
	<b>Totals</b>		<b>16</b>	<b>15</b>	<b>14</b>
					<b>(1)</b>

Retirement Eligibles:         6        

Position Loss: 1

Gaining Facility: Santa Clarita/Van Nuys P&DC

Data Extraction Date: 06/10/09

Finance Number: 058101

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (2)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
4	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
5	MGR MAINTENANCE	EAS-24	1	1	1	0
6	MGR DISTRIBUTION OPERATIONS	EAS-22	4	4	4	0
7	MGR MAINTENANCE OPERATIONS	EAS-21	3	3	3	0
8	OPERATIONS INDUSTRIAL ENGINEER (FIE	EAS-21	3	2	3	1
9	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
10	INDUSTRIAL ENGINEER (FLD)	EAS-19	0	1	0	-1
11	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	0
13	MGR SURFACE TRANSFER CENTER OPRNS	EAS-19	1	1	1	0
14	MGR FIELD MAINTENANCE OPERATIONS	EAS-18	1	1	1	0
15	MGR TRANSPORTATION/NETWORKS	EAS-18	1	1	1	0
16	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	1	0
17	OPERATIONS SUPPORT SPECIALIST	EAS-17	8	6	8	2
18	SUPV DISTRIBUTION OPERATIONS	EAS-17	41	40	40	0
19	SUPV MAINTENANCE OPERATIONS	EAS-17	10	8	10	2
20	SUPV SURFACE TRANSFER CENTER	EAS-17	2	1	2	1
21	NETWORKS SPECIALIST	EAS-16	2	2	2	0
22	SECRETARY (FLD)	EAS-12	1	1	1	0
23						
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	<b>Total</b>		<b>87</b>	<b>81</b>	<b>86</b>	<b>5</b>

Retirement Eligibles: 18

Position Loss: **(5)**

**Total PCES/EAS Position Loss: (4)** (This number carried forward to the *Executive Summary*)

rev 11/05/2008

# Staffing - Craft

Last Saved: June 17, 2009

**Losing Facility:** Oxnard P&DF

**Finance Number:** 055732

**Data Extraction Date:** 04/27/09

Craft Positions	(1) Casuals On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	10	5	145	160	117	(43)
Function 4 - Clerk	0	0	0			
Function 1 - Mail Handler	1	0	28	29	17	(12)
Function 4 - Mail Handler	0	0	0			
<b>Function 1 &amp; 4 Sub-Total</b>	<b>11</b>	<b>5</b>	<b>173</b>	<b>189</b>	<b>134</b>	<b>(55)</b>
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	46	46	42	(4)
Functions 67-69 - Lmtd/Rehab/WC		0	4	4	4	0
Other Functions	0	0	4	4	4	0
<b>Total</b>	<b>11</b>	<b>5</b>	<b>227</b>	<b>243</b>	<b>184</b>	<b>(59)</b>

Retirement Eligibles: 54

**Gaining Facility:** Santa Clarita/Van Nuys P&DC

**Finance Number:** 058101

**Data Extraction Date:** 04/27/09

Craft Positions	(7) Casuals On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	62	4	479	545	567	22
Function 1 - Mail Handler	43	54	364	461	473	12
<b>Function 1 Sub-Total</b>	<b>105</b>	<b>58</b>	<b>843</b>	<b>1,006</b>	<b>1,040</b>	<b>34</b>
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	209	209	210	1
Functions 67-69 - Lmtd/Rehab/WC		0	0			
Other Functions	0	0	2	2	2	0
<b>Total</b>	<b>105</b>	<b>58</b>	<b>1,054</b>	<b>1,217</b>	<b>1,252</b>	<b>35</b>

Retirement Eligibles: 297

**Total Craft Position Loss:** 24 (This number carried forward to the *Executive Summary*)

(13) Notes: \_\_\_\_\_

rev 11/05/2008

# Maintenance

Last Saved: June 17, 2009

Losing Facility: Oxnard P&DF

Gaining Facility: Santa Clarita/Van Nuys P&DC

Date Range of Data: Apr-01-2008 : Mar-31-2009

	(1) Current Cost	(2) Proposed Cost	(3) Difference
<b>Workhour Activity</b>			
LDC 36 Mail Processing Equipment	\$ 1,885,127	\$ 1,608,579	\$ (276,548)
LDC 37 Building Equipment	\$ 231,771	\$ 231,771	\$ 0
LDC 38 Building Services (Custodial Cleaning)	\$ 966,437	\$ 921,015	\$ (45,423)
LDC 39 Maintenance Operations Support	\$ 216,689	\$ 216,689	\$ 0
LDC 93 Maintenance Training	\$ 54,937	\$ 54,937	\$ 0
<b>Workhour Cost Subtotal</b>	<b>\$ 3,354,962</b>	<b>\$ 3,032,991</b>	<b>\$ (321,971)</b>
<b>Other Related Maintenance &amp; Facility Costs</b>	<b>Current Cost</b>	<b>Proposed Cost</b>	<b>Difference</b>
Total Maintenance Parts, Supplies & Facility Utilities	\$ 698,400	\$ 615,570	\$ (82,830)
Adjustments (from "Other Curr vs Prop" tab)	\$		
<b>Grand Total</b>	<b>\$ 4,053,362</b>	<b>\$ 3,648,561</b>	<b>\$ (404,801)</b>

	(4) Current Cost	(5) Proposed Cost	(6) Difference
<b>Workhour Activity</b>			
LDC 36 Mail Processing Equipment	\$ 8,420,732	\$ 8,499,328	\$ 78,596
LDC 37 Building Equipment	\$ 1,931,080	\$ 1,931,080	\$ 0
LDC 38 Building Services (Custodial Cleaning)	\$ 3,812,548	\$ 3,812,548	\$ 0
LDC 39 Maintenance Operations Support	\$ 993,809	\$ 993,809	\$ 0
LDC 93 Maintenance Training	\$ 427,639	\$ 427,639	\$ 0
<b>Workhour Cost Subtotal</b>	<b>\$ 15,585,807</b>	<b>\$ 15,664,403</b>	<b>\$ 78,596</b>
<b>Other Related Maintenance &amp; Facility Costs</b>	<b>Current Cost</b>	<b>Proposed Cost</b>	<b>Difference</b>
Total Maintenance Parts, Supplies & Facility Utilities	\$ 3,248,373	\$ 3,268,583	\$ 20,210
Adjustments (from "Other Curr vs Prop" tab)	\$		
<b>Grand Total</b>	<b>\$ 18,834,180</b>	<b>\$ 18,932,986</b>	<b>\$ 98,806</b>

Annual Maintenance Savings: \$305,995 (This number carried forward to the Executive Summary)

(7) Notes: \_\_\_\_\_

rev 04/13/2009



**Transportation - PVS**  
Last Saved: June 17, 2009

**Losing Facility:** Oxnard P&DF  
**Finance Number:** 055732  
**Date Range of Data:** 04/01/08 -- to -- 03/31/09

**Gaining Facility:** Santa Clarita/Van Nuys P&DC  
**Finance Number:** 058101

	(1) Current	(2) Proposed	(3) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
<b>PVS Transportation</b>			
Total Number of Schedules			0
Total Annual Mileage			0
<b>Total Mileage Costs</b>			<b>\$0</b>
<b>PVS Leases</b>			
Total Vehicles Leased			0
<b>Total Lease Costs</b>			<b>\$0</b>
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)			
<b>Total Workhour Costs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

	(4) Current	(5) Proposed	(6) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks			
Eleven Ton Trucks			
Single Axle Tractors			
Tandem Axle Tractors			
Spotters			
<b>PVS Transportation</b>			
Total Number of Schedules			
Total Annual Mileage			
<b>Total Mileage Costs</b>			
<b>PVS Leases</b>			
Total Vehicles Leased			
<b>Total Lease Costs</b>			
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$2,159	\$2,159	
LDC 34 (765, 766)	\$0	\$0	
Adjustments (from "Other Curr vs Prop" tab)			
<b>Total Workhour Costs</b>	<b>\$2,159</b>	<b>\$2,159</b>	

**PVS Transportation Savings (Losing Facility):**

**PVS Transportation Savings (Gaining Facility):**

**Total PVS Transportation Savings:**  <<== (This number is summed with Total from 'Trans-HCR' and carried forward to Executive Summary as Transportation Savings)





1 Route Numbers	2 Current Annual Mileage	3 Current Annual Cost	4 Current Cost per Mile	5 Proposed Annual Mileage	6 Proposed Annual Cost	7 Proposed Cost per Mile

8 Route Numbers	9 Current Annual Mileage	10 Current Annual Cost	11 Current Cost per Mile	12 Proposed Annual Mileage	13 Proposed Annual Cost	14 Proposed Cost per Mile

Proposed Trip Impacts	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result
	66,341	0	0	0	66,341

Proposed Trip Impacts	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result
	233,433	0	0	0	233,433

HCR Annual Savings (Losing Facility): \$140,150

HCR Annual Savings (Gaining Facility): (\$200,030)

Total HCR Transportation Savings: (\$59,880)

<<=> (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008

## Distribution Changes

Last Saved: June 17, 2009

**Losing Facility:** Oxnard P&DF

Type of Distribution to Consolidate: Originating

Indicate each DMM labeling list affected by placing an "X" to the left of the list.

DMM L001	DMM L011
DMM L002	<input checked="" type="checkbox"/> DMM L201
DMM L003	DMM L601
DMM L004	DMM L602
DMM L005	DMM L603
DMM L006	DMM L604
DMM L007	DMM L605
DMM L008	DMM L606
DMM L009	DMM L607
DMM L010	DMM L801

If revisions to DMM L005 or DMM L201 are needed, indicate proposed DMM label change below.

(2) **DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation**

From:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to
To:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to

\*Action Codes: A=add D=delete CF=change from CT=change to

(3) **DMM Labeling List L201 - Periodicals Origin Split**

From:			
Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
D	930	590-599, 750-754, 800-816, 820-838, 840-847, 850-853, 855-857, 859, 860, 863-865, 870-875, 877-879, 881-884, 889-891, 893-895, 897, 898, 900-908, 910-928, 930-966, 970-986, 988-994, 998, 999	OMX OXNARD CA 930
CF	911-916	590-599, 750-754, 800-816, 820-838, 840-847, 850-853, 855-857, 859, 860, 863-865, 870-875, 877-879, 881-884, 889-891, 893-895, 897, 898, 900-908, 910-928, 930-966, 970-986, 988-994, 998, 999	OMX VAN NUYS CA 913
To:			
Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
CT	911-916, 930	590-599, 750-754, 800-816, 820-838, 840-847, 850-853, 855-857, 859, 860, 863-865, 870-875, 877-879, 881-884, 889-891, 893-895, 897, 898, 900-908, 910-928, 930-966, 970-986, 988-994, 998, 999	OMX VAN NUYS CA 913

\*Action Codes: A=add D=delete CF=change from CT=change to

(4) **Drop Shipments for Destination Entry Discounts**

**FAST Appointment Summary Report**

Month	Losing Facility	NASS Code	Facility Name	Total Sched Appts	No-Show		Late Arrival		Open		Closed		Unsched Count
					Count	%	Count	%	Count	%	Count	%	
APR	Losing Facility	930	OXNARD	310	69	22%	86	28%	0	0%	241	78%	4
MAY	Losing Facility	930	OXNARD	286	52	18%	75	26%	0	0%	234	82%	2
APR	Gaining Facility	913	VAN NUYS	631	267	42%	139	22%	0	0%	364	58%	2
MAY	Gaining Facility	913	VAN NUYS	598	235	39%	143	24%	0	0%	363	61%	2

Notes:

**MPE Inventory**

Last Saved: June 17, 2009

Losing Facility: Oxnard P&DF

Gaining Facility: Santa Clarita/Van Nuys P&DC

Data Extraction Date: 06/03/09

**Populate to/from PCC**

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	3	0	
AFSM - ALL	1	1	
APPS	0	0	
CIOSS	1	0	
CSBCS	0	0	
DBCS	11	11	
DBCS-OSS	2	2	
DIOSS	2	2	
FSS	0	0	
SPBS	0	0	
UFSM	1	1	
FC / MICRO MARK	0	0	
ROBOT GANTRY	0	0	
HSTS / HSUS	0	0	
LCTS / LCUS	0	0	
LIPS	0	0	
MLOCR-ISS	0	0	
MPBCS-OSS	0	0	
TABBER	0	0	
POWERED INDUSTRIAL EQUIPMENT	9	9	
LMLM	1	0	

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Excess Equipment	(8) Relocation Costs
AFCS	12	12			
AFSM 100	4	4			
APPS	2	2			
CIOSS	3	4			\$3,618
CSBCS	0	0			
DBCS	49	49			
DBCS-OSS	8	8			
DIOSS	4	4			
FSS	0	0			
SPBS	0	0			
UFSM	0	0			
FC / MICRO MARK	0	0			
ROBOT GANTRY	2	2			
HSTS / HSUS	0	0			
LCTS / LCUS	4	4			
LIPS	0	0			
MLOCR-ISS	0	0			
MPBCS-OSS	0	0			
TABBER	0	0			
POWERED INDUSTRIAL EQUIPMENT	61	61			
LMLM	2	3			\$362

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$3,980 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: The proposed # of AFCSs is 12 and the AFSM100s is 4 due to the movement of all originating mail volumes from the Industry PDC 910 to the Santa Clarita PDC.

This is projected to occur within the next quarter.

rev 03/04/2008

## Customer Service Issues

Last Saved: June 17, 2009

**Losing Facility:** Oxnard P&DF

**5-Digit ZIP Code:** 93030

**Data Extraction Date:** \_\_\_\_\_

**1. Collection Points**

Number picked up before 1 p.m.  
 Number picked up between 1-5 p.m.  
 Number picked up after 5 p.m.  
 Total Number of Collection Points

3-Digit ZIP Code: 930		3-Digit ZIP Code:		3-Digit ZIP Code:		3-Digit ZIP Code:	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
215	199						
259	201						
89	33						
563	433	0	0	0	0	0	0

**2. How many collection boxes are designated for "local delivery"?**

NA

**3. How many "local delivery" boxes will be removed as a result of AMP?**

0

**4. Delivery Performance Report**

% Carriers returning before 5 p.m.

Quarter/FY	Percent
3/08	96.6%
4/08	95.5%
1/09	95.2%
2/09	98.8%

**5. Retail Unit Inside Losing Facility (Window Service Times)**

	Current		Proposed	
	Start	End	Start	End
Monday	NA			
Tuesday	NA			
Wednesday	NA			
Thursday	NA			
Friday	NA			
Saturday	NA			

**6. Business (Bulk) Mail Acceptance Hours**

	Current		Proposed	
	Start	End	Start	End
Monday	1200	1800		
Tuesday	1200	1800		
Wednesday	1200	1800		
Thursday	1200	1800		
Friday	1200	1800		
Saturday				

**7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?**

Yes

**8. Notes:** \_\_\_\_\_

**Gaining Facility:** Santa Clarita/Van Nuys P&DC

**9. What postmark will be printed on collection mail?**

Line 1 SANTA CLARITA CA 913

Line 2 \_\_\_\_\_

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## Space Evaluation and Other Costs

Last Saved: June 17, 2009

Lossing Facility: Oxnard P&DF

### Space Evaluation

**1. Affected Facility**

Facility Name: Oxnard P&DF  
 Street Address: 2901 Camino Del Sol  
 City, State ZIP: Oxnard, CA 93030

**2. Lease Information. (If not leased skip to 3 below.)**

Enter annual lease cost: USPS owned  
 Enter lease expiration date: \_\_\_\_\_  
 Enter lease options/terms: \_\_\_\_\_

**3. Current Square Footage**

Enter the total interior square footage of the facility: 161,375  
 Enter gained square footage expected with the AMP: 6,300

**4. Planned use for acquired space from approved AMP**

Space will be used for future processing distribution operations/equipment.  
 \_\_\_\_\_  
 \_\_\_\_\_

**5. Facility Costs**

Enter any projected one-time facility costs: \$0  
 (This number shown below under One-Time Costs section.)

**6. Savings Information**

Space Savings (\$): \$0  
 (This number carried forward to the Executive Summary)

**7. Notes**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

### One-Time Costs

Employee Relocation Costs: \$0  
 Mail Processing Equipment Relocation Costs: \$3,980  
(from MPE Inventory)  
 Facility Costs: \$0  
(from above)  
**Total One-Time Costs: \$3,980**  
(This number carried forward to Executive Summary)

### Remote Encoding Center Cost per 1000

Lossing Facility: Oxnard P&DF

Gaining Facility: Santa Clarita/Van Nuys P&DC

YTD Range of Report: 04/01/08 : 03/31/09

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters		
Flats		
PARS COA		
PARS Redirects		
APPS		

(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters		
Flats		
PARS COA		
PARS Redirects		
APPS		

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