

MANAGER, HUMAN RESOURCES
PACIFIC AREA

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



RECEIVED
APWU
APR 29 2011
WESTERN REGION
DEL CON: COORDINATOR

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

 Please review, take action
and reduce issues to writing
 Comments

April 27, 2011

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Santa Ana District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign four (4) Level 10 Electronic Technicians and one Level 9 Maintenance Mechanic, MPE from the craft and/or installation at the Long Beach bid cluster based on a current eWHEP.

The impacted maintenance craft employees will be notified of their involuntary reassignments by separate letter. Four residual Electronic Technician, PS 10 positions and one residual Maintenance Mechanic, MPE, PS-9 assignment have been identified for placement

OFFICE/PLANT	JOB TITLE	POSITION #	LEVEL	NSD	START TIME	END TIME
Anaheim P&DF	Electronic Technician	70488249	10	Sat/ Fri	2200	650
Anaheim P&DF	Electronic Technician	95042609	10	Sun/Mon	2200	650
Anaheim P&DF	Electronic Technician	70488248	10	Mon/Tue	2200	650
Anaheim P&DF	Electronic Technician	70157227	10	Tue/Wed	2200	650
Anaheim P&DF	Maintenance Mechanic MPE	70503515	9	Wed/Thur	1400	2230

Attached for your review are copies of the automated impact statement (AIR) for Event 24025, the e-WHEP, and a list of the four junior impacted Electronic Technicians and the one junior impacted Maintenance Mechanic, MPE.

Please add this impact to the agenda for the next meeting.

Bridget Reinhold
Manager, Labor Relations/A

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area, Manager, Human Resources
District Manager, Santa Ana
Area Complement Coordinator with attachments
Manager, Human Resources, Santa Ana District with attachments

11255 RANCHO CARMEL DR. RM. 227
SAN DIEGO, CA 92197-4400
PHONE: 858-674-3180
FAX: 858-674-3131

District Complement Coordinator with attachments

C. Jackson – NALC with attachments

R. Siu – NPMHU with attachments

HRA 1 with attachments

File Copy with attachments

WorkHour Impact Report

Impacted Bid Cluster	LONG BEACH POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	11/06/2011
Period (Dates) of Review Performed	01/30/2010 thru 02/04/2011
Report Prepared By	Joseph Badalewski
Report Prepared Date	04/27/2011
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	4356	4176	-180	-720	-9360	-5	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	0%

WorkHour Impact Report

Casuals

- a. Current Number of MAINTENANCE Casuals on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- d. Number of MAINTENANCE Casuals that will have Reduced Hours 0
- e. Number of MAINTENANCE Casuals that will be Terminated 0
- f. Number of MAINTENANCE Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals

There are no casuals in the craft.

Part Time Flexible (PTFs)

- a. Current Number of MAINTENANCE PTFs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- d. Number of MAINTENANCE PTFs that will have Reduced Hours 0
- e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation NO
If Yes how Many MAINTENANCE PTFs 0
- f. Provide Narrative Explaining need for Excessing

There are no PTF's in the craft.

Transitional Employees (TEs)

- a. Current Number of MAINTENANCE TEs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE TE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month 0
- d. Number of MAINTENANCE TEs that will have Reduced Hours 0
- e. Number of MAINTENANCE TEs that will be Terminated 0
- f. Number of MAINTENANCE TEs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs

There are no TE's in the craft.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Exceeded from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's in the craft.	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	121
b. Planned Number of MAINTENANCE FTR Positions After Impact	116
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Exceeded from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	5
e. Provide Narrative Explaining need for Excessing	
It will be necessary to excess 4 level 10 electronic technicians and 1 level 9 MPE from the installation.	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-720
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	16704
f. Total FTE Savings	-5

LONG BEACH P&DC AUTHORIZED 2011 COMPLEMENT				Diff +/-
Management	EAS	FY 2011 Authorized	On-Rolls 6/29/2010	
Manager Maintenance	24	24	24	0
Manager Maintenance Operations	21	21	21	0
Maintenance Engineering Specialist	19	19	19	0
Manager Maintenance Operations Support	19	19	19	0
Manager Field Maintenance Operations	18	18	18	0
Supervisor Maintenance Operations	17	15	17	-2
SUBTOTAL		122	122	-2
MECHANIZATION/AUTOMATION - LDC 36				
		FY 2011 Authorized	On-Rolls 6/29/2010	
Electronics Technician	PS-11	1	1	0
Electronics Technician	PS-10	29	24	5
Maint. Mechanic, MPE	PS-09	17	20	3
Letter Box Mechanic - Incumbent Only	PS-08	5	4	1
Maintenance Mechanic	PS-07	7	8	-1
Maintenance Mechanic	PS-06	9	9	0
SUBTOTAL		68	66	2
BLDG./BLDG. EQUIP - LDC 37				
		FY 2011 Authorized	On-Rolls 6/29/2010	
Building Equip Mech	PS-09	5	6	-1
Maintenance Electrician	PS-07	1	1	0
Carpenter	PS-07	1	0	0
Painter	PS-07	1	2	1
Maintenance Mechanic	PS-07	5	5	0
Maintenance Mechanic	PS-05	2	2	0
SUBTOTAL		15	15	0
FIELD MAINT PROGRAM - LDC 37				
		FY 2011 Authorized	On-Rolls 6/29/2010	
Area Maint. Technician	PS-09	2	2	0
Area Maint. Specialist	PS-08	2	2	0
Building Equipment Mechanic	PS-09	7	7	0
Carpenter	PS-07	0	0	0
Painter	PS-07	0	0	0
Letter Box Mechanic	PS-07	0	0	0
Postal Machine Mechanic	PS-07	0	0	0
Maintenance Mechanic	PS-07	2	2	0
SUBTOTAL		13	13	0
CUSTODIAL - LDC 38				
		FY 2011 Authorized	On-Rolls 6/29/2010	
Group Leader Custodial	PS-05	3	2	-1
Laborer, Custodial	PS-04	27	29	2
SUBTOTAL		30	31	1
ADMINISTRATIVE - LDC 39				
		FY 2011 Authorized	On-Rolls 6/29/2010	
Maint. Ops. Support Clerk	PS-07	2	2	0
Maint. Ops. Support Clerk	PS-06	6	7	1
SUBTOTAL		8	9	1
TOTAL CRAFT		118	129	10
TOTAL CRAFT & EAS		131	139	8

LDC		Level	FY 2011 Authorized	On-Rolls 2/1/11	Diff +/-
35	Manager Maintenance	24	1	1	0
35	Manager Maintenance Operations	21	2	1	-1
35	Manager Maintenance Operations Support	19	1	1	0
35	Supervisor Maintenance Operations	17	8	4	-4
	Subtotal		12	7	-5
36	Electronics Technician	11	1	1	0
36	Electronics Technician	10	29	33	4
36	Maintenance Mechanic MPE	9	17	19	2
36	Maintenance Mechanic	7	7	6	-1
	Subtotal		53	58	5
37	Building Equipment Mechanic	9	6	7	1
37	Maintenance Electrician	7	1	1	0
37	Maintenance Mechanic	7	6	6	0
37	Maintenance Mechanic	5	2	2	0
	Subtotal		15	16	1
37 FMO	Area Maintenance Technician	9	2	2	0
37 FMO	Area Maintenance Specialist	8	2	2	0
37 FMO	Building Equipment Mechanic	9	7	5	-2
37 FMO	Painter	7	0	1	1
36 FMO	Letter Box Mechanic - Incumbent Only	8	0	1	1
37 FMO	Maintenance Mechanic	7	2	2	0
	Subtotal		13	13	0
38	Group Leader Custodial	5	3	3	0
38	Laborer Custodial	4	27	24	-3
	Subtotal		30	27	-3
39	Maintenance Operations Support Clerk	7	2	2	0
39	Maintenance Operations Support Clerk	6	6	7	1
	Subtotal		8	9	1
	Total Craft		119	123	4
	Total Craft & EAS		131	130	-1

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LONG BEACH PDC

Mail Processing		Total	MM5/MM6	MM-7	MPE-9	ET-10
Total WorkHours Requested		81,141.00	4,211.21	32,800.51	22,571.49	21,557.79
Total Staffing Hours		92,500.74	4,538.17	33,447.24	25,330.29	29,185.04
Total Years		52.56	2.58	19.00	14.39	16.58
MS-1		Total	MM5/MM6	MM-7	BEM-9	
BLDG and BLDG Equip Hours (Main Office)		19,877.91	0.00	7040.00	12837.91	
BLDG and BLDG Equip Years (Main Office)		11.29	0.00	4.00	7.29	
BLDG and BLDG Equip Hours (Sta/Branch)		7683.65	0.00	4163.65	3520.00	
BLDG and BLDG Equip Years (Sta/Branch)		4.37	0.00	2.37	2.00	
FMO		Total	MM5/MM6	MM-7	AMS-8	AMT-9
Field Maintenance (Hours)		22,995.28	0.00	7,155.28	3520.00	12,320.00
Field Maintenance (Years)		13.07	0.00	4.07	2.00	7.00
MOS		Total	MSC-6	MSC-7		
Maintenance Operations Support		8.00	6.00	2.00		
MS-47		Total	CUST-3	CUST-4	BMC-5	GRPLDR-5
Cust Hours (Main Office)		52,148.40	0.00	46,868.40	0.00	5,280.00
Cust Years (Main Office)		29.83	0.00	26.63	0.00	3.00
Cust Hours (Sta/Branch)		25990.28	0.00	24230.3	0.0	1760.00
Cust Years (Sta/Branch)		14.77	0.00	13.77	0.00	1.00

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**STANDARD & ADDITIONAL CRAFT POSITION -
WORKHOUR ESTIMATOR**

01/31/2011

LONG BEACH PDC

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STANDARD CRAFT POSITION

Description	Current	Estimated	Proposed	Difference	Salary Estimate	Prop. Sal. Est
Electronic Technician Level 10	29	16.6	29.0	0.0	\$1,629,164.06	\$2,849,563.20
Area Maintenance Technician Level 9	2	7.0	2.0	0.0	\$635,588.80	\$181,596.80
Building Equipment Mechanic Level 9	13	9.3	13.0	0.0	\$843,517.14	\$1,180,379.20
Mail Processing Equipment Mechanic Level 9	17	14.4	17.0	0.0	\$1,306,588.98	\$1,543,572.80
Area Maintenance Specialist Level 8	2	2.0	2.0	0.0	\$176,774.40	\$176,774.40
Maintenance Support Clerk Level 7	2	2.0	2.0	0.0	\$169,664.00	\$169,664.00
Maintenance Support Clerk Level 6	6	6.0	6.0	0.0	\$490,828.80	\$490,828.80
Maintenance Mechanic Level 7	15	29.4	15.0	0.0	\$2,496,605.76	\$1,272,480.00
Building Maintenance Custodian Level 5	0	0.0	0.0	0.0	\$0.00	\$0.00
Maintenance Mechanic Level 5/6	2	2.6	2.0	0.0	\$211,056.38	\$163,609.60
Group Leader Level 5	4	4.0	4.0	0.0	\$296,876.80	\$296,876.80
Custodian Level 4	40	40.4	40.0	0.0	\$3,050,361.60	\$3,020,160.00
Custodian Level 3	0	0.0	0.0	0.0	\$0.00	\$0.00

ADDITIONAL CRAFT POSITION

LETTER BOX MECHANIC	0	0	0	0		
PAINTER	1	0	1	0		
MAINTENANCE ELECTRICIAN	1	0	1	0		
ELECTRONIC TECHNICIAN NST	1	0	1	0		
Total:	135	133.67	135	0	\$11,307,026.72	\$11,345,505.60

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
54483	LONG BEACH P&DC	CARINO	EFREN	S	3090257	95037222	ELECTRONIC TECHNICIAN	10	168	3B	36	10/3/1994	1
54483	LONG BEACH P&DC	GARCIA	RALPH	H	2951585	95036978	ELECTRONIC TECHNICIAN	10	168	3B	36	4/15/1995	1
54483	LONG BEACH P&DC	HIDALGO	VICTORINO	A	3099293	95034617	ELECTRONIC TECHNICIAN	10	168	3B	36	6/24/1995	1
54483	LONG BEACH P&DC	CEBALLOS	JOSE		3419068	95044060	ELECTRONIC TECHNICIAN	10	168	3B	36	7/24/1995	1
54483	LONG BEACH P&DC	SPARACIO	CHRISTOPHER	S	3391046	95035298	ELECTRONIC TECHNICIAN	10	168	3B	36	10/16/1995	1
54483	LONG BEACH P&DC	OLBERA	MARCUS	R	3132348	95035558	ELECTRONIC TECHNICIAN	10	168	3B	36	3/2/1996	2
54483	LONG BEACH P&DC	ROLDAN	EMMANUEL	J	3083094	70004551	ELECTRONIC TECHNICIAN	10	168	3B	36	6/24/1996	1
54483	LONG BEACH P&DC	KHONG	PHILIP	D	3071337	95033821	ELECTRONIC TECHNICIAN	10	168	3B	36	5/24/1997	1
54483	LONG BEACH P&DC	GUERRERO	FERNANDO	T	3017079	95032258	ELECTRONIC TECHNICIAN	10	168	3B	36	7/19/1997	1
54483	LONG BEACH P&DC	IWAKIRI	GLEN	A	3288452	95030259	ELECTRONIC TECHNICIAN	10	168	3B	36	5/18/2002	1
54483	LONG BEACH P&DC	RATH	SAKHIM		3037781	95029852	ELECTRONIC TECHNICIAN	10	168	3B	36	7/13/2002	1
54483	LONG BEACH P&DC	ESCUDERO	HUGO	V	3506567	70142605	ELECTRONIC TECHNICIAN	10	168	3B	36	7/10/2004	1
54483	LONG BEACH P&DC	BAKER	RANDAL	J	3680525	95057960	ELECTRONIC TECHNICIAN	10	168	3B	36	8/21/2006	1
54483	LONG BEACH P&DC	TRAN	KHIEM	T	3701188	95043199	ELECTRONIC TECHNICIAN	10	168	3B	36	11/27/2006	1
54483	LONG BEACH P&DC	TRUEWORTHY	MARK	D	3080077	95043524	ELECTRONIC TECHNICIAN	10	168	3B	36	4/26/2008	1

Inspected

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
54483	LONG BEACH P&DC	TONG	TIEN	N	3109306	95057971	MAINTENANCE MECHANIC MPE	9	168	3B	36	6/23/2007	1

Reported

